

# STUDENTS' COUNCIL

# Tuesday, April 19th, 2022 6:00PM Zoom

We would like to respectfully acknowledge that our University and our Students' Union are located on Treaty 6 Territory. We are grateful to be on Cree, Dene, Saulteaux, Métis, Blackfoot, and Nakota Sioux territory; specifically the ancestral space of the Papaschase Cree. These Nations are our family, friends, faculty, staff, students, and peers. As members of the University of Alberta Students' Union we honour the nation-to-nation treaty relationship. We aspire for our learning, research, teaching, and governance to acknowledge and work towards the decolonization of Indigenous knowledges and traditions.

### LATE ADDITIONS (SC-2021-26)

2021-26/1	SPEAKERS BUSINESS
2021-26/2	CONSENT AGENDA
2021-26/2a	Students' Council, Votes and Proceedings (SC-2021-25), Tuesday, April 5th, 2022
	See SC-2021-26.06
2021-26/3	PRESENTATIONS
2021-26/3a	<b>THAKUR MOVES TO</b> approve presentation on Campus Safety and Security Policy.
	See SC-2021-26.24 & 38
2021-26/3b	<b>VILLOSO MOVES TO</b> allow a presentation from the Elections Office regarding Election results.
	See SC-2021-26.25 & 39 & 40
2021-26/4	EXECUTIVE COMMITTEE REPORT
2021-26/5	BOARD AND COMMITTEE REPORT
2021-26/6	OPEN FORUM
2021-26/8	BOARD AND COMMITTEE BUSINESS
2021-26/8d	<b>MOTOSKA MOVES TO</b> approve the Second Principles of the Campus Safety and Security Policy

	See SC-26.26
2021-26/8e	YEOLA MOVES TO approve Second Principles of the International Student Policy.
	See SC-26.27
2021-26/8f	<b>DIXON MOVES TO</b> approve the Health and Dental Plan Committee Fee Recommendations for the 2022/2023 school year.
	See SC-26.28
2021-26/8g	MONTEIRO/MOTOSKA MOVETO approve Second Principles of the Student Engagement Policy.
	See SC-26.29
2021-26/8h	DHILLON MOVES TO approve the EDI Policy
	See SC-26.30
2021-26/8i	<b>DHILLON MOVES TO</b> approve the Food Security Policy
	See SC-26.31
2021-25/8j	MOTOSKA MOVES TO approve the Second Principles of the Campus Saint-Jean Policy
	See SC-26.32
2021-25/8k	<b>DHILLON MOVES TO</b> approve the second principles of the revised Bylaw 8000 Series
	See SC-26.33
2021-25/81	MONTEIRO/BARAZESH MOVETO approve the Second Reading of Bylaw 100

Schedule C:The Student Governance Code of Conduct.

MONTEIRO/BARAZESH MOVE TO approve the Second Reading of Bylaw 100.

2021-26/9 <u>GENERAL ORDERS</u>
2021-26/9a **ALI MOVES TO** go in-camera

See SC-26.35

See SC-26-.34

2021-25/8m

See SC-2021-26.36

2021-26/9b **ALI MOVES TO** discuss the Government of Canada's plan to give free dental-care

and pharma-care.

See SC-2021-26.37

2021-26/10 <u>INFORMATION ITEMS</u>

2021-26/10d Students' Council, Votes and Proceedings (SC-2021-25), Tuesday, April 5th, 2022

See SC-2021-26.06

2021-26/10e Executive Committee Reports

See SC-2021-26.07-13

2021-26/10f Board of Governors' Report

See SC-2021-26.14

2021-25/10g Council Submissions

See SC-2021-26.15-37

2021-26/10h Presentations

See SC-2021-26.38-40



# STUDENTS' COUNCIL

# Tuesday, April 5th, 2022 6:00 PM Zoom / Council Chambers

We would like to respectfully acknowledge that our University and our Students' Union are located on Treaty 6 Territory. We are grateful to be on Cree, Dene, Saulteaux, Métis, Blackfoot, and Nakota Sioux territory; specifically the ancestral space of the Papaschase Cree. These Nations are our family, friends, faculty, staff, students, and peers. As members of the University of Alberta Students' Union we honour the nation-to-nation treaty relationship. We aspire for our learning, research, teaching, and governance to acknowledge and work towards the decolonization of Indigenous knowledges and traditions.

CALL TO ORDER AT 6:06 P.M.

### VOTES AND PROCEEDINGS (SC-2021-25)

2021-25/1 SPEAKERS BUSINESS

2021-25/2 CONSENT AGENDA

2021-25/2a Students' Council, Votes and Proceedings (SC-2021-24) Tuesday, March 22nd,

2022

See SC-2021-25.01

2021-25/3

PRESENTATION

2021-25/4

### **EXECUTIVE COMMITTEE REPORT**

Talia DIXON, Vice-President, (Student Life) - Report.

Emily KIMANI, Vice-President, (Operation and Finance) - Report.

Christian FOTANG, Vice-President, (External) - Report. Abner MONTEIRO, Vice-President (Academic) - Report.

Rowan LEY, President - Report.

2021-25/5

#### **BOARD AND COMMITTEE REPORT**

WATTAMANIUK - Board of Governors - Report.

BEAULIEU-MERCREDI - Aboriginal Relations & Reconciliation Committee -

Report.

DHILLON - Audit Committee - Report.

MONTEIRO - Bylaw Committee - Report.

VILLOSO - Council Administration Committee - Report.

LEY - Executive Committee - Report.

KIMANI - Fee Governance Committee - Report.

KIMANI - Finance Committee - Report.

MONTEIRO - Nominating Committee - Report.

MOTASKA - Policy Committee - Report.

KIMANI - Sustainability & Capital Fund Committee - Report.

MONTEIRO - Student Group Committee - Report.

BATYCKI - Sustainability Committee - Report.

LEY - Translation Committee - Report.

2021-25/6

#### **OPEN FORUM**

HE (*THE GATEWAY*): Confirms that the UASU has sent out a statement about the recent harassment incident. Inquires if the statement will be put on Reddit or the UASU Website

LEY: Cannot be uploaded on Reddit due to the Reddit moderator taking down the statement but can be put on the UASU website & Twitter

HE (*THE GATEWAY*): Inquires if the statement will be put up in the future on Reddit.

LEY: Claims the UASU Has no control over what is uploaded to Reddit. However, claims that it is possible to talk to Reddit moderators about the issue

DALEY (EDMONTON ANTI-RACISM ASSOCIATION): Hoping that council could form a crisis plan for those in student governance to prevent online hate in future times so that Council can respond in a timely manner. Many students look to SU to address these particular issues as many look up to SU. Looking for a strategy for when online hate occurs

MIHESO: Can be reported to UAPS to file a report

MORRIS: UAPS cannot act on the issue since the incident was international

LEY: Has come up with a number of ideas on how to approach these issues in the future. Firstly, the executives want to expand the job description of the speaker to address harassment issues to offer support which was discussed with the current speaker. Executives are often caught up in conflict with student governance so addressing the speaker is the best option when addressing these issues. The second option is the creation of a complaint form for those who chose to address harassment issues. The third option is to create a resource checklist and a crisis toolkit. The SU will connect them with appropriate university mental health support where necessary as well. This creates a structural basis to respond to harassment cases in governance in the future. Will be talking to the Dean of Students office moving forward as well. Will also make sure there is an appropriate transition to the next executive team to ensure these options don't fail moving forward. Welcomes councils feedback as well.

HE (THE GATEWAY): Inquires if the SU will stop using Reddit if moderators do

not align with the SU's positions

LEY: No, Reddit is an essential tool for communicating with students. The SU needs to be able to communicate with students so boycotting Reddit would not be helpful to students.

#### 2021-25/7 QUESTION PERIOD

MORRIS: Inquires Rowan, Abner, and Philip on when they started to work on the response to the recent harassment issue regarding councillor Morris and why it was not addressed sooner

LEY: The response to the harassment issue was drafted over the last few days and acknowledged the issue around the election period

MORRIS: Inquired why there was no urgency to make policy changes when the issue occurred.

LEY: The elections office responded during the election period but there was no communication between the elections office and the executive team during the election period. The executive team had acted differently in this case once they were aware of the incident and was asked to act upon

### 2021-25/8 BOARD AND COMMITTEE BUSINESS

2021-25/8a **DIXON/BEAULIEU-MERCREDI MOVED TO** appoint two (2) members of Students' Council to the DIE Board Tribune Selection Committee

See SC-2021-25.9

**CARRIED** 

AVILA and WATTAMANIUK are elected as the two members of Students' Council to the DIE Board Tribune Selection Committee

2021-25/8b **BEAULIEU-MERCREDI/BARAZESH MOVED TO** approve the change of name from "Aboriginal Student Council" to "Indigenous Students' Union."

See SC-2021-25.10 CARRIED

2021-25/8c **MOTOSKA/BEASLEY MOVED TO** approve the First Principles of the Campus Saint-Jean policy.

See SC-2021.25.11-12

**CARRIED** 

2021-25/8d MOTOSKA/BARAZESH MOVED TO approve the First Principles of the Capital

Projects Policy with amendments

See SC-2021.25.13

**CARRIED** with amendments

2021-25/8e MOTOSKA/MORRIS MOVED TO approve the First Principles of the Food

Security Policy

See SC-2021.25.14

CARRIED

2021-25/8f DHILLON/BEAULIEU-MERCREDI MOVED TO approve the First Principles of

the Revised Bylaw 8000 series with amendments

See SC-2021.25.16

**CARRIED** with amendments

2021-25/8g MONTEIRO/BARAZESH MOVED TO approve the First Reading of Bylaw 100:

Students' Council

See SC-2021-25.17

**CARRIED** 

2021-25/8h KIMANI/LEY MOVED TO discuss the UASU 2022-23 Capital and Operating

Budget

See SC-2021.25.15

CARRIED

2021-25/8i KIMANI/WATTAMANIUK MOVED TO approve the UASU 2022-23 Capital and

**Operating Budget** 

**CARRIED** 

2021-25/9 GENERAL ORDERS

2021-25/9a **LEY/WATTAMANIUK MOVED TO** go in-camera.

CARRIED

## 2021-25/10 INFORMATION ITEMS

2021- Students' Council, Votes and Proceedings (SC-2021-24) Tuesday, March 22nd,

25/10a 2022

See SC-2021-25.01

2021- Executive Committee Reports

25/10b

See SC-2021-25.02-05

Board of Governors' Report

2021-

25/10c See SC-2021-25.06

Students' Council Attendance

2021- See SC-2021-25.07

25/10e

Council Submissions

See SC-2021-25.08-17

2021-25/10f

MIHESO ADJOURNED MEETING AT 10:39 P.M.

# UASU Students' Council Agenda Submission

This form is intended to be used by members of Students' Council to submit items for Council meetings.

Council Meeting Date Tuesday, April 19, 2022

**Mover** LEY

Email rowan.ley@su.ualberta.ca

Action Requested Information Items

# **Information Items**

### **Abstract**

President's Report

**Attachments** 



Council Report 19\_05\_22.pdf



Date: 03/22/22

**To**: Students' Union Council **Re**: President Report 03/22/22

### Dear Council,

This is my last report to Council, and my last Students' Council meeting. It has truly been an honour to work with all of you over the last year, and I am grateful for the learning and opportunity I have had in this space. It is a privilege to serve. I am also excited to pass along the baton to a new generation of talented student leaders with new ideas and new energy who I know will make us very proud.

I am also so proud of my wonderful team, who have been with me every step of the way. Their support, kindness, and competence has meant so much to me. I want to thank them all for their service to students.



I've written a <u>brief reflection in the Flame</u> about the difficult year we have had, what we accomplished, and what the community can look forward to next. It was bittersweet to write, and I know I have been far from perfect, but I am glad that my time here is ending after I did the best work I could with the best team and staff I could ask for.

### **Transition**

I have been continuing transition meetings with VP Monteiro, and I am confident that he will be ready to serve as an effective President starting on May 1st. For our remaining transition activities, we will be on our Executive retreat between next Wednesday and the following Wednesday. VP Fotang, then-to-be President Monteiro, and I will be travelling to Canmore for the Council of Alberta University Students changeover conference the next weekend. That will be my last event with the UASU. For the time being, I am focused on ensuring the smoothest possible transition and best possible retreat. That is taking up a considerable portion of my time and energy.



# **Statement in Support of Trans Students**

The UASU put out a <u>statement</u> last week outlining our support for trans students, our condemnation of the harassment so many trans students experience, particularly during elections, and our commitments to how we will support trans students moving forward. This statement is important to us, and will serve as an ongoing reminder of the importance of our work towards accessible legal name changes and free university document name changes, gender-affirming classroom environments, accessible washrooms, and more.

# **Tuition and Budget: International tuition for Fall 2023**

VP Kimani and I attended Tuition and Budget Advisory Committee last week where tuition levels for incoming international students in Fall 2023 were discussed. The University is planning to base their increases on projected inflation over four years. We are working to ensure their inflation targeting is accurate, and that the proposal reflects a fair projection of future economic conditions.

As always, feel free to connect. I and the rest of the team will be pretty inaccessible during retreat, but until then I can answer any questions you have.

If you ever want to get in touch in future, my personal email is <u>r.j.c.ley@gmail.com</u>. I will still be around campus for a few more months, and Edmonton for at least a year, so I am sure I will see some of you around.

To those who are returning, good luck—I can't wait to see what you accomplish. For those who are leaving governance, I'm proud of what we have done and honoured to have worked with you.

Wherever you are going now, good luck and I hope you all find the success and happiness you deserve.

Cheers,

University of Alberta Students' Union President

**Rowan Ley** 

# UASU Students' Council Agenda Submission

This form is intended to be used by members of Students' Council to submit items for Council meetings.

Council Meeting Date Tuesday, April 19, 2022

**Mover** Monteiro

Email abner.monteiro@uasu.ca

Action Requested Information Items

# **Information Items**

**Abstract** 

VPA Report #24

**Attachments** 



SC24\_April\_19\_2022.pdf





# **Vice President Academic**

**Date**: 04/19/2022

To: Students' Union Council

Re: Vice President Academic 2021/22 Report #24

Dear Council,

I hope you all are doing well. Below is my final report to you as your VP Academic. It has been a pleasure serving you all in this capacity over the past year, and I wish you all the best in your future endeavours!

#### Affordability and Accessibility of Education

Zero Textbook Cost Indicator Pilot Program launched in Fall 2022 and saved students an estimated \$ 9 Million this year alone over two semesters!

Students can now go onto Beartracks and filter their courses to see which ones have a textbook cost and which ones don't. Info on how to do that can be found <u>HERE</u>.

### **Educate Students on their Rights**

We ran a social media campaign over the Fall semester to inform students about some of their rights.

We were also able to get the Charter of Student Rights and Responsibilities added to the resource page on eclass ps that students, faculty, and staff can easily access.

#### **Improve Student Access to Services and Academic Supports**

We addressed some significant issues around accommodations this year and are set up to advocate for substantial changes to our accommodations and academic support. Many of these were addressed in my platform for President and are goals I will continue to advocate for in the upcoming year.

#### <u>Supporting Student Leaders in Governance</u>

We held the first-ever SRA Summit that focused on practical skill development for student leaders and specific issues on campus.

We ran a successful GFC student Caucus that worked to keep student representatives on GFC informed and well prepared to participate in GFC meetings.

We utilized CoFA as an incredible way for faculty associations to participate in university decision-making and inform GFC's work, such as issues of sexual violence and teaching, learning, and evaluation.

We drafted the student governance code of conduct, which will be a resource that will help support Student leaders understand their roles and responsibilities when representing the Students' Union.

### Create a Low-Risk Environment for Interdisciplinary Learning

We facilitated the creation of the new Exploration Credit Grading Proposal. This proposal will open the door for so many new students to explore new passions without the risk of jeopardizing their GPA.

### **Supporting Students on Experiential Learning**

We have started creating a more student-friendly framework for students on experiential learning terms who have a problem or face harassment and don't know what to do. This is also paired with providing additional resources for supervisors who receive these complaints. Our goal is to have this ready for Fall 2022.

### **Increase Exposure to Research Opportunities**

While COVID made it challenging to host a conference similar to Brain Pop to introduce the diversity of research opportunities to undergraduate students, we were still able to support other parts of campus that do this work. This year, we sponsored \$1000 in scholarships to students participating in the Undergraduate Research Initiative (URI)

Thank you to all of the students who trusted me this year to lead the academic portfolio and create change at our University that will hopefully have lasting positive impacts.

Cheers,

**Abner Monteiro** 

Vice President Academic

University of Alberta Students' Union

# UASU Students' Council Agenda Submission

This form is intended to be used by members of Students' Council to submit items for Council meetings.

Council Meeting Date Tuesday, April 19, 2022

**Mover** Monteiro

Email abner.monteiro@uasu.ca

Action Requested Information Items

# **Information Items**

### **Abstract**

SGC Winter 2022 Chair Report

**Attachments** 



SGC\_WinterReport\_2022.pdf



# **Vice President Academic**

Date: 04/19/2022

To: Students' Union Council

Re: Student Group Committee - Winter Trimester Report 2021/2022

Dear Council,

The Student Group Committee met semi-regularly over Winter 2022. Please see the outline of our activities below.

### **Activities During the Trimester**

The Student Group Committee has had several items brought to us for discussion and decision. We discussed and recommended how to remove the relationship between the Students' Council and the ISA, provided feedback on a couple of student group proposals, and recommended changes to Student Group Services policies and procedures.

#### **Summary of Decisions, Recommendations and Motions**

- MOTION TO recommend to the Students' Council how to improve the relationship between the Students' Council and the International Students' Association (ISA).
- Discussion items on improvements to the Student Group Recognition Process.
- Discussion on a few new student group applications.

### **Future Objectives**

The Student Committee is a vital component in ensuring that student groups get the best experience possible when the Students' Union recognizes them. The Student Group Committee needs to continue in their role to inform the Students' Union on how to improve the experience for student groups and ensure that student group conflict is dealt with appropriately.

#### Closing

It has been a pleasure to serve as your Student Group Committee Chair for the 2021/2022 Academic Year. I would like to thank Talia, Aadhavya, Jacqueline, Bin Ge, Daniela, Chris, and Courtney for their hard and dedicated work to support our Student Group Committee and the involvement of student groups within the Students' Union. Below is the transition package for the next Student Group Committee Chair.

Cheers,

**Abner Monteiro** 

Chair, Student Group Committee University of Alberta Students' Union

#### **Transition Report**

#### Structure and Function

The structure, roles and responsibilities of the Student Group Committee can be found HERE.

Typically a member of the UASU Governance Team will be present to take meeting minutes (a record of everything said at the meeting). However, this may not happen for the first few meetings. For that time being, either you or another committee member should take meeting minutes so that the Students' Council can be informed of the committee's work.

#### **Need to Know**

The Student Group Committee only meets when there is a student group conflict that needs to be addressed or Student Group.

The committee members must have a strong understanding of the Students' Union Bylaws to know what is expected of them and what mechanisms to deal with student groups. It is also essential for the committee to see things holistically and understand that they may never have all the information they need to decide.

#### **Scheduling Meetings**

Establish a meeting schedule and meeting room (if applicable) for each trimester. There are three (3) trimesters, and they go as follows:

- Summer Trimester, May-August
- Fall Trimester, September December
- Winter Trimester, January April

Student Group Committee Meetings will occur on an ad-hoc (as needed) basis, but feel free to give the committee a structured schedule if you think it's appropriate. At the end of each trimester, you will send a new poll to determine a new meeting time to accommodate everyone's academic and work schedules. For example, you would send out a poll for the fall semester at the end of the summer semester to ensure there is no confusion for the committee. I recommend using LettuceMeet!

#### **Committee Preparation**

<u>Develop a strategic goals document with the committee</u>. This should include individual and collective goals for the committee. I recommend doing this at the beginning of each trimester because priorities change over the year, and plans can be disrupted. This is important so that, as chair, you understand what each member hopes to get out of their experience, and you can find ways to help them reach those goals.

<u>Draft an agenda for each meeting</u>. This outlines everything the committee will discuss before the meeting, and members should be given the agenda as early as possible.

Work with the Governance Team to create a presentation for the Committee to understand our Bylaws and how to make a decision or recommendation.

#### **Submitting Motions to Council**

When the Student Group Committee submits a motion to approve a student-at-large at the Students' Council, someone will have to submit them to the council Order Papers (Council's Agenda) before 8 AM on the Friday before a Students' Council meeting. I recommend that you plan to submit them sooner rather than later and set a reminder to make the submissions on the Thursday before the deadline.

If you miss the order paper deadline, you can also submit the motion to the Late Additions, but Late additions should only be used for urgent matters that need to be addressed by Council generally.

#### Reporting

At each Students' Council meeting, you will be responsible for giving an oral report of what the committee has been up to since the last Council Meeting.

<u>Draft a report at the end of each trimester</u> containing what the committee has accomplished thus far and submit it to the Council. You will do three (3) of these reports in total.

#### My Advice

- Once the Student Group Committee passes a motion, someone must submit the motions to the Students' Council Order Papers. I advise that you submit them so that one person is responsible for getting them in on time and ensuring they are correctly formatted.
- Ensure that any preparation for Student Group Committee deliberations is done OUTSIDE of Student Group Committee, and Committee time is for discussion.
- Meetings are typically an hour in length, but there may be some meetings where you want longer meetings to get through large and complex discussion items.
- It is best that, as Chair, you abstain from voting within meetings except in the event of a tie. This year, we had a tie, and I had to split a vote; otherwise, by abstaining and instead focusing on procedure and governance, the committee was more able to complete its work.
- Make sure that you are always aware of a conflict of interest when discussing and voting on a particular item!
- NomCom is a fantastic committee if you're hoping to be engaged. If you have any questions about it, don't hesitate to reach out!

If you have any questions, you can reach me by email at president@uasu.ca. Best of luck in this new role!

# UASU Students' Council Agenda Submission

This form is intended to be used by members of Students' Council to submit items for Council meetings.

Council Meeting Date Tuesday, April 19, 2022

**Mover** Monteiro

Email abner.monteiro@uasu.ca

Action Requested Information Items

# **Information Items**

### **Abstract**

Nominating Committee Winter 2022 Chair Report

**Attachments** 



NC\_WinterReport\_2022.pdf





# **Vice President Academic**

Date: 04/19/2022

To: Students' Union Council

**Re**: Nominating Committee - Winter Trimester Report 2021/2022

Dear Council,

The Nominating Committee met semi-regularly over Winter 2022 to prepare the next Nominating Committee to hit the ground running. Please see the outline of our activities below.

### **Activities During the Trimester**

The Nominating Committee has been doing a lot of work to revitalize the position postings that students apply for student-at-large positions. We have placed a particular focus on more student-friendly language so that people can feel more comfortable and informed when determining if they would like to volunteer with the Students' Council.

We have also evaluated the framework we use to conduct interviews for student-at-large positions. We now have resources for the following committee to make their interview process smoother.

#### Summary of Decisions, Recommendations and Motions

- Approval of the application descriptions for student-at-large vacancies.

#### **Future Objectives**

The Nominating Committee is now in a great position to better inform students about the opportunities for involvement through the Students' Union. The Nominating Committee will now need to focus on ensuring that these applications are shared widely with everyone within the student body so that members of our university community have equal opportunities to get involved with the Students' Union.

#### Closina

It has been a pleasure to serve as your Nominating Committee Chair for the 2021/2022 Academic Year. I would like to thank Julia, Aadhavya, Rachel, Nathan, Christian, and Courtney for all of their hard and dedicated work to support our Nominating Committee and the involvement of students within the Students' Union. Below is the transition package for the next Nominating Committee Chair.

Cheers,

**Abner Monteiro** 

Chair, Nominating Committee
University of Alberta Students' Union

#### **Transition Report**

#### **Structure and Function**

The structure, roles and responsibilities of the Nominating Committee can be found HERE.

Typically a member of the UASU Governance Team will be present to take meeting minutes (a record of everything said at the meeting). However, this may not happen for the first few meetings. For that time being, either you or another committee member should take meeting minutes so that the Students' Council can be informed of the committee's work.

#### **Need to Know**

Much of Nom Com's work is front-loaded to the start of the semester. It's important to meet early and get started quickly to ensure the smooth operation of many council committees.

One of the difficult parts of the Nominating Committee is getting individuals to apply to positions. Whenever possible, it's suggested that the Nominating Committee works to disseminate the positions to the best of their ability to as many constituents as possible.

Working with student groups, Student Representative Associations, and other student representatives are highly encouraged to build a strong applicant pool. It is also essential to reach out to outlets like the Student Group Services Newsletter and the Student Digest to share our positions, so they are as visible as possible for students. We had great success this year doing this.

### **Scheduling Meetings**

Establish a meeting schedule and meeting room (if applicable) for each trimester. There are three (3) trimesters, and they go as follows:

- Summer Trimester, May-August
- Fall Trimester, September December
- Winter Trimester, January April

Nominating Committee Meetings will occur on an ad-hoc (as needed) basis, but feel free to give the committee a structured schedule if you think it's appropriate. At the end of each trimester, you will send a new poll to determine a new meeting time to accommodate everyone's academic and work schedules. For example, you would send out a poll for the fall semester at the end of the summer semester to ensure there is no confusion for the committee. I recommend using LettuceMeet!

#### **Committee Preparation**

<u>Develop a strategic goals document with the committee</u>. This should include individual and collective goals for the committee. I recommend doing this at the beginning of each trimester because priorities change over the year, and plans can be disrupted. This is important so that, as chair, you understand what each member hopes to get out of their experience, and you can find ways to help them reach those goals.

<u>Draft an agenda for each meeting</u>. This outlines everything the committee will discuss before the meeting, and members should be given the agenda as early as possible.

#### **Submitting Motions to Council**

When the Nominating Committee submits a motion to approve a student-at-large at the Students' Council, someone will have to submit them to the council Order Papers (Council's Agenda) before 8 AM on the Friday before a Students' Council meeting. I recommend that you plan to submit them sooner rather than later and set a reminder to make the submissions on the Thursday before the deadline.

If you miss the order paper deadline, you can also submit the motion to the Late Additions, but Late additions should only be used for urgent matters that need to be addressed by Council generally.

#### Reporting

At each Students' Council meeting, you will be responsible for giving an oral report of what the committee has been up to since the last Council Meeting.

<u>Draft a report at the end of each trimester</u> containing what the committee has accomplished thus far and submit it to the Council. You will do three (3) of these reports in total.

#### My Advice

- Once the Nominating Committee passes a motion, someone must submit the motions to the Students' Council Order Papers. I advise that you submit them so that one person is responsible for getting them in on time and ensuring they are correctly formatted.
- Ensure that any preparation for Nominating Committee deliberations is done OUTSIDE of Nominating Committee, and Committee time is for discussion and decisions on who to recommend to Council.
- Meetings are typically an hour in length, but there may be some meetings (like the beginning of the year) where you would want longer meetings to get through all of the applications you receive for filling vacancies.
- It is best that, as Chair, you abstain from voting within meetings except in the event of a tie. This year, we had a tie, and I had to split a vote; otherwise, by abstaining and instead focusing on procedure and governance, the committee was more able to complete its work.
- NomCom is a fantastic committee if you're hoping to be engaged. If you have any questions about it, don't hesitate to reach out!

If you have any questions, you can reach me by email at president@uasu.ca Best of luck in this new role!

# UASU Students' Council Agenda Submission

This form is intended to be used by members of Students' Council to submit items for Council meetings.

Council Meeting Date Tuesday, April 19, 2022

**Mover** KIMANI

Email emily.kimani@su.ualberta.ca

Action Requested Information Items

# **Information Items**

**Abstract** 

N/A

**Attachments** 







# **Vice President Operations & Finance**

**Date**: 04/19/2022

To: Students' Union Council

**Re**: Vice President Operations & Finance 2021/22 Report #25

#### Dear Council,

For the last time, hello again. I can't believe this is our last council meeting. Spoiler alert, I will be very sentimental in this report. I'm sure I've said this in every report, but time flew by. Although this year was filled with many victories, it was a challenging year that brought its hardships. However, we got through it - that's something to be immensely proud of.

There is a lot that I'm proud to have worked on this year. Some of the work was not started by me and had to be carried on, and some things couldn't happen. Nevertheless, here is a non-exhaustive list of things that happened this year that touched my portfolio this year:

#### **U-Pass**

- We signed a new U-Pass contract that guarantees a four-year price freeze at the current price.
- We transitioned over to SmartFare and Arc cards.
- Given that the start of the winter semester was online, we secured a 25% U-Pass rebate for students. Students can expect to receive their refund by the end of April.

# **Period Equity**

- We put up four more dispensers on campus, including one on CSJ.
- Menstrual products at SUBmart are now being sold "at cost," meaning that we don't generate revenue off of menstrual products.
- We secured some sustainable menstrual products through August.

#### BulkFoods

• We implemented a bulk foods section in SUBmart! We currently have nine dispensers and are in the process of putting up two more.

### **Black History Month**

- We recognized and celebrated Black History Month at the UASU for the first time this year this is something I am immensely proud of.
- We established the Violet King Award among a speaker series and spotlight series.

# Building

- SUB remained open and accessible throughout this year and was one of few buildings on campus to do so. We wanted students to have a place where they could study and relax.
- The Myer Horowitz theater renewal continues. Although we hit a few bumps in the road, we continued to push through.

#### **Business**

- Our business picked up as students returned to campus.
- We took this year as an opportunity to think strategically about our businesses post-pandemic and are currently setting ourselves up for success.

#### Health and Dental Plan

• This year, we incorporated EmpowerMe into the health and dental plan with no additional cost to students.

#### **UASU Perks**

- UASU Perks has continued to grow and be a very useful tool in engaging students
- We promoted our mental health services through perks.

I want to say a massive thank you to our amazing staff at the Students' Union. None of our accomplishments would have been possible without your help and support. You are all such exceptional, talented people, and I will miss you very much.

To my team, I don't have the words to express how grateful I am to each one of you. You all accomplished so much in your respective portfolios. I'm proud of you and our team. Thank you for your friendship and endless support.

To Students' Council, thank you all for your engagement this year and for stepping up to support students in the best way you could. I hope you were able to grow this year and found this experience worthwhile. Good luck with whatever comes next for you.

As I wrap up my term and back up my office, I'm reminded of this quote that someone once shared with me, "We the willing, led by the unknowing, are doing the impossible for the

ungrateful. We have done so much, for so long, with so little, we are now qualified to do anything with nothing". This entire year, this experience has been something that I will forever treasure and never forget. It was an honour to serve as your VP Operations and Finance.

As always, if you ever need anything or need someone to talk to, please don't hesitate to reach out.

All the best,

Emily

# UASU Students' Council Agenda Submission

This form is intended to be used by members of Students' Council to submit items for Council meetings.

Council Meeting Date Tuesday, April 19, 2022

**Mover** KIMANI

Email emily.kimani@su.ualberta.ca

Action Requested Information Items

# **Information Items**

**Abstract** 

N/A

**Attachments** 



# **Committee/Transition Report**

# Finance Committee

Date: April 22nd, 2022 To: Students' Council

From: Emily Kimani, Chair of the Finance Committee

# 1. Committee Activities

• Finished the mandates

• Reviewed and approved DFU reports

• Approved 2022-23 Budget Principles

• Approved the 2022-23 Capital and Operating budget

# 2. Summary of Motions

Meeting Number	Motion	Result
11	VILLOSO/DHILLON MOVE TO approve the agenda. CARRIED	CARRIED
11	VILLOSO/LALA MOVE TO approve the minutes from the last meeting.	CARRIED
11	DHILLON/DIXON MOVE TO ratify Golden Bears and Panda Legacy Fund Approved Projects.	Motion passes 6/0/0
12	VILLOSO/BATYCKI MOVE TO approve the agenda.	CARRIED
12	YEOLA/VILLOSO MOVE TO approve the minutes from the last meeting.	CARRIED
12	DIXON/YEOLA MOVE TO approve the APIRG DFU Report and send it to Students' Council for approval.	Motion passes 6/0/0

13	GARDNER/DIXON MOVE TO approve the agenda	CARRIED
13	DIXON/VILLOSO MOVE TO approve the minutes from last meeting	CARRIED
13	GARDNER/DIXON MOVE TO approve the CFB report	Motion passes 6/0/0
13	GARDNER/VILLOSO MOVES TO approve SLS report	Motion passes 6/0/0
14	DIXON/VILLOSO MOVE TO approve the agenda	CARRIED
14	YEOLA/DIXON MOVE TO approve Gateway DFU report	Motion passes 8/0/0
14	KIMANI/DIXON MOVE TO approve the 2022-23 Budget Principles	Motion passes 8/0/0
15	DIXON / GARDNER MOVED TO approve the agenda	CARRIED
15	YEOLA / DIXON MOVED TO APPROVE the minutes from the last meeting	CARRIED

15	KIMANI / YEOLA MOVE TO ratify the legacy fund recommended funding	Motion passes 8/0/0
15	KIMANI / GARDNER MOVE TO approve 2022-23 budget principles	Motion passes 8/0/0

# UASU Students' Council Agenda Submission

This form is intended to be used by members of Students' Council to submit items for Council meetings.

Council Meeting Date Tuesday, April 19, 2022

**Mover** Dixon

Email talia.dixon@su.ualberta.ca

Action Requested Information Items

# **Information Items**

### **Abstract**

Report from the VP Student Life

**Attachments** 







**Date:** 19/4/2022

To: Students' Union Council

Re: Vice President Student Life 2021/2022 Report #26

#### Dear Council,

Today is our last Council meeting of the year. For the past three years, I have attended Council every other Tuesday, so tonight is very bittersweet for me.

Because this is my final Council report, I want to thank everyone who helped support me on this journey. I want to thank my campaign team members, particularly AJ, who helped get me here. My bf Daniel for supporting me every day after work, and I want to thank my family, who supported me in extending my degree.

I also want to thank the executive team for being an amazing support system, helping me get projects done, and working as hard as they could to support students and accomplish their own goals and projects. And of course, I want to thank the UASU staff members, particularly Marc, who guided us through our year.

Because it's the final Council meeting of the year, I wanted to give a quick overview of some of my main projects this year:

### **Indigenous Celebration Week (ICW)**

This year I had the opportunity to work with the Indigenous Students Union (ISU), our FNMI specialist and the events team to plan ICW. I am incredibly grateful for everyone who helped plan and run this project. Despite the setbacks from COVID, the event was successfully held from March 21st-25th. This event allowed us to take a step toward reconciliation, build community, and learn how to be Treaty partners. I look forward to seeing what the ISU and the SU do with this event in the future!

# Creating the Family Lounge

Creating the Family Lounge has been a goal for multiple years. This space would allow student parents to have a safe(er) space for themselves and their children to hang out, study, and eat in. After many conversations with the University, this space is being created on Rutherford's 3rd floor it will be open in Fall 2022. I cant wait to see the finalised space!

### Creating religious spaces on campus

As was mentioned in my last report, I worked with ESS and Diversity in Engineering to open a new prayer, meditation, relaxation and smudging space in the Mechanical Engineering Building. It's room 5-8T. I am hopeful that this space can be used as an example for the creation of more spaces like this across campus.

### Pronoun Campaign

The Pronoun Campaign was created in response to the discimination faced by trans students. This campaign had 2 parts. The first was focused on educating students, staff and faculty through physical and online resources. The second was sending out information and resources to faculty members and asking them to both respect pronouns in their classroom and educate their students. Hundreds of professors took part in this campaign, meaning that thousands of students were exposed to these resources. I look forward to seeing what next year's executive team does with this project and the other work they do to make our campus a safe(er) space for 2SLGBTQ+ folks.

### Period Equity

This year VP Kimani and I installed 4 new dispensers (one in SUB, 2 in VVC, and one at CSJ). We secured thousands of dollars for the project and tested new sustainable products for this project. In addition, we ran a small awareness campaign. I am excited to see how this project grows in the next couple of years!

### Sexual Violence Prevention

This year was a massive year for sexual violence prevention advocacy and work. Thanks to the hard work of CORA, COFA, and Council we:

- Got the Sexual Violence Prevention and Response Coordinator hired after 5 years of hard work from previous VPSLs
- Worked with residence services to create a new sexual violence awareness campaign
- Worked with residence services to review and reform their training for RAs and new residents for next fall
- Worked with the Sexual Violence Prevention and Response Coordinator to start reviewing the SV policy and procedure for November
- Got a commitment from the University to create a training program for campus community members by 2022
- Got a commitment from the university to start making more in-person sexual violence prevention and response resources available at Augustana Campus. This is vital given the distance between Augustana and North Campus. And that resources would be translated into french

Additionally, we have been working with staff to improve the work that the UASU does to educate students about healthy relationships and consent. I know that a lot of this work is being passed on to next year's team. I am looking forward to seeing all the massive wins that happen next year!

Of course, this is just a taste of the work that I did in my portfolio this year. I am eternally grateful to the students who elected me. This year I had the opportunity to work every day on projects and with people that I love. I will miss my time at the UASU dearly.

Cheers, Talia Dixon

#### Talia Dixon

University of Alberta Students' Union Vice President Student Life

### Talia Dixon, Vice President Student Life

2-900 SUB | 780 492 4241 | talia.dixon@su.ualberta.ca

# UASU Students' Council Agenda Submission

This form is intended to be used by members of Students' Council to submit items for Council meetings.

Council Meeting Date Tuesday, April 19, 2022

**Mover** Wattamaniuk

Email adrian.wattamaniuk@su.ualberta.ca

Action Requested Information Items

# **Information Items**

### **Abstract**

BoG Report 04.19.2022

**Attachments** 



04.19.22 Council Report.pdf



#### OFFICE OF THE

# Undergraduate Board of Governors Representative

**Date**: 04/19/22

To: Students' Union Council

Re: Board of Governors Representative 04/19/22

Dear Council,

The last council report! Thank you all so much for your support through my short time as BoG rep, it was a pleasure to work with everyone.

#### **Board Business**

I have two BoG committee meetings coming up next week to wrap up my term: Board Governance Committee and Board Reputation and Public Affairs Committee. The agendas aren't out for these meetings yet, but I'll make sure I sneak some updates into BoG Rep-Elect Dorscheid's first council report.

#### **Transitions**

I had a meeting to go over transition with Alex, and will be following up with him again shortly, and likely into the beginning of May. The summer is a bit more relaxed for the BoG rep, so his transition should be smooth.

Thank you again everyone for electing me to serve as interim BoG rep. For those continuing on Council, I look forward to serving with you. For those moving on, it's been a pleasure, and I hope our paths cross again in the future!

Sincerely,

Undergraduate Board of Governors Representative

Adrian Wattamaniuk

# UASU Students' Council Agenda Submission

This form is intended to be used by members of Students' Council to submit items for Council meetings.

Council Meeting Date Tuesday, April 19, 2022

**Mover** Motoska

Email motoska@ualberta.ca

Action Requested Information Items

# **Information Items**

#### **Abstract**

Policy Committee - Transition Document

**Attachments** 



Policy Committee Chair Transition Document...



Date: April 12, 2022

To: University of Alberta Students' Union Incoming Policy Committee Chair

Re: Policy Committee Transition Document

#### **Structure and Function**

Policy Committee is composed of nine (9) members:

- UASU Vice President Academic, ex-officio
- UASU Vice President Student Life, ex-officio
- UASU Vice President External, ex-officio
- Six (6) UASU Councillors elected by Students' Council
- Quorum of the Policy Committee is five (5) voting members. Quorum means the number of members required present to pass any motion in the Policy Committee.
- Typically a member of the UASU Administrative team will be present to take meeting minutes (a record of everything said at the meeting), however this may not happen for the first few meetings. For that time being, either you or another committee member should take meeting minutes so that Students' Council can be informed of the committee's work.

#### - Need to Know:

- Understand the difference between Political Policy and Operational Policy. The Policy Committee IS responsible for political policy, but it IS NOT responsible for Operational Policy. This is important to understand in the event that a member of the committee has an idea for a new policy. You can then effectively determine if the policy is something the committee should pursue and you are able to ask the right questions before the member starts drafting any policy.
  - Political Policy: statements of principle set out by the Students' Council that direct the Executive Committee in their advocacy efforts. They set out the formal position of the Students' Union on the political issues of the day. It then becomes the job of the Executive Committee to implement the political policies as they best see fit. These policies are broader and are meant to give a general direction for advocacy. Any SRAs with UASU delegated authority are also bound to Political Policy in their advocacy efforts as a general principle.
  - Operational Policy: provides a framework regarding UASU service delivery and service arrangements. It should outline the context of the service, explain the service philosophy of care and give clear referral and assessment procedures.
- **First Principles:** highlight that there is a problem to be addressed and that changes need to be made. Also known as **facts**.
  - Amendments to a policy's first principles can be made if needed after they are approved by council, but before the second principles are approved.



- Second Principles: outline resolutions to the problems outlined in the policy's facts/first principles and how the SU is going to advocate to fix these issues.
  - Once Second Principles of a policy are approved by Students' Council, then it becomes the official political policy and expires in 5 years.
- Consultation Pathway: Once a draft of the facts or resolutions has been written, consultation with applicable groups on campus needs to take place before finalizing the principles, approving them at policy committee, and bringing them to Students' Council.
  - Focus on consulting groups that are the most affected by the policy
  - Consultation can be in person, via email, or google form. Usually, initial contact with consulting groups happens through email, and tends to be the format most commonly used for groups to give feedback. You can share the policy document with consulting groups to make suggestions or comments on individual points in the policy (best not to give them full edit access).
- Policy leads: a volunteer from each policy working group that is responsible for giving updates at each policy committee meeting regarding the progress on said policy, as well as for creating a group chat with other members of the policy's working group to schedule meetings to discuss the policy and divide the workload
  - I would recommend setting expectations for this type of role at the first meeting of the first trimester. It may be helpful to add an expectation that leads need to send any items to add to the agenda at least one business day before the policy committee meeting.

#### **General Responsibilities as Chair**

- Facilitate committee discussion and act in a non-biased manner
- Scheduling Meetings
  - Establish a meeting schedule and meeting room (if applicable, SUB 6-06 is usually booked for in-person committee meetings) for each trimester.
  - The three (3) trimesters are as follows:
    - Summer Trimester, May August
    - Fall Trimester, September December
    - Winter Trimester, January April
  - Policy meetings will occur bi-weekly. At the end of each trimester, you will send
    out a new poll to determine a new meeting time that can accommodate
    everyone's academic and work schedules. For example. You would send out a
    poll for the fall semester at the end of the summer semester to ensure there is no
    confusion for the committee. I recommend using Lettuce Meet!

#### - Committee Preparation

- Develop a strategic goals document with the committee
  - This should include individual and collective goals for the committee.



- I would recommend doing this at the beginning of each trimester, as
  priorities change over the course of the year and plans can be disrupted.
  It is also important to see what goals are on track to be completed and
  which need more time.
- Draft an agenda for each meeting. This outlines everything the committee will be discussing prior to the meeting taking place, and members should be given the agenda as early as possible.

#### - Submitting Motions to Council

- When the Policy committee approves the first or second principles of a policy/approves a motion to bring the first or second principles of a policy to Students' Council, someone will have to submit them to the council Order Papers (essentially Council's agenda) before 8AM on the Friday before a Students' Council meeting. If a motion is approved to bring to Students' Council, set a reminder to do the submissions on the Thursday before the deadline.
- I would recommend that, if you can, take responsibility for submitting any motions to Students' Council. Other policy committee members can make submissions if they would like, but it's a lot easier to organize and ensure they are submitted on time.
- The template for how a policy must be submitted can be found in the Policy Committee Standing Orders Appendix 2.
- If you miss the order paper deadline, you can also submit the motion to the Late Additions, but Late additions should, generally, only be used for urgent matters that need to be addressed by council.

#### - Reporting

- At each Students' Council meeting, you will be responsible for giving an oral report of what the committee has been up to since the last Council Meeting.
- Draft a report at the end of each trimester containing what the committee has accomplished thus far and submit it to council. You will do three (3) of these reports in total.
- When a policy has first and second principles, make sure you send it to the administrative staff so that they can update the policy to the website.

#### **Future Tasks**

- Regular monitoring of the resources within Political Policy located in the Students' Union website to ensure that students can access the information if they so choose.
- Solidify a citation format for the resources section of policy.
  - It might be a good idea to review current policies to ensure citation links work and are accurate (some links are outdated and citations cannot be referenced)
- Completion of a Student Addiction Support Policy (initial draft can be found in the Google Drive)



- Policies up for renewal April 2023: Augustana Campus, Indigenous Students, Public Transit, Quality Instruction, Residence, Sexual Violence, Student Space, Tuition (so many important policies! Make sure you do lots of consultation!)

#### **Other Advice**

- At the first policy committee meeting, send out a google poll to determine which policies each member wants to work on during the term. This may change depending on how much work is needed for each policy, which affects how long policies take to renew, but it is good to get an idea of how many people want to work on each policy.
- Set a precedent of ALWAYS having a meeting bi-weekly and not cancelling unless quorum cannot be reached (ex. During elections)
- Ensure that any policy drafting is done OUTSIDE of Policy Committee and Committee time is for discussion, minor changes and amendments, and approvals. Meetings are typically an hour in length, so you don't want to spend all of that time writing policy.
- Prioritize the renewal of policies that are set to expire by the end of your term (April 2023) BEFORE drafting a new policy. If a policy does not get renewed before the expiry date, it will cease to exist until renewed again.

#### Resources

- Standing Orders:
   <a href="https://docs.su.ualberta.ca/books/students-council-legislation/page/policy-committee-sta-nding-orders">https://docs.su.ualberta.ca/books/students-council-legislation/page/policy-committee-sta-nding-orders</a>
- Current Political Policy: https://docs.su.ualberta.ca/books/students-council-legislation/chapter/political-policies
- Policy Handbook:
   <a href="https://www.su.ualberta.ca/media/uploads/134/Committee-Manual-Policy-2019.pdf">https://www.su.ualberta.ca/media/uploads/134/Committee-Manual-Policy-2019.pdf</a>
- Past Agendas/Minutes (for reference):
   <a href="https://www.su.ualberta.ca/governance/committees/policy/">https://www.su.ualberta.ca/governance/committees/policy/</a>

If you have any questions, please do not hesitate to contact me! My email address is <a href="motoska@ualberta.ca">motoska@ualberta.ca</a>. Good luck this year! You'll be great:)

Best,

Emily Motoska
Policy Committee Chair
University of Alberta Students' Union

# UASU Students' Council Agenda Submission

This form is intended to be used by members of Students' Council to submit items for Council meetings.

Council Meeting Date Tuesday, April 19, 2022

**Mover** Avila

Email ravila@ualberta.ca

Action Requested Information Items

# **Information Items**

#### **Abstract**

Committee/Transition Report, Social Media Subcommittee

**Attachments** 



Committee\_Transition Report - Social Media ...



# **Committee/Transition Report**

#### Social Media Subcommittee

Date: April 12, 2022 To: Students' Council

From: Rebeca Avila, Chair of the Social Media Subcommittee

#### 1. Committee Activities

- Created the Council Instagram account
- Created the "Meet the Councilors" posts on Instagram
- Created the "Council Bingo"
- Created "Committee post" on Instagram for ARCC

#### 2. Summary of Motions

Meeting Number	Motion	Result
	None	

#### 3. Transition

#### Manual + Responsibilities

Propose and collaborate in the creation of engaging content for the Council Instagram

#### **Projects:**

#### 1 - Committee Posts

Create and post on the Council Instagram what each Committee does and include a picture and the names of the Committee members

#### 2 - "Meet the Councilors" posts

For the 2022-2023 academic year, post who the councilors are for each faculty, and include name and picture.

#### 3 - Ongoing (flexible) content

Create engaging content throughout the year to connect with the student body

#### Tips on chairing

- Don't be afraid to interject when conversations become circular
- Do not be afraid to ask for advice and help to other counselors with more experience
- Set deadlines when the work is time-sensitive, and incentive the team to meet the deadlines

#### **Needed Documents**



- Link to previous drive + other reports: <a href="https://drive.google.com/drive/folders/1jbS-Je47MPjU2I75hONH3OcX8kYi\_tl7?usp=sharing">https://drive.google.com/drive/folders/1jbS-Je47MPjU2I75hONH3OcX8kYi\_tl7?usp=sharing</a>
- Agenda template: <a href="https://docs.google.com/document/d/1QoJS2SEA6cWs1iKiHk1luA9RuMG8AuYp/edit?u">https://docs.google.com/document/d/1QoJS2SEA6cWs1iKiHk1luA9RuMG8AuYp/edit?u</a> sp=sharing&ouid=115399585819949560277&rtpof=true&sd=true
- Chair Report template: <a href="https://docs.google.com/document/d/104Al0gg14Q6yOYJjDHUKglg1CLk\_FdhuxjJ-DkFp-m8/edit">https://docs.google.com/document/d/104Al0gg14Q6yOYJjDHUKglg1CLk\_FdhuxjJ-DkFp-m8/edit</a>

• Link to manual: N/A

#### **Contact Information**

• Your contact: ravila@ualberta.ca

• Transition meetings: open to schedule transition meetings when necessary

# UASU Students' Council Agenda Submission

This form is intended to be used by members of Students' Council to submit items for Council meetings.

Council Meeting Date Tuesday, April 19, 2022

Mover VILLOSO

Email villoso@ualberta.ca

Action Requested Information Items

# **Information Items**

#### **Abstract**

The Council Administration Committee's last chair report and transition document!

**Attachments** 



CAC Chair Final Report\_Transition.pdf



# **Committee Report**

#### **Council Administration Committee**

Date: 19th April 2022 To: Students' Council

From: Julia Villoso, Chair of the Council Administration Committee

#### 1. Committee Activities

- 1. Made amendments to Appendix 4 of Student Council Standing Orders
- 2. Finished ordering Council sweaters for the by-election Councillors
- 3. Made amendments to Appendix 6 of Student Council Standing Orders for the new Land Acknowledgement
- 4. Discussed and organized a year-end Councillor appreciation

2. Summary of Motions

Meeting Number	Motion	Result
18	Make amendments to Student Council Standing Orders Appendix 4 to include the new Councillor Mentorship Program	PASSED
21	Make amendments to Student Council Standing Orders Appendix 6 to include the new Land Acknowledgement	PASSED

#### 3. Transition

#### Manual + Responsibilities

- The <u>CAC Manual</u> is a great resource to use to see the responsibilities of CAC outlined. I would go over it in detail to look at all the departments that CAC oversees and the deadlines you have.
  - DIE Board and the Elections Office
    - Reach out to them as soon as possible to develop good relationships with them, so I recommend reaching out to them early in the year!
    - The DIE Board and the Elections office actually came to Council and gave presentations introducing themselves to Council in the summer
- CAC is also one of the only committees with a budget
  - I recommend exhausting the \$4000 we have as it doesn't get carried over into the next year!
  - Keep track of how much you spend, no one else is doing so



- I made sure to include every single thing I used this year in the CAC Folder, so everything should be easily available there!
- Side note: CAC always meets at 5pm on Council Tuesdays! So it is very easy to schedule everyone's availability.

#### **Projects**

 A large goal of mine was to make Council as inclusive as possible for everyone, so whenever concerns were brought up regarding this I made sure to address it since CAC would be the only one responsible for that.

#### Gender Neutral washrooms

- I designed a couple of signs to put up in the washrooms right next to the Chambers to use during Council. I was solely responsible for putting up the posters and taking them down, Courtney was just kind enough to bring the posters and tape to Council and held onto them in between meetings.
- The poster designs can be found in the CAC folder.

#### - Pronoun Pins

I designed some pins for members of Council and guests to wear during Council meetings. You can order more if you want, as they probably got misplaced over the year. I ordered from TheQuiltBag! But you can also try going through Six Cent Press because it's so much cheaper. Before ordering more make sure to gather everyone's pronouns!

#### - KAIROS Blanket Exercise

- We were hoping to accomplish this this year, but since COVID made things complicated we didn't get to. Though hopefully we can get one scheduled for next year's Council, if not make sure to set aside at least \$1500 of the budget for a KBE or talk to the ARRC chair to see what you can sort out financially.
- Reach out to Courtney for this! She's been in contact with KBE

#### - Councillor Mentorship Program

 This was my passion project this year and I've attached a timeline further below!

#### Residential School Memorial

 This was also another personal passion project I had that was done through the help of CAC, ARRC, and ASC (now ISU). Though I will be doing this project outside of CAC next year!

#### National Indigenous History Month

I recommend reaching out to the VPSL if you would like to be a part of something for NIHM! I gave them the idea of featuring students, but I also collected a bunch of resources that I made available to all members of Council as working toward reconciliation is incredibly important not only to us as student representatives, but also settlers. I think Council should do something for this month.



#### Councillors' Sweaters

- I would get started on this immediately! Talk to the committee and decide if you even want sweaters. This year we explored different ideas such as pins, hats, scarves, etc, though we ultimately ended up going with ¼ zips. Reach out to Craig so you can get samples of what CAC wants ASAP.
- Create a Google Form to get orders from everyone, you can see the one I
  created this year in the Drive! I also collected everyone's pins so I can get
  numbers for how many pronoun pins I needed to order.
- Remember to save room in the budget for by-election councillors!

#### - Standing Committee Reviews

- This is REALLY important. A large part of CAC's job is to make sure all the other standing committees of Council are getting their work done. Though it hasn't been fully completed in at least the past 4 years before I was CAC Chair. I created a spreadsheet that outlined their goals for the year and did trimesterly check-ins with the chairs to update the spreadsheet. At first, I allocated committees to permanent CAC members but found that it wasn't being completed, so I decided to reach out to all of the chairs individually.
- Check-in with chairs through the WhatsApp group chat!
- Plan Committee Chair meetings and gather all of the chairs!
- It is also your responsibility to remind the chairs to complete their Chair Reports to be handed into Council as information items. Every committee has to do this in August, December, and April. Try to remind everyone at least a month in advance!

#### - Social Media Sub-Committee

 This sub-committee was a new committee this year that primarily worked on the new Council Instagram. It needs to be reinstated under CAC then Council I believe. I would reach out to Courtney for the login information and the Terms of Reference for this committee can be found in Council Standing Orders.

#### - Council Week of Welcome Booth

- Council's WOW booth is one of our biggest outreach events this whole year. I recommend having the sweaters ordered and ready for pick-up before WOW starts.
- Set up tabling shifts for all of Council to sign up! This is a great way to advertise CMP and the by-election to students. Talk to Courtney for more details about the booth!

#### Tips on chairing

- Don't be afraid to interject when conversations become circular!
  - Your job when chairing a meeting is to ensure that everything on the agenda is discussed before the end of the meeting. Wrap up conversations when you need to!
- Send out your agendas a day in advance or at least the morning of
  - Your committee members need time to go over information items if needed and be prepared for the meeting. We send CAC agendas to Courtney for her to send out to the rest of Council!



- Action Items
  - At the end of meetings it's good practice to go over action items and remind all the things members need to have completed by the next time you meet.

#### **Needed Documents**

- Link to previous drive + other Chair reports of the year
- Agenda template
- Chair Report template
- Chair Report and Transition template
- Link to manual
- Standing Committee Reviews Spreadsheet
- CAC Goals + Budget Spreadsheet

#### **Contact Information**

- If you have any questions about chairing CAC you can email me at villoso@ualberta.ca and set up a transition meeting if you're interested!
- For next year one of your main point of contacts will be the governance support specialist, Courtney Graham (<u>courtney.graham@su.ualberta.ca</u>) or <u>council.admin@su.ualberta.ca</u>)

#### The Councillor Mentorship Program (CMP) Transition

#### What is the Councillor Mentorship Program?

The program is an initiative that will educate the general student body about Students' Council and guide them through all of its procedural madness. Participants attend Council meetings with a Councillor, who mentors the participant for the meeting, providing insight into the organization and answering any guestions.

Last year (2021/2022) was the first time this program has been revitalized to look like what it is today, so we are currently still in the process of improving the whole process. Though hopefully, this transition document can give you a rough idea of the methods we thought worked the best for us, but also where we could've improved upon. This document will be written from the perspective of the Council Administration Committee (CAC) Chair running the program!

#### Timeline

#### **Early Summer**

- 1. Start organizing early.
  - Reach out to staff members within governance and the LEAD Centre to create a strategic plan on how you want the program to look this year.



- I personally contacted the governance support specialist, Program Lead of the LEAD Centre, and the Student Development Coordinator of the LEAD Centre
- Discuss the roles of each member within the program
  - Such as who will be monitoring the program, creating and presenting the mentorship training, making the pairings, etc.

#### **Beginning of August**

- 2. Call for Mentors
  - Do a call for mentors at Council, either at a meeting, email everyone, or send a text in the WhatsApp group chat
  - Get mentors to fill out this google form\*
    - Google form will determine eligibility with mentees (committees of expertise, topics of interest, time commitment)
    - Keep in mind this was just my personal interpretation of what I think would've helped with the pairings of the program, feel free to change the questions as you see fit!

#### **Start of September**

- 3. Call for Mentees
  - The beginning of the Fall semester is the best way to recruit students to this program!
  - Clubs fair, social media, posters, <u>undergrad digest</u>, and tabling are good ways to advertise.
  - Collect emails from students to be able to send them the questionnaire
  - Aim to have recruited all mentees by the third week of September

#### Mid-September

- 4. Mentor Training Program
  - Create a WhatsApp group chat with all of the mentors
  - Work with the LEAD Centre/governance staff to arrange this
    - This year the LEAD Centre helped us create the presentation\*, so it can be re-used for next year! But since it was originally created for Stride, it only makes sense that the training program is delivered by them. Though I would talk to the LEAD Centre about this and what their capacity is, it can always be delivered by you!
  - There are already resources
    - Along with the presentation, all the mentors were given a workbook with all of the information and guides to starting their mentorships
    - Double-check the workbook\* to make sure everything is up to date

#### **End of September/Beginning of October**

5. Send out <u>questionnaires</u>\* to participants



- It's important that potential mentees are sent an email ASAP to keep their interest in the program!
- I would suggest giving them a one-week deadline to finish the questionnaire. Once again change as you see fit!

#### **Beginning-Mid October**

- 6. Pairings
  - Create an excel spreadsheet and make the pairings based on the multiple factors from the questionnaire
    - Here is my spreadsheet\* from this year of the pairings! The yellow represents mentors and the blue is for mentees
    - Make sure you're keeping this anonymous
- 7. Host a CMP mixer
  - After creating the pairings, hold a mixer!
  - Depending on what's possible this can be in-person/online
    - You can work with governance staff to organize this!
  - Chance to explain to mentees how the program works and meet more people in the program
    - Make sure to distribute the <u>mentee workbook</u>\* as it's a fulsome resource for everything related to Council and make any changes you see necessary
    - You can include a speed friending event!
      - If it's held online, you can use this website!

#### **Every month**

- 8. Check-ins
  - Do monthly check-ins on your mentors to follow the mentorship
    - This can look in a number of ways:
      - Sending out <u>Google form</u>\* to see if they've met with their mentees
      - Messaging the WhatsApp group chat
      - Email all the mentors

#### **End of semester**

- 9. Replenishment(?)
  - You can choose to replenish the mentees every semester or have a whole year program

#### **Other Tips**

- \*create a copy of all of these documents then make changes!
- When sending out emails to everyone in the program, try to Bcc everyone just for privacy.

# UASU Students' Council Agenda Submission

This form is intended to be used by members of Students' Council to submit items for Council meetings.

Council Meeting Date Tuesday, April 19, 2022

**Mover** batycki

Email batycki@ualberta.ca

Action Requested Information Items

# **Information Items**

#### **Abstract**

Sustainability Committee report and transition document.

**Attachments** 



Chair Trimesterly Report Sustainability.docx



# **Committee Report**

#### Sustainability Committee

Date: April 19, 2022 To: Students' Council

From: Andrew Batycki, Chair of the Sustainability Committee

January 2022 - April 2022

#### 1. Committee Activities

- 1. Finalize economic sustainability recommendations
- 2. Start consultation

#### 2. Summary of Motions

- **Note:** Due to the nature of the committee's work, no formal motions were made in the previous trimester. If you would like to know more about the committee's work, please email me at batycki@ualberta.ca

Meeting Number	Motion	Result

#### 3. Transition

#### Manual + Responsibilities

- Ad hoc committee therefore no official manual exists

#### **Projects**

- Draft recommendations exist for all areas of sustainability. Next year's committee will continue consultation and finalize the recommendations before presenting them to student's council. I can give more info in a transition meeting.

#### Tips on chairing

- Try not to be the center of the conversation. If the people on your committee feel



comfortable sharing and contributing, you are doing your job.

#### **Needed Documents**

- Link to previous drive + other reports
  - https://drive.google.com/drive/u/1/folders/1-AknnZvlylWYNoDlyRl5rrKz6q1we8sx
  - Everything from the past two years of the committee is in this drive folder. Feel free to contact me if you have any questions.

#### **Contact Information**

- Andrew Batycki (Chair 2021/22) batycki@ualberta.ca

# UASU Students' Council Agenda Submission

This form is intended to be used by members of Students' Council to submit items for Council meetings.

Council Meeting Date Tuesday, April 19, 2022

**Mover** Motoska

Email motoska@ualberta.ca

Action Requested Information Items

# **Information Items**

#### **Abstract**

Final Chair report for Policy Committee.

#### **Attachments**



Chair Final Report\_Policy Committee.pdf



Date: April 12, 2022

To: University of Alberta Students' Union Students' Council

Re: Policy Committee Trimester Report

#### 1. Committee Activities

- All policies set to expire in 2022 will have been brought to Students' Council by the last meeting (April 19), and if approved by Students' Council, will all be renewed.
- A Mental Health Policy was created and approved at Students' Council
- A Campus Safety and Security Policy was created and approved at Students' Council
- A Climate Justice Policy was created and approved at Students' Council
- Work to create a Student Addiction Support Policy was started. This work needs to be continued and followed up on next year.

2. Summary of Motions

Meeting #	Motion	Result
16	MONTEIRO/DIXON MOVED TO approve the first principles of the Student Engagement Policy to bring to Students' Council.	Carried (5/0/0)
18	DHILLON/MOTOSKA MOVED TO approve the first principles of the Equity, Diversity, and Inclusion Policy to bring to Students' Council.	Carried (8/0/0)
18	DIXON/MOTOSKA MOVED TO approve the first principles of the Campus Safety and Security Policy to bring to Students' Council.	Carried (8/0/0)
18	DIXON/MOTOSKA MOVED TO approve the second principles of the Mental Health Policy to bring to Students' Council.	Carried (8/0/0)
19	BEASLEY/MOTOSKA MOVED TO approve the first principles of the Campus Saint-Jean Policy to bring to Students' Council (done via eVote).	Carried (6/0/0)
19	FOTANG/MOTOSKA MOVED TO approve the first principles of the Capital Projects Policy to bring to Students' Council (done via eVote).	Carried (5/0/0)
19	DHILLON/MOTOSKA MOVED TO approve the first principles of the Food Policy to bring to Students' Council (done via eVote).	Carried (6/0/0)
20	DIXON/MOTOSKA MOVED TO approve the second principles of the Campus Safety and Security Policy to bring to Students' Council (done via eVote)	Carried (7/0/0)



20	FOTANG/MOTOSKA MOVED TO approve the second principles of the Capital Projects Policy to bring to Students' Council (done via eVote).	Carried (5/0/0)
20	BEASLEY/MOTOSKA MOVED TO approve the second principles of the Campus Saint-Jean Policy to bring to Students' Council (done via eVote).	Carried (6/0/0)
20	DHILLON/MOTOSKA MOVED TO approve the second principles of the Food Policy to bring to Students' Council (done via eVote).	Carried (6/0/0)
20	DHILLON/MOTOSKA MOVED TO approve the second principles of the Equity, Diversity, and Inclusion Policy to bring to Students' Council (done via eVote).	Carried (6/0/0)
20	YEOLA/MOTOSKA MOVED TO approve the second principles of the International Student Policy to bring to Students' Council (done via eVote).	Carried (6/0/0)

#### 3. Future Objectives

- Regular monitoring of the resources within Political Policy located on the Students' Union website to ensure that students can access the information if they so choose.
- Completion of a Student Addiction Support Policy

#### 4. Closing

It was an absolute honour to serve as Policy Committee Chair for the 2021/2022 Academic year. This year, the committee renewed/consolidated eight policies, finished the creation of three new policies, and started the work to create another new policy. It was a year with a lot of work a head of us, and although the last trimester included a lot of finalization work for these policies, we made it through strong! Abner, Simran, Akanksha, Talia, Christian, Ghalia, and Chris: thank you for all of your incredibly hard work and commitment to the policy committee this year. Your work this year will make a difference in advocacy for students for years to come. It has been a pleasure working with each one of you, and I look forward to the potential of working together in the future. You will do amazing things, and I cannot wait to see them. Lastly, thank you to Courtney, Ethan, Thomas, and Kristen for being such an amazing and helpful admin team for us!

Best,

Emily Motoska Policy Committee Chair University of Alberta Students' Union

# UASU Students' Council Agenda Submission

This form is intended to be used by members of Students' Council to submit items for Council meetings.

Council Meeting Date Tuesday, April 19, 2022

Mover Beaulieu-Mercredi

Email vbeaulie@ualberta.ca

Action Requested Information Items

# **Information Items**

#### **Abstract**

ARRC's final trimesterly report and transition document.

**Attachments** 



ARRC Trimesterly Report (Jan-April).pdf



# **Committee Report and Transition Document**

#### Aboriginal Relations and Reconciliation Committee (ARRC)

**Date:** April 19, 2022 **To:** Students' Council

From: Vaughn Beaulieu-Mercredi, Chair of the Aboriginal Relations and Reconciliation

Committee

#### 1. Committee Activities

Meeting #8

#### **Chair's Business**

**Adoption of Standing Orders** 

BEAULIEU-MERCREDI/KIMANI MOVE TO approve the adoption of the standing orders.
 CARRIED

#### **Discussion of Indigenous Celebration Week**

- **BEAULIEU-MERCREDI:** Indigenous Celebration Week has been moved from January to March due to the continuing rise of Omicron cases.
- NORTHWEST: Questions how the planning committee for Indigenous Celebration Week was created.
- **BEAULIEU-MERCREDI:** States that the committee was created by the SU but populated by [I]ndigenous students.

#### **Discussion on the UASU Land Acknowledgement**

• **BEASLEY:** Tried to bring the land acknowledgement to the attention of CAC, but there were not enough councillors present to make the conversation relevant.

#### Discussion on the KAIROS Blanket Exercise for Students' Council

- Exercise. Currently, KAIROS is only offering an in-person exercise, which would take place either in February or March. The cost would be 1400 dollars, with an additional 300 dollars if an elder were to be present. This does not include the cost of transportation or food. CAC's budget is currently 1100 dollars and is requesting if ARRC could contribute to the budget for the KAIROS Blanket Exercise. CAC would also like to know the opinion of ARRC in regards to whether the exercise should take place in person and, if so, how to engage councillors who can only attend virtually.
- BEAULIEU-MERCREDI: Committee budgets do not carry over from year to year, which
  is why Julia, the CAC Chair, would like to use the entire remaining budget of CAC for the
  blanket exercise. It would also be beneficial for ARRC to use the remainder of its



- budget.
- o **BEAULIEU-MERCREDI:** Assumes that everybody would like to have an elder present at the blanket exercise. Believes that having an elder at the exercise is the most beneficial for Students' Council, but is also cognizant that including an elder at the blanket exercise will cost more.
- **NORTHWEST:** States that the exercise is most beneficial if it is done in-person and with an elder present.
- **BEASLEY:** Questions what could be provided for settler learning opportunities for those that cannot attend an in-person event.
- BEAULIEU-MERCREDI: States that the hope is to host the blanket exercise on a non-Council Tuesday, as councillors already have Tuesday's blocked off for Council. A general resource list could be provided to those that cannot attend. KAIROS may already have a resource list available or the committee could compose one.

#### **Standing Orders Review**

- BEAULIEU-MERCREDI: ARRC Standing Orders have not been updated since June of 2020. Would like to look more into the possibility of changing the name of the ARRC committee.
- DHILLON: States that up to 41 self-identifying aboriginal undergraduate students can be on the committee and present at Students' Council. Questions why that was written as it was.
- o **BEAULIEU-MERCREDI:** The philosophy was that, with 41 aboriginal undergraduate students, there would always be more aboriginal students present at council than councillors (which are currently numbered at 40).

#### Meeting #9

#### **Committee Business**

- **DIXON:** Requests everyone read the consultation form and give feedback for the next meeting.
- KIMANI: States concern for the last question on the form concerning role strengthening. Would like the committee to take more time to think and potentially revise
- DHILLON: Satisfied with the work that has taken place on the SU Land Acknowledgement.

#### Meeting #10

#### **Chair's Business**

- o **BEAULIEU-MERCREDI:** Inquires Talia about an update on Land Acknowledgement consultations
- **DIXON:** Specialist gave a critique on land acknowledgement. Thinks for the most part that the consultation is finished

#### <u>Discussion on the UASU Land Acknowledgement</u>

BEAULIEU-MERCREDI: Sent Land Acknowledgement to [the Native Studies Students'



Association] but have not heard anything back. Said if anybody has any comments to reach out. Have not reached out to Chris Anderson yet, Matt, and Florence. As it is getting close to mid-terms, does not want to fill up emails to make any further inquiries. Students in Native Studies as a whole have not heard anything about the NSSA. Inquires for updates and questions

• **BEASLEY:** Still has to do a meeting with A[U]FSJ for Augustana. Requests Emily to do a meeting with A[U]FSJ. Also a meeting with the First People's House with Daniella

#### Meeting #11

• **BEAULIEU-MERCREDI:** Did not reach [quorum] so will meet in 2 weeks or special meeting until then

#### Meeting #12

#### **Committee Business**

- o **BEAULIEU-MERCREDI:** Discussed land acknowledgement and read through it.
- DIXON: Through consultation, thinks it is always best if one writes a land acknowledgement on their own if they are a settler as it will encourage critical reflection.
- [STACE]: Expresses how those having an active role in reconciliation and decolonizing education is essential and should be pointed out in the beginning of the acknowledgement
- o **BEAULIEU-MERCREDI:** Was sent to [I]ndigenous law students association on Feb. 8 and gave feedback. They claimed that all the recommendations are their own. They agree it's well written, it is a little bit longer and one of the members claimed that it can come off as preachy if it is too long, and one member suggests that they should personalize it connecting it to a reflection or personal story.
- **DIXON:** The first line should be people acknowledging where they're from to indicate whether they are a settler or indigenous.
- **BEAULIEU-MERCREDI:** They also suggested that the land acknowledgement should be personalized.
- **[STACE]:** Asks for the restitution text to be read over. Wonders on what if there is push back from those who oppose
- o **BEAULIEU-MERCREDI:** If one doesn't like what is being discussed, they can be present to discuss it. Hoping people will unlearn certain ideas of colonization. Acknowledges lots of these discussions will make many people uncomfortable
- **[STACE]:** When it comes to the word restitution and possession of land, it can come off as a hand-out and worries about pushback from those who oppose
- **BEAULIEU-MERCREDI:** People can unlearn certain experiences and much of these discussions will make people uncomfortable
- DIXON: Agrees pushback is a real concern. Wonders if one is a first-year student presenting the land acknowledgement that it might be intimidating for those who are not aware of various reconciliation ideas
- BEASLEY: Agrees with personalization of land acknowledgement. OASIS land acknowledgement has a section on describing how the land is seen today.
   Acknowledges indigenous speakers may get blowback and agrees the concern is valid.
   Most land acknowledgements are most likely going to be presented by UASU staff



- members so it minimizes risk.
- BEAULIEU-MERCREDI: There might be various pushbacks by some such as topics on global warming. Asks about the length of the land acknowledgement and if there is anything missing.
- o **DIXON:** Wants to state that the acknowledgement is written through a settler. Should be no pushback against it but could always be revised. If one is a first-year student presenting the land acknowledgement, one could lack knowledge if one doesn't have knowledge in the background.
- BEASLEY: Raised that the land acknowledgement isn't Council specific but UASU specific. Has been chatting with CSJ as they want to use the land acknowledgement as well so should not be Council-specific.
- **BEAULIEU-MERCREDI:** Could be copied and pasted on the order papers and Inquires if they want to add in the personal identity before stating the full land acknowledgement.
- o **DIXON:** Agrees. Could use 'honoured' and 'privileged' when presenting.
- o **BEAULIEU-MERCREDI:** Agrees with using the terms 'honoured' and 'privileged' Will include all 9 nations in the acknowledgement and will include others as well. Other comments from the consultation include how they make a personal connection to the land and will note it at the beginning. In the future, it will translate to French for CSJ. Inquires Chris if they met with AFSJ.
- **BEASLEY:** Confirms but has not followed up with anybody.
- o **BEAULIEU-MERCREDI:** Has met with ARRC, ASC, NSSA, AUFSJ. Has gone over various nations to be included in the acknowledgement. Also went over the appendix section of land acknowledgement and claims there are still a few remaining groups that need to be consulted with. There are still a couple of people that wanted to consult with but was not possible. Met with First People's House and a few others. If ARRC approves the current version, then will send to Council for a vote.
- o **BEASLEY:** Missed meeting with Augustana.
- o **DIXON:** Doesn't think it applies to Augustana so might need to ask to make their own.
- o **BEAULIEU-MERCREDI:** Might have to ask Augustana to make their own. If changes are wanted by those who are being consulted with they can bring the land acknowledgement back and revise it, but if not, it can go through to Council. Wants to get done on finishing the process in the next while. Thinks a political policy can be constructed in the future for when people search through SU bylaws. Will go in the next standing orders in council next time.

#### 2. Summary of Motions

Meeting Number	Motion	Result
8	BEAULIEU-MERCREDI moves to adopt Standing Orders	Carried



12 BEAULIEU-MERCREDI / DIXON MOVES TO approve Land Acknowledgement Carried	
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#### 3. Transition

#### Manuals + Responsibilities

- ARRC Committee Manual;
- ARRC Standing Orders;
- Ensure you have an agenda made and distributed **at least** a few hours before your meeting;
  - Always ask the committee if there is anything else, in addition to what you have added, that they would like to add to the agenda;
  - o If there is nothing on the agenda, I typically gave a few hours before the meeting for people to add something to the agenda;
    - If there is still nothing then I would cancel the meeting;
- Find an elder for your meetings;
  - o I'd suggest looking to First People's House for help.

#### **Major Projects**

- Organizing the Residential School Memorial with CAC, UASU Execs and the Indigenous Students' Union (ISU):
  - Ensure that contact has been made with the ISU as soon as possible;
  - Connect with the Council Administration Committee (CAC) chair and relevant UASU Executives:
  - Check the status of the flags (currently stored in boxes at the ISU lounge);
    - If flags are too deteriorated, use some of the budget to order new flags from U-LINE to the SU Exec offices, ask Courtney for help;
    - You will most likely need more flags anways as we planted ~7500 in 2021 but as of now (April 2022) there are over 10,000 identified unmarked graves;
  - Make a booking request for Main Quad with Facilities and Operations;
  - o Contact speakers that you'd like to have there;
  - Organize a schedule for planting and removing of the flags;
  - Organizing the ceremony; and you're pretty much done!
- Organizing a KAIROS Blanket Exercise
  - Students' Council needs to have a blanket exercise and you are in charge of planning one and ensuring that it is facilitated to Council;
    - I would strongly recommend that you work in partnership with CAC as that committee has the power to schedule things for Council;
  - Typically, the blanket exercise should be done around May/June, or as soon as possible with the new Student Council & Execs;



- This is to ensure that they have a more clear understanding of what Indigenous peoples have gone through;
- Plus this as student leaders who occupy Indigenous lands, it is their duty to learn about how Indigenous peoples become disposed of their lands;
- The previous CAC char (VP Ops-Fi Julia Villoso)/Courtney have been in contact with them previously so I would recommend that you try and attend some CAC meetings/get in contact with them to see how it went in the previous year.

#### Tips on chairing

- Don't be afraid to interrupt when the conversation becomes circular (not going anywhere);
- Don't be afraid to ask committee members about progress on the ARRC recommendation they took on;
  - If you don't constantly check in, recommendations that have not been completed will fall through the tracks;
- Don't be afraid to ask people questions;
  - Some people are naturally more reserved and won't speak up as often, even though they have great thoughts about the topic being discussed;
- Where possible, ask for unanimous consent of the committee instead of formally voting;
  - Wherever you can implement/utilize Indigenous forms/models of leadership and governance, do it.

#### **Needed Documents**

- ARRC 2021-2022 Google Drive
- Agenda template
- Chair Report template

#### **Contact Information**

- Previous Chair:
  - Vaughn Beaulieu-Mercredi; <u>vbeaulie@ualberta.ca</u>
- Governance Support Specialist:
  - o Courtney Graham; <a href="mailto:courtney.graham@su.ualberta.ca">courtney.graham@su.ualberta.ca</a>

# UASU Students' Council Agenda Submission

This form is intended to be used by members of Students' Council to submit items for Council meetings.

Council Meeting Date Tuesday, April 19, 2022

**Mover** Barazesh

Email barazesh@ualberta.ca

Action Requested Information Items

# **Information Items**

#### **Abstract**

The Bylaw Committee Report for the trimester ending in December 2021.

**Attachments** 



Bylaw Chair Committee Report - December 2...



# **Committee Report**

### **Bylaw Committee**

Trimester: September - December 2021

Date: April 19, 2022 To: Students' Council

From: Samar Barazesh, Chair of the Bylaw Committee

#### 1. Committee Activities

- Discussed Bylaw 200: FNMI Consultation and Engagement, specifically defining compensation as part of FNMI consultation, clarifying the nature and limits of consultation, and improving the clarity of language in general.
- 2. Discussed Bylaws 100, particularly governance accessibility and the number of signatures required for Council vacancy petitions and attendance regulations and cause for removal.
- 3. Received a presentation from the Audit Chair regarding Audit Committee responsibilities.
- 4. Reviewed Bylaw 9000 and may require some minor edits or friendly amendments.
- 5. Met with the CRO to discuss proposed bylaw changes for the 2000 series.
- 6. Received a presentation from Marc Dumouchel regarding governance documents.
- 7. Assigned referendum and plebiscite questions to committee members and provided resources for drafting questions.
- 8. Consultation for the 8000 series.

2. Summary of Motions

Meeting Number	Motion	Result
8	Appoint the chair of the Bylaw Committee	Councillor Barazesh elected as chair
9	BARAZESH/KIMANI MOVED to approve Second Principles: Bylaw 200: FNMI Consultation and Engagement.	Carried

# UASU Students' Council Agenda Submission

This form is intended to be used by members of Students' Council to submit items for Council meetings.

Council Meeting Date Tuesday, April 19, 2022

**Mover** Barazesh

Email barazesh@ualberta.ca

Action Requested Information Items

# **Information Items**

#### **Abstract**

The Bylaw Committee and Transition Report for the trimester ending in April 2022.

**Attachments** 



Bylaw Chair Committee and Transition Report...



# **Committee and Transition Report**

### **Bylaw Committee**

Trimester: January - April 2022

Date: April 19, 2022 To: Students' Council

From: Samar Barazesh, Chair of the Bylaw Committee

#### 1. Committee Activities

- Draft referendum and plebiscite questions in collaboration/consultation with the respective Student Representative Associations and Dedicated Fee Units. The questions drafted were for the following groups:
  - a. International Students' Association
  - b. Augustana Students' Association
  - c. Education Students' Association
  - d. Interdepartmental Science Students' Society
  - e. Alberta Public Interest Research Group
  - f. Campus Food Bank
  - g. Student Legal Services
  - h. World University Service of Canada
- 2. Reviewed and made editorial/friendly amendments to bylaws 600, 1100, and 1500.
- 3. Reviewed bylaw 4000, no changes required at this point in time.
- 4. Reviewed bylaw 100 and 500; bylaw committee must draft first and second principles and send to Students' Council for approval.

2. Summary of Motions

Meeting Number	Motion	Result
15	THE COMMITTEE MOVES TO approve the referendum/plebiscite questions for the International Students' Association, Augustana Students' Association, Education Students' Association, Interdepartmental Science Students' Society, Alberta Public Interest Research Group, and Campus Food Bank and send for approval at Students' Council.	Carried
16	THE COMMITTEE MOVES TO approve the referendum questions for Student Legal Services and World University Service of Canada.	Carried
20	THE COMMITTEE MOVES TO approve the Second	Carried



	Principles: Student Governance Code of Conduct (Bylaw 100: Schedule C)	
20	THE COMMITTEE MOVES TO approve the Second Principles: Bylaw 100 - Replenishment Procedure	Carried
20	THE COMMITTEE MOVES TO approve the Second Principles: Bylaw 2300 - Replenishment Procedure	Carried

#### 3. Transition

#### Manual + Responsibilities

- Bylaw Committee role: steward of the Students' Union's bylaws; responsible for reviewing bylaws regularly, overseeing the writing of new bylaws or updating current ones, and writing referenda and plebiscite questions as necessary.
- Responsibilities:
  - Draft referendum and plebiscite questions
  - Draft bylaws
  - Make recommendations to council on bylaws
  - Make editorial amendments to bylaws
  - Report activities to Students' Council

#### **Projects**

- Prioritize editing and making recommendations to council on the 2000 and 6000 series.
- Implement GRTF recommendations in streamlining bylaws and separating principles from procedures.
- Bylaw 100: Update to reference the Student Governance Code of Conduct as grounds for removal of members of Students' Council.
- Bylaw 500: Draft first principles and second principles based on amendments/recommendations to address Non-Disclosure Agreement (NDA) breach for members of Students' Council.

#### Tips on chairing

- Don't be afraid to interject when conversations become circular
- If people don't speak on a particular topic ask them their opinion to ensure everyone's voice has been heard
- Have a check-in with all committee members in the first few minutes of the meeting
- Ask for help. Just because you're the chair it doesn't mean that you must have all of the answers or don't need help.

#### **Needed Documents**

- Bylaw 2021-2022 Drive



- Agenda template
- Chair Report template
- Link to manual
- Bylaw summary

#### **Contact Information**

- Samar Barazesh contact info: <u>barazesh@ualberta.ca</u>
  - Email to schedule transition meetings

# UASU Students' Council Agenda Submission

This form is intended to be used by members of Students' Council to submit items for Council meetings.

Council Meeting Date Tuesday, April 19, 2022

Mover DHILLON

Email sk2@ualberta.ca

Action Requested Information Items

# **Information Items**

#### **Abstract**

Here is the Final Chair's Report for Audit Committee!

**Attachments** 



Audit Chairs Report - Simran Dhillon.pdf

#### **Audit Chairs Report**

- 1. Introduction
- 2. Status
- 3. What went well
- 4. What needs to be improved
- 5. Year Overall

#### Introduction

Hello Everyone! I hope you are all doing well - I am excited to share my FINAL AUDIT COMMITTEE report with you all. This year Audit spent the majority of its time rebuilding the audit and financial processes from ground 0 of SRAs and the behind the scenes work of our committee itself. We have made immense progress in improving this process and streamlining audit procedures for all associations across campus! Although this year has been full of great successes, we also experienced many great learning opportunities for growth and have strategized modes of improvement for the next Audit committee. I also want to acknowledge the amazing work of my team including councillors Julia Villoso, Andrew Batycki, Rowan Morris, Ghalia Aamer, Rachel Ouellette, Nicole De Grano, Matin Koohkan, and Nolan Orvold.

#### Status/What we did:

- 1. Rearranged the Audit processes to merge the spring/summer audit with the fall audit to ensure an easier transition period and greater intervention from the audit committee prior to the deadline of the first audit!
- 2. Scheduled meetings with each VPF from faculty associations and various other groups
- 3. Ran 2 workshops in the COFA Financial Working group to improve knowledge of the Audit process and provide a step-by-step approach on how to conduct an audit effectively
- 4. Managed one on one meetings with VPFs whenever they had questions or concerns
- 5. Additionally, conducted one on one meetings with VPFs in situations where audits were close to being due!
- Advocating for the Audit Chair to be a sitting (non-voting) member of the COFA Financial working group - to allow for easier communication on audit status updates and for addressing any questions
- 7. Reviewed and reconstructed the Bylaw 8000 series and did extensive consultation on this to ensure these pathways are clear and cohesive as well as take the needs of associations into consideration!
- 8. Finally, we completed all of the full-year audits from last year that were not completed.
- 9. We completed all of the Spring, Summer, and Fall audits for each SRA and finalized loose ends on any other final audit submissions/ ones we have missed.
- 10. We are also in the process of doing closing meetings with VPFs and encouraging transition meetings before the end of our terms arises.
- 11. Supported FAMF and Fee Proposals for each of the FAMFs/fees that came to council this year including:
  - a. ISSS

- b. ASA
- c. ESA
- d. ISA
- 12. I have also included below the cheque updates for the SRAs receiving FAMF funding for this term!

	APPROVED BY: Audit Finance C			
			Cheque Sent?	Additional Notes:
OASIS	Yes		Will pickup	
Augustana	Yes		Mailed	
Business Students' Assoc			Will pickup	Waiting on AC approval
Education Students' Assoc	Yes		Will be ready next week	Waiting on RO for enrollment breakdown
Engineering Student Society	Yes		Will pickup	
Law Student Society	Yes		Will be ready next week	
Nursing Undergrads	Yes		Will pickup	
Science Students (ISSS)	Yes		Will pickup	
Faculte St. Jean	Yes		Will pickup	
Aboriginal Students' Council	Yes	Yes	Will pickup	
APIRG		Yes	Mailed	
Campus Food Bank		Yes	Mailed	
CJSR				Waiting on FC approval
Gateway		Yes	Mailed	
Student Legal		Yes	Mailed	
East Campus SA	Yes		Will pickup	
HUB Community	Yes		Will pickup	
International House	Yes		Will pickup	
Lister Hall SA	Yes		Talia will notify them about pickup	
Residence St. Jean	Yes		Talia will notify them about pickup	

<sup>\*</sup>NOTE BSA and LSA have been approved and their cheques are available for pick-up (if they haven't picked them up already)

13. We had consistent team bonding opportunities - mainly just Wednesday wing nights at earls - to encourage greater teamwork

#### Room for Improvement

- 1. Being a permanent (non-voting) member of the COFA Financial group will allow the next audit chair to provide updates and be able to address any questions or concerns in a timely manner rather than having to set up consistent one on one meetings or having to update each organization independently on their status.
- 2. Turnover is often a concern for audit committee members ensuring that these positions are filled as soon as possible will mitigate any problems associated with turnover
- 3. Filling positions on Audit Committee is often difficult however, WE WILL DO A BETTER JOB OF MARKETING AUDIT THIS YEAR TO NEW COUNCILLORS
- 4. We began the process of streamlining all audit procedures however, there were bumps in the road in accomplishing this - we can continue working towards an easy and clear audit process next year

- 5. Certain associations have external deadlines or varying deadlines to the outlined process at the beginning of the year making audit management difficult compiling all of these deadlines before the year begins will be pertinent in keeping track of all the audits!
- 6. Only three people dressed up for our Audit Halloween Party... this was disappointing but should be improved for next year

#### Conclusion

This year has been very successful, however, there is always room for improvement - especially in regards to continuing the work done in streamlining the audit procedures for SRAs. I had an amazing team that I got to work with and that made the audit environment so much fun to be in. I also want to thank Courtney who made this entire year straightforward for me and was literally so amazing in every meeting we had <3 she deserves so much appreciation!

From all of our Wings Wednesdays to our Exclusive Audit Halloween Party, to the day I showed up to audit after falling in wet cement, and all of the days we finalized audits and brainstormed ways to improve the financial processes of SRAs - I can without a doubt can say that... **AUDIT IS THE BEST COMMITTEE!!!!** 

#### **AUDIT CHAIR OUTTTTTTTTTT**



Sincerely,

Simran Dhillon - "soon to be ex audit chair  $\ref{eq:condition}$  and a balancing budgets babe  $\ref{eq:condition}$ "

# UASU Students' Council Agenda Submission

This form is intended to be used by members of Students' Council to submit items for Council meetings.

Council Meeting Date Tuesday, April 19, 2022

**Mover** Thakur

Email thakur2@ualberta.ca

Action Requested Presentation

### **Presentation**

Motion Thakur moves to approve presentation on Campus Safety

and Security Policy.

#### **Abstract**

Chanpreet will give a presentation on Campus Safety and Security Policy.

**Attachments** 



Final SC PPT.pdf

# UASU Students' Council Agenda Submission

This form is intended to be used by members of Students' Council to submit items for Council meetings.

Council Meeting Date Tuesday, April 19, 2022

Mover VILLOSO

Email villoso@ualberta.ca

Action Requested Presentation

# **Presentation**

Motion VILLOSO MOVES TO allow a presentation from the

Elections Office regarding Election results.

#### **Abstract**

The Chief Returning Officer will be presenting the results of both the General and Students' Council and General Faculties Council Elections.

#### **Attachments**





# UASU Students' Council Agenda Submission

This form is intended to be used by members of Students' Council to submit items for Council meetings.

Council Meeting Date Tuesday, April 19, 2022

**Mover** Motoska

Email motoska@ualberta.ca

Action Requested Approval

# **Approval**

Motion MOTOSKA MOVES TO approve the Second Principles of the

Campus Safety and Security Policy

#### **Abstract**

The Second Principles of the Campus Safety and Security Policy state the resolutions to the facts stated in the first principles. These resolutions outline the advocacy that will be done to ensure the UAlberta campus is a safer place for all students and Edmonton community members.

#### **Consultation and Stakeholder Engagement**

Consultation was done with ISA, ASC, BAS, CROA, COFA, UAPS, and University staff.

#### **Next Steps**

If approved, this policy will be added to the SU's political policies, which direct the Executive Committee, FAs and SRAs in their advocacy efforts.

#### **Attachments**



# Political Policy Campus Safety and Security

#### **Preamble**

Ensuring that campus is a safe(r) place for all students and Edmonton community members is one of the Students' Union's top priorities. In addition to addressing sexual violence on campus (a top safety concern), we must also protect students from violence, harassment, theft and other situations that make students, staff, faculty and community members feel unsafe. To achieve these goals, the Students' Union recognizes that security may continue to play an important role in campus security and safety. However, the Black Lives Matter movement<sup>1</sup> and documented systemic discrimination and violence against marginalized community members both on and off-campus by police and security personnel<sup>2,3</sup> has made it clear to the University of Alberta Students Union (UASU) students council that we must reimagine security on our campuses.

We engage in this work with the understanding that policing in Canada was built on racist and classist ideas. For example, in Canada, "the RCMP was created in 1873 to "free up land" of Indigenous people to make way for white settlement" <sup>4</sup>. We also recognize that this is a complex issue, as our community members demonstrated throughout consultation. While security and policing personnel make some feel safe, security and policing present both a real and a perceived threat for many marginalized groups. For these reasons, as we strive for better safety and security mechanisms on campus, we must strive to meet the complex needs of our community members and continue to understand that this issue requires tentative nuanced thinking.

#### **Definitions**

**Abolition:** "the action or an act of abolishing a system, practice, or institution."

**Bystander Intervention:** "Bystander intervention occurs when a person sees a situation and voices an opinion about someone else's language and/or behaviour that is inappropriate, hurtful, abusive or dangerous. Bystanders can prevent sexual violence [and other kinds of violence] when they recognize a situation could escalate and intervene."

**Harm Reduction:** "Harm reduction, or harm minimization, refers to a range of public...policies designed to lessen the negative social and/or physical consequences associated with various human behaviours, both legal and illegal"<sup>7</sup>

Welfare checks: are conducted when there is a reported concern over someone's medical condition<sup>8</sup>.

<sup>&</sup>lt;sup>1</sup>https://blmyeg.ca/

<sup>&</sup>lt;sup>2</sup>https://yellowheadinstitute.org/2020/07/15/police-brutality-in-canada-a-symptom-of-structural-racism-and-colonial-violence/

<sup>&</sup>lt;sup>3</sup>https://calgary.ctvnews.ca/gofundme-in-memory-of-calgary-man-shot-by-police-reaches-70k-1.5792971 
<sup>4</sup>https://www.huffpost.com/archive/ca/entry/defund-police-canada-black-indigenous-lives\_ca\_5ed65eb2c5b6ccd 
7c56bdf7d#:~:text=The%20police%20acted%20as%20slave,make%20way%20for%20white%20settlement. 
<sup>5</sup>Google's English dictionary is provided by Oxford Languages.

<sup>&</sup>lt;sup>6</sup>https://www.concordia.ca/conduct/sexual-assault/bystander.html#:~:text=Bystander%20intervention%20occur s%20when%20a,situation%20could%20escalate%20and%20intervene.

<sup>&</sup>lt;sup>7</sup>https://en.wikipedia.org/wiki/Harm\_reduction

<sup>&</sup>lt;sup>8</sup> Information provided from UAPS

#### **Policy Facts**

- In 2021 the University of Alberta signed the Scarborough Charter <sup>9</sup> which committed signatories "to redressing anti-Black racism and fostering Black inclusion in universities and colleges across Canada". While work has yet to begin to fulfill these commitments, signing this charter demonstrates the University's commitment to reforming security on campus. The charter states that the University will:
  - a. "reassess... the existing campus security and safety infrastructure and protocols with a view to protecting the human dignity, equality and safety of Black people on campus";
  - b. "undertak[e] periodic climate surveys that consider local community relations, to assess and guide initiatives to build inclusive campuses in a manner that is responsive to the specific needs of Black faculty, staff and students".
  - c. Additionally, the University of Alberta has recognized in numerous reports that restorative justice is the preferred response to crime and conflict<sup>10</sup>.
- 2. According to recent studies, police in Canada have an ongoing history of disproportionately killing, abusing, and/or mistreating minority groups:
  - a. "CBC conducted an extensive investigation into fatal encounters with police in Canada over a 17 year period from 2000-2017 and found that while Black people are less than three percent of the population, they were nine percent of those killed by police. Indigenous peoples were less than four percent of the population but more than 15 percent of those killed by police"1112;
  - b. "The same CBC investigation, Deadly Force, found that of the 461 cases analyzed, only 18 officers were ever charged, and only two were convicted" 1314;
  - c. Updates from 2020 demonstrate that this continues to be an issue compounded by not only race but mental health<sup>15</sup>.
- 3. Policies and services that help meet individuals' basic needs (such as food, water, and shelter) and complex needs (such as mental health supports) can reduce crime rates<sup>16</sup>. These policies and services often include harm reduction policies and aim to create safe and secure communities.
- 4. Many who argue for abolition on our campus note that policing is a security method but that there are ways to create safe communities beyond policing. Advocates argue that harm reduction policies, restorative justice and bystander intervention training can all play a role in creating safety on and off campus.
- 5. There are varying opinions about policing and security on campus, largely based on cultural expectations and past experiences.
- 6. In 2021, the Students' Union conducted the Campus Safety and Security Survey. The survey concluded that "most student respondents feel safe around UAPS and trust them to treat people fairly and

<sup>&</sup>lt;sup>9</sup>https://www.utsc.utoronto.ca/principal/sites/utsc.utoronto.ca.principal/files/docs/Scarborough\_Charter\_EN\_Nov2022.pdf

<sup>&</sup>lt;sup>10</sup>https://www.ualberta.ca/residence/current-residents/community-expectations/restorative-justice.html

<sup>&</sup>lt;sup>11</sup>https://canadiandimension.com/articles/view/yes-canada-has-a-racism-crisis-and-its-killing-black-and-indigeno us-peoples

<sup>&</sup>lt;sup>12</sup>https://newsinteractives.cbc.ca/longform-custom/deadly-force

<sup>&</sup>lt;sup>13</sup>https://canadiandimension.com/articles/view/yes-canada-has-a-racism-crisis-and-its-killing-black-and-indigeno us-peoples

<sup>&</sup>lt;sup>14</sup>https://newsinteractives.cbc.ca/longform-custom/deadly-force

<sup>&</sup>lt;sup>15</sup>https://newsinteractives.cbc.ca/fatalpoliceencounters/

<sup>&</sup>lt;sup>16</sup>https://canadiandimension.com/articles/view/abolishing-the-police-is-the-only-reasonable-response-to-winnip eg-police-killings

- equitably. However, women and gender minorities, disabled students, LGBTQ2S+ students, and various racial/ethnic groups are significantly less likely to feel safe around UAPS or trust them"<sup>17</sup>.
- 7. The survey also found that many students, especially those from equity-seeking groups, are less likely to trust and feel safe around Edmonton Police Services<sup>18</sup>.
- 8. The 2021 Students' Union Campus Safety and Security Survey allowed us to see what minorities' interactions with UAPS have been like<sup>19</sup>:
  - a. 13% of Black respondents and 10% of Indigenous or East/Southeast Asian respondents reported personally experiencing racial/ethnic discrimination by UAPS or law enforcement on or near campus,
  - b. 9% of women, 8% of LGBTQ2S+, and 14% of gender minority respondents reported personally experiencing sex- or gender-based discrimination by UAPS or law enforcement on or near campus,
  - c. 2% of men, 3% of women, 6% of LGBTQ2S+, and 10% of disabled respondents reported personally experiencing mental-health-based discrimination by UAPS or law enforcement on or near campus,
  - d. 19% of disabled respondents reported personally experiencing disability-related discrimination by UAPS or law enforcement on or near campus,
  - e. Students also reported widely varying positive and negative experiences with UAPS wellness checks.
- 9. Residence report having mixed experiences with UAPS officers<sup>20</sup>:
  - a. Students have raised concerns about removing UAPS because they make them feel safe in residence and respond more quickly to concerns than EPS;
  - b. Students have also raised concerns about the presence of UAPS in residence, particularly when responding to wellness checks.
- 10. The UASU's 2020 Annual General Survey asked questions about security on campus. However, the survey did not ask questions about race<sup>21</sup>:
  - a. "Broadly speaking, students trust UAPS but distrust other law enforcement, including EPS and ETS transit enforcement";
    - i. Distrust rise significantly among many marginalized populations including gender minorities, those with disabilities, and women,
    - ii. "One exception is international students, who are by far the most likely group to trust law enforcement",
  - b. "5% of First Nations, Métis, and Inuit respondents had experienced racial/ethnic discrimination/unfair treatment from UAPS or law enforcement on or near campus. 25% had seen it happen to other people";

https://www.su.ualberta.ca/media/uploads/1143/Campus%20Safety%20and%20Security%20Survey%20-%20August%202021.pdf

https://www.su.ualberta.ca/media/uploads/1143/Campus%20Safety%20and%20Security%20Survey%20-%20August%202021.pdf

https://www.su.ualberta.ca/media/uploads/1143/Campus%20Safety%20and%20Security%20Survey%20-%20August%202021.pdf

https://www.su.ualberta.ca/media/uploads/1143/Campus%20Safety%20and%20Security%20Survey%20-%20August%202021.pdf

<sup>&</sup>lt;sup>17</sup>Campus Safety and Security Survey August 2021

<sup>&</sup>lt;sup>18</sup>Campus Safety and Security Survey August 2021

<sup>&</sup>lt;sup>19</sup>Campus Safety and Security Survey August 2021

<sup>&</sup>lt;sup>20</sup>Campus Safety and Security Survey August 2021

<sup>&</sup>lt;sup>21</sup>2020 the Annual General Survey

- c. 49% of respondents felt somewhat or much safer around UAPS, compared to 5% who felt somewhat or much less safe:
- d. 43% of respondents felt somewhat or much safer around the Edmonton Police;
- e. 44% of respondents felt somewhat or much safer around Edmonton transit enforcement/peace officers, compared to 11% who felt somewhat or much less safe;
- f. 42% of respondents felt somewhat or much safer around RCMP officers, compared to 20% who felt somewhat or much less safe.
- 11. The 2021 Students' Union Campus Safety and Security Survey gave insight into what students would like to see changed about security on campus<sup>22</sup>:
  - a. "Many students, including a significant portion of those who trust and feel safe around UAPS, feel less safe or explicitly unsafe due to UAPS plainclothes deployments. Gender minorities and Indigenous respondents had especially negative opinions on this issue."
  - b. "Virtually all respondent groups support proposals that would route calls related to homelessness, mental health, and substance abuse to social workers, counsellors, and EMTs. Police would still respond to situations involving violence and serious crime. Women, sexual and gender minorities, and Black respondents strongly support these proposals."
  - c. "Virtually all respondent groups feel dubious about UAPS sharing personal information with EPS, or feel it would be inappropriate. Sexual and gender minorities and Black respondents feel especially dubious."
- 12. According to the University of Alberta Students' Union (UASU) 2020 Annual General Survey Report<sup>23</sup>:
  - a. "13% of respondents with neurological, cognitive, or psychiatric conditions had experienced mental-health-related discrimination/unfair treatment from University of Alberta Protective Services (UAPS) or law enforcement on or near campus. 12% had seen it happen to other people";
  - b. According to qualitative data, many students did not feel as though UAPS was the best group to meet their needs during mental health crises;
  - c. According to qualitative data, COVID caused serious stress and generally had a deterrent effect on students' mental health;
  - d. According to qualitative data, wellness checks in residence could be improved to meet residents' needs. Training could also be changed to meet the needs of Residence Assistants (RAs)
- 13. CSJ is a French-speaking campus where many students are more comfortable communicating in French. Many of these French-speaking students are from African nations. This combination of a language barrier and race has raised concerns about UAPS's ability to meet students' needs.
- 14. On the Augustana campus, UAPS has a liaison officer and security provided by a private firm security company<sup>24</sup>.
- 15. The UAPS Incident Log can be found here:
  - a. Oftentimes UAPS is responsible for removing homeless individuals, those in mental health crisis and individuals who have been locked out of their building from campus grounds. They also deal with alarm activations, and Traffic Stops<sup>25</sup>;

<sup>&</sup>lt;sup>22</sup> Campus Safety and Security Survey August 2021 https://www.su.ualberta.ca/media/uploads/1143/Campus%20Safety%20and%20Security%20Survey%20-%20August%202021.pdf

<sup>&</sup>lt;sup>23</sup> UASU 2020 Annual General Survey Report

<sup>&</sup>lt;sup>24</sup> https://www.ualberta.ca/augustana/campus-info/protective.html

<sup>&</sup>lt;sup>25</sup> https://sites.google.com/a/ualberta.ca/uaps-incident-log/

- b. They have been dealing with an increased number of overdoses on campus throughout the 2020-2021 school year;
- c. The Students Union has been made aware that while some students do report acts of sexual violence to UAPS many do not due to the perception that students will be ignored.
- 16. UAPS began formally tracking welfare checks in September of 2020. In 2020 they performed 30 welfare checks and in 2021 they performed 159 welfare checks:
  - a. According to our surveys, students have had mixed experiences with welfare checks. While some report positive experiences others, particularly those from marginalized communities, have had negative experiences.
- 17. UAPS's budget and the allocation of student funds to particular projects are not public. However, the No Cops On Campus Collectives report claims that the University allocates \$1.4 million on securitizing the campus<sup>26</sup>.
- 18. While UAPS and EPS's budgets continue to increase, public and student services are being cut<sup>2728</sup>. As stated by UAPS representatives at the University of Alberta Safety & Security Committee (UASSC) meeting on Monday, January 17th, 2021, a lack of community support mixed with cold weather often means there are more individuals in distress who take refuge on campus, particularly in HUB<sup>29</sup>.
- 19. UAPS and EPS are linked in multiple ways and work together. At The University of Alberta Safety & Security Committee (UASSC), the relationship is often discussed as they work together to develop new programs and run the Liaison Officer Program. While they have "no structured training schedule with EPS and very rarely train or "ride-along" with them"<sup>30</sup>. They do share information, have an established relationship, and learn from each other.
- 20. UAPS runs the Liaison Officer program in collaboration with EPS. This is a pilot program in its 3rd year of operation. When the UASU asked for "any contracts, memoranda of understanding, or similar documents that specify the roles, responsibilities, or authority of the EPS liaison officer(s) assigned to UAPS." UAPS denied our request and directed us to read about the <a href="Human Engagement Liaison"><u>Human Engagement Liaison</u></a> Program (HELP):
  - a. This program has generated community concern because this agreement allows UAPS to share student information with EPS and means EPS is consistently present on campus;
  - b. The cost of the program is not public and success has not been measured.
- 21. UAPS works with the Community Assistance Team (CAT). "This group is focused on connecting those in need with the local social programs that are best equipped to help them into safer circumstances. This team is guided by the philosophy that it's better to seek support for individuals rather than criminalizing them. Our patrol officers are trained and expected to recognize when to activate our CAT program."
- 22. Concerns have been raised in regards to UAPS's transparency:
  - a. Their incident Log was inaccessible until Winter of 2022;
  - b. Basic information about the Liaison Officer, including what their responsibilities are, is challenging to find and/or is kept private;
  - c. UAPS was unable to provide the UASU with any details about the specific content within the training their officers receive;
  - d. UAPS's budget is not accessible and could not be provided upon request as of Winter of 2022;

<sup>&</sup>lt;sup>26</sup> https://www.nocopsoncampus.com/one-sheet

<sup>&</sup>lt;sup>27</sup> https://www.theprogressreport.ca/defund\_the\_police

<sup>&</sup>lt;sup>28</sup> https://www.nocopsoncampus.com/one-sheet

<sup>&</sup>lt;sup>29</sup> https://drive.google.com/file/d/1SHcz7BK\_3F9tDZK80RpIm8hIm0Po38XA/view

<sup>&</sup>lt;sup>30</sup> Email exchange between UASU Executive, Marcel Roth and Catherine Swindlehurst

- e. Information about the success of their programs is not tracked and could not be provided as of Winter of 2022;
- f. The amount of times they asked for someone's identification on campus (also known as carding) is not tracked and they could not provide this information when requested in Winter 2022;
- g. Average response time to calls is not tracked and so information could not be provided;
- h. Information about future strategic plans or plans to improve UAPS's service could not be provided.
- 23. UAPSs internal policies, such as standards, directives, and processes for dealing with complaints, the homeless, street ID checks, wellness checks, and writing tickets, are kept private. This can make it challenging to confirm student reports:
  - a. For example, while students have reported being carded, when asked UAPS stated that they do not engage in street checks rather they "only conduct ID checks that are within our rights as an agent of the property or as a Peace Officer"
- 24. UAPS issues tickets to students. USPS does not track the numbers of tickets issued and, while they do not have any quotas or expectations for their officers to write tickets, the issuing of tickets is left to the discretion of their officers.
- 25. Information about the training UAPS officers receive is kept private. However, the UASU was informed that they receive 30 weeks of training both in class and on the job. The training is provided both externally and by a training officer. Some examples of their training include:
  - a. Community Peace Officer Induction Program Training Academy
  - b. Verbal Judo (Tactical Communications and De-Escalation)
  - c. Professionalism and Unbiased Interactions
  - d. ProTraining (mental health de-escalation for law enforcement developed by the U of A's own Dr. Yasmeen Krameddine)
  - e. Recognition of Emotionally Disturbed Persons
  - f. Suicide Awareness and Prevention
  - g. Excited Delirium Syndrome
  - h. Ethics and Accountability
  - i. And EDI Specific Training

#### **Second Principles**

- The UASU will advocate for and work with the University to fulfil the commitments outlined in the Scarbrough Charter. This includes but is not limited to commitments made to "reassess... the existing campus security and safety infrastructure and protocols with a view to protecting the human dignity, equality and safety of Black people on campus". More specifically the UASU will advocate for restorative justice and harm reduction practices to be accounted for in this work.
- 2. The UASU will advocate for the University to invest in more harm reduction services and strategies. This could include but is not limited to safe sex and sexual violence education, services for students struggling with addiction, and social workers.
- 3. The UASU will advocate for the municipal government to invest in harm reduction services and strategies to be used off-campus. This includes but is not limited to providing housing to those who are houseless, creating safe consumption sites, and working with EPS to improve their practices.
- 4. The UASU will advocate for the provincial government to invest in harm reduction services and strategies. This could include but is not limited to bolstered funding for mental health services for students and community members.

- 5. The UASU will continue to work with campus stakeholders to learn about their perspectives on campus safety and security to remain responsive to their concerns and perspectives.
- 6. The UASU Campus Safety and Security Survey found that minority groups are less likely to feel safe around UAPS or trust them. In response, the UASU will advocate for reforms to UAPS's practices and procedures to account for these concerns. Additionally, the UASU will work to redefine UAPS's responsibilities to better meet community needs through advocacy and collaboration.
- 7. In response to the UASU Campus Safety and Security Surveys' findings that equity-seeking groups are less likely to trust EPS, the UASU will advocate to address the presence of EPS on campus and for a reevaluation of their relationship with UAPS.
- 8. The UASU will advocate for the University to undergo a review of safety and security practices on campus including UAPS with elders, FNMI community members, and FNMI students to determine what should be changed, abolished, or improved on campus to make UofA a safe(er) and secure place for all FNMI students, faculty, staff and community members.
- 9. The UASU will advocate for the University to undergo a review of safety and security practices on campus including UAPS with 2SLGBTQ+ campus and community leaders and advocates to determine what should be changed, abolished, or improved on campus to make UofA a safe(er) and secure place for all 2SLGBTQ+ students, faculty, staff and community members.
- 10. The UASU will advocate for the University to undergo a review of safety and security practices on campus including UAPS with disabled campus and community leaders and advocates to determine what should be changed, abolished, or improved on campus to make UofA a safe(er) and secure place for all disabled students, faculty, staff and community members.
- 11. The UASU will advocate for the University to undergo a review of safety and security practices on campus including UAPS with black campus and community leaders and advocates to determine what should be changed, abolished, or improved on campus to make UofA a safe(er) and secure place for all black students, faculty, staff and community members;
  - 1. This includes implementing the Scarbrough Charter in its entirety,
  - 2. And working with community members and advocates at UofA including but not limited to the Black Students' Association (BSA), and in Edmonton.
- 12. The UASU will advocate for wellness checks in residence to be completely revamped and improved. These changes should be made to develop a new system that transitions the completion of wellness checks in residence from UAPS's to social workers and mental health experts who can lead these checks and conduct follow up.
- 13. The UASU will advocate to the municipal government for improved safety on transit. This advocacy should focus on harm reduction and community-based strategies to improve safety in transit
- 14. The UASU will advocate against a plainclothes unit on campus
- 15. The UASU will advocate for UAPS to develop a new system that routes calls related to homelessness, mental health, and substance abuse to social workers, counsellors, and EMTs. And that would have UAPS / Police respond to situations involving violence and serious crime.
- 16. The UASU will advocate against the Liaison Officer program and against the sharing of personal or identifying information with EPS.
- 17. The UASU will advocate for UAPS officers that work at Campus Saint-Jean to be required to speak a professional or working level of French
- 18. The UASU will advocate for more robust and culturally sensitive disclosure and reporting services that do not depend on UAPS or EPS at the UofA
- 19. The UASU will advocate for transparent training practices, standards and directives for UAPS officers and for their training process to be improved through community consultation.

- 20. While working to address the long term advocacy goals in this policy the UASU will advocate for short term solutions by::
  - 1. advocating for UAPS's full budget to be made public with a cost breakdown of how they get their money
  - 2. advocating for UAPS to continue tracking wellness checks including satisfaction with these checks
  - 3. advocating for increased transparency about the Liaison Officer program including what their role is, what information
  - 4. advocating for UAPS to track and report their ticketing
  - 5. advocating for UAPS to track average response time to calls
  - 6. and advocating for the UAPS to be transparent about long term planning

# UASU Students' Council Agenda Submission

Council Meeting Date Tuesday, April 19, 2022

**Mover** YEOLA

**Email** yeola@ualberta.ca

Action Requested Approval

**Approval** 

Motion YEOLA MOVES TO approve

**Abstract** 

Second Principles of the International Student Policy.

**Attachments** 



#### **International Student Policy**

#### **Preamble**

In recent years, there has been a growing focus by the Government of Alberta and the University of Alberta to attract more International students. The cultural, economic, and academic contributions of International students enhances our campus experience, Alberta's economy and the overall quality of the student experience at the University of Alberta. Yet despite these significant contributions, International students still face ongoing challenges that create detriments to their learning, social and academic experience at University. The purpose of this political policy is to highlight the existing challenges faced by International students and the advocacy steps that can be undertaken by the University of Alberta's Students' Union to ensure that International students receive an accessible, affordable and welcoming post-secondary education experience.

#### **Definitions:**

CBIE: Canadian Bureau for International Education<sup>1</sup>

International Differential Fee: Difference between domestic and International student tuition fees<sup>2</sup>

Internationalization: In higher education, this is the process of integrating an international, intercultural or global dimension into the purpose, functions or delivery of postsecondary education<sup>3</sup>

Student Loans: Loan designed to help students pay for postsecondary education and the associated fees, such as tuition, books and supplies<sup>4</sup>

Bursaries: Non-repayable awards allocated on the basis of financial need and without undue emphasis on academic standing<sup>4</sup>.

Scholarships: Non-repayable awards given to recognize high level of academic achievement<sup>5</sup>

Renewable Scholarships: The scholarship will be awarded for every year of college if you meet the scholarship's requirements<sup>6</sup>.

IRCC: Immigration, Refugees and Citizenship Canada<sup>7</sup>

https://calendar.ualberta.ca/content.php?catoid=34&navoid=10147#:~:text=International%20Student%20 Differential%20Fee%20(Applicable,assessed%20tuition%20fees%20at%20a

5

https://www.senecacollege.ca/registrar/paying-for-your-studies/awards/scholbursariesfaq.html#:~:text=What%20is%20the%20difference%20between.undue%20emphasis%20on%20academic%20standing.

6https://www.collegedata.com/resources/scholarship-central/renewable-scholarships-are-best?fbclid=lwAR0S5YNo61 fcsJrz\_aULlyTTB7WtnVMuFZTx9\_WHg9X90QYK-3aMyTfto\_A#:~:text=%22Renewable%22%20means%20you%20 will%20be.t%20assume%20that%20it%20is

<sup>1</sup> https://cbie.ca/

<sup>3</sup> https://en.wikipedia.org/wiki/Internationalization of higher education#cite note-Knight03-1

<sup>&</sup>lt;sup>4</sup> https://studentaid.alberta.ca/

<sup>&</sup>lt;sup>7</sup>https://www.canada.ca/en/immigration-refugees-citizenship.html

#### **Policy Facts:**

- 1. International students contribute to the diversity and culture of our campus
  - a. The University of Alberta received international students from 102 countries of citizenship in 2020/21; this represents a decrease from 106 countries in 2019/20<sup>[1]</sup>.
  - b. In 2020-21 14.5 per cent of total undergraduate enrolment, i.e. 4,940 students, were International students. China (61.3% of all International students), India (10.7%), and Nigeria (3.7%) contributed to becoming the top citizenship countries among International students, together making up 75.7 per cent of all International students<sup>[1]</sup>.
- 2. In 2020-21 International undergraduate students paid 4.5x more in tuition than domestic students<sup>[2]</sup>.
- 3. The transfer credit system plays a pivotal role in enhancing the quality of International students' education at the University of Alberta.
- 4. "Top three reasons International students choose Canada<sup>[3]</sup>:
  - a. The perceived quality of the Canadian education system
  - b. Canada's perceived reputation as a tolerant and non-discriminatory society
  - c. Canada's perceived reputation as a safe country"
- 5. There were 530,540 International students in Canada at all levels of study in 2020, representing a 135% increase since 2010, and a 17% decrease over the previous year<sup>[3]</sup>.
- 6. According to the Economic Impact Of International Education In Canada 2020 International students spent \$22.3 billion on accommodation, tuition, and discretionary spending in 2018<sup>[4]</sup>.
- 7. The Canadian Bureau for International Education (CBIE) 2018 International Student Survey (ISS) indicated that 60% of International students intend to apply for permanent residency<sup>[5]</sup>.
  - a. In Canada, one-quarter of International students who arrived in the 1990s and 2000s transitioned into permanent residency within 10 years of obtaining their first study permit<sup>[6]</sup>.
  - b. The rate of International students transitioning from temporary to permanent resident status in the past decade has not kept up with the pace of International student enrollment in Canadian post-secondary institutions<sup>[7]</sup>.
- 8. International students are required to meet English Language Requirements in order to be admitted to the University of Alberta<sup>[8]</sup>.
- 9. The associated consequences of offended charges under both the Code of Student Behaviour and the Code of Applicant Behaviour may be more severe for International students, who rely on a student visa to remain in Canada.
- 10. As of 2021, International students are disproportionately affected by food insecurity and disproportionately access the Campus Food Bank services<sup>[9]</sup>.

- 11. International students do not have access to Government of Alberta student loans<sup>[10]</sup>.
- 12. In 2020-21, 1,596 International students received financial aid<sup>[11]</sup>.
- 13. There has been an increase in the number of International students relying on need-based aid over the last three years<sup>[11]</sup>.
- 14. There is still a disparity in the amount of need-based aid versus merit-based aid for International students<sup>[11]</sup>.
- 15. The average tuition for International undergraduate students nationally was \$33,623 a 4.9% increase last year and five times more than the average tuition for Canadian undergraduate students<sup>[1]</sup>.
- 16. The rise of tuition fees for both domestic and International students in recent decades has also raised concerns that International students are being used to compensate for funding gaps in provincial post-secondary grants<sup>[12][13]</sup>.
- 17. The Government of Alberta's Tuition and Fees regulation provides flexibility for institutions' Board of Governors to set tuition for international students, however, students must be guaranteed their tuition rates as long as the student remains in their programs<sup>[14]</sup>.
- 18. Aside from Entrance Scholarships, international students do not receive any other renewable Scholarships.
- 19. Employed and self-employed individuals affected by COVID-19, who were eligible, received \$2,000 (for a 4 week period equivalent to \$500 a week) as financial support-The Canada Emergency Response Benefit (CERB)<sup>[15]</sup>.
  - a. Most International students in their first or second year of the program were ineligible for this benefit as they did not meet the criteria of income being at least \$5,000 in 2019 or in the 12 months prior to the date of their application<sup>[15]</sup>.
  - b. International students were also not eligible to apply for the Canada Emergency Student Benefit (CESB) unless they identified as a protected person<sup>[16]</sup>.
- 20. Full-time International students pursuing a post-secondary program are permitted to work off-campus for up to 20 hours per week and full-time during scheduled breaks under certain requirements<sup>[17]</sup>.
  - a. Any violation of this condition can result in severe consequences, even resulting in loss of student status.
- 21. International students often report culture shock, language barriers, difficulty making friends, face discrimination as well all inadequate transition into their new environment<sup>[18]</sup>.
- 22. International students also express frustration navigating immigration services such as Visa applications, applying for work permits and immigrating with their spouses or family members [19].
- 23. International students are required to provide proof of financial capacity to receive their Study Visa<sup>[20]</sup>. However, this capacity may change due to unforeseen circumstances, like job loss, death in the family etc., over their university career.

#### **Resolutions:**

- 1. The Students' Union shall advocate for accessible, equitable, affordable, and predictable post-secondary education for International students at the University of Alberta.
- 2. The Students' Union shall advocate for the provision of culturally sensitive faculty advisors; administrative staff; mental health providers; etc.
- 3. The Students' Union shall work with the University of Alberta International to ensure that all International students intending to apply for permanent residency have access to information and other resources to assist them in the process.
- 4. The Students' Union shall advocate for the provision of intercultural communication training for Academic and Non-academic staff at the University of Alberta.
- 5. The Students' Union shall advocate for equitable practices for charges under both the Code of Student Behavior and the Code of Applicant Behavior for both domestic and International students.
- 6. The Students' Union shall advocate for the University of Alberta to provide clear and transparent transfer credit processes at the institutional, provincial, national, and international levels.
- 7. The Students' Union shall advocate that the University of Alberta provides adequate information and resources to inform international students about their tuition and any subsequent changes to tuition or non-academic fees.
- 8. -The Students' Union shall advocate for the University of Alberta to create a fair balance between the distribution of international financial aid between the merit and need-based aid, and increase renewable scholarships available to international students. Aid should include, but not be excluded to such funding as scholarships, bursaries, and awards. Need-based aid need to be increased to better support current students.
- 9. The Students' Union shall not support any increases in English language requirements without consulting affected stakeholder groups. This includes but is not limited to the International Students' Association (ISA).
- 10. The Students' Union shall advocate for the federal government to raise the cap on student aid available for International students.
- 11. The Students' Union shall advocate that the provincial government begin providing Student Financial Aid to international students in the form of student loans, bursaries, scholarships, and/or awards.
- 12. The Students' Union shall advocate that the provincial government create international student-specific permanent residency streams within the Alberta Immigration Nomination Program.
- 13. The Students' Union shall advocate to the federal government for more funding for Immigration Refugees and Citizenship Canada (IRCC) to address and process study permits.

- 14. The Students' Union shall advocate that the University of Alberta provide trauma-informed support services available to accommodate the needs of those impacted by complex international issues and climates.
- 15. The Students' Union shall work with the University to improve communication and transparency of the use of International tuition fees to International students.
- 16. The Students' Union shall work with the University of Alberta International and the International Students' Association (ISA) to ensure the continued provision of adequate transition resources including but not limited to information on Canadian culture, language, etc to incoming International students.
- 17. The Students' Union shall work with the University of Alberta International to ensure incoming International students continue to receive adequate information and support in navigating immigration issues.
- 18. The Students' Union shall advocate to the Federal government for the
  - a) Expansion of financial aid supports to international students;
  - b) Elimination of the need for international students to apply for a work permit for co-ops, internships and practicums;
  - c) Expansion of the eligibility criteria of the Canada Summer Jobs Program to international students.
- 19. The Students' Union shall promote events and holidays celebrated across different cultures and countries via different communication media.
- 20. The Students' Union shall work to conduct surveys and release data concerning the International student community to better understand their needs.
- 21. The Students' Union shall work with International Students' Association (ISA) and other regional student groups at the university to
  - a) Enhance the accessibility of SU programs and services to International students including but not limited to:
    - i) Language
    - ii) Space
  - b) Better support International students during their degree on matters pertaining to student success.
- 23. The Students' Union shall consult the International Students' Association (ISA) on any internationally focussed student matter that is not accounted for in this policy.
- 24. The Students' Union shall empower the International Students' Association (ISA) in its advocacy for the interests of the international students.

#### References:

- 1. <a href="https://www.registrar.ualberta.ca/emreport/em-annual-report-2020-21.pdf">https://www.registrar.ualberta.ca/emreport/em-annual-report-2020-21.pdf</a>
- 2. <a href="https://www150.statcan.gc.ca/t1/tbl1/en/tv.action?pid=3710004501">https://www150.statcan.gc.ca/t1/tbl1/en/tv.action?pid=3710004501</a>
- 3. https://cbie.ca/media/facts-and-figures/
- 4. <a href="https://www.international.gc.ca/education/assets/pdfs/economic\_impact\_international\_education\_canada\_2017\_2018.pdf">https://www.international.gc.ca/education/assets/pdfs/economic\_impact\_international\_education\_canada\_2017\_2018.pdf</a>
- 5. https://cbie.ca/wp-content/uploads/2016/07/Immigration-RiB.pdf
- 6. https://cbie.ca/wp-content/uploads/2018/06/Intl-students-post-graduation-RiB-8-EN-1.pdf
- 7. https://www150.statcan.gc.ca/n1/pub/36-28-0001/2021006/article/00002-eng.htm
- 8. <a href="https://www.ualberta.ca/admissions/international/admission/admission-requirements/language-requirements/index.html">https://www.ualberta.ca/admissions/international/admission/admission-requirements/language-requirements/index.html</a>
- 9. <a href="https://www.universityaffairs.ca/opinion/in-my-opinion/student-food-insecurity-a-problem-before-during-and-after-covid-19/">https://www.universityaffairs.ca/opinion/in-my-opinion/student-food-insecurity-a-problem-before-during-and-after-covid-19/</a>
- 10. <a href="https://studentaid.alberta.ca/eligibility/">https://studentaid.alberta.ca/eligibility/</a>
- 11. https://www150.statcan.gc.ca/t1/tbl1/en/tv.action?pid=3710004501
- 12. http://uwimprint.ca/article/the-real-reasons-why-international-students-pay-higher-tuition-fees/
- 13. <a href="https://policyoptions.irpp.org/magazines/august-2018/canadas-growing-reliance-on-international-students/">https://policyoptions.irpp.org/magazines/august-2018/canadas-growing-reliance-on-international-students/</a>
- $14. \ \underline{https://open.alberta.ca/dataset/fe029496-8f5d-4b28-b15a-b27ba8e259f7/resource/6b95d56a-87ac-4d8d-ad88-2e5e1df72251/download/ae-alberta-tuition-framework-version-2-2020-02.pdf$
- 15. <a href="https://www.canada.ca/en/services/benefits/ei/cerb-application.html">https://www.canada.ca/en/services/benefits/ei/cerb-application.html</a>
- 16. <a href="https://www.canada.ca/en/revenue-agency/services/benefits/emergency-student-benefit/cesb-who-apply.html">https://www.canada.ca/en/revenue-agency/services/benefits/emergency-student-benefit/cesb-who-apply.html</a>
- 17. <a href="https://www.canada.ca/en/immigration-refugees-citizenship/services/study-canada/work/work-off-campus.html">https://www.canada.ca/en/immigration-refugees-citizenship/services/study-canada/work/work-off-campus.html</a>
- 18. <a href="https://onlinelibrary.wiley.com/doi/full/10.1002/sem3.20084">https://onlinelibrary.wiley.com/doi/full/10.1002/sem3.20084</a>
- 19. https://d3n8a8pro7vhmx.cloudfront.net/casaacae/pages/2693/attachments/original/1535747003/V alue\_Beyond\_the\_Dollars\_and\_Cents\_International\_Students'\_Contributions\_to\_Canada\_and\_Th eir Need for Supports.pdf?1535747003
- 20. <a href="https://www.canada.ca/en/immigration-refugees-citizenship/services/study-canada/study-permit/get-documents.html">https://www.canada.ca/en/immigration-refugees-citizenship/services/study-canada/study-permit/get-documents.html</a>

# UASU Students' Council Agenda Submission

This form is intended to be used by members of Students' Council to submit items for Council meetings.

Council Meeting Date Tuesday, April 19, 2022

**Mover** Dixon

Email talia.dixon@su.ualberta.ca

Action Requested Approval

# **Approval**

Motion DIXON Moves to approve the Health and Dental Plan

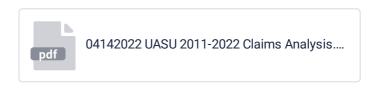
Committee Fee Recommendations for the 2022/2023

school year.

#### **Abstract**

The Health and Dental Plan Committee is coming to Council with a Fee Recommendations for the 2022/2023 school year. The committee is recommending a return to the plan fee to normal levels of \$315. Please see the report attached for more information.

#### **Attachments**





#### UASU Claims Analysis - 2011-12 to 2021-22

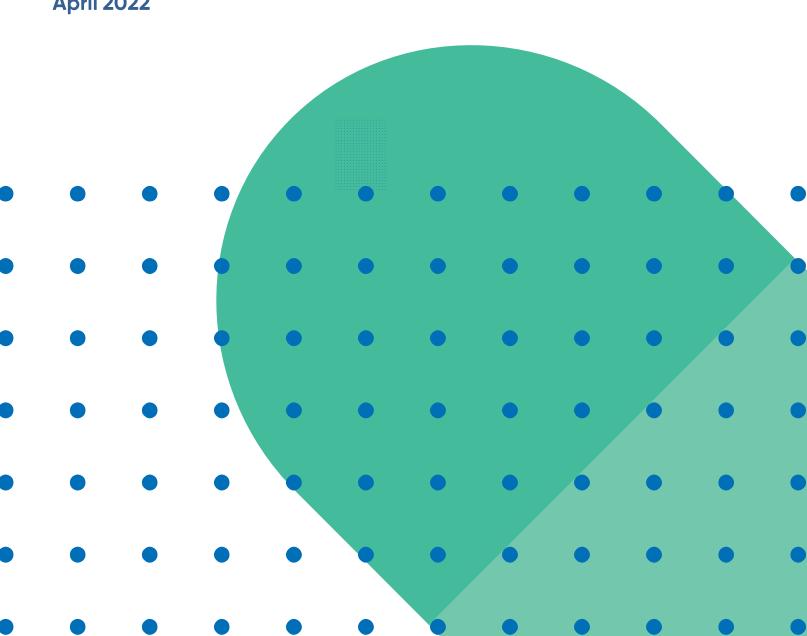
PER CAPITA CLAIMS												
Per Capita Claims Analysis					f	September - Ma	arch					
	Sun Life	$\textbf{Desjardins} \rightarrow$										
HEALTH	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	% Change
Incurred Claims	\$907,226	\$777,454	\$1,003,925	\$920,729	\$1,156,630	\$1,255,387	\$1,238,462	\$1,474,557	\$1,653,600	\$1,461,271	\$1,649,394	12.87%
Enrolment	18,825	19,882	20,184	20,193	21,085	20,683	20,923	21,784	22,258	23,687	24,719	4.36%
Per Capita Claims	\$48.19	\$39.10	\$49.74	\$45.60	\$54.86	\$60.70	\$59.19	\$67.69	\$74.29	\$61.69	\$66.73	8.16%
<b>DENTAL</b> Incurred Claims	<b>2011-2012</b> \$951,374	<b>2012-2013</b> \$849,106	<b>2013-2014</b> \$1,048,045	<b>2014-2015</b> \$1,045,163	<b>2015-2016</b> \$1,342,091	<b>2016-2017</b> \$1,468,934	<b>2017-2018</b> \$1,380,626	<b>2018-2019</b> \$1,457,748	<b>2019-2020</b> \$1,536,544	<b>2020-2021</b> \$1,622,419	<b>2021-2022</b> \$1,748,318	% Change 7.76%
Enrolment	18,572	19,667	19,943	20,030	20,987	20,559	20,727	21,596	22,031	23,477	24,541	4.53%
Per Capita Claims	\$51.23	\$43.17	\$52.55	\$52.18	\$63.95	\$71.45	\$66.61	\$67.50	\$69.75	\$69.11	\$71.24	3.09%
TOTAL	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	% Change
Incurred Claims	\$1,858,600	\$1,626,560	\$2,051,970	\$1,965,892	\$2,498,721	\$2,724,320	\$2,619,089	\$2,932,305	\$3,190,144	\$3,083,690	\$3,397,712	10.18%
Enrolment	18,698	19,775	20,064	20,112	21,036	20,621	20,825	21,690	22,144	23,582	24,630	4.44%
Per Capita Claims	\$99.40	\$82.26	\$102.27	\$97.75	\$118.78	\$132.12	\$125.77	\$135.19	\$144.06	\$130.76	\$137.95	5.50%



# **UASU HEALTH & DENTAL PLAN**

**Council Renewal Report** 

**April 2022** 





#### Introduction

The insurance policies that underlie the UASU Benefit Plan are one-year contracts that must be renewed with the Plan insurer each policy year. This renewal process generally begins in January and is concluded by mid-April to set the Plan fee, as well as the premiums and benefits for the following school year.

This report provides an overview of the projected Plan cost structure for the upcoming 2022-2023 policy year on a fully-insured basis. This report is preliminary, using Studentcare's internal projections only, based on an analysis of the Plan's historical claims experience and claims from the first seven months of the current policy year.

### **Reviewing Plan Experience**

Policy Year	Health Premium	Dental Premium	Total Premium	Plan Fee	Notes
2011-2012	\$103.56	\$104.88	\$208.44	\$213.33	Sun Life
2012-2013	\$106.44	\$107.28	\$213.72	\$219.52	Desjardins ↓
2013-2014	\$106.44	\$107.28	\$213.72	\$221.96	Rate guarantee
2014-2015	\$116.40	\$111.00	\$227.40	\$234.50	
2015-2016	\$118.56	\$110.28	\$228.84	\$234.50	
2016-2017	\$124.92	\$128.04	\$252.96	\$257.95	
2017-2018	\$130.32	\$148.20	\$278.52	\$283.70	
2018-2019	\$131.99	\$156.50	\$288.49	\$283.70	Rate guarantee
2019-2020	\$131.99	\$156.50	\$288.49	\$292.22	Rate guarantee
2020-2021	\$171.19	\$155.89	\$327.08	\$315.00	

Historical Claims Experience (See attached supplementary analysis)



### **Determining the Plan Cost**

Our projections are based on an analysis of the Plan's claims experience. We project forward the current year's claims, adjust for inflation, and add the insurer expenses, our provider fee and the Plan's fixed costs. It is important to note that the current year's claims are the largest factor in setting the Plan cost for the following year.

#### Renewal Rate Formula



### Monthly Claims Experience: September 2021 – February 2022

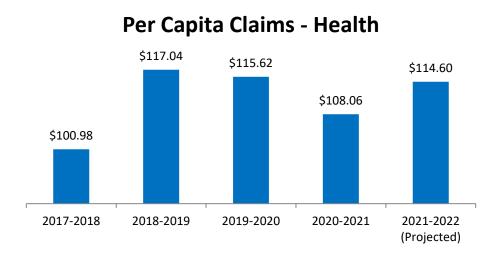
#### **HEALTH**

	<u>ENROLMENT</u>	<u>PREMIUMS</u>	<u>CLAIMS</u>	LOSS RATIO
SEPTEMBER	24,394	\$249,376	\$231,909	93%
OCTOBER	24,394	\$249,376	\$212,187	85%
NOVEMBER	24,394	\$249,376	\$247,963	99%
DECEMBER	24,394	\$249,376	\$222,625	89%
JANUARY	25,152	\$257,120	\$259,735	101%
FEBRUARY	25,152	\$257,120	\$216,248	84%
MARCH	25,152	\$257,120	\$258,727	101%
PAID HEALTH CLAIMS TOTAL		\$1,768,864	\$1,649,394	93%
DENTAL				
	ENROLMENT	<u>PREMIUMS</u>	<u>CLAIMS</u>	LOSS RATIO
SEPTEMBER	24,219	\$273,762	\$221,887	81%
OCTOBER	24,219	\$273,762	\$221,641	81%
NOVEMBER	24,219	\$273,762	\$324,799	119%
DECEMBER	24,219	\$273,762	\$244,497	89%
JANUARY	24,970	\$282,244	\$224,006	79%
FEBRUARY	24,970	\$282,244	\$258,576	92%
MARCH	24,970	\$282,244	\$252,912	90%
PAID DENTAL CLAIMS TOTAL		\$1,941,780	\$1,748,318	90%
PAID CLAIMS GRAND TOTAL		\$3,710,644	\$3,397,712	92%



### Per Capita Claims

Per capita claims – or claims per student – is the average amount each enrolled plan member has claimed in each of the Health and Dental Plans. We calculate the per capita claims by dividing the total claims in a given policy year by the average number of students (and dependents) enrolled in the Plan. The table below illustrates the per capita claims for each Plan with current year data.



### Per Capita Claims - Dental



#### **Inflation Trend**

The inflation trend is used to calculate projected claims, which in turn determine the major portion of the Plan premium. While the typical inflation trend for an employee benefit plan is in the double-digits, the demographics and usage patterns of a student health and dental plan enable the use of a much lower inflation trend.

Type of Health Plan	Typical Inflation Trend
Employee Health & Dental Plan	15-20%
Typical Student Health & Dental Plan	5-8%



### Projected Plan Cost for 2022-2023

2021-2022 CLAIMS ANALYSIS	Health	Dental	Total
Paid Claims (September 2021 through March 2022)	\$1,649,394	\$1,748,318	\$3,397,712
2021-2022 Projected Incurred Claims (through August)	\$2,881,129	\$2,921,517	\$5,802,646
2022-2023 PLAN COST ANALYSIS	Health	Dental	Total
Projected Annual Premium	\$169.38	\$151.77	\$321.15
Current Plan Premium	\$153.75	\$148.92	\$302.67
Projected Change in Premium	10%	2%	6%

### Plan Fee Analysis

PLAN FEE ANALYSIS	Health	Dental	Total
Projected Plan Premium (2022-2023)	\$169.38	\$151.77	\$321.15
University Admin Fee (0.25% of Plan Fee)	\$0.42	\$0.38	\$0.80
Projected Total Amount Required (2022-2023)	\$169.80	\$152.15	\$321.95
Current Plan Fee (2021-2022)	\$155.00	\$150.00	\$305.00
Difference between Plan Cost & Current Plan Fee	\$14.80	\$2.15	\$16.95
% Difference	10%	1%	6%

### **Moving Forward:**

COVID-19 resulted in a reduction of claims on the Health & Dental Plan. This was primarily due to access issues from closures and safety concerns. During the pandemic, we anticipated that claims would return to normal levels as time moved forward. With restrictions significantly reduced in Alberta, we believe that happening now. Specifically, in the Dental Plan, we see claims higher than the previous spike – likely due to delayed procedures leading to more costly issues. As a result, we are seeing higher premiums for the current Plan design.

The UASU Health & Dental Plan Committee has expressed a desire to improve the Plan where possible. The key areas identified during the April 4<sup>th,</sup> 2022 meeting were mental health, medical cannabis, dental, and vision. Increasing benefits in these areas would result in a further increase in premiums. If the committee wishes to pursue benefit enhancements, it should ensure there is adequate space in the Plan Fee for further premium increases, or be prepared to use the Health & Dental Plan Reserve Fund.

Lastly, the UASU's Plan currently has a Request for Quotes (RFQ) process active. Insurers are preparing bids for the Plan with a deadline of April 14th. The committee will then review the submissions and select an insurer. This process will not be completed before the Plan Fee must be decided, so it is recommended the Committee make a recommendation with our internal analysis. As part of this process, the Plan could be covered by a new insurer. We recommend waiting for the new insurer to be selected, and then requesting pricing on benefit enhancements. This is to the UASU's advantage as RFQ submissions will be competitive – which should result in a lower premium for the current Plan, allowing more room for benefit enhancements. Our analysis should act as a ceiling in the decision-making process. However, it is indicative of the true costs of the Plan – which the Plan will return to after the RFQ's competitive rates expire.



Taking this into consideration, Studentcare and the UASU Health & Dental Plan Committee recommend the following Plan Fee:

#### • Return the Plan Fee to Normal Levels - \$315.00

Last year, the UASU reduced the Plan Fee to \$305 from \$315 as a temporary measure to lessen the financial burden on students during COVID-19. The Plan Cost was also temporarily low due to reduced usage. The Plan has now returned to normal usage, therefore it is recommended to return to the normal Plan Fee level to ensure financial stability. If the UASU returns the Fee to \$315,

# UASU Students' Council Agenda Submission

Council Meeting Date Tuesday, April 19, 2022

**Mover** Monteiro

Email abner.monteiro@uasu.ca

Action Requested Approval

# **Approval**

Montion Montelro/Motoska Move to approve Second Principles

of the Student Engagement Policy.

#### **Abstract**

Second Principles of the Student Engagement Policy is coming to the Students' Council for final approval.

#### **Attachments**



# Political Policy Student Engagement

### **Previously - Engagement + Students in Governance**

### Policy Support Team:

Ghalia Aamer, Simran Dhillon, Abner Monteiro, Akanksha Yeola, Talia Dixon, Emily Motoska

#### **Policy Facts:**

	Old		New
1.	Undergraduate students know their needs best.	1.	Undergraduate students are the largest stakeholder at the University of Alberta.
2.	The University of Alberta has declared the importance of student involvement in building a great university.	2.	The University of Alberta has stated the importance of student involvement in building an inclusive university. <sup>1</sup>
3.	The Students' Union defines that student engagement includes, but is not limited to, students participating in the community in multiple senses, including but not limited to:  - Students getting involved in campus life through student groups and activities; and  - Students having opportunities for input in shaping their community.	3.	According to the published document "A Reflection on the State of Academic Governance at the University of Alberta, "The University of Alberta is governed collegially, which is grounded in a belief that faculty, students, and administration should have equal opportunity to participate in decision-making processes." <sup>2</sup>
4.	A comprehensive and holistic student experience is one where students can balance academics, extracurricular opportunities, and mental wellbeing.	4.	The Students' Union defines that student engagement includes, but is not limited to:  - Participation in the community - Involvement in campus life through student groups and activities; and - Providing input that helps shape their community.
5.	Engagement on campus can lead to improvements in mental, physical, and social health on-campus and in the community.	5.	Undergraduate students are required to balance their academic, personal, and professional lives along with their representative activities.
6.	Community and campus involvement actively develop the leadership qualities of students on campus.	6.	Experience in campus or community-related activities provide students with the skills necessary to further develop their leadership, networking, and problem-solving abilities among others.
7.	The University of Alberta Student Participation Process Handbook (UASPPH) <sup>[1]</sup> is a tool that was created conjointly by University administration, the Students' Union (SU) and the Graduate Students' Association (GSA) in 2015. This	7.	The University of Alberta Student Participation Process Handbook (UASPPH) <sup>[1]</sup> is a tool that was created conjointly by University administration, the Students' Union (SU) and the Graduate Students'

	document sets out guiding principles, a continuum of student participation, and process with regards to engaging students on campus about changes and issues.		Association (GSA) in 2015. This document sets out guiding principles, a continuum of student participation, and process with regards to engaging students on campus about changes and issues.
8.	Integrating student voices within committees and boards at the University of Alberta is essential to effective Undergraduate representation.	8.	Integrating a wide variety of student voices within committees and boards at the University of Alberta is essential to effective Undergraduate representation.
9.	There are over 1000 representative positions filled by undergraduates at the University of Alberta.	9.	Undergraduate student associations are self-governing organizations that advocate for the students they represent. They derive their delegated authority through the Students' Union from the Post-Secondary Learning Act. <sup>3</sup> - Student associations are responsible for working collaboratively to represent their shared constituencies.
10.	Undergraduate student associations are self-governing organizations that exist to advocate for the students they represent. They derive their delegated authority through the Students' Union from the Post Secondary Learning Act.	10.	Student engagement supplements the educational experiences of students through experiential learning. <sup>4</sup>
11.	Student engagement supplements the educational experiences of students through experiential learning.		
12.	Undergraduate students are required to balance their academic, personal, and professional lives along with their representative activities.		
13.	Undergraduate students are the largest stakeholder at the University of Alberta.		

### **Policy Resolutions:**

	Old		New
1.	The Students' Union shall advocate that the University value undergraduate student representatives through fair and equitable treatment.	1.	The Students' Union shall advocate for the inclusion of student consultation and representation in any projects, policies, and processes that may have an impact on the student experience.
2.	The Students' Union shall advocate for increased training and support for undergraduate student representatives both at the Students' Union and the University Governance level.	2.	The Students' Union shall advocate against the elimination of undergraduate student representatives at any level unless doing so has direct benefits to students.
3.	The Students' Union shall advocate for appropriate and fair academic accommodations for student representatives.	3.	The Students' Union shall advocate for increased training and support for undergraduate students at all levels of University Governance.
4.	The Students' Union shall advocate for increased representation on committees and boards, whose mandates pertain to student issues.	4.	The Students' Union shall advocate for fair and reasonable academic accommodations for students who participate in University governance committees and processes.
5.	The Students' Union shall advocate against the elimination of undergraduate student representative positions at any level unless doing so has direct benefits to students.	5.	The Students' Union shall hold the University of Alberta Administration, Faculties and Departments accountable to the consultation process outlined in the Student Participation and Process Handbook (SPPH).
6.	The Students' Union shall ensure the University fulfils their obligation to continuously consult student representatives on any issue academic, administrative, operational or otherwise that impacts students.	6.	The Students' Union shall direct Faculty Administration to consult with respective Faculty Associations regarding issues affecting a specific faculty before coming to the Students' Union.
7.	The University of Alberta shall refer to the Student Participation Handbook Process, a document outlining how to seek consensus with respect to the meaning and requirements of consultation with Undergraduate Students.	7.	The Students' Union shall direct University of Alberta International to consult with the International Students' Association regarding issues affecting undergraduate international students before coming to the Students' Union.
8.	The Students' Union shall encourage faculties and departments to engage and support their student organizations, provided their independence is not perceived to be compromised and they continue to be driven by students.	8.	The Students' Union shall actively communicate to the University the value of student representatives in collegial governance and effective decision making for our campus community.

- 9. The Students' Union shall actively communicate The Students' Union shall advocate for to the University the value of student reducing barriers to student participation in representatives, and student representative University governance, especially for groups in collegial governance and effective underrepresented groups. decision making for our campus community. 10. The Students' Union shall actively seek and 10. The Students' Union shall advocate for the create opportunities to reduce barriers to University of Alberta to invest in initiatives student participation in University governance, and opportunities that promote student especially for underrepresented groups. engagement. The Students' Union shall set a high standard 11. The Students' Union shall take steps to ensure 11. that University committees provide value for within the University community to engage student representatives and best utilize their student representatives on projects, policies, role as a voice for students. or processes that impact students on all campuses. 12. The Students' Union shall celebrate the hard 12. The Students' Union shall advocate for the work done by undergraduate student review and renewal of the Student representatives across our campuses. Participation and Process Handbook (SPPH) when this is both necessary and logistically possible. The Students' Union shall encourage the The Students' Union shall advocate for the 13. 13. University to actively foster campus community Student Participation and Process Handbook and student involvement by investing in (SPPH) to be included within the University of initiatives and opportunities that promote Alberta Policies and Procedures Online engagement. (UAPPOL) 14. The Students' Union shall advocate that the University identify and reward the contributions of students who actively strive to improve their campus and the larger community.
- 15. The Students' Union shall set an exceptional standard within the University community through engaging students on projects, policies, or processes that impact students on campus in an effective and influential manner.
- 16. The Students' Union shall encourage the University to engage students on projects, policies, or processes that impact students on campus in a way that acknowledges how student feedback impacts decision making.
- The Students' Union shall use the UASPPH where procedurally and situationally appropriate in its own engagement processes.

18. The Students' Union may advocate for the review and renewal of the UASPPH when this is both necessary and logistically possible.

#### **Resources:**

- 1. https://www.su.ualberta.ca/media/uploads/723/20140125\_VPA\_Gov%20Report%20DRAFT%202.0%20E dits.pdf
- 2. ibid
- 3. https://www.qp.alberta.ca/documents/acts/p19p5.pdf
- 4. https://docs.su.ualberta.ca/books/students-council-legislation/page/experiential-learning

#### **Consultation Pathway:**

- 1. Council of Faculty Associations (CoFA) Senior Board
- 2. International Students' Association (ISA)
- 3. Indigenous Students' Union (ISU)

# 2021-22 - Council Submissions

# UASU Students' Council Agenda Submission

Council Meeting Date Tuesday, April 19, 2022

**Mover** Dhillon

**Email** sk2@ualberta.ca

Action Requested Approval

**Approval** 

Motion DHILLON MOVES TO approve the EDI Policy

**Abstract** 

DHILLON MOVES TO approve the EDI Policy.

**Attachments** 



# Political Policy Equity, Diversity, & Inclusivity

#### **Meeting Notes:**

Policy Support Team: Akanksha Yeola, Emily Motoska, Talia Dixon, Simran Dhillon

#### **Policy Facts:**

- 1. The following words are defined to help inform the policy:
  - a. Equity: the recognition and respect of equality of opportunity. Equitable treatment involves acknowledging and respecting diversity and actively addressing the barriers that prevent equal inclusion, opportunity, and recognition due to ongoing and historical oppression and power dynamics.
  - b. Diversity: the existence of differences among individuals and groups based on, but not limited to, gender identity, gender expression, age, race, ethnic or national origin, religion, sexuality, sexual orientation, ability, language, size, marital status, or social class.
  - c. Inclusivity: the ongoing practice that enables and empowers all individuals on campus, regardless of any barriers they face due to aspects of their identities, to foster a sense of belonging and fully experience University.
  - d. Marginalization: the exclusion and relegation of certain individuals and groups to positions of lesser value, power, and access to opportunity within society.
  - e. Disadvantage: a circumstance or situation that puts an individual or group in an inferior or less favorable position compared to others, resulting in compromised access to resources or opportunities.
  - f. Discrimination: the differential treatment of an individual or group, typically to their disadvantage, on the basis of their perceived status or characteristics.
  - g. Harassment: any behavior, act, comment, or display that demeans, and or causes personal, psychological, or social harm to an individual or group, including acts of intimidation or threat.
  - h. Oppression: the exercising of power over a marginalized group by a dominant group through domination and exploitation resulting from historically and culturally constructed ideas of superiority and inferiority. Oppression is a systemic phenomenon that can manifest in individual or institutional actions, whereby marginalized groups are subjected to political, economic, cultural, or social injustices.
  - i. Privilege: the unearned advantages extended to a dominant group. These may include cultural, economic, political, social, and institutional rights maintained by systems of oppression—at the expense of marginalized groups. These advantages are actively reproduced through the normalization of the dominant group.
  - j. Intersectionality: the recognition that individuals may experience interconnected systems of oppression differently, in varying configurations and degrees of intensity, due to their membership in multiple identity groups
- 2. Discrimination and harassment may take the form of:
  - Barriers that prevent students from participating in programs and activities due to their race, gender, sex, socioeconomic status, disability, religion, or membership to any particular group;
  - b. Remarks, including jokes or innuendos, that are based on racist, sexist, ableist, homophobic, or transphobic sentiments;

- c. Promotional materials, events, or performances that use stereotypes based on any and all grounds protected under the Alberta Human Rights Act;
- d. Offensive comments and/or actions that demean, humiliate or threaten an individual or group;
- e. Printed or digital material, displays, and graffiti that demean, humiliate or threaten an individual or group; and
- f. Sexual harassment, including remarks, jokes, or innuendoes about a person's body, attire, age, marital status, gender, sexuality, sexual orientation, perceived sexual orientation, or perceived gender identity.
- 3. Discrimination is prohibited based on the following protected grounds:
  - a. Race;
  - b. color;
  - c. ancestry;
  - d. place of origin;
  - e. religious beliefs;
  - f. gender, gender identity, and gender expression;
  - g. physical disability;
  - h. mental disability;
  - i. marital status;
  - j. family status;
  - k. source of income;
  - I. sexual orientation;
  - m. Age:
  - n. political beliefs; or
  - o. any other groups as amended from time to time
- 4. The University of Alberta is home to a diverse group of students and staff that come from various backgrounds and hold a multitude of identities.
- 5. Students deserve equitable treatment regardless of their gender identity, gender expression, ethnic or national origin, marital status, race, religion, sexuality, sexual orientation, ability, language, size, or socioeconomic status, age, and gender.
  - a. Gender identity, gender expression, ethnic or national origin, race, religion, sexuality, sexual orientation, ability, language, size, or socioeconomic status, age, and gender often do not exist separately from each other but are interwoven.
- 6. Students may have different lived experiences depending on how these identities intersect
- 7. According to the results of the 2019 Census Results for Equity, Diversity and Inclusivity specific to UAlberta Staff
  - a. Staff: 22.8% self-identify as a visible minority
  - b. Students: 27.0% self-identify as a visible minority (2018)
    - i. Note: This number may actually be higher due to low international student turnout in the 2018 annual survey.
  - c. Staff: 3.2% Indigenous (3.5% of women, 2.5% of men)
  - d. Students: 4.0% Indigenous (ARUE)
    - i. Within the Indigenous cohorts of both staff and students, roughly two-thirds are Métis and roughly one-third are First Nations. Indigenous Peoples and visible minorities appear underrepresented on staff compared with the student body.
- 8. Not all students identify their gender to be within the male-female binary.
- 9. According to the results of the 2019 Census Results for Equity, Diversity and Inclusivity specific to

#### **UAlberta Staff**

- a. Staff: 61.8% women, 37.3% men
  - i. The CREDI notes that women had a higher survey response rate than men.
- b. Students: 55.0% female, 44.9% male (ARUE)
- c. Staff: 1.1% gender-fluid or non-binary, 0.5% another gender identity
- d. Students: 1.2% non-binary or other (2019), 2.5% transgender, gender non-binary, or other (2020)
- e. Staff: 13.3% identified as something other than heterosexual
- f. Students: 10.7% LGBTQ2S+ (2018), 12.9% (2019), 17.2% (2020)
  - Broadly speaking, staff and students have comparable proportions of sexual and gender minorities
- 10. In 2013, the UAlberta Institute for Sexual Minority Studies and Services (ISMSS) released their 'Safe Spaces Campus Climate Report. Overall this survey reveals serious concerns in relation to the ways sexual and gender minorities feel on campus.
  - a. The survey shows a notable increase in students being uncomfortable being open about their sexual orientation and gender identity on campus
  - b. "Since 2012/13, comfort making relevant expressions to professors and instructors decreased significantly for sexual minorities and drastically for gender minorities"
  - c. There are large concerns over the lack of access to gender-inclusive washrooms
- 11. In 2019 the UASU Department of Research released the Advocacy Annual Survey Report. This report spoke to a number of EDI issues experienced by students on campus
  - a. In 2021 the UASU EDI Taskforce completed the EDI and Student Supports Survey
  - b. The survey found that "Several equity-seeking groups were especially likely to say that students like them did not know where to find support in the University of Alberta community: gender minorities, disabled students, BIPOC students as a whole, Asian students, and Black and/or Indigenous students."
  - c. Services and supports for LGBTQ+ students are lacking
  - d. Existing alternatives to gendered spaces on campus do not have appropriate signage to address their inclusivity nor are they widely accessible to students who aren't aware of their location or existence.
- 12. Students that are racialized, from low-income households, ethnic minorities, transgender, non-binary, sexual minorities, women, students living with disabilities, and international students may feel unsafe or unwelcome within the campus community.
- 13. Students face barriers to obtaining non-binary living conditions in housing and residence.
  - a. Gender Inclusive housing is an available option for students at the University of Alberta in which students are assigned a living space regardless of their gender, gender identity, sex, or gender expression.
    - Although this exists, there are still additional barriers that need to be addressed in creating greater access to non-binary living spaces in housing and residence on campus.
- 14. International students and students from ethnic minorities face additional barriers to obtaining housing and residence accommodations.
- 15. Historical and ongoing processes of oppression disadvantage and harm historically marginalized groups of people.
- 16. According to the results of the 2019 Census Results for Equity, Diversity, and Inclusivity specific to UAlberta Staff.
  - a. Staff: 4.9% persons with disabilities, plus 1.5% 'another identity that should be protected

- on similar grounds as a disability.'
- b. Students: 4.0% persons with disabilities (2018), 12.6% neurodiverse (2019)
- 17. The most common challenges faced by both staff and students were psychological and/or cognitive. Students were more likely to have visual challenges; staff were more likely to have hearing and mobility challenges. Students can and do present with multiple disabilities. Students are required to submit formal documentation of disability or chronic disease to be eligible for permanent accessibility accommodations. [4]
- 18. The most common disability a student presents with is a psychiatric condition including, but not limited to, diagnosed mental illness and Autism Spectrum Disorder.
- 19. Students living with chronic illness face additional obstacles while achieving a post-secondary education. This may include but is not limited to difficulty concentrating or memorizing, chronic pain, and/or fatigue.
  - a. Due to the varying nature of chronic illness; health conditions may need to be often monitored by health care professionals. This requires ongoing medical appointments which may have an impact on a student's attendance and therefore their academic performance.
- 20. Students who experience chronic health conditions, in addition to those with a disability, may face additional prejudice and stigmatization. These feelings can discourage or create additional emotional obstacles in accomplishing post-secondary education.
- 21. The continuing transition to integrate technology in class environments, for example, the evident implementation during the COVID 19 pandemic, creates an additional barrier for students with a lack of access to technology, lower socioeconomic status, and those with an unstable internet connection, including those in rural communities.
- 22. Familial economic stress or personal financial hardships, or perception of such, affects the emotional capacity of students and their academic outcomes.
- 23. Students from lower socioeconomic backgrounds may not be as likely to participate in unpaid work internships or experiential learning opportunities due to additional responsibilities and concerns regarding finances. These students may also not be able to relocate in order to access these opportunities.
- 24. International students contributed to 14.5%, i.e 4,940, of the undergraduate student population in 2020-21. The University of Alberta has a diverse student population with 102 countries of citizenship among international students.[1]
- 25. There is a disparity between domestic and international tuition where international students pay approximately 4.5 times in tuition expenses than domestic students.[1]
- 26. Although one of the top reasons for international students to choose to study in Canada is its reputation as a tolerant and non-discriminatory society, a lot of international students on campus face discrimination based on their race, ethnicity, and accents.[2]
- 27. As a result of COVID-19, a lot of international students faced travel restrictions. Accessibility in terms of remote learning was an issue for international students due to drastic time-zone differences.[3]
- 28. In order to support and practice inclusivity of the francophone community present on campus, including CSJ, it is pertinent to provide important information regarding academics and other facets of student life in both English and French.
- 29. We recognize religion is often a basis for discrimination and therefore working to create an inclusive space is pertinent in improving the learning and working environment this means advocating for greater access to prayer space on campus and recognition of additional holidays in our calendar.

- 30. International students contributed to 14.5%, i.e 4,940, of the undergraduate student population in 2020-21. The University of Alberta has a diverse student population with 102 countries of citizenship among international students.[1]
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- 33. As a result of COVID-19, a lot of international students faced travel restrictions. Accessibility in terms of remote learning was an issue for international students due to drastic time-zone differences.[3]

#### Resources

- 1. ANNUAL REPORT ON UNDERGRADUATE ENROLMENT 2020 / 21
- 2. <a href="https://nationalpost.com/news/canada/is-it-in-my-head-international-students-recall-experiences-of-covert-racism-and-gaslighting-in-canada">https://nationalpost.com/news/canada/is-it-in-my-head-international-students-recall-experiences-of-covert-racism-and-gaslighting-in-canada</a>
- 3. <a href="https://www.cbc.ca/news/canada/edmonton/u-of-a-international-students-say-attending-class-in-middle-of-the-night-is-taking-a-toll-1.5827602">https://www.cbc.ca/news/canada/edmonton/u-of-a-international-students-say-attending-class-in-middle-of-the-night-is-taking-a-toll-1.5827602</a>
- 4. <a href="https://www.ualberta.ca/current-students/academic-success-centre/accessibility-resources/register/index.html">https://www.ualberta.ca/current-students/academic-success-centre/accessibility-resources/register/index.html</a>
- 5. https://www.ualberta.ca/equity-diversity-inclusivity/2019-workforce-diversity-report.pdf

#### **Policy Resolutions:**

- 1. The Students' Union shall advocate for an increase in specialized supports that reflect the diverse needs of the campus community.
- 2. The Students' Union shall support the development of community engagement processes that consider equity and diversity.
- 3. The Students' Union shall advocate that the University of Alberta provide meaningful professional development opportunities for faculty, staff, and students to learn about Equity, Diversity, and Inclusion.
- 4. The Students' Union shall advocate that the University create scholarships and bursaries that specifically address Black, Indigenous, People of Colour (BIPOC) individuals who are financially insecure.
- The Students' Union shall advocate for sustained support and funding of programs that
  promote the involvement of members of the communities who are underrepresented in
  student governance as indicated by ongoing research focused on equity, diversity, and
  inclusivity.
- 6. The Students' Union shall advocate that the University of Alberta uphold its commitments to Equity, Diversity, and Inclusivity as outlined in the Equity, Diversity, and Inclusivity Strategic Plan.

- 7. The Students' Union shall take additional measures to intentionally recruit staff from diverse backgrounds. Specifically, the Students' Union will strive to achieve a staff structure that is reflective of the community, as was outlined in the Workforce Diversity Data document by the University of Alberta
- 8. The Students' Union shall continue to publish reports that highlight the lived experiences of marginalized groups, their representation at all levels of governance, and that illustrate the continued oppression of the nation, province, and institution on marginalized communities.
- 9. The Students' Union shall strive to provide a variety of food options at major events that meet the diverse cultural and dietary needs of the community.
- 10. The Students' Union shall advocate that fraternities, women's fraternities, and sororities at the University of Alberta create clear and inclusive chapter policies on the admittance of non-binary students identifying with the gender requirements of the organization into their organizations.
- 11. The Students' Union shall advocate that the University of Alberta formally recognize the existence of gender identities outside the male-female binary.
  - a. The Students' Union shall advocate that the University of Alberta use gender-neutral terms wherever possible in their documents.
  - b. The Students' Union shall advocate that the University of Alberta include additional gender options on forms and documents for students other than "male" and "female".
  - c. The Students' Union shall advocate that the University of Alberta not require students to disclose their gender on Bear Tracks or as part of their student file.
- 12. The Students' Union shall advocate that the University of Alberta not require students to gain administrative approval for changing their gender on any official documentation, including through Bear Tracks.
- 13. The Students' Union shall advocate for the creation and accessibility of gender-inclusive washrooms in every building on campus.
- 14. The Students' Union shall advocate for the implementation, accessibility, and creation of appropriate signage for alternatives to gendered spaces on campus.
- 15. The Students' Union shall advocate that the University of Alberta not require students to meet with an advisor prior to placing them in Gender Inclusive Housing upon their request.
  - a. The Students' Union shall advocate that the University of Alberta allow students to choose between gender-segregated housing or gender-inclusive housing in their residence application, and to abide by the students' preferences within reason.
  - b. The Students' Union shall advocate for an inclusive campus community where students of all backgrounds feel safe and welcome.
- 16. The Students' Union shall support collective advocacy with community partners that encourage advocate the Government of Alberta to change the Alberta Building Code in its next iteration to include single-unit washrooms free of gender restrictions in every public building with sufficient occupancy.
- 17. The Students' Union shall advocate to the provincial and federal government for an increase in specialized, on-campus, university-led accessibility services.
- 18. The Students' Union shall advocate for an increase in per-student accessibility funding from the federal and provincial governments.

- 19. The Students' Union shall advocate that the University include accessibility features in all new buildings and work to include accessibility features in existing buildings wherever practical.
- 20. The Students' Union shall advocate that the University of Alberta pursue universal design initiatives in the classroom rather than privileging per-student accessibility accommodations<sup>[1]</sup>.
- 21. The Students' Union shall advocate that all examinations are designed to be completed in half of the time available to the student.
- 22. The Students' Union shall advocate that the University of Alberta mandate all professors run their classroom documents through an accessibility program whenever possible.
  - a. The Students' Union shall advocate that the University of Alberta mandate professors post all lecture materials online to ensure that all students have universal access to class materials regardless of religious, cultural, or social commitments.
- 23. The Student's Union shall advocate for the improvement of the academic accommodations system to ensure the needs of students with accommodations is evaluated and solutions are created in consultation with these students.
- 24. This includes improved access and ease of use associated with accommodations
- 25. The Student's Union shall work to create greater opportunities for students to work with their advisors in times of need including students with chronic illnesses dealing with immense change in their personal life afflicting challenges in their academics
- 26. The Student's Union shall advocate for greater accommodations for students with limited access to a stable internet connection.
- 27. The Student's Union will aid in creating greater awareness of which classes are available online and which classes are available in person (including hybrid options) in order for students to plan their course structure in accordance with their needs and access to internet connectivity.
- 28. The Student's Union will bring greater awareness to paid opportunities for career development for students.
- 29. The Student's Union will work with International students, Indigenous students, Black students, and other pertinent stakeholders, in order to address discrimination faced by students on campus as a result of race, ethnicity, and accents.
  - a. This would include working with student groups and associations such as, but not limited to, the International Students' Association, Indigenous Students' Union, and the Black Students' Association.
- 30. The Student's Union will work with student groups and associations, such as the International Students' Association, to address the needs of international students directly in regard to addressing discrimination on campus.
- 31. The Student's Union will work to ensure EDI practices are met in all facets of student life.

# 2021-22 - Council Submissions

# UASU Students' Council Agenda Submission

Council Meeting Date Tuesday, April 19, 2022

Mover DHILLON

**Email** sk2@ualberta.ca

Action Requested Approval

**Approval** 

Motion DHILLON MOVES TO approve the Food Security Policy

**Abstract** 

DHILLON MOVES TO approve the Food Security Policy

**Attachments** 



# Political Policy Food Security

Policy Support Team: Emily Motoska, Simran Dhillon, Talia Dixon

**Policy Facts:** 

- 1. Food security is when all people, at all times, have physical and economic access to sufficient, safe and nutritious food to meet their dietary needs and food preferences for an active and healthy life.
  - a. Food Secure is defined as: Sufficient and adequate access to food that meets quality and quantity needs [1].
  - b. Moderate food insecurity is defined as: Significant food access issues, including income-related concerns and reduced quality and/or quantity<sup>[1]</sup>.
  - c. Severe Food Insecurity is defined as: Extreme food access issues, including income-related concerns and reduced quality and/or quantity<sup>[1]</sup>.
- 2. Food security is a critical factor in the financial, mental, and physical wellbeing of students, and as such plays a significant role in their academic success [2].
- 3. According to the 2021 National Student Food Insecurity Report done by Meal Exchange, 41.7% of students surveyed faced some level of food insecurity in the 2020/2021 academic year [11].
  - a. In the Fall 2021 semester this percentage increased to 56.8% 1.
  - b. The percentage of students experiencing *severe* food insecurity was 20.7% in Fall  $2021^{11}$ .
    - i. This is an increase of 12.4% from  $2016^{3}$ .
- 4. Marginalized students, including, but not limited to, students of colour, International students, Indigenous students, students with disabilities, LGBTQIA2S+ students, and student with dependent children/families face a higher rates and risk of food insecurity [4][5].
- 5. Food insecurity risk factors include, but are not limited to, being low income, living away from home, or being an ethnic minority<sup>[6]</sup>.
  - a. Other contributors to food insecurity among students include, but are not limited to: the cost of food; limited time to prepare food; tuition fees; housing costs; inadequate income supports; transportation costs; limited knowledge and skills to prepare food; physical accessibility to food; and limited facilities and equipment to prepare food [7].
- 6. On average Canadians spend \$200 \$250 dollars a week on groceries.
- 7. Strategies that food bank users employ to cope with the cost of food included applying for loans, trying to get part-time jobs or seeking more hours at the jobs they held, purchasing food by credit card, and pawning their possessions<sup>[9]</sup>
- 8. There is a stigma surrounding food insecurity, which is often viewed as a normal rite of passage for students in university.
- 9. Access to sufficient on-campus options for students with specific dietary needs including, but not limited to, vegetarian, vegan, kosher, halal, culturally appropriate, and allergen-free food is limited.
- 10. The University has a strategic plan to provide a variety of food vendors [10]. Strategies include:
  - a. The Grocery Run program which was created to connect migrant women with healthy, culturally appropriate food options<sup>[10]</sup>;
  - b. Working with the Leftovers Foundation and Fresh Routes to create Edmonton's first community mobile food market which provides both healthy and affordable foods (at below market prices) to communities with low-income or single parent families, immigrants and refugees, students, and seniors<sup>[10]</sup>.
- 11. Nutritional information for food products provided by Dining Services is available online [11].
- 12. Access to food preparation facilities on campus is currently limited.

- a. Some Residences have limited food preparation facilities, however, they are typically insufficient for full meal preparation.
- 13. Students living in Lister Centre, Peter Lougheed Hall, and Augustana residences must purchase mandatory meal plans, which allow unlimited access to resident cafeterias and limited access to certain outlets on campus.
  - a. The meal plan at UofA is contentious. In 2017 when it was first proposed it was protested by hundreds of students from in and outside of residence. These protests were the results in cost to the meal plan and a transition to an all you can eat plan. The current meal plan is mandatory for residents living in Lister Residence and Peter Lougheed Hall (PLH). For an 8-month contract residence services charges \$5,059 for a 7 day plan and \$4416 for a 5 day plan<sup>[12]</sup>.
  - b. Every year the meal plan can be increased to adjust by inflation. This means that with large events that disrupt the food chain such as the COVID-19 pandemic the meal plan can be raised significantly.
  - c. Students continue to complain about the meal plan. Main concerns center on quality, cleanliness, and cost.
- 14. Aramark is a multi-billion dollar organization that the University of Alberta has signed a contract with Aramark to provide us with our food services across campuses particularly within residencies<sup>[13]</sup>.
  - a. Aramark is the second largest food provider in North America, providing food services not only to universities and sports venues but prisons. As they serve hundreds of prisons they are central to Canada's prison, industrial complex. They have also been embroiled in many scandals and lawsuits as they have been tied to "smuggling drugs into prisons, sexual contact between employees and inmates, and solicitation of murder-for-hire as recently as 2015"[14]. This has led many to cancel their contracts with Aramark. The states Florida and Michigan for examples have stopped using their services for their impact on prisons. And multiple universities have also cancelled their contract as "Student-led university campaigns in Washington, D.C, Florida, Tennessee, and Newfoundland, Canada have targeted Aramark for food quality concerns as well as its treatment of workers, while also criticizing the company's ties to prison industries".
- 15. Many students lack education and awareness of healthy eating and the options that are available on campus.
- 16. Students have access to organizations including the Campus Food Bank that work to fight food insecurity.
  - a. Programs offered by the Campus Food Bank include:
    - Campus Kitchens, which is a free service that puts on events to teach U of A students a variety of kitchen skills with a focus on low-cost ingredients. The first fifteen registrants for each session will receive the ingredients for the session<sup>[15]</sup>.
    - ii. The Grocery Bus program, which picks students up at the taxi drop off in front of the HUB/LRT entrance and takes them to the Superstore on Gateway Boulevard, T&T Supermarket or at some Specialty Stores on 34th Avenue (Spice Centre, Halal Meat Shops, etc)<sup>[16]</sup>.
    - iii. WECAN Food Basket, which is an Edmonton based non-profit that offers quality fresh and low cost groceries [17].
    - iv. Food Hampers, which reduce grocery costs for U of A students by providing food boxes as often as every two weeks<sup>[18]</sup>.
- 17. The production, distribution, and consumption of foods and beverages can have adverse social and environmental impacts.
- 18. There is a lack of research into how sustainable U of A's food systems are. This limits our

ability to improve.

- a. Other universities have begun prioritizing the creation of sustainable food systems. Concordia University, for example, has invested heavily in providing sustainable, locally grown, and healthy food options on campus.
- 19. The SU runs a successful Reusable Dish Program [19].
  - a. The COVID-19 pandemic has caused the temporary pause of this program [19].
- 20. Currently the SU does not have a waste and carbon tracking system.
  - a. This is important in the context of food because food waste and all the carbon generated from transportation is large.
  - b. Many universities across Canada and the United States are working to ensure that on-campus food vendors provide food from local and sustainable sources. This cuts down on the carbon footprint of meals while supporting local industries and food systems.

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#### **Policy Resolutions:**

- 1. The Students' Union shall work to create an advocacy campaign on food insecurity to aid in diminishing the stigma associated with food insecurity.
- 2. The Students' Union shall work to create greater awareness of what supports exist for those facing food insecurity, including, but not limited to, the Grocery Run Program and the Working with the Leftovers Foundation and Fresh Routes.
- 3. The Students' Union shall work with student demographics who face higher rates of food insecurity to ensure that the avenues to accessing support and available resources are made clear and accessible.
- 4. The Student's Union shall advocate for greater on-campus options for students with specific dietary needs including, but not limited to, vegetarian, vegan, kosher, halal, culturally more appropriate, and allergen-free food.
- 5. The Students' Union shall consider affordability and cultural, religious, and medical factors when selecting food outlets in spaces controlled by the Students' Union.
- 6. The Students' Union shall collaborate with partner organizations, such as the Campus Food Bank when possible to reduce food insecurity.
- 7. The Students' Union shall advocate for education about healthy eating, and for nutritional information to be provided at campus food outlets.
- 8. The Students' Union shall advocate for the creation of food preparation facilities on campus that are adequate for full meal preparation and accessible to students living in residence.
  - a. Facilities such as, but not limited to: water fountains, water bottle filling stations, community kitchens, and microwaves.
- The Students' Union shall advocate that residence meal plans be affordable and offer nutritionally, culturally, religiously, and medically appropriate food to all students in residence.
- 10. The Students' Union shall advocate for the cancellation of the University's Aramark contract.
- 11. The Students' Union shall collaborate with partner organizations, such as the Campus Food Bank, when possible, to reduce food insecurity.
- 12. The Students' Union shall advocate for environmentally and socially responsible food and food containers to be provided on campus.
- 13. The Students' Union shall advocate for research to be conducted regarding the sustainability of U of A's food systems.
  - a. The Students' Union shall advocate for the creation of a waste an carbon tracking system.

## 2021-22 - Council Submissions

# UASU Students' Council Agenda Submission

This form is intended to be used by members of Students' Council to submit items for Council meetings.

Council Meeting Date Tuesday, April 19, 2022

**Mover** Motoska

Email motoska@ualberta.ca

Action Requested Approval

# **Approval**

Motion MOTOSKA MOVES TO approve the Second Principles of the

Campus Saint-Jean Policy

#### **Abstract**

The Campus Saint-Jean policy's updated second principles state resolutions to address the facts in first principles on issues that pertain to and affect Campus Saint-Jean and its students.

#### **Consultation and Stakeholder Engagement**

AUFSJ was consulted regarding the resolutions for this policy.

#### **Next Steps**

If approved, this policy will be added to the SU's political policies, which direct the Executive Committee, FAs and SRAs in their advocacy efforts.

#### **Attachments**



# Political Policy Campus Saint-Jean

Policy Support Team: Chris Beasley, Abner Monteiro

#### **Policy Facts:**

Old	New
	French was the first language to have been spoken by European settlers in Alberta.     Franco-Albertans have called this province home since the 18th century.
Campus Saint-Jean is the only Canadian post-secondary institution west of Winnipeg to offer multiple degree and diploma programs in French.	Campus Saint-Jean is the only Canadian post-secondary institution west of Winnipeg to offer multiple degree and diploma programs in French.
<ul> <li>An Agreement was signed in 1976 in which Campus Saint-Jean (formerly Collège Saint-Jean) became a part of the University of Alberta.  - The 1976 Agreement states in Section 3 (III), point 3.2 that "The University (of Alberta) covenants and agrees to use its best efforts to operate, maintain, improve and expand the College [CSJ] program, the buildings, equipment and supplies"  - The 1976 Agreement states in Section 3 (III), point 3.6 that "The Province covenants and agrees to provide to the University as and when required, funds by way of grant or otherwise to allow the University to perform its covenants herein".  - Students at Campus Saint-Jean do not have an English language proficiency requirement when applying for admission.</li> </ul>	<ul> <li>3. An Agreement was signed in 1976 in which Campus Saint-Jean (formerly Collège Saint-Jean) became a part of the University of Alberta.  - The 1976 Agreement states in Section 3 (III), point 3.2 that "The University (of Alberta) covenants and agrees to use its best efforts to operate, maintain, improve and expand the College [CSJ] program, the buildings, equipment and supplies"  - The 1976 Agreement states in Section 3 (III), point 3.6 that "The Province covenants and agrees to provide to the University as and when required, funds by way of grant or otherwise to allow the University to perform its covenants herein".  - Students at Campus Saint-Jean do not have an English language proficiency requirement when applying for admission.  - In August of 2020, the Association Canadienne-Française de l'Alberta (ACFA), along with all four Franco-Albertan school boards, sued the University of Alberta as well as the provincial government to allege that</li> </ul>

			the 1976 agreement was not being upheld.1
3.	The University of Alberta offers general and emergency communications, descriptions and applications for scholarships and bursaries, administrative interfaces, and many student services only in English.	4.	The University of Alberta offers general and emergency communications, descriptions and applications for scholarships and bursaries, administrative interfaces, and many student services only in English.
4.	In the 2017-2018 academic year, Campus Saint-Jean rented extra classroom space at La Cité Francophone because it did not have enough existing space for courses.	5.	In the 2017-2018 academic year, Campus Saint-Jean rented extra classroom space at La Cité Francophone because it did not have enough existing space for courses.
5.	The French Policy of the Government of Alberta states that "The Government of Alberta recognizes that the continued growth and vitality of the Francophonie can be supported by continuing to foster post secondary programming in French."[1]	6.	The French Policy of the Government of Alberta states that "The Government of Alberta recognizes that the continued growth and vitality of the Francophonie can be supported by continuing to foster post secondary programming in French."[1]
6.	The Constitution Act, 1982 states that "English and French are the official languages of Canada" [2].	7.	The Constitution Act, 1982 states that "English and French are the official languages of Canada" [2].
7.	Campus Saint-Jean receives funding from the Government of Canada through the Official Languages Support Programs.	8.	Campus Saint-Jean receives funding from the Government of Canada through the Official Languages Support Programs. The federal funding received from this program represents around 30% of Campus Saint-Jean's budget. <sup>2</sup>
		9.	Through a cost sharing agreement between the Federal and Provincial governments, \$13.4 million in funding is expected to be disbursed to Campus Saint-Jean between 2022 and 2025. These funds will, in the short term, help alleviate some problems that Campus Saint-Jean has been facing as a result of chronic underfunding. <sup>3</sup>
		10.	Campus Saint-Jean receives funding from the University under the assumption that the Campus only admits 575 Full-time Learner

<sup>&</sup>lt;sup>1</sup> https://globalnews.ca/news/7292774/campus-saint-jean-funding-lawsuit/
<sup>2</sup> Presentation by Pierre-Yves Mocquais to the committee on Official Languages
<sup>3</sup> https://ici.radio-canada.ca/nouvelle/1866445/financement-campus-saint-jean-entente-provincial-federal?f bclid=lwAR01ldSBoMz-L5mSM1yU0t7076nBpvxhhRHhAyNKp928vZUMebtzyr48JD4

			Equivalents (FLE). Campus Saint-Jean however, as the only French-language option in Western Canada, considers itself obliged to admit as many students as possible which leads to an unfunded shortfall of over 200 students. <sup>4</sup>
8.	Canada has an ongoing shortage of teachers able to provide quality instruction in French Immersion and Francophone schools <sup>[3]</sup> .	11.	Canada has an ongoing shortage of teachers able to provide quality instruction in French Immersion and Francophone schools <sup>[3]</sup> . Campus Saint-Jean plays an instrumental role in addressing this shortage through its Bachelor of Education program.

#### **Policy Resolutions:**

	Old		New
1.	The Students' Union shall recognize the continuing legitimacy of the 1976 Agreement and shall advocate that the University of Alberta and provincial government act in accordance with this agreement.		The Students' Union shall recognize the continuing legitimacy of the 1976 Agreement and shall advocate that the University of Alberta and provincial government act in accordance with this agreement.
2.	The Students' Union shall conduct its annual survey in French and English.		The Students' Union shall conduct its annual survey in French and English.
3.	The Students' Union shall advocate that the University of Alberta offer general and emergency communications, descriptions and applications for scholarships and bursaries, administrative interfaces, and other student services in both French and English, including a bilingual scholarship and bursary application process.		The Students' Union shall advocate that the University of Alberta offer general and emergency communications, descriptions and applications for scholarships and bursaries, administrative interfaces, and other student services in both French and English., including a bilingual scholarship and bursary application process.
4.	The Students' Union shall advocate that Faculté Saint-Jean, the Office of the Provost and the Office of the Registrar raise the full-load equivalent (FLE) target of Campus Saint-Jean to properly reflect rising admission numbers and applicant demand.		The Students' Union shall advocate that Faculté Saint-Jean, the Office of the Provost and the Office of the Registrar raise the full-load equivalent (FLE) target of Campus Saint-Jean to properly reflect rising admission numbers and applicant demand.

<sup>&</sup>lt;sup>4</sup>Presentation by Pierre-Yves Mocquais to the committee on Official Languages

5. The Students' Union shall advocate that The Students' Union shall advocate that Campus Saint-Jean hire more research Campus Saint-Jean hire more research professors to allow for greater research professors to allow for greater research opportunities in French for students and a opportunities in French for students and a larger variety of courses. larger variety of courses. 6. The Students' Union shall consult with Campus Saint-Jean students and AUFSJ to advocate for access to post-secondary education in French in Alberta. 6. The Students' Union shall collaborate with 7. The Students' Union shall consult with l'Association Canadienne-Française de l'Association Canadienne-Française de l'Alberta (ACFA) to advocate for the right to l'Alberta (ACFA) to advocate for access to post-secondary education in French in post-secondary education in French in Alberta. Alberta. 8. The Students' Union shall collaborate and partner with relevant francophone organizations when appropriate to provide services for students and to advocate for the access to post-secondary education in French in Alberta. 7. 9. The Students' Union shall advocate that the The Students' Union shall advocate that the provincial government provide funding to provincial government provide funding to renovate and expand academic and renovate and expand academic and student-oriented spaces at Campus student-oriented spaces at Campus Saint-Jean to meet current and future needs Saint-Jean to meet current and future needs. 8. The Students' Union shall advocate that the 10. The Students' Union shall advocate that the government of Alberta provide official government of Alberta provide official languages equity funding to expand languages equity funding to expand enrollment, support infrastructure needs, enrollment, support infrastructure needs, and grow the number of programs in an and grow the number of programs in an effort to provide greater access to quality effort to provide greater access to quality post-secondary education in French in post-secondary education in French in Alberta for students. Alberta for students. 9. The Students' Union shall advocate that the 11. The Students' Union shall advocate that the Government of Canada utilize a Government of Canada utilize a needs-based approach to Official needs-based approach to Official Languages Support Programs funding and Languages Support Programs funding and to assess the value needed to ensure quality to assess the value needed to ensure quality post-secondary education in French in a post-secondary education in French in a minority context. minority context. 12. The Students' Union shall advocate to the Government of Canada that Article 23 of the

			Canadian Charter of Rights and Freedoms be understood to include the right to adequate access to post secondary education in French.
		13.	The Students' Union will work with the Government of Canada to realize the government's commitment in the Modernization of the Official Languages Act to strengthen the educational continuum in minority language situations.
10.	The Students' Union shall advocate for greater collaboration between faculties at the University of Alberta to ensure that students at Campus Saint-Jean are not limited in the scope of their academic programming.	12.	The Students' Union shall advocate for greater collaboration between faculties at the University of Alberta to ensure that students at Campus Saint-Jean are not limited in the scope of their academic programming.
11.	The Students' Union shall collaborate with the University of Alberta and Faculté Saint-Jean to ensure that students have access to affordable and quality food for purchase on-campus in French.	13.	The Students' Union shall collaborate with the University of Alberta and Faculté Saint-Jean to ensure that students have access to affordable and quality food for purchase on-campus in French.
12.	The Students' Union shall advocate for the creation of an Aboriginal student gathering space at Campus Saint-Jean.	14.	The Students' Union shall advocate for the creation of an Indigenous student gathering space at Campus Saint-Jean.
		15.	Ensure the equivalency of academic resources and student services in Campus Saint-Jean that exist on North Campus. This includes supporting La Centrale, the hub of French services for CSJ students, and working with AUFSJ to ensure that advocacy responds to students' needs.

#### **Consultation Pathway:**

#### 1. AUFSJ

# 2021-22 - Council Submissions

# UASU Students' Council Agenda Submission

Council Meeting Date Tuesday, April 19, 2022

Mover DHILLON/BEASLEY

Email sk2@ualberta.ca

Action Requested Approval

**Approval** 

Motion DHILLON MOVES TO approve the second principles of the

revised Bylaw 8000 Series

**Abstract** 

DHILLON MOVES TO approve the second principles of the revised Bylaw 8000 Series

**Attachments** 



[SECOND PRINCIPLES] Final review Bylaw 80...

# **Bylaw 8100**

A Bylaw Respecting Student Representative Associations

#### 1. Short Title

1. This Bylaw may be referred to as the "Student Representative Association Bylaw".

#### 2. Amendments

1. Any amendments to this Bylaw must be reported to each Association.

#### 3. Definitions

- 1. For the purposes of this Bylaw:
  - "Faculty" shall refer to any entity defined by the University of Alberta General Faculties Council as a faculty and in which undergraduate students are registered;
  - 2. "Campus" shall refer to Augustana Campus and/or Campus Saint-Jean, as the context requires;
  - 3. "Residence" shall refer to a residential facility operated by Residence Services of the University of Alberta and in which undergraduate students live;
  - 4. "Constituency" shall refer to the membership of an Association;
  - "Student Representative Association" shall refer to any association of undergraduate students that represents a definable and enumerable constituency, to which Students' Council exclusively delegates its representative authority;
  - 6. "Faculty Association" shall be any association of students, based upon enrollment in a "faculty", that is recognized as such under this bylaw;
  - 7. "Campus Association" shall be any association of students, based on enrollment on a "campus", that is recognized as such under this bylaw;
  - 8. "Residence Association" shall be any association of students, based on occupancy of a "residence", that is recognized as such under this bylaw;
  - 9. "Association" shall refer to a "Student Representative Association";
  - 10. "Council of Faculty Associations" shall refer to the council outlined as such under this bylaw;
  - 11. "Council of Residence Associations" shall refer to the council outlined as such under this bylaw;
  - 12. "Departmental Association" shall be any association of students, based upon enrollment in an academic department or program that is recognized as such under this bylaw and the appropriate legislation of an "Association";

- 13. "Student Issue" shall be any issue that specifically affects the constituents of an Association.
- 14. Probationary Status" shall refer to the status of an organization put on probation as outlined in section 7(6).
- 15. "External Organizations" shall refer to Government Entities, Businesses, or Associations not directly affiliated to the University of Alberta or the University of Alberta Students' Union

#### 4. Roles and Mandate

- 1. The Students' Union is responsible for the development and management of any Student Committees or Associations it wishes to delegate its representative authority to, as outlined in the Post Secondary Learning Act.
- 2. Every Faculty will be represented by one and only one Faculty Association, every Campus will be represented by one and only one Campus Association, every Residence will be represented by one and only one Residence Association and every Department will be represented by one and only one Departmental Association.
- 3. Every Faculty Association, Campus Association, Residence Association and Departmental Association is a Student Representative Association.
- 4. The mandate of an Association is to act on behalf of and for its constituency. The Association is to conduct itself in a manner that is transparent, open, democratic, credible, accountable, and fiscally prudent. The roles of an Association are to:
  - Act as the official representative of its membership to the Students' Union and to the University of Alberta on student issues; Should they seek to advocate as official or unofficial representatives of their membership to groups outside of those listed above, they must disclose the parties involved and the content of these meetings to the Vice President External as outlined in section 11(2)
  - 2. Provide services which are beneficial to its membership; and
  - 3. Foster student engagement and a sense of community within its constituency.
- 5. An Association shall not advocate on issues in contradiction to Students' Union political policy, unless they have first presented to and received approval from Students' Council.
- 6. Students' Council shall utilize the following process allowing Student Representative Associations to advocate on issues in contradiction to Students' Union political policy, which will include the following stepwise process:
  - 1. An approved motion by the Student Representative Association's highest governing body initiating the formal process; and
  - A formal meeting with a delegate of the Students' Union Executive Committee, and other relevant executives, to discuss the specific political policy in question; and
  - 3. A presentation to Students' Council outlining, at a minimum:
    - 1. Evidence of a successful motion in (a); and
    - 2. An outline of the perceived need for deviation from the political policy; and

- A general outline of the resolutions the Student Representative Association will be advocating for in contradiction of the political policy; and
- 4. A proposal for a plebiscite of the Student Representative members.
- 4. Students' Council shall consider the presentation and proposal outlined in (c), at the meeting it is presented, and either:
  - 1. Approve the proposed plebiscite process; or
  - 2. Request subsequent information and presentation; or
  - 3. Reject the proposal.
- 5. Should the proposal be approved by Students' Council, the draft plebiscite question shall be sent to Bylaw Committee to have the finalized wording approved within 30 days.
- 6. The plebiscite shall be put to the Student Representative Association membership, at timing preferred by the Student Representative, during one of the three Students' Union election periods.
  - Should the Student Representative Association deem the plebiscite urgent, special exception to (f) shall be permitted and the Chief Returning Officer and Student Representative Association Association shall decide on an appropriate timeline.
  - 2. The cost of such an additional plebiscite shall be shared equally by the Students' Union and Faculty Association.
- 7. The plebiscite shall be run by the Students' Union Elections Office and shall adhere to the rules for plebiscites as outlined in Bylaw 2200, as applicable. The framework for plebiscites as laid out in Bylaw 2200 shall also be applied to the fall by-election or Students' Council election, for this purpose only.
- 8. The plebiscite shall only be declared valid and successful where the following conditions are met:
  - 1. All base members of the association are eligible to vote; and
  - 2. A minimum 15% voter turnout is achieved; and
  - 3. A majority of the votes are cast in favour of the deviation from political policy.
- 9. Following a valid and successful plebiscite, the Student Representative Association shall provide Students' Council with a presentation of these results.
- 10. Students' Council shall consider the presentation, including the plebiscite results, and:
  - 1. Approve the deviation from political policy; or
  - 2. Reject the deviation from political policy.
- 11. Should the deviation from political policy be approved by Students' Council, the Student Representative Association shall be able to advocate on issues in contradiction to the political policy in question based on the resolutions in Section 6(c)(iii).
- 12. The approved motion shall be in effect for one (1) calendar year and Students' Council shall be allowed to extend the approval for up to one (1) additional calendar year without repeating the process outlined in Section 6.

- 13. Following approval of the deviation, the Student Representative Association representatives shall meet with a Staff Delegate of the Students' Union and relevant Students' Union Executives to discuss messaging.
- 14. With respect to this process, the Student Representative Association shall not be punished or otherwise reprimanded by the Students' Union, so long as this process and its results are adhered to.
- 7. The Council of Faculty Associations shall be an advisory body to the Students' Union on student issues and will:
  - 1. Foster communication and collaboration between Associations: and
  - 2. Provide a channel of communication with the Students' Union.
- 8. Develop Memorandums of Understanding, while prioritizing consultation with the SRA, to outline expectations of the relationship between the SRA and SU.
- 9. The voting composition of the Council of Faculty Associations Senior Board shall be one representative from each of the Faculty and the Students' Union. The nonvoting composition of the Council of Faculty Associations shall determined by the Council of Faculty Associations. Council of Faculty Associations' meetings shall be chaired in accordance with relevant standing orders.
  - 1. The Council of Faculty Associations Finance Board shall include the chair of the Students' Council Audit Committee as a non-voting Ex-Officio member.
- 10. The University of Alberta Council of Residence Associations shall be an advisory body to the Students' Union on student issues and will:
  - 1. Foster communication and collaboration between Residence Associations; and
  - 2. Provide a channel of communication with the Students' Union.
- 11. The voting composition of the Council of Residence Associations shall be in accordance with the University of Alberta Council of Residence Associations Terms of Reference.

## 5. Membership

- 1. The base membership:
  - 1. Of a Faculty Association shall be defined as all undergraduate students enrolled in the faculty represented by the Faculty Association;
  - 2. Of a Campus Association shall be defined as all undergraduate students enrolled in a faculty located on the campus represented by the Campus Association;
  - 3. Of a Residence Association shall be defined as all undergraduate students living in the residence represented by the Residence Association;
  - 4. Of a Departmental Association shall be defined as any undergraduate student enrolled in a major, minor, or program of study in that department or program.
  - 5. Of any other Student Representative Association shall be agreed upon by the Association and Students' Council upon the formation of the Association.
- 2. The membership of an Association may be defined by criteria agreed upon by the Association and Students' Council. Where no such agreement is in place the membership of an Association shall be equal to the base membership of the Association.
- 3. An Association may create membership categories based on reasonable criteria such as program of study, year of study, or level of fees paid.

- 4. The members of an Association have the following rights:
  - 1. To resign one's membership by notifying the Association;
  - 2. To reinstate one's membership by notifying the Association;
  - 3. For one to be afforded the same voting power as any other member of the Association at a General Meeting, in a referendum or plebiscite, and in an election for its officers:
  - 4. For one to be afforded the same voting power as any other member of a membership category of the Association in an election for a representative of that membership category; and
  - 5. For one to be afforded the same access to services and events as any other member in the same membership category of the Association.
  - 6. Membership of an SRA that is officially represented under delegated authority from the Students' Council, only extends to current undergraduate students at the University of Alberta.
  - 7. Any disagreement around the authority of any two Student Representative Associations in the context of overlapping constituencies will be resolved by the Student Group Committee.
    - 1. Decisions made by Student Group Committee under the authority of section 5(7) of this bylaw shall be guided by the following principles
      - 1. Additional collaboration between SRAs is a positive outcome
      - 2. Organizations whose mandate more closely aligns with an issue should have more authority on said issue

## 6. Delegation

- 1. Departmental Associations may be delegated authority by the Students' Union, through their Faculty Associations, to be official representatives for students in their department or program, as well as provide advocacy and community-building roles.
- 2. A Faculty Association shall be responsible for the oversight of all Departmental Associations, or other sub-groups within its constituency that it recognizes as being representative in nature. The Faculty Association shall exercise this oversight in a manner that conforms to the basic principles of the relationship between the Students' Union and the Faculty Associations, specifically:
  - 1. The Faculty Association shall have the authority to recognize or derecognize the aforementioned groups;
  - 2. The Faculty Association shall maintain consistent lines of communication with the aforementioned groups, both individually and collectively;
  - 3. The Faculty Association's decisions pertaining to the aforementioned groups may be appealed to the Student Group Committee; and
  - 4. The Students' Union reserves for itself the power to impose mandatory fees on the student body or any subsection thereof.
- 3. A Faculty Association shall maintain a schedule of its Departmental Associations, and other sub-groups, if such exist, which shall be provided to its membership and/or the Students' Union upon request.

## 7. Derecognition

- 1. An Association shall be automatically derecognized as a Student Representative Association if it loses its status as a Students' Union recognized Student Group.
- 2. The Student Group Committee may also derecognize an Association, thus leaving an unrepresented constituency, if:
  - 1. The Association applies for derecognition;
  - 2. A majority of the students which the Association represents petition for derecognition; or
  - 3. An Association is found to be in gross negligence of its fiduciary responsibility.
    - 1. Gross negligence can include but is not limited to:
      - Failing to report any income or expenditures during the Students' Union Auditing process
      - 2. Gross incompetence in financial management
      - 3. Failure to adhere to financial requirements outlined in Student Group Services regulations, UASU Bylaw, and the bylaws of the Association.
- 3. During the period of an unrepresented constituency the Students' Union shall assume responsibility of the affairs of the constituency.
  - 1. Responsibility for unrepresented departments shall fall to the Faculty Association.
- 4. Upon the derecognition of a SRA, excluding Department Associations Faculty Association, Campus Association, Residence Association, Aboriginal Student Council, the International Students' Association, or any other association that attains SRA status:
  - 1. The Students' Union shall recognize a new Association after two calendar weeks and before the end of two calendar months;
    - This does not apply to department associations; in the case that a DA undergoes the process of derecognition it falls under the authority of their relevant Faculty Association
  - Financial Assets will be assumed by the Students' Union and held in trust for the next recognized Association for that constituency, Faculty, Campus, or Residence.
- 5. As such the Students' Union reserves the right to derecognize any SRA or put them on probationary status should it be deemed necessary by Students' Council.
  - This does not extend to student group status, only their delegated authority and designation as an SRA
- Probationary Status can be designated by a vote at Students' Council for up to 12 months or for a period no longer than 12 months when the issue is deemed solved by Student Group Committee.
  - 1. An extension of probationary status may only be granted once. This extension may not exceed 12 months from the date of the vote to extend.
  - 2. Terms of a Probationary Status are as follows
    - 1. The SRA on probation shall meet with a Staff Designate of the Students' Union on a monthly basis

- 1. A Staff Designate of the Students' Union is tasked with aiding in resolving the issues which caused probation and helping the SRA draft mechanisms to prevent further issues from arising.
- 2. The SRA shall have a representative of the Students' Union attend their council and executive meetings.
- 3. On a case-by-case basis the Student Group Committee shall determine the terms of probation as required in addition to the items outlined above.
  - Additional terms of probation may limit an association's ability to run a plebiscite or referendum
- 4. The process for initiating probationary status
  - 1. There are two pathways an SRA may be put on probationary status
    - 1. A vote at Students Council is initiated to put an organization on probationary status
      - A probationary warning shall be sent to an association one calendar week prior to a vote on probation
        - b. This vote can be initiated by a member of council or via recommendation from Student Groups Committee
        - c. This vote shall be closed ballot, any representatives from the organization being voted on shall abstain from the vote
          - This vote requires 2/3rds majority of Students' Council to pass
  - 2. An SRA may request to be put on probationary status in order to facilitate additional support.
- 5. Terms of reinstatement of SRA status
  - i. The Student Group Committee shall make a recommendation to Students'

Council for the reinstatement of the SRA including a recommendation that at the meeting prior to a vote on their reinstatement, the SRA shall present to the Students' Council on the steps taken to resolve the identified issues.

## 8. Recognition

- Students' Council may choose to delegate its representative authority to any student association that wishes to advocate for its membership to the University or Students' Union, provided that:
  - 1. The student association represents a definable and enumerable constituency.
  - 2. The student association has legislation and procedures that are compliant with Students' Union bylaw respecting Student Representative Associations and Student Groups;

- 3. The student association is registered and recognized by the Students' Union as a student group; and
- 4. The authority delegated to the association is clearly defined at the time of delegation.
- 2. At the time of Delegation, the Students' Union and the relevant association will sign a Memorandum of Understanding which outlines the rights and responsibilities of the association. This includes but is not limited to the reporting requirements outlined in Bylaw.
- 3. Official student group status with the University of Alberta is not a necessary prerequisite for being recognized as a Student Representative Association.
- 4. In order to be recognized as a Departmental Association, said Association shall comply with Student's' Union Bylaw 8100 where it refers to Departmental Associations, Students' Union Bylaws regarding Student Groups, and their Faculty Association's legislation.

## 9. Legislation

- 1. An Association shall have legislation, consistent with the requirements of Students' Union bylaws, specifying, at a minimum:
  - 1. The official name of the Association;
  - 2. The mandate of the Association:
  - 3. The membership, membership categories, and rights of members of the Association;
  - 4. The procedure for adoption, amendment, and rescission of its legislation;
  - 5. The procedure for adoption, amendment, and rescission of its policies and/or procedures;
  - 6. The mechanism for calling a General Meeting;
  - 7. The powers and responsibilities of each of its officers;
  - 8. The powers and responsibilities of each of its boards, committees, and/or councils:
  - 9. The rights, privileges, and responsibilities, individually and collectively, of its Departmental Associations and Affiliated Associations;
  - 10. The manner of selection of its officers and the manner of removal of its officers;
  - 11. The manner in which elections, if applicable, are to be conducted;
  - 12. The manner in which finances and property are managed including the budgeting and auditing processes;
  - 13. Procedures outlining the annual transition of its executive and board officers.

### 10. Procedure Manual

 An Association may adopt procedures, consistent with the requirements of Students' Union bylaws and the Associations' legislation, which serve to operationalize their legislation.

## 11. Reporting

- 1. Annually, a Student Representative Association shall provide the Audit Committee of the Students' Union Students' Union with:
  - 1. A schedule of any Departmental Associations, and any other sub-groups it has delegated its representative authority to;
  - 2. A document confirming the legitimate selection of the Association's officers and their contact information;
  - 3. The raw voting results for any election organized by the association;
  - 4. Statements of expectation signed by each of the Association's officers on their mandated responsibilities as per SU and Association bylaws;
  - 5. Confirmation that the Association is in compliance with University policy regarding Faculty Councils, Departmental Councils, Dean Selection & Review Committees; and Chair Selection & Review Committees;
  - 6. An outline of organizational and financial goals; and
  - 7. Financial reports, as outlined in the Bylaw Regarding Student Representative Association Finances.
  - 8. Student Representative Associations shall submit a brief trimester report to the Students' Union Vice President External showcasing advocacy meetings with their external partners.
    - 1. These reports shall detail who they met with, when, and the topic of conversation
    - 2. The UASU must treat these reports as confidential unless an SRA decides to publicly share the report.
- 2. Departmental Associations shall provide their Faculty Association reports as specified in that Faculty Associations legislation.
- 3. In the event that these reports are not submitted further action would be decided upon by Audit committee

## 12. Governance Structure

- 1. An Association shall adopt a governance structure that satisfies the following:
  - 1. Legislation is adopted, amended, or rescinded by:
    - A General Meeting which meets at least once per Fall Term and Winter Term; or
    - A Council which meets at least twice per Fall Term and Winter Term where a General Meeting may overturn the adoption, amendment, or rescission.
  - 2. Policy and Procedure is adopted, amended, or rescinded by:
    - 1. A Council which meets at least twice per Fall Term and Winter Term; or
    - 2. An Executive Committee or Board which meets at least once per month during each Fall Term and Winter Term where a Council may overturn the adoption, amendment, or rescission.

- 3. The executive and board officers, as applicable, of the Association, are held accountable to and removable by:
  - 1. A General Meeting which meets at least once per Fall Term and Winter Term;
  - 2. A Council which meets at least twice per Fall Term and Winter Term; or
  - 3. Another mechanism agreed to by the Students' Union.
- 4. Minutes from Council, Executive Committee or Board Meetings, and General Meetings are publicly available;
- 5. Financial statements are available to members;
- 6. Elections, plebiscites, and referenda are conducted by an Association Deputy Returning Officer who acts at arm's length from the other bodies of the Association.
  - An Association shall have the right to use the Students' Union Executive
    or Councillor Election electronic ballot for base members to vote for the
    purpose of the election of such positions and voting on such plebiscites
    and/or referenda as may be required by that Association.

# Schedule to Bylaw 8100

# **A Schedule Respecting Student Representative Associations**

Student Representative Associations			
Association	Association (Abbreviation)	Status	
Indigenous Students' Union	ISU	Student Representative Association	
International Students' Association	ISA	Student Representative Association	
Faculty Associations			
Faculty	Association (Abbreviation)	Status	
Faculty of Agricultural, Life and Environmental Sciences	Faculty of ALES Undergraduate Association (FAUnA)	Faculty Association	
Faculty of Arts	Organization for Arts Students and Interdisciplinary Studies (OASIS)	Probationary Faculty Association	
School of Business	Business Students' Association (BSA)	Faculty Association	
Faculty of Education	Education Students' Association (ESA)	Faculty Association	

Faculty of Engineering	Engineering Students' Society (ESS)	Faculty Association	
Faculty of Law	Law Students' Association (LSA)	Faculty Association	
Faculty of Medicine and Dentistry	Medical Students' Association (MSA)	Faculty Association	
Faculty of Native Studies	Native Studies Students' Association (NSSA)	Faculty Association	
Faculty of Nursing	Nursing Undergraduate Association (NUA)	Faculty Association	
Faculty of Pharmacy	Alberta Pharmacy Students' Association (APSA)	Faculty Association	
Faculty of Kinesiology, Sport, and Recreation	Kinesiology, Sport, and Recreation Student Society (KSRSS)	Faculty Association	
Faculty of Science	Interdepartmental Science Students' Society	Faculty Association	
Campus Associations			
Augustana Campus (Augustana Faculty)	Augustana Students' Association (ASA)	Campus Association	

Campus Saint-Jean (Faculté Saint-Jean)	Association des Universitaires de la Faculté Saint-Jean (AUFSJ)	Campus Association
Departmental Associations*		
Department/Program	Association (Abbreviation)	Status
Agriculture	University of Alberta Agriculture Club	Department Association
Nutrition and Food Science	Nutrition and Food Science Students' Association (NuFSSA)	Department Association
Human Ecology	Human Ecology Students' Association (HESA)	Department Association
Anthropology	University of Alberta Anthropology Undergraduates (UAAU)	Department Association
Modern Languages and Cultural Studies	Modern Languages and Cultural Studies Department Association	<del>Department</del> <del>Association</del>
Music	Music Students' Association (MSA)	Department Association

Art and Design	Student Design Association (SDA)	Department Association
Art and Design	Visual Arts Students' Association (VASA)	Department Association
East Asian Studies	East Asian Studies Undergraduate Association (KGK)	Department Association
History and Classics	History and Classics Undergraduate Society (HCUS)	Department Association
Sociology	Sociology Undergraduate Students' Association (SUSA)	Department Association
Drama	Undergraduate Drama Student's Association (UDSA)	Department Association
Geography and Planning	Geography and Planning Students' Society (GAPSS)	Department Association
Linguistics	Undergraduate Linguistics Club	Department Association
Philosophy	Undergraduate Philosophy Association	Department Association

Economics	Economics Students' Association	Department Association
English and Film Studies	English and Film Studies Undergraduate Network	Department Association
Criminology	Criminology Students' Association	Department Association
Women and Gender Studies	The Women and Gender Studies Students' Association (WGSSA)	Department Association
Political Science	Political Science Undergraduate Association (PSUA)	Department Association
Psychology	Undergraduate Psychology Association (UPA)	Department Association
Chemical Engineering	Chemical Engineering Students' Society (ChESS)	Department Association
Civil and Environmental Engineering	Civil and Environmental Engineering Club	Department Association
Computer Engineering	Computer Engineering Club	Department

		Association
Electrical Engineering	Electrical Engineering Club	Department Association
Engineering Physics	Engineering Physics Club	Department Association
Materials Engineering	Materials Engineering Students' Society (MESS)	Department Association
Mechanical Engineering	Mechanical Engineering Club	Department Association
Mining Engineering	Mining Engineering Club	<del>Department</del> <del>Association</del>
Petroleum Engineering	Society of Petroleum Engineers	Department Association
Dentistry and Dental Hygiene	Dental Students Association (DSA)	Department Association
Laboratory Medicine and Pathology	Medical Laboratory Students' Association (MLSA)	Department Association

Oncology	Radiation Therapy Students' Association	Department Association			
Chemistry	Chemistry Students' Association (CSA)	Department Association			
Biological Sciences	Biology Students' Departmental Association	Department Association			
Neuroscience	Neuroscience Students' Association	Department Association			
Cell Biology	Undergraduate Cell Biology Students' Association	Department Association			
Biochemistry	Biochemistry Students' Association	Department Association			
Computing Science	Undergraduate Association of Computing Science	Department Association			
Mathematical Sciences	Mathematical Sciences Society (MSS)	Department Association			
Physics	Undergraduate Physics Society (UPS)  Department Association				
Residence Associations					

Residence	Association (Abbreviation)	Status	
Résidence Saint-Jean	Association des Residents de la Faculte Saint-Jean (ARFSJ)	Undergraduate Residence Association	
East Campus Village	East Campus Students' Association (ECSA)	Undergraduate Residence Association	
HUB	HUB Community Association (HCA)	Undergraduate Residence Association	
International House	International House Community Council	Undergraduate Residence Association	
Lister Hall	Lister Hall Students' Association	Undergraduate Residence Association	

Faculty: This is the faculty as defined in the Bylaw Respecting Student Representative Associations.

Campus: This is the campus as defined in the Bylaw Respecting Student Representative Associations.

Department: This is the department as defined in the Bylaw Respecting Student Representative Associations.

Association (Abbreviation): This is the official name and abbreviation of the Student Representative Association that is recognized under the Bylaw Respecting Student Representative Associations.

Status: This indicates whether the Student Representative Association has full status or is on probation under the Bylaw Respecting Student Representative Associations. For Probationary Associations the date in parenthesis denotes the latest possible date on which probation may end as outlined in the Bylaw Respecting Student Representative Associations.

## Bylaw 8200

A Bylaw Respecting Student Representative Association Finances

## 1. Short Title

1. This Bylaw may be referred to as the "Student Representative Association Finances Bylaw".

## 2. Definitions

- 1. For the purposes of this Bylaw:
  - 1. All definitions in Section 3 of the Bylaw Regarding Student Representative Associations shall read into Section 2 of this bylaw;
  - 2. "Student Representative Association Membership Fee" shall be any fee that is recognized as such under this bylaw and includes Faculty Association Membership Fees and Faculty Association Special Fees.
  - 3. "Faculty Association Membership Fee" shall be any fee that is recognized as such under this bylaw;
  - 4. "Faculty Association Special Fee" shall be any fee that is recognized as such under this bylaw;
  - 5. "Faculty Association Fee" shall refer to "Faculty Association Membership Fee" and/or "Faculty Association Special Fee" as the context requires;
  - 6. "Campus Association Transfer Payment" shall be any transfer payment that is recognized as such under this bylaw;
  - 7. "Faculty Membership Fee" shall be any fee that is recognized as such under this bylaw;
  - 8. "Financial statements" shall be a balance sheet and a profit and loss statement.
  - 9. "Accountant" shall be a person with the designation of CA, CMA, or CGA as recognized by Canadian accounting bodies.

## 3. Delegation

- 1. All determinations by the Students' Union required by this bylaw, which are not reserved for Students' Council itself, shall be made by the Audit Committee in consultation with the Student Group Committee.
- 2. Students' Union Governance Staff team shall maintain a schedule of all mandatory membership fees and transfer payments on a scheduled basis.
- 3. The Students' Union Governance Staff team shall keep a record of all the contact information for each VPF and will be updated on an annual basis corresponding to general elections.

#### 4. Fees

 No Association shall collect a mandatory membership fee that has not been passed by a referendum.

## 5. Reporting

- All Associations, except those that are a registered society under the Alberta Societies
  Act, shall be required to provide a report of their finances to the Students' Union within
  one month from the end of the Fall and Winter semesters, with the Spring/Summer
  report being combined with Fall. Exceptions and extensions can be made at the
  discretion of Audit Committee.
- 2. This report shall include:
  - The revenues and expenditures of the Association as reported under the Students' Union Student Representative Association Code of Accounts are maintained in a schedule by the Students' Union Governance Staff team;
  - 2. For Associations that collect a Student Representative Association Membership Fee, Faculty Membership Fee or Campus Association Transfer Payment, evidence of compliance with the Students' Union Bylaw;
  - 3. For Associations that collect a Student Representative Association Membership Fee, or Campus Association Transfer Payment, evidence of compliance with Students' Union contracts, if applicable;
  - 4. For Associations that collect a Faculty Membership Fee, evidence of seeking alternatives to the fee;
  - 5. For Associations that collect a Faculty Membership Fee, a recommendation regarding the continuation or termination of the Faculty Membership Fee; and
  - 6. Such other information as may be required by the Audit Committee.
    - Including evidence of financial statements through the request of bank statements for each month in that entire term and receipts by the Audit Committee.
- Within two weeks of receiving the report, the Audit Committee shall issue a request for documentation verifying the transactions occurring under one of the accounts in the Students' Union Student Representative Association Code of Accounts.

- 1. This will be in the form of bank statements for each month in that entire term and receipts of transactions.
- 4. The Audit Committee must approve the report within two weeks of determining the documentation to be sufficient.
- 5. If the Audit Committee determines the documentation to be insufficient, the chair of the Audit Committee must notify the Students' Union Governance Staff team and the Association within 72 hours of making this determination.
- 6. If an Association is a registered Society under the Alberta Societies Act, they may submit audited annual financial statements within four months of the end of their financial year instead of the biannual report
- Financial irregularities shall be immediately reported by the Association to the Students' Union.
- The Audit Committee retains the authority to conduct an investigation of the finances or operations of an Association, or to request that the Association submits the results of an audit to the Committee.
- No funds raised by a mandatory fee shall be dispersed to an Association until the funds have been received from the Office of the Registrar. The Students' Union Audit Committee must also approve the dispersal for that semester.
- 10. Any funds not disbursed to the Association may be dispersed by the Students' Union per the original intent of the fee. Funds not disbursed as such shall be held in trust by the Students' Union until the Association has demonstrated financial accountability.
- 11. All Associations must provide their annual budget and financial statements to the Students' Union Governance Staff team within four months of the end of their fiscal year.
- 12. Extensions and Changes to the audit process are at the discretion of the Audit committee in consultation with the Bylaw Committee.

# 6. Student Representative Association Fees: Purpose and Eligibility

- 1. The purpose of a Student Representative Association Fee is to provide financial support for the operation of an Association, if applicable, including fees for membership in relevant regional or national organizations.
- The purpose of a Faculty Association Special Fee is to provide financial support for special initiatives or projects of the Association and is not to be used as part of the operating budget of an Association.
- 3. An Association is eligible to create a Student Representative Association Fee.

# 7. Student Representative Association Fees: Creation Procedure

- The Association shall consult with its Departmental Associations and Affiliated
  Associations, if such exist, regarding the creation and administration of a Student
  Representative Association Fee. The Association shall consult with its membership, at a
  General Meeting, regarding the creation and administration of a Student Representative
  Association Fee.
- 2. The Association shall notify the Students' Union by November 15th, of the year before the fee is to be implemented, of its intent to create a Student Representative Association Fee.
- 3. The Association shall submit a proposal to Students' Council by December 15th, of the year before the fee is to be implemented. The proposal shall outline the following:
  - 1. The mandate or mission of the organization
    - i. Including what services and activities are provided to students
  - 2. Reason for the request of a fee;
  - 3. Proof that Alternative revenue sources have been explored prior to this request;
  - 4. The purpose of the fee;
  - 5. Reporting mechanisms to membership;
  - 6. The amount, per student per term, of the fee;
  - 7. The scope of membership of the fee;
  - 8. The dates the fee is to begin and cease being collected;
  - 9. The refund mechanism of the fee:
  - 10. The allocation of the fee and this benefit to students:
  - 11. The financial oversight of the fee including any financial controls in place;
  - 12. How much of your overall budget will be made up of fee revenue;
  - 13. Provide a copy of your current budget and the future proposed budget;
  - 14. Proof of consultation as required by Section 7(1) of this bylaw; and
  - 15. Endorsement of the fee by the Association.
- 4. Students' Council shall approve or deny the proposal no less than 30 days before the commencement of voting in the Executive and Board of Governors elections, of the year the fee is to be implemented, or within four weeks of the submission of the proposal, whichever is later. The proposal, as approved, shall govern the implementation and administration of the Student Representative Association Fee.
- 5. The Student Representative Association Fee shall only be implemented if approved in a referendum where the following conditions are met:
  - 1. All the base members of the Association who will be assessed the fee, as defined by the Bylaw Respecting Student Representative Associations and outlined in the fee proposal, are eligible to vote;
  - 2. A minimum voter turnout of 15% was achieved;
  - 3. A majority of votes cast are in favor of the fee; and
  - 4. The referendum was conducted in accordance with the Association's legislation and Students' Union bylaw.
- 6. The Association shall confirm the referendum results, and compliance with Section 7(5) of this bylaw, to the Students' Union by March 31st, of the year the fee is to be implemented.

7. Until September 1st 2022, the minimum voter turnout necessary for the creation or renewal of a Student Representative Association fee shall be 10%. This date may be extended by a simple majority vote of Students' Council if it is deemed to be appropriate.

## 8. Student Representative Association Fees: Renewal

- In the case that an SRA is renewing a previous fee, this means the withstanding fee of their organization is neither increased nor decreased, the fee will be reviewed for renewal.
- 2. The process of renewal will primarily exist when a fee is approaching or has past its expiry date
- 3. The process of renewal will parallel the process of creation outlined in Section 7 of this bylaw. However, the following additions are required to Section 7(3) in order to fulfill the expectations of a renewal.
  - a. Include past budget reports
  - b. Indicate areas of potential change or reallocation within budget reports
  - c. Proof of successful financial controls or a plan to improve financial controls moving forward.

# 9. Student Representative Association Fees: Amendment Procedure

 The proposal, as approved by Students' Council under Section 7(4) of this bylaw, shall only be amended by the joint consent of the Association and Students' Council. Amendments shall not result in an increase in the duration or amount of the Student Representative Association Fee.

# 10. Student Representative Association Fees: Restrictions

- 1. For a Student Representative Association Fee the proposal detailed in Section 7(3) and approved under Section 7(4) of this bylaw shall be subject to the following restrictions:
  - The Student Representative Association Fee shall only be collected from the base members;
  - For Faculty Associations and Student Representative Associations, base members classified as 'off campus' by the Office of the Registrar may be excluded from the Student Representative Association Membership Fee;
  - 3. The Student Representative Association Fee shall be assessed at a uniform rate for all base members;

- 4. The Student Representative Association Fee shall begin being collected on September 1st, of the year the fee is to be implemented and shall cease being collected on August 31st, of the year the fee is to be terminated;
- 5. The Student Representative Association Fee shall be collected for a term that does not exceed five years; and
- 6. The Student Representative Association Fee shall have a mechanism by which those members who are philosophically opposed or unable to pay the fee shall be reimbursed.
- 2. For a Student Representative Association Membership Fee the proposal detailed in Section 7(3) and approved under Section 7(4) of this bylaw shall be further subject to the following restrictions:
  - If Program or Departmental Associations exist then a portion, based on enrolment or another method satisfactory to Students' Council, of the fee shall be designated for supporting them; and
  - 2. If Affiliated Associations exist then a portion, based on a method satisfactory to Students' Council, of the fee may be designated for them.

## 11. Student Representative Association Fees: Termination

- Audit Committee retains the authority to recommend to Students' Council that collection of a Student Representative Association Fee cease at the beginning of the next academic year, if:
  - 1. The Association acquires probationary status;
    - i. Probationary status does not automatically affect the collection of fees
    - ii. In accordance with principles of a desire for engagement with the SRA moving to probationary status will include engagement from relevant SU Exec, and from the Audit Committee to work through the process constructively.
    - iii. Probationary status is an opportunity for the association and the UASU to work together to improve the finances and financial controls of their organization.
  - 2. The Association fails to report, as outlined in sections 5(1) and 5(2), in this Bylaw;
  - 3. Audit Committee is not satisfied that submitted reports meet the requirements of this Bylaw; or
  - 4. The Students' Union Governance Staff team determines that the reported budget or financial statements don't reflect the allocation proposed to Students' Council.
- 2. Upon the derecognition of an Association with a Student Representative Association Fee, Students' Council shall either terminate the Student Representative Association Fee or allow the successor to the Association to also become the successor to the Student Representative Association Fee.
- 3. In the event that a Student Representative Association Fee is terminated, the students union remains responsible for the provision of core services.

## 12. Campus Association Transfer Payments: General

- The purpose of a Campus Association Transfer Payment is to provide financial support for the operation of a Campus Association. Only a Campus Association is eligible for a Campus Association Transfer Payment.
- 2. All base members of the Campus Association, as defined by the Bylaw Respecting Student Representative Associations, shall have a percentage of their Students' Union membership fee transferred to the Campus Association with the remainder retained by the Students' Union.
- 3. The percentage of the Students' Union membership fee transferred to the Campus Association shall be determined by dividing the net Political/Governance spending of the Students' Union by the net Students' Union membership fees collected; then multiplying this number by one hundred; then subtracting this number from one hundred.
- 4. The percentage of the Students' Union membership fee transferred to the Campus Association may be recalculated upon the mutual agreement of the Campus Association and the Students' Union. Notwithstanding this, the term between recalculations of the percentage of the Student's Union membership fee transferred to the Campus

## Bylaw 8200 Schedule

Omitted. Table of SRA fees, levels, expiry dates, etc.

Association (Abbreviation): This is official name and abbreviation of the Association that is recognized under the Bylaw Respecting Student Representative Associations.

Level: This indicates the level of the fee in accordance with the Bylaw Respecting Student Representative Association Finances. "F" indicates the fee payable by each full-time student per Fall or Winter Term, "P" indicates the fee payable by each part-time student per Fall or Winter Term, and "S" indicates the fee payable by each student per Spring or Summer Term

Percentage: This indicates the percentage of Students' Union membership fee transferred in accordance with the Bylaw Respecting Student Representative Association Finances. "F" indicates the amount transferred for each full-time student per Fall or Winter Term, "P" indicates the amount transferred for each part-time student per Fall or Winter Term, and "S" indicates the amount transferred for each student per Spring or Summer Term.

Recalculation: This indicates the date that the transfer payment will be recalculated in accordance with the Bylaw Respecting Student Representative Association Finances.

*Expiry:* This indicates the date that the fee will cease to be collected in accordance with the Bylaw Respecting Student Representative Association Finances.

Off Campus Students: This indicates whether the fee or payment applies to students in the constituency who are registered as off campus students

## 2021-22 - Council Submissions

## UASU Students' Council Agenda Submission

Council Meeting Date Tuesday, April 19, 2022

**Mover** Monteiro

Email abner.monteiro@uasu.ca

Action Requested Approval

**Approval** 

Motion Montelro/Barazesh Move to approve the Second

Reading of Bylaw 100 Schedule C: The Student Governance

Code of Conduct.

**Abstract** 

This is the final approval for the Student Governance Code of Conduct.

**Attachments** 



(SR) Bylaw 100 (Schedule C) - Student Gover...



## **University of Alberta Students' Union**

## **STUDENT GOVERNANCE CODE OF CONDUCT**

**Note:** Acronyms are used throughout the policy; please refer to "Definitions" at the end of this schedule.

Approved by Students' Council on...

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#### 1 Overview

- 1.1 The Student Governance Code of Conduct (hereafter referred to as the "Code of Conduct") is a regulatory document for all actions and proceedings related to student representatives of the University of Alberta Students' Union (hereafter referred to as "the UASU").
- 1.2 Student representative(s) shall refer to members of Students' Council and Student Representative Associations and outline the roles and responsibilities of student representatives at different levels of governance.
- 1.3 This code of conduct exists to create, enforce and protect equitable practices and spaces in UASU governance.

#### 2 Purpose

- 2.1 This Code of Conduct is meant to guide and enhance the performance of student representatives in a positive and productive way. It provides consistent answers to common questions about appropriate decision-making by student representatives.
- 2.2 The Code of Conduct outlines firm standards of behaviour as statements of principle where necessary. It establishes that student representatives are accountable to themselves, the Students' Council, any constituency that elected them, any other officials representing their constituency, and the entire UASU membership.

#### 3 Roles and Responsibilities of Student Representatives

#### 3.1 Students' Council

- a. Advocate for the interests of your faculty and also the entire student body.
- b. Attend bi-weekly council meetings and be prepared to contribute to the discussion.
- c. Have <u>Respectful Conduct</u> in UASU governance spaces.
- d. Consult regularly with your constituents, Faculty Association and other Student Representative Association(s) when necessary, on matters affecting them.
- e. Stay informed of issues affecting your constituents.
- f. Disclose any Conflict of Interest and Conflict of Duty to the Speaker of Students' Council.
- g. Uphold the Confidentiality of in-camera meetings.
- h. Hold the UASU executives accountable to the student body.
- i. Collaborate with councillors and executives to work towards the UASU Strategic Plan.
- j. Work with Council to ensure a Students' Council presence at student and University events.
- k. Familiarize yourself with the committees of the Students' Council and the work that they do.
- I. Actively participate in the Students' Council and on its standing committees.
- m. Manage your council workload and ask for support when needed.

#### 3.2 Student Representative Associations

- a. Advocate for the interests of your constituents.
- b. Adhere to all UASU Bylaws and Political Policies.
- c. Hold the UASU executives and Students' Council accountable to the student body.
- d. Have Respectful Conduct in UASU governance spaces.
- e. Consult regularly with constituents on matters affecting them.
- f. Responsibly deliver programs and services to your constituents.
- g. Consult regularly with Student Representative Associations of overlapping constituencies on how to collaboratively advocate for issues affecting these students.
- h. Hold the Student Representative Association and their fellow elected representatives accountable for their actions.

#### 4 Representing the University of Alberta Students' Union (UASU)

- 4.1 Student representatives represent the UASU when carrying out roles and responsibilities, including:
  - a. meeting formally or informally with University staff, faculty, or government officials;
  - b. attending or officiating at any formal event or meeting of the UASU;
  - c. attending any university committee or governing body, as either a visitor or member;
  - d. attending any UASU committee that makes them privy to confidential information;
  - e. making financial decisions within the purview of their official role;
  - f. interacting with Active Members in a way required by their official role;
  - g. communicating with the media in their role as a student representative;
  - h. participating in student club events in their role as a student representative;
  - i. attending a social or professional function or meeting by virtue of their position;
  - j. when their action or inaction may reasonably be perceived to bring UASU membership into disrepute:
  - when interacting with UASU members in a way that could reasonably be perceived as relevant to their official role; or
  - I. as determined case-by-case with a two-third majority vote of the Students' Council.

#### 5 Conflict of Interest

5.1 A student representative has a Conflict of Interest (as defined in <u>Bylaw 100, Section 18</u>) when they are in a position to influence a UASU or University decision that may result in real or perceived private benefit to themselves or a Directly Associated Person.

#### 6 Conflict of Duty

- A student representative has a Conflict of Duty when their responsibilities conflict with duties to other organizations.
- A member of Students' Council shall disclose any real or perceived Conflict of Duty to the Speaker or Chair of their Standing Committee and the other organization(s) in question in a prompt and forthcoming manner.
- 6.3 Should a Students' Council representative disclose a potential Conflict of Duty, Students' Council shall decide by a two-thirds majority vote whether the official has a Conflict of Duty sufficient to prevent participation in a discussion or decision.
- Representatives may, at their discretion, join and participate in organizations that will help them fulfil their core roles and responsibilities.
- Representatives do not automatically suffer from a Conflict of Duty by serving in General Faculties Council, student groups, or Student Representative Associations.
- A real or perceived Conflict of Duty may constitute Professional Misconduct, particularly if it brings the UASU into disrepute.
- In the interests of the welfare and reputation of UASU members, representatives should make every effort to serve all positions in or outside the UASU faithfully. Nevertheless, if a representative holds multiple representative positions, the responsibilities held as a Student Councillor take the highest priority.

#### 7 Respectful Conduct

#### 7.1 Standard of Behaviour

Student representatives shall maintain the highest standards of behaviour when they could reasonably be considered to represent the UASU. Within their roles and responsibilities, student representatives shall:

- a. keep an appropriate standard of language regarding subject matter, profanity, respect for all parties, and shall not engage in harmful gossip or slander;
- b. represent the diverse needs of their constituents;
- c. not unreasonably delay or impede official meetings and functions of the UASU or the University, such as by Nuisance Motions; and
- d. be aware of and abide by all applicable UASU Bylaws and Political Policies.
  - i. If a student representative wants to deviate from Political Policy, that process is outlined in <u>Bylaw 100</u>. Section 4.
- e. Hold each other accountable for the points listed above.
- **7.1.1** Student representatives shall not engage in discrimination, harassment, or retaliation as defined in the University's <u>Code of Student Behaviour</u>.

#### 8 Confidentiality

- In keeping with the highest standards of integrity, student representatives shall respect the confidentiality of Students' Council or a Student Representative Association by:
  - a. Disclosing appropriate levels of information at appropriate times;
  - Safeguarding sensitive legal, strategic, or personal information disclosed in confidence or accidentally:
  - c. Respecting the privacy of in-camera meetings;
  - d. Protecting information that affects the well-being of the UASU members;
  - e. Refraining from discussing details of contracts and business arrangements, including donations or terms of employment;
  - f. Safeguarding details of decisions, processes, investigations, or policy changes that have not vet been finalized or made public:
  - g. Not using confidential information in ways that may constitute Private Interest or Benefit; and
  - h. Properly disposing of confidential information.
- 8.1.1 Students' Council is the highest governing body of the Students' Union and acts in the best interests of the entire organization and UASU membership. Therefore, if a student representative holds positions as a Student Councillor and an SRA Executive, the confidentiality of a Students' Councillor is the highest priority.
- 8.1.2 Complex questions of confidentiality, such as when personal safety or conflict of duty are involved, should be discussed with the Speaker of the Students' Council or the Chair of the Student Group Committee as appropriate.
- **8.1.3** A breach of confidentiality may constitute Professional Misconduct if it brings the UASU into disrepute or can be proven to be deliberate.

#### 9 Compliance

#### 9.1 General Principles

- **9.1.1** Student representatives charged under the Code of Conduct hold rights protected by natural justice, including but not limited to:
  - a. The right to be presumed innocent;
  - b. The right to prepare a full and fair defence;
  - c. The right to know the full details of the accusation;
  - d. The right to know their accuser's identity if the complaint requires further action under section 9.2.1;
  - e. The right to a complete, proper, and fair investigation; and
  - f. The right to a proportionate penalty.
- 9.1.2 Individuals who raise complaints under the Code of Conduct hold rights protected by natural justice, including but not limited to:
  - a. The right to know the outcome of their complaint and the reasons for that outcome;
  - b. The right to have their complaint investigated impartially;
  - c. The right to privacy except as required for the fairness of the process;
  - The right to appeal decisions through mechanisms outlined in this Code of Conduct and UASU Bylaws; and
  - e. The right to be free from retaliation, e.g. through exaggerated or baseless complaints.

#### 9.2 Complaint Process

- **9.2.1** Any student representative who wishes to bring forward a suspected violation of the Code of Conduct must follow the following process:
- **9.2.1 (1)** Fill out the <u>UASU Complaint Procedure Form</u> (Appendix I), and submit the form to the Speaker.
  - a. Complaints against the Speaker shall be sent to the Chair of the Council Administration Committee to follow the process below.
- **9.2.1 (2)** Upon receipt of the form, the Speaker will evaluate whether the complaint requires further action. Any frivolous, vexatious, trivial, or vindictive accusations may require no further action at the discretion of the Speaker. Unprovable complaints do not constitute frivolous accusations.
- **9.2.1 (3)** The decision of the Speaker is appealable to Students' Council within ten (10) business days of the decision.
  - a. If a decision is appealed, the complainant will respond to the Speaker via email requesting an appeal.
  - b. The Speaker will then forward the complaint to the Council Administration Committee Chair to be added to the Students' Council agenda for review.
- **9.2.1 (4)** The Speaker will refer the Complaint to the Student Group Committee if it solely involves a Student Representative Association.
  - a. It is recommended that the Student Group Committee refer the situation to the SRA Specialist or SGS Staff member to conduct an Informal Resolution process (Section 10).

- b. If an Informal Resolution cannot be reached, the matter will be referred back to the Student Group Committee to start a Formal Resolution (Section 11) or alternative solution.
- **9.2.1 (5)** The Speaker or the Council Administration Committee Chair will refer the complaint to Students' Council if it involves a Student Councillor or the Speaker respectively.
- **9.2.1 (6)** If the complaint requires further action, the Speaker will notify all affected parties and initiate an Informal Resolution process (Section 10). This process will be mediated by the Speaker or a delegated staff member.
- **9.2.1 (7)** If an Informal Resolution cannot be reached that all parties agree to, then the Speaker will deal with the matter in the following way:
  - a. If the transgressing party accused of violation is a Student Councillor, the Speaker will refer the matter to Students' Council. After a discussion at Students' Council, Students' Council must determine a course of action that aligns with Section 11 (11.1).
  - b. If the transgressing party accused of violation is a UASU Executive, the process will align with <a href="Bylaw 100">Bylaw 100</a>, <a href="Section 5">Section 5</a>.
  - c. If the transgressing party accused of violation is a Student Representative Association member, the matter will be referred to the Student Group Committee and the process will align with <u>Bylaw 5100</u>, <u>Sections 6 and 8</u> and <u>Section 11</u> (11.2).

#### 10 Informal Resolution

- 10.1 Restorative justice practice will be the default method for resolving a violation under the code of conduct. This process will focus on the following principles:
  - a. The people most affected by the violation should be able to participate in its resolution.
  - b. Repair harm caused by the violation and reduce future harm through preventative actions.
  - c. The transgressing party must take responsibility for their actions and the harm they caused.
  - d. We must remedy or set right the negative impact of the transgressing party and reintegrate all parties back within the community, if this is possible without causing further harm.
  - e. A cooperative effort by the complainant, transgressor, and mediator is necessary.
  - f. The UASU's responsibility is to maintain order and of student representatives to build peace.

#### 11 Formal Resolution

11.1 Student representatives may be subject to the following processes for failing to respect this Code of Conduct and upholding the principles of restorative justice as outlined in the informal resolution process.

#### 11.2 Students' Council

- **11.2.1** Students' Union Councillors who violate the Code of Conduct and fail to adhere to the principles of informal resolution will be subject to disciplinary action, including:
- **11.2.1 (1)** Temporary or permanent revocation of an individual's powers or privileges.

11.3	Student Representative Associations				
11.3.1	Student Representative Associations and their respective members who violate the Code of Conduct and fail to adhere to the principles of informal resolution will be subject to disciplinary action, including:				
11.3.1 (1)	A non-binding recommendation that the Student Representative Association reprimand the individual;				
11.3.1 (2)	Disassociation between the UASU and the individual;				
11.3.1 (3)	Probation under Bylaw 8100, Section 7; or				
11.3.1 (4)	Derecognition under <u>Bylaw 8100</u> . <u>Section 7</u> .				
11.3.2	Without restricting Students' Council right to consider probation or derecognition under <a href="Bylaw8100">Bylaw8100</a> , in the context of the Code of Conduct Students' Council would consider probation or derecognition in serious circumstances that undermine the principles of the Code of Conduct, including but not limited to:				
11.3.2 (1)	If multiple leaders of the Student Representative Association, separately or jointly, break the Code of Conduct in ways that require formal resolution under section 9.2.1 (7);				
11.3.2 (2)	If individual leaders of the Student Representative Association repeatedly break the Code of Conduct in ways that require formal resolution under section 9.2.1 (7);				
11.3.2 (3)	If, after receiving a formal recommendation under section 11.3.1 (1), the Student Representative Association neglects to consider the recommendation and to inform Students' Council of its decision.				
12	Timeline				
12.1	All parties shall adhere to the following timeline:				
12.2	The Speaker shall acknowledge receipt of a complaint within three (3) business days by responding to the complainant who submitted the <u>UASU Complaint Procedure Form</u> .				
12.3	If the Speaker decides that a complaint requires further action, the Speaker shall notify all affected parties within two (2) weeks of receiving the complaint and coordinate a meeting for Informal Resolution (Section 10).				
12.4.1	If all parties are in agreement, then the two (2) week timeline can be extended to meet the needs of all parties.				
12.5	If further measures are required, the Speaker shall proceed to Formal Resolution (Section 11).				
13	Review and Appeals				
13.1	As per <u>Bylaw 1500</u> , all formal resolutions under the code of conduct may be appealed to the D.I.E.Board.				
13.2	Student representatives shall not conceal or interfere with any party's right to appeal to the D.I.E. Board on any justiciable issue of the UASU.				
13.3	Unless otherwise specified in UASU Bylaw, a student representative may not attempt to influence a UASU or University decision regarding the consequences of their action, including but not limited to:				

- a. When that action or inaction is material to an investigation under the UASU Complaint Procedure; or
- b. When that action is material to a case before the D.I.E. Board.
- 13.4 Student representatives shall cooperate fully with any UASU or University process which involves the consequences of their actions.
- Any attempt to influence the process or decisions of the D.I.E. Board constitutes Professional Misconduct under the Code of Conduct.
- 14 Definitions
- **14.1 Conflict of Duty:** A set of circumstances in which a Students' Union official holds a position in another organization, and the duties of that position may reasonably be perceived to bias their judgement in the exercise of official power, duty, or function.
- **14.2 Conflict of Interest:** A set of circumstances in which the Private Interests of an individual, Directly Associated Person or Organisation may reasonably be perceived to bias a decision maker's judgement in the exercise of official power, duty, or function.
- **D.I.E. Board:** The Discipline, Interpretation and Enforcement Board of the Students' Union as set out in Judiciary of the Students' Union Bylaw.
- Directly Associated Person: Any person or entity associated with a Students' Council member, CRO, Speaker, Review Board Member, Tribunal Member, or Student-at-Large, including a family member, interdependent adult, close personal friend, business associate or partner, or any corporation, joint venture partnership, or business entity. Nevertheless, friendships between Students' Council members or Students' Council members and Student Representative Associations do not fall within the definition of a Directly Associated Person.
- **Discrimination:** A distinction, whether or not intentional, based on a characteristic or perceived characteristic referenced in the protected grounds that has the effect of imposing on an individual or group of individuals burdens, obligations or disadvantages that are not imposed on others, or of withholding or limiting access to opportunities, benefits and advantages available to other individuals in society.
- **14.6 Disrepute:** The state of being held in low esteem by the public.
- **14.7 Justiciable:** subject to trial in a court of law.
- 14.8 Harassment: Defined in the University of Alberta's <u>Discrimination</u>, <u>Harassment and Duty to Accommodate Policy</u>. Harassment includes bullying and acts of discrimination or prejudice against any person based on religion, sexual orientation, gender identity, ethnicity and race.
- **Speaker:** The Speaker of Students' Council or, in their absence, any individual designated as having the responsibilities of the Speaker of Students' Council.
- **Student Representative:** Refers to elected members of Students' Council, and any elected member of a Student Representative Association under Bylaw 8100 Schedule.
- **14.11 Student Representative Association:** Any association of undergraduate students that represents a definable and enumerable constituency to which Students' Council exclusively delegates its representative authority.

- **Student Representative Association Specialist:** UASU staff member specializing in supporting and advising faculty, residence, campus, and department associations, plus a few other representative associations that aren't categorized.
- **14.13 UASU:** Refers to members of Students' Council and all Student Representative Associations under its delegated authority and outlines the roles and responsibilities of student representatives at different levels of governance.

## 2021-22 - Council Submissions

## UASU Students' Council Agenda Submission

Council Meeting Date Tuesday, April 19, 2022

**Mover** Monteiro

Email abner.monteiro@uasu.ca

Action Requested Approval

**Approval** 

Montion Montelro/Barazesh Move to approve the Second

Reading of Bylaw 100.

**Abstract** 

This is final approval for the Second Reading of Bylaw 100.

**Attachments** 



(SR) Bylaw 100 - Students' Council (1).pdf

- 1. "Councillor" means any member of Students' Council except
  - a. The President of the Students' Union,
  - b. A Vice President of the Students' Union,
  - c. The Undergraduate Board of Governors Representative,
  - d. The Speaker of Students' Council, or
  - e. The General Manager of the Students' Union;
- 2. "Faculty" means
  - Any entity designated by University of Alberta General Faculties Council policy as a faculty, except the Faculty of Graduate Studies and Research, the Faculty of Library and Information Studies, and the Faculty of Extension,
  - b. All undergraduate students registered at the University of Alberta in Open Studies;
- 3. "Faculty population" means the average number of undergraduate students enrolled in a given faculty in a Fall term and the Winter term immediately following it;
- "Introductory meeting" means the annual meeting of those persons elected to serve on Students' Council for the coming year;
- 5. "Legislation" means
  - a. Students' Union bylaws,
  - b. Students' Union political policies,
  - c. Students' Council standing orders, and
  - d. general orders of Students' Council;
- 6. "Speaker" means the Speaker of Students' Council or, in their absence, any individual designated as having the responsibilities of the Speaker of Students' Council;
- 7. "Standing Committees" shall
  - a. Serve a legislative, delegated function of Students' Council;
  - b. Shall contribute to the mandate of the Students' Union:
  - c. Have their mandate, membership, and governance listed in this bylaw; and
  - d. Be created, amended, or eliminated through amending this bylaw.
- 8. "Delegated, legislative function" means the primary mandate or function includes:
  - a. Auditing of the organization and its subsidiaries; or
  - b. Drafting bylaws, political policies, budget, or plebiscite/referendum questions; or
  - c. Administrative tasks of Students' Council including scheduling, nominating, and amending of standing orders; or
  - d. Assessing and managing finances, dedicated fee units, loans of the organization, and other financial matters.
- 9. "Ad hoc committees" shall:
  - a. Be committees whose mandate is narrow surrounding a particular topic, initiative, project or investigation; or
  - b. May be referred to as "task forces";
  - c. Have open membership;
  - d. Expire at a designated time not exceeding one (1) year;
  - e. Have their mandate, function, governance, and regulation within the Bylaw 100 Schedule B; and

- f. Be created, approved, formalized, eliminated, or renewed by a simple majority vote of Students' Council or the Executive committee.
- 10. "Operational committees" shall:
  - Be committees whose mandate is to serve a specific operational function of the Students' Union;
  - b. Have open membership;
  - c. Shall be recurring;
  - d. Have their mandate, function, governance, and regulation within the Bylaw 100 Schedule B;
  - e. Be created, approved, formalized, or eliminated by a simple majority vote of Students' Council or the Executive committee.
- 11. "Student-at-large" means any Students' Union member of a Students' Council committee who is not also a representative of Students' Council.
- 12. "D.I.E Board" means the Discipline, Interpretation and Enforcement Board of the Students' Union as set out in Judiciary of the Students' Union Bylaw;
- 13. "Students' Council" means the Council of the Students' Union, University of Alberta, as constituted by statute of the province of Alberta;
- 14. "Students' Union" means the Students' Union, University of Alberta, as incorporated by statute of the province of Alberta; and
- 15. "Undergraduate Board of Governors Representative" means the individual, other than the Students' Union President, nominated by the Students' Union to the University of Alberta Board of Governors.
- 16. "Students' Union Member" means any undergraduate student who is registered in a faculty and has paid their Students' Union fees.
- 17. "Temporary Vacancy Councillor" mean a councillor who is temporarily on council from the period after the general election to five days before the by-election.

## 6. Replenishment

- 1. In the event of a vacancy in the office of President, Vice President, or Undergraduate Board of Governors Representative, the vacancy shall be filled in the following manner
  - a. If the vacancy occurs during the period on or after May 1 and on or prior to September 1, Council will appoint an individual to the position on an interim basis until the results of the by-election are announced in accordance with Bylaw 2400.
  - b. If the vacancy occurs in the period after September 1st, but on or before April 30th, Council will appoint an individual to the position for the remainder of the position's elected term.
- 2. During the Council meeting on or immediately following the vacancy, Council shall move to create the Executive Nominee Selection Committee of four (4) members
  - a. These members shall be taken from Students' Council; and
  - b. This committee shall only meet at the close of nominations, in the event that more than ten (10) applications are received, with the mandate of narrowing the pool of candidates to ten (10).
- 3. Following the Council meeting where the vacancy occurs

- a. The business day immediately following the meeting in which or following when the vacancy occurred, the C.R.O. will make applications for the vacant position available to the Students' Union membership.
  - i. The C.R.O shall produce nomination packages which shall contain, at minimum
    - 1. Complete and current copies of Bylaw 2200 and Bylaw 1500; and
    - 2. Nomination papers soliciting the name, contact information, and student identification number of the proposed nominee, the position the nominee wishes to contest for Executive and Board of Governors elections, nominations papers soliciting the names, faculties, years, signatures, and student identification numbers of at least fifty (50) and at most one hundred (100) members as nominators.
  - ii. Valid nomination packages shall contain
    - 1. A signed acceptance of the nomination by the proposed nominee;
    - 2. A signed letter from the proposed nominee's faculty confirming that the nominee is in good academic standing under University regulations; and
    - 3. Papers soliciting the names, faculties, years, signatures, and student identification numbers of at least fifty (50) members identifying themselves as nominators.
- b. Nominations shall be closed seven (7) days prior to the next Council meeting.
- 4. Selection of the candidate shall be made on the basis of interviews held during the next Council meeting following the close of nominations as well as any relevant information from the nomination package.
- 5. The appointment will be made with respect to a vote by Council using a preferential ballot.
- 6. In the event of a vacancy in the office of Councillor, the Chief Returning Officer of the Students' Union shall offer the position to the candidate who would have been elected, had another Councillor been allocated to the resigning Councillor's faculty, during the last election before which nominations were open for that faculty.
- 7. Notwithstanding (2), no person shall be offered a Councillor position who
  - a. Has already vacated a Councillor position since the last election before which nominations were open for the faculty in question; or
  - b. Has already declined appointment to a Councillor position since the last election before which nominations were open for the faculty in question; or
  - c. Is a member of Students' Council.
- 8. The process for replenishment of Councillor positions shall continue until
  - a. No vacancies remain for the faculty in question,
  - b. The list of candidates from the last election before which nominations were open for the faculty in question is exhausted, or
  - c. The position would be offered to None of the Above.
- 9. In the event that vacancies exist after the general election, the procedures outlined in (6), and after the by-election outlined in Bylaw 2400(15), the Vacancy Petition system shall be used as outlined in Section 20 of this Bylaw.
- 10. Students' Council does not have the authority to appoint any Councillor.
- 11. In the event of a vacancy in the office of the Speaker of Students' Council, Students' Council shall select a new Speaker of Students' Council.

#### 7. Start-Up

- 1. All members of Students' Council except the Speaker of Students' Council and the General Manager of the Students' Union shall be elected on an annual basis.
- 2. The Chief Returning Officer of the Students' Union shall submit to the Speaker, as soon as practically possible, a report containing the results of any election of members to Students' Council.
- 3. The Speaker, President, General Manager, or Governance Team shall convene and Chair the introductory or start-up meeting between April 1 and 30, and until a Speaker is selected by Students' Council.
- 4. Within the first three (3) meetings, the incoming Students' Council shall
  - a. Select the ensuing year's Speaker of Students' Council; and
  - b. Select the compositions of the ensuing year's committees; and
  - c. Set the meeting schedule for the following year's Students' Council with the first meeting to occur between May 1 and May 31.
- 5. At the first meeting of any year's Students' Council, all members of that Students' Council except the General Manager of the Students' Union shall be installed in a ceremony to be presided over by:
  - a. The previous year's Students' Union President, if available; or
  - b. The previous year's Speaker of Students' Council, if the previous year's President is unavailable; or
  - c. The incoming Speaker of Students' Council, if neither the previous year's President nor the previous year's Speaker of Students' Council is available.
- 6. Power shall be officially transferred from one year's Students' Council to another year's on May 1.

## 20. Vacancy Petitions

- 1. In the event of a councillor vacancy immediately following the general election period for Students' Council, there shall be a temporary vacancy replenishment. The vacancy shall be filled as follows:
  - a. The Chief Returning Officer, shall create a Vacancy Petition form for all faculties with vacancies and disseminate the form broadly, including to the Faculty Association in which the vacancy is held.
  - b. The Vacancy Petition form, to be filled out by the candidate, shall include:
    - . The name, e-mail, faculty, and ID number of the candidate seeking to fill the vacancy;
    - ii. A signed acceptance of the petition by the candidate;
    - iii. A signed letter from their home faculty confirming that the candidate is in good academic standing under University regulations;
    - iv. A list of nominators including the names, faculties, years, signatures, and student identification numbers;
    - v. A copy of Bylaw 100(20); and
    - vi. A link to the Vacancy Petition webpage.
    - vii. A 500 word expression of interest for why they want to be on Students' Council or GFC.
  - c. For the petition to be declared valid, the candidate must collect a minimum of 10 signatures.

- d. The Vacancy Petition form for Open Studies students shall include all requirements mentioned in (1b) but shall not include the requirements in (1c).
- 2. In the event of a councillor vacancy immediately following the by-election period for Students' Council, there shall be a permanent vacancy replenishment. The vacancy shall be filled as follows:
  - As outlined in Bylaw 2400, the Chief Returning Officer, shall create a Vacancy Petition form for all faculties with vacancies and disseminate the form broadly, including to the Faculty Association in which the vacancy is held.
  - b. The Vacancy Petition form, to be filled out by the candidate, shall include:
    - i. The name, e-mail, faculty, and ID number of the candidate seeking to fill the vacancy;
    - ii. A signed acceptance of the petition by the candidate;
    - iii. A signed letter for the candidate from their faculty confirming that they are in good academic standing under University regulations;
    - iv. A list of nominators including the names, faculties, years, signatures, and student identification numbers;
    - v. A copy of Bylaw 100(20);
    - vi. A link to the Vacancy Petition webpage.
    - vii. A 500 word expression of interest for why they want to be on Students' Council or GFC.
  - c. For the petition to be declared valid, the candidate must collect a minimum of 10 signatures.
  - d. The Vacancy Petition form for Open Studies students shall include all requirements mentioned in (2b) but shall not include the requirements in (2c).
- 3. The completed Vacancy Petitions in 20(1) and 20(2) shall be submitted to the Chief Returning Officer or Discover Governance Office.
- 4. The first valid Vacancy Petition submitted for a given faculty will trigger a seven (7) day period after which no other petitions will be received per vacant seat.
- 5. If no other valid Vacancy Petitions are received within the seven (7) day period, the successful candidate shall be declared a Councillor for the vacant seat for the remainder of that term.
- 6. If two or more candidates submit valid Vacancy Petitions for the same seat during the seven (7) day period outlined in (6), the candidate with the most signatures at the end of this period shall be the winner.
  - a. Any candidate shall be allowed to retrieve their petition during the seven (7) day waiting period to collect more signatures, so long as the final petition is re-submitted by 5:00pm on the last business day prior to the deadline.
  - b. In the event of a tie in the number of signatures, the Chief Returning Officer shall determine the winner by flipping a coin or other random-chance tie-breaking method in the presence of the Deputy Returning Officer or a member of the Office of Discover Governance.
- 7. Individuals that are ineligible to submit Vacancy Petitions include:
  - a. Any member of Students' Council; or
  - b. The Speaker of Students' Council; or
  - c. The Chief Returning Officer or Deputy Returning Officer; or
  - d. Any student who ran during the previous general election or by-election and lost to none of the above; or
  - e. any student who has previously used this mechanism in the last 365 days.
- 8. The period for Vacancy Petitions to be submitted shall follow the following timeline:

- a. For temporary replenishment Section 20(1), vacancy petitions will open from the first business day following the Students' Council and GFC general election to five (5) days before the fall by-election of the same year.
- b. For permanent replenishment section 20(2), vacancy petitions will be open from the first business day following the fall by-election to February 1 of the subsequent year.
- 9. The Office of Discover Governance, with the assistance of the Chief Returning Officer, shall create and maintain a Vacancy Petition webpage to list the current status of all vacant Students' Council seats:
  - a. The link to this webpage shall be included in the Vacancy Petition package; and
  - b. This webpage shall be maintained with regular updates, deadlines and other relevant information; and
  - c. At a minimum, the number of packages submitted in each faculty shall be updated daily during the seven (7) day deadline period.

## 2021-22 - Council Submissions

## UASU Students' Council Agenda Submission

Council Meeting Date Tuesday, April 19, 2022

**Mover** Ali

Email haruun@ualberta.ca

Action Requested Discussion

**Discussion** 

**Motion** Ali moves to go in-camera

**Abstract** 

N/A

**Next Steps** 

N/A

## 2021-22 - Council Submissions

## UASU Students' Council Agenda Submission

Council Meeting Date Tuesday, April 19, 2022

**Mover** Ali

Email haruun@ualberta.ca

Action Requested Discussion

**Discussion** 

**Motion** Ali moves to discuss the Government of Canada's plan to

give free dental-care and pharma-care.

**Abstract** 

Under the governments current plan, students would have to wait until 2025 to be covered under the plan. The Students' Union in collaboration with partners, in my belief can make a case to the Government to include students attending post-secondary in the 2nd round rather than the last round.

#### **Next Steps**

- Potentially form a ad-hoc committee to create a proposal and to lobby MP's during lobby week

**Attachments** 





# A Plan to Grow Our Economy and Make Life More Affordable





# A Plan to Grow Our Economy and Make Life More Affordable

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#### **Foreword**

Taken individually, the events of the last two years have not been without precedent. Canada has endured previous recessions and even pandemics. We have been buffeted by European wars and fought in them, too. We have experienced crises big and small, and we have always prevailed.

But in this country's nearly 155 years, Canadians have never been through a time like the one we have been living through these past 25 months.

On that Thursday in March of 2020—when travel plans were hastily cancelled and lines suddenly formed at our grocery stores—we knew that this virus would disrupt our lives. But few imagined quite how much and for quite how long.

Yet here we are. We bent but we did not break.

Canadians have done everything that has been asked of them, and more.

And so, to all of them—to all of you—I want to say thank you!

I now have the honour of tabling my second federal Budget.

I tabled my first in April of 2021.

In the year preceding it, the Canadian economy had teetered on the brink.

Our economy contracted by 17 per cent—the deepest recession since the 1930s. Three million Canadians lost their jobs.

It was a shattering economic blow. The Great Depression scarred this country for a generation or more. It was entirely reasonable to fear that the COVID recession would likewise hamstring us for years; that millions of Canadians would still today be without jobs; and that the task of rebuilding our country would be the work of decades.

We knew we could not let that happen. And so we provided unprecedented emergency support to Canadian families and Canadian businesses. Our relentless focus was on jobs—on keeping Canadians employed, and on keeping their employers afloat.

It was an audacious plan. And it worked.

Our economy has recovered 112 per cent of the jobs that were lost during those awful first months, compared to just 90 per cent in the United States. Our unemployment rate is down to just 5.5 per cent—close to the 5.4 per cent low in 2019 that was Canada's best in five decades.

Our real GDP is a full 1.2 per cent above where it was before the pandemic. Just think about that: After a devastating recession—after wave after wave and lockdown after lockdown—our economy has not just recovered. It is booming.

Today, Canada has come roaring back.

But Canadians know that fighting COVID and the COVID recession came at a high price.

Snarled supply chains are driving prices higher at the checkout counter. Buying a house is out of reach for far too many Canadians.

Inflation—a global phenomenon—is making things more expensive in Canada, too.

The money that rescued Canadians and the Canadian economy—deployed chiefly and rightly by the federal government to the tune of eight of every ten dollars invested—has depleted our treasury.

Our COVID response came at a significant cost, and our ability to spend is not infinite. We will review and reduce government spending, because that is the responsible thing to do.

And on this next point, let me be very clear: We are absolutely determined that our debt-to-GDP ratio must *continue* to decline. Our pandemic deficits are and must continue to be reduced. The extraordinary debts we incurred to keep Canadians safe and solvent *must* be paid down.

This is our fiscal anchor—a line we shall not cross, and that will ensure that our finances remain sustainable so long as it remains unbreached.

Canada has a proud tradition of fiscal responsibility. It is my duty to maintain it—and I will.

So now is the time for us to focus—with smart investments and a clarity of purpose—on growing our economy.

That is what our government proposes to do. And this is how we propose to do it.

Pillar one of our plan is investing in the backbone of a strong and growing country: our people.

Let me start with housing.

Housing is a basic human need, but it is also an economic imperative. Our economy is built by people, and people need homes in which to live.

But Canada does not have enough homes. We need more of them, fast.

This Budget represents perhaps the most ambitious plan that Canada has ever had to solve that fundamental problem.

Over the next ten years, we will double the number of new homes we build. This must become a great national effort, and it will demand a new spirit of collaboration—provinces and territories; cities and towns; the private sector and non-profits all working together with us to build the homes that Canadians need.

We will invest in building more homes and in bringing down the barriers that

keep them from being built. We will invest in the rental housing that so many count on. We will make it easier for our young people to get those first keys of their own.

And we will do everything we can to make the market fairer for Canadians. We will prevent foreign buyers from parking their money in Canada by buying up homes. We will make sure that houses are being used as homes, rather than as commodities to be traded.

But on housing, I would like to offer one caution: There is no silver bullet which will immediately, once and forever, make every Canadian a homeowner in the neighbourhood where they want to live.

As Canada grows—and as a growing Canada becomes more and more prosperous—we will need to continue to invest, year after year after year, in building more homes for a growing country.

A growing country and a growing economy also demand a growing workforce. A lack of workers—and of workers with the right skills—is constraining the industrialized economies around the world.

But there is good news.

In 2020, Canada had the fastest population growth in the G7. At a time when the world is starved for workers and talent, our country's unique enthusiasm for welcoming new Canadians is a powerful—and particularly Canadian—driver of economic prosperity.

This Budget will make it easier for the skilled immigrants that our economy needs to make Canada their home.

It will also invest in the determined and talented workers who are already here.

We will make it more affordable for our workers to move to where the jobs are. Programs like the Canada Worker's Benefit will make it more worthwhile for people to work.

We will invest in the skills that Canadian workers will need to fill the goodpaying jobs of today and tomorrow, and we will break down barriers and ensure that *everyone* is able to roll up their sleeves and get to work if they want to.

And yes: One of those barriers is affordable childcare.

When we promised—less than a year ago—to make high quality, affordable childcare a reality for all Canadians, our plan was certainly welcomed. But the cheers were muted by justifiable skepticism. After all, similar promises had been made and broken for decades—five of them in fact!

That's why, as I stand here today, I am so proud to say we have delivered. We have signed agreements on early learning and child care with every single province and territory.

This is women's liberation. It will mean more women no longer need to choose between motherhood and a career. And it will make life more affordable for middle class Canadian families.

Fees are already being slashed across the country. By the end of this year, they will be reduced by an average of 50 per cent.

And by 2025-26, child care will average just \$10-a-day, from coast-to-coast-to-coast.

This is feminist economic policy in action.

Housing and immigration and skills and child care. These are social policies, to be sure. But just as importantly, they are *economic* policies, too.

This strategy, which our government has been pursuing for the past seven years, is what the US Secretary of the Treasury, Janet Yellen, has recently dubbed "Modern Supply Side Economics."

And because these policies will create supply-led growth that helps satisfy the demand driving inflation, they are precisely what Canada needs right now.

Our second pillar for growing our economy is the green transition.

In Canada—and around the world—climate action is no longer a matter of political debate or personal conviction; it is an existential challenge. That means it is also an economic necessity.

In the largest economic transformation since the Industrial Revolution, the world economy is going green.

Canada can be in the vanguard, or we can be left behind.

That is, of course, no choice at all—which is why our government is investing urgently in this shift.

Our plan is driven by our national price on pollution—the smartest, most effective incentive for climate action—and a new Canada Growth Fund which will help attract the billions of dollars in private capital we need to transform our economy at speed and at scale.

For our children, that means cleaner air and cleaner water tomorrow. And it will mean good jobs for Canadians today.

Our third pillar for growth is a plan to tackle the Achilles heel of the Canadian economy: productivity and innovation.

We are among the most educated countries in the world. Our scientists win Nobel prizes, and our cities are outshining Silicon Valley in creating high-paying technology jobs.

But we are falling behind when it comes to economic productivity. Productivity matters because it is what guarantees the dream of every parent—that our children will be more prosperous than we are.

This is a well-known Canadian problem—and an insidious one. It is time for Canada to tackle it.

We propose to do so, in part, with a new innovation and investment agency drawing on international best practices from around the world—that will give companies across the country and across our economy the tools and incentives they need to create and invent, and to produce more with less.

We will encourage small Canadian companies to get bigger.

We will help Canadians and Canadian companies develop new IP—and turn their new ideas into new businesses and new jobs.

These three pillars—investing in people, investing in the green transition, and investing in innovation and productivity—will create jobs and prosperity today, and build a stronger economic future for our children.

They will make life more affordable, and they will ensure Canada continues to be the best place in the world to live, work, and raise a family.

From the first day we started working on this Budget, this growth agenda was always going to be our focus.

And then, Vladimir Putin invaded Ukraine.

The world we woke up to on February 24 was different from the one that had existed when we turned off the lights the night before.

When Putin opened fire on the people of Ukraine, he also turned his guns on the unprecedented period of prosperity that the world's democracies have worked so diligently to build over more than 76 years.

Our rules-based international order—born from the ashes of the Second World War—today confronts the greatest threat since its inception.

And so our response was swift and strong. Canada and our allies imposed the toughest sanctions ever inflicted on a major economy. Russia has become an economic pariah.

But Putin's assault has been so vicious that we all now understand that the world's democracies—including our own—can be safe only if the Russian tyrant and his criminal armies are entirely vanguished.

And that is what we are counting on the brave people of Ukraine to do.

Because they are fighting our fight—a fight for democracy—it is in our urgent national interest to ensure they have the missiles and the money they need to win

And that is what this Budget provides.

Putin's invasion of Ukraine has also reminded us that our own peaceful democracy—like all the democracies of the world—depends ultimately on the defence of hard power. The world's dictators should never mistake our civility for pacifism. We know that freedom does not come for free, and that peace is guaranteed only by our readiness to fight for it.

That is why this Budget makes an immediate, additional investment in our armed forces, and proposes a swift defence policy review to equip Canada for a world that has become more dangerous.

The images of Russian tanks rolling across Ukraine did not change the fundamental goal of this Budget.

But Putin's attack on Ukraine, and that country's remarkable and valiant resistance, has reinforced our government's deepest conviction—a line that runs through everything in this Budget, and in each of the Budgets that have preceded it: That the strength of a country does not come solely from the vastness of the reserves of its central bank, or from the size of the force in its garrisons.

Those do matter, to be sure. But they matter less than democracy itself.

They can be defeated—they are being defeated—by a people who are united and free.

And that is every country's true source of strength.

For a country to be strong, everyone must be included and empowered and united.

So let me explain what that stronger country looks like here at home:

It means we need housing that is affordable for everyone, and a system where an entire generation is not priced out of owning a home.

It means we need to do our part to fight climate change so that we can leave our children with clean air, clean water, and a livable planet.

It means we need to continue to face up to the sins of our past, and ensure that Indigenous peoples in this country are able to live dignified and prosperous lives.

It means we need a health care system that allows people to see a doctor or a dentist, and to receive mental health care, too.

It means we need to continue to build a society that is truly equal for everyone, because the colour of your skin, or who you love, or where you were born should not dictate whether you get to share in the opportunities that Canada provides.

And it means we need an economy that allows businesses to grow and create good middle class jobs, and where everyone can earn a decent living for an honest day's work.

The brave people of Ukraine have shaken the world's older democracies out of

our 21st century malaise. They have reminded us that the strength and unity of a country comes from the strength and unity of its people.

And they have reminded us that there should be no greater priority than to build a country that we would be willing to fight for.

That is what we have tried to do these last seven years. And that is what we will continue to do today.

And so, I am proud to introduce Budget 2022: A Plan to Grow Our Economy and Make Life More Affordable.

A plan that invests in people. And a plan that will help build a Canada where nobody gets left behind.

The Honourable Chrystia Freeland, P.C., M.P. Deputy Prime Minister and Minister of Finance

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## Overview **Economic Context**

The Canadian economy has staged a strong recovery from the pandemic. Our workers and businesses have displayed remarkable resilience as the world endured multiple waves of COVID-19. Real GDP returned to pre-pandemic levels earlier than expected. Canada's jobs recovery has outperformed its G7 peers and surpassed even the most optimistic expectations. Economic scarring from the pandemic has largely been avoided.

The impacts of the pandemic are still being felt by workers and businesses, whether from the ongoing rebalancing of consumer demand and related supply chain issues, or new realities such as increased remote work and the accelerating digitalization of our economy. Federal emergency supports managed to stabilize household finances, support millions of jobs, and keep small businesses afloat. And now, unemployment is lower than it was when the pandemic started.

However, the global economy remains fragile and any potential setbacks could have a major impact on Canada. The illegal and barbaric Russian invasion of Ukraine has led to the loss of thousands of lives and the exodus of millions of Ukrainians. For those watching from afar, the invasion is a major new source of uncertainty. The ramifications are being felt worldwide.

The invasion of Ukraine and the resulting sanctions against Russia have weighed on markets and confidence; led to a surge in commodity prices; and resulted in a deterioration of the global economic outlook. Higher commodity prices and additional supply disruptions will exacerbate the inflationary pressures already seen across the world.

As an open economy and a trading nation, Canada has to confront, head-on, longstanding challenges and new global economic dynamics. The world is changing, and Canada cannot be left behind.

We need to invest in an economy that is innovative and growth-friendly. We need to navigate a global green transition that is accelerating every day. We need to ensure that all Canadian workers, Canadian businesses, and all regions of the country benefit from it. We need to build more affordable housing to meet the growing needs of a growing workforce. We need to invest in skills and immigration to ensure that the workforce is prepared for the economy of today, and tomorrow.

The government is focused on positioning Canada to thrive in an uncertain world. Budget 2022 takes needed steps to create an environment that spurs the investments we need to grow our economy, create new, good-paying jobs for Canadians, and grow the middle class.

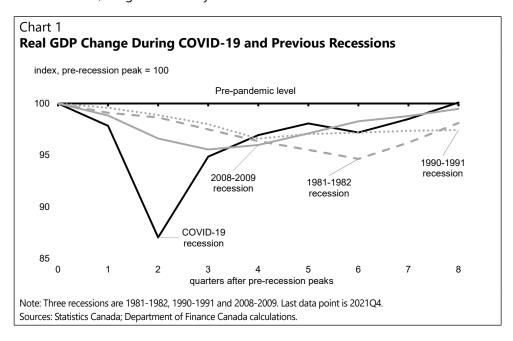
## 1. A Strong Recovery Path

#### **Canada's Performance Has Exceeded Expectations**

The Canadian economy returned to its pre-pandemic level of activity in the fourth quarter of 2021, marking the fastest recovery of the last three recessions (Chart 1). Real GDP also grew 6.7 per cent at an annual rate in the last quarter of 2021—the second-strongest pace of growth in the G7.

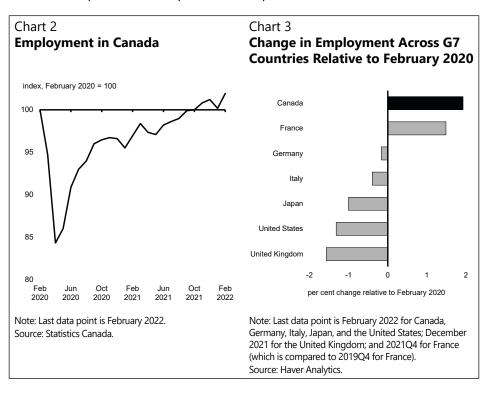
The scale of the government's emergency economic support has fostered a strong recovery, and has helped Canadians and Canadian businesses weather the pandemic.

However, the effects of economic uncertainty are evident in measures of consumer and business confidence. The Conference Board of Canada's Index of Business Confidence was 10 per cent below its long-term average in the fourth quarter of 2021. Consumer confidence was also below its historical average as of March 2022, weighed down by concerns about inflation.

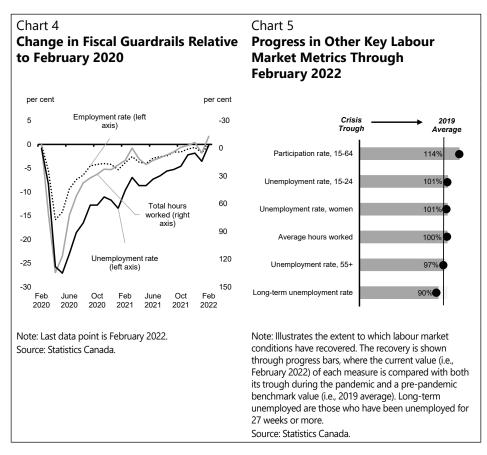


## **Canada's Jobs Recovery Has Been Exceptionally Strong**

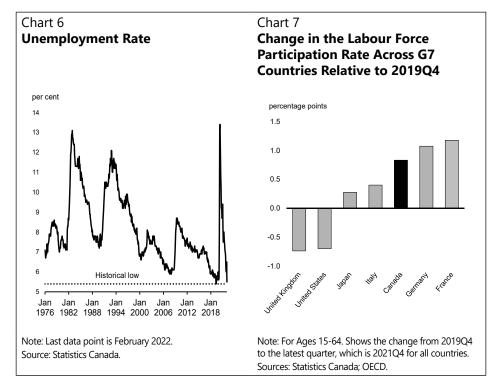
Canada's labour market is emerging strongly from the fifth wave of the pandemic, with the economy adding nearly 340,000 new jobs in February more than making up for January's loss (Chart 2). Canada has seen the fastest jobs recovery in the G7 (Chart 3)—recouping 112 per cent of the jobs lost at the outset of the pandemic, compared with 90 per cent in the U.S.



The February jobs report also means that all of Canada's fiscal guardrails—from the unemployment rate, to employment rate, to actual hours worked—have effectively recovered to their pre-pandemic levels (Chart 4). Significant progress along many other labour market dimensions has also been made (Chart 5).



With February's job gains, Canada's unemployment rate dropped to 5.5 per cent, falling below its pre-pandemic level for the first time, and near the 50-year low of 5.4 per cent reached in May 2019 (Chart 6). While many advanced economies have seen significant declines in their unemployment rate, few have also experienced an increase in labour force participation to the extent Canada has (Chart 7).



While tight labour markets are leading to improved opportunities for workers, it also creates significant and pressing challenges for businesses looking to hire more workers. Employers were actively recruiting for more than 900,000 jobs in the fourth quarter of 2021, pointing to continued strong labour demand and the potential for wage growth to increase further.

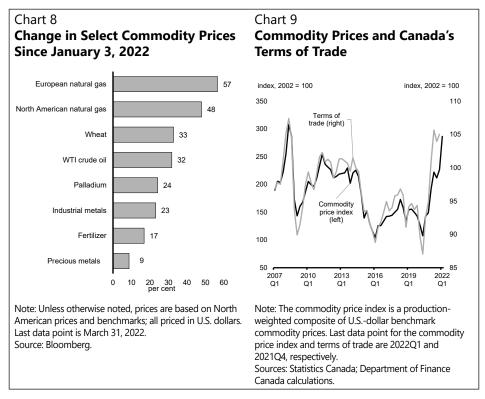
## 2. From Pandemic to Conflict

## Russia's Invasion Is Dragging Down Global Growth

The unprovoked and unjustified Russian invasion of Ukraine is a significant headwind for the global economic outlook. The economic damage risks becoming increasingly severe and long-lasting, and the economic shockwaves from the war will be felt by consumers around the world through higher energy and food prices. These effects—along with disruptions to trade, tighter financial conditions, and fragile confidence—will contribute to a meaningful weakening of global economic growth if the conflict persists.

While Russia and Ukraine account for less than 2 per cent of global GDP, they are major suppliers of key commodities such as wheat, energy, potash, palladium, and nickel. As a result, the invasion of Ukraine—and the significant sanctions imposed on Russia's economy—have jolted commodity markets with a surge in prices (Chart 8). With sanctions likely to remain for some time and a longer-term strategic shift away from Russian resources in some parts of the world, certain commodity prices are poised to remain elevated and volatile.

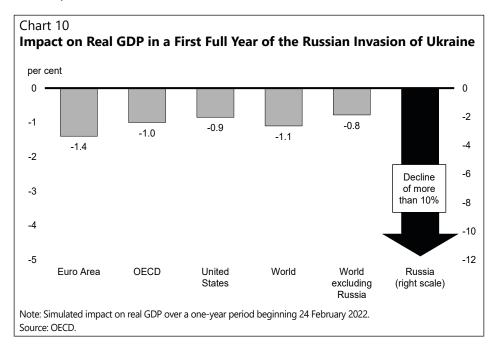
Though higher commodity prices are leading to a surge in Canada's terms of trade (the ratio of export prices to import prices), sharply higher prices risk causing hardship for many households and disrupting the production of goods and services worldwide (Chart 9). Europe in particular is highly dependent on Russian natural gas and crude oil.



The heightened level of uncertainty, along with deterioration of the global economic outlook, is also affecting investor and business confidence globally. This has translated into significant weakness in equity markets worldwide, with most major global stock market indices—especially those in Europe—still down from their peaks. The longer the Russia-Ukraine conflict lasts, the greater the downside will be.

If recent moves in commodity prices and financial markets were to persist for a year, the Organisation for Economic Co-operation and Development (OECD) estimates that it could reduce global growth by more than 1 percentage point in the first year (Chart 10), while global inflation could be at least 2.5 percentage points higher. The economic impact will vary heavily by region. In Russia, the conflict along with the direct blow from significant economic and financial sanctions, could lead the economy to suffer a severe recession. Given close trade ties and financial links to Russia and Ukraine, the euro area is likely to be one of the most affected regions, with its real GDP expected to be reduced by 1.4 per cent over the first full year after the start of the conflict.

As a commodity producer with limited economic ties to Russia, Canada is more insulated from the crisis than other countries. While weaker global growth and much higher commodity prices will reduce consumers' purchasing power and push up costs for businesses, Canada also stands to benefit from the positive impact on Canada's terms of trade and from being able to export commodities now in short supply. The impact of the conflict on economic activity in Canada cannot be definitively predicted, but deep uncertainty emanating from the conflict points to risks tilted to the downside.



#### **High Global Inflation and the Outlook for Canada**

While inflation is a global challenge, the impacts on Canadians are real. The majority of Canadians remain concerned about the cost of living. As a first line of defence, many of the direct income supports that financially vulnerable Canadians rely on are automatically adjusted to inflation. Further, the government is taking crucial steps to help make life more affordable for more Canadians, while investing to grow the economy and create jobs – the best sustainable route to rising living standards in the long-run.

#### Making Life More Affordable

Making life more affordable is one of the government's primary goals in Budget 2022. In the long run, this will require addressing long-standing, structural challenges to deliver meaningful improvements in living standards for more Canadians.

In the near term, Canadians can be confident that they have access to support when they need it most. Since 2015, the government has delivered real improvements to make Canadians' lives more affordable, including:

- Making an historic investment of \$30 billion over five years to build a
  Canada-wide early learning and child care system in collaboration with
  provinces, territories, and Indigenous partners. By the end of 2022, child
  care fees will have been reduced by an average of 50 per cent, and by
  2025-26, the average child care fee for all regulated child care spaces
  across Canada will be \$10 a day;
- Introducing the Canada Child Benefit, which will provide up to \$6,833 per child to Canadian families this year, and has helped 435,000 children out of poverty since 2015;
- Expanding the Canada Workers Benefit to support an estimated one million additional Canadians, which could mean \$1,000 more per year for a full-time, minimum-wage worker;
- Increasing the federal minimum wage to \$15.55 per hour;
- Implementing a ten per cent increase to the maximum GIS benefit for single seniors, and reversing the announced increase to the eligibility for OAS and GIS back to age 65 from 67;
- Providing ten days of paid sick leave for all federally regulated private sector employees;
- Increasing Climate Action Incentive payments, which puts more money in the pockets of eight out of every ten people in the provinces where the federal system applies, and means a family of four will receive, for 2022-2023, \$745 in Ontario, \$832 in Manitoba, \$1,101 in Saskatchewan and \$1,079 in Alberta; and

#### Making Life More Affordable

• Making post-secondary education more affordable by waiving interest on Canada Student Loans until March 2023 and enhancing repayment assistance to ensure that no person making \$40,000 or less will need to make payments on their federal student loans going forward.

Budget 2022 also includes a range of measures that will help to bring down the cost of living, including:

- \$5.3 billion to provide dental care for Canadians with family incomes of less than \$90,000 annually, starting with under 12 years-olds in 2022, expanding to under 18 years-olds, seniors and persons living with a disability in 2023, with full implementation by 2025;
- Doubling support provided through the First Time Home Buyers' Tax Credit from \$750 to \$1,500;
- Introducing a Multigenerational Home Renovation Tax Credit, which provides up to \$7,500 in support for constructing a secondary suite; and
- \$475 million in 2022-23 to provide a one-time, \$500 payment to those facing housing affordability challenges.

Budget 2022 also includes a comprehensive plan to make housing more affordable, focused on doubling the rate of new builds over the next decade, while introducing measures to help Canadians buy their first home, protect buyers and renters, and curb foreign investment and speculation.

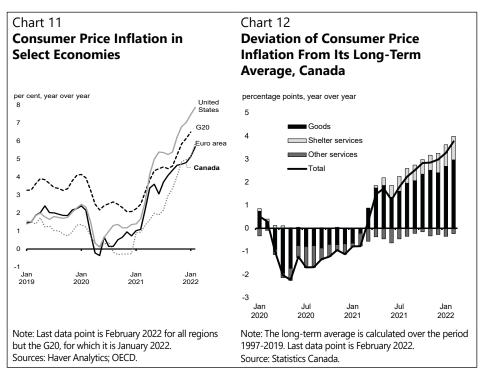
Key government benefits are also adjusted for inflation over time, including, among others, Old Age Security (OAS), the Guaranteed Income Supplement (GIS), the Canada Child Benefit, and the GST Credit.

Looking ahead, Budget 2022 redoubles the government's focus on expanding Canada's economic capacity with investments to create jobs and boost growth through innovation and skills development; facilitate the transition to a low-carbon economy by encouraging private sector investments and targeting major sources of emissions; drive innovation and business growth; and make our cities more competitive by expanding the supply of housing. These investments will provide the foundation for boosting Canada's longterm growth and creating good-paying jobs— the best way to make life affordable for years to come.

Even before the invasion of Ukraine, elevated inflation was undermining consumer and business confidence around the world. Economists have had to repeatedly revise their forecasts as global inflation has proven to be stronger and more persistent than anticipated. In advanced economies, inflation has now reached levels not seen in decades. This is creating uncertainty about how guickly—and at what cost—central banks can rein in inflation.

The current global concern over inflation comes after decades during which inflation was very low. Several factors have driven inflation up, including higher food and energy prices, supply constraints associated with the pandemic, and unprecedented demand for goods. In many advanced economies, inflation pressures have started to broaden as wage pressures build in a context marked by tight labour markets.

While inflation in Canada is more moderate than in some other countries, total consumer price inflation reached 5.7 per cent year over year in February—the highest level since August 1991 (Chart 11). In addition to global pressures on the prices of goods, strong demand for housing—combined with limited supply—has also led to surging house prices (Chart 12). Canadians are facing higher-than-expected costs of living which is putting the squeeze on household finances across the country—and could lead to lower economic activity and confidence over time.



A rebalancing of global demand towards services—after pandemic-related public health measures saw people redirect their spending heavily towards goods—along with the easing of supply bottlenecks should help to reduce global inflationary pressures over the course of the year. However, the Russian invasion of Ukraine is causing higher prices for food, energy, and other key commodities. In addition, a resurgence of COVID-19 in China has led to lockdowns that are disrupting global manufacturing supply chains once again. As a result, uncertainty remains about the outlook for inflation.

In response to these pressures, central banks—including the Bank of Canada and the U.S. Federal Reserve—have begun to withdraw monetary stimulus. The Bank of Canada has been clear that it will use its monetary policy tools to return inflation to the 2 per cent target and keep inflation expectations wellanchored. Inflation is expected to be broadly in line with the Bank of Canada's 2 per cent inflation target in 2023.

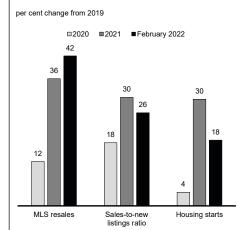
#### Housing Supply Challenges and Affordability

Housing demand has been very strong during the pandemic, which was the result of low borrowing costs combined with people's desire for more space as they worked from home. Though builders have responded with new residential construction rising well above pre-pandemic levels, housing supply has been unable to keep up with demand (Chart 13).

With inventories at record lows, house prices have rapidly increased across the country (Chart 14), making affordability a real concern. British Columbia and Ontario have endured longstanding supply constraints and prospective home buyers in those markets are facing the most acute affordability challenges; Toronto in particular has recently seen the largest increases in house prices since 2015. Rental markets are facing similar challenges with constrained supply putting pressure on rents.

Looking ahead, housing demand is expected to ease as interest rates rise and the pandemic-related boost in demand fades. In combination with the increase in new construction, this will help to slow house price growth. However, it will take years of strong supply growth to address the very real affordability challenges Canadians in many regions are facing. The federal government is working with all orders of government to increase supply and address the issues of housing affordability. As outlined in Chapter 1, Budget 2022 makes a series of significant investments to help jump start the construction of more affordable homes.

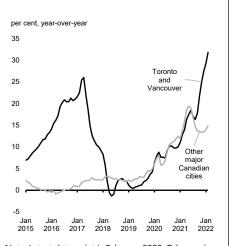
#### Chart 13 Changes in Key Measures of Housing **Activity**



Note: February 2022 is a seasonally adjusted annualized

Source: Canadian Real Estate Association.

#### Chart 14 **House Price Growth**



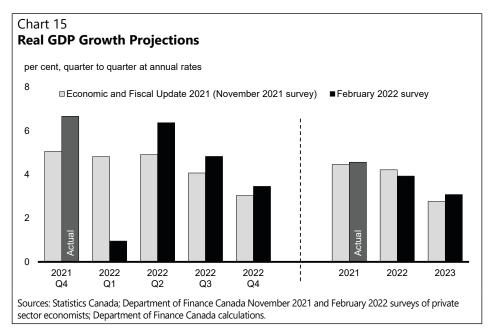
Note: Latest data point is February 2022. Other major Canadian cities include Calgary, Edmonton, Regina, Saskatoon, Winnipeg, Ottawa, Montreal and Moncton. Source: Canadian Real Estate Association.

## 3. Budget 2022 Economic Environment

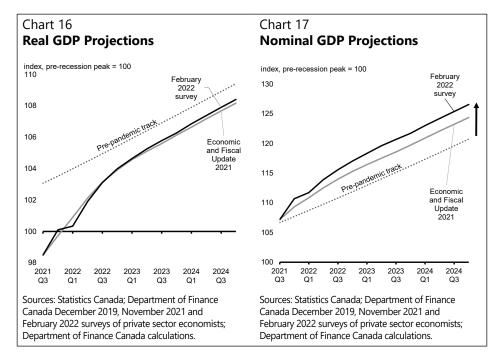
## **Survey of Private Sector Economists**

The Department of Finance Canada surveyed the group of private sector economists in early February 2022. The average of private sector forecasts has been used as the basis for economic and fiscal planning since 1994, helping to ensure objectivity and transparency, and introducing an element of independence into the government's economic and fiscal forecast.

Following a strong rebound of 4.6 per cent in 2021, real GDP was expected to grow by a still solid 3.9 per cent in 2022 (down from 4.2 per cent in the 2021 *Economic and Fiscal Update*) and by 3.1 per cent in 2023 (up from 2.8 per cent in the 2021 *Economic and Fiscal Update*) (Charts 15 and 16).



Significantly stronger-than-expected GDP inflation—driven by consumer price inflation and commodity prices—provided a material boost to the expected level of nominal GDP (the broadest measure of the tax base), which was up by an average of roughly \$41 billion per year over the forecast horizon in the February 2022 survey compared to the 2021 *Economic and Fiscal Update* (Chart 17). Importantly, Canada's nominal GDP continues to outperform expectations, as it has over the course of the recovery from the pandemic.



## **Budget 2022 Economic Scenario Analysis**

The macroeconomic inputs of the February 2022 survey continue to provide a reasonable basis for fiscal planning (see Annex 1 for details of the economic and fiscal planning framework). However, the outlook is clouded by a number of key uncertainties, including the impact of Russia's illegal invasion of Ukraine; the impact on supply chains due to the COVID-19 resurgence in China; the effects of supply and labour shortages on inflation; and the impact of rising interest rates on the Canadian economy.

The Department of Finance actively engages with external economists to assess risks and uncertainties to the outlook. Throughout March, the Department closely tracked evolving external views and forecasts. This information was used to inform two alternative economic scenarios that illustrate the effects of unusually high uncertainty around the illegal Russian invasion of Ukraine and its spillovers:

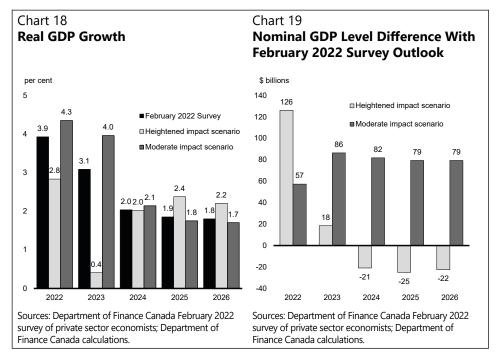
Heightened Impact Scenario – considers the economic repercussions of a
drawn-out crisis in Ukraine with elevated commodity prices, prolonged
supply-chain disruptions, and more rapid monetary policy tightening.
A reduction in Russian energy exports leads to a spike in commodity prices,
while pandemic-related lockdowns in parts of the world exacerbate supplychain issues, leading to temporarily stronger inflation. In response to higher
inflation, global interest rates rise higher and more quickly than expected,
with Canada's three-month treasury bill rate up by almost 50 basis points
on average per year compared to the February 2022 survey. Higher energy
bills and weaker confidence substantially reduce consumption while supply
shortages and trade disruptions hold back activity, leading to a sharp
slowdown in global economic growth and a subsequent moderation in
global crude oil prices.

Overall, real GDP growth in Canada is 0.6 percentage point lower on average per year (Chart 18), and the unemployment rate is 0.5 percentage point higher on average as a result of adverse effects on confidence and sharply lower global demand.

Higher inflation pushes up nominal GDP in the near term before falling below the February survey in 2024 amid easing commodity prices and much weaker growth. Initially, nominal GDP is \$126 billion higher than the February survey in 2022, but this improvement shrinks to \$18 billion in 2023 and falls below the February survey level by \$23 billion on average over the last three years of the forecast horizon as inflation falls (Chart 19).

• Moderate Impact Scenario – considers a de-escalation of tensions in Ukraine and a world in which supply disruptions from the war and pandemic are smaller than expected while global demand remains resilient along with an easing of geopolitical tensions. The global economy successfully adapts to COVID-19 risks and pivots to more secure commodity suppliers, reducing global inflationary pressures. At the same time, Canadian commodity producers make full use of current spare capacity and increase investment, albeit not commensurate to the rise in energy prices. This provides a boost to economic growth. Higher interest rates (up by 20 basis points on average per year compared to the February 2022 survey), combined with easing of supply-chain pressures, bring inflation closer to the 2 per cent target without derailing the economic expansion.

Altogether, the recovery is stronger than the February survey, supported by Canada's strong fundamentals. While commodity prices and inflation are below the downside scenario, they remain well above the February survey, especially in the near term. With higher commodity prices and better economic prospects, nominal GDP is \$77 billion higher than the February survey on average per year over the forecast horizon.



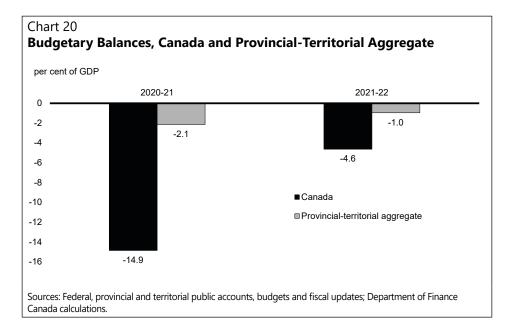
Details on these scenarios are outlined in Annex 1. Estimated fiscal impacts associated with these scenarios are illustrated below.

## 4. Budget 2022 Fiscal Framework

## A Responsible Fiscal Plan

Over the course of the pandemic, the federal government deployed one of the most effective response plans in the world to protect Canadian workers and businesses. Approximately eight out of every ten dollars invested to support Canadians and fight COVID-19 has come from the federal government.

This response saved lives and kept Canada's economy afloat—while also limiting the debt and deficits of Canada's provinces and territories. Provincial and territorial governments continued to significantly outperform fiscal projections for 2021-22. Fiscal results to date show that the aggregate provincial-territorial deficit was less than one-third of what was expected at the time of 2021 budgets, a much larger improvement than at the federal level. As a result, the aggregate provincial-territorial balance is expected to have declined to just 1 per cent of GDP in 2021-22 (Chart 20).



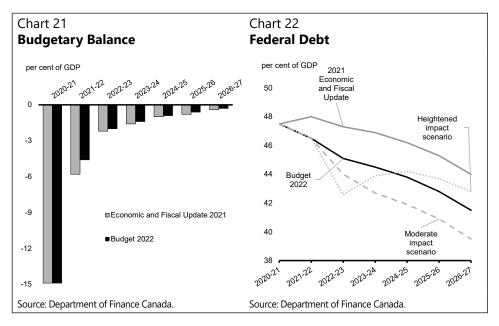
The significant investments the federal government made have worked. And the Canadian economy's recovery has been swift and strong. But these were, and must remain, emergency measures. Budget 2022 firmly pivots the government's focus from broad-based emergency COVID-19 expenditures—and towards targeted investments that will build Canada's economic capacity, prosperity, resilience, and security in two ways:

- First, it reinvests significantly in areas that will expand our economic capacity and productivity to drive long-term growth. These include housing, early learning and child care, skills, immigration, fighting climate change, supply chains, business innovation and research and development (R&D).
- Second, it takes responsible steps to review government spending, with the
  intention of finding opportunities for both savings and reallocation to other
  post-pandemic priorities that will support long-term growth and prosperity
  without creating inflationary pressures, as described in Chapter 9.

Table 1 **Economic and Fiscal Developments and Policy Actions and Measures billions of dollars** 

			Project	ion		
	2021– 2022	2022– 2023	2023– 2024	2024– 2025	2025– 2026	2026– 2027
Budgetary balance – EFU 2021	-144.5	-58.4	-43.9	-29.1	-22.7	-13.1
Economic and fiscal developments	36.1	14.3	11.7	7.5	8.5	7.4
since EFU 2021 <b>Budgetary balance before policy</b>						
actions and measures	-108.5	-44.1	-32.3	-21.6	-14.2	-5.8
Policy actions since EFU 2021	-3.1	-1.3	-0.6	0.6	0.4	0.3
Budget 2022 measures (by chapter)						
1. Making Housing More Affordable	-0.7	-2.0	-2.2	-2.1	-2.2	-1.0
2. A Strong, Growing, and Resilient Economy	0.0	-0.3	-1.4	-1.2	-1.3	-1.3
reprofiling infrastructure investments	0.1	0.2	0.8	1.2	2.0	2.1
3. Clean Air and a Strong Economy	0.0	-1.3	-2.2	-3.0	-2.9	-3.0
4. Creating Good Middle Class Jobs	0.0	-0.8	-1.3	-1.4	-1.2	-1.2
5. Canada's Leadership in the World	0.0	-1.7	-1.5	-1.9	-2.0	-2.3
6. Strong Public Health Care	-1.3	-0.7	-0.8	-1.3	-1.4	-1.6
7. Moving Forward on Reconciliation	-0.2	-2.5	-2.0	-1.9	-1.9	-2.0
8. Safe and Inclusive Communities	0.0	-0.2	-0.4	-0.4	-0.3	-0.3
9.1 Tax Fairness	0.0	2.0	3.3	3.6	3.7	3.9
9.2 Effective Government	0.0	0.0	0.7	1.7	2.7	3.7
Total – Budget 2022 measures	-2.2	-7.4	-7.1	-6.7	-4.8	-3.0
Budgetary balance	-113.8	-52.8	-39.9	-27.8	-18.6	-8.4
Budgetary balance (% of GDP)	-4.6	-2.0	-1.4	-0.9	-0.6	-0.3
Federal debt (% of GDP)	46.5	45.1	44.5	43.8	42.8	41.5
Heightened Impact Scenario	-113.8	-39.5	-43.7	-41.1	-32.2	-21.1
Budgetary Balance (%GDP)	-4.6	-1.4	-1.5	-1.4	-1.1	-0.7
Federal debt (%GDP)	46.5	42.6	43.9	44.2	43.7	42.8
Moderate Impact Scenario	-113.8	-48.2	-31.3	-21.6	-13.2	-2.7
Budgetary Balance (%GDP)	-4.6	-1.8	-1.1	-0.7	-0.4	-0.1
Federal debt (%GDP)	46.5	44.0	42.7	41.9	40.9	39.5

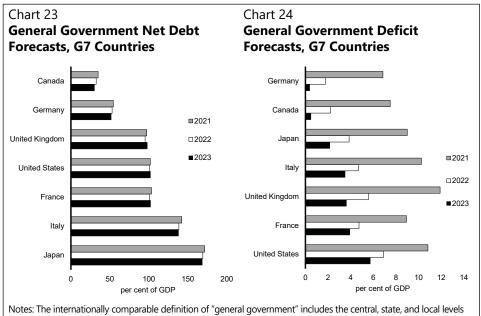
After accounting for Budget 2022 measures and incremental policy actions since the 2021 *Economic and Fiscal Update*, the budgetary balance is expected to remain below that projected in the 2021 *Economic and Fiscal Update*, with a \$113.8 billion expected deficit in 2021-22, improving to a projected deficit of \$8.4 billion in 2026-27, or about 0.3 per cent of GDP. The federal debt is expected to decline from 46.5 per cent of GDP in 2021-22 to 41.5 per cent of GDP in 2026-27. Looking out over the next five years, the federal deficit (Chart 21) and debt as a share of the economy (Chart 22) are both expected to decline each year.



The fiscal outlook presented in Budget 2022 respects a number of important fiscal sustainability metrics, including:

- The deficit is projected to fall to 0.9 per cent of GDP by 2024-25 before reaching 0.3 per cent of GDP by the end of the budget planning horizon (Chart 21), a level in 2026-27 that is lower than the 2013-14 deficit of 0.4 per cent of GDP which the government recorded six years from the onset of the 2008-09 financial crisis.
- The federal debt-to-GDP ratio is projected to be on a steeper downward track than originally anticipated several months ago—even under the heightened impact economic scenario presented in Section 3, the debt-to-GDP ratio remains below that of the 2021 *Economic and Fiscal Update* by 2026-27 (Chart 22).
- Public debt charges are forecast to remain at historically low levels, even after accounting for the expected rise in interest rates by private sector forecasters (see the box entitled "Projected Public Debt Charges").

Compared to our international peers, the federal fiscal outlook and the better-than-expected provincial-territorial fiscal results position Canada to continue to have the lowest net debt-to-GDP ratio in the G7 (Chart 23), and the second-lowest deficit as a per cent of GDP among these same countries (Chart 24).

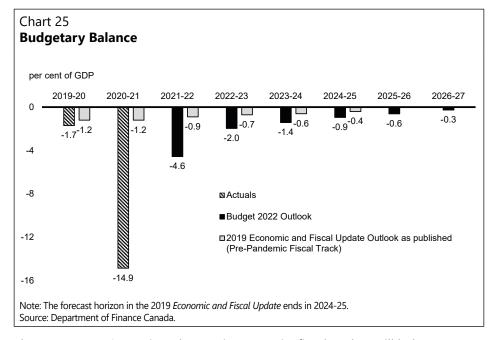


of government, as well as social security funds. For Canada, this includes the federal, provincial/territorial, local and Indigenous government sectors, as well as the Canada Pension Plan and the Quebec Pension Plan. Source: International Monetary Fund, October 2021 Fiscal Monitor.

### **Preserving Canada's Low Debt Advantage:** The Fiscal Anchor

The government's fiscal anchor is unchanged: the federal government remains committed to unwinding COVID-19-related deficits and reducing the federal debt-to-GDP ratio over the medium term.

Budget 2022 once again meets this test. The government is winding down emergency COVID-19 expenditures and implementing a fiscal plan that ensures federal debt remains on a downward track as a share of the economy. This plan also effectively brings the deficit-to-GDP ratio back to its pre-pandemic track by the end of the budget forecast horizon (Chart 25).



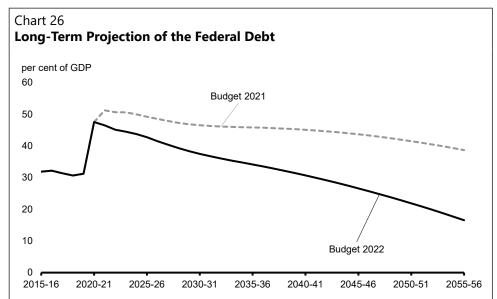
The government's continued commitment to its fiscal anchor will help ensure Canada's low debt advantage and enviable credit ratings are preserved and that future generations are not burdened with COVID-19-related debt.

Budget 2022 is taking critical steps to advance the government's long-term objectives of (1) building a stronger and more resilient economy—one that generates shared prosperity, while (2) maintaining long-term fiscal sustainability. These objectives are mutually reinforcing, and the government will pursue them both as it works to build a more equitable future, for everyone.

Canada has a long history of prudent and sound fiscal management, along with several other strengths, such as economic resilience and diversity, effective policymaking and institutional frameworks, well-regulated financial markets, and monetary and fiscal policy flexibility. Together, these reinforce Canada's stable economic and fiscal position.

These strengths continue to shape Canada's excellent credit ratings from Moody's (Aaa), S&P (AAA), DBRS (AAA), and Fitch (AA+). All four rating agencies have reaffirmed Canada's strong credit ratings.

Considering the government's fiscal anchor and using Budget 2022 forecasts as a starting point, the government's plan is fiscally sustainable for current and future generations. Indeed, over the three next decades, the federal debt-to-GDP ratio is projected to continuously decline and be on a steeper downward track than projected in Budget 2021 (Chart 26). Details and sensitivity analysis around these long-term fiscal projections are presented in Annex 1.



Notes: Rather than being viewed as a forecast, this long-term projection should be viewed as a modelling scenario based on a set of reasonable economic and demographic assumptions, assuming no future changes in policies. See Annex 1 for more detail.

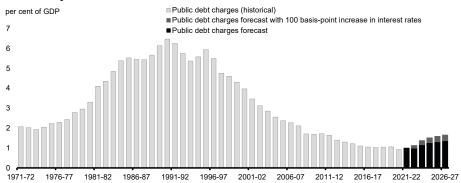
Sources: Statistics Canada; Department of Finance Canada.

#### Projected Public Debt Charges

By 2026, private sector forecasters expect the three-month treasury bill rate to increase by 200 basis points and the ten-year government bond rate to increase by 160 basis points, consistent with a global increase in yields across all markets. As such, this is already built into the baseline forecast. Despite this forecast trend and the sharp increase in the federal debt since COVID-19, federal public debt charges are projected to remain historically low, at \$42.9 billion or about 1.4 per cent of GDP. This is well below the pre-financial crisis level of 2.1 per cent in 2007-08 (Chart 27).

Federal public finances would remain resilient even under higher-than-projected interest rates. For example, in a scenario where interest rates were 100 basis points higher than forecast in all years in this budget, public debt charges would rise by an additional \$9.3 billion (0.3 percentage points of GDP) by 2026, bringing them to 1.7 per cent of GDP, which is still lower than at the end of the 2000s.

Chart 27
Historical Public Debt Charges as a Proportion of GDP, and Projected Sensitivity to a 100 Basis-Point Increase in Interest Rates



Source: Department of Finance Canada.

With higher interest rates, the government would also realize some offsetting benefits, including:

- Higher revenues from the government's interest-bearing assets;
- Corresponding downward adjustments that reduce public sector pensions and employee benefit obligations; and
- Higher government tax revenues if interest rate increases were due to stronger economic growth.

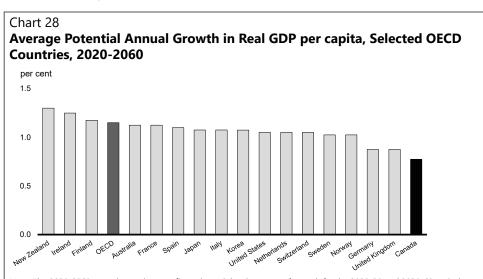
#### 5. Investing to Grow the Economy

#### **Budget 2022 Makes Essential Investments Now**

Canada has many of the essential building blocks it needs to be one of the most competitive economies in the world today, and for the years and decades to come. We have: a strong base of commodities and critical minerals that are in high global demand; abundant sources of clean energy; one of the highest rates of inward foreign direct investment in the G7; a growing population; high levels of fundamental research occurring in world-class universities and colleges; and a talented workforce that is among the most highly educated in the world. Canada boasts one of the fastest-growing employment bases for high-tech jobs, and with the right investments, has the potential to become a world leader in technology and innovation.

In the face of uncertainty, business investment can be paralyzed by a "waitand-see" approach. But to succeed in an uncertain world, Canada must invest in its future now, or risk falling behind. Over the medium term, investments that expand Canada's supply capacity will allow the economy to grow while mitigating future inflationary pressures.

Budget 2022's investments in housing, immigration, and skills will be key to growing and maintaining a strong, diverse, and talented workforce. Investments in growth—including clean growth—and innovation will be central to building Canada's industries and economy of tomorrow. And together, these investments will help build a resilient and sustainable economy that strengthens the middle class, and leaves no one behind.



Note: The 2020-2060 annual growth rate reflects the weighted average of growth for the 2020-30 and 2030-60 periods. Sources: OECD (2021), "The Long Game: Fiscal Outlooks to 2060 Underline Need for Structural Reform"; Department of Finance Canada calculations.

The stakes are high. Most Canadian businesses have not invested at the same rate as their U.S. counterparts. Unless this changes, the OECD projects that Canada will have the lowest per-capita GDP growth among its member countries (Chart 28). By working to bring Canada's projected growth rate up to the OECD average, we could add more than \$4,000 (in 2019 dollars) to the annual income of the median family with children by 2030.

#### Investing in Long-Term Economic Growth

The government is committed to investing in the health of the Canadian economy and making life more affordable for Canadians. This means investments in areas like the transition to a low-carbon economy and business innovation that will increase productivity and help to contain inflation going forward.

Boosting the supply side of the economy is one of the key ways to mitigate inflation. Expanding the supply capacity of the economy requires investments that grow the labour force, improve workers' skills and increase the stock of productive capital (buildings, machinery, equipment, software, intellectual property, etc.). Canada must prioritize such investments in order to surmount the fundamental economic challenges it faces over the longer-term.

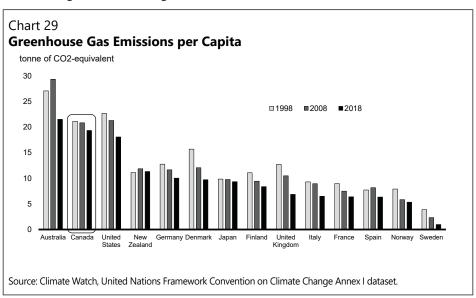
It takes time before investment actually boosts economic supply. While investment may add to demand in the short-term, improved prospects for future supply will help to keep inflation expectations in check. This directly addresses the biggest threat to price stability today: the risk that elevated inflation becomes entrenched in expectations. When businesses expect that increases in their costs will be moderate, they do not feel the same need to raise prices to sustain profit margins.

The government has already made important supply-side investments. The investment in Early Learning and Child Care, which is expected to yield a material increase in labour-force participation, is one important example. Budget 2022 redoubles the focus on expanding supply capacity with investments to grow and maintain our talented and diverse workforce through immigration and skills development; facilitate the transition to a low-carbon economy; drive innovation and business growth; and make our cities more competitive by expanding the supply of housing.

#### **Investing in a Green Transition That Will Support** Jobs and Growth

Canada has among the highest per-capita greenhouse gas (GHG) emissions in the world (Chart 29). In part, this reflects the role that the resource sector plays in Canada's economy, with the share of investment attributable to oil, gas, and mining being ten times the average of other G7 countries. Canada's vast geography and seasonality also contribute to energy-intensive housing and transportation needs.

Carbon pricing is an important part of driving Canada towards a cleaner economy. But to reduce Canada's emissions, and ensure our economy is competitive in an increasingly green world, significant investments are also needed, from both government and private capital. This includes investment in the development and usage of clean technologies that are needed to grow Canada's supply capacity while reducing emissions. Leading into the pandemic, growth in Canada's clean technology sector had been outpacing growth in the rest of the economy. Building on these strengths would allow Canada to prosper through the transition to net-zero and create good jobs. But uncertainty about how the global transition will unfold is hampering this investment. To address this, the government is taking action to help mobilize readily available private capital to invest in Canada's capacity to ensure that Canada's workers and businesses prosper in the green transition. The goals are both to achieve net-zero and to build the new low-carbon industries we will need as engines for future growth.



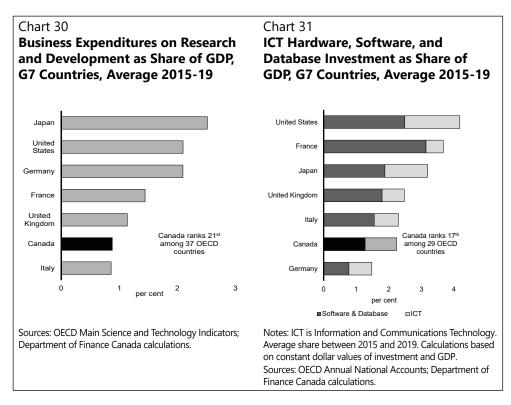
#### **Investing in Our Economic Capacity and Security**

While Canada and Canadians have benefited from higher rates of labour force participation and employment compared to our international peers, we have not done as well in keeping up with the changes in technology and innovation that improve productivity.

Labour productivity growth in Canada has slowed from about 2.7 per cent in the 1960s and 1970s to less than 1 per cent today. Technology has been a key driver of productivity and supply-driven economic growth. However, Canada has lagged behind other advanced economies in investing in and adopting new and innovative technologies (Charts 30 and 31). The rates of investment in Information and Communications Technology (ICT) equipment and R&D in Canada are only about half the U.S. levels.

Importantly, Canada is highly exposed to global economic developments, with trade as a share of GDP second only to Germany among G7 countries. This means investment in Canada is often aimed at producing for the global market. In recent years, trade and geopolitical tensions have strained the rules-based global trading system. Ensuring stable trade relations will continue to be important for investment in Canada. At the same time, an uncertain world creates opportunities for a stable democracy like Canada to supply energy and other critical goods to the world.

In response to recent developments and emerging opportunities in the global economy, the government will act to improve business investment in innovation and technology and help Canadian businesses to grow and strengthen Canada's critical supply chains, and its ability to produce strategic commodities.



#### **Investing in an Inclusive Workforce**

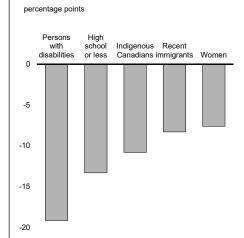
While the government's COVID-19 economic response plan has been successful in getting Canadians back to work, over the long term, population aging may weigh on labour force growth and the economy's capacity to supply goods and services. It will, therefore, become critical to improve labour market participation of under-represented segments of the population (Chart 32).

The government's significant investment in early learning and child care is a major step in this direction and it is expected to result in a marked improvement in labour market participation by women with children. The evidence from Quebec—which began building a universal early learning and child care network in 1997—is clear. In 1997, the women's labour force participation rate in Quebec was 4 percentage points lower than the rest of Canada. Today it is 4 points higher than the rest of Canada.

Immigration will be another key driver of workforce growth in Canada. Already, more than one in four workers are foreign-born. As the Canadian population ages, immigration is expected to account for an increasingly large share of the labour force (Chart 33).

#### Chart 32

#### Gap in Labour Force Participation Relative to Men, Selected Groups, 2021

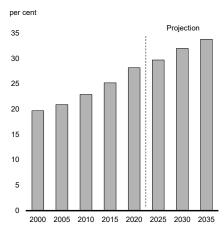


Note: Participation rates for 2021, except for Canadians with disabilities (2017). Recent immigrants are those who came to Canada in the last five years. Indigenous Canadians only includes those living off reserve and in the provinces. 25-54 years of age for all.

Sources: Statistics Canada; Department of Finance Canada calculations.

#### Chart 33

## Foreign-Born Share of Labour Force, 2000-2035



Note: The projection is based on the medium-growth

Source: Martel, L. (2019), "The Labour Force in Canada and Its Regions: Projections to 2036," Statistics Canada; Department of Finance Canada calculations



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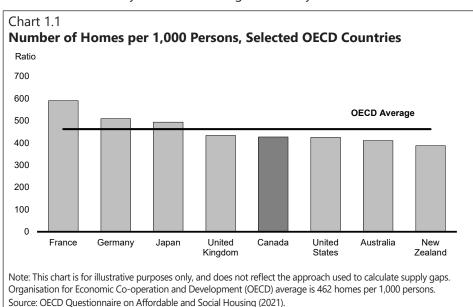
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# Chapter 1 **Making Housing More Affordable**

Everyone should have a safe and affordable place to call home.

But that goal—one that was taken as a given for previous generations—is increasingly out of reach for far too many Canadians. Young people cannot imagine being able to afford the house they grew up in. Foreign investors and speculators are buying up homes that should be for Canadians to own. Rents in our major cities continue to climb, pushing people further and further away from where they work.

All of this has an impact on our economy, too. In cities and communities across the country, a lack of affordable housing makes it more difficult to attract the workers that businesses need. Increasing our housing supply will make Canada more competitive in the global race for talent and investment. It will help make sure that our economy can continue to grow in the years to come.



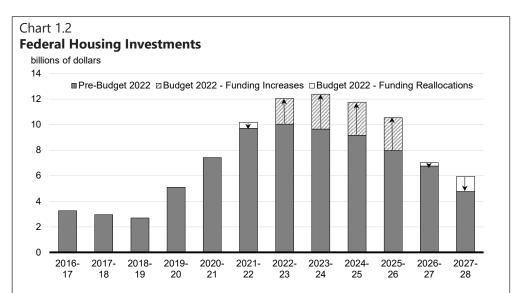
There are a number of factors that are making housing more expensive, but the biggest issue is supply. Put simply, Canada is facing a housing shortage—we have a lower number of homes per person than many OECD countries. Increasing our housing supply will be key to making housing more affordable for everyone.

To fill the gap that already exists—and to keep up with our growing population over the next decade—Finance Canada and the Canada Mortgage and Housing Corporation estimate that Canada will need to build at least 3.5 million new homes by 2031. To reach that number, significant steps have to be taken today.

In a given year, Canada constructs about 200,000 new housing units—standalone houses, individual condos, and other types of homes alike. While annual construction has increased in recent years, it is not enough to address affordability challenges and keep up with the housing demands of a growing population. To meet these housing needs, Canada will need to double our current rate of new construction over the next decade.

Neither the federal government nor developers can solve this issue alone—provincial, territorial, and municipal governments also have a significant role to play.

Budget 2022 proposes measures that—in partnership with steps that must be taken by other orders of government—will put Canada on the path to double our construction of new housing and meet Canada's housing needs over the next decade.



Note: Amounts for 2016-17 until 2020-21 are actuals, as available. Amounts for 2021-22 onwards are estimates. Amounts are on a cash basis. Budget 2022 reflects the net impact of new funding, and reallocations of existing funding. Amounts include affordable housing and homelessness programming, including the National Housing Strategy, as well as energy efficiency programs delivered through Natural Resources Canada. Due to data limitations, energy efficiency programs may include support for non-residential buildings as well. Amounts do not include: tax measures; cost-matching provided by provinces and territories; or distinctions-based housing investments delivered by Indigenous Services Canada, Crown-Indigenous Relations and Northern Affairs Canada, or on reserve renovation and retrofit support provided through the Canada Mortgage and Housing Corporation.

Budget 2022 measures that will build more homes and make housing more affordable across the country include:

- Putting Canada on the path to double our housing construction over the next decade:
- Helping Canadians buy their first home;
- Protecting buyers and renters;
- Curbing unfair practices that drive up the price of housing; and
- Continuing to fight homelessness and support housing affordability, particularly for the most vulnerable.

In addition to these measures, Budget 2022 proposes additional funding to address housing needs of Indigenous peoples, as detailed in Chapter 7.

### **Key Ongoing Actions**

The federal government is already on track by 2027-28 to deliver more than \$72 billion in financial support through the National Housing Strategy, in addition to other measures that will make housing more affordable. Actions underway since 2015 include:

- ✓ More than \$42 billion in federal support for the construction and repair of rental housing, affordable housing, and shelters;
- ✓ More than \$15 billion in joint funding with provinces and territories, including for the Canada Housing Benefit to provide direct rent assistance;
- ✓ More than \$11 billion in support for community and social housing;
- ✓ More than \$2.7 billion in distinctions-based support for housing in Indiaenous communities:
- ✓ More than \$3 billion for Reaching Home: Canada's Homelessness Strategy, and a commitment to eliminate chronic homelessness by 2030; and
- ✓ Tabling legislation that would implement Canada's first national vacant housing tax on non-Canadian, non-resident owners.

Figure 1.1

National Housing Strategy Initiatives and Investments Committed



### 1.1 Building Affordable Homes

Every order of government has a role to play in building more homes and making housing more affordable for Canadians. Provinces and territories oversee the frameworks guiding land use, planning, and their targets for increasing the number of new homes. Municipalities implement policies in a manner best suited to their communities.

To help double our rate of construction over the next ten years, make our housing and building stock more environmentally friendly, and address homelessness, the federal government is proposing a range of measures that will:

- Incentivize cities to build more homes and create denser, more sustainable neighbourhoods to increase housing supply;
- Support those in need of affordable housing by building new affordable units faster;
- Create a new generation of co-op housing through the largest investment in new co-op housing in more than 30 years;
- Accelerate retrofits and build more net-zero homes in communities across
   Canada so that people can save on energy bills; and
- Support those experiencing or at risk of homelessness by continuing to provide doubled annual funding for *Reaching Home*; building new affordable units for the most vulnerable; continuing work to end chronic homelessness; and introducing a new program to combat veteran homelessness.

#### **Launching a New Housing Accelerator Fund**

To make housing more affordable, more housing needs to be built. Building more housing will require investments, but it will also require changes to the systems that are preventing more housing from being built.

The federal government's goal is to incentivize the cities and towns that are stepping up to get more housing built, while also ensuring that municipalities are able to get the support they need to modernize and build new homes.

Budget 2022 proposes to provide \$4 billion over five years, starting in 2022-23, to the Canada Mortgage and Housing Corporation to launch a new Housing Accelerator Fund. The fund will be designed to be flexible to the needs and realities of cities and communities, and could include support such as an annual per-door incentive for municipalities, or upfront funding for investments in municipal housing planning and delivery processes that will speed up housing development. Its focus will be on increasing supply, but government supports will be targeted to ensure a balanced supply that includes a needed increase to the supply of affordable housing.

This new fund will target the creation of 100,000 net new housing units over the next five years.

The Housing Accelerator Fund will have a flexible single application system, and will still allow municipalities to access other related programs. The federal government will ensure that the program also takes into account smaller and rural communities that are growing quickly, like those in Atlantic Canada and northern Ontario.

#### **Using Infrastructure Funding to Encourage More Home Construction**

Every year, the federal government provides significant amounts of funding to provinces, territories, and municipalities to help them deliver important public infrastructure projects. At the same time, there is not enough housing being built to keep up with the needs of Canadians.

A coordinated approach, involving all orders of government, is required to ensure public spending is working to build more of the homes Canadians need.

To this end, Budget 2022 signals the government's intention to create flexibility within federal infrastructure programs to tie access to infrastructure funding to actions by provinces, territories, and municipalities to increase housing supply where it makes sense to do so. This flexibility would be included within the Canada Community-Building Fund, when its current administrative agreements with provinces and territories are renewed; and other future infrastructure programs.

Together with the new Housing Accelerator Fund, this represents nearly \$43 billion in new and existing federal funding over the next ten years that will be leveraged to encourage the construction of more homes for Canadians across the country.

#### **Leveraging Transit Funding to Build More Homes**

The pandemic has had an extraordinary impact on public transit ridership and the revenues that municipalities count on. On March 25, 2022, the government tabled a bill to authorize up to \$750 million in 2021-22 to support municipalities as they address their public transit shortfalls.

To increase the impact of this investment, the proposed funding will be conditional on provincial and territorial governments committing to match the federal contribution and to accelerate their work with their municipalities to build more homes for Canadians.

#### **Rapidly Building New Affordable Housing**

Additional affordable housing units are urgently needed, particularly for those experiencing or at risk of homelessness. To ensure that more affordable housing can be built quickly, the government is proposing to extend the Rapid Housing Initiative for a third round.

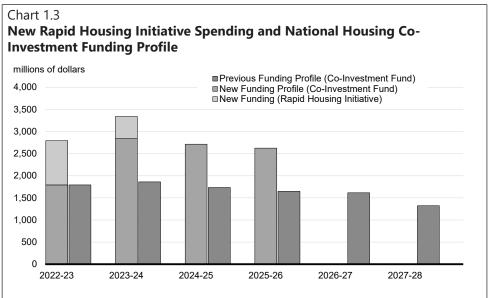
Budget 2022 proposes to provide \$1.5 billion over two years, starting in 2022-23, to the Canada Mortgage and Housing Corporation to extend the Rapid Housing Initiative. This new funding is expected to create at least 6,000 new affordable housing units, with at least 25 per cent of funding going towards women-focused housing projects.

## **Speeding Up Housing Construction and Repairs for Vulnerable Canadians**

Over the last five years, the National Housing Co-Investment Fund has supported the construction and repair of 108,000 housing units for the most vulnerable Canadians. Projects like shelters, homes for seniors and persons with disabilities, and supportive housing account for 75 per cent of units committed to so far, with demand for those units exceeding supply. To protect housing affordability tomorrow, the government is accelerating its investments today.

Budget 2022 proposes to advance \$2.9 billion in funding, on a cash basis, under the National Housing Co-Investment Fund, so that all remaining funds will be spent by 2025-26. This will accelerate the creation of up to 4,300 new units and the repair of up to 17,800 units for the Canadians who need them most.

Taking lessons from the Rapid Housing Initiative, the National Housing Co-Investment Fund will be made both more flexible and easier to access, including with more generous contributions and faster approvals.



Note: The chart above is on a cash basis whereas the tables at the end of the chapter are presented on an accrual basis. The accrual figures assume that loans are repaid. Figures also include the \$500 million that will be reallocated from the National Housing Co-Investment Fund to support a new Co-operative Housing Development Program.

## **Building More Affordable and Energy Efficient Rental Units**

The Rental Construction Financing Initiative (RCFI) incentivizes the construction of new rental housing by offering low-interest loans and mortgage insurance to those building more rental housing in areas where it is needed most.

Budget 2022 announces the government's intent to reform the Rental Construction Financing Initiative by strengthening its affordability and energy efficiency requirements. Developers who significantly exceed these requirements and build highly affordable and energy efficient units will be eligible to have a portion of their repayable loans converted to non-repayable loans.

Budget 2022 also announces that the RCFI will target a goal of having at least 40 per cent of the units it supports provide rent equal to or lower than 80 per cent of the average market rent in their local community. These new requirements and incentives under a more ambitious Rental Construction Financing Initiative will ensure that rental units built through this program are more affordable, that people can reduce pollution and save on energy bills, and that Canada continues to make progress towards meeting our climate projections.

#### **Direct Support for those in Housing Need**

The Canada Housing Benefit was co-developed with provinces and territories and launched in 2020 with joint funding of \$4 billion over eight years. It provides direct financial support to Canadians who are experiencing housing need. However, as part of its broader efforts to make life more affordable for Canadians, the government recognizes that many are in need of additional assistance. To support those struggling with housing costs:

Budget 2022 proposes to provide \$475 million in 2022-23 to provide a one-time \$500 payment to those facing housing affordability challenges. The specifics and delivery method will be announced at a later date.

# A New Generation of Co-Operative Housing Development

For generations, co-ops have offered quality, affordable housing to Canadians, while empowering their members through inclusion, personal development, and security of tenure through their community-oriented model of housing. While co-ops are home to approximately a quarter of a million Canadians, not enough have been built in recent years.

- Budget 2022 proposes to reallocate \$500 million of funding on a cash basis from the National Housing Co-Investment Fund to launch a new Co-operative Housing Development Program aimed at expanding co-op housing in Canada. This new program will be co-designed with the Co-operative Housing Federation of Canada and the co-operative housing sector.
- Budget 2022 also proposes an additional \$1 billion in loans to be reallocated from the Rental Construction Financing Initiative to support coop housing projects.

With the largest investment in building new co-op housing for more than 30 years, an estimated 6,000 units will be constructed.

#### **Affordable Housing in the North**

Canada's Northern communities face unique housing needs due to higher construction costs, shorter construction seasons, infrastructure gaps, and the effects of climate change that are increasing as the North has been warming at roughly three times the global warming rate. The federal government is continuing to work with partners across Yukon, the Northwest Territories, and Nunavut to address the issues of housing availability and quality that disproportionately affect Northerners.

Budget 2022 proposes to provide \$150 million over two years, starting in 2022-23, to support affordable housing and related infrastructure in the North. Of this amount, \$60 million would be provided to the Government of Nunavut; \$60 million to the Government of the Northwest Territories: and \$30 million to the Government of Yukon.

#### **Multigenerational Home Renovation Tax Credit**

Many Canadians have traditions of living together in multigenerational homes, with grandparents, parents, and children under one roof. For some families across the country, having different generations living together—an elderly grandparent with their daughter's family or a son with a disability with their parents—can be an important way for them to care for each other.

To support these families, Budget 2022 proposes to introduce a Multigenerational Home Renovation Tax Credit, which would provide up to \$7,500 in support for constructing a secondary suite for a senior or an adult with a disability.

Starting in 2023, this refundable credit would allow families to claim 15 per cent of up to \$50,000 in eligible renovation and construction costs incurred in order to construct a secondary suite.

#### **Greener Buildings and Homes**

Buildings and homes are the third-largest source of greenhouse gas emissions in Canada, accounting for approximately 12 per cent of Canada's emissions. Since 2016, the federal government has dedicated more than \$10 billion towards decarbonizing homes and buildings, and incenting energy efficient retrofits. To achieve Canada's goal of net-zero emissions by 2050, the scale and pace of retrofitting buildings in Canada must increase. To this end, the federal government will develop a national net-zero by 2050 buildings strategy, working with provinces, territories, and other partners to accelerate both retrofits of existing buildings, and the construction of buildings to the highest zero carbon standards.

- Budget 2022 proposes to provide \$150 million over five years, starting 2022-23, to Natural Resources Canada to develop the Canada Green Buildings Strategy. The strategy will include initiatives to further drive building code reform; to accelerate the adoption and implementation of performance-based national building codes; to promote the use of lower carbon construction materials; and to increase the climate resilience of existing buildings.
- Budget 2022 proposes to provide \$200 million over five years, starting in 2022-23, to Natural Resources Canada to create the Deep Retrofit Accelerator Initiative, which will provide support for retrofit audits and project management for large projects to accelerate the pace of deep retrofits in Canada, including a focus on low-income affordable housing.

#### **Establishing a Greener Neighbourhood Pilot Program**

More than two thirds of buildings that will be standing in Canada in 2050 have already been built today, and many of them need to be retrofitted to make them more sustainable.

The *Energiesprong* model, adopted by Netherlands, the United Kingdom, France, Germany, and the United States, accelerates the pace and scale of retrofits by aggregating homes and buildings in an entire neighbourhood and retrofitting them all at the same time. This support for community-level home retrofits aligns with the Net-Zero Advisory Body's recommendation to seek out opportunities to decarbonize multiple buildings at once.

Budget 2022 proposes to provide \$33.2 million over five years, starting 2022-23, to Natural Resources Canada, including \$6 million from the Green Infrastructure – Energy Efficient Buildings Program to implement a Greener Neighbourhoods Pilot Program in up to six community housing neighbourhoods to pilot "Energiesprong" model in Canada.

#### **Greener Construction in Housing and Buildings**

Guidance, standards, and research are all needed to support innovations like the development of lower-carbon building materials and more energy efficient processes for retrofitting homes.

Budget 2022 proposes to provide \$183.2 million over seven years, starting in 2022-23, with \$8.5 million in remaining amortization, and \$7.1 million ongoing to the National Research Council to conduct research and development on innovative construction materials and to revitalize national housing and building standards to encourage low-carbon construction solutions.

#### **Greener Affordable Housing**

Budget 2021 announced \$4.4 billion on a cash basis to create the Canada Greener Homes Loan program, of which a portion will be used to make existing affordable housing more energy efficient, which will also help to lower energy bills.

Budget 2022 proposes to provide an additional \$458.5 million over the program duration, starting in 2022-23, to the Canada Mortgage and Housing Corporation to provide low-interest loans and grants to lowincome housing providers as part of the low-income stream of the Canada Greener Homes Loan program.

#### **Long-Term Supports to End Homelessness**

Every Canadian should have a safe place to call home, but for too many, including Indigenous peoples, persons with disabilities, and veterans, that still isn't a reality. Thousands of Canadians do not have a warm place to sleep at the end of the day, and during the pandemic, have had to choose between the cold of the streets and the crowding of shelters.

Through Reaching Home: Canada's Homelessness Strategy, the federal government has committed more than \$3 billion to address homelessness, including doubling annual funding for four years in response to the pandemic.

The government remains committed to ending chronic homelessness, and is proposing significant additional investments that will help make continued progress towards that goal.

Budget 2022 proposes to provide \$562.2 million over two years, beginning in 2024-25, for Infrastructure Canada to continue providing doubled annual funding for *Reaching Home*. This funding will provide longer term certainty for the organizations doing vitally important work across the country and ensure that our communities have the support they need to continue to prevent and address homelessness.

#### **Improving Community Responses to Homelessness**

Reaching Home provides vital support to community efforts to support those experiencing homelessness. However, no community or organization can prevent or end homelessness on its own. Making sure that everyone has a safe place to call home is a goal that different organizations and orders of governments share, and there is a need to ensure communities have access to all of the knowledge and tools they need to effect change.

Budget 2022 proposes to provide \$18.1 million over three years, starting in 2022-23, to Infrastructure Canada to conduct research about what further measures could contribute to eliminating chronic homelessness.

#### A New Veteran Homelessness Program

The government is also taking action to address the fact that thousands of veterans experience homelessness every year. They have served Canada with our flag on their shoulder, and they deserve a safe place to call home.

Budget 2021 announced \$45 million for a pilot program aimed at reducing veteran homelessness. To ensure that long-term support is in place, the government now intends to move directly to the launch of a targeted program.

Budget 2022 proposes to provide \$62.2 million over three years, beginning in 2024-25, for Infrastructure Canada, with support from Veterans Affairs Canada, to launch a new Veteran Homelessness Program that will provide services and rent supplements to veterans experiencing homelessness in partnership with community organizations.

### 1.2 Helping Canadians Buy Their First Home

From big cities to small towns, the cost of owning a home continues to rise. Young people are finding it more and more difficult to imagine buying a one-bedroom condo—to say nothing of a three-bedroom house. Many of those who've been saving for years are being pushed further and further away from where they work in order to find something they can afford.

To help address this, Budget 2022 is proposing a series of new measures to support first-time home buyers and help make the path to ownership a reality for renters.

#### A Tax-Free First Home Savings Account

As home prices climb, so too does the cost of a down payment. This represents a major barrier for many looking to own a home—especially young people. To help Canadians save for their first home:

Budget 2022 proposes to introduce the Tax-Free First Home Savings Account that would give prospective first-time home buyers the ability to save up to \$40,000. Like an RRSP, contributions would be tax-deductible, and withdrawals to purchase a first home—including investment income would be non-taxable, like a TFSA. Tax-free in, tax-free out.

The government intends to work with financial institutions to ensure that a Tax-Free First Home Savings Account could be opened and contributed to in 2023.

It is estimated that the Tax-Free First Home Savings Account would provide \$725 million in support over five years.

Matthew and Taryn are aspiring homeowners living together. Starting in 2023, they each save \$8,000 per year (the annual maximum) in their Tax-Free First Home Savings Account and are able to deduct this from their income. They both make between \$50,000 and \$100,000, and the Tax-Free First Home Savings Account allows them each to receive an annual federal tax refund of \$1,640.

Matthew and Taryn have a combined \$90,000 (including tax-free investment income) in their Tax-Free First Home Savings Account at the end of 2027, when they finally find their ideal first home.

By using the Tax-Free First Home Savings Account, Matthew and Taryn are finally able to afford a down payment to buy their first home. They can withdraw their down payment tax-free, saving thousands of dollars that can be put towards their new home. In addition, they will claim the doubled First-Time Home Buyers' Tax Credit, providing an additional \$1,500 in tax relief.

#### **Doubling the First-Time Home Buyers' Tax Credit**

The government recognizes that the significant closing costs associated with purchasing a home can be a hurdle for first-time home buyers, and the First-Time Home Buyers' Tax Credit is intended to provide support to Canadians buying their first home whether it be in a rural, suburban, or urban community.

Budget 2022 proposes to double the First-Time Home Buyers' Tax Credit amount to \$10,000. The enhanced credit would provide up to \$1,500 in direct support to home buyers.

This measure would apply to homes purchased on or after January 1, 2022.

# An Extended and More Flexible First-Time Home Buyer Incentive

To make it more affordable for people to buy their first home, the federal government introduced the First-Time Home Buyer Incentive, which allows eligible first-time home buyers to lower their borrowing costs by sharing the cost of buying a home with the government.

To help more Canadians purchase their first home, Budget 2022 announces an extension of the First-Time Home Buyer Incentive to March 31, 2025, and that the government is exploring options to make the program more flexible and responsive to the needs of first-time home buyers, including single-led households.

#### **Supporting Rent-to-Own Projects**

Many Canadians rent because they value the flexibility that comes with it. Others rent before they plan to buy their own home, but for those working towards ownership, rising home prices are pushing down payments further out of reach. Rent-to-own arrangements can help alleviate that barrier by providing more time and support to renters on the path to homeownership, and by allowing them to live and grow in their homes.

To help develop and scale up rent-to-own projects across Canada, Budget 2022 proposes to provide \$200 million in dedicated support under the existing Affordable Housing Innovation Fund. This will include \$100 million to support non-profits, co-ops, developers, and rent-to-own companies building new rent-to-own units.

This investment will provide opportunities for Canadians to get on the path to homeownership earlier, while also encouraging new housing supply that supports affordability for renters and prospective homeowners.

Examples of eligible projects, which must include safeguards and robust consumer protections, could include the repair and renewal of housing for rent-to-own purposes, innovative financing models, and programming that assists rent-to-own participants in preparing for homeownership.

#### 1.3 Protecting Buyers and Renters

Buying a home is often the most significant financial decision that someone will make in their life. However, some real estate practices are putting even more pressure on home buyers and leaving them questioning whether or not they paid too much for their home.

#### Moving Forward on a Home Buyers' Bill of Rights

Unfair practices like blind bidding or asking buyers to waive their right to a home inspection can make the process of buying a home even more stressful for too many Canadians. To help level the playing field for young and middle class Canadians, the government will take steps to make the process of buying a home more open, transparent, and fair.

- Budget 2022 announces that the Minister of Housing and Diversity and Inclusion will engage with provinces and territories over the next year to develop and implement a Home Buyers' Bill of Rights and bring forward a national plan to end blind bidding. Among other things, the Home Buyers Bill of Rights could also include ensuring a legal right to a home inspection and ensuring transparency on the history of sales prices on title searches.
- To support these efforts, Budget 2022 proposes to provide \$5 million over two years, starting in 2022-23, to the Canada Mortgage and Housing Corporation.

#### **Housing for Canadians, Not for Big Corporations**

Housing should be for Canadians to use as homes.

However, in recent years, the significant increase in housing prices has led to large investors acquiring a larger portfolio of residential housing. There is a concern that this concentration of ownership in residential housing can drive up rents and house prices, and undercut the important role that small, independent landlords play. Many believe that this trend has also led to a rise in "renovictions", when a landlord pressures and persuades their tenants to leave, or is formally permitted to evict them to make extensive renovations in order to raise rents.

To address these concerns:

Budget 2022 announces a federal review of housing as an asset class, in order to better understand the role of large corporate players in the market and the impact on Canadian renters and homeowners. This will include the examination of a number of options and tools, including potential changes to the tax treatment of large corporate players that invest in residential real estate. Further details on the review will be released later this year, with potential early actions to be announced before the end of the year.

#### 1.4 Curbing Foreign Investment and Speculation

Increasing our housing supply will help make housing more affordable, but it isn't the only solution.

There is concern that foreign investment, property flipping and speculation, and illegal activity are driving up the cost of housing in Canada. The government has an important role to play in tackling these issues.

Budget 2022 proposes new measures that will ban foreign investment in residential real estate, crack down on illegal activity in our housing market, and make sure that property flippers and speculators are paying their fair share of tax.

#### A Ban on Foreign Investment in Canadian Housing

For years, foreign money has been coming into Canada to buy residential real estate. This has fueled concerns about the impact on costs in cities like Vancouver and Toronto and worries about Canadians being priced out of the housing market in cities and towns across the country.

To make sure that housing is owned by Canadians instead of foreign investors, Budget 2022 announces the government's intention to propose restrictions that would prohibit foreign commercial enterprises and people who are not Canadian citizens or permanent residents from acquiring non-recreational, residential property in Canada for a period of two years.

Refugees and people who have been authorized to come to Canada under emergency travel while fleeing international crises would be exempted. International students on the path to permanent residency would also be exempt in certain circumstances, as would individuals on work permits who are residing in Canada.

The government will continue to monitor the impact that foreign money is having on housing costs across Canada and may come forward with additional measures to strengthen the enforcement of the proposed ban if necessary. Non-resident, non-Canadians who own homes that are being underused or left vacant would be subject to the Underused Housing Tax once it is in effect.

#### **Making Property Flippers Pay Their Fair Share**

Property flipping—buying a house and selling it for much more than what was paid for it just a short time prior—can unfairly lead to higher housing prices, and some people who engage in property flipping may be improperly reporting their profits to pay less tax.

Budget 2022 proposes to introduce new rules to ensure profits from flipping properties are taxed fully and fairly. Specifically, any person who sells a property they have held for less than 12 months would be considered to be flipping properties and would be subject to full taxation on their profits as business income. Exemptions would apply for Canadians who sell their home due to certain life circumstances, such as a death, disability, the birth of a child, a new job, or a divorce. Exemptions will be set in forthcoming rules and Canadians will be consulted on the draft legislative proposals.

This new measure will ensure that investors who flip homes pay their fair share, while protecting the current, vitally important, principal residence exemption for Canadians who use their houses as homes.

The measure would apply to residential properties sold on or after January 1, 2023.

#### **Taxing Assignment Sales**

Homes should be for people to live in, not commodities to be traded and profited upon by housing speculators. Speculative trading in the Canadian housing market contributes to higher prices for Canadians. Speculative trading can include the resale of housing before it has even been constructed or lived in. This is called an "assignment sale."

Currently, when a person makes a new home assignment sale, Goods and Services Tax/Harmonized Sales Tax (GST/HST) may or may not apply, depending on the reason for purchasing the home. For example, GST/HST does not apply if the buyer initially intended to live in the home.

This creates an opportunity for speculators to be dishonest about their original intentions, and uncertainty for everyone involved in an assignment sale as to whether GST/HST applies. The current rules also result in the uneven application of GST/HST to the full and final prices of new homes.

To address these issues, Budget 2022 proposes to make all assignment sales of newly constructed or substantially renovated residential housing taxable for GST/HST purposes, effective May 7, 2022.

# **Protecting Canadians From Money Laundering in the Mortgage Lending Sector**

In recent years, there has been a growth in mortgages issued by lending businesses not regulated under the national anti-money laundering and anti-terrorist financing rules that apply to other financial institutions, such as banks. This puts many middle class Canadians, and their most important investment, at financial risk.

To help prevent financial crimes in the real estate sector, the federal government is announcing its intention to extend anti-money laundering and anti-terrorist financing requirements to all businesses conducting mortgage lending in Canada within the next year.

This will limit the exploitation of the real estate market by criminals, which can affect housing affordability across the country.

Chapter 1 Making Housing More Affordable millions of dollars

	2021– 2022	2022- 2023	2023- 2024	2024- 2025	2025- 2026	2026- 2027	Total
1.1. Building Affordable Homes	750	1,813	2,030	1,789	1,864	637	8,883
Launching a New Housing Accelerator Fund	0	150	925	925	1,000	1,000	4,000
Leveraging Transit Funding to Build More Homes <sup>1</sup>	750	0	0	0	0	0	750
Rapidly Building New Affordable Housing	0	1,000	500	0	0	0	1,500
Speeding Up Housing Construction and Repairs for Vulnerable Canadians <sup>2</sup>	0	801	1,059	978	893	0	3,730
Less: Funds Sourced From Existing Departmental Resources	0	-801	-675	-595	-510	-576	-3,157
Building More Affordable and Energy Efficient Rental Units	0	216	244	251	223	194	1,128
Less: Funds Previously Provisioned in the Fiscal Framework	0	-216	-244	-251	-223	-194	-1,12
Direct Support for those in Housing Need	0	475	0	0	0	0	47.
A New Generation of Co-Operative Housing Development	0	6	34	78	74	0	19
Less: Funds Sourced From Existing Departmental Resources	0	-6	-34	-78	-74	0	-19
Affordable Housing in the North	0	75	75	0	0	0	15
Multigenerational Home Renovation Tax Credit	0	5	25	25	25	25	10.
Greener Buildings and Homes³	0	70	70	70	70	70	35

	2021– 2022	2022- 2023	2023- 2024	2024- 2025	2025- 2026	2026- 2027	Tota
Establishing a Greener Neighbourhood Pilot							
Program <sup>3</sup>	0	2	8	11	8	4	33
Less: Funds Sourced From Existing							
Departmental Resources	0	0	0	-4	-2	0	-6
Greener Construction in							
Housing and Buildings <sup>3</sup>	0	17	24	28	31	28	12
Greener Affordable Housing³	0	49	39	75	72	85	319
Less: Funds Previously Provisioned in the							
Fiscal Framework	0	-27	-26	-31	-28	-24	-13
Long-Term Supports to End Homelessness	0	0	0	281	281	0	56.
Improving Community Responses to Homelessness	0	8	8	2	0	0	1.
A New Veteran Homelessness Program	0	0	0	13	24	24	6.
Less: Year-Over- Year Reallocation of Funding	0	-11	0	11	0	0	
1.2. Helping Canadians Buy Their First Home	-17	124	180	345	350	355	1,338
A Tax-Free First Home							
Savings Account	0	0	55	215	225	230	72.
Doubling the First-Time Home Buyers' Tax Credit	30	125	130	130	130	130	67.
An Extended and More Flexible First-Time Home Buyer Incentive	9	38	43	51	52	50	24.
Less: Funds Sourced From Existing							
Departmental Resources	-55	-38	-48	-51	-57	-56	-30
Supporting Rent-to-Own Projects	0	22	24	24	25	26	12
Less: Funds Sourced From Existing Departmental							
Resources	0	-22	-24	-24	-25	-26	-12
1.3. Protecting Buyers and Renters	0	3	3	0	0	0	

2021– 2022	2022- 2023	2023- 2024	2024- 2025	2025- 2026	2026- 2027	Total
0	3	3	0	0	0	5
0	-14	-25	-25	-25	-25	-114
0	-4	-15	-15	-15	-15	-64
0	-10	-10	-10	-10	-10	-50
0	26	0	0	0	0	26
0	26	0	0	0	0	26
	0 0 0 0	2022 2023  0 3  0 -14  0 -4  0 -10  0 26	2022     2023     2024       0     3     3       0     -14     -25       0     -4     -15       0     -10     -10       0     26     0	2022     2023     2024     2025       0     3     3     0       0     -14     -25     -25       0     -4     -15     -15       0     -10     -10     -10       0     26     0     0	2022         2023         2024         2025         2026           0         3         3         0         0           0         -14         -25         -25         -25           0         -4         -15         -15         -15           0         -10         -10         -10         -10           0         26         0         0         0	2022         2023         2024         2025         2026         2027           0         3         3         0         0         0           0         -14         -25         -25         -25         -25           0         -4         -15         -15         -15         -15           0         -10         -10         -10         -10         -10           0         26         0         0         0         0

Additional funding proposed for the Canada Mortgage and Housing Corporation to support homeowners in Quebec whose homes require remediation from damages to foundations caused by the mineral pyrrhotite.

Chapter 1 - Net Fiscal							
Impact	733	1,951	2,188	2,109	2,189	966	10,137

Note: Numbers may not add due to rounding.

<sup>1</sup>Announced on February 17, 2022.

<sup>2</sup>An additional \$573 million in outer year existing departmental resources will be advanced to support this

measure.
<sup>3</sup> Announced in the 2030 Emissions Reduction Plan: Canada's Next Steps for Clean Air and a Strong Economy, released on March 29, 2022.



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### Chapter 2

### A Strong, Growing, and Resilient Economy

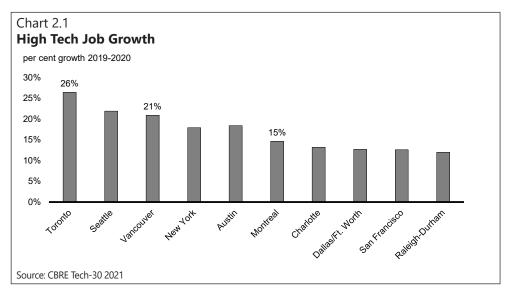
The global economy is changing. Technology, globalization, and an historic effort to fight climate change are creating new industries and new jobs.

We can be leaders in the economy of today and tomorrow and Canadians can benefit from the good jobs and economic growth that will come with it. But to be leaders in tomorrow's economy, we need to make smart decisions today.

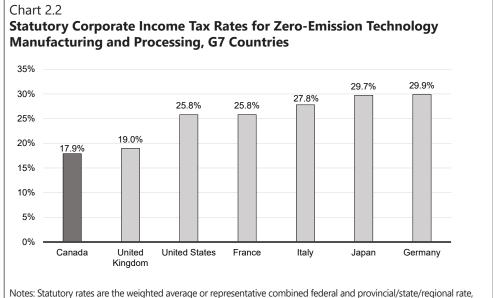
We need to attract more investment in the industries that are creating good middle class jobs for Canadians. We need to make our economy more resilient by strengthening our supply chains, ensuring our businesses can get their goods to market, and making sure Canadians are able to buy the products they need from around the world.

We need to make our economy more innovative and more productive and we need to make it easier for businesses, big and small, to invest, grow, and create jobs in Canada.

Canada is already home to some of the fastest growing markets for high-tech jobs in North America. Toronto—not Silicon Valley—led high-tech job growth from 2019 into 2020, and Vancouver outpaced New York City.



The corporate income tax rate reductions proposed in Budget 2021 for businesses that manufacture zero-emission technologies will give Canada the lowest combined federal-provincial-territorial average tax rate in the G7. This makes us an attractive destination for business investment in the clean technology sector—a sector that is getting larger and more valuable every day.



Notes: Statutory rates are the weighted average or representative combined federal and provincial/state/regional rate, including surtaxes where applicable.

Tax rates are for 2022 and include measures announced as of January 1, 2022 (except for the United States where they are for 2021).

As the global economy changes, Canada has everything we need to thrive. Our workforce is one of the most educated in the world. We have world-class research institutions and abundant sources of clean energy. We are the only country in the world with free trade access to the entire G7 and European Union.

But other countries are moving fast in the international competition for investment and innovation. We need to do more to ensure Canadian businesses—of all sizes—are able to succeed.

Budget 2022 outlines the additional steps that need to be taken—the steps that will create new, good-paying jobs for Canadians; help more people join the middle class; and set Canada up to be an economic leader for decades to come.

# **Key Ongoing Actions**

In Budget 2021, the federal government announced a range of important programs and initiatives that will help foster economic growth, including:

- ✓ \$8 billion to transform and decarbonize industry and invest in clean technologies and batteries;
- ✓ \$4 billion for the Canada Digital Adoption Program, which launched in March 2022 to help businesses move online, boost their e-commerce presence, and digitalize their businesses;
- ✓ \$1.2 billion to support life sciences and bio-manufacturing in Canada, including investments in clinical trials, bio-medical research, and research infrastructure:
- ✓ \$1 billion to the Strategic Innovation Fund to support life sciences and bio-manufacturing firms in Canada and develop more resilient supply chains. This builds on investments made throughout the pandemic with manufacturers of vaccines and therapeutics like Sanofi, Medicago, and Moderna:
- ✓ \$1.9 billion for the National Trade Corridors Fund to make Canada's transportation infrastructure more efficient and more effective, like twinning parts of the Trans-Canada Highway in Nova Scotia and road and rail improvements at the Port of Vancouver;
- ✓ \$1.5 billion for regional development agencies to support the country's economic recovery through programs like the Jobs and Growth Fund and the Canada Community Revitalization Fund;
- ✓ \$1 billion for the Universal Broadband Fund (UBF), bringing the total available through the UBF to \$2.75 billion, to improve high-speed Internet access and support economic development in rural and remote areas of Canada:
- ✓ Enhancing the Canada Small Business Financing Program, increasing annual financing to small businesses by an estimated \$560 million;
- ✓ \$1.2 billion to launch the National Quantum Strategy, Pan-Canadian Genomics Strategy, and the next phase of Canada's Pan-Canadian Artificial Intelligence Strategy to capitalize on emerging technologies of the future;
- ✓ \$1 billion to revitalize the tourism sector:
- ✓ Helping small and medium-sized businesses to invest in new technologies and capital projects by allowing for the immediate expensing of up to \$1.5 million of eligible investments beginning in 2021;
- ✓ Continuing to work with partners to support the revitalization of East Montreal, including projects that promote innovation, development, and a green and inclusive transition of the area; and
- ✓ Cutting tax rates in half for businesses that manufacture zero-emission technologies.

## 2.1 Leading Economic Growth and Innovation

Budget 2022 comes at a critical time for Canada. We need to take significant and transformative steps to put our economy on the path to reach net-zero by 2050. We need to make it easier for Canadian businesses to innovate and become global leaders in the industries that will grow our economy and create new jobs.

While Budget 2022 proposes dozens of measures that will help to do these things, there are two steps, in particular, that will have a significant impact in making Canada's economy stronger and more innovative: the launch of a world-leading Canada Growth Fund; and the creation of a new Canadian Innovation and Investment Agency.

#### **Launching a World-Leading Canada Growth Fund**

The value of economic growth is that it delivers higher and better standards of living for Canadians. Facing the challenges of climate change, technological change, and a changing global economy, Canada's economic success is not guaranteed. It requires focused and concerted action.

Governments cannot do this alone. To prosper in the face of challenges of such great scale, we must find new ways of pooling our capabilities across the public sector, the private sector, and across industries from coast-to-coast.

On the fight against climate change alone—to build a net-zero economy by 2050—Canada will need between \$125 billion and \$140 billion of investment every year over that period. Today, annual investment in the climate transition is between \$15 billion and \$25 billion. No one government can close that gap.

Today, other countries are moving to positon themselves in the international competition for capital and investment. Canada's peers have begun to launch growth funds to attract the trillions of dollars in private capital that are waiting to be invested in the good jobs and new industries of today and tomorrow. Canada must keep pace.

- Budget 2022 proposes to establish the Canada Growth Fund to attract substantial private sector investment to help meet important national economic policy goals:
  - 1. To reduce emissions and contribute to achieving Canada's climate goals;
  - 2. To diversify our economy and bolster our exports by investing in the growth of low-carbon industries and new technologies across new and traditional sectors of Canada's industrial base; and
  - 3. To support the restructuring of critical supply chains in areas important to Canada's future prosperity—including our natural resources sector.

The Canada Growth Fund will be a new public investment vehicle that will operate at arms-length from the federal government. It will invest using a broad suite of financial instruments including all forms of debt, equity, guarantees, and specialized contracts. The fund will be initially capitalized at \$15 billion over the next five years. It will invest on a concessionary basis, with the goal that for every dollar invested by the fund, it will aim to attract at least three dollars of private capital.

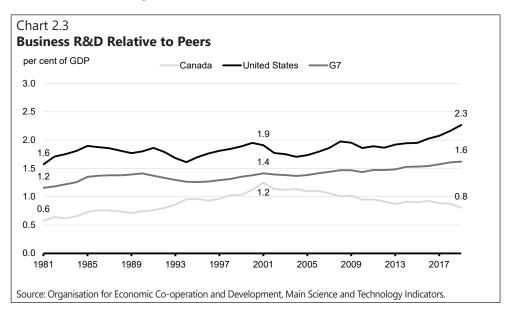
In standing up the Canada Growth Fund, the government intends to seek expert advice from within Canada and abroad. Following these consultations, details about the launch of the fund will be included in the 2022 fall economic and fiscal update. Funding for the Canada Growth Fund will be sourced from the existing fiscal framework.

#### **Creating a Canadian Innovation and Investment Agency**

Canadians are a talented, creative, and inventive people. Our country has never been short on good ideas.

But to grow our economy, invention is not enough. Canadians and Canadian companies need to take their new ideas and new technologies and turn them into new products, services, and growing businesses.

However, Canada currently ranks last in the G7 in R&D spending by businesses. This trend has to change.



Solving Canada's main innovation challenges—a low rate of private business investment in research, development, and the uptake of new technologies—is key to growing our economy and creating good jobs.

A market-oriented innovation and investment agency—one with private sector leadership and expertise—has helped countries like Finland and Israel transform themselves into global innovation leaders.

The Israel Innovation Authority has spurred the growth of R&D-intensive sectors, like the information and communications technology and autonomous vehicle sectors. The Finnish TEKES helped transform low-technology sectors like forestry and mining into high technology, prosperous, and globally competitive industries.

In Canada, a new innovation and investment agency will proactively work with new and established Canadian industries and businesses to help them make the investments they need to innovate, grow, create jobs, and be competitive in the changing global economy.

Budget 2022 announces the government's intention to create an operationally independent federal innovation and investment agency, and proposes \$1 billion over five years, starting in 2022-23, to support its initial operations. Final details on the agency's operating budget are to be determined following further consultation later this year.

At a time when other countries are making significant investments in this area, the government intends to invest in innovation, research, and development at the scale required to make Canada a global leader.

Support delivered through the innovation and investment agency will also enable innovation and growth within the Canadian defence sector and boost investments in Canadian defence manufacturing.

The government will consult further with both Canadian and global experts in finalizing the design and mandate of the new agency, with details to be announced in the 2022 fall economic and fiscal update.

#### An Innovation and Investment Agency to Help Canadian Businesses Succeed

Shannon runs a small life science firm in London, Ontario, and has learned that a Canadian university researcher has discovered—through preliminary experiments—a new class of potentially life-saving cancer therapeutics. Shannon's firm specializes in methods for quickly turning potential therapeutics into safe, market-ready pharmaceuticals through advanced drug development methods.

Her firm wants to partner with the researcher to initiate a new R&D program to develop these drugs, but does not have the capital it needs. Shannon sees a large global opportunity, but financial support is needed up front to help her company seize the opportunity.

Shannon's firm could approach the Agency to seek guidance and support, and the Agency would quickly determine the feasibility of the project, the market potential of the technology, and could provide the firm with needed funding to capitalize on an exciting opportunity. If project milestones are achieved, Shannon's firm could apply for additional funding as it works to sell its new product around the world and create jobs here in Canada.

## Review of Tax Support to R&D and Intellectual **Property**

The Scientific Research and Experimental Development (SR&ED) program provides tax incentives to encourage Canadian businesses of all sizes and in all sectors to conduct R&D. The SR&ED program has been a cornerstone of Canada's innovation strategy. The government intends to undertake a review of the program, first to ensure that it is effective in encouraging R&D that benefits Canada, and second to explore opportunities to modernize and simplify it. Specifically, the review will examine whether changes to eligibility criteria would be warranted to ensure adequacy of support and improve overall program efficiency.

As part of this review, the government will also consider whether the tax system can play a role in encouraging the development and retention of intellectual property stemming from R&D conducted in Canada. In particular, the government will consider, and seek views on, the suitability of adopting a patent box regime in order to meet these objectives.

#### **Cutting Taxes for Canada's Growing Small Businesses**

The government provides a range of incentives to encourage investments in growing businesses.

Small businesses currently benefit from a reduced federal tax rate of 9 per cent on their first \$500,000 of taxable income, compared to a general federal corporate tax rate of 15 per cent. A business no longer has access to this lower rate once its level of capital employed in Canada reaches \$15 million. However, phasing out access to the lower tax rate too quickly—and then requiring a small business to pay more in tax—can discourage some businesses from continuing to grow and create jobs.

Budget 2022 proposes to phase out access to the small business tax rate more gradually, with access to be fully phased out when taxable capital reaches \$50 million, rather than at \$15 million.

This would allow more medium-sized businesses to benefit from the reduced rate, increase the amount of income that can be eligible for the reduced rate, and deliver an estimated \$660 million in tax savings over the 2022-2023 to 2026-2027 period that can be reinvested towards growing and creating jobs.

This measure would apply to taxation years that begin on or after Budget Day.

The government is also undertaking a review to assess whether the tax system is providing adequate support to investments in growing businesses. The review will include an examination of the rollover for small business investments. This measure allows investors in small businesses to defer tax on capital gains.

#### Cutting Taxes for Canada's Growing Small Businesses

MakerCo is a manufacturing business that currently has \$10 million in taxable capital and earns \$500,000 in income annually (corresponding to a 5 per cent rate of return on capital). Because the company's taxable capital does not exceed \$10 million, all of its income is eligible for the small business tax rate of 9 per cent.

The company has identified a promising opportunity to expand its operations and is considering a \$2 million capital investment, which would bring its taxable capital to \$12 million and increase its income to \$600,000.

Under the current rules, the company's income eligible for the small business tax rate would decrease to \$300,000 and the remaining \$300,000 would be taxed at the general corporate tax rate of 15 per cent.

With the more gradual phase-out proposed in this Budget, the company's income eligible for the small business tax rate would be \$475,000 and the remaining \$125,000 would be taxed at the general corporate tax rate. As a result, the company would save \$10,500 in taxes compared to the current rules, making it more attractive for MakerCo to grow its business.

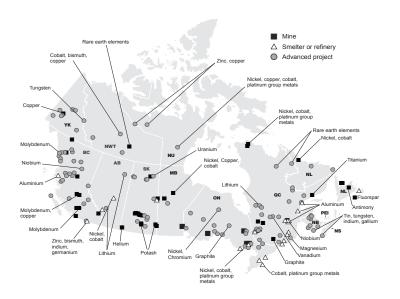
# 2.2 Supporting Economic Growth and Stable Supply Chains

With our abundant resources, Canada has a unique opportunity to lead the way in sectors where supply chain challenges have impacted the global economy. Smart investments in areas like agriculture, critical minerals, and semiconductors will help make Canada a leader in the clean and digital technologies that the world counts on, and create thousands of good jobs for Canadians—many of them in rural areas.

Complementary investments to allow goods to move more efficiently—both within Canada and with our trading partners around the world—will also make our economy more resilient in the face of an ever-changing world.

# **Canada's Critical Minerals and Clean Industrial Strategies**

Figure 2.1 **Critical Minerals Opportunities** 



Critical minerals are central to major global industries like clean technology, health care, aerospace, and computing. They are used in phones, computers, and in our cars. They are already essential to the global economy and will continue to be in even greater demand in the years to come.

Canada has an abundance of a number of valuable critical minerals, but we need to make significant investments to make the most of these resources.

In Budget 2022, the federal government intends to make significant investments that would focus on priority critical mineral deposits, while working closely with affected Indigenous groups and through established regulatory processes. These investments will contribute to the development of a domestic zero-emissions vehicle value chain, including batteries, permanent magnets, and other electric vehicle components. They will also secure Canada's place in important supply chains with our allies and implement a just and sustainable Critical Minerals Strategy.

In total, Budget 2022 proposes to provide up to \$3.8 billion in support over eight years, on a cash basis, starting in 2022-23, to implement Canada's first Critical Minerals Strategy. This will create thousands of good jobs, grow our economy, and make Canada a vital part of the growing global critical minerals industry.

## Supporting Critical Minerals Projects in Canada

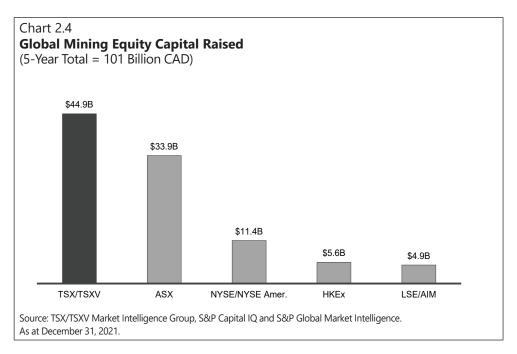
Critical mineral mining projects are expensive and come with a unique set of challenges that can often include remote locations, changing prices, and lengthy regulatory processes. Making these projects a less risky undertaking for companies will help grow both Canada's critical mineral industry and secure the good resource jobs of the future. Specific measures proposed in Budget 2022 to support critical mineral projects include:

- Up to \$1.5 billion over seven years, starting in 2023-24, for infrastructure investments that would support the development of the critical minerals supply chains, with a focus on priority deposits;
- \$79.2 million over five years on a cash basis, starting in 2022-23, for Natural Resources Canada to provide public access to integrated data sets to inform critical mineral exploration and development; and
- The introduction of a new 30 per cent Critical Mineral Exploration Tax Credit for specified mineral exploration expenses incurred in Canada and renounced to flow-through share investors.

The tax credit would apply to certain exploration expenditures targeted at nickel, lithium, cobalt, graphite, copper, rare earths elements, vanadium, tellurium, gallium, scandium, titanium, magnesium, zinc, platinum group metals, or uranium, and renounced as part of a flow-through share agreement entered into after Budget Day and on or before March 31, 2027.

These measures will build upon Canada's strong capital markets position for mining companies.

The Toronto Stock Exchange (TSX) and TSX Venture Exchange (TSXV) are the world's primary listing venues for mining and mineral exploration companies, with more than 1,170 issuers in 2021. Between 2017 and 2021, almost \$45 billion of the world's total equity capital for these mineral exploration and mining companies was raised by companies listed on the TSX or TSXV.



#### Attracting Global Critical Minerals Supply Chains

Budget 2022 proposes significant funding to make Canada a more attractive destination for critical minerals investment and to secure valuable agreements that would increase production of goods like electric vehicles and batteries.

Budget 2022 proposes to provide up to \$1 billion over six years on a cash basis, starting in 2024-25, to Innovation, Science and Economic Development Canada for the Strategic Innovation Fund. Combined with \$500 million drawn from existing program funding, this will provide \$1.5 billion in targeted support towards critical minerals projects, with prioritization given to manufacturing, processing, and recycling applications. Support for innovative projects through the Strategic Innovation Fund will complement other proposed investments in the sector, including a proposed \$1.5 billion investment in infrastructure.

The government will also explore potential opportunities to support the growth of the solar panel industry through this envelope.

#### Promoting Sustainable Mining Extraction and Processing

With significant advantages like strong environmental protections, a well-educated workforce, experience in greening mining operations, and commitments to reconciliation and Indigenous participation, Canada has everything that leading companies look for when deciding where to invest in mining projects. These advantages will be vitally important as Canada seeks to develop the critical minerals supply chains.

Budget 2022 proposes new funding to build on those assets and continue to make Canada an attractive country for critical mining investment.

- Budget 2022 proposes to provide up to \$144.4 million over five years, starting in 2022-23, to Natural Resources Canada and the National Research Council to support research, development, and the deployment of technologies and materials to support critical mineral value chains.
  - Additionally, as indicated in Chapter 7, Budget 2022 proposes to provide \$103.4 million over five years, starting in 2022-23, to Natural Resources Canada for the development of a National Benefits-Sharing Framework for natural resources and the expansion of the Indigenous Partnership Office and the Indigenous Natural Resource Partnerships program. At least \$25 million of this amount will be dedicated to early engagement and Indigenous communities' capacity building to support their participation in the critical minerals strategy. These investments will increase Indigenous capacity to benefit from all types of natural resources projects, including critical minerals, and are a key component of the Partnering with Indigenous Peoples in Natural Resource Projects proposal in Chapter 7.

## Making the Critical Minerals Regulatory Processes Simpler

Companies seeking to invest look for a balanced and predictable regulatory environment and a collaborative approach between different orders of government. To help job-creating critical minerals projects move forward in Canada, Budget 2022 makes important investments in improving our regulatory processes.

Budget 2022 proposes to provide \$10.6 million over three years, starting in 2024-25, to Natural Resources Canada to renew the Centre of Excellence on Critical Minerals, which works with provincial, territorial, and other partners, and that will provide direct assistance to help developers of critical minerals navigate regulatory processes and existing support measures.

Budget 2022 also proposes to provide up to \$40 million over eight years, starting in 2022-23, to Crown-Indigenous Relations and Northern Affairs Canada to support northern regulatory processes.

To ensure an efficient and effective impact assessment regime, the federal government will consider the funding requirements for the Impact Assessment Agency of Canada and other relevant departments in the context of the fall 2022 economic and fiscal update. This will help support the assessment of major projects, such as critical mineral mines.

#### Working With Friends and Allies to Strengthen Global Supply Chains

Canada has the critical minerals the world needs and is uniquely positioned to be a trusted partner in the global critical minerals supply chain.

Budget 2022 proposes to provide \$70 million over eight years, starting in 2022-23, to Natural Resources Canada to advance Canada's global leadership on critical minerals, in particular to meet its responsibilities under the Extractive Sector Transparency Measures Act.

#### **Better Supply Chain Infrastructure**

The recent flooding in British Columbia—which cut off the flow of goods to and from the west coast—reinforced the importance of our highways, railways, and ports as the backbone of our transportation system. In January, the government hosted the National Supply Chain Summit to discuss the challenges facing Canada's supply chains and identify potential solutions. The recommendations of the Task Force will help inform the development of a National Supply Chain Strategy.

Continued investments in transportation infrastructure will help ensure Canada's supply chains can meet the needs of our economy and withstand disruptions caused by climate change and global events. Well-functioning supply chains support good jobs and keep goods moving.

- To help build more resilient and efficient supply chains, Budget 2022. proposes to provide \$603.2 million over five years, starting in 2022-23, to Transport Canada, including:
  - \$450 million over five years, starting in 2022-23, to support supply chain projects through the National Trade Corridors Fund, which will help ease the movement of goods across Canada's transportation networks. This is in addition to the \$4.2 billion that has been allocated to the fund since 2017. The Minister of Transport will rename the fund to reflect the government's focus on supply chains;
  - \$136.3 million over five years, starting in 2022-23, to develop industrydriven solutions to use data to make our supply chains more efficient, building on the success of initiatives like the West Coast Supply Chain Visibility Program. Of this amount, \$19 million will be sourced from existing resources; and

• \$16.9 million over five years, starting in 2022-23, to continue making Canada's supply chains more competitive by cutting needless red tape, including working to ensure that regulations across various modes of cargo transportation (e.g., ship, rail) work effectively together.

These investments will help lower prices for Canadians; make our supply chains stronger; improve the ability of Canadian businesses to export their goods abroad; and deliver essential goods to our communities.

These investments will also complement work the government is doing through the newly established National Supply Chain Task Force, which will work with industry, associations and experts to examine key pressures and make recommendations regarding short- and long-term actions to strengthen the efficiency, fluidity, and resiliency of transportation infrastructure and the reliability of Canada's supply chains.

#### **Moving on Canada's Infrastructure Investments**

The Investing in Canada Infrastructure Program is providing \$33.5 billion over 11 years for public infrastructure across Canada. Under this program, provinces and territories prioritize and submit projects to Infrastructure Canada for review. To date, the program has approved more than \$20 billion for over 4,500 projects in communities across the country, including the Montreal Blue Line, Calgary Green Line, and Vancouver Millennium Line extensions, and the public transit expansion in Ontario.

However, many of the funded projects are reporting construction delays due to the pandemic. Despite significant progress, there is also a need for provinces to more quickly commit their remaining funding to projects that will deliver the infrastructure that our communities need.

- Budget 2022 signals the government's intention to accelerate the deadline for provinces to fully commit their remaining funding under the Investing in Canada Infrastructure Program to priority projects to March 31, 2023. As a measure of fiscal prudence, any uncommitted funds after this date will be reallocated to other priorities. The federal government will work closely with provinces to support them in expediting project submissions. The existing deadline of March 31, 2025 will remain unchanged for the territories.
- Budget 2022 also proposes to extend the Investing in Canada Infrastructure Program's construction deadline from October 2027 to October 2033. To support this extension, Budget 2022 proposes to adjust the program's funding profile so that funding is available when needed. This extension recognizes delays caused by the pandemic, and will ensure that provinces and territories can fund priority projects.

These measures will help ensure that federal funding for infrastructure can

continue to support transformative infrastructure projects in communities across Canada.

Table 2.1 Funding Remaining, by Province, in the Investing in Canada Infrastructure Program\*

	Remaining Project Funding			
Province	\$ (millions)	Percentage of total project funding envelope		
Alberta	\$60.3	2%		
British Columbia	\$1,312.6	34%		
Manitoba	\$13.6	1%		
New Brunswick	\$392.4	58%		
Newfoundland and Labrador	\$326.3	59%		
Nova Scotia	\$372.0	45%		
Ontario	\$1,056.8	10%		
Prince Edward Island	\$89.8	25%		
Quebec	\$3,299.0	44%		
Saskatchewan	\$375.2	42%		

Source: Infrastructure Canada \*Data as of February 2, 2022 - Numbers do not include projects that provinces have signaled to the federal government.

#### **Strengthening Canada's Semiconductor Industry**

Semiconductors—often called microchips—are used every day in smartphones, computers, and cars.

In February, the federal government announced \$150 million to support investments in the development and supply of semiconductors. This investment built on the \$90 million allocated in Budget 2021 to retool and modernize the National Research Council's Canadian Photonics Fabrication Centre, which supplies photonics research, testing, prototyping, and pilot-scale manufacturing services to academics and businesses in Canada.

In addition to these previous investments, Budget 2022 proposes to provide \$45 million over four years, starting in 2022-23 on a cash basis, to Innovation, Science and Economic Development Canada to engage with stakeholders, conduct market analysis, and support projects that will strengthen Canada's semiconductor industry.

# **Growing Canada's Health-Focused Small and Medium-Sized Businesses**

The Coordinated Accessible National Health Network (CAN Health Network) brings together hospital networks and health authorities in nine provinces to procure innovative health care solutions, including investing in made-in-Canada technologies. This model shows potential to help deliver better care to Canadians, help our health technology businesses grow and create good middle class jobs across the country.

Budget 2022 proposes to provide \$30 million over four years, starting in 2022-23, to build upon the success of the CAN Health Network, and expand it nationally to Quebec, the territories, and Indigenous communities.

#### **Making Canada's Economy More Competitive**

A competitive economy is a fair, growing, and innovative economy. In this regard, the government will consult broadly on the role and functioning of the Competition Act and its enforcement regime. However, there are also shortcomings in the Act that can easily be addressed and move Canada in line with international best practices.

Budget 2022 announces the government's intention to introduce legislative amendments to the *Competition Act* as a preliminary phase in modernizing the competition regime. This will include fixing loopholes; tackling practices harmful to workers and consumers; modernizing access to justice and penalties; and adapting the law to today's digital reality.

#### **Leadership on Internal Trade and Labour Mobility**

Reducing barriers to interprovincial trade and labour mobility has been consistently identified by economists as among the top ways for Canada to increase our long-term economic prosperity. The International Monetary Fund recently found that Canada could increase our GDP per capita by four per cent through a complete liberalization of interprovincial trade in goods.

Since 2015, Canada has achieved meaningful progress, including signing the Canada Free Trade Agreement, the removal of federal restrictions on the interprovincial trade of liquor, and actions to harmonize regulations between jurisdictions.

The federal government is committed to providing continued leadership on reducing barriers to internal trade and labour mobility. Over the coming year the government will evaluate and, where appropriate, remove federal exemptions to the Canada Free Trade Agreement and take action to conclude outstanding internal trade negotiations.

#### **Supporting Canada's Innovation Clusters**

Since they were launched in 2017, Canada's innovation clusters have helped build successful and growing innovation ecosystems across the Canadian economy. These have included plant-based protein alternatives; ocean-based industries; advanced manufacturing; digital technologies; and artificial intelligence.

As of December 2021, Canada's innovation clusters have already approved more than 415 projects with 1,840 partners, worth over \$1.9 billion. These projects have been supported through co-investment by government and industry across 11 provinces and territories. Together they have also generated more than 850 new intellectual property rights.

There is an opportunity now to build on the success of this model to strengthen networks between the private sector, academia, and governments in ways that will promote innovation, help firms grow in Canada, and grow our economy.

Budget 2022 proposes to provide \$750 million over six years, starting in 2022-23, to support the further growth and development of Canada's Global Innovation Clusters. Building on their success to date, these clusters will expand their national presence and will collaborate to deepen their impact, including through joint missions aligned with key government priorities, such as fighting climate change and addressing supply chain disruptions. To maximize the impact of this funding and to ensure it corresponds with industry and government needs, it will be allocated between the five clusters on a competitive basis.

#### **Renewing the Canadian Agricultural Partnership**

For generations, the agriculture and agri-food sector has been a cornerstone of the Canadian economy. Canada's farmers are counted upon to feed Canadians and the world—a task that is even more important today due to increasing food insecurity stemming from Russia's illegal invasion of Ukraine.

The Canadian Agricultural Partnership is a comprehensive suite of support offered by the federal, provincial, and territorial governments. Each year, these programs provide \$600 million to support agricultural innovation, sustainability, competitiveness, and market development. The framework also includes a comprehensive suite of business risk management programs to help Canadian farmers cope with volatile markets and disaster situations, with average spending of approximately \$2 billion per year.

Federal, provincial, and territorial governments will work together over the coming year to renew the programs under the next agricultural policy framework that begins in 2023.

# 2.3 Investing in Intellectual Property and Research

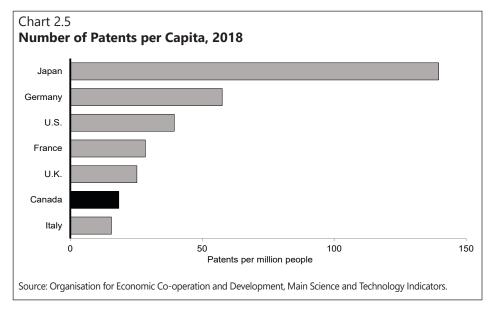
Investing in and protecting intellectual property and research are vitally important pieces of building an innovative economy.

Answering the call from those looking to innovate, Budget 2022 helps to protect and expand intellectual property and research; attract leading researchers; advance critical research priorities; and strengthen the security of our research institutions.

#### **Building a World-Class Intellectual Property Regime**

Patent-owning businesses grow faster and pay higher wages. However, on the number of patents held, Canada lags behind other countries we are competing with to attract investment and grow our economy.

Since 2015, the federal government has taken important steps to improve Canada's intellectual property performance, including through the launch of the National Intellectual Property Strategy in 2018, and Elevate IP and IP Assist announced in Budget 2021.



- To build a world-class intellectual property regime, Budget 2022 proposes to build on previous investments and provide \$96.6 million over five years, starting in 2022-23, and \$22.9 million ongoing, as follows:
  - \$47.8 million over five years, starting in 2023-24, and \$20.1 million ongoing to Innovation, Science and Economic Development Canada to launch a new national lab-to-market platform to help graduate students and researchers take their work to market:
  - \$35 million over five years, starting in 2022-23, to Global Affairs Canada for the CanExport program to help Canadian businesses secure their intellectual property in foreign markets;
  - \$10.6 million over five years, starting in 2022-23, and \$2 million ongoing to Innovation, Science and Economic Development Canada to launch a survey to assess the government's previous investments in science and research, and how knowledge created at post-secondary institutions generates commercial outcomes;
  - \$2.4 million over five years, starting in 2022-23, and \$0.6 million ongoing to Innovation, Science and Economic Development Canada to expand use of ExploreIP, Canada's intellectual property marketplace, so that more public sector intellectual property is put to use helping Canadian businesses: and
  - \$0.8 million over five years, starting in 2022-23, and \$0.2 million ongoing to Innovation, Science and Economic Development Canada to expand the Intellectual Property Legal Clinics Program, which will make it easier to access basic intellectual property services.

The Strategic Intellectual Property Program Review announced in Budget 2021 is underway. Where appropriate the federal government intends to strengthen intellectual property conditions to promote the growth of intellectual property and maintain it in Canada.

The government will also undertake a review of further ways to build innovative companies that support Canada's competitiveness, keep intellectual property in Canada, and attract talent and investment from around the world. In particular, the government will consider and seek views on the suitability of adopting a patent box regime and other measures to promote the growth of intellectual property and maintain it in Canada.

## **Securing Canada's Research from Foreign Threats**

Canadian research and intellectual property can be an attractive target for foreign intelligence agencies looking to advance their own economic, military, or strategic interests. The National Security Guidelines for Research Partnerships, developed in collaboration with the Government of Canada–Universities Working Group in July 2021, help to protect federally funded research.

- To implement these guidelines fully, Budget 2022 proposes to provide \$159.6 million, starting in 2022-23, and \$33.4 million ongoing, as follows:
  - \$125 million over five years, starting in 2022-23, and \$25 million ongoing, for the Research Support Fund to build capacity within postsecondary institutions to identify, assess, and mitigate potential risks to research security; and
  - \$34.6 million over five years, starting in 2022-23, and \$8.4 million ongoing, to enhance Canada's ability to protect our research, and to establish a Research Security Centre that will provide advice and guidance directly to research institutions.

#### **Hiring More Leading Researchers**

The federal government created the Canada Research Chairs Program (CRCP) in 2000 to grow the number of world-class researchers in Canada. Today, there are more than 2,200 Canada Research Chairs helping our universities lead cuttingedge research. An extensive evaluation of the CRCP is currently underway and is expected to be completed in fall 2022. Future investments and modernization to the CRCP will be examined following the review.

To complement the CRCP, the Canada Excellence Research Chairs program attracts and retains top-tier global research faculty in science and technology.

Budget 2022 proposes to provide \$38.3 million over four years, starting in 2023-24, and \$12.7 million ongoing for the federal granting councils to add new, internationally recruited Canada Excellence Research Chairs in the fields of science, technology, engineering, and mathematics. This will support a further 12 to 25 new Canada Excellence Research Chairs reinforcing Canada's competitive advantage as a destination of choice for world-class researchers.

#### **Expanding Canada's Presence in Space**

Budget 2019 announced an investment of \$1.9 billion over 24 years to build and operate Canadarm3 for the NASA-led Lunar Gateway.

Canadarm3 is a smart robotic system that will use cutting-edge software and artificial intelligence to perform tasks on the Lunar Gateway station as it orbits the Moon.

A broad range of Canadian companies will also play a role in the Canadarm3 supply chain, which will create and maintain an estimated 630 high-quality jobs for Canadians over a 12-year period that began in 2019-20.

In December 2020, Canada signed a treaty with the United States that guaranteed Canada's use of Lunar Gateway for scientific and innovation purposes and secured flights for Canadian astronauts to go to the Moon. This will include the participation of Canadian astronauts on Artemis II—the first crewed mission to the Moon's vicinity since 1972—which will make Canada just the second country to send a human to deep space.

Budget 2022 announces the government's intention to introduce legislative amendments and new legislation necessary to enable Canada's participation in Lunar Gateway, including the ratification of the Canada-US Lunar Gateway Treaty and the construction of Canadarm3.

#### **Leveraging the National Research Council**

The National Research Council (NRC) provides a network of research and technical facilities across Canada, supporting business, government, and university collaborations.

Budget 2022 announces that the government will explore new ways to better integrate leading university researchers and business partners and further modernize the NRC to better invent, innovate, and prosper.

Additional information will be forthcoming alongside further details on the establishment of the new innovation and investment agency.

#### **Funding for Black Researchers**

A diverse, inclusive, and equitable research community leads to better research and science. The scholarship and fellowship programs of the federal granting councils—the Natural Sciences and Engineering Research Council, Social Sciences and Humanities Research Council, and Canadian Institutes of Health Research—provide student researchers with the support they need to pursue research and science and to secure good jobs. However, Black researchers are underrepresented in the awarding of these grants, scholarships, and fellowships. To help increase opportunities for Black Canadian researchers:

Budget 2022 proposes to provide \$40.9 million over five years, starting in 2022-23, and \$9.7 million ongoing to the federal granting councils to support targeted scholarships and fellowships for promising Black student researchers.

#### **Funding the Canadian High Arctic Research Station**

As a hub for science and technology in Canada's North, the Canadian High Arctic Research Station is designed to be a world-class scientific facility in the remote Arctic that strengthens Canadian leadership on Arctic issues.

Budget 2022 proposes to provide \$14.5 million over five years, starting in 2022-23, with \$8.4 million in remaining amortization and \$2.5 million ongoing, to support the completion and operations of the Canadian High Arctic Research Station.

#### 2.4 Driving Investment and Growth for Our Small Businesses

Canada's small and medium-sized businesses are at the heart of our economy and our communities. They define our main streets and neighbourhoods, in cities and towns, both urban and rural. Helping them innovate and grow is good for Canada—now and for decades to come.

Budget 2022 will address the barriers that are preventing small businesses from growing. This includes reducing payment card fees for merchants.

Budget 2022 will also help Canadian businesses make the most of global trade opportunities, while better protecting Canadian businesses against unfair competition.

#### **Reducing Credit Card Transaction Fees**

Payment card transaction fees can increase the cost of doing business for our small businesses. As announced in Budget 2021, the federal government is committed to lowering the cost of credit card fees in a way that benefits small businesses and protects existing reward points for consumers. To this end, the government will continue current consultations with stakeholders on solutions to lower the cost of fees for merchants.

## **Strengthening Canada's Trade Remedy and Revenue Systems**

A strong and accessible trade remedy system protects Canadian workers and businesses, while effective revenue systems ensure that trade flows are effectively enforced.

- Budget 2022 announces the government's intention to introduce amendments to the Special Import Measures Act and the Canadian International Trade Tribunal Act to strengthen Canada's trade remedy system by better ensuring unfairly traded goods are subject to duties, and increasing the participation of workers.
- Budget 2022 proposes to provide \$4.7 million over five years, starting in 2022-23, and \$1.1 million ongoing, to the Canada Border Services Agency to create a Trade Remedy Counselling Unit that will assist companies, with a focus on small and medium-sized enterprises.
- The government also proposes to introduce amendments to the *Customs* Act to implement electronic payments and clarify importer responsibility for duties and taxes.

#### **Employee Ownership Trusts**

Employee ownership trusts encourage employee ownership of a business, and facilitate the transition of privately owned businesses to employees. Budget 2021 announced that the government would engage with stakeholders to examine what barriers exist to the creation of these trusts in Canada.

These consultations revealed that the main barrier to the creation of employee ownership trusts in Canada was the lack of a dedicated trust vehicle under current tax legislation tailored to the requirements of these structures.

Budget 2022 proposes to create the Employee Ownership Trust—a new, dedicated type of trust under the *Income Tax Act* to support employee ownership.

The government will continue to engage with stakeholders to finalize the development of rules for the Employee Ownership Trust and to assess remaining barriers to the creation of these trusts.

#### **Engaging the Cannabis Sector**

As a relatively new sector of the Canada economy, it is important that the federal government and all stakeholders have a clear understanding of the challenges and opportunities that are facing Canada's legal cannabis sector.

Budget 2022 proposes launching a new cannabis strategy table that will support an ongoing dialogue with businesses and stakeholders in the cannabis sector. This will be led by the Department of Innovation, Science and Economic Development, and will provide an opportunity for the government to hear from industry leaders and identify ways to work together to grow the legal cannabis sector in Canada.

This engagement is in addition to the proposed changes to the cannabis excise duty framework detailed in the Tax Supplementary Information.

#### 2.5 Supporting Recovery and Growth in Affected Sectors

Changes in global trade, or other disruptions, can have significant consequences for Canadian businesses and the Canadian families that depend on them. This is particularly the case for sectors that depend on predictable market and border conditions, like agriculture and tourism.

The federal government has a role to play in minimizing the impacts of these challenges on businesses and industries when they arise, and to help them recover and grow afterwards.

Budget 2022 takes timely action to support the resiliency of important sectors, and to invest in their long-term success.

#### The Next Steps Towards High Frequency Rail

High frequency rail has the potential to offer climate-friendly transportation and faster, more regular, and more reliable passenger rail service between Toronto and Quebec City—Canada's busiest travel corridor. The federal government is making use of the expertise of private sector companies for the potential project's planning and design.

Budget 2022 proposes to provide \$396.8 million over two years, starting in 2022-23, to Transport Canada and Infrastructure Canada for planning and design steps in support of high frequency rail between Toronto and Quebec City.

#### **Investing in VIA Rail Stations and Maintenance** Centres

In 2019, 4.8 million passengers rode VIA Rail trains in the Windsor to Quebec City corridor. Demand for passenger rail was significantly affected by the pandemic, but ridership on VIA trains is now rebounding and is expected to continue to rise as we come through the pandemic. However, many of VIA Rail's maintenance centres and stations are decades-old and require significant investments to ensure they can provide the quality rail service that Canadians deserve.

Budget 2022 proposes to provide \$42.8 million over four years, starting in 2023-24, with \$169.4 million in remaining amortization, to VIA Rail Canada to construct, maintain, and upgrade stations and maintenance centres in the Windsor to Quebec City corridor.

#### **Supporting the Prince Edward Island Potato Industry**

The detection of potato wart on Prince Edward Island (PEI) has disrupted sales of potatoes to the United States and threatened the livelihoods of Islanders who count on being able to export their world-class potatoes. The federal government is making progress in getting PEI potatoes back to market in the United States. With that work ongoing, the government will continue to support the PEI potato industry, and the Canadian Food Inspection Agency will continue its efforts to prevent the spread of potato wart on PEI.

- Budget 2022 proposes to provide a total of \$16 million over two years, on a cash basis, starting in 2022-23 to the Atlantic Canada Opportunities Agency through the Jobs and Growth Fund to support long-term investments and assist in stabilizing the Prince Edward Island potato sector and supply chain.
- Budget 2022 also proposes to provide \$12 million over two years, starting in 2022-23, for the Canadian Food Inspection Agency to accelerate the investigation into the latest detection of potato wart to help prevent its spread and to allow for full trade to resume with the United States as soon as possible.

# **Full and Fair Compensation for Supply Managed Sectors**

As a result of significant trade deals that the federal government has negotiated since 2015, Canada now has trade agreements with two-thirds of the world's economies and is the only country with free trade access to the entire G7 and the European Union. Free trade creates good jobs for Canadians and will help our economy and businesses continue to grow for decades to come.

As part of these agreements, including the new NAFTA, Canada provided our trading partners with incremental market access for dairy, poultry, and eggs.

Since 2016, the federal government has provided \$2.7 billion in compensation for farmers as a result of the Canada-European Union Comprehensive Economic and Trade Agreement and the Comprehensive and Progressive Agreement for Trans-Pacific Partnership. Processors of dairy, poultry, and eggs have also received \$392.5 million in compensation.

Working with sector representatives, the government will announce full and fair compensation for the supply managed sector related to the new NAFTA in the 2022 fall economic and fiscal update.

#### **Support for Canada's Tourism Sector**

After five consecutive years of growth, the pre-COVID visitor economy generated \$105 billion in expenditures in Canada in 2019. The sector remains a key economic driver and job creator, especially for young and rural Canadians.

With the onset of the pandemic, workers and businesses in the tourism industry felt the full impact of public health measures and border closures.

To date, the tourism and hospitality sector received an estimated \$23 billion in support through the federal government's emergency programs.

The Tourism and Hospitality Recovery Program, which is available until May 2022, was introduced to provide support through wage and rent subsidies to organizations in the tourism and hospitality sectors. The Local Lockdown Program was also introduced to ensure organizations have the necessary support to weather the impacts of lockdowns and capacity restrictions.

Canada's high vaccination rate and the lifting of travel restrictions are providing important relief as the sector begins to turn the corner. To continue supporting Canada's tourism sector, the Minister of Tourism will work with the tourism industry, provincial and territorial counterparts, and Indigenous tourism operators to develop a new post-pandemic Federal Tourism Growth Strategy, which will plot a course for growth, investment, and stability.

As part of these efforts, and to ensure Indigenous businesses are part of the recovery, Budget 2022 proposes two important measures.

- Budget 2022 proposes to provide \$20 million over two years, starting in 2022-23, in support of a new Indigenous Tourism Fund to help the Indigenous tourism industry recover from the pandemic and position itself for long-term, sustainable growth.
- Budget 2022 also proposes to provide \$4.8 million over two years, starting in 2022-23, to the Indigenous Tourism Association of Canada to support its operations, which continue to help the Indigenous tourism industry rebuild and recover from the pandemic.

These measures build on other ongoing supports for the sector, including \$1 billion in support provided through Budget 2021 programs such as the Tourism Relief Fund and the Major Festivals and Events Support Initiative. An estimated \$750 million of these funds are expected to be used to support the sector in 2022-23. Destination Canada is also expected to spend more than \$48 million for marketing campaigns in the United States, in order to draw in more visitors and increase economic activity.

#### Supporting Vibrant Rural Communities

Canada's rural communities are a driver of economic growth, and home to a wide range of industries including agriculture, mining, and tourism. To support this growth, the federal government has announced a range of important programs and initiatives that are supporting Canadians living and working in rural communities, including:

- \$2.75 billion for the Universal Broadband Fund to improve high-speed Internet access in rural and remote areas;
- \$2 billion for the Regional Relief and Recovery Fund, which has supported local businesses through Regional Development Agencies during the pandemic;
- \$2.7 billion in compensation to farmers since 2016 for the Canada-European
   Union Comprehensive Economic and Trade Agreement, and the Comprehensive
   and Progressive Agreement for Trans-Pacific Partnership;
- \$1 billion to revitalize the tourism industry;
- \$392.5 million in compensation for dairy, poultry, and egg processors;
- \$101 million to support Canada's wine sector as it adapts to ongoing and emerging challenges; and
- Providing \$100 million from the price on pollution directly to farmers in provinces where the federal system applies.

Budget 2022 also announces further action to support Canadians living in rural communities, including:

- \$26.2 million to increase the forgivable amount of student loans for doctors and nurses who practice in rural and remote communities;
- \$3.8 billion over eight years to launch Canada's first Critical Minerals Strategy, which will create jobs in rural communities across Canada;
- \$346.1 million to train 1,000 fire fighters and provide them with new equipment, and \$169.9 million to create a new wildfire satellite monitoring system;
- \$4 billion over five years for a new Housing Accelerator Fund to help municipalities—including smaller and rural communities—build 100,000 new homes:
- \$29.3 million to create a Trusted Employer model and cut red tape for access to the Temporary Foreign Worker Program, and \$48.2 million to create a new streamlined foreign worker program for agricultural and fish processing employers;
- \$55 million to maintain and enhance the Trans Canada Trail:
- \$470 million to help farmers reduce emissions by expanding the On-Farm Climate Action Fund: and
- Tripling the size of the Agricultural Clean Technology Program with a top-up of \$329 million.

Chapter 2 **A Strong, Growing, and Resilient Economy** millions of dollars

		2022- 2023			2025- 2026	2026- 2027	Total
2.1. Leading Economic Growth and Innovation	0	11	364	410	435	440	1,660
Launching a World-Leading Canada Growth Fund	0	10	300	400	400	400	1,510
Less: Funds Sourced From the Fiscal Framework	0	-10	-300	-400	-400	-400	-1,510
Creating a Canadian Innovation and Investment Agency	0	1	199	250	275	275	1000
Cutting Taxes for Canada's Growing Small Businesses	0	10	165	160	160	165	660
2.2. Supporting Economic Growth and Stable Supply Chains	0	187	644	734	737	726	3,029
Canadian Critical Minerals Strategy  – Infrastructure Investments	0	0	214	214	214	214	857
Critical Mineral Exploration Tax Credit	0	65	45	110	90	90	400
Canadian Critical Minerals Strategy – Integrated Data	0	8	15	18	18	18	77
Canadian Critical Minerals Strategy  – Strategic Innovation Fund	0	0	0	17	44	101	162
Canadian Critical Minerals Strategy – Technology Research, Development, and Deployment	0	20	20	35	35	35	144
Canadian Critical Minerals Strategy  – Centre of Excellence on Critical Minerals	0	0	0	4	4	4	11
Canadian Critical Minerals Strategy – Support for Northern Regulatory Processes	0	5	5	5	5	5	25
Canadian Critical Minerals Strategy  – Global Leadership on Critical Minerals	0	8	13	13	13	13	62
Better Supply Chain Infrastructure	0	63	161	138	134	109	603
Less: Funds Sourced From Existing Departmental Resources	0	-2	-4	-4	-4	-4	-19
Strengthening Canada's Semiconductor Industry	0	3	3	18	18	0	40
Growing Canada's Health- Focused Small and Medium-Sized Businesses	0	10	10	5	5	0	30

	2021- 2022	2022- 2023	2023- 2024	2024- 2025	2025- 2026	2026- 2027	Total
Supporting Canada's Innovation Clusters	0	8	162	162	163	142	637
2.3. Investing in Intellectual Property and Research	0	45	56	77	83	89	350
Building a World-Class Intellectual Property Regime	0	9	13	20	25	30	97
Securing Canada's Research from Foreign Threats	0	29	31	32	33	34	160
Hiring More Leading Researchers	0	0	0	13	13	13	38
Funding for Black Researchers	0	4	8	9	10	10	41
Funding the Canadian High Arctic Research Station	0	3	3	2	3	3	14
2.4. Driving Investment and Growth for Our Small Businesses	0	0	0	0	0	0	1
Strengthening Canada's Trade Remedy and Revenue Systems - Trade Remedy Counselling Unit	0	1	1	1	1	1	5
Strengthening Canada's Trade Remedy and Revenue Systems - Clarifying Liability for Amounts Owing on Imports	0	0	-1	-1	-1	-1	-4
2.5. Supporting Recovery and Growth in Affected Sectors	0	95	348	10	14	14	482
The Next Steps Towards High Frequency Rail	0	74	323	0	0	0	397
Investing in VIA Rail Stations and Maintenance Centres	0	0	4	10	14	14	43
Supporting the Prince Edward Island Potato Industry	0	10	10	0	0	0	20
Less: Funds Sourced From Existing Departmental Resources	0	-1	-1	0	0	0	-2
Support for Canada's Tourism Sector	0	13	12	0	0	0	25
Chapter 2 - Fiscal Impact	0	339	1,412	1,232	1,270	1,270	5,522
Moving on Canada's Infrastructure Investments – Investing in Canada Infrastructure Program Reprofile	-127	-201	-761	-1,226	-1,956	-2,072	-6,342

Note: Numbers may not add due to rounding.



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# Chapter 3 **Clean Air and a Strong Economy**

Climate change is real and the path forward is clear. To protect our planet—and to build a stronger economy—we must do even more on climate action.

The climate crisis is more urgent than ever. Canada is already experiencing an increase in heat waves, wildfires, and heavy storms. These impacts—and the economic and health repercussions that come with them—will continue to accelerate if we do not act now.

Since 2015, the federal government has invested more than \$100 billion to help lead the way in fighting climate change and protecting the environment. We have introduced a world-leading price on pollution, and on March 29, 2022, the federal government unveiled its Emissions Reduction Plan, which set out an ambitious and achievable plan to reduce greenhouse gas emissions by 40 per cent by 2030 compared to 2005 levels, and puts Canada on a path to reach netzero emissions by 2050.

Even still, we need to do more. And that is what we will do.

Smart climate investments today are good for Canadian workers, good for the Canadian economy, and good for the planet. With the largest mobilization of global capital since the Industrial Revolution already underway, Canada has the chance to become a leader in the clean energy of the future.

Our allies have been clear: their short-term focus is on eliminating their reliance on Russian oil and gas, while they shift to renewables and clean hydrogen as quickly as they can. Canada is working with our partners in Europe and around the world to assist them in doing so.

Budget 2022 will help Canada continue to lead in global efforts to fight climate change, to protect our nature, and to build a clean economy that will create the good-paying middle class jobs of today and tomorrow.

# **Key Ongoing Actions**

Through major investments since 2015, the federal government has announced a range of important programs and initiatives that will support Canada's efforts to fight climate change and protect the environment, such as:

- Establishing a world-leading price on pollution that puts money back in the pockets of Canadians;
- ✓ Issuing Canada's inaugural, \$5 billion green bond to help finance investments in green infrastructure and other projects that will fight climate change;
- ✓ Investing \$8 billion for the Net Zero Accelerator to support projects that reduce greenhouse gas emissions;
- \$4.4 billion to help homeowners save on their energy bills through energy efficient home retrofits under the Canada Greener Homes Loan Program;
- √ \$2.3 billion to protect nature and wildlife;
- ✓ Planting two billion trees by 2031, 30 million of which have already been planted;
- ✓ \$647.1 million to preserve wild Pacific salmon populations;
- √ \$3.4 billion for the Disaster Mitigation and Adaptation Fund to make communities more resilient to the natural disasters caused by climate change;
- √ \$476.7 million to renew the Chemicals Management Plan;
- ✓ \$385 million under the Agricultural Climate Solutions program;
- √ \$165 million under the Agricultural Clean Technology program;
- ✓ Working with provinces and territories toward a goal of zero plastic waste by 2030, including the elimination of certain single-use plastics; and
- ✓ Cutting tax rates in half for businesses that manufacture zero-emission technologies.

# 3.1 Reducing Pollution to Fight Climate Change

Canada is taking significant steps towards reducing our emissions by 40-45 per cent below 2005 levels by 2030, and towards reaching net-zero by 2050.

Budget 2022 introduces new measures that will make it easier and more affordable for Canadians and Canadian businesses to adopt clean technologies. The measures below build upon important investments announced in Chapter 1 to green our housing stock and support net-zero new builds in communities across Canada. Measures announced in Chapter 2 will also help position Canada as a leader in the critical minerals that will power the clean technologies required for our net-zero emissions future.

#### **Reducing Emissions on the Road**

On-road transportation accounts for 20 per cent of Canada's greenhouse gas emissions.

- To accelerate the manufacturing and adoption of cleaner cars, the federal government will put in place a sales mandate to ensure at least 20 per cent of new light-duty vehicle sales will be zero-emission vehicles (ZEVs) by 2026, at least 60 per cent by 2030 and 100 per cent by 2035.
- To reduce emissions from medium- and heavy-duty vehicles (MHDVs), the federal government will aim to achieve 35 per cent of total MHDV sales being ZEVs by 2030.
- In addition, the federal government will develop a medium- and heavy-duty ZEV regulation to require 100 per cent MHDV sales to be ZEVs by 2040 for a subset of vehicle types based on feasibility, with interim 2030 regulated sales requirements that would vary for different vehicle categories based on feasibility, and explore interim targets for the mid-2020s.

#### Making the Switch to Zero-Emission Vehicles More Affordable

To help make ZEVs more affordable for Canadians, the federal government has offered purchase incentives of up to \$5,000 for eligible vehicles since 2019. This program has helped Canadians purchase or lease over 136,000 new ZEVs, but more support is needed to help Canadians get behind the wheel of zeroemission vehicles.

Budget 2022 proposes to provide \$1.7 billion over five years, starting in 2022-23, with \$0.8 million in remaining amortization, to Transport Canada to extend the Incentives for Zero-Emission Vehicles (iZEV) program until March 2025. Eligibility under the program will also be broadened to support the purchase of more vehicle models, including more vans, trucks, and SUVs, which will help make ZEVs more affordable. Further details will be announced by Transport Canada in the coming weeks.

# Building a National Network of Electric Vehicle Charging Stations

Since 2015, the federal government has helped build almost 1,500 charging stations across the country. As more and more Canadians adopt zero-emission vehicles, we need to build the charging infrastructure that drivers can rely on, no matter where they're going.

- Budget 2022 announces that the Canada Infrastructure Bank will invest \$500 million in large-scale urban and commercial ZEV charging and refuelling infrastructure. Funding will be sourced from the Canada Infrastructure Bank's existing resources under its green infrastructure investment priority area.
- Budget 2022 proposes to provide \$400 million over five years, starting in 2022-23, to Natural Resources Canada to fund the deployment of ZEV charging infrastructure in sub-urban and remote communities through the Zero-Emission Vehicle Infrastructure Program (ZEVIP).
- Budget 2022 proposes to provide \$2.2 million over five years, starting in 2022-23, to Natural Resources Canada to renew the Greening Government Operations Fleet Program, which will continue to conduct readiness assessments of federal buildings required to facilitate the transition of the federal vehicle fleet to ZEVs.

# Helping Businesses Switch to Medium- and Heavy-Duty Zero-Emission Vehicles

Businesses across Canada want to upgrade their fleets to be part of the solution to climate change. However, those upgrades can be expensive, and businesses need to be confident that ZEVs can reliably transport their goods to market.

- Budget 2022 proposes to provide \$547.5 million over four years, starting in 2022-23, to Transport Canada to launch a new purchase incentive program for medium- and heavy-duty ZEVs.
- Budget 2022 proposes to provide \$33.8 million over five years, starting in 2022-23, with \$42.1 million in remaining amortization, to Transport Canada to work with provinces and territories to develop and harmonize regulations and to conduct safety testing for long-haul zero-emission trucks.
- To help decarbonize vehicles already on the road, Budget 2022 proposes to provide \$199.6 million over five years, starting in 2022-23, and \$0.4 million ongoing, to Natural Resources Canada to expand the Green Freight Assessment Program, which will be renamed the Green Freight Program. This will support assessments and retrofits of more vehicles and a greater diversity of fleet and vehicle types.

With these investments, the government is taking a significant step towards reducing pollution on our roads, and is on track to meet its commitment to add 50,000 new ZEV chargers and hydrogen stations across Canada.

#### **Sustainable Agriculture to Fight Climate Change**

Agriculture plays an essential role in Canada's economy, and our farmers help feed the world. At a time of geopolitical uncertainty and rising costs, ensuring that Canada's agricultural production continues to grow will be vitally important.

However, agriculture also represents approximately 10 per cent of our greenhouse gas emissions. Farmers across the country are experiencing the impacts of climate change like floods and droughts, and have already been leading the adoption of climate-friendly practices, like precision agriculture technology and low-till techniques. These technologies can help reduce emissions and save farmers both time and money.

- Budget 2022 proposes to provide a further \$329.4 million over six years, starting in 2022-23, with \$0.6 million in remaining amortization, to triple the size of the Agricultural Clean Technology Program.
- Budget 2022 proposes to provide \$469.5 million over six years, with \$0.5 million in remaining amortization, starting in 2022-23, to Agriculture and Agri-Food Canada to expand the Agricultural Climate Solutions program's On-Farm Climate Action Fund.
- Budget 2022 proposes \$150 million for a resilient agricultural landscape program to support carbon sequestration, adaptation, and address other environmental co-benefits, to be discussed with provinces and territories.
- Budget 2022 proposes to provide \$100 million over six years, starting in 2022-23, to the federal granting councils to support post-secondary research in developing technologies and crop varieties that will allow for net-zero emission agriculture.

#### **Expanding the Nature Smart Climate Solutions Fund**

Investing in protecting nature is among the most affordable climate action that governments can take. The existing Nature Smart Climate Solutions Fund provides \$631 million from 2021-22 to 2031-32 to support projects that conserve, restore and enhance wetlands, peatlands, and grasslands to capture and store carbon.

To enhance the potential for the natural environment to store carbon and reduce emissions, Budget 2022 proposes to provide \$780 million over five years, starting in 2022-23, to Environment and Climate Change Canada to expand the Nature Smart Climate Solutions Fund.

## A New Tax Credit for Investments in Clean Technology

The expansion of clean technology will need to accelerate if Canada's economy is going to reach net-zero. Helping Canadian companies adopt clean technologies will create jobs, keep Canadian businesses competitive, and reduce Canada's emissions at the same time.

Budget 2022 announces that the Department of Finance Canada will engage with experts to establish an investment tax credit of up to 30 per cent, focused on net-zero technologies, battery storage solutions, and clean hydrogen. The design details of the investment tax credit will be provided in the 2022 fall economic and fiscal update.

# Returning Fuel Charge Proceeds to Small and Medium- Sized Enterprises

Since 2019, it has no longer been free to pollute anywhere in Canada, and provincial and territorial governments have been able to design and implement their own pollution pricing systems that meet a standard, federal benchmark. Most have done so. But in provinces that have decided not to implement a system that meets the benchmark—specifically Alberta, Saskatchewan, Manitoba, and Ontario—a federal backstop applies.

In these provinces, all direct proceeds of pollution pricing are returned to households, small businesses, Indigenous groups, and farmers.

In the 2021 *Economic and Fiscal Update*, the government announced its intention to return a portion of the proceeds from the price on pollution to small and medium-sized businesses through new federal programming in backstop jurisdictions. Beginning in 2022-23, these businesses will receive an estimated \$1.5 billion in fuel charge proceeds collected between 2020-21 and 2022-23. This new program will also be used to return outstanding 2019-20 fuel charge proceeds, amounting to approximately \$120 million, that have not already been returned through the Climate Action Incentive Fund.

Budget 2022 proposes to provide up to \$30 million over two years, starting in 2022-23, to Environment and Climate Change Canada to administer direct payments to support emission-intensive, trade-exposed small and medium-sized enterprises in those jurisdictions.

# **Expanding the Low Carbon Economy Fund and Supporting Clean Energy in Yukon**

Greater collaboration on climate action between all orders of government is important for helping to build a clean economy and create good jobs. Through the Low Carbon Economy Fund, the federal government has worked with provinces and territories on funding projects that are reducing emissions from coast-to-coast-to-coast.

The Low Carbon Economy Fund currently provides up to \$2 billion to provinces and territories to reduce emissions, build resilient communities, and generate good jobs for Canadians. It has supported the installation of emission-reducing technologies like wind power, solar power, and electric heating in buildings. Since 2017, the Low Carbon Economy Fund has supported approximately 132 projects across Canada.

- Budget 2022 proposes to provide \$2.2 billion over seven years, starting in 2022-23, to Environment and Climate Change Canada to expand and extend the Low Carbon Economy Fund.
- Budget 2022 announces \$32.2 million over two years, starting in 2022-23, from the expanded Low Carbon Economy Fund to support the Atlin Hydro Expansion project in British Columbia, which will provide clean electricity to the Yukon and help reduce greenhouse gas emissions. The federal government has previously committed \$83.9 million to this project.

# **Support for Business Investment in Air-Source Heat Pumps**

Buildings account for 12 per cent of Canada's greenhouse gas emissions, arising mostly from space and water heating. Air-source heat pumps are an energy efficient, zero-emission heating alternative that can help support Canada's climate goals if widely adopted.

- Budget 2022 proposes to expand the accelerated tax deductions for business investments in clean energy equipment to include air-source heat pumps.
- To support job creation and growth in clean technology manufacturing in Canada, the government proposes to extend the 50 per cent reduction of the general corporate and small business income tax rates for zeroemission technology manufacturers to include manufacturers of air-source heat pumps.

These measures are expected to reduce federal revenues by \$53 million over five years starting in 2022-23.

#### **Building Capacity to Support Green Procurement**

With more than \$20 billion in purchasing requirements every year, the federal government can use its significant buying power to accelerate the transition to a net-zero economy by purchasing goods and services with a reduced environmental impact, and by adopting new, clean technologies.

In Budget 2022, the federal government is announcing that Public Services and Procurement Canada (PSPC) will develop new tools, guidelines, and targets to support the adoption of green procurement across the federal government. Additional details will be announced by PSPC in the months ahead.

# **Industrial Energy Management**

Helping industrial sectors adopt clean technology will play an important role in the transition to a low carbon economy and in achieving Canada's goal of net zero emissions by 2050.

Budget 2022 proposes to provide \$194 million over five years, starting in 2022-23, to Natural Resources Canada to expand the Industrial Energy Management System program. This will to support ISO 50001 certification, energy managers, cohort-based training, audits, and energy efficiency-focused retrofits for key small-to-moderate projects that fill a gap in the federal suite of industrial programming.

# 3.2 Building a Clean, Resilient Energy Sector

Since 2015, Canada has begun an ambitious green transformation of our energy sector—an important sector of our economy that directly represents 7.6 per cent of our GDP and 257,000 jobs for Canadians.

Canada has already introduced a carbon-pricing system and a commitment to phase out unabated coal-fired electricity by 2030. In addition to these measures, the federal government recently committed to achieving a net-zero electricity system by 2035 and to introducing a cap on emissions from the oil and gas sector.

Budget 2022 proposes new measures to increase investments in clean power, to support clean electricity projects, to encourage the decarbonization of our energy sector, and to mobilize new capital to establish hydrogen hubs.

# **Investment Tax Credit for Carbon Capture, Utilization, and Storage**

Carbon capture, utilization, and storage (CCUS) is a suite of technologies that capture carbon dioxide (CO<sub>2</sub>) emissions—whether from fuel combustion, industrial processes, or directly from the air—to either store the CO<sub>3</sub> typically deep underground, or to use it in other industrial processes such as permanent mineralization in concrete.

CCUS technologies are an important tool for reducing emissions in highemitting sectors where other pathways to reduce emissions may be limited or unavailable. Examples of industries where CCUS has helped to reduce emissions include oil and gas, chemical production, and electricity generation.

In Budget 2021, the federal government proposed an investment tax credit for CCUS with the intention of both securing Canada's place as a leader in CCUS and supporting the Canadian innovators and engineers advancing the technology. By lowering the carbon footprints of Canada's traditional energy producers, the credit aims to ensure that they are a stable source of cleaner energy both domestically and internationally.

The CCUS investment tax credit is a key part of the government's broader plan to work with industry towards the goal of decarbonization, including through initiatives like the Canada Growth Fund in Chapter 2 and the Net-Zero Accelerator.

The government has consulted the public, stakeholders, and provinces on the design of the investment tax credit for CCUS, and used the input received to inform its final design.

- Budget 2022 proposes a refundable investment tax credit for businesses that incur eligible CCUS expenses, starting in 2022. The investment tax credit would be available to CCUS projects to the extent that they permanently store captured CO<sub>2</sub> through an eligible use. Eligible CO<sub>2</sub> uses include dedicated geological storage and storage of CO<sub>2</sub> in concrete, but does not include enhanced oil recovery.
- From 2022 through 2030, the investment tax credit rates would be set at:
  - 60 per cent for investment in equipment to capture CO<sub>2</sub> in direct air capture projects;
  - 50 per cent for investment in equipment to capture CO<sub>2</sub> in all other CCUS projects; and
  - 37.5 per cent for investment in equipment for transportation, storage and use.
- To encourage the industry to move quickly to lower emissions, these rates will be reduced by 50 per cent for the period from 2031 through 2040.

The proposed refundable tax credit is expected to cost \$2.6 billion over five years starting in 2022-23, with an annual cost of about \$1.5 billion in 2026-27. Going forward, it is expected that the measure will continue to cost approximately \$1.5 billion annually until 2030.

The government will engage with relevant provinces in the expectation that they will further strengthen financial incentives to accelerate the adoption of CCUS technologies by industry.

The government will also undertake a review of investment tax credit rates before 2030 to ensure that the proposed reduction in the level of tax support from 2031 to 2040 aligns with the government's environmental objectives.

Other  $CO_2$  uses could be made eligible in the future, if permanence of storage can be demonstrated and no incremental  $CO_2$  emissions result from the use of the product that is produced.

# **Clean Electricity**

Canada has one of the cleanest electricity power grids in the world, but the clean energy it generates does not reach all parts of the country. To achieve the government's commitment to a net-zero electricity system by 2035, approximately \$15 billion has been made available since 2016 to support investments in clean power generation and transmission, with Budget 2022 announcing further investments to support the expansion of clean electricity in Canada.

- Budget 2022 proposes to provide \$250 million over four years, starting in 2022-23, to Natural Resources Canada to support pre-development activities of clean electricity projects of national significance, such as inter-provincial electricity transmission projects and small modular reactors. The federal government is already advancing similar work on the Atlantic Loop and Prairie Link projects. Projects like the Atlantic Loop will be critical as we move towards a net-zero emissions electricity system, while also supporting economic development through investments in new infrastructure and the enhanced security and reliability of our clean energy supply.
- Budget 2022 proposes \$600 million over seven years starting in 2022-2023 to Natural Resources Canada for the Smart Renewables and Electrification Pathways Program to support additional renewable electricity and grid modernization projects.
- Budget 2022 proposes to provide \$2.4 million in 2022-23 to Natural Resources Canada to establish a Pan-Canadian Grid Council, which would provide external advice in support of national and regional electricity planning.
- Budget 2022 provides \$25 million starting 2022-23, to Natural Resources Canada to establish Regional Strategic Initiatives to work with provinces, territories, and relevant stakeholders to develop net-zero energy plans.

#### **Small Modular Reactors**

Small modular reactors offer a promising pathway to support Canada's lowcarbon energy transition and they are less complex, easier to operate, and more cost effective than current nuclear technology. For example, a 300-megawatt small modular reactor could supply enough clean power for an estimated 300,000 homes. With approximately 76,000 hard-working Canadians employed across its supply chain, Canada's nuclear industry is well positioned to leverage its more than 60 years of science and technology innovation to become a leader in the development and deployment of small modular reactor technology.

Support to develop this technology can position Canada as a clean energy leader; support the decarbonization of provincial electricity grids in places like New Brunswick and Saskatchewan; facilitate the transition away from diesel power in remote communities; and help decarbonize heavy emitting industries.

- Budget 2022 proposes to provide \$120.6 million over five years, starting in 2022-23, and \$0.5 million ongoing, as follows:
  - \$69.9 million for Natural Resources Canada to undertake research to minimize waste generated from these reactors; support the creation of a fuel supply chain; strengthen international nuclear cooperation agreements; and enhance domestic safety and security policies and practices; and,
  - \$50.7 million, and \$0.5 million ongoing, for the Canadian Nuclear Safety Commission to build the capacity to regulate small modular reactors and work with international partners on global regulatory harmonization.

# Phasing Out Flow-Through Shares for Oil, Gas, and Coal Activities

The federal government committed to phase out or rationalize inefficient fossil fuel subsidies—and has recently accelerated the previous timeline for doing so from 2025 to 2023.

Budget 2022 proposes to eliminate the flow-through share regime for fossil fuel sector activities. This will be done by no longer allowing expenditures related to oil, gas, and coal exploration and development to be renounced to flow-through share investors for flow-through share agreements entered into after March 31, 2023.

This measure is expected to increase federal revenues by \$9 million over five years, starting in 2022-23.

# 3.3 Protecting Our Lands, Lakes, and Oceans

Canada's nature is central to our national identity. However, Canada is warming twice as fast as the global average, and three times faster in the North. The impact of this warming on our natural environment will be significant. Northern, coastal, Indigenous, and remote communities are significantly more vulnerable to climate change, and the recent floods, droughts, and fires in British Columbia, Alberta, Saskatchewan, and Manitoba are examples of a growing number of costly and devastating climate-related challenges.

Since 2015, Canada has gone from having less than 1 per cent of our oceans protected to almost 14 per cent. The federal government has committed to protecting 25 per cent of our land, oceans, and freshwater by 2025, while working towards protecting 30 per cent by 2030.

In Budget 2022, the federal government is proposing to undertake significant efforts to further protect our natural environment and to help mitigate the financial and ecological costs associated with biodiversity loss and climate change.

Adaptation actions in Budget 2022 will build on the significant environment and climate-related investments of more than \$100 billion since 2015 and support a National Adaptation Strategy that will be published later this year.

#### **Renewing and Expanding the Oceans Protection Plan**

In 2016, the government announced the Oceans Protection Plan to protect Canada's coasts and waterways and enable their safe and responsible commercial use. Under the Plan, the government has improved monitoring of marine traffic across Canada and restored the health of over 60 aquatic habitats nationally. Today, marine traffic continues to increase in support of Canada's growing economy, and the federal government is taking additional steps to strengthen marine safety, protect marine ecosystems, and create stronger partnerships with Indigenous and coastal communities.

- Budget 2022 proposes to provide an additional \$2.0 billion over nine years, starting in 2022-23, with \$78.7 million in remaining amortization, and \$136.4 million per year ongoing, to renew and expand the Oceans Protection Plan. This builds on ongoing funding announced in 2016, and will result in an overall increase in federal funding for oceans protection over the next five years.
- Budget 2022 also announces the government's intention to propose amendments to the *Canada Shipping Act* and other acts, including to enable the proactive management of marine emergencies and to cover more types of pollution.

These measures will help ensure that Indigenous communities, industry, investors, and all Canadians can have confidence in marine safety and will allow for marine activity to continue safely and sustainably.

#### **Protecting Our Freshwater**

Canada holds 20 per cent of the world's freshwater supply. Protecting our freshwater is critically important to Canadians, to our environment, and to our economy. In 2019, the government committed to establish a federal Canada Water Agency to work with provinces, territories, Indigenous communities, and other stakeholders in order to find the best ways to keep Canada's water safe, clean, and well-managed.

- Budget 2022 proposes to provide \$43.5 million over five years, starting in 2022-23, and \$8.7 million ongoing to Environment and Climate Change Canada to create a new Canada Water Agency, which will be stood-up in 2022. The headquarters of the new Agency will be located outside of the National Capital Region.
- Budget 2022 proposes to provide \$19.6 million in 2022-23 to Environment and Climate Change Canada to sustain the Freshwater Action Plan. The future of this initiative will be communicated at a later date. This funding will support clean-up efforts in the Great Lakes, the St. Lawrence River, Lake Winnipeg, Lake of the Woods, the Fraser River, the Saint John River, the Mackenzie River, and Lake Simcoe.
- Budget 2022 proposes to provide \$25.0 million over five years, starting in 2022-23, to Environment and Climate Change Canada to support the Experimental Lakes Area.
- Budget 2022 proposes to provide \$44.9 million over five years, starting in 2022-23, and \$9.0 million ongoing to Fisheries and Oceans Canada to support the Great Lakes Fishery Commission. This funding will help coordinate Canada-U.S. invasive sea lamprey control activities, manage fisheries, and conduct scientific research in the Great Lakes.

# **Taking More Action to Eliminate Plastic Waste**

No one wants to see trash on the beach where their children play, or on the trail where they hike. The federal government has already taken significant steps—working with all orders of government, industry, and other stakeholders to take action on plastic waste and pollution and to work towards a goal of zero plastic waste by 2030. A significant step towards this goal is the government's intent to enact regulations prohibiting certain single-use plastics in 2022.

Under Canada's G7 presidency in 2018, Canada championed the development of the Ocean Plastics Charter and later worked with provincial and territorial governments to develop a Canada-wide Strategy on Zero Plastic Waste.

- Budget 2022 proposes to provide \$183.1 million over five years, starting in 2022-23, to Environment and Climate Change Canada, Fisheries and Oceans Canada, Health Canada, Transport Canada, Crown-Indigenous Relations and Northern Affairs Canada, Statistics Canada, and the National Research Council. This investment will reduce plastic waste and increase plastic circularity by developing and implementing regulatory measures, and conducting scientific research to inform policy-making. This funding will also help better understand effects of micro-plastics on human health, monitor plastic contaminants in the North, inform ship plastic waste management, and monitor plastic pollution in water systems.
- Budget 2022 also proposes to provide \$10 million in 2022-23 to Fisheries and Oceans Canada to renew the Ghost Gear Fund for one year to continue to assist projects that retrieve ghost gear, dispose of fishing-related plastic waste, test new fishing technology, and support international efforts to remove ghost gear from our oceans.

# **Fighting and Managing Wildfires**

Last summer, Canadians again saw the devastating and tragic impact of wildfires in British Columbia. Communities like Lytton saw homes and businesses lost to fire. People across the country spent days under a haze of smoke. Canada is experiencing more frequent and more extreme wildfires and this trend will continue as the climate changes. The risk of wildfire is especially serious for remote and Indigenous communities and fires come with significant economic and environmental costs.

- Budget 2022 proposes additional action to counter the growing threat of wildfires in Canada, including by providing support to provinces, territories, and Indigenous communities for wildfire mitigation, response, and monitoring through the following:
  - \$269 million over five years, starting in 2022-23, to Natural Resources Canada as exceptional, time-limited support to help provinces and territories procure firefighting equipment such as vehicles and aircrafts;
  - \$39.2 million over five years, starting in 2022-23, to Indigenous Services Canada to support the purchase of firefighting equipment by First Nations communities;
  - \$37.9 million over five years, starting in 2022-23, with \$0.6 million ongoing, to Natural Resources Canada to train 1,000 additional firefighters and incorporate Indigenous traditional knowledge in fire management; and
  - \$169.9 million over 11 years, starting in 2022-23, with \$6.9 million in remaining amortization, to the Canadian Space Agency, Natural Resources Canada, and Environment and Climate Change Canada to deliver and operate a new wildfire monitoring satellite system.

# **Growing Canada's Trail Network**

The Trans Canada Trail is a national initiative that began in 1992 with the goal of developing a network of recreational trails that would stretch across Canada. At 27,000 kilometres, the Trans Canada Trail is now the longest trail network in the world, connecting Canadians to nature from coast-to-coast-to-coast.

- To maintain and enhance Canada's trail network, Budget 2022 proposes to provide \$55 million over five years, starting in 2022-23, to the Parks Canada Agency for the Trans Canada Trail.
- To improve access and promote tourism and recreational activities around Rouge National Urban Park, Budget 2022 proposes to provide \$2 million over two years, starting in 2022-23, to the Parks Canada Agency to contribute to building new trails outside and connecting to trails inside the Urban Park.

#### **British Columbia Old Growth Nature Fund**

British Columbia's iconic old growth forests have deep-rooted cultural significance to Indigenous communities and are important to all British Columbians. They are also critical habitats for dozens of species at risk and migratory birds and are important natural stores of carbon.

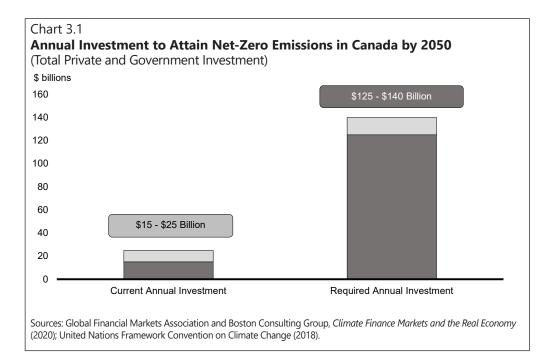
To conserve and protect these forests, Budget 2022 proposes to provide \$55.1 million over three years, starting in 2022-23, to Environment and Climate Change Canada and Natural Resources Canada to establish an Old Growth Nature Fund in collaboration with the Province of British Columbia, non-governmental organizations, and Indigenous and local communities. This funding will be conditional on the Government of British Columbia making a matching investment.

# 3.4 Building Canada's Net-Zero Economy

Governments around the world will not be able to finance the transition to a net-zero economy and fight climate change alone. Thankfully, the transition to net-zero represents a significant opportunity for businesses and investors looking to invest in the economy of the future and trillions of dollars in private capital have already been assembled for investments in green infrastructure and technology around the world.

Budget 2022 takes a number of important steps to mobilize the substantial private capital that will build a cleaner economy, fight climate change, and create new, good-paying middle class jobs for Canadians.

A major component of building Canada's net-zero economy is the Canada Growth Fund—a significant new \$15 billion government investment fund that will accelerate the investment of private capital into decarbonization and clean technology projects; help to promote the diversification of Canada's economy; play a key role in helping to meet Canada's climate targets; and strengthen both Canada's economic resilience and capacity. More information on the Canada Growth Fund can be found in Chapter 2.



#### Increasing the Impact of the Canada Infrastructure Bank

The Canada Infrastructure Bank (CIB) was created in 2017 to attract private capital to major infrastructure projects and help build more of the infrastructure that we need across the country.

In 2020, the CIB announced its three-year, \$10 billion Growth Plan, which included a goal of helping Canada achieve its emissions reduction targets. Since then, the CIB has identified opportunities to work with private sector and institutional investors to do even more to help Canada reach a net-zero emissions future.

To increase the CIB's impact, Budget 2022 announces a broadened role for the CIB to invest in private sector-led infrastructure projects that will accelerate Canada's transition to a low-carbon economy. This will allow the CIB to invest in small modular reactors; clean fuel production; hydrogen production, transportation and distribution; and carbon capture, utilization and storage. These new areas fall under the CIB's existing clean power and green infrastructure investment areas. The CIB will continue to invest in its public transit, broadband, and trade and transportation investment areas.

As noted in section 3.1, the CIB will also invest \$500 million in large-scale, zeroemission vehicle (ZEV) charging and refueling infrastructure to help accelerate the adoption of ZEVs and reduce Canada's transportation emissions.

By investing in public and private-sector led infrastructure projects, the CIB will complement the Canada Growth Fund to reduce emissions, fight climate change, and build Canada's net-zero economy.

#### **Net-Zero Capital Allocation Strategy**

Last year, the government created the Sustainable Finance Action Council, convening 25 of Canada's largest financial institutions and pension funds, which together represent more than \$10 trillion in assets. While public investment can provide some of the capital required to support the net-zero transition, the massive spending power of the private sector—both in Canada and around the world—will play a vital role in the transition to a low-carbon global economy.

Budget 2022 announces that the Sustainable Finance Action Council will develop and report on strategies for aligning private sector capital with the transition to net-zero, with support from the Canadian Climate Institute and in consultation with the Net-Zero Advisory Body.

# Climate Disclosures for Federally Regulated Institutions

The federal government is committed to moving towards mandatory reporting of climate-related financial risks across a broad spectrum of the Canadian economy, based on the international Task Force on Climate-related Financial Disclosures (TCFD) framework.

The Office of the Superintendent of Financial Institutions (OSFI) will consult federally regulated financial institutions on climate disclosure guidelines in 2022 and will require financial institutions to publish climate disclosures—aligned with the TCFD framework—using a phased approach, starting in 2024.

OSFI will also expect financial institutions to collect and assess information on climate risks and emissions from their clients.

As federally regulated banks and insurers play a prominent role in shaping Canada's economy, OSFI guidance will have a significant impact on how Canadian businesses manage and report on climate-related risks and exposures.

Separately, the government will move forward with requirements for disclosure of environmental, social, and governance (ESG) considerations, including climate-related risks, for federally regulated pension plans.

# **Supporting the International Sustainability Standards Board's Montreal Office**

The federal government welcomed the International Financial Reporting Standards (IFRS) Foundation's selection of Montreal to host one of the two central offices of the new International Sustainability Standards Board (ISSB). The ISSB will develop global sustainability standards to enhance the quality and comparability of international corporate reporting on environmental, social and governance (ESG) factors. The government is committed to supporting the start-up of the Montreal office and positioning Canada as a leader in sustainability reporting.

Budget 2022 proposes to provide \$8 million over three years, starting in 2022-23, to Canada Economic Development for Quebec Regions to support the start-up of the ISSB's Montreal office. This investment builds on significant industry and public sector funding from across Canada that helped to bring the ISSB to Canada.

Table 3.1 **Climate Change Funding Proposed through Budget 2022 Previously** Announced in the 2030 Emissions Reduction Plan

Section Number	Measure Title	Funding Amount	ERP Page Reference
1.1	Canada Green Buildings Strategy	\$150 million	p. 36
	Deep Retrofit Accelerator Initiative	\$200 million	p. 37
	Greener Neighbourhoods Pilot Program	\$33.2 million	p. 37
	Innovative construction materials R&D/Building standards	\$183.2 million	p. 37
	Low-interest loans (Canada Greener Homes Loan program)	\$458.5 million	p. 37
3.1	Incentives for Zero-Emission Vehicles (iZEV) program	\$1.7 billion	p. 61
	Zero-Emission Vehicle Infrastructure Program	\$400 million	p. 61
	Greening Government Operations Fleet Program	\$2.2 million	p. 61
	Incentives for medium- and heavy-duty ZEVs	\$547.5 million	p. 61
	Long-haul zero-emission trucks regulations/Safety testing	\$33.8 million	p. 61
	Green Freight Assessment Program	\$199.6 million	p. 61
	Agricultural Clean Technology Program	\$329.4 million	p. 66
	On-Farm Climate Action Fund	\$469.5 million	p. 65
	Resilient Agricultural Landscape Program	\$150 million	p. 65
	Federal granting councils	\$100 million	p. 66
	Nature Smart Climate Solutions Fund	\$780 million	p. 73
	Low Carbon Economy Fund	\$2.2 billion	p. 31
	Industrial Energy Management System program	\$194 million	p. 46
3.2	Clean electricity projects pre-development activities	\$250 million	p. 42
	Smart Renewables and Electrification Pathways Program	\$600 million	p. 42
	Pan-Canadian Grid Council	\$2.4 million	p. 42
	Regional Strategic Initiatives	\$25 million	p. 42
7.3	Indigenous Climate Leadership Agenda	\$29.6 million	p. 101
	Total	\$9.1 billi	on

Note: The entries in the "Funding Amount" column have different durations and do not include remaining amortization amounts. Please refer to budget text for complete funding information. Funding amounts may not add up to total due to rounding.

Chapter 3 **Clean Air and a Strong Economy**millions of dollars

	2021– 2022	2022- 2023	2023- 2024	2024- 2025	2025- 2026	2026- 2027	Total
3.1. Reducing Pollution to Fight	0	027	1 520	2.022	1 405	946	6.010
Reducing Emissions on the Road - Making the Switch to Zero- Emission Vehicles More		827	1,530	2,022	1,485		6,810
Affordable¹  Reducing Emissions on the Road – Investing in ZEV Charging Infrastructure in Sub-Urban and Remote	0	422	549	723	4	2	1,699
Communities <sup>1</sup> Reducing Emissions on the Road – Greening Government Operations Fleet Program <sup>1</sup>	0	80	80	80	80	80	400
Reducing Emissions on the Road – Incentives for Medium- and Heavy-Duty ZEVs <sup>1</sup>	0	11	97	149	290	0	548
Reducing Emissions on the Road – Long- Haul ZEV Trucking Regulations and Safety Testing <sup>1</sup>	0	4	8	8	7	6	34
Reducing Emissions on the Road – Green Freight Assessment Program <sup>1</sup>	0	23	45	53	49	29	200
Sustainable Agriculture to Fight Climate Change <sup>1</sup>	0	66	168	235	229	189	887
Expanding the Nature Smart Climate Solutions Fund <sup>1</sup>	0	156	156	156	156	156	780
Returning Fuel Charge Proceeds to Small and Medium Sized Enterprises	0	15	15	0	0	0	30
Expanding the Low Carbon Economy Fund <sup>1</sup>	0	18	360	560	607	440	1,985
Support for Business Investment in Air- Source Heat Pumps	0	9	15	10	10	9	53
Industrial Energy Management <sup>1</sup>	0	24	36	47	51	35	194

Investment Tax Credit for Carbon Capture, Utilization, and Storage 0 35 70 285 755 1,455 2  Clean Electricity¹ 0 88 133 181 175 100  Small Modular Reactors 0 10 24 29 29 29  Phasing Out Flow-Through Shares for Oil, Gas, and Coal Activities 0 0 -1 -2 -3 -3  3.3. Protecting Our Land, Lakes, and Oceans 0 324 475 511 477 462 2,  Renewing and Expanding the Oceans Protection Plan 0 237 314 344 354 342 11  Less: Funds Sourced From Existing Departmental		2021- 2022	2022- 2023	2023- 2024	2024- 2025	2025- 2026	2026- 2027	Total
Investment Tax Credit for Carbon Capture, Utilization, and Storage 0 35 70 285 755 1,455 2  Clean Electricity¹ 0 88 133 181 175 100  Small Modular Reactors 0 10 24 29 29 29  Phasing Out Flow-Through Shares for Oil, Gas, and Coal Activities 0 0 -1 -2 -3 -3  3.3. Protecting Out Land, Lakes, and Oceans 0 324 475 511 477 462 2,  Renewing and Expanding the Oceans Protection Plan 0 237 314 344 354 342 17  Less: Funds Sourced From Existing Departmental Resources 0 -34 -30 -30 -30 -30  Protecting Our Freshwater 0 42 23 23 23 23  Less: Funds Previously Provisioned in the Fiscal Framework 0 -4 0 0 0 0  Taking More Action to Eliminate Plastic Waste 0 39 37 36 42 43  Less: Funds Sourced From Existing Departmental Resources 0 -7 -7 -7 0 0 0	Resilient Energy	0	133	226	493	956	1 521	3,389
Clean Electricity	Investment Tax Credit for Carbon Capture,						•	
Small Modular Reactors         0         10         24         29         29         29           Phasing Out Flow-Through Shares for Oil, Gas, and Coal Activities         0         0         -1         -2         -3         -3           3.3. Protecting Our Land, Lakes, and Oceans           Ceans         0         324         475         511         477         462         2           Renewing and Expanding the Oceans Protection Plan         0         237         314         344         354         342         1           Less: Funds Sourced From Existing Departmental Resources         0         -34         -30							-	2,600
Phasing Out Flow- Through Shares for Oil, Gas, and Coal Activities 0 0 0 -1 -2 -3 -3  3.3. Protecting Our Land, Lakes, and Oceans 0 324 475 511 477 462 2,  Renewing and Expanding the Oceans Protection Plan 0 237 314 344 354 342 11  Less: Funds Sourced From Existing Departmental Resources 0 -34 -30 -30 -30 -30  Protecting Our Freshwater 0 42 23 23 23 23  Less: Funds Previously Provisioned in the Fiscal Framework 0 -4 0 0 0 0  Taking More Action to Eliminate Plastic Waste 0 39 37 36 42 43  Less: Funds Sourced From Existing Departmental Resources 0 -1 -1 -1 0 0								121
Land, Lakes, and Oceans  O 324 475 511 477 462 2, Renewing and Expanding the Oceans Protection Plan 0 237 314 344 354 342 71  Less: Funds Sourced From Existing Departmental Resources 0 -34 -30 -30 -30 -30 -30  Protecting Our Freshwater 0 42 23 23 23 23 23  Less: Funds Previously Provisioned in the Fiscal Framework 0 -4 0 0 0 0 0  Taking More Action to Eliminate Plastic Waste 0 39 37 36 42 43  Less: Funds Sourced From Existing Departmental Resources 0 -1 -1 -1 0 0	Phasing Out Flow- Through Shares for Oil,							-9
Expanding the Oceans Protection Plan 0 237 314 344 354 342 1  Less: Funds Sourced From Existing Departmental Resources 0 -34 -30 -30 -30 -30  Protecting Our Freshwater 0 42 23 23 23 23  Less: Funds Previously Provisioned in the Fiscal Framework 0 -4 0 0 0 0  Taking More Action to Eliminate Plastic Waste 0 39 37 36 42 43  Less: Funds Sourced From Existing Departmental Resources 0 -1 -1 -1 0 0	Land, Lakes, and	0	324	475	511	477	462	2,248
Sourced From Existing Departmental Resources 0 -34 -30 -30 -30 -30  Protecting Our Freshwater 0 42 23 23 23 23  Less: Funds Previously Provisioned in the Fiscal Framework 0 -4 0 0 0 0  Taking More Action to Eliminate Plastic Waste 0 39 37 36 42 43  Less: Funds Sourced From Existing Departmental Resources 0 -1 -1 -1 0 0	Expanding the Oceans	0	237	314	344	354	342	1,590
Freshwater 0 42 23 23 23 23  Less: Funds Previously Provisioned in the Fiscal Framework 0 -4 0 0 0 0  Taking More Action to Eliminate Plastic Waste 0 39 37 36 42 43  Less: Funds Sourced From Existing Departmental Resources 0 -1 -1 -1 0 0	Sourced From Existing Departmental	0	-34	-30	-30	-30	-30	-153
Previously Provisioned in the Fiscal Framework  0 -4 0 0 0 0  Taking More Action to Eliminate Plastic Waste  0 39 37 36 42 43  Less: Funds Sourced From Existing Departmental Resources  0 -1 -1 -1 0 0		0	42	23	23	23	23	133
Eliminate Plastic Waste 0 39 37 36 42 43  Less: Funds Sourced From Existing Departmental Resources 0 -1 -1 -1 0 0	Previously Provisioned in the	0	-4	0	0	0	0	-4
Sourced From Existing Departmental Resources 0 -1 -1 -1 0 0		0	39	37	36	42	43	197
Fighting and Managing	Sourced From Existing Departmental	0	-1	-1	-1	0	0	-4
Wildfires 0 30 101 102 77 72		0	30	101	102	77	72	383
Less: Funds Sourced From Existing Departmental Resources 0 -1 -1 -1 -1 -1	Sourced From Existing Departmental	0	-1	-1	-1	-1	-1	-6
Growing Canada's Trail Network 0 10 11 11 12 13		0	10	11	11	12	13	57
British Columbia Old Growth Nature Fund 0 6 22 27 0 0		0	6	22	27	0	0	55

	2021– 2022	2022- 2023	2023- 2024	2024- 2025	2025- 2026	2026- 2027	Total
3.4. Building Canada's Net-Zero Economy	-3	0	0	3	0	0	0
Supporting the International Sustainability Standards Board's Montreal Office	0	3	3	3	0	0	8
Less: Funds Previously Provisioned in the Fiscal Framework	-3	-3	-3	0	0	0	-8
Chapter 3 - Net Fiscal Impact	-3	1,284	2,231	3,030	2,918	2,988	12,448

Note: Numbers may not add due to rounding.

<sup>1</sup> Announced in the 2030 Emissions Reduction Plan: Canada's Next Steps for Clean Air and a Strong Economy, released on March 29, 2022.



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# Chapter 4

# **Creating Good Middle Class Jobs**

In the face of a pandemic that has changed all of our lives, workers in Canada have shown remarkable resilience. Whether adapting to work from home, restructuring entire businesses to manufacture personal protective equipment, or heading to their frontline job in the middle of a lockdown, the determination and ingenuity of Canada's workforce has kept our economy moving during an unprecedented and challenging two years.

At the start of the pandemic, the federal government introduced significant economic support to allow our workers and businesses to make ends meet.

Those investments worked. Canada's economy has recovered 112 per cent of the jobs lost at the outset of the pandemic. Our unemployment rate in February 2022 was at 5.5 per cent, which is lower than prior to the pandemic. Job creation is remarkably strong, and even our hardest-hit sectors are starting to get back up and running.

But with our unemployment rate hitting near-record lows, some businesses are still struggling to find workers. This is a problem in Canada and around the world. A strong and prosperous economy requires a diverse, talented, and constantly growing workforce. And yet too many Canadians—women with young children, new graduates, newcomers, Black and racialized Canadians, Indigenous peoples, and persons with disabilities among them—are facing barriers to finding meaningful and well-paid work.

In Budget 2022, the government is putting in place important measures that will help address those issues and meet the needs of our workers, our businesses. and the Canadian economy so that it can keep growing stronger for years to come.

# **Key Ongoing Actions**

The federal government has made historic investments to help workers succeed and ensure that Canadian businesses have access to a diverse, skilled workforce. These include:

- ✓ \$30 billion over five years to build a Canada-wide early learning and child care system;
- ✓ Expanding the Canada Workers Benefit to support an estimated one million additional Canadians, which could mean \$1,000 more per year for a fulltime, minimum-wage worker;
- ✓ More than \$3 billion over three years to support nearly 500,000 new job and training opportunities, including by helping mid-career workers transition to in-demand jobs, and helping young Canadians gain valuable work experience;

- ✓ Making post-secondary education more accessible by doubling the Canada Student Grants amount until July 2023—meaning up to \$6,000 per year in non-repayable aid for full-time students in need—and by waiving interest on Canada Student Loans through to March 2023;
- ✓ Introducing a \$15 per hour federal minimum wage and legislating 10 days of paid sick leave to improve the working conditions for the nearly one million workers in the federally-regulated private sector; and
- ✓ Increasing the length of Employment Insurance sickness benefits from 15 to 26 weeks, as of summer 2022.

# 4.1 Delivering on Child Care

#### **Supporting Early Learning and Child Care**

In Budget 2021, the federal government made an historic and transformative investment of \$30 billion over five years. Combined with previous investments announced since 2015, \$9.2 billion ongoing will be invested in child care, including Indigenous Early Learning and Child Care, starting in 2025-26.

Child care is not just a social policy—it is an economic policy, too. Affordable, high-quality child care will grow our economy, allow more women to enter the workforce, and help give every Canadian child the best start in life.

In less than a year, the federal government reached agreements with all 13 provinces and territories. This means, by the end of 2022, that Canadian families will have seen their child care fees reduced by an average of 50 per cent. By 2025-26, it will mean an average child care fee of \$10-a-day for all regulated child care spaces across Canada. Most provinces and territories are also moving ahead with faster than anticipated initiatives to support access to affordable high-quality child care spaces (Figure 4.1).

Alberta, Saskatchewan, and the Northwest Territories have already cut child care fees in half. In Ontario, fees will be reduced by an initial 25 per cent retroactive to April 1, 2022. Yukon has already put in place a \$10-a-day target for child care spaces as of April 1, 2021, five years ahead of schedule. Prince Edward Island is targeting \$10-a-day spaces by the end of 2024.



Note: Employment and Social Development Canada estimates. Savings estimates are relative to 2019 levels, are based on out-of-pocket parent fees, and do not include amounts that would be recovered through provincial/ territorial tax credits or the federal child care expense deduction at tax time, or changes to provincial/territorial or federal benefits as a result of lower child care expenses. Actual savings for families will vary based on factors such as actual fees paid prior to reductions. The estimate for Ontario is based on the Province of Ontario's current modelling for an average \$10/day out-of-pocket parent fee.

As the federal government worked with provinces and territories on the completion and implementation of agreements, many raised that infrastructure funding was a challenge for non-profit and public providers where real estate costs were too high or building materials too expensive.

In response to requests from provinces and territories, and to support the implementation of the Canada-wide early learning and child care system, Budget 2022 proposes to provide \$625 million over four years, beginning in 2023-24, to Employment and Social Development Canada for an Early Learning and Child Care Infrastructure Fund.

This funding will enable provinces and territories to make additional child care investments, including the building of new facilities.

As noted in Budget 2021, Quebec has been a pioneer in early learning and child care in Canada, and this new funding will be part of an asymmetrical agreement with the province of Quebec that will allow for Quebec to further enhance its child care system.

#### Early Learning and Child Care Investments to Make Life More Affordable

#### **Canada-Wide Early Learning and Child Care Agreements**

(5 Year Allocation,	Savings per Child with 50% Average Fee Reduction	Estimated Average Savings per Child at \$10/day (gross, annual) <sup>2</sup>	Spaces to be	Estimated Early Childhood Educator Jobs to be Created <sup>3</sup>
\$3,212	\$6,000 (by end of 2022)	\$9,390 (by end of FY 2025-26)	40,0004	8,000 to 10,000
\$605	\$4,690 (by end of 2022)	\$6,780 (by end of FY 2025-26)	9,500	1,900 to 2,375
\$42	Yukon committed to a \$10/day average fee prior to Budget 2021	\$7,300 (achieved)	110	22 to 28
\$118	\$3,390 (by end of 2022)	\$4,170 (by end of 2024)	452	90 to 113
\$306	\$5,090 (by end of 2022)	\$7,560 (as early as January 2023)	5,895	1,179 to 1,474
\$5,964	Not applicable	Not applicable	37,000	7,400 to 9,250
\$1,201	\$2,610 (by end of 2022)	\$2,610 (by end of FY 2022-23)	23,000	4,600 to 5,750
\$1,099	\$3,910 (retroactive to July 2021)	\$5,220 (by end of FY 2025-26)	28,000	5,600 to 7,000
\$3,797	\$5,610 (January 2022)	\$8,610 (by end of FY 2025-26)	42,500	8,500 to 10,625
\$492	\$3,910 (by end of 2022)	\$5,220 (by end of FY 2025-26)	3,400	680 to 850
\$51	\$4,950 (by end of 2022)	\$7,300 (by end of FY 2025-26)	300	60 to 75
\$66	\$4,950 (by end of 2022)	\$7,300 (by end of March 2024)	238	48 to 60
\$10,235	\$6,000 (by end of 2022)	over \$9,000 <sup>6</sup> (by end of FY 2025-26)	86,000 <sup>7</sup>	14,000 to 15,000 <sup>6</sup>
	\$3,212 \$605 \$42 \$118 \$3,66 \$5,964 \$1,201 \$1,099 \$3,797 \$492 \$51 \$66	of Federal Investment (5 Year Allocation, willions)¹         Estimated Average Savings per Child with 50% Average Fee Reduction (gross, annual)²           \$3,212         \$6,000 (by end of 2022)           \$605         \$4,690 (by end of 2022)           \$42         Yukon committed to a \$10/day average fee prior to Budget 2021           \$118         \$3,390 (by end of 2022)           \$306         \$5,090 (by end of 2022)           \$1,201         \$2,610 (by end of 2022)           \$1,099         \$3,910 (retroactive to July 2021)           \$3,797         \$5,610 (January 2022)           \$492         \$4,950 (by end of 2022)           \$66         \$4,950 (by end of 2022)           \$400         \$4,950 (by end of 2022)           \$66         \$6,000	of Federal Investment (5 Year Allocation, \$ millions)*         Estimated Average Savings per Child with 50% Average Fee Reduction (gross, annual)*         Estimated Average Savings per Child at \$10/day (gross, annual)*           \$3,212         \$6,000 (by end of 2022)         \$9,390 (by end of FY 2025-26)           \$605         \$4,690 (by end of 2022)         \$6,780 (by end of FY 2025-26)           \$42         Yukon committed to a \$10/day average fee prior to Budget 2021         \$7,300 (achieved)           \$118         \$3,390 (by end of 2022)         \$4,170 (by end of 2024)           \$306         \$5,090 (by end of 2022)         \$7,560 (as early as January 2023)           \$5,964         Not applicable         Not applicable           \$1,201         \$2,610 (by end of 2022)         \$2,610 (by end of FY 2022-23)           \$1,099         \$3,910 (retroactive to July 2021)         \$5,220 (by end of FY 2025-26)           \$3,797         \$5,610 (by end of 2022)         \$8,610 (by end of FY 2025-26)           \$492         \$3,910 (by end of 2022)         \$7,300 (by end of FY 2025-26)           \$51         \$4,950 (by end of 2022)         \$7,300 (by end of March 2024)           \$66         \$4,950 (by end of 2022)         \$7,300 (by end of March 2024)           \$6,000         over \$9,0006	of Federal Investment (5 Year Allocation, Federal Allocation, Federal Allocation, Federal Allocation, Federal Cygoss, annual) <sup>2</sup> Estimated Average Savings per Child with 50% Average Federal Child at \$10/day (gross, annual) <sup>2</sup> Child at \$10/day (Greated Child at \$10/day) (gross, annual) <sup>2</sup> Child at \$10/day (gross, annual) <sup>2</sup> Child at \$10/day (gross, annual) <sup>2</sup> Application of Decay (by end of FY 2025-26)         40,0004 (by end of FY 2025-26)         40,0004 (by end of FY 2025-26)         9,500           \$605         \$4,690 (by end of 2022)         \$6,780 (by end of FY 2025-26)         9,500           \$42         Yukon committed to a \$10/day average fee prior to Budget 2021         \$4,170 (by end of 2024)         452           \$118         \$3,390 (by end of 2022)         \$4,170 (by end of 2024)         452           \$306         \$5,090 (by end of 2022)         \$7,560 (as early as January 2023)         5,895           \$1,201         \$2,610 (by end of 2022)         \$2,610 (by end of FY 2022-23)         23,000           \$1,099         \$3,910 (retroactive to July 2021)         \$5,220 (by end of FY 2025-26)         28,000           \$3,797         \$5,610 (by end of 2022)         \$8,610 (by end of FY 2025-26)         3,400           \$492         \$3,910 (by end of 2022)         \$7,300 (by end of FY 2025-26)         3,400           \$51         \$4,950 (by end of 2022)         \$7,300 (by end of March 2024)         238

National Canada-wide early learning and childhood allocations are calculated based on projected 0-12 child population and include base funding of \$2 million per province/territory per year.

<sup>4</sup> B.C. committed to creating 30,000 new spaces within five years, and 40,000 new spaces within seven years.

<sup>&</sup>lt;sup>2</sup> Employment and Social Development Canada estimates and are illustrative only. Savings estimates are relative to 2019 levels unless updated data is provided by provinces and territories. Estimates are based on out-of-pocket parent fees and do not include amounts that would be recovered through provincial/territorial tax credits or the federal child care expense deduction at tax time, or changes to provincial/territorial or federal benefits as a result of lower child care expenses. Actual savings for families will vary based on factors such as actual fees paid prior to reductions.

<sup>&</sup>lt;sup>3</sup> Employment and Social Development Canada estimates. Range of estimated early childhood educator jobs created is based on the national average range of early childhood educators expected to be required per new child care space. Provincial and territorial estimates may differ due to regulatory variation.

<sup>5</sup> The Government of Canada has entered into an asymmetrical agreement with the province of Quebec that will allow for further improvements to its early learning and child care system, where parents with a subsidized, reduced contribution space already pay a single fee of less than \$10/day.

<sup>&</sup>lt;sup>6</sup> Based on the province of Ontario's current modelling for an average \$10/day out-of-pocket parent fee.

<sup>&</sup>lt;sup>7</sup> The province of Ontario committed to create 86,000 spaces from 2019 levels by end of 2026 which is approximately 71,000 new spaces from current levels.

# 4.2 Immigration for Our Economy

Immigration is vital to our economy, our communities, and to our national identity as a country that is diverse and welcoming of everyone. Indeed, multiculturalism is one of Canada's great success stories and an example to the world.

Throughout the pandemic, many newcomers have been on the front lines, working in key sectors like health care, transportation, the service sector, and manufacturing. Without them, Canada's economy would not have overcome the challenges of the last two years.

In the decades to come, our economy will continue to rely on the talents of people from all over the world, just as we have in decades past. Our future economic growth will be bolstered by immigration. And Canada will remain a leader in welcoming newcomers fleeing violence and persecution.

In Budget 2022, the federal government is proposing investments to enhance our capacity to meet the immigration demands of our growing economy; to create opportunities for all newcomers; and to maintain Canada's world-class immigration system.

# **Canada's Ambitious Immigration Plan**

Canada welcomed more than 405,000 new permanent residents in 2021 more than any year in Canadian history.

To meet the demands of our growing economy, the federal government's 2022-24 Immigration Levels Plan—tabled in February 2022—sets an even higher annual target of 451,000 permanent residents by 2024—the majority of whom will be skilled workers, which will help to address persistent labour shortages.

This higher target—along with the government's 2021 Economic and Fiscal Update investments to resolve delays and backlogs in processing and new investments proposed in this Budget—will help make our immigration system more responsive to Canada's economic needs and humanitarian commitments.

The Immigration Levels Plan helps reunite family members with their loved ones, and allows us to continue to be home to the talents of those already in Canada by granting permanent status to temporary residents—including essential workers and international students.

The Immigration Levels Plan also includes firm global humanitarian commitments, including a plan to resettle at least 40,000 Afghan refugees in the coming years. On March 30, 2022, Canada marked an important milestone by welcoming the 10,000th Afghan refugee since August 2021. In addition, the government has introduced new immigration streams for Ukrainians, set out in Chapter 5.

To support the processing and settlement of new permanent residents to Canada as part of Canada's Immigration Levels Plan—including the government's increased commitment to Afghan refugees—the government has committed \$2.1 billion over five years and \$317.6 million ongoing in new funding.

As announced in Budget 2021, the government also intends to amend the *Immigration and Refugee Protection Act* to improve Canada's ability to select applicants that match its changing and diverse economic and labour force needs. These people will be from among the growing pool of candidates seeking to become permanent residents through the Express Entry System.

# **Efficiently Welcoming Visitors, Students, and Workers** to Canada

Every year, Canada welcomes millions of tourists, international students, and temporary foreign workers. Together, they inject billions of dollars into our economy; bring new ideas and energy to our schools and businesses; create lasting commercial and social ties; and fill openings in our workforce.

As the world recovers from the pandemic and travel restrictions are lifted, Canada can expect to see a growing number of temporary residence applications, visitor visas, and study permits.

Budget 2022 proposes to provide \$385.7 million over five years, and \$86.5 million ongoing, for Immigration, Refugees and Citizenship Canada, the Canada Border Services Agency, and the Canadian Security Intelligence Service to facilitate the timely and efficient entry of a growing number of visitors, workers, and students.

# Securing the Integrity of Canada's Asylum System

Canada is a welcoming destination for those seeking refuge and each year takes in tens of thousands of people fleeing violence and persecution.

Around the world, the number of displaced people and families tragically continues to rise. In the months and years to come, many will seek to come to Canada.

Canada's asylum system—the border officers, immigration officials, and members of the Immigration and Refugee Board who process, investigate, and adjudicate asylum claims—has recently benefited from enhanced temporary funding. As the COVID-19 situation in Canada continues to improve and border restrictions ease, the federal government is committed to ensuring that Canada's asylum system has the long-term resources it needs.

Budget 2022 proposes to provide Immigration, Refugees and Citizenship Canada, the Canada Border Services Agency, the Immigration and Refugee Board, and the Canadian Security Intelligence Service with \$1.3 billion over the next five years, and \$331.2 million ongoing, to support the long-term stability and integrity of Canada's asylum system.

The government is also proposing to introduce amendments to the *Immigration and Refugee Protection Act* to allow Immigration, Refugees and Citizenship Canada to require the electronic submission of asylum claims. Claims can currently be submitted either digitally or on paper, making it difficult to keep track of all information relevant to a file and ultimately leading to processing delays. This reform will help modernize and streamline the asylum process and reduce wait times for claimants.

# **Supporting Legal Aid for Asylum Seekers**

Each year, thousands fearing persecution seek refuge in Canada. After their arrival, asylum seekers have the right to a fair hearing to determine their legal status.

For those who cannot afford legal support, immigration and refugee legal aid can provide eligible asylum claimants with legal information, advice, and representation. These services, delivered in partnership with provinces, make the asylum system more efficient and help asylum seekers receive fair outcomes.

Budget 2022 proposes to provide \$43.5 million in 2022-23 to maintain federal support for immigration and refugee legal aid services.

#### **Improving Support Services for Immigrants and** Visitors to Canada

As global demand to visit, study, and work in Canada increases—in addition to a growing number of permanent residents moving to Canada—so too must the government's ability to provide accessible, timely, and responsive services.

Budget 2022 proposes to provide \$187.3 million over five years, and \$37.2 million ongoing, for Immigration, Refugees and Citizenship Canada to improve its capacity to respond to a growing volume of enquiries and to invest in the technology and tools required to better support people using their services.

# Improving the Citizenship Program

Becoming a citizen allows new Canadians to fully participate in Canadian society, including through the ability to vote, to run for public office, and to travel under a Canadian passport.

To modernize the process of obtaining Canadian citizenship, the federal government recently launched new online services, which include the ability to submit applications electronically. However, current legislation limits the government's ability to modernize the citizenship application process through digitization, meaning processing takes longer and online tools are limited.

To further improve the experience of applicants and to enable the Citizenship Program to accommodate higher levels of applications, the government intends to introduce legislative amendments to the Citizenship Act to enable automated and machine-assisted processing and the safe and secure collection and use of biometric information.

The 2021 *Economic and Fiscal Update* also provided funding in 2022-23 for citizenship processing, as part of an \$85 million investment to reduce processing times and pandemic-related application backlogs.

# 4.3 A Workforce for the 21st Century Economy

Structural shifts in the global economy—including an increase in automation and a global transition to lower-emission industries and technologies—will require some workers in sectors across Canada to develop new skills and adjust the way they work.

"3.1 million Canadian jobs will change in some way over the next decade due to the climate transition"

- RBC Economics (2022)

The transition to a new career can be a difficult and stressful time—workers have bills to pay, families to take care of, and established roots in their communities. As our economy changes, Canada's jobs and skills plan must be tailored to the needs of those workers and help them to meet the needs of growing businesses and sectors.

In recent years, the federal government has made significant investments to connect workers to jobs—including mid-career workers, young people, and underrepresented workers—with nearly 500,000 opportunities for skills development and in-demand jobs in Budget 2021.

Budget 2022 proposes to build on past investments, to work with provincial and territorial partners on improving how skills training is provided, to launch intensive engagement with labour groups on how Canada can better support skilled workers as they navigate a changing economy, and support union-led apprenticeship training for those who are underrepresented in the trades.

#### **Modernizing Labour Market Transfer Agreements**

Every year, the federal government provides more than \$3 billion in funding to provinces and territories to provide training and employment support through the Labour Market Transfer Agreements. These investments help more than one million Canadians every year prepare for their next job through programs ranging from skills training and wage subsidies, to career counselling and job search assistance.

The federal government is taking steps to renew this partnership with provinces and territories in order to be more responsive to the needs of workers, businesses, and the economy.

Budget 2022 proposes to amend Part II of the *Employment Insurance Act* to ensure more workers are eligible for help before they become unemployed, and that employers can receive direct support to re-train their workers.

Over the coming year, the government also intends to intensify work with provinces and territories to modernize these agreements, reflecting the changing needs and challenges of both the current and future Canadian labour market. This will include working together to support mid-career workers in transitioning to new sectors and help local economies adapt and prosper.

# **Bringing Workers to the Decision-Making Table**

Canada's long-term economic success depends on matching workers with the right skills to employers in growing sectors. For some workers, having the right skills could mean a small change, like learning a new method. For others, it might mean deeper training towards a career in a new field, such as the skilled trades or clean technologies.

The future of work should be led by workers—and unions need to be at the forefront of our planning for the jobs of tomorrow.

Budget 2022 proposes to provide \$2.5 million in 2022-23 for Employment and Social Development Canada to launch a new union-led advisory table that brings together unions and trade associations. In the coming year, the table will advise the government on priority investments to help workers navigate the changing labour market, with a particular focus on skilled, mid-career workers in at-risk sectors and jobs. Further details will be announced in the coming weeks.

The results will be used to inform future actions and investments to help workers make the transition to the jobs and sectors that need them.

# **Doubling the Union Training and Innovation Program**

The skilled trades are vital to the future of the Canadian economy and offer workers rewarding careers in fields ranging from carpentry to electricians and boilermakers. The federal government wants to provide more women, newcomers, persons with disabilities, Indigenous peoples, and racialized Canadians with the chance to have good-quality jobs in high-paying skilled trades, and unions play a critical role in training skilled trades workers.

Since 2017, the Union Training and Innovation Program has supported unionbased apprenticeship training in the Red Seal trades, including through investments in training, equipment, and materials, as well as in support for innovative approaches to address barriers facing apprentices.

Budget 2022 proposes to provide \$84.2 million over four years to double funding for the Union Training and Innovation Program. Each year, the new funding would help 3,500 apprentices from underrepresented groups begin and succeed in careers in the skilled trades through mentorship, career services, and job-matching.

#### Sustainable Jobs

Workers will always be at the heart of the government's plan to build a strong economy and a bright future for Canadians. As the world moves to a net-zero emissions future, we must ensure that everyone has a real and fair chance to succeed and that no region gets left behind. Already, the federal government has made progress towards building a just transition for workers through sustainable jobs and have undertaken public consultations on legislation that will support workers and communities in the shift to a low-carbon future. This work continues.

In March, in the 2030 Emissions Reduction Plan: Canada's Next Steps for Clean Air and a Strong Economy, the government committed to skills training, including through a new Futures Fund for Alberta, Saskatchewan, and Newfoundland and Labrador. Along with the government's commitment to a new Clean Jobs Training Centre, this will help workers have the tools to succeed. The federal government will also continue to work with its partners, including labour unions, to design programs that take into account current barriers and underrepresentation, so that there is a level playing field for everyone.

Canada's long-term success depends on workers. From engineers, scientists, farmers, construction workers, tradespeople, resource workers, energy workers, researchers, and more, everyone will have a role to play in the economy of tomorrow.

# 4.4 Connecting Workers to Good Jobs

With record lows in unemployment as Canada emerges from the pandemic, employers across the country—especially in rural Canada—are finding it difficult to hire the workers they need.

Budget 2022 proposes to grow our workforce by addressing barriers faced by mothers, Black and racialized Canadians, newcomers, persons with disabilities, young Canadians, and other people who are underrepresented in Canada's workforce. This will include improving labour mobility and foreign credential recognition, and creating opportunities for persons with disabilities.

The government also intends to engage with experts on the role that a Career Extension Tax Credit could play in boosting the labour force participation of seniors who want to continue to work later in life.

#### **Labour Mobility Deduction for Tradespeople**

Canada is growing, and that means more homes, roads, and important infrastructure projects need to be built. Skilled trades workers are essential to Canada's success and we need them to be able to get to the job site no matter where it is.

Workers in the construction trades often travel to take on temporary jobs frequently in rural and remote communities—but their associated expenses do not always qualify for existing tax relief.

Improving labour mobility for workers in the construction trades can help to address labour shortages and ensure that important projects, like housing, can be completed across the country.

Budget 2022 proposes to introduce a Labour Mobility Deduction, which would provide tax recognition on up to \$4,000 per year in eligible travel and temporary relocation expenses to eligible tradespersons and apprentices. This measure would apply to the 2022 and subsequent taxation years.

#### **Supporting Foreign Credential Recognition in the Health Sector**

The pandemic has only worsened the labour shortages in our health care sector. Internationally-trained health care professionals can help fill these gaps and ensure that Canadians receive the quality health care they deserve.

The Foreign Credential Recognition Program helps skilled newcomers secure meaningful, well-paying jobs by funding provinces, territories, and organizations to improve foreign credential recognition processes and by providing direct support to skilled newcomers. This support includes mentoring, job placements, and financial assistance for exams and classes.

Budget 2022 proposes to provide \$115 million over five years, with \$30 million ongoing, to expand the Foreign Credential Recognition Program and help up to 11,000 internationally trained health care professionals per year get their credentials recognized and find work in their field. It will also support projects—including standardized national exams, easier access to information, faster timelines, and less red tape that will reduce barriers to foreign credential recognition for health care professionals.

# An Employment Strategy for Persons With Disabilities

Persons with disabilities should be fully included in Canada's economic recovery. However, despite being ready and willing to work, their employment rates are much lower than those of Canadians without disabilities—59 per cent versus 80 per cent, according to the 2017 Canadian Survey on Disability. The federal government is steadfast in its commitment to an inclusive recovery—and we cannot leave persons with disabilities behind.

Budget 2022 proposes to provide \$272.6 million over five years to Employment and Social Development Canada to support the implementation of an employment strategy for persons with disabilities through the Opportunities Fund. This will help to address labour market shortages through increased participation by persons with disabilities and make workplaces more inclusive and accessible. Of this funding, \$20 million will be allocated to the Ready, Willing and Able program to help persons with Autism Spectrum Disorder or intellectual disabilities find employment.

This measure will also form an important part of the government's Disability Inclusion Action Plan, which will aim to improve the quality of life for persons with disabilities, and build on more than \$1.1 billion in funding that the federal government has committed to advance the inclusion of persons with disabilities since 2015.

# **Improving the Temporary Foreign Worker Program**

The Temporary Foreign Worker (TFW) program allows foreign nationals to work in Canada on a temporary basis in order to fill jobs that Canadians are unavailable or unwilling to take. The workers that come to Canada through the TFW program contribute to the labour in a range of sectors, including agriculture and fish and other food processing.

As employers across the country face difficulties in finding workers, the TFW program is experiencing a growing demand. However, additional steps need to be taken to ensure the health, safety, and quality of life of those who come to work in Canada—the importance of which has been reinforced by the unacceptable experience of some temporary foreign workers during the pandemic.

Budget 2022 proposes a number of measures to increase protections for workers, to reduce administrative burdens for trusted repeat employers, and to ensure employers can quickly bring in workers to fill short-term labour market gaps. These include:

- \$29.3 million over three years to introduce a Trusted Employer Model that reduces red tape for repeat employers who meet the highest standards for working and living conditions, protections, and wages in high-demand fields. Further details on this program will be announced in the coming vear.
- \$48.2 million over three years, with \$2.8 million in remaining amortization, to implement a new foreign labour program for agriculture and fish processing, tailored to the unique needs of these employers and workers. The program will be regularly reviewed by the Minister of Employment, Workforce Development and Disability Inclusion for its impact on local labour markets to maximize the employment of Canadians and permanent residents and to ensure the program is not negatively impacting wages for Canadians and permanent residents.
- \$64.6 million over three years to increase capacity to process employer applications within established service standards.
- \$14.6 million in 2022-23, with \$3 million in remaining amortization, to make improvements to the quality of employer inspections and hold employers accountable for the treatment of workers.

#### Completing the Employment Equity Act Review

Through the Employment Equity Act, the government promotes and improves equality and diversity in federally regulated workplaces. Since the introduction of the Employment Equity Act, continued progress has been made to address inequalities but some workers are still facing barriers to employment and promotion and many federal workplaces fail to reflect the full diversity of Canada's population. That is why, on July 14, 2021, the government launched an arm's length Task Force to review the Act and advise on how to modernize the federal employment equity framework.

Budget 2022 proposes to provide \$1.9 million in 2022-23 in order to complete the Employment Equity Act Review in coming months. A final report will be publicized in fall 2022.

# 4.5 Towards A Better Employment Insurance System

Over the last two years, millions of Canadians' livelihoods have been interrupted by lockdowns, illness, or the need to care for loved ones. At the start of the pandemic, the government responded by introducing emergency income support that ensured workers and their families could continue to make ends meet, even as the pandemic prevented them from working.

As Canada's economy continues to recover from the pandemic and emergency programs wind down, the Minister of Employment, Workforce Development and Disability Inclusion is consulting with Canadians on what needs to be done to build an Employment Insurance (EI) system that better meets the current and future needs of workers and employers. This includes simpler and fairer rules for workers, new ways to support experienced workers transitioning to a new career, and coverage for self-employed and gig workers.

The government will release its long-term plan for the future of El after the consultations conclude.

# **Extending Temporary Support for Seasonal Workers**

In certain regions of the country, seasonal industries—including fishing and tourism in Atlantic Canada and British Columbia—are the lifeblood of local economies. The Employment Insurance (EI) system is critical to ensuring that the workers these industries count on have the support they need between work seasons.

In 2018, to address gaps in El support between seasons, the government introduced a pilot project in 13 regions of the country to provide up to five additional weeks—for a maximum of 45 weeks—for eligible seasonal workers. The temporary support was extended in Budget 2021 to ensure continued support during the pandemic.

- Budget 2022 proposes to extend these rules until October 2023 as the government considers a long-term solution that best targets the needs of seasonal workers. The cost of this measure is estimated at \$110.4 million over three years, starting in 2022-23.
- As part of this extension, the government proposes to maintain a recently introduced legislative fix to ensure that the timing of COVID-19 benefits does not affect future El eligibility under the rules of the program.

Chapter 4 **Creating Good Middle Class Jobs** millions of dollars

	2021– 2022	2022- 2023	2023- 2024	2024- 2025	2025- 2026	2026- 2027	Tota
4.1. Delivering on Child Care	0	0	75	150	200	200	625
Supporting Early Learning and Child Care	0	0	75	150	200	200	625
4.2. Immigration for Our Economy	0	564	913	921	782	813	3,993
Canada's Ambitious Immigration Plan <sup>1</sup>	0	398	484	473	345	357	2,058
Efficiently Welcoming Visitors, Students, and Workers to Canada	0	75	86	86	86	86	42
Less: Funds Previously Provisioned in the Fiscal Framework	0	-35	0	0	0	0	-3:
Securing the Integrity of Canada's Asylum System	0	57	312	305	312	332	1,31
Supporting Legal Aid for Asylum Seekers	0	44	0	0	0	0	4
Improving Support Services for Immigrants and Visitors to Canada	0	25	31	56	37	37	18
4.3. A Workforce for the 21st Century Economy	0	12	25	25	25	0	8
Bringing Workers to the Decision-Making Table	0	3	0	0	0	0	
Doubling the Union Training and Innovation Program	0	9	25	25	25	0	8
4.4. Connecting Workers to Good Jobs	25	194	245	256	212	217	1,14
Labour Mobility Deduction for	25	110	110	115	445	120	50
Tradespeople Administrative Costs	25	110	110	115	115	120	59
Supporting Foreign Credential Recognition in the Health Sector	0	5	20	30	30	30	11
An Employment Strategy for Persons with Disabilities	0	39	65	65	65	65	29
Less: Year-Over- Year Reallocation of Funding	0	-26	0	0	0	0	-2

	2021– 2022	2022- 2023	2023- 2024	2024- 2025	2025- 2026	2026- 2027	Total
Improving the Temporary Foreign Worker Program	0	63	49	45	1	1	159
Completing the Employment Equity Act Review	0	2	0	0	0	0	2
4.5. Towards a Better Employment Insurance System	0	3	56	51	0	0	110
Extending Temporary Support for Seasonal Workers	0	3	56	51	0	0	110
Additional Investments – Creating Good Middle Class Jobs	0	8	0	0	0	0	8
COVID-19 Benefit Integrity	0	8	0	0	0	0	8

Budget 2022 proposes to amend the Canada Emergency Response Benefit Act and the Canada Emergency Student Benefit Act to provide the Canada Revenue Agency with authority to establish and collect debts, on a weekly basis, for situations where a worker has accessed more than one benefit at once. Proposed funding would support related administration.

Chapter 4 - Net							
Fiscal Impact	25	781	1,314	1,403	1,219	1,230	5,972

Note: Numbers may not add due to rounding. 

<sup>1</sup> The 2022–2024 Immigration Levels Plan was announced on February 14<sup>th</sup>, 2022.



# Chapter 5 **Canada's Leadership in the World**

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# Chapter 5 Canada's Leadership in the World

Since the end of the Second World War, Canada has been a steadfast defender of the rules-based international order. We have defended it because a world based on rules is in Canada's national interest.

But today, that order is facing an existential threat. Russia's barbaric invasion of Ukraine is not only an attack on the people of Ukraine and on Ukraine's territorial integrity, but also on democracy and the unprecedented period of prosperity that the world's democracies have worked continuously to build over the last 75 years.

At the same time, issues ranging from COVID-19 to climate change and increasingly confrontational authoritarian regimes demand the attention of Canada and our allies. The spread of misinformation and disinformation is directly challenging the stability of even the most long-standing democracies.

Budget 2022 recognizes those challenges and proposes new action to respond to them. It invests in Canada's defence capabilities, and in the alliances that will ensure a strong and coordinated global response to the ongoing challenges that the world today faces.

It commits to reinforcing global democracy, to combatting illicit financing, and to pushing back against the forces of disinformation and misinformation that threaten public institutions around the world. Concurrently, Canada will continue to provide critical international assistance to those who need it most.

The events of the last months have reminded us that the international community is strongest when it acts together in defence of the values we share. In partnership with like-minded democracies around the world, Canada will continue to stand up to the global threats that recognize no borders.

# **Key Ongoing Actions**

In the past year, including through Budget 2021, the federal government has announced a range of important programs and initiatives that are advancing Canada's leadership in the world, including:

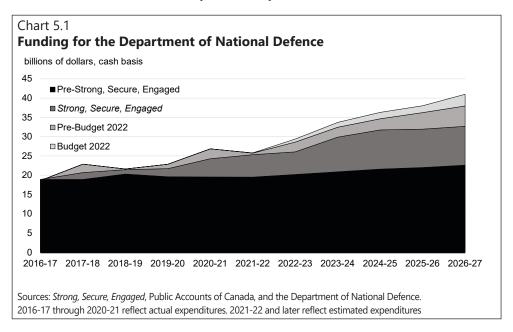
- ✓ More than \$2.7 billion since the start of the COVID-19 pandemic to support low- and middle-income countries, including by providing access to vaccines, therapeutics, and testing;
- √ \$5.3 billion over five years to double Canada's international climate financing to help developing countries tackle climate change;
- ✓ \$180 million at the Generation Equality Forum to support the economic participation and higher education of women around the world;
- √ \$847 million over five years to maintain Canada's military at a higher state of readiness under the North Atlantic Treaty Organization (NATO) Readiness Initiative, and to increase Canada's contributions to NATO's common budget and military activities;
- √ \$252 million over five years, with \$160 million in remaining amortization, to lay the groundwork for North American Aerospace Defence Command (NORAD) modernization and sustain existing continental and Arctic defence capabilities;
- ✓ \$1.5 billion over three years to the International Development Association to help meet the financing needs of the world's poorest countries as they recover from the pandemic; and
- √ \$3.7 billion, or 20 percent of Canada's newly allocated IMF Special Drawing Rights, in support for poverty reduction, sustainability, growth, and resiliency in low-income and vulnerable countries to help those who need it most.

# 5.1 Reinforcing Our National Defence

National defence is a fundamental responsibility of the federal government. In addition to protecting Canada from international threats and defending our sovereignty, the Canadian Armed Forces play an important role in making the world a safer place.

Investments made through Canada's 2017 defence policy, *Strong, Secure, Engaged*, decisively reversed a trend of lagging defence spending that stretched back three decades. Canada's defence spending is on track to double between 2016-17 and 2026-27. As implementation of this plan continues, Canada must respond to evolving circumstances to ensure that the women and men of the Canadian Armed Forces are prepared to fulfil the missions we ask of them.

To immediately reinforce Canada's national defence, announcements in Budget 2022 will provide a total of more than \$8 billion in new funding over five years—on top of planned increases associated with Strong, Secure, Engaged. This funding will strengthen Canada's contributions to our core alliances; bolster the capabilities of the Canadian Armed Forces; continue to support culture change and a safe and healthy working environment in the Canadian Armed Forces; and reinforce Canada's cyber security.



# **Reviewing Canada's Defence Policy**

Strong, Secure, Engaged set out clear direction on Canadian defence priorities over a 20-year horizon. Informed by the international landscape of the day, it included significant investments to enhance the Canadian Armed Forces' capabilities and capacity to respond to military operations ranging from humanitarian and relief efforts, to peacekeeping, to combat.

However, recent events require the government to reassess Canada's role, priorities, and needs in the face of a changing world.

Budget 2022 announces a defence policy review to allow Canada to update its existing defence policy, Strong, Secure, Engaged, in support of its broader international priorities and the changed global environment. The review will focus on, amongst other things, the size and capabilities of the Canadian Armed Forces; its roles and responsibilities; and making sure it has the resources required to both keep Canadians safe and contribute to operations around the world.

#### **Reinforcing our Defence Priorities**

In addition to a defence policy review, to ensure a strong and coordinated global response to the ongoing challenges that the world today faces, Canada will make immediate additional investments in our defence priorities, including our continental defences, alliances and collective security, and in the capabilities of the Canadian Armed Forces.

# Investing in NORAD Modernization

Canada is resolute in our defence of the North American continent, especially in the far North. Crucial to this effort is Canada's partnership with the United States under NORAD.

In Budget 2021, the government committed \$252.2 million over five years to sustain existing continental and Arctic defence capabilities, and to lay the groundwork for NORAD's future. In August 2021, a joint statement between Canada and the United States established the priorities for modernizing NORAD.

The government is currently considering options to fulfill this commitment through significant investments in the following areas:

- Advanced all-domain surveillance and intelligence;
- Modernized command, control, and communications;
- Improved capabilities to deter and defeat threats; and
- Increased research, development, and innovation.

### Doing Our Part in NATO

In addition to making sure we are secure in North America, Canada remains steadfast in its support of our NATO allies, including through assurance and deterrence operations in Central and Eastern Europe.

Through our multi-year renewal of Operation REASSURANCE, Canada is underscoring our commitment to this operation. We are increasing our contribution by up to 460 Canadian Armed Forces personnel, for a total of up to approximately 1,260. A further 3,400 Canadian Armed Forces personnel are available to the NATO Response Force, should they be required.

Budget 2021 previously announced \$847.1 million over five years to increase Canada's contributions to NATO. But we recognize that more needs to be done. Standing shoulder-to-shoulder with our allies means sharing the burden of defending democracy against authoritarianism.

Canada is committed to ensuring NATO remains ready, strong, and united.

# Increasing the Capabilities of the Canadian Armed Forces

The review of Canada's defence policy will include an assessment of the equipment and technology that the Canadian Armed Forces need to fulfill their missions in a world that has fundamentally changed in the face of Russia's invasion of Ukraine. However, the government realizes that immediate further investments are needed to bolster the capacity of the Canadian Armed Forces.

Budget 2022 proposes to provide \$6.1 billion over five years, starting in 2022-23, with \$1.3 billion in remaining amortization, and \$1.4 billion ongoing to the Department of National Defence in order to meet our defence priorities, including our continental defences, commitments to our allies, and for investments in equipment and technology to immediately increase the capabilities of the Canadian Armed Forces.

# **Supporting Culture Change in the Canadian Armed Forces**

Those who serve Canada with our flag on their shoulder contend with enough risks to their safety. Their workplace should not be one of them.

On December 13, 2021, the Minister of National Defence, Chief of the Defence Staff, and the Deputy Minister of National Defence delivered a formal, public apology to all current and former Defence Team members and Veterans who have been affected by sexual assault, sexual harassment, and discrimination based on sex, gender, gender identity or sexual orientation.

Together, the government and Canadian Armed Forces are working to create a culture that ensures every member serves in an environment where they feel safe, protected, and respected.

Budget 2022 proposes to provide \$100.5 million over six years, starting in 2021-22, with \$1.7 million in remaining amortization, and \$16.8 million ongoing to: strengthen leadership in the Canadian Armed Forces; modernize the military justice system; bring into force the Declaration of Victims Rights as set out in the National Defence Act; undertake engagement and consultation on culture change; and enhance restorative services, including dispute resolution and coaching services. Of this amount, \$3 million over three years, starting in 2021-22, will be sourced from existing resources.

Budget 2022 also proposes to provide \$144.3 million over five years, starting in 2022-23, and \$31.6 million ongoing to expand the Canadian Armed Forces' health services and physical fitness programs to be more responsive to women and gender-diverse military personnel.

This builds on funding from Budget 2021 of \$236.2 million over five years, starting in 2021-22, and \$33.5 million ongoing for the Department of National Defence and Veterans Affairs Canada to support efforts to eliminate sexual misconduct and gender-based violence in the military and support survivors.

# **Enhancing Canada's Cyber Security**

Budget 2018 announced an action plan to implement Canada's first comprehensive *National Cyber Security Strategy*. That strategy is now working to keep Canadians safe from evolving cyber security threats that target Canadians, Canadian businesses, and our critical infrastructure. The Communications Security Establishment (CSE) works to protect Canada from cyber threats, including those that come from foreign actors. But as Canadians grow more dependent on digital systems, the potential consequences of cyber incidents continue to increase, and Canada needs to be ready.

- Budget 2022 proposes to provide \$875.2 million over five years, beginning in 2022-23, and \$238.2 million ongoing for additional measures to address the rapidly evolving cyber threat landscape. These measure include:
  - \$263.9 million over five years, starting in 2022-23, and \$96.5 million ongoing to enhance CSE's abilities to launch cyber operations to prevent and defend against cyber attacks;
  - \$180.3 million over five years, starting in 2022-23, and \$40.6 million ongoing to enhance CSE's abilities to prevent and respond to cyber attacks on critical infrastructure;
  - \$178.7 million over five years, starting in 2022-23, and \$39.5 million ongoing to expand cyber security protection for small departments, agencies, and Crown corporations; and
  - \$252.3 million over five years, starting in 2022-23, and \$61.7 million ongoing for CSE to make critical government systems more resilient to cyber incidents.

Canadian academics are some of the leading researchers in important emerging and disruptive technologies, including quantum computing and artificial intelligence. This expertise can be leveraged to ensure Canada's security and intelligence community stay one step ahead of our adversaries.

Budget 2022 proposes to provide \$17.7 million over five years, starting in 2022-23, and \$5.5 million thereafter until 2031-32 for CSE to establish a unique research chair program to fund academics to conduct research on cutting-edge technologies relevant to CSE's activities. Researchers awarded the grants will split their time between peer-reviewed publishable research and classified research at CSE.

# 5.2 Supporting Ukraine

Canada condemns in the strongest possible terms Russia's cruel and illegal invasion of Ukraine. Canadians stand with the brave people of Ukraine as they fight for their lives, for their sovereignty, for their democracy, and for our own.

Canada is a reliable and long-standing partner of Ukraine. In 1991, Canada became the first Western country to recognize Ukraine's independence. Since then, the relationship between our two countries has been strengthened by deep people-to-people ties, rooted in the Ukrainian-Canadian community, and by our shared belief in democracy and the importance of the rules-based international order.

In the face of Russia's invasion, Canada has continued to send lethal and non-lethal aid to support Ukraine's heroic defence. Including new measures proposed in Budget 2022, Canada has announced more than \$1.2 billion in direct contributions in support of Ukraine and its people in 2022, in addition to an offer of up to \$1.6 billion in loan support for the Ukrainian government. This support has helped respond to the humanitarian crisis, and ensure that the Ukrainian government can continue to provide essential services.

Canada is also examining opportunities to enhance our diplomatic capacity in Eastern Europe, to be ready to assist as the repercussions of this conflict reverberate through the region.

#### **Bolstering Ukraine's Fight for Freedom**

On January 26, 2022, Canada announced the expansion of Operation UNIFIER, the Canadian Armed Forces mission to provide military training and support to Ukrainian forces. Since 2015, Canada has trained nearly 33,000 Ukrainian military and security personnel.

The federal government has also announced more than \$90 million in military aid, and is providing military aid—both lethal and non-lethal—to support Ukraine in its efforts to defend its sovereignty. In partnership with our allies, Canada is also sharing intelligence and providing support to enhance Ukraine's cyber security.

Budget 2022 proposes to provide an additional \$500 million in 2022-23 to provide further military aid to Ukraine.

#### **Holding Russia Accountable**

In response to Russia's illegal invasion, Canada and our allies have swiftly imposed the strongest sanctions ever inflicted on a major economy. In threatening both Ukraine's independence and the rules-based international order, President Putin and his hangers-on have been personally sanctioned, Russia's major financial institutions and sovereign wealth funds have been cut out of the global economy, and the assets of Russia's Central Bank have been frozen.

Since Russia's invasion of Crimea in 2014, Canada has sanctioned more than 1,000 individuals and entities to prevent their access to Canada's economy. In partnership with our allies, Canada has formed the Russian Elites, Proxies, and Oligarchs (REPO) Taskforce and committed federal resources to work with our partners, both foreign and domestic, to target the assets and ill-gotten gains of Russia's elites and those who act on their behalf. This includes the use of resources to identify, freeze, and seize assets to ensure that sanctioned individuals and entities are no longer able to access their resources and wealth abroad.

Budget 2022 announces the government's intent to clarify the ability of the Minister of Foreign Affairs to cause the forfeiture and disposal of assets held by sanctioned individuals and entities to support Canada's participation in the REPO Taskforce.

On March 2, 2022, Canada became the first country to revoke the Most-Favoured-Nation trade partner status of both Russia and Belarus—an enabler of Russia's invasion—under the *Customs Tariff*. This effectively imposed a 35 per cent tariff on virtually all goods from those two countries, placing them in a category previously occupied only by North Korea. Since then, several countries have followed Canada's lead and implemented their own measures. We have also banned Russian-owned ships from Canadian ports and international waters, banned Russian-owned aircraft from entering Canadian airspace, and we were the first to announce a ban on imports of Russian petroleum products.

Canada is also taking every opportunity to isolate Russia at multilateral institutions, including through international financial institutions, and supports efforts by these organizations to suspend operations and programming in both Russia and Belarus.

#### **Supporting Ukrainians Through the Crisis**

To date in 2022, Canada has committed \$145 million in humanitarian assistance, and \$35 million in development assistance to provide direct support to Ukrainians who have been affected by the illegal Russian invasion. This includes \$30 million that matched the donations of individual Canadians. However, we know that more needs to be done to help Ukraine continue to provide essential services to its people.

Canada has already offered a total of \$620 million in loans this year to support Ukraine's financial stability, economic resilience, and governance reforms.

Canada is providing additional support through our shareholdings in key international financial institutions, including the International Monetary Fund, the World Bank, and the European Bank for Reconstruction and Development. Since the onset of the invasion, these three institutions have together committed more than \$5.6 billion to support Ukrainians.

Budget 2022 announces that Canada will offer up to \$1 billion in new loan resources to the Ukrainian government through a new Administered Account for Ukraine at the International Monetary Fund (IMF) so that the government can continue to operate. Canada worked with the government of Ukraine, the IMF, and other member countries to develop this facility and encourage allies and partners to participate.

#### A Safe Haven for Ukrainians

On March 3, 2022, Canada announced two new immigration streams for Ukrainians fleeing Russia's invasion.

- The Canada-Ukraine Authorization for Emergency Travel was launched on March 17, 2022. With this authorization, Ukrainians and their immediate family members of any nationality may stay in Canada as temporary residents for up to three years. The government also recently announced that additional supports, such as language training and orientation services, will be available to help these Ukrainians settle into their new communities.
- The federal government is also developing a special permanent residence stream for Ukrainian immediate and extended family members of Canadian citizens and permanent residents. This will support Ukrainians who wish to reunite with their family and start a new life in Canada.

All Ukrainians who come to Canada as part of these measures will be eligible to apply for open work permits, making it easier for employers to quickly hire Ukrainian nationals looking to find work. The government will also issue open work permits to Ukrainian visitors, workers, and students who are currently in Canada and cannot safely go home.

The government has provided new funding of \$111 million over five years, with \$6 million in future years, to implement these new immigration measures. This funding will help to set up the new immigration pathways, expedite the processing of applications, and provide support to Ukrainians once they arrive in Canada.

# 5.3 Standing Up for Democracy, Transparency, and the Rule of Law

The rules-based international order is built upon a shared commitment to democracy and the rule of law. However, those values are being challenged by hostile forces, including state actors like Russia, criminal organizations, and the wilful purveyors of disinformation that threaten public institutions.

At the Summit for Democracy in December 2021, Canada announced that it will pursue an ambitious agenda to better support good governance around the world, and provide fast and flexible support to fragile or emerging democracies.

As that important work continues, Canada remains resolute in its commitment to push back against the forces that challenge the rules-based international order. In Budget 2022, the federal government is proposing to further strengthen democratic institutions and the rule of law, both in Canada and around the world, including potentially through legislation.

# Strengthening Canada's Anti-Money Laundering and Anti-Terrorist Financing (AML/ATF) Regime

Money laundering and terrorist financing threaten Canadians' safety, the integrity and stability of our financial sector, and the broader Canadian economy. Ensuring that Canada has the ability to detect these threats through a comprehensive AML/ATF Regime, as well as an equal ability to catch and prosecute these offences is vital to protecting Canadians and safeguarding the rule of law in an increasingly complex financial world.

Fulfilling this commitment will involve a number of steps. First, the federal government is working to bring into force new regulations that extend AML/ATF obligations to payment service providers and crowdfunding platforms. This will ensure that these businesses are required to monitor and report all instances of suspicious activity that may involve attempted money laundering or terrorist financing.

The federal government is also developing legislative changes to, among other things, strengthen the *Proceeds of Crime (Money Laundering) and Terrorist Financing Act*, the *Criminal Code*, and other legislation to enhance the ability of authorities to detect, deter, investigate, and prosecute financial crimes and ensure the government is well placed to manage current and emerging threats outside of the scope of the current AML/ATF Regime.

Further, the government will conduct a comprehensive review of the AML/ ATF Regime, and additional legislative proposals will be brought forward over the coming months to address identified gaps including ensuring that the government has the tools necessary to preserve financial integrity and economic security, as necessary.

- Budget 2022 proposes to provide \$89.9 million over five years, and \$8.8 million ongoing, to support the Financial Transactions and Reports Analysis Centre of Canada (FINTRAC). This amount represents a 24 per cent funding increase to FINTRAC's budget and a 13 per cent increase in new staff. This increased capacity will enable FINTRAC to implement new anti-money laundering and anti-terrorist financing requirements for crowdfunding platforms and payment service providers; support the supervision of federally regulated financial institutions; continue to build expertise related to virtual currency; modernize its compliance functions; and update its financial management, human resources, intelligence, and disaster recovery systems.
- To bolster Canada's ability to quickly respond to complex and fast-moving cases of financial crime, Budget 2022 announces the government's intent to establish a new Canada Financial Crimes Agency, which will become Canada's lead enforcement agency in this area. Budget 2022 proposes to provide \$2 million to Public Safety Canada in 2022-23 to undertake initial work to develop and design the new agency, with further details to be announced in the 2022 fall economic and fiscal update.

# Implementing a Publicly Accessible Beneficial **Ownership Registry**

Anonymous Canadian shell companies can be used to conceal the true ownership of assets, including businesses and expensive property. This also makes them vulnerable to misuse for illegal activities, including money laundering, corruption, and tax evasion. These anonymous corporations can also be used to avoid sanctions and the tracing and freezing of financial assets. To counter this, authorities need access to timely and accurate information about the true ownership of these entities.

To this end, the government is accelerating by two years its commitment to amend the Canada Business Corporations Act to implement a public and searchable beneficial ownership registry, which will now be accessible before the end of 2023. The registry will cover corporations governed under the aforementioned Act and will be scalable to allow access to the beneficial ownership data held by provinces and territories that agree to participate in a national registry. Legislative proposals will be forthcoming as part of the Budget Implementation Act.

As part of its ongoing efforts to improve beneficial ownership transparency, the government intends to work with provincial and territorial partners to advance a national approach to a beneficial ownership registry of real property, similar to other countries, including the United Kingdom.

To ensure that corporate data provided to the registry is accurate and timely, the government will also examine approaches that support the validation and verification of the information in the registry.

The government will engage provincial and territorial governments at the earliest opportunity to advance a national approach to beneficial ownership transparency.

# **Combatting Misinformation and Disinformation**

In Canada and around the world, misinformation can quickly spread and erode the trust that people have in public institutions.

Foreign threats to democracy—including state-sponsored disinformation, which is misinformation that is deliberately targeted to deceive people—have continued to grow amidst rising geopolitical tensions, a global pandemic, and the rapid evolution of technology.

At the G7 Summit in Charlevoix, Quebec, Canada led the establishment of the G7 Rapid Response Mechanism as a coordinated effort with our allies to confront the threat of disinformation and protect G7 democracies from foreign threats. Since then, the program has played a key role in detecting and identifying foreign interference and state-sponsored disinformation against democracies and also in monitoring federal elections in Canada.

 Budget 2022 proposes to provide \$13.4 million over five years, starting in 2022-23, with \$2.8 million ongoing to Global Affairs Canada to renew and expand the G7 Rapid Response Mechanism.

The government will also continue its work to combat misinformation, which includes supporting research at public institutions; ongoing cyber activities to protect Canadians against disinformation; and expanding its efforts into important new areas.

Budget 2022 proposes to provide \$10 million over five years, starting in 2022-23, with \$2 million ongoing for the Privy Council Office to coordinate, develop, and implement government-wide measures designed to combat disinformation and protect our democracy.

# 5.4 Providing International Assistance

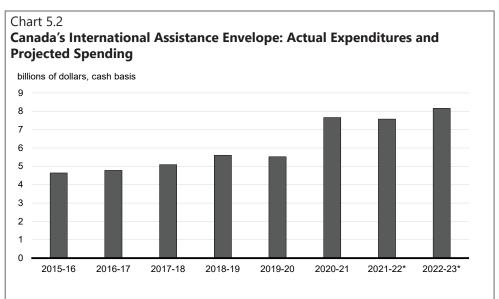
Now, more than ever, it is critical that Canada work to build a safer, more stable, and more prosperous world for all. Canada has an important role to play in promoting and strengthening democracy and human rights, and ensuring that, through our Feminist International Assistance Policy, we do our part to improve the lives of women, girls, and vulnerable populations around the world.

The significant challenges facing the international community require strong, united responses from the world's leading democracies. That is why Canada has continued to maintain high levels of international assistance, with our International Assistance Envelope expenditures reaching a record total of more than \$7.6 billion on a cash basis in 2020-21.

Canada has provided significant investments to support the global response to COVID-19; doubled our commitment to help low- and middle-income countries mitigate and adapt to climate change; and provided financial support through the World Bank and International Monetary Fund to help vulnerable countries cope with new crises.

Through Budget 2022, Canada will continue to enhance our assistance efforts, with a focus on bringing an end to the COVID-19 pandemic and strengthening global health security.

Chart 5.2 shows growth going forward, and the government is committed to increasing international assistance funding towards 2030.



Source: Statistical Reports on International Assistance, 2015-16 to 2020-21; International Assistance Envelope tracking for 2021-22 and 2022-23.

\*Figures for 2021-22 and 2022-23 are forecasts. 2022-23 figures include Budget 2022 decision to provide an additional \$732 million for the Access to COVID-19 Tools Accelerator. 2022-23 figures do not include sunsetting elements that have not yet been renewed.

# **Leading in the Global Fight Against COVID-19**

As we have seen over the past two years, COVID-19 knows no borders. Since February 2020, Canada has committed more than \$2.7 billion in international assistance to fight the pandemic, including a contribution of more than \$1.3 billion to the Access to COVID-19 Tools Accelerator (ACT-A)—a global effort to improve equitable access to COVID-19 vaccines, tests, and treatments. This made Canada one of only six countries to meet or exceed the independently assessed voluntary contribution target for the ACT-A's 2020-21 funding cycle.

Budget 2022 proposes to provide \$732 million in 2022-23 to Global Affairs Canada to further support the efforts of the Access to COVID-19 Tools Accelerator. and to ensure that Canada continues to provide its fair share to global efforts to improve access to vaccines, therapeutics, and other tools to fight COVID-19. This will bring Canada's total contribution to the Access to COVID-19 Tools Accelerator to more than \$2 billion since the start of the pandemic.

# **Strengthening Global Health Security**

Canada is a long-standing contributor to global health security, which is a shared challenge that requires strong and consistent collaboration between countries around the world.

Budget 2022 proposes to provide an additional \$296 million over four years, starting in 2023-24, and \$74 million ongoing, to Global Affairs Canada to help support efforts to address global health security priorities, such as infectious disease prevention and response.

In 2019, the government committed to increase annual global health spending from \$1.1 billion to \$1.4 billion by 2023-24. With this additional support, Canada will exceed this commitment, spending nearly \$1.5 billion towards global health in 2023-24.

Chapter 5 **Canada's Leadership in the World** millions of dollars

	2021– 2022	2022- 2023	2023- 2024	2024- 2025	2025- 2026	2026- 2027	Total
5.1. Reinforcing our National Defence	0	224	1,204	1,718	1,906	2,183	7,235
Reinforcing our Defence Priorities	0	100	1,025	1,475	1,625	1,875	6,100
Supporting Culture Change in the Canadian Armed Forces	1	38	49	52	53	53	245
Less: Funds Sourced From Existing Departmental Resources	-2	-1	0	0	0	0	-3
Less: Year-Over- Year Reallocation of Funding	1	-1	0	0	0	0	C
Enhancing Canada's Cyber Security – Addressing the Cyber Threat Landscape	0	88	128	187	223	249	875
Enhancing Canada's Cyber Security – Cutting- Edge Research for the Security and Intelligence Community	0	1	1	4	6	6	18
5.2. Supporting Ukraine	0	689	137	110	2	2	940
Expansion of Operation UNIFIER <sup>1</sup>	0	116	112	109	0	0	338
Less: Funds Sourced From Existing Departmental Resources	0	-5	-2	-2	0	0	<b>-</b> 9
Bolstering Ukraine's Fight for Freedom	0	500	0	0	0	0	500
Humanitarian Assistance in Ukraine <sup>2</sup>	45	75	0	0	0	0	120
Less: Funds Sourced From Existing International Assistance Envelope – Crisis Pool and other	-45	- <i>75</i>	0	0	0	0	-120
A Safe Haven for Ukrainians <sup>3</sup>	0	78	27	3	2	2	111
5.3. Standing Up for Democracy	0	28	37	23	14	14	115
Strengthening Canada's AML/ATF Regime	0	23	33	18	9	9	92

	2021– 2022	2022- 2023	2023- 2024	2024- 2025	2025- 2026	2026- 2027	Total
Combatting Misinformation and Disinformation – G7 Rapid Response Mechanism <sup>4</sup>	0	2	3	3	3	3	13
Combatting Misinformation and Disinformation – Privy Council Office	0	2	2	2	2	2	10
5.4. Providing International Assistance	0	732	74	74	74	74	1,028
The Global Fight Against COVID-19	0	732	0	0	0	0	732
Strengthening Global Health Security	0	0	74	74	74	74	296
Additional Investments  – Canada's Leadership in the World	37	43	39	2	0	0	120
Renewal of Operation ARTEMIS	41	48	43	2	0	0	134
Less: Funds Sourced From Existing Departmental Resources	-4	-5	-5	0	0	0	-14

The mandate of Operation ARTEMIS, Canada's military contribution to counter-terrorism and maritime security operations in the Middle East, was renewed for three years beginning August 1, 2021.

Chapter 5 - Net Fiscal							
Impact	37	1,716	1,491	1,927	1,996	2,272	9,438

Note: Numbers may not add due to rounding.

<sup>1</sup>Announced on January 26, 2022.

<sup>2</sup>Announced \$100 million on March 1, 2022 and \$20 million on March 11, 2022.

<sup>3</sup>Announced on March 3, 2022.

<sup>4</sup>Announced on March 9, 2022.



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# Chapter 6 **Strong Public Health Care**

For more than two years, the COVID-19 pandemic has upended our lives, our economy, and our health care system. It has been the greatest public health challenge in more than a century, but historic federal investments in health care—and the dedicated work of health care workers across the country helped Canada weather the darkest days of the pandemic.

A national effort to get Canadians vaccinated has resulted in Canada becoming one of the most highly vaccinated countries in the world—more than 85 per cent of eligible Canadians have received at least two doses. With the second lowest mortality rate in the G7, Canada's collective response to the pandemic has saved thousands of lives.

If we remain vigilant—if we protect the most vulnerable and make sure we are prepared for any new outbreaks or variants that might arise—we can ensure Canada can live safely with COVID-19.

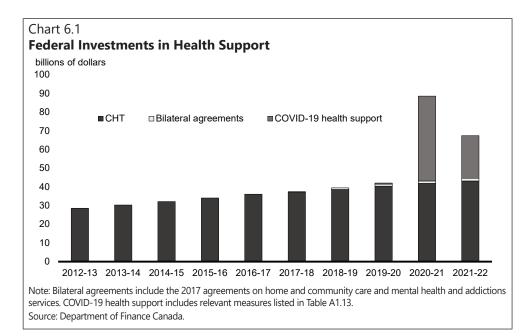
Now, more than ever, we need to strengthen our health care system and ensure that it delivers the care Canadians deserve. We need to increase the number of doctors and nurses. We need to keep expanding access to mental health care. We need to build on the successes of increased virtual care, so that Canadians can easily consult with a health care professional no matter where they live. And we need to make sure we have reliable, comparable health data.

As the federal government continues to work with provinces and territories on investing in health care, Budget 2022 takes immediate steps to reduce backlogs in surgeries and procedures, to make it easier for Canadians to access the mental health care they need, and to continue bolstering our health care system.

# Federal Health Care Support During the Pandemic

Since the start of the pandemic, the federal government has invested more than \$69 billion, with more funding to be rolled out in future years, to lead a coordinated federal, provincial, and territorial response to fight COVID-19 and protect the health and safety of Canadians. Some of this funding includes:

- ✓ Over \$17.6 billion to support vaccine procurement, deployment, and administration:
- ✓ Over \$10 billion for testing, contact tracing, data management, and to support provinces and territories in securing rapid tests for Canadians;
- ✓ Over \$12.8 billion for the procurement of personal protective equipment and medical equipment for our health and essential service sectors;
- √ \$6.5 billion in top-ups to the Canada Health Transfer (CHT) for provinces and territories to support their pandemic responses, including \$2 billion proposed in March 2022 to continue to address immediate pressures including backlogs in surgeries and procedures;
- ✓ Up to \$4 billion through the 2020 *Fall Economic Statement* and Budget 2021 for provinces and territories to help keep seniors safe in long-term care;
- ✓ \$2 billion in Budget 2021, and an additional \$100 million proposed in the 2021 *Economic and Fiscal Update*, for the Safe Return to Class Fund to improve school ventilation, purchase personal protective equipment, and keep kids, teachers, and staff safe;
- ✓ \$2 billion through the 2021 *Economic and Fiscal Update* to support the procurement of COVID-19 therapeutics, and the associated logistics and operational costs;
- ✓ \$1.2 billion to provinces and territories through the Safe Restart Agreement to bolster health care capacity, support people experiencing mental health and substance use challenges, and provide more than \$600 million for innovative mental health care for Canadians; and
- ✓ \$35 million over four years for Prince Edward Island to advance the implementation of universal national pharmacare.



# 6.1 A Stronger Health Care System

Canadians are proud of their publicly funded health care system, and justifiably so; it has saved thousands of lives over the last two years. However, the pandemic has also placed our health care system under enormous strain and worsened long-standing issues, like shortages of health care workers and the lack of access to primary care in communities across Canada.

The federal government is proposing significant measures to strengthen Canada's health care systems, to reduce pandemic-related backlogs, and to increase the number of doctors and nurses in communities that need them most.

To ensure that no Canadian has to choose between the prescription drugs they need and putting food on the table, the federal government will also continue its ongoing work towards a universal national pharmacare program. This will include tabling a Canada Pharmacare bill and working to have it passed by the end of 2023, and then tasking the Canadian Drug Agency to develop a national formulary of essential medicines and bulk purchasing plan.

#### **Dental Care for Canadians**

Seeing a dentist is important for our health, but can be expensive. A third of Canadians do not have dental insurance, and in 2018, more than one in five Canadians reported avoiding dental care because of the cost.

Budget 2022 proposes to provide funding of \$5.3 billion over five years, starting in 2022-23, and \$1.7 billion ongoing, to Health Canada to provide dental care for Canadians. This will start with under 12-year-olds in 2022, and then expand to under 18-year-olds, seniors, and persons living with a disability in 2023, with full implementation by 2025. The program would be restricted to families with an income of less than \$90,000 annually, with no co-pays for those under \$70,000 annually in income.

# **Reducing the Backlogs of Surgeries and Procedures**

As hospitals did everything they could to respond to surges in COVID-19 cases, Health Canada estimates that nearly 700,000 medical procedures were cancelled or delayed.

On March 25, 2022, the federal government announced its intention to provide provinces and territories with an additional \$2 billion through a top-up to the Canada Health Transfer to address these backlogs. This will build on the \$4 billion in support provided in 2020-21 as provinces and territories work towards eliminating the backlogs in surgeries and procedures, and on providing the health care that Canadians deserve.

# **Increasing Loan Forgiveness for Doctors and Nurses** in Rural and Remote Communities

In part due to a shortage of doctors and nurses, far too many rural communities—like those in Nova Scotia and Newfoundland and Labrador—still lack the primary health care they need.

As one means of addressing this shortage, the federal government provides student loan forgiveness to doctors and nurses who work in underserved rural or remote communities, including in the North. In 2019-20, nearly 5,500 doctors and nurses benefited from the loan forgiveness program.

- To help bring more health care workers to the communities that need them most, Budget 2022 proposes to provide \$26.2 million over four years, starting in 2023-24, and \$7 million ongoing, to increase the maximum amount of forgivable Canada Student Loans by 50 per cent. This will mean up to \$30,000 in loan forgiveness for nurses and up to \$60,000 in loan forgiveness for doctors working in underserved rural or remote communities.
- In addition, the federal government will expand the current list of eligible professionals under the program, with details to be announced in the coming year. The government is also undertaking a review to ensure that the definition of rural communities under the program does not leave out certain communities in need.

# Researching the Long-Term Impacts of COVID-19

COVID-19 is still a new disease. Scientists and researchers have come a long way in their understanding of how to treat and prevent it, but we still need to better understand its long-term impacts on many Canadians and our health care system.

Budget 2022 proposes to provide \$20 million over five years, starting in 2022-23, for the Canadian Institutes of Health Research to support additional research on the long-term effects of COVID-19 infections on Canadians, as well as the wider impacts of COVID-19 on health and health care systems.

### Improving Canada's Dementia and Brain Health Research

An estimated one in four Canadian seniors over the age of 85 are diagnosed with dementia. The effects on both those living with dementia and those who care for them can be devastating.

Budget 2022 proposes to provide \$20 million over five years, starting in 2022-23, for the Canadian Institutes of Health Research to ramp up efforts to learn more about dementia and brain health, to improve treatment and outcomes for persons living with dementia, and to evaluate and address mental health consequences for caregivers and different models of care.

# **Supporting the Centre for Aging and Brain Health Innovation**

The Centre for Aging and Brain Health Innovation, established in 2015 by Baycrest Health Sciences, helps to accelerate innovative solutions in brain health and aging, including to address dementia. The Centre is a unique collaboration of health care, science, industry, not-for-profit and government partners whose aim is to help improve quality of life for the world's aging population, allowing older adults of all backgrounds and abilities to age safely in the setting of their choice while maintaining their cognitive, emotional, and physical well-being.

Budget 2022 proposes to provide \$30 million over three years, starting in 2022-23, to the Public Health Agency of Canada, for the Centre for Aging and Brain Health Innovation to help accelerate innovations in brain health and aging.

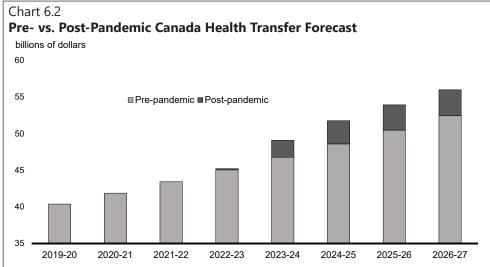
#### The Canada Health Transfer

The last two years have emphasized the need to fortify our health care system and ensure that the significant federal health transfers to provinces and territories are resulting in the better health care outcomes that Canadians deserve.

The federal government has supported, on average, 33 per cent of provincial and territorial health expenditures through cash and tax point transfers.

The Canada Health Transfer, which provides cash transfers to provinces and territories to support health care, increases in line with economic growth and is guaranteed to increase by at least 3 per cent each year.

In 2022-23, the Canada Health Transfer will provide provinces and territories with \$45.2 billion in support—an increase of 4.8 per cent over the baseline for 2021-22. Thanks to Canada's strong economic recovery, the Canada Health Transfer is projected to provide provinces and territories with \$12 billion more in funding over the next five years than what was expected prior to the pandemic.



Note: Pre-pandemic forecast represents the CHT forecast from the 2019 *Economic and Fiscal Update*. Two additional years have been extrapolated based on the gross domestic product forecast used in the Update.

Sources: Department of Finance Canada calculations (December 2019 forecast and March 2022 forecast).

Over the course of the pandemic, roughly eight out of every ten dollars invested in Canada's COVID-19 response have come from the federal government. Tens of billions of dollars in federal spending have helped keep Canadians safe, but they have also had a significant, positive impact on the public finances of provinces and territories.

The federal government wants to ensure that any additional federal funding will improve Canada's health care system. While Canada spends more of its gross domestic product (GDP) on health care than the Organisation for Economic Co-operation and Development (OECD) average—10.8 per cent vs. 8.8 per cent—the Commonwealth Fund ranks Canada behind peer countries, such as Switzerland, France, Germany, U.K., and Australia, in both access to care and in health care outcomes.

Any conversation between the federal government and the provinces and territories will focus on delivering better health care outcomes for Canadians. To strengthen our public health care, the federal government will remain focused on advancing the priorities of Canadians, including increased access to primary and mental health care; long-term, home, and community care; dental care; and the effective use of high quality data and digital systems. On the latter, the federal government will work with provinces and territories to ensure that our health care system is underpinned by health data that will support health care system improvements and Canadians' access to their own personal health records.

# 6.2 Supporting Mental Health and Well-Being

Mental health challenges—just like physical health challenges—can affect anyone at any time. In any given year, one in five Canadians will experience some type of mental health issue or illness. Those challenges are greater, in particular, among youth, Indigenous peoples, Black and racialized Canadians, and members of the LGBTQ2 community.

The last two years have had a significant impact on Canadians' mental health—half of all Canadians have reported that their mental health has worsened during the pandemic.

To help ensure that everyone can receive the care they need, the federal government will invest in identifying and expanding effective mental health interventions.

The government also intends to engage with provinces and territories to inform the development of a new Canada Mental Health Transfer that will support the expansion and delivery of high quality and accessible mental health services across Canada.

These investments will continue to build on the foundation laid in Budget 2021 to expand the delivery of high quality and accessible mental health services for Canadians across the country.

#### **Budget 2021 Investments in Mental Health**

Budget 2021 provided significant funding for mental health care, including:

- \$100 million over three years, starting in 2021-22, to support the mental health of Canadians most affected by COVID-19;
- \$140 million over five years, starting in 2021-22, to cover the mental health care costs of veterans with post-traumatic stress disorder (PTSD), depressive, or anxiety disorders while their disability benefit application is being processed;
- \$62 million in 2021-22 for the Wellness Together Canada portal;
- \$45 million over two years, starting in 2021-22, to develop national standards for mental health care;
- \$598 million over three years, starting in 2021-22, to support distinctionsbased mental health and wellness strategies co-developed with Indigenous partners; and
- \$50 million over two years, starting in 2021-22, to help those experiencing PTSD due to the pandemic.

# **Supporting Mental Well-Being With the Wellness Together Canada Portal**

The federal government launched the Wellness Together Canada portal in April 2020 in response to the unprecedented rise in levels of stress, anxiety, and depression associated with the pandemic. Since then, more than two million people across Canada have accessed free information and support through the portal. Children and young people make up almost 50 per cent of users, and 42 per cent of texting users have identified themselves as LGBTQ2.

Budget 2022 proposes to provide \$140 million over two years, starting in 2022-23, to Health Canada for the Wellness Together Canada portal so it can continue to provide Canadians with tools and services to support their mental health and well-being.

The Wellness Together Canada portal complements PocketWell, a free app launched in January 2022 that helps Canadians access free and confidential sessions with social workers, psychologists and other professionals, as well as other mental health and substance use prevention services from their phone.

# **Addressing the Opioid Crisis**

An increase in opioid-related overdoses and deaths since the beginning of the pandemic has devastated communities across Canada. Tragically, many jurisdictions reported a record number of opioid-related deaths in 2021.

Budget 2022 proposes to provide \$100 million over three years, starting in 2022-23 to Health Canada for the Substance Use and Addictions Program to support harm reduction, treatment, and prevention at the community level.

This builds on the \$116 million provided in Budget 2021 and \$66 million in the 2020 Fall Economic Statement for the Substance Use and Addictions Program. The government continues to work closely with partners to provide a compassionate and evidence-based response to the crisis. Since 2017, the government has dedicated over \$700 million to address the opioid overdose crisis.

#### **Better Mental Health Support for Black Federal Public Servants**

Black Canadians face distinct mental health challenges that can arise from structural racism and inequities in access to mental health care. The 2020 Public Service Employee Survey showed that Black federal public servants feel less included in the workplace—a key component of a healthy and safe work environment. The government is committed to supporting a more equitable, diverse, and inclusive workplace for Black public servants across the federal government.

■ Budget 2022 proposes to provide \$3.7 million over four years, starting in 2022-23, to the Treasury Board of Canada Secretariat for Black-led engagement, design, and implementation of a Mental Health Fund for Black federal public servants.

# 6.3 Investing in Public Health

In Canada and around the world, the pandemic has highlighted the essential role of a strong public health system. In the years to come, it will be important to ensure that Canada's public health system is prepared for any crisis it may face.

Investing in public health will mean a Canada that is safer, healthier, and better prepared. Budget 2022 includes investments to take stock of the important lessons learned over the last two years and to ensure that both our health and the well-being of our communities are protected.

# Strengthening Canada's Ability to Detect and Respond to Public Health Events and Emergencies

The COVID-19 pandemic has shown how important it is to be able to effectively anticipate and respond to public health risks that threaten the health and safety of Canadians. While the Public Health Agency of Canada has responded well throughout the pandemic, it is crucial to take immediate steps to improve our surveillance capabilities so we are better able to detect and respond to public health events and emergencies in the future.

To ensure Canada is better prepared to detect and act on public health threats, Budget 2022 proposes to provide \$436.2 million over five years, starting in 2022-23, with \$15.5 million in remaining amortization, to the Public Health Agency of Canada, to strengthen key surveillance and risk assessment capacities within the Agency. This will include supporting the real-time tracking of the evolution of viruses, monitoring the longer-term health impacts of COVID-19, and expanding risk assessment capacity and research networks for new strains of flu, emerging respiratory infections, and vaccine safety and effectiveness.

# **Maintaining the National Emergency Strategic Stockpile**

The National Emergency Strategic Stockpile, managed by the Public Health Agency of Canada, contains critical supplies that provinces and territories can request in the event of an infectious disease outbreak, a natural disaster, or any other major public health event. For the last two years, the stockpile has played an important role in Canada's response to COVID-19.

Budget 2022 proposes to provide \$50 million in 2022-23 to the Public Health Agency of Canada to support the operations of the National Emergency Strategic Stockpile. Funding will be used to maintain and diversify key medical supply holdings, including personal protective equipment, to ensure that Canada can continue to quickly respond to public health events and other emergencies.

### **Piloting a Menstrual Equity Fund for Those in Need**

Access to menstrual products is a basic necessity, but current barriers make it difficult for some women, girls, trans, and non-binary Canadians to fully participate in school, work, and society. The federal government is committed to addressing the barriers related to affordability and stigma that some Canadians face when accessing menstrual products.

Budget 2022 proposes to provide \$25 million over two years, starting in 2022-23, for Women and Gender Equality Canada to establish a national pilot project for a Menstrual Equity Fund that will help make menstrual products available to Canadians in need.

#### **Help for Canadians Who Want to Become Parents**

Across Canada, there are those who are facing challenges on their journey to become parents. Whether facing fertility issues, being part of a same-sex couple, or just wanting to be able to be a mom or a dad on their own terms, some Canadians rely on surrogacy and expensive procedures in order to build the family they dream of. But currently the Medical Expense Tax Credit is not available to those who need to pay medical expenses of others in order to become a parent.

- Budget 2022 proposes to allow medical expenses related to a surrogate mother or a sperm, ova, or embryo donor that are incurred in Canada for 2022 and subsequent taxation years to be claimed. This would include costs that have been reimbursed to a surrogate for in vitro fertilization expenses.
- Budget 2022 also proposes to allow fees paid to fertility clinics and donor banks in Canada in order to obtain donor sperm and ova to be eligible under the Medical Expense Tax Credit for 2022 and subsequent taxation years.

#### **Taxation of Vaping Products**

Vaping rates among young people in Canada remain high, and the federal government recognizes the potential risks that vaping products pose to them.

■ Budget 2022 proposes to implement the previously announced excise duty on vaping products, effective as of October 1, 2022. The proposed federal excise duty rate would be \$1.00 per 2 mL, or fraction thereof, for containers with less than 10 mL of vaping liquid. For containers with more than 10 mL, the applicable federal rate would be \$5.00 for the first 10 mL, and \$1.00 for every additional 10 mL, or fraction thereof.

The federal government also invites its provincial and territorial counterparts to join a coordinated vaping taxation framework, under which an additional duty equal to the proposed federal rate would be applied. Total resulting revenues would be split between federal and provincial and territorial governments on a 50/50 basis. The overall tax burden on vaping products will be regularly reviewed to ensure that important public health objectives are being met.

# Chapter 6 **Strong Public Health Care** millions of dollars

	2021– 2022	2022- 2023	2023- 2024	2024- 2025	2025- 2026	2026- 2027	Total
6.1. A Stronger Health Care System	2,000	313	624	1,227	1,517	1,715	7,396
Dental Care for Canadians	0	300	600	1,200	1,500	1,700	5,300
Reducing the Backlogs of Surgeries and Procedures <sup>1</sup>	2,000	0	0	0	0	0	2,000
Increasing Loan Forgiveness for Doctors and Nurses in Rural and Remote Communities	0	0	6	6	7	7	26
Researching the Long-Term Impacts of COVID-19	0	1	5	5	5	4	20
Improving Canada's Dementia and Brain Health Research	0	1	3	5	5	5	20
Supporting the Centre for Aging and Brain Health Innovation	0	10	10	10	0	0	30
6.2. Supporting Mental Health and Wellbeing	0	104	104	34	1	0	244
Supporting Mental Well- Being with the Wellness Together Canada Portal	0	70	70	0	0	0	140
Addressing the Opioid Crisis	0	33	33	33	0	0	100
Better Mental Health Support for Black Federal Public Servants	0	1	1	1	1	0	4
6.3. Investing in Public Health	-646	80	62	43	-124	-129	-714
Strengthening Canada's Ability to Detect and Respond to Public Health Events and Emergencies	0	78	173	173	6	6	436
Maintaining the National Emergency Strategic Stockpile	0	50	0	0	0	0	50
Less: Year-Over-Year Reallocation of Funding	-650	0	0	0	0	0	-650
Piloting a Menstrual Equity Fund for Those in Need	0	6	19	0	0	0	25
Help for Canadians Who Want to Become Parents	4	15	15	15	15	15	79

	2021– 2022	2022- 2023	2023- 2024	2024- 2025	2025- 2026	2026- 2027	Total
Taxation of Vaping Products	0	-69	-145	-145	-145	-150	-654
Additional Investments – Strong Public Health Care	-50	208	13	0	0	0	171
Canadian Food Inspection Agency COVID-19 Business Continuity Funding	0	20	0	0	0	0	20
Funding proposed for the C inspection services during t food for Canadians and inte	anadian Fo	ood Inspec g COVID-1	ction Agen 9 pandem	cy to mair ic, ensurin	ntain a relia g continue	ible level o	f CFIA
Help Health Canada Finish the Fight Against COVID-19	0	50	0	0	0	0	50
Less: Year-Over-Year Reallocation of Funding	-50	0	0	0	0	0	-50
Funding proposed to supportion of the sum of	la's scienti: edited acc	sts and off ess to vac	icials to co cines, thera	ontinue to apeutics, to	provide Ca ests and ot	inadians ar her health	nd the prod-
Making Service Canada Centres Safe and Secure	0	30	0	0	0	0	30
in-person services at Service necessary public health pre- population who rely more h	Funding proposed for Employment and Social Development Canada to continue to offer in-person services at Service Canada centres during the COVID-19 pandemic while implementing necessary public health precautions. This is particularly important for vulnerable segments of the population who rely more heavily on in-person services, especially youth, newcomers, racialized communities, and individuals without reliable access to the internet.						
Preventing the Spread of COVID-19 in Correctional Facilities	0	65	13	0	0	0	77
Funding proposed for the C spread of COVID-19 within							
Maintaining the ArriveCAN Application	0	25	0	0	0	0	25
Funding proposed for the C ArriveCAN application.	anada Bor	der Servic	es Agency	to suppor	t the main	tenance of	the
Continued Support for the Canadian Proof of Vaccination Credential	0	18	0	0	0	0	18
Funding proposed for the P and territorial governments Vaccine Credential remains	, and with	internation	nal partner	s, to ensu	re that the		
Chapter 6 - Net Fiscal Impact	1,304	705	804	1,304	1,394	1,586	7,097

Note: Numbers may not add due to rounding. <sup>1</sup>Announced March 25, 2022.



# **Chapter 7 Moving Forward on Reconciliation**

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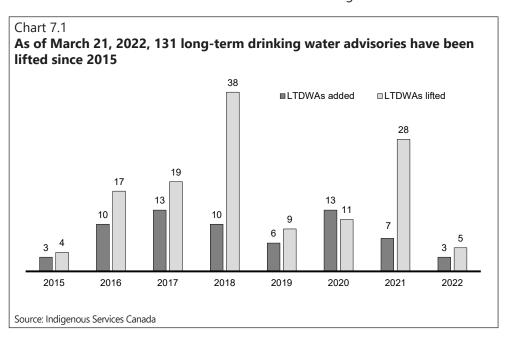
# Chapter 7 **Moving Forward on Reconciliation**

The federal government is committed to a renewed nation-to-nation relationship with Indigenous peoples based on recognition of rights, respect, truth, co-operation, and partnership.

Since 2015, the federal government has been guided by the principle that Indigenous nations are self-determining, self-governing, and rightfully aspire to having strong and healthy communities. Historic investments have been made to support Indigenous priorities and their path to self-determination. These investments are building progress to address the inequalities that exist between Indigenous and non-Indigenous peoples in Canada. But there is more work to be done and the federal government will continue to be there to work alongside Indigenous peoples to address historic injustices.

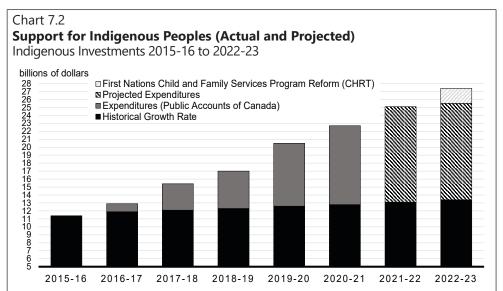
The government continues to work with Indigenous peoples to improve housing infrastructure, to support education and child care, to take action on the tragedy of missing and murdered Indigenous women and girls, and to respond to the Truth and Reconciliation Commission's Calls to Action.

With the help of \$5.3 billion in new funding announced since 2015, 131 longterm drinking water advisories have been lifted on reserve as of March 21, 2022, and 212 short-term drinking water advisories have been prevented from becoming long-term. The federal government remains committed to ensuring all First Nations communities have access to clean drinking water.



The federal government has also co-developed key legislation that affirms Indigenous rights related to Indigenous languages and child welfare. The *United Nations Declaration on the Rights of Indigenous Peoples Act*, which became law in June 2021, provides a framework to uphold Indigenous rights, both now and in the future. In the 2021 *Economic and Fiscal Update*, the government provisioned \$40 billion to compensate for past harms experienced through the child and family services system and to support long-term program reforms that will ensure no child faces discrimination again.

Building on this foundation, Budget 2022 proposes to invest an additional \$11 billion over six years to continue to support Indigenous children and families, and to help Indigenous communities continue to grow and shape their futures.



This figure does not include \$20 billion in proposed compensation to address harms caused by the First Nations Child and Family Services Program and for delays or denials in needed children's services (as announced in the 2021 *Economic and Fiscal Update*).

The \$20 billion previously announced to respond to orders from the Canadian Human Rights Tribunal and support long-term reforms to the First Nations Child and Family Services Program is over five years, starting in 2022-23 through to 2026-27.

Sources: Public Accounts of Canada; Department of Finance Canada.

## **Key Ongoing Actions**

Budget 2021 provided \$18 billion in new investments to support Indigenous peoples and Indigenous communities, including a range of measures that are delivering important benefits in 2022-23:

- \$6 billion over five years to support community infrastructure projects in Indigenous communities, including the launch of the \$4.3 billion Indigenous Community Infrastructure Fund;
- ✓ \$1.04 billion from the \$4.3 billion Indigenous Community Infrastructure Fund to support water and wastewater systems on reserve;
- ✓ \$1.4 billion over five years to maintain and transform essential health care services for First Nations and Inuit, including funding to support First Nations communities' reliable access to clean water.
- ✓ \$2.2 billion over five years to respond to the tragedy of missing and murdered Indigenous women and girls;
- \$1 billion over five years to help keep families together and reduce the number of children in care:
- ✓ \$2.5 billion over five years to build on the distinctions-based approach to Indigenous early learning and child care, including before- and after-school care on reserve;
- ✓ \$1.2 billion over five years to invest in the future of First Nations children by strengthening elementary and secondary education; and
- ✓ \$2.7 billion over ten years in funding for core programs and services provided through ten-year grants to ensure funding keeps pace with the needs of First Nations.

# 7.1 Addressing Past Harms and Discrimination Related to Indigenous Children and Families

Indigenous children are the future leaders of both their communities and Canada, but generations of children were robbed of the chance to grow up surrounded by their loved ones, language, and culture—whether due to the tragedy of residential schools, or as a result of child welfare services. Canada has acknowledged the harms suffered and has begun the process of compensating the survivors of this shameful legacy, starting with the Indian Residential Schools Settlement Agreement and similar settlements for survivors of the Sixties Scoop and Federal Indian Day Schools.

Canada also continues to work with partners to finalize settlements that will deliver on the historic \$40 billion agreements-in-principle announced on January 4, 2022. Once final, these settlements will provide compensation for First Nations children on reserves and in Yukon who were removed from their homes, and those impacted by the government's narrow definition of Jordan's Principle, including for their parents and caregivers. They will also achieve long-term reform of the First Nations Child and Family Services program and a renewed approach to Jordan's Principle to eliminate discrimination and prevent it from recurring.

Budget 2022 continues the work of addressing the legacy of harms to Indigenous children and families with additional investments of more than \$4.7 billion to support communities as they cope with their past and build a future where Indigenous children can thrive.

# **Supporting First Nations Children Through Jordan's Principle**

The federal government is committed to eliminating the systemic barriers that prevent First Nations children from accessing services and support they need to thrive. Jordan's Principle is a vital part of this work, helping to ensure that all First Nations children can access the health, social, and educational services they need, when they need them. Since 2016, the government has committed nearly \$2.4 billion towards meeting the needs of First Nations children through Jordan's Principle.

Budget 2022 proposes to provide \$4 billion over six years, starting in 2021-22, to ensure First Nations children continue to receive the support they need through Jordan's Principle. This funding will also support long-term reforms to improve the implementation of Jordan's Principle.

#### Honouring Jordan River Anderson

Jordan's Principle is named in memory of Jordan River Anderson, a young boy from Norway House Cree Nation in Manitoba. He was born in 1999 with multiple disabilities and stayed in the hospital from birth.

When he was two years old, doctors said Jordan could move to a special home for his medical needs. However, different orders of government in Canada fund different services for First Nations children. The federal and provincial governments could not agree on who would pay for his home-based care, and because of their dispute, Jordan stayed in hospital until he passed away at the age of five.

In his memory, the House of Commons passed a motion in support of Jordan's Principle in 2007. Jordan's Principle was a commitment that First Nations children would be able to receive the services and supports they need, when they need them—payments would be worked out later.

The government is working to reach a final agreement with First Nations representatives on how to support First Nations children for generations to come.

This is the legacy of Jordan River Anderson.

### **Implementing Indigenous Child Welfare Legislation**

The government is committed to addressing the over-representation of Indigenous children and youth in care. An Act respecting First Nations, Inuit and Métis children, youth and families came into force on January 1, 2020, and is an important step towards meaningfully addressing disparities in the child and family services system. In 2021, the Cowessess First Nation in Saskatchewan became the first community to sign a Coordination Agreement, reclaiming jurisdiction over their child welfare system and the right to make decisions about what is best for their children and families.

Many more Indigenous communities are taking the steps they need to do the same. Investments in Indigenous-led solutions are required to both reduce the number of children in care, and to keep Indigenous children and youth connected to their families, their communities, and their culture. Budget 2022 proposes important funding to support the Act's implementation and affirm Indigenous jurisdiction over child and family services.

- Budget 2022 provides \$340.8 million over ten years, starting in 2021-22, to support Wabaseemoong Independent Nations' exercise of jurisdiction.
- Budget 2022 also proposes to provide \$87.3 million over three years, starting in 2022-23, to enable Indigenous communities to continue to work with the federal government and the provinces and territories to support the implementation of Indigenous child welfare laws.

### **Addressing the Shameful Legacy of Residential Schools**

The country was shaken following the multiple discoveries of unmarked burial sites at former residential schools over the past year, which are reminders of the shameful legacy of residential schools and colonialism.

The announcements of these mass burial sites have brought up painful memories, and triggered suppressed traumas within Indigenous communities. Survivors and their families have experienced an increased need for emotional and cultural support. The federal government will continue to be there to support communities as they respond to and heal from intergenerational trauma and the ongoing impact of residential schools. Addressing the legacy of residential schools will take time, and Canada will undertake this work in partnership with Indigenous people and communities.

- Budget 2022 proposes to provide \$209.8 million over five years, starting in 2022-23, to Crown-Indigenous Relations and Northern Affairs Canada to increase the support provided to communities to document, locate, and memorialize burial sites at former residential schools; to support the operations of and a new building for the National Centre for Truth and Reconciliation; and to ensure the complete disclosure of federal documents related to residential schools.
- Budget 2022 also proposes \$10.4 million over two years, starting in 2022-23, to Justice Canada to support the appointment of a Special Interlocutor who will work collaboratively with Indigenous peoples and make recommendations for changes to strengthen federal laws and practices to protect and preserve unmarked burial sites.
- Budget 2022 also proposes \$5.1 million over five years, starting in 2022-23, to Public Safety Canada to ensure the Royal Canadian Mounted Police can support community-led responses to unmarked burial sites.
- Budget 2022 also proposes \$25 million over three years, starting in 2022-23, to Library and Archives Canada to support the digitization of millions of documents relating to the federal Indian Day School System, which will ensure survivors and all Canadians have meaningful access to them.
- Budget 2022 also proposes to provide \$25 million over three years, starting in 2022-23, to Parks Canada to support the commemoration and memorialization of former residential schools sites.

## 7.2 Supporting Strong and Healthy Communities

Budget 2021 announced historic investments to support Indigenous communities. However, making good on the government's commitments to close gaps between Indigenous and non-Indigenous peoples in Canada, and building strong and resilient Indigenous communities will require sustained focus and effort.

Bolstered by previous investments, Budget 2022 seeks to shore up the foundations necessary for healthy communities, including housing and clean drinking water. It also seeks to address ongoing health and mental wellness challenges by ensuring continued access to culturally-appropriate services that meet the unique needs of Indigenous peoples and communities. Proposed investments will also strengthen First Nations control over elementary and secondary education on reserve.

### **Improving Health Outcomes in Indigenous Communities**

As Canada comes through the pandemic, the government will continue making high-quality and culturally-relevant health care, free from discrimination, a reality for Indigenous peoples. This remains a significant task, but work is already underway with Indigenous partners and the provinces and territories to co-develop distinctions-based Indigenous health legislation and ensure health services are responsive to the distinct needs of all Indigenous people, no matter where they live.

- Budget 2022 proposes to invest \$268 million in 2022-23 to continue to provide high-quality health care in remote and isolated First Nations communities on-reserve.
- Indigenous communities continue to face unique challenges in responding to COVID-19. Budget 2022 proposes to invest an additional \$190.5 million in 2022-23 to Indigenous Services Canada for the Indigenous Community Support Fund to help Indigenous communities and organizations mitigate the ongoing impacts of COVID-19.

#### **Distinctions-based Mental Health and Wellness**

Addressing the unique and deeply rooted traumas of First Nations, Inuit, and Métis communities—which include intergenerational trauma; overt and systemic racism and discrimination; and social and economic inequality—requires a distinctions-based approach to mental health and wellness that is developed and delivered by Indigenous peoples.

Budget 2022 proposes to provide \$227.6 million over two years, starting in 2022-23, to maintain trauma-informed, culturally-appropriate, Indigenous-led services to improve mental wellness, and to support efforts initiated through Budget 2021 to co-develop distinctions-based mental health and wellness strategies.

### **First Nations Elementary and Secondary Education**

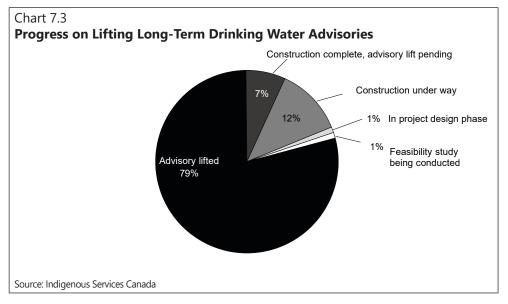
Education is key to a strong start in life. In 2019, the federal government implemented a new co-developed policy and funding approach to help ensure First Nations children living on reserve receive a high-quality education that meets their unique needs. Since then, First Nations education systems have benefited from more than \$3.8 billion in investments.

Budget 2022 proposes to invest an additional \$310.6 million over 5 years to support better student outcomes through a Regional Education Agreement with the First Nations Education Council, which includes 22 member communities in Ouebec.

# Clean Drinking Water and Better Infrastructure for First Nations Communities

Working with First Nations communities to support sustainable access to safe drinking water is at the heart of the federal government's commitment to Indigenous peoples. Since 2015, the government has invested \$5.3 billion to build and repair water and wastewater infrastructure and support the effective management and maintenance of water systems.

With the support of these investments, since 2015, First Nations have lifted 131 long-term drinking water advisories on public systems on reserves as of March 21, 2022 and initiatives are underway to resolve the remaining 34. In addition, 212 short-term drinking water advisories have been lifted before becoming long-term.



To accelerate progress to end long-term drinking water advisories and continue addressing critical infrastructure gaps in First Nations communities on reserve:

- Budget 2022 proposes to provide \$398 million over two years, starting in 2022-23, to Indigenous Services Canada to support community infrastructure on reserve, of which at least \$247 million will be directed toward water and wastewater infrastructure.
- Budget 2022 proposes to provide Indigenous Services Canada with \$173.2 million over ten years, starting in 2022-23, to support the transfer of water and wastewater services in 17 communities to the Atlantic First Nations Water Authority. By putting service delivery into the hands of communities themselves, this first-of-its-kind, First Nations-led initiative will help chart the path to self-determination, while strengthening the management of water and wastewater infrastructure on reserves.

Ensuring lasting drinking water and wastewater infrastructure requires a modern and effective regulatory regime. To this end, the government affirms its commitment to repeal the Safe Drinking Water for First Nations Act that has been in place since 2013 and does not meet the needs of First Nations. The federal government will work with First Nations to develop replacement legislation. The government also intends to amend the *Income Tax Act* to exclude from taxation the income of the Safe Drinking Water Trust established under the Safe Drinking Water Class Action Settlement Agreement.

In 2018, Lubicon Lake Band and the governments of Canada and Alberta signed a settlement to resolve the First Nation's longstanding claim that included an agreement to support new community infrastructure.

Budget 2022 proposes to provide \$162.6 million over three years, starting in 2022-23, to enable the completion of required infrastructure with respect to the Lubicon Lake Band settlement agreement.

### **Investing in Housing for Indigenous Communities**

Access to safe and affordable housing is critical to improving health and social outcomes and to ensuring a better future for Indigenous communities and children. That is why the federal government has committed more than \$2.7 billion to support housing in Indigenous communities since 2015.

- Building on these investments, Budget 2022 proposes to provide a further \$4 billion over seven years, starting in 2022-23, to Indigenous Services Canada and Crown-Indigenous Relations and Northern Affairs Canada to accelerate work in closing Indigenous housing gaps as follows:
  - \$2.4 billion over five years to support First Nations housing on reserves;
  - \$565 million over five years to support housing in First Nations Self-Governing and Modern Treaty Holders communities;
  - \$845 million over seven years to support housing in Inuit communities;
     and
  - \$190 million over seven years for housing in Métis communities.

We also know that Indigenous peoples, regardless of where they live, face unique barriers to affordable housing.

Budget 2022 proposes to invest \$300 million over five years, starting in 2022-23, through the Canada Mortgage and Housing Corporation to co-develop and launch an Urban, Rural, and Northern Indigenous Housing Strategy.

Along with these new investments, the federal government will allocate \$2 billion of the \$20 billion provided for long-term reform of the First Nations Child and Family Services program to target the housing needs of First Nations children once a final settlement agreement is reached.

These measures will result in a combined \$6.3 billion over seven years towards improving and expanding Indigenous housing in Canada.

### 7.3 Advancing Self-Determination and Prosperity

As stewards and rights-holders of land and resources—and with a young, dynamic, and growing population—Indigenous communities play a vital role in our shared economic recovery and in achieving our long-term environmental goals. This path to shared prosperity, however, must be founded on a recognition of Indigenous peoples' inherent right to self-determination.

That is why Budget 2022 is investing to ensure the full implementation of the *United Nations Declaration on the Rights of Indigenous Peoples Act*, and taking steps to advance Indigenous climate leadership. Budget 2022 also proposes investments to help position Indigenous communities to seize economic opportunities, including in key sectors like tourism and natural resources.

### Implementing the United Nations Declaration on the Rights of Indigenous Peoples Act

The coming into force of the *United Nations Declaration on the Rights of* Indigenous Peoples Act marked a historic milestone in Canada's collective journey towards reconciliation—one rooted in the recognition of rights, respect, cooperation, and partnership. The federal government remains committed to the Act's full and effective implementation, in partnership with Indigenous peoples.

- To this end, Budget 2022 proposes to provide \$65.8 million over five years, starting in 2022-23, and \$11 million ongoing, to Justice Canada and Natural Resources Canada to accelerate work to meet legislated requirements, including the co-development of an action plan with Indigenous partners.
- To complement this work, Budget 2022 also proposes \$9.5 million over five years, starting in 2022-23, to the Department of National Defence to align its operations and engagement with Indigenous peoples with the Act.

### **Legislative Changes to Support Self-Determination**

Building strong Indigenous nations requires strong Indigenous governments and Indigenous-led institutions. This is why Budget 2022 affirms the federal government's commitment to make legislative changes that will help move beyond colonial systems to advance Indigenous self-determination.

- Budget 2022 announces the government's intention to replace the First Nations Land Management Act—which empowers First Nations to opt out of *Indian Act* provisions related to land management and replace them with their own laws—with the Framework Agreement on First Nation Land Management Act. This shorter, simpler legislation will continue to advance the First Nations Land Management Regime by giving force of law to the nation-to-nation Framework Agreement on First Nation Land Management.
- Budget 2022 also announces the government's intention to enact the Anishinabek Nation Governance Agreement Act, which will create the Anishinabek Nation Government and community-level governments for participating First Nations, marking the first core self-governance agreement in Ontario.

### **Indigenous Climate Leadership**

Climate change has exacerbated existing vulnerabilities for Indigenous peoples, including flooding, wildfires, permafrost thaw, and threats to local food sources. As Indigenous peoples and their ancestors have long been the stewards and managers of the lands and waters that make-up Canada's ecosystem, Indigenous peoples are critical partners to conversations about addressing climate change at all levels of Canadian Society. That is why Indigenous climate leadership, through a strong nation-to-nation, Inuit-Crown, and government-to-government relationship is a cornerstone of Canada's 2020 strengthened climate plan.

As announced in the 2030 Emissions Reduction Plan, Budget 2022 proposes to provide \$29.6 million over three years, starting in 2022-23, to Crown-Indigenous Relations and Northern Affairs Canada to support the co-development of an Indigenous Climate Leadership Agenda to support self-determined action in addressing Indigenous peoples' climate priorities. The funding will also support the phased implementation of distinctions-based climate strategies.

# Partnering with Indigenous Peoples in Natural Resource Projects

Many natural resource projects are located in or near Indigenous communities, including projects to develop the critical minerals that will be needed for Canada's economy to reach net-zero by 2050. Investing in these partnerships early in the development of resources projects can ensure meaningful opportunities for Indigenous participation, as well as greater certainty for investors.

- Budget 2022 proposes to provide \$131.3 million over five years, starting in 2022-23, as follows:
  - \$103.4 million over five years, starting in 2022-23, to Natural Resources Canada to develop a National Benefit-Sharing Framework, and the expansion of both the Indigenous Partnership Office and the Indigenous Natural Resource Partnerships program. At least \$25 million of this funding should be dedicated to early engagement and Indigenous communities' capacity building to support their participation in the critical minerals strategy. These investments will provide opportunities for Indigenous communities to benefit from all types of natural resources projects, including critical minerals.
  - \$27.9 million over two years, starting in 2022-23, to Natural Resources
    Canada for the Line 3 and the Trans Mountain Expansion Project
    pipelines' Indigenous Advisory and Monitoring Committees, to enable
    Indigenous communities to identify common priorities and provide
    informed advice on these projects.

### **Indigenous Economic Participation in Trans Mountain**

Once completed, the Trans Mountain Expansion Project will be an integral part of Canada's long term energy infrastructure. Over the life of the pipeline, the Trans Mountain Corporation will generate billions in cash flow. The federal government believes that Indigenous communities along the project corridor and marine shipping route should have the opportunity to participate in the economic opportunity created by the project. Indigenous economic participation in Trans Mountain can serve as a significant source of ongoing funds for those communities' economic development and a further step in the development of an alternative model for Indigenous partnership in natural resource development in Canada.

The federal government has been engaging with the Indigenous communities along the project corridor and marine shipping route and will announce, later this year, the next steps toward their participation in Trans Mountain.

## **Supporting Indigenous Businesses and Community Economic Development**

Advancing reconciliation requires a commitment to Indigenous economic self-determination. With more than 50,000 Indigenous-owned businesses in Canada—and with many investing profits back into their communities—Indigenous economic development projects and communityowned businesses provide sustainable revenue streams that support a better, more prosperous future for generations to come. Together with support for the Indigenous tourism industry outlined in Chapter 2, the following communitylevel investments will support Indigenous communities' contribution to Canada's economic recovery.

- Budget 2022 proposes to provide \$150 million over five years, starting in 2022-23, to Indigenous Services Canada's Lands and Economic Development Services Program and Community Opportunity Readiness Program, to advance shovel-ready economic opportunities in Indigenous communities.
- To complement the above, Budget 2022 also proposes to provide \$15 million over five years, starting in 2022-23, to the Canadian Northern Economic Development Agency to support Indigenous economic development in the North.
- To ensure that all communities are well positioned to benefit from these investments, Budget 2022 also proposes to provide \$35 million over five years, starting in 2022-23, to Indigenous Services Canada to increase economic capacity supports, including specialized training opportunities delivered by Indigenous-led organizations.

We also know that the cumulative effects of multiple waves of COVID-19 have had a significant impact on Indigenous businesses, with more than 75 per cent of businesses surveyed by the Canadian Council for Aboriginal Business reporting decreases in revenues as a direct result of the pandemic.

To further support Indigenous small and medium-size enterprises, Budget 2022 proposes to forgive up to 50 per cent of the COVID-Indigenous Business Initiative loans that supported businesses in need during the pandemic. This action will help ensure that Indigenous-owned businesses are positioned for long-term success.

# Advancing Tax Jurisdiction for Indigenous Governments

Since 1998, the federal government has entered into 61 tax jurisdiction agreements with Indigenous governments, generating important revenues that support community priorities and advance self-determination.

The government confirms its commitment to negotiating agreements with interested Indigenous governments to enable the implementation of a First Nations Goods and Services Tax within their settlement lands or reserves. The government also confirms its commitment to working with interested self-governing Indigenous governments to enable them to implement personal income taxes within their settlement lands.

As committed in Budget 2021, the government will work with Indigenous groups and organizations on a potential fuel, alcohol, cannabis, and tobacco (FACT) sales tax framework as an additional option for Indigenous governments to exercise tax jurisdiction.

The government has a continued interest in facilitating taxation arrangements between interested provinces or territories and Indigenous governments.

Chapter 7 **Moving Forward on Reconciliation**millions of dollars

	2021– 2022	2022- 2023	2023- 2024	2024- 2025	2025- 2026	2026- 2027	Total
7.1. Addressing Past Harms and Discrimination Related to Indigenous Children and Families	200	953	898	897	811	813	4,573
Supporting First Nations Children Through Jordan's Principle <sup>1</sup>	153	773	773	773	773	773	4,017
Implementing Indigenous Child Welfare Legislation	47	48	58	65	30	32	280
Addressing the Shameful Legacy of Residential Schools	0	133	68	59	8	8	275
7.2. Supporting Strong and Healthy Communities	0	1,471	956	916	1,029	1,149	5,521
Improving Health Outcomes in Indigenous Communities	0	459	0	0	0	0	459
Distinctions-based Mental Health and Wellness	0	114	114	0	0	0	228
First Nations Elementary and Secondary Education	0	50	57	61	68	76	311
Less: Funds Sourced From Existing Departmental Resources	0	0	-5	-10	-15	-20	-50
Clean Drinking Water and Better Infrastructure for First Nations Communities	0	196	350	52	18	22	639
Investing in Housing for Indigenous Communities	0	652	441	813	959	1,071	3,936
7.3. Advancing Self- Determination and Prosperity	0	99	123	115	91	75	503
Implementing the United Nations Declaration on the Rights of Indigenous							
Peoples Act	0	4	22	20	15	15	75

	2021– 2022	2022- 2023	2023- 2024	2024- 2025	2025- 2026	2026- 2027	Total
Indigenous Climate Leadership <sup>2</sup>	0	2	10	18	0	0	30
Partnering with Indigenous Peoples in Natural Resource Projects	0	36	36	20	20	20	131
Supporting Indigenous Businesses and Community Economic Development	0	57	57	57	57	40	267
Additional Investments – Moving Forward on Reconciliation	0	1	1	0	0	0	2
Yellowknives Dene First Nation (Giant Mine)	0	1	1	0	0	0	2

Funding provided to Crown-Indigenous Relations and Northern Affairs Canada to support the implementation of a Collaborative Process Protocol Agreement respecting the historical impacts of the operation of Giant Mine on the Yellowknives Dene First Nation.

Chapter 7 - Net							
Fiscal Impact	200	2,524	1,979	1,927	1,932	2,037	10,599

Note: Numbers may not add due to rounding. 

12021-22 funding announced in Supplementary Estimates (C), 2021-22.

2 Announced in the 2030 Emissions Reduction Plan: Canada's Next Steps for Clean Air and a Strong Economy, released on March 29, 2022...



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# Chapter 8 Safe and Inclusive Communities

Now more than ever, we need to stand up in support of Canadian values and ideals. We need to stand up for diversity and multiculturalism and ensure we are building a truly inclusive society. We need to promote Canadian stories and Canadian story-telling, including through our arts and culture sector and the talented people who work in it.

We need to continue to tackle the systemic discrimination and racism which is still a lived reality for too many Canadians. We need to continue taking steps to make our communities safer for everyone.

Budget 2022 includes important measures to effect needed and positive change and to continue to promote the values that have made Canada the diverse and prosperous country that it is today.

## **Key Ongoing Actions**

Budget 2022 builds on recent steps that the federal government has taken to ensure opportunities for all Canadians to thrive, to protect our communities, and to support the recovery of our arts and culture sector. These include:

- ✓ \$601.3 million over five years to advance a new National Action Plan to End Gender-Based Violence;
- ✓ Banning assault-style firearms and investing more than \$920 million to protect Canadians from gun violence;
- ✓ \$200 million to establish the Black-led Philanthropic Endowment Fund, which will create a sustainable source of funding to support Black communities;
- ✓ Creating the Black Entrepreneurship Program—a partnership between the government, Black-led business organizations, and financial institutions with an investment of up to \$265 million over four years;
- √ \$141.1 million to make federal disability programs, child care centres, communities, and workplaces more accessible;
- $\checkmark$  \$500 million for the recovery of the arts, culture, heritage, and sports sectors, and to support community-level festivals and other in-person cultural events;
- √ \$15 million over three years to establish the new LGBTQ2 Projects Fund;
- √ \$172 million over five years to enhance our ability to collect disaggregated data, especially on diverse populations, to bring more equity, fairness, and inclusion into federal government decision making; and
- \$408.3 million to promote official languages and support the modernization of the Official Languages Act, as introduced on March 1, 2022 by the Government of Canada, in order to achieve the substantive equality of Canada's official languages, including improvements designed to meet the challenges facing official language minority communities.

#### 8.1 A Diverse and Inclusive Canada

For generations, newcomers from around the world have helped build a Canada that is as vibrant and prosperous as it is today.

In Canada, diversity is a fact, but inclusion is a choice—and there is still work to be done to make Canada a country that is truly equal for everyone. The past two years, in particular, have reminded us of the systemic barriers and vulnerabilities faced by Black and racialized Canadians, Indigenous peoples, persons with disabilities, women, seniors, and LGBTQ2 Canadians.

Budget 2022 introduces new measures to promote a more equitable, more inclusive Canada, and to build communities where everyone is empowered to succeed.

### A Federal LGBTQ2 Action Plan

While Canada has made significant progress since same-sex marriage was legalized in 2005, many LGBTQ2 Canadians still face discrimination on the basis of their sexual orientation, gender identity, or gender expression, which continues to result in persistent health, social, and economic inequities.

Budget 2022 proposes to provide \$100 million over five years, starting in 2022-23, to support the implementation of the forthcoming Federal LGBTQ2 Action Plan, which will support a fairer and more equal Canada for LGBTQ2 Canadians.

### Fighting Systemic Racism, Discrimination, and Hate

Racism has no place in Canada. Our society and our economy are made stronger every day by Canada's remarkable cultural, linguistic, and ethnic diversity. While as a country we have made real progress, racism continues to be an everyday experience for many Canadians, as evidenced by a sharp rise in anti-Asian racism, anti-Black racism, anti-Semitic hate, and a number of horrific Islamophobic attacks in recent years.

In 2019, the federal government launched an Anti-Racism Strategy to fund important community projects, to promote understanding across Canada, and to reduce the incidence of racism and discrimination.

Proposes to provide \$85 million over four years, starting in 2022-23, to the Department of Canadian Heritage to support the work underway to launch a new Anti-Racism Strategy and National Action Plan on Combatting Hate. This funding will support community projects that ensure that Black and racialized Canadians, and religious minorities have access to resources that support their full participation in the Canadian economy, while also raising awareness of issues related to racism and hate in Canada.

- To push back against religious discrimination, hateful rhetoric and racism at home and abroad, Budget 2022 proposes to provide \$11.2 million over five years, starting in 2022-23, with \$2.4 million ongoing, to the Department of Canadian Heritage and Global Affairs Canada as follows:
  - \$5.6 million over five years, with \$1.2 million ongoing to support the Special Envoy on Preserving Holocaust Remembrance and Combatting Antisemitism.
  - \$5.6 million over five years, with \$1.2 million ongoing to support the new Special Representative on Combatting Islamophobia.

To keep alive the memory of those murdered during the Holocaust and combat both historical distortions and Holocaust denial:

Budget 2022 proposes to provide \$20 million in 2022-23 to the Department of Canadian Heritage to support the construction of the new Holocaust Museum in Montréal; and an investment of \$2.5 million for the Sarah and Chaim Neuberger Holocaust Education Centre, as has been approved through the Canada Cultural Spaces Fund and Museum Assistance Program.

This funding builds on important investments made since 2015 to fight racism in Canada. This includes initiatives supported as part of the Anti-Racism Strategy and investments announced in Budget 2021 to support the Canadian Race Relations Foundation and communities at risk of hate-motivated crimes. Previous investments have also enhanced community support for Black Canadian youth and expanded research to develop more culturally focused mental health programs and care. The government remains committed to working with local faith based and cultural communities to advance important projects.

### **Supporting Black Canadian Communities**

Data continues to show that Black Canadians face more precarious employment, and an unjust prevalence of low-income households as a result of anti-Black racism that has a detrimental impact on the socio-economic well-being of many Black Canadians. The federal government is committed to continue closing the systemic inequities faced by Black Canadian communities.

- Budget 2022 proposes to provide \$50 million over two years, starting in 2022-23, to Employment and Social Development Canada for the Supporting Black Canadian Communities Initiative, to continue empowering Black-led and Black-serving community organizations and the work they do to promote inclusiveness.
- The Minister of Families, Children and Social Development will explore further options to continue supporting capacity building within Black-led and Black-serving community organizations in the long term.

# Federal Funding for the Jean Augustine Chair in Education, Community and Diaspora

In 1993, the Honourable Jean Augustine made history as the first Black Canadian woman to be elected to the House of Commons and later became the first Black Canadian to be appointed to the Federal Cabinet. Ms. Augustine has also had a distinguished career as a social justice activist and educator. The Jean Augustine Chair in Education, Community and Diaspora, housed at York University, is focused on addressing the systemic barriers and racial inequalities in the Canadian education system to improve educational outcomes for Black students.

Department of Canadian Heritage for a federal contribution towards an endowment which would support the ongoing activities of the Jean Augustine Chair in Education, Community and Diaspora.

### **Supporting the Muslims in Canada Archive**

For too long, Muslim communities in Canada have had their representations, stories, and identities publicly shaped by predominantly non-Muslim media sources. These depictions are often burdened by narratives of terrorism, war, violence, Islamophobia, and extremism.

The Muslims in Canada Archive, a collaborative initiative of the Institute of Islamic Studies at the University of Toronto, provides an opportunity to reshape these narratives and provide Canada's robust and diverse Muslim community a chance to tell their own stories in their own words.

Budget 2022 proposes to provide \$4 million in 2022-23 to the Department of Canadian Heritage to help support the Muslims in Canada Archive. This funding will allow the Archive to continue its work with national archival and Muslim community organizations to acquire, organize, preserve, and make accessible records of and about Muslim people and organizations in Canada.

# **Building the Jewish Community Centre of Greater Vancouver**

For generations, the Jewish Community Centre of Greater Vancouver has provided leadership in cultural, recreational, educational, and social activities to families from all backgrounds. Today, the existing facilities are aging and the centre's services are over-subscribed. A significant redevelopment project is planned, which will see a modernized community centre that will serve diverse communities with new arts, culture, seniors, and recreational facilities. The project will also make a significant contribution to addressing affordability in Vancouver through the creation of hundreds of new affordable rental housing units and child care spaces. The government intends to announce funding for the Jewish Community Centre of Greater Vancouver in the future.

### **Ensuring Fair Compensation for News Media in the Digital News Ecosystem**

Accurate, diverse, and relevant news contributes to a thriving and functioning democracy in Canada. As readers change habits and get increasingly more of their information online, it is important that news media continue to be independent and reliable. In order for that to happen, news media businesses must be able to receive fair compensation when their content is shared online.

Budget 2022 proposes to provide \$8.5 million over two years, starting in 2022-23, to the Canadian Radio-television and Telecommunications Commission to establish a new legislative and regulatory regime to require digital platforms that generate revenues from the publication of news content to share a portion of their revenues with Canadian news outlets.

### **Supporting Local and Diverse Journalism**

The diversity of media and news stories in Canada should reflect the diversity of Canadians. As digital technologies have fundamentally restructured the economic foundations of the news media sector—both decreasing access and diversity of perspectives—it is important, now more than ever, for Canadians to have reliable information from and about their own communities.

- To support diverse and local stories in news media, Budget 2022 proposes to provide \$15 million in 2023-24 to Canadian Heritage as follows:
  - \$10 million in 2023-24 for the Local Journalism Initiative to continue to support the production of local journalism for underserved communities across Canada.
  - \$5 million in 2023-24 to launch a new Changing Narratives Fund to break down systemic barriers in the media and cultural sectors and help racialized and religious minority journalists, creators, and organizations have their experiences and perspectives better represented.
- Budget 2022 also proposes to provide \$40 million over three years, starting in 2022-23, to Canadian Heritage for the Canada Periodical Fund to support the availability of journalistic content and to help these publications adapt to the continually evolving technology and media consumption habits of Canadians.

### **Creating a Safer Sport System**

Canada's high performance athletes should feel safe in an environment that is free from abuse, harassment, and discrimination. However, many Canadian athletes have brought forward evidence of unsafe environments in competitive sports.

Budget 2022 proposes to provide \$16 million over three years, starting in 2022-23, to the Department of Canadian Heritage, to support actions to create a safer sport system. This will include funding for the Sport Dispute Resolution Centre of Canada for the implementation of the new Independent Safe Sport Mechanism, and funding to ensure national sport policies and practices reduce the risk of harassment, abuse, and discrimination and create a safer and more inclusive sport system.

### **Supporting Special Olympics Canada**

Special Olympics is a global movement that provides programs and competition opportunities to enrich the lives of millions of people with intellectual disabilities around the world through sport—including in communities across Canada.

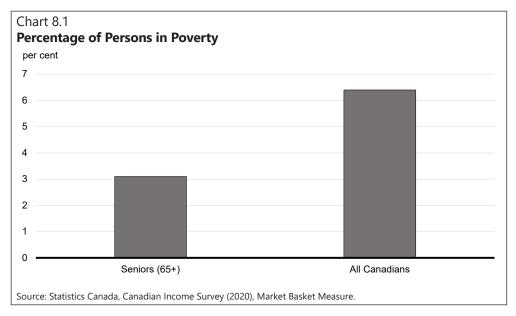
Budget 2022 proposes to provide \$1.8 million in ongoing funding, starting in 2022-23, as an extension to the \$16 million investment in Special Olympics Canada through Budget 2018. This funding will support more than 45,000 children, youth, and adults through its strong network of 21,000 volunteers.

### **Supporting Our Seniors**

Canada owes our seniors a great deal and the federal government plays the leading role in providing seniors with much-needed income support.

The Old Age Security (OAS) program—consisting of the OAS pension, the Guaranteed Income Supplement (GIS), and the Allowances—is Canada's largest non-pandemic federal program and it is forecasted to provide \$68.2 billion in support to seniors in 2022-23, growing to \$87.2 billion in 2026-27. As of February 2022, there were close to 6.9 million OAS recipients, including 2.2 million GIS recipients, plus about 72,000 Allowance recipients.

With OAS and GIS benefits indexed quarterly to the Consumer Price Index, seniors do not have to worry about the value of their benefits keeping pace with inflation, and the level and indexation of these benefits means that the share of seniors in poverty is only about half that of the overall population.



Since 2016, the federal government has taken significant action to further support our seniors. This has included:

- ✓ A ten per cent increase to the maximum GIS benefit for single seniors;
- ✓ Reversing the announced increase to the eligibility age for OAS and GIS back to age 65 from 67; and
- ✓ Beginning this July, a ten per cent increase to the OAS pension for seniors age 75 and over, which will provide additional benefits of over \$766 to full pensioners in the first year.

Many seniors prefer to stay in their own homes for as long possible. The federal government provides significant support for aging in place, including, as of 2017, through \$6 billion over ten years to provinces and territories for the delivery of home care services.

Seniors also want to stay active and engaged in their communities as they age, and the New Horizons for Seniors Program—which has supported more than 33,500 projects in hundreds of communities across Canada since 2004—helps them do so.

As the government assesses any further increase to the GIS, Budget 2022 seeks to expand on the important programs above, and to continue to support the quality of life for our seniors as they age.

Budget 2022 proposes the creation of an expert panel to study the idea of an Aging at Home Benefit. The panel will report to the Minister of Seniors and the Minister of Health. More details will be provided in the months to come.

Budget 2022 proposes \$20 million over two years, beginning in 2022-23, for an expanded New Horizons for Seniors Program to support more projects that improve the quality of life for seniors and help them continue to fully participate in their communities.

### **Doubling the Home Accessibility Tax Credit**

Seniors and persons with disabilities deserve the opportunity to live and age at home, but renovations and upgrades that make homes safe and accessible can be costly. The Home Accessibility Tax Credit provides support to offset some of these costs. But with the increased costs of home renovations, many seniors and persons with disabilities are often finding it hard to afford the home improvements that would allow them to continue living safely at home.

Budget 2022 proposes to double the qualifying expense limit of the Home Accessibility Tax Credit to \$20,000 for the 2022 and subsequent tax years. This will mean a tax credit of up to \$3,000—an increase from the previous tax credit of up to \$1,500—for important accessibility renovations or alterations.

Doubling the credit's annual limit will help make more significant alterations and renovations more affordable, including:

- The purchase and installation of wheelchair ramps, walk-in bathtubs, and wheel-in showers;
- Widening doorways and hallways to allow for the passage of a wheelchair or walker;
- Building a bedroom or a bathroom to permit first-floor occupancy; and
- Installing non-slip flooring to help avoid falls.

### **National School Food Policy**

Ensuring that the most vulnerable children have the healthy, nutritious food they need to grow and learn is vitally important. However, nearly two million children in Canada are at risk of going to school hungry on any given day.

Over the next year, the Minister of Agriculture and Agri-Food and the Minister of Families, Children and Social Development will work with provinces, territories, municipalities, Indigenous partners, and stakeholders to develop a National School Food Policy and to explore how more Canadian children can receive nutritious food at school.

### **Support for Workers Experiencing Miscarriage** or Stillbirth

A miscarriage or stillbirth is a profoundly tragic event in someone's life, and can cause physical and psychological trauma.

In 2021, the federal government took steps to support federally regulated employees who experience pregnancy loss by introducing new bereavement leave provisions under the Canada Labour Code. These provisions provide up to eight weeks of unpaid leave for employees who lose a child or experience a stillbirth. The first three days will be paid for employees who have completed three months of continuous employment.

The government intends to introduce legislative amendments to the Canada Labour Code in the coming year to provide additional support to federally regulated employees who experience a miscarriage or stillbirth.

# 8.2 Keeping Canadians Safe

Canadians should always feel secure in their homes and communities, but gun violence can threaten the safety of Canadians in too many towns and cities across the country.

Budget 2022 reaffirms the federal government's commitment to tackle gun violence in Canada by ensuring that assault-style weapons are no longer in our communities. It also announces new funding to better prepare Canada for emergency events, address gender-based violence in partnership with provinces and territories, and ensure that our courts are able to provide the timely access to justice that Canadians deserve.

### **Developing a Buy-Back Program for Assault Weapons**

Gun violence continues to pose a very real threat in communities across Canada, particularly to women and girls.

Since 2016, the federal government has invested more than \$920 million to address gun violence and keep guns out of the hands of gangs and criminals. These investments are supporting work with provinces and territories to deliver gun and gang violence prevention and intervention initiatives; increase law enforcement and prosecution capacity; and crack down on gun smuggling at our border. On May 1, 2020, the government announced a ban on more than 1,500 models and variants of assault-style firearms. The government will implement a mandatory buy-back program to ensure these weapons are safely removed from our communities, for good.

### Working with Provinces and Territories to Advance the National Action Plan to End Gender-Based Violence

The government is committed to working with provinces and territories, as well as stakeholders and Indigenous partners, to prevent and address gender-based violence in Canada. Building on investments to date—including over \$600 million over five years provided through Budget 2021—the government is now moving forward with provinces and territories to ensure a coordinated, national response to end gender-based violence across Canada.

Budget 2022 proposes to provide \$539.3 million over five years, starting in 2022-23, to Women and Gender Equality Canada to enable provinces and territories to supplement and enhance services and supports within their jurisdictions to prevent gender-based violence and support survivors.

This investment will support provinces and territories in their efforts to implement the forthcoming National Action Plan to End Gender-Based Violence. Further details on the National Action Plan will be provided in the months ahead.

### **Preparing for Emergencies**

Recent events, like the COVID-19 pandemic and the devastating wildfires and flooding in British Columbia, have reminded us of the importance of Canada being prepared for any emergency when lives and communities are at stake.

Budget 2022 proposes to provide \$24.7 million over five years, starting in 2022-23, with \$0.3 million in remaining amortization, and \$5.4 million ongoing for the Privy Council Office to establish a secretariat to support the Minister of Emergency Preparedness and to enhance federal coordination of emergency responses.

# **Supporting Recovery and Completing the Rail Bypass in Lac-Mégantic**

In July 2013, a train carrying crude oil derailed, causing 47 fatalities in Lac-Mégantic, Quebec. To support the community's recovery from this tragedy, in February 2014 the federal government committed to share the costs with the Government of Quebec for response, recovery, and decontamination efforts, and to date, the federal government has provided \$120 million to support that vitally important work.

In 2018, the Governments of Canada and Quebec also committed to build a bypass to divert rail traffic around the town. Since then, significant progress has been made to move the project forward. The federal government remains committed to completing the bypass in partnership with the Government of Quebec, with both parties providing their fair share of funding to realize the project.

- Budget 2022 proposes to provide \$13.2 million in 2022-23 to Public Safety Canada for the final federal payment through the Lac-Mégantic Contribution Program.
- Budget 2022 also proposes to provide \$237.2 million over five years, starting in 2022-23, to Transport Canada to complete the construction of the Lac-Mégantic rail bypass. The federal government will continue to advance elements of the project while a cost-sharing agreement with the Government of Ouebec is reached.

These investments will help the community to rebuild and recover from this tragic incident.

### **Increasing the Capacity of Superior Courts**

Superior court delays can impede Canadians' access to justice and prevent timely resolutions. To address and prevent delays, the government is committed to both creating new judicial positions and to increasing the capacity of our superior courts.

- Budget 2022 proposes to amend the Judges Act, the Federal Courts Act, and the Tax Court of Canada Act to add 24 new superior court positions, including new Associate Chief Justices for the Court of Queen's Bench for Saskatchewan and for the Court of Queen's Bench of New Brunswick. This will mean more opportunities to appoint diverse candidates who can better represent the communities they serve.
- Budget 2022 also proposes to provide \$83.8 million over five years, starting in 2022-23, and \$17.8 million ongoing, for these 24 additional superior court positions.

### **Enhancing Legal Aid for Those Who Need It Most**

All Canadians should have access to a fair justice process. The federal government helps fund criminal legal aid services, in partnership with provinces and territories, to support access to justice for Canadians who are unable to pay for legal support. In Canada, Indigenous peoples, Black and racialized Canadians, and those with mental health issues disproportionately go before criminal courts. In order to ensure that no one is disadvantaged before the courts and that every Canadian receives a fair hearing, more support is needed.

Budget 2022 proposes to provide \$60 million in 2023-24 to increase the federal contribution to criminal legal aid services.

# 8.3 Supporting Artists and Charities in Our Communities

Growing and vibrant communities help make Canada the best place in the world to live, work, and raise a family.

The past two years have reminded us that we are all better off when we look out for each other. Budget 2022 will make it easier for Canada's charities to do their important work and ensure that Canadians—and people around the world—can benefit from their generosity.

As we come through the pandemic and Canadians get back on their feet, our performing arts sector is continuing to feel the impact of the closures and capacity limits of the past two years. Budget 2022 will continue to support the recovery of the performing arts sector that brings Canadians together.

# **Supporting Canada's Performing Arts and Heritage Sectors**

Canada's performing arts, including our world-class theatre sector, have been devastated by closures and capacity restrictions during the pandemic. Today, both the number of productions and the employment levels in the performing arts sector remain significantly below pre-pandemic levels.

Budget 2021 provided \$500 million over two years to support the reopening and recovery of Canada's arts, culture, heritage, and sports sectors. This includes funding to support Canadian festivals, outdoor theatres, and local museums in delivering in-person experiences and events to draw visitors to our communities and encourage the safe return of in-person audiences.

The federal government has been there to support artists and performing arts organizations and workers throughout the pandemic. Critical investments in Budget 2021, including \$250 million to be delivered in 2022-23, will continue to support Canada's performing arts, and the talented Canadians who make up our arts, culture, and heritage sectors.

In addition, the 2021 *Economic and Fiscal Update* provided \$62.3 million in 2022-23 to create a temporary program aimed at directly supporting performing artists and behind-the-scenes workers who were financially impacted by public health restrictions and closures. Funding is expected to be disbursed to these workers by summer 2022.

To complement previous initiatives, Budget 2022 proposes to provide \$12.1 million over two years, starting in 2022-23, to the National Arts Centre to support the creation, co-production, promotion, and touring of productions with Canadian commercial and not-for-profit performing arts companies.

To compensate Canadian arts, culture, and heritage organizations for revenue losses due to public health restrictions and capacity limits, Budget 2022 proposes to provide an additional \$50 million in 2022-23 to the Department of Canadian Heritage, the Canada Council for the Arts, and Telefilm Canada.

### Supporting a More Inclusive Arts Training Sector

As the arts sector recovers from the COVID-19 pandemic, its continued vitality and success will depend, in large part, on the next generation of Canadian artists. The Canada Arts Training Fund helps build this next generation of Canadian creators and cultural leaders by supporting the training of artists with high potential.

While support for equity and inclusion is embedded in the delivery of the Fund, additional support for Indigenous and racialized arts training organizations will increase the participation, promotion, and representation of historically underserved communities.

To continue to support the arts sector's recovery from the COVID-19 pandemic and to address historic inequities in funding levels for Indigenous and racialized arts training organizations, Budget 2022 proposes to provide \$22.5 million over five years starting in 2022-23, and \$5 million ongoing, to Canadian Heritage for the Canada Arts Training Fund.

### Stronger Partnerships in the Charitable Sector

Canadian charities carry out a wide range of important work, including vital international development and relief activities around the world and providing direct support to Canadians here at home. Canada's tax rules should support their work and minimize their administrative burdens, while still ensuring accountability for how charitable resources are used.

Both the charitable sector and parliamentarians have put forward a number of proposals to achieve these goals, while allowing greater flexibility for charities to support non-profit groups that may not have the ability to pursue charitable status of their own. The government supports these efforts.

To ensure sufficient flexibility for charities to carry out their work, Budget 2022 proposes to amend the *Income Tax Act* to allow a charity to provide its resources to organizations that are not qualified donees, provided that the charity meets certain requirements designed to ensure accountability. This is intended to implement the spirit of Bill S-216, the Effective and Accountable Charities Act, which is currently being considered by Parliament.

### **Boosting Charitable Spending in Our Communities**

Every year, charities are required to spend a minimum amount based on the value of their investment assets. This is known as the "disbursement quota" and it ensures that charitable donations are being invested into our communities.

Following consultations with the charitable sector in 2021, Budget 2022 proposes to introduce a new graduated disbursement quota rate for charities. For investment assets exceeding \$1 million, the rate of the disbursement quota will be increased from 3.5 per cent to 5 per cent.

This new, higher rate will boost support for the charitable sector while being set at a level that is sustainable, ensuring the continued availability of funding over the longer term.

These changes will be effective in respect of a charity's fiscal period beginning on or after January 1, 2023, and will be reviewed after five years.

The Canada Revenue Agency will also improve the collection of information from charities, including whether charities are meeting their disbursement quota, and on information related to investments and donor-advised funds held by charities.

Chapter 8 **Safe and Inclusive Communities** millions of dollars

	2021– 2022	2022- 2023	2023- 2024	2024- 2025	2025- 2026	2026- 2027	Total
8.1. A Diverse and Inclusive Canada	3	126	145	92	61	31	458
A Federal LGBTQ2 Action Plan	0	18	26	30	14	12	100
Fighting Systemic Racism, Discrimination, and Hate – Launching the New Anti-Racism Strategy and National Action Plan on Combatting Hate	0	4	27	27	27	0	85
Fighting Systemic Racism, Discrimination, and Hate – Special Envoy on Preserving Holocaust Remembrance and Combatting Antisemitism and Special Representative on Combatting Islamophobia	0	2	2	2	2	2	11
Fighting Systemic Racism, Discrimination, and Hate – Montreal Holocaust Museum	0	20	0	0	0	0	20
Supporting Black Canadian Communities	0	25	25	0	0	0	50
Federal Funding for the Jean Augustine Chair in Education, Community and Diaspora	0	2	0	0	0	0	2
Supporting the Muslims in Canada Archive	0	4	0	0	0	0	4
Ensuring Fair Compensation for News Media in the Digital News Ecosystem	0	4	4	4	4	4	20
Less: Projected Revenues	0	0	0	-4	-4	-4	-11
Supporting Local and Diverse Journalism	0	15	27	13	0	0	55
Creating a Safer Sport System	0	6	6	4	0	0	16
Supporting Special Olympics Canada	0	2	2	2	2	2	9

	2021– 2022	2022- 2023	2023- 2024	2024- 2025	2025- 2026	2026- 2027	Total
Supporting our Seniors	0	10	10	0	0	0	20
Doubling the Home Accessibility Tax Credit	3	15	15	15	15	15	78
8.2. Keeping Canadians Safe	0	44	255	235	220	204	958
Working with Provinces and Territories to Advance the National Action Plan to End Gender-Based Violence	0	2	78	153	153	153	539
Preparing for Emergencies	0	4	5	5	5	5	25
Supporting Recovery and Completing the Rail Bypass in Lac-Mégantic	0	21	96	61	44	28	250
Increasing the Capacity of Superior Courts	0	17	16	17	17	17	84
Enhancing Legal Aid for Those Who Need It Most	0	0	60	0	0	0	60
8.3. Supporting Artists and Charities in Our Communities	0	64	25	40	50	70	250
Supporting Canada's Performing Arts and Heritage Sectors	0	54	8	0	0	0	62
Supporting a More Inclusive Arts Training Sector	0	3	4	5	5	5	22
Stronger Partnerships in the Charitable Sector	0	7	13	35	45	65	165
Additional Investments – Safe and Inclusive Communities	0	8	8	12	12	12	54
Funding for Access to Reading and Published Works for Canadians with Print Disabilities	0	2	3	7	7	7	25

Funding proposed for Employment and Social Development Canada to support the production and distribution of alternative format materials by the Centre for Equitable Library Access and the National Network for Equitable Library Service; conduct research to better understand gaps in availability of accessible reading materials; and launch a new Equitable Access to Reading Program to boost the production of accessible format reading materials through innovative partnerships. This will promote the economic and social inclusion of persons with print disabilities and help to create a barrier-free Canada.

	2021– 2022	2022- 2023	2023- 2024	2024- 2025	2025- 2026	2026- 2027	Total	
Enhancing the Biology Casework Analysis Contribution Program	0	6	5	6	6	6	29	
	Funding proposed for Public Safety Canada to enhance the Biology Casework Analysis Contribution Program, which supports the provincial forensic laboratories of Ontario and Quebec.							
Chapter 8 - Net Fiscal Impact	3	243	434	380	343	318	1,720	

Note: Numbers may not add due to rounding.



# **Solution** Chapter 9 Tax Fairness and Effective Government

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# Chapter 9

# Tax Fairness and Effective Government

An economy that works for everyone is an economy where everyone plays by the same set of rules. Since 2015, the federal government has worked to ensure that the wealthiest people and businesses pay their fair share; that sophisticated tax planning does not allow anyone to avoid paying the taxes they owe; and that tax measures disproportionately benefiting the wealthiest at the expense of everyone else are eliminated.

At the same time, Canadians expect their tax dollars to be put to good use by an efficient and responsible federal government.

Budget 2022 proposes additional measures that will make the tax system more fair, and new steps to ensure that the federal government is delivering the effective programs and services that Canadians deserve.

# **Key Ongoing Actions**

Significant steps that the federal government has announced since 2015 to promote fairness and integrity in the tax system include:

- Raising taxes on the wealthiest one per cent of Canadians, and cutting taxes for 20 million low- and middle-income Canadians:
- New taxes on luxury goods, like yachts and private jets;
- A tax on vacant or underused housing owned by non-resident, non-Canadians;
- Reforming the tax treatment of employee stock options to ensure it does not disproportionately benefit the very wealthy;
- Limiting excessive interest deductions to ensure that large companies pay their fair share;
- Restricting the ability of large financial institutions to use complicated financial transactions to create artificial tax deductions;
- Implementing all minimum standards from the OECD's Base Erosion and Profit Shifting project to tackle international tax avoidance; and
- Ensuring that the GST/HST applies in a fair and effective manner to the growing digital economy.

The federal government has also taken steps to reinforce the Canada Revenue Agency (CRA) as it works to unravel tax avoidance schemes. Investments announced in the 2020 *Fall Economic Statement* and *Budget* 2021 have included:

- ✓ Strengthening the CRA's ability to fight tax crimes such as money laundering and terrorist financing by upgrading its tools and increasing international cooperation;
- ✓ Increasing the CRA's offshore audit capacity to focus on people who avoid taxes by hiding income and assets abroad;
- Modernizing GST/HST risk assessment systems to review high-risk refund and rebate claims prior to payment;
- ✓ Improving the CRA's ability to collect outstanding taxes; and
- ✓ Providing legal resources to support audits and to defend against appeals to the courts by wealthy taxpayers motivated to spend large amounts on litigation.

These efforts, which began in 2021-22, are expected to support the recovery of \$2.3 billion in revenues, and the collection of \$5 billion in taxes assessed but remaining outstanding over five years.

## 9.1 A Fair Tax System

Canada's public programs and services—from public health care to infrastructure to national defence—are built on a robust national tax base where those who live and do business in Canada pay their fair share.

The federal government's response to COVID-19 allowed our economy to weather the pandemic better than almost any in the world. Canada has seen the fastest jobs recovery in the G7—recouping 112 per cent of the jobs lost at the outset of the pandemic. Fiscal support was necessary, and it has paid off. However, the cost of that support was also significant.

As previously committed, the government is requiring the largest banking and life insurance groups to help pay a portion of the costs of the pandemic response they benefited from.

Budget 2022 is also taking action to close tax loopholes, to work with our international partners, and to strengthen tax enforcement that will stop wealthy Canadians and businesses from sheltering their money overseas.

## Requiring Financial Institutions to Help Pay for the Recovery

The COVID-19 pandemic has been the greatest public health challenge in a generation. It has threatened the lives and livelihoods of Canadians, and it posed an existential threat to the Canadian economy.

To protect Canadians and keep our economy afloat through the darkest days of the pandemic, the federal government provided unprecedented financial support. Significant investments in our health care system and a world-leading vaccination campaign saved thousands of Canadian lives. Programs like the Canada Emergency Response Benefit (CERB), the Canada Emergency Business Account (CEBA), and the Canada Emergency Wage Subsidy (CEWS) helped millions of Canadians make ends meet, and tens of thousands of our small businesses to remain open.

While the federal government's support worked, it came at a high price—more than \$350 billion in total for health and safety and direct support measures.

While many sectors continue to recover, Canada's major financial institutions made significant profits during the pandemic and have recovered faster than other parts of our economy—in part due to the federal pandemic supports for people and businesses that helped de-risk the balance sheets of some of Canada's largest financial institutions. The federal government is accordingly proposing two measures to ensure those large financial institutions help support Canada's broader recovery.

- Budget 2022 proposes to introduce a temporary Canada Recovery Dividend, under which banking and life insurers' groups (as determined under Part VI of the *Income Tax Act*) will pay a one-time 15 per cent tax on taxable income above \$1 billion for the 2021 tax year. The Canada Recovery Dividend will be paid in equal installments over five years.
- Budget 2022 also proposes to permanently increase the corporate income tax rate by 1.5 percentage points on the taxable income of banking and life insurance groups (as determined under Part VI of the *Income Tax Act*) above \$100 million, such that the overall federal corporate income tax rate above this income threshold will increase from 15 per cent to 16.5 per cent.

Together, these measures are expected to raise \$6.1 billion over five years, with the 1.5 per cent permanent tax on banking and life insurance groups expected to raise \$445 million ongoing.

# **Preventing the Use of Foreign Corporations to Avoid Canadian Tax**

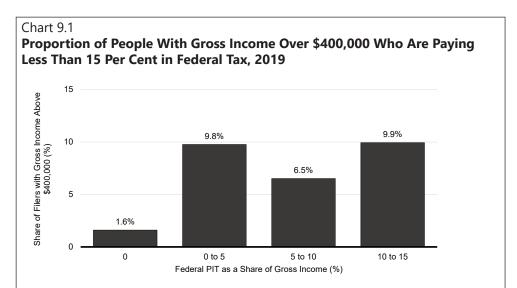
Currently, some people are manipulating the Canadian-controlled private corporation (CCPC) status of their corporations to avoid paying the additional refundable corporate income tax that they would otherwise pay on investment income earned in their corporations. This may be done in a number of ways, such as by moving a corporation into a foreign low-tax jurisdiction, by using foreign shell companies, or by moving passive portfolios to an offshore corporation.

Budget 2022 proposes targeted amendments to the *Income Tax Act* to ensure that, for taxation years that end on or after April 7, 2022, investment income earned and distributed by private corporations that are, in substance, CCPCs is subject to the same taxation as investment income earned and distributed by CCPCs.

This measure would increase federal revenues by \$4.2 billion over five years starting in 2022-23.

## **Next Steps Towards a Minimum Tax for High Earners**

The federal government has taken significant steps to increase the fairness of the tax system, including by increasing taxes on the wealthiest one per cent of Canadians. However, some high-income Canadians still pay relatively little in personal income tax (PIT) as a share of their income—28 per cent of filers with gross income above \$400,000 pay an average federal PIT rate of 15 per cent or less, which is less than some middle class Canadians pay. These Canadians make significant use of deductions and tax credits, and typically find ways to have large amounts of their income taxed at lower rates.



Source: Department of Finance Canada calculations using 2019 T1 Universe File. Chart excludes 72 per cent of filers with gross income above \$400,000 whose effective federal PIT rates are above 15 per cent. Gross income includes 100% of realized capital gains and uses the cash value of dividend income. The 99.5th percentile of gross income in 2019 was approximately \$400,000.

The Alternative Minimum Tax (AMT), which has been in place since 1986, plays a role in ensuring that the wealthiest Canadians do not take advantage of the tax system to lower their federal tax bill.

However, the AMT has not been substantially updated since its introduction, and there are still thousands of wealthy Canadians who pay little to no personal income tax each year. That is unfair, and the federal government is committed to changing it.

■ Budget 2022 announces the government's commitment to examine a new minimum tax regime, which will go further towards ensuring that all wealthy Canadians pay their fair share of tax. The government will release details on a proposed approach in the 2022 fall economic and fiscal update.

#### **Limiting Aggressive Tax Avoidance by Financial** Institutions

The government expects federally regulated financial institutions to demonstrate an exemplary level of corporate behaviour.

Budget 2022 proposes to examine potential changes to the financial transaction approval process to limit the ability of federally regulated financial institutions to use corporate structures in tax havens to engage in aggressive tax avoidance.

#### **Closing the Double-Deduction Loophole**

Some Canadian financial institutions have been using hedging and short selling arrangements in aggressive tax planning strategies. Put simply, two different parts of an institution take different positions in relation to a Canadian dividend-paying stock—one short, or betting against the stock; one long, or betting on the stock—to take advantage of special treatment that those Canadian stocks receive.

Budget 2022 proposes to amend the *Income Tax Act* to deny the deduction for a dividend received where the taxpayer has entered into such transactions.

This measure would increase federal revenues by \$635 million over five years starting in 2022-23, and by \$150 million ongoing.

#### **Expanding Anti-Avoidance Tax Rules**

Interest coupon stripping is a way that some taxpayers avoid paying tax on cross-border interest payments. Due to differences between Canada's various tax treaties, the interest received from Canadian residents is often subject to different tax rates depending on where the recipient resides. Interest coupon stripping arrangements exploit these differences and allow some to pay less in taxes.

To improve the fairness of Canada's international tax system, Budget 2022 proposes to create a specific anti-avoidance rule in the *Income Tax Act* to ensure that the appropriate amount of tax is paid when an interest coupon stripping arrangement is used.

This measure will increase federal revenues by \$640 million over the next six years, and by \$150 million ongoing.

### **Strengthening the General Anti-Avoidance Rule**

The general anti-avoidance rule (GAAR) is intended to prevent abusive tax avoidance transactions, while not interfering with legitimate commercial and family transactions. If abusive tax avoidance is established, the GAAR applies to deny the tax benefit that was unfairly created.

- Budget 2022 proposes to amend the *Income Tax Act* to provide that the GAAR can apply to transactions that affect tax attributes that have not yet been used to reduce taxes.
- The government intends to release in the near future a broader consultation paper on modernizing the GAAR, with a consultation period running through the summer of 2022, and with legislative proposals to be tabled by the end of 2022.

#### International Tax Reform

Canada strongly supports international efforts to end the corporate tax race to the bottom, ensure that all corporations pay their fair share, and level the playing field for Canadians and Canadian businesses.

Canada is one of 137 members of the OECD/G20 Inclusive Framework on Base Erosion and Profit Shifting that joined a two-pillar plan for international tax reform agreed to in October 2021.

#### Pillar One (Reallocation of Taxing Rights)

Pillar One of the plan will ensure that the largest and most profitable global corporations, including large digital corporations, pay their fair share of tax in the jurisdictions where their users and customers are located.

This is a long-overdue updating of international tax rules to reflect the way business works in today's digitalized and globalized economy. The federal government is actively working with its international partners to develop the multilateral convention and model rules required to establish the new Pillar One tax framework and bring the new rules into effect.

The government is encouraged by the progress being made and will continue to press forward and be prepared to introduce implementing legislation after the terms are multilaterally agreed. To ensure that Canadians' interests are protected in any circumstance, the government is prepared to advance legislation for a Digital Services Tax to ensure that corporations in all sectors, including digital corporations, pay their fair share of tax on that money they earn by doing business in Canada. It is Canada's sincere hope that the timely implementation of the new international system will make this unnecessary.

#### Pillar Two (Global Minimum Tax)

Pillar Two would ensure that large multinational enterprises are subject to a minimum effective tax rate of 15 per cent on their profits in every jurisdiction in which they operate. This will help end the race to the bottom in corporate taxation.

The Pillar Two framework is now largely finalized and countries are taking steps towards their own domestic implementation. The members of the European Union are discussing a draft directive that would require member states to implement Pillar Two in their own countries in 2023. The U.K. has similarly announced its intention to implement Pillar Two in 2023. Recent U.S. legislative proposals would more closely align its minimum tax with Pillar Two, ensuring a more level playing field.

- In light of these developments, Budget 2022 proposes to implement Pillar Two in Canada, along with a domestic minimum top-up tax. The primary charging rule and domestic minimum top-up tax would be effective in 2023, with the secondary charging rule effective not before 2024.
- Budget 2022 is also launching a public consultation on the implementation of Pillar Two and the domestic minimum top-up tax in Canada. Details can be found in Supplementary Information: Tax Measures.

# **International Accounting Standards for Insurance Contracts**

On January 1, 2023, IFRS 17—a new international accounting standard for insurance contracts—will substantially change the financial reporting for Canadian insurers. Changes to the *Income Tax Act* are required to address the impact of the new international accounting standard, and are consistent with the proposals for implementation that were consulted on last year. These changes will ensure income is recognized when key economic activities occur, as under the current rules generally.

Budget 2022 proposes legislative amendments to confirm support of the use of IFRS 17 accounting standards for income tax purposes, with the exception of a new reserve known as the contract service margin, subject to some modifications. Without this exception, profits embedded in the new reserve would be deferred for income tax purposes.

It is estimated that this measure will increase federal revenues by \$2.35 billion over the next five years. Relieving transitional rules and consequential changes to protect the minimum tax base are also proposed.

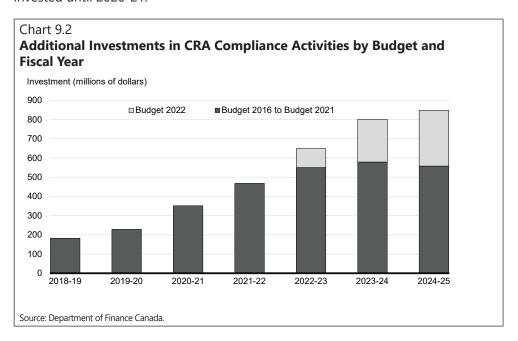
#### **Reinforcing the Canada Revenue Agency**

Canadians understand the importance of everyone paying their fair share. The federal government has invested in strengthening the ability of the Canada Revenue Agency (CRA) to target a full spectrum of compliance work, including initial verification, uncovering aggressive planning schemes, and prosecuting criminal tax evasion.

Building on recent investments, Budget 2022 proposes to provide \$1.2 billion over five years, starting in 2022-23, for the CRA to expand audits of larger entities and non-residents engaged in aggressive tax planning; increase both the investigation and prosecution of those engaged in criminal tax evasion; and to expand its educational outreach.

These measures are expected to recover \$3.4 billion in revenues over five years, with additional benefits to be realized by provinces and territories whose tax revenues will also increase as a result of these initiatives.

This investment builds on the previous \$2.2 billion in resources provided to the CRA since Budget 2016 which has yielded a return of five dollars to each dollar invested until 2020-21.



#### **Eliminating Excise Duty on Low-Alcohol Beer**

Currently, low-alcohol beer—beer with no more than 0.5 per cent alcohol by volume—is subject to excise duty, while low-alcohol wine and spirits are not.

Budget 2022 proposes to eliminate excise duty on low-alcohol beer, effective as of July 1, 2022. This will bring the tax treatment of low-alcohol beer into line with the treatment of wine and spirits with the same alcohol content, and make Canada's practices consistent with those in other G7 countries.

#### Bill C-208 Follow-up

The *Income Tax Act* contains a rule to prevent people from converting dividends into lower-taxed capital gains using certain self-dealing transactions—a practice referred to as "surplus stripping." Private Member's Bill C-208, which received Royal Assent on June 29, 2021, introduced an exception to this rule in order to facilitate intergenerational business transfers. However, the exception may unintentionally permit surplus stripping without requiring that a genuine intergenerational business transfer takes place.

Budget 2022 announces a consultation process for stakeholders to share their views as to how the existing rules could be strengthened to protect the integrity of the tax system while continuing to facilitate genuine intergenerational business transfers. The government is committed to bringing forward legislation, as necessary to address this specific issue, which could be included in a bill to be tabled in the fall after conclusion of the consultation process.

#### 9.2 Effective Government

Like most organizations across Canada and around the world, the COVID-19 pandemic has forced the federal government to adapt and change the way it works.

Budget 2022 proposes actions that will improve how the government operates and ensure that it continues to effectively and to efficiently serve Canadians.

## Reducing Planned Spending in the Context of a **Stronger Recovery**

Supporting Canadians and businesses through the COVID-19 pandemic required extraordinary, time-limited government supports and programs. The government remains committed to unwinding COVID-related special measures and normalizing the overall level of program spending. In this context, the government will launch a process to re-examine previously announced spending plans to ensure government programs are fit to changing circumstances, including a stronger than anticipated economic recovery.

In this context, Budget 2022 announces the government's intention to review previously announced spending plans with a view to reducing the pace and scale of spending that has yet to occur by up to \$3 billion over the next four years.

An update on the progress of this initiative will be outlined in the 2022 fall economic and fiscal update.

## **Strategic Policy Review**

The government remains focused on managing public finances in a prudent and responsible manner. This requires ongoing review to ensure Canadians' tax dollars are being used effectively and to ensure that government programs are delivering the intended results.

- To support these efforts, Budget 2022 announces the launch of a comprehensive Strategic Policy Review. Led by the President of the Treasury Board, the review will include two streams:
  - Stream 1 will assess program effectiveness in meeting the government's key priorities of strengthening economic growth, inclusiveness, and fighting climate change.
  - Stream 2 will identify opportunities to save and reallocate resources to adapt government programs and operations to a new post-pandemic reality. Further areas of focus could include real property, travel, and increased digital service delivery, based in part on key lessons taken from how the government adapted during the pandemic, such as through increased virtual or remote work arrangements.

These efforts would target savings of \$6 billion over five years, and \$3 billion annually by 2026-27. Budget 2023 will provide an update on the review's progress.

#### **Council of Economic Advisors**

Strengthening Canada's prospects for long-term economic growth is essential for achieving continued improvements to living standards and the quality of life of all Canadians. To reinforce the government's access to expert advice and provide policy options for harnessing new opportunities and navigating increasingly complex economic challenges, the government intends to establish a permanent Council of Economic Advisors.

The government will announce further details on the makeup of the Council in the coming months.

#### **Addressing the Digitalization of Money**

A safe and secure financial system is a cornerstone of our economy. However, the digitalization of money, assets, and financial services—which is transforming financial systems and challenging democratic institutions around the world—creates a number of challenges that need to be addressed.

In the last several months, for example, there have been a number of high-profile examples—both around the world and here in Canada—where digital assets and cryptocurrencies have been used to avoid global sanctions and fund illegal activities.

Budget 2022 includes measures that will help maintain the integrity of the financial system, promote fair competition, and protect both the finances of Canadians and our national security.

- Budget 2022 announces the government's intention to launch a financial sector legislative review focused on the digitalization of money and maintaining financial sector stability and security. The first phase of the review will be directed at digital currencies, including cryptocurrencies and stablecoins.
- Budget 2022 also proposes \$17.7 million over five years, starting in 2022-23, to the Department of Finance to lead the review.

The review will examine, among other factors: how to adapt the financial sector regulatory framework and toolbox to manage new digitalization risks; how to maintain the security and stability of the financial system in light of these evolving business models and technological capabilities; and the potential need for a central bank digital currency in Canada.

Separately, the government is investing in the Financial Transactions and Reports Analysis Centre of Canada (FINTRAC) and will develop legislative proposals to strengthen the *Proceeds of Crime (Money Laundering) and Terrorist Financing Act*, the *Criminal Code*, and other legislation, to investigate and prosecute financial crimes, manage emerging threats, such as those posed by the digitalization of money, and ensure the government has the tools necessary to preserve financial integrity and economic security in Canada.

#### A Fairer Banking Complaints Handling System for Canadians

Canadians deserve a fair and impartial process to address unresolved complaints with their banks. Banks should not be able to choose the complaints handling body they participate in, and the system should not be run on a for-profit basis. To strengthen Canada's external complaints handling process and enhance consumer confidence in the system:

■ Budget 2022 announces the government's intention to introduce targeted legislative measures to strengthen the external complaints handling system and to put in place a single, non-profit, external complaints body to address consumer complaints involving banks.

#### **Embracing Digital Government**

The federal government is committed to accelerating and expanding the offering of digital services to Canadians and to improving the ease-of-use, accessibility, security, consistency, and reliability of government services.

Budget 2022 confirms the government's intent to introduce legislative amendments to the Financial Administration Act to enable the Canadian Digital Service to provide its digital platform services more broadly, including to other jurisdictions in Canada, and to clarify its responsibilities under the *Privacy Act* and *Access to Information Act* with respect to the services it provides.

#### **Public Sector Pension Plan Governance**

The federal government is committed to continuously improving the governance, transparency, and accountability of its pension plans.

■ Budget 2022 announces the government's intent to expand the Public Sector Pension Investment Board from 11 to 13 members, with the board's new additional seats to be filled by representatives of federal public service bargaining agents. The government will consult all federal bargaining agents in determining an appropriate process for the selection of these new members.

#### Review of the Public Servants Disclosure Protection Act

The government is committed to continuing to take action to improve government worker whistleblower protections and supports:

Budget 2022 proposes to provide \$2.4 million over five years, starting in 2022-23, to Treasury Board of Canada Secretariat to launch a review of the Public Servants Disclosure Protection Act.

Chapter 9 **Tax Fairness and Effective Government**millions of dollars

	2021– 2022	2022- 2023	2023- 2024	2024- 2025	2025- 2026	2026- 2027	Total
9.1. A Fair Tax System	0	-1,931	-3,220	-3,537	-3,643	-3,780	-16,111
Requiring Financial Institutions to Help Pay for the Recovery – Canada Recovery Dividend	0	-810	-810	-810	-810	-810	-4,050
Requiring Financial Institutions to Help Pay for the Recovery – Additional Tax on Banks and Life Insurers	0	-290	-460	-430	-430	-445	-2,055
Preventing the Use of Foreign Corporations to Avoid Canadian Tax	0	-735	-965	-885	-825	-825	-4,235
Closing the Double-Deduction Loophole	0	-65	-135	-140	-145	-150	-635
Expanding Anti-Avoidance Tax Rules	0	-80	-125	-140	-145	-150	-640
International Accounting Standards for Insurance Contracts	0	0	-575	-630	-565	-580	-2,350
Reinforcing the Canada Revenue Agency	0	99	222	291	304	320	1,235
Less: Projected Revenues	0	-51	-374	-794	-1,029	-1,142	-3,390
Eliminating Excise Duty on Low- Alcohol Beer	0	1	2	2	2	2	9
9.2. Effective Government	0	4	-746	-1,746	-2,746	-3,746	-8,980
Reducing Planned Spending in the Context of a Stronger Recovery	0	0	-750	-750	-750	-750	-3,000
Strategic Policy Review	0	0	0	-1,000	-2,000	-3,000	-6,000
Addressing the Digitalization of Money	0	3	4	4	3	3	18
Review of the <i>Public Servants</i> Disclosure Protection Act	0	1	1	1	0	0	2
Additional Actions – Tax Fairness and Effective Government	0	-15	-65	-65	-89	-101	-335
Funding Related to the Implementation of the Western Arctic Offshore Oil and Gas Accord	0	26	1	1	0	0	28

Proposed one-time payment of \$25.8 million to the Government of Yukon and Government of the Northwest Territories to fulfill Canada's commitment under the 1993 Accord, and \$2.5 million to support the Inuvialuit Regional Corporation's participation in the implementation of the new Western Arctic Offshore Oil and Gas Accord.

	2021– 2022	2022- 2023	2023- 2024	2024- 2025	2025- 2026	2026- 2027	Total
Employment and Social Development Canada Rent Price Adjustment	0	3	3	3	3	3	17
Less: Funds From CPP Account	0	-1	-1	-1	-1	-1	-4
Funding proposed for Employment to its national network of service cer			oment Car	nada to c	over rent	increases	related
Reporting Requirements for RRSPs and RRIFs	0	0	0	0	-20	-30	-50
Administrative Costs	0	1	2	2	3	5	13
The Canada Revenue Agency's enha expected to generate additional aud			ent activit	ies relate	d to RRSI	Ps and RRI	Fs are
WTO Settlement on the 100-percent Canadian Wine Exemption	0	-55	-80	-80	-85	-90	-390
Repeal of the 100-per-cent Canadia	n wine ex	cise duty	exemptio	n effectiv	e as of Ju	ıne 30, 202	22.
GST/HST Health Care Rebate	0	3	3	3	3	4	16
This measure proposes to amend the so that to be eligible for the expand deliver the health care service with the aphysician or a nurse practitioner, if generally apply to rebate claim period after that date.	ed hospit he active rrespectiv	tal rebate involvem e of their	, a charity nent of, or geograp	or non-p on the re hical loca	rofit orga ecommen tion. This	anization r Idation of, measure v	nust either would
Enhancing Privy Council Office Capacity	0	7	7	7	7	7	35
Funding to support the Privy Counc priorities, and to support governme Access to Information requests.	il Office, i nt transpa	ncluding arency th	to enhand rough the	ce analysi timely pi	s of key o	governmer of docum	nt nents for
Supporting the Modern Senate	0	0	1	1	1	1	3
Less: Funds Previously Provisioned in the Fiscal Framework	0	0	-1	-1	-1	-1	-3

Budget 2022 proposes to amend the Parliament of Canada Act and other Acts to support a more independent, non-partisan, transparent, and accountable Senate. Since the federal government established the Independent Advisory Board for Senate Appointments in 2016, 60 senators have been appointed to the Senate and three new non-partisan groups have formed. The proposed amendments would provide allowances for senators occupying leadership positions in parties or groups beyond only the Government and Opposition and authorize participation in certain senate committees.

**Chapter 9 - Net Fiscal Impact** 0 -1,942 -4,031 -5,347 -6,479 -7,627 -25,426

Note: Numbers may not add due to rounding.

#### Annex 1

# **Details of Economic and Fiscal Projections**

## 1.1 Economic Projections

The average of private sector forecasts has been used as the basis for economic and fiscal planning since 1994. This helps ensure objectivity and transparency, and introduces an element of independence into the government's economic and fiscal forecast. The economic forecast presented in this section is based on a survey conducted in early February 2022. The survey average has been adjusted to incorporate the actual results of the National Accounts for the fourth guarter of 2021 and the historical revisions released on March 1, 2022.

The February survey includes the views of 13 private sector economists:

- BMO Capital Markets,
- Caisse de dépôt et placement du Québec,
- CIBC World Markets.
- The Conference Board of Canada,
- Desjardins,
- IHS Markit,
- Industrial Alliance Insurance and Financial Services Inc.,
- Laurentian Bank Securities.
- National Bank Financial Markets.
- Royal Bank of Canada,
- Scotiabank,
- TD Bank Financial Group, and
- The University of Toronto (Policy and Economic Analysis Program).

The macroeconomic inputs of the February 2022 survey continue to provide a reasonable basis for fiscal planning. However, the outlook is clouded by a number of key uncertainties, including the impact of Russia's invasion of Ukraine. Throughout March, the Department closely tracked evolving external views and forecasts. This information was used to inform two alternative economic scenarios that illustrate the effects of unusually high uncertainty around the Russian invasion of Ukraine and its spillovers (Annex 1 for details).

Following a strong rebound of 4.6 per cent in 2021, private sector economists expected real gross domestic product (GDP) growth at a still solid 3.9 per cent for 2022. Growth for 2022 has been revised down from 4.2 per cent expected in the 2021 *Economic and Fiscal Update* (EFU 2021), reflecting slower expected growth in the first quarter of this year resulting from renewed restrictions in most provinces due to the fast spread of the Omicron variant. The outlook for real GDP growth has been revised up for 2023, from 2.8 per cent in EFU 2021 to 3.1 per cent. Overall, the revisions leave the level of real GDP roughly unchanged relative to EFU 2021 by 2023. Real GDP growth is then expected to moderate to near 2 per cent on average per year over the remaining years of the forecast horizon, reflecting a return to trend long-run growth rates.

This forecast for real GDP is generally in line with recent estimates from the International Monetary Fund, which in January 2022, projected Canada as having the second fastest growth this year and the fastest growth next year, of all G7 countries. Indeed, private sector economists foresee Canada experiencing faster GDP growth than the United States in both 2022 and 2023.

The outlook for the unemployment rate has substantially improved relative to EFU 2021 and was expected to average 5.8 per cent in 2022 and to decline further to 5.5 per cent in 2023, remaining at that historically low level over the remaining years of the forecast horizon.

Private sector economists expected the recent price pressures to continue for some time. Consistent with global trends, the outlook for Consumer Price Index (CPI) inflation has been revised significantly, up to 3.9 per cent in 2022 compared to 3.1 per cent in EFU 2021. CPI inflation was then expected to gradually normalize to around 2 per cent over the remainder of the forecast horizon, which is consistent with the average rate of inflation in Canada over the last 30 years.

Reflecting recent strength in commodity prices, the outlook for West Texas Intermediate crude oil prices has been revised up to US\$80 per barrel for 2022 and to US\$74 per barrel for 2023, about US\$6 to US\$7 per barrel higher on average than in EFU 2021. Going forward, crude oil prices were expected to remain higher than in EFU 2021 by about US\$3 per barrel on average per year.

While private sector economists forecast the average for 2022 as lower than prices exhibited in the last several weeks, current price levels are operating in an environment of both high volatility and uncertainty. The alternative economic scenarios developed by the Department provide a useful illustration of how a sustained increase in commodity prices could affect the overall economic and fiscal outlook

As a result of this strength in both domestic inflation and crude oil prices, the outlook for GDP inflation (the broadest measure of economy-wide price inflation) has been revised up significantly to 3.7 per cent in 2022 compared to 2.4 per cent in EFU 2021. Going forward, the GDP inflation outlook was expected to be broadly in line with the EFU 2021 outlook.

As a result of these developments, the level of nominal GDP (the broadest measure of the tax base) was expected to be higher than projected in EFU 2021 by about \$41 billion per year over the 2021-26 period.

The outlook for short- and long-term interest rates has been revised up in the February 2022 survey by about 30 and 10 basis points, respectively, over the 2021-26 period compared to EFU 2021.

Table A1.1 **Average Private Sector Forecasts**Per cent, unless otherwise indicated

	2021	2022	2023	2024	2025	2026	2021- 2026
Real GDP growth <sup>1</sup>							
2021 Economic and Fiscal Update	4.5	4.2	2.8	2.0	1.8	1.8	2.8
Budget 2022	4.6	3.9	3.1	2.0	1.9	1.8	2.9
GDP inflation <sup>1</sup>							
2021 Economic and Fiscal Update	8.0	2.4	1.5	1.9	1.9	1.9	2.9
Budget 2022	8.2	3.7	1.7	1.8	1.9	1.9	3.2
Nominal GDP growth <sup>1</sup>							
2021 Economic and Fiscal Update	12.8	6.7	4.3	3.9	3.7	3.8	5.9
Budget 2022	13.1	7.7	4.8	3.9	3.8	3.7	6.2
Nominal GDP level (billions of dollars) <sup>1</sup>							
2021 Economic and Fiscal Update	2,488	2,656	2,771	2,879	2,987	3,100	
Budget 2022	2,496	2,689	2,819	2,929	3,040	3,153	
Difference between EFU 2021 and							
Budget 2022	8	33	48	50	53	53	41
3-month treasury bill rate							
2021 Economic and Fiscal Update	0.1	0.5	1.2	1.6	1.9	2.0	1.2
Budget 2022	0.1	0.8	1.7	2.0	2.1	2.1	1.5
10-year government bond rate							
2021 Economic and Fiscal Update	1.4	1.9	2.3	2.5	2.7	2.9	2.3
Budget 2022	1.4	2.0	2.4	2.6	2.8	3.0	2.4
Exchange rate (US cents/C\$)							
2021 Economic and Fiscal Update	80.0	80.6	80.7	80.4	80.4	80.6	80.5
Budget 2022	79.8	79.9	80.2	80.5	80.4	80.1	80.2
Unemployment rate							
2021 Economic and Fiscal Update	7.6	6.1	5.7	5.7	5.6	5.7	6.1
Budget 2022	7.4	5.8	5.5	5.5	5.5	5.5	5.8
<b>Consumer Price Index inflation</b>							
2021 Economic and Fiscal Update	3.3	3.1	2.3	2.1	2.1	2.0	2.5
Budget 2022	3.3	3.9	2.4	2.2	2.1	2.0	2.6
U.S. real GDP growth							
2021 Economic and Fiscal Update	5.6	3.9	2.6	1.9	1.8	1.8	2.9
Budget 2022	5.7	3.8	2.6	2.0	1.8	1.9	3.0
West Texas Intermediate crude oil							
price (\$US per barrel)							
2021 Economic and Fiscal Update	68	73	68	66	65	63	67
Budget 2022	68	80	74	70	68	66	71

Note: Forecast averages may not equal average of years due to rounding. Numbers may not add due to rounding.

Sources: Statistics Canada; for the 2021 *Economic and Fiscal Update*, Department of Finance Canada November 2021 survey of private sector economists, which has been adjusted to incorporate the actual results of the National Accounts for the third quarter of 2021 released on November 30, 2021; for Budget 2022, Department of Finance Canada February 2022 survey of private sector economists, which has been adjusted to incorporate the actual results of the National Accounts for the fourth quarter of 2021 released on March 1, 2022.

<sup>&</sup>lt;sup>1</sup> Figures have been restated to reflect the historical revisions in the Canadian System of National Accounts.

# 1.2 Fiscal Projections

The fiscal outlook presented in this budget is based on the economic projections presented above. The tables that follow present changes to the fiscal outlook since EFU 2021, including the impact of government policy actions taken since EFU 2021 and measures in this budget, year-to-date financial results, and the improved economic outlook.

#### **Changes to the Fiscal Outlook Since EFU 2021**

Table A1.2 **Economic and Fiscal Developments and Policy Actions and Measures** billions of dollars

			Project	tion		
	2021– 2022	2022– 2023	2023– 2024	2024– 2025	2025– 2026	2026– 2027
Budgetary balance – EFU 2021	-144.5	-58.4	-43.9	-29.1	-22.7	-13.1
Economic and fiscal developments since EFU 2021	36.1	14.3	11.7	7.5	8.5	7.4
Budgetary balance before policy actions and measures	-108.5	-44.1	-32.3	-21.6	-14.2	-5.8
Policy actions since EFU 2021	-3.1	-1.3	-0.6	0.6	0.4	0.3
Budget 2022 measures (by chapter)						
1. Making Housing More Affordable	-0.7	-2.0	-2.2	-2.1	-2.2	-1.0
2. A Strong, Growing, and Resilient Economy	0.0	-0.3	-1.4	-1.2	-1.3	-1.3
reprofiling infrastructure investments	0.1	0.2	0.8	1.2	2.0	2.1
3. Clean Air and a Strong Economy	0.0	-1.3	-2.2	-3.0	-2.9	-3.0
4. Creating Good Middle Class Jobs	0.0	-0.8	-1.3	-1.4	-1.2	-1.2
5. Canada's Leadership in the World	0.0	-1.7	-1.5	-1.9	-2.0	-2.3
6. Strong Public Health Care	-1.3	-0.7	-0.8	-1.3	-1.4	-1.6
7. Moving Forward on Reconciliation	-0.2	-2.5	-2.0	-1.9	-1.9	-2.0
8. Safe and Inclusive Communities	0.0	-0.2	-0.4	-0.4	-0.3	-0.3
9.1 Tax Fairness	0.0	2.0	3.3	3.6	3.7	3.9
9.2 Effective Government	0.0	0.0	0.7	1.7	2.7	3.7
Total – Budget 2022 measures	-2.2	-7.4	-7.1	-6.7	-4.8	-3.0
Budgetary balance	-113.8	-52.8	-39.9	-27.8	-18.6	-8.4
Budgetary balance (% of GDP)	-4.6	-2.0	-1.4	-0.9	-0.6	-0.3
Federal debt (% of GDP)	46.5	45.1	44.5	43.8	42.8	41.5

#### **Economic and Fiscal Developments Since EFU 2021**

Table A1.3 **Economic and Fiscal Developments Since EFU 2021**billions of dollars

			Projec	tion		
	2021– 2022	2022- 2023	2023- 2024	2024– 2025	2025– 2026	2026– 2027
Economic and fiscal developments by component <sup>1</sup>						
Change in budgetary revenues						
(1.1) Income taxes	19.1	12.0	8.9	6.9	7.9	8.1
(1.2) Excise taxes/duties	1.6	1.9	2.0	2.0	2.2	2.7
(1.3) Proceeds from the pollution pricing framework	0.1	0.2	0.1	0.0	0.0	0.0
(1.4) Other revenues <sup>2</sup>	3.1	1.3	1.9	3.2	3.3	1.9
(1) Total budgetary revenues	24.0	15.4	12.9	12.2	13.4	12.7
Change in program expenses						
(2.1) Major transfers to persons	3.9	1.2	-0.9	-1.4	-1.6	-1.7
(2.2) Major transfers to other levels of government	0.4	-0.4	-0.5	-1.0	-1.2	-1.2
(2.3) Proceeds from the pollution pricing framework returned	0.0	-0.3	-0.1	0.0	-0.1	0.0
(2.4) Direct program expenses	8.2	0.4	2.2	-0.7	-0.5	-0.3
(2) Total program expenses, excluding net actuarial losses	12.5	0.9	0.6	-3.2	-3.3	-3.2
(3) Net actuarial losses (gains)	0.0	-1.1	-0.2	0.0	-0.3	-0.2
(4) Public debt charges	-0.4	-1.0	-1.6	-1.5	-1.2	-1.9
(5) Total economic and fiscal developments	36.1	14.3	11.7	7.5	8.5	7.4

<sup>&</sup>lt;sup>1</sup>A negative number implies a deterioration in the budgetary balance (lower revenues or higher spending). A positive number implies an improvement in the budgetary balance (higher revenues or lower spending).

The outlook for budgetary revenues has improved relative to EFU 2021 reflecting significant upward revisions to economic projections, as well as stronger-than-anticipated year-to-date monthly fiscal results.

- Driven by an improvement in the outlook for corporate profitability and the labour market, income tax revenues are projected to be higher by roughly \$10.5 billion per year on average over the forecast horizon.
- The outlook for excise taxes and import duty revenues has been revised up due to strong monthly results and a better outlook for taxable consumption.

<sup>&</sup>lt;sup>2</sup> Includes Employment Insurance premiums, Digital Services Tax and Underused Housing Tax in this table only for presentation purposes.

- Proceeds from the federal pollution pricing framework that arise from the provinces and territories that are a part of the federal backstop are projected to be higher, largely due to a slight improvement in projections of economic growth. Direct proceeds will continue to be fully returned in the provinces or territories where they are generated.
- Projected other revenues, such as those resulting from sales of goods and services, investments and loans, interest and penalties, and Crown corporations' net profits, have been revised upwards over the forecast horizon. In 2021-22, the improvement largely reflects higher enterprise Crown corporation profits as a result of the improved economic outlook and lower anticipated provisions for losses relative to what was previously assumed in their corporate plans. Over the remainder of the forecast horizon, higher projected interest rates also lift enterprise Crown revenues, as well as interest and penalty revenues.

Program expenses, particularly major transfers to persons and direct program expenses, are projected to be significantly lower in 2021-22 relative to EFU 2021, largely reflecting improved economic projections, as well as lower anticipated departmental spending, in part from reduced COVID-related program expenses.

- Over the remainder of the forecast horizon, the outlook for major transfers to persons has been revised upwards to reflect the impact of higher expected CPI inflation, to which the Canada Child Benefit and elderly benefit rates are indexed.
- Relative to EFU 2021, major transfers to other levels of government are projected to be lower in 2021-22, primarily because Fiscal Stabilization claims from provinces related to 2020-21 are now expected to be received in 2022-23. In the outer years of the forecast, expenses have been revised upwards as a result of the stronger economic outlook, as the Canada Health Transfer and Equalization payments are indexed to growth in nominal GDP.
- Direct program expenses have been adjusted downward in 2021-22 through 2023-24, relative to the EFU 2021 forecast, due primarily to re-estimation of pandemic-related public health supports and slower departmental spending. This effect is partially offset by an increase in the forecast of wage and rent subsidy programs in 2021-22 resulting from worse economic conditions in hard-hit industries (e.g. lower sales in service and retail industries) relative to previous expectations. In all other years of the projection period, direct program expenses are modestly higher relative to EFU 2021, reflecting revised departmental spending plans.

Net actuarial losses, which represent changes in the measurement of the government's obligations for pensions and other employee future benefits accrued in previous fiscal years, are expected to be slightly higher across the horizon relative to EFU 2021, reflecting updated demographic and economic assumptions used in estimating these amounts.

Relative to EFU 2021, public debt charges have increased in 2021-22 due to the impacts of higher inflation on Real Return Bonds. Over the remainder of the forecast, public debt charges are higher due to the increased outlook for short- and long-term interest rates as forecast by private sector economists. That being said, as outlined further in the Overview, public debt charges as a share of GDP remain below the average of the last two decades over the forecast period, despite the large extraordinary borrowing necessitated by COVID-19.

#### **Summary Statement of Transactions**

Table A1.4 **Summary Statement of Transactions**billions of dollars

		-	'	Proj	jection		
	2020– 2021	2021– 2022	2022- 2023	2023- 2024	2024– 2025	2025– 2026	2026– 2027
<b>Budgetary revenues</b>	316.4	394.4	408.4	429.5	450.8	475.1	496.0
Program expenses, excluding net actuarial losses	608.5	473.0	425.4	430.4	439.2	453.1	463.3
Public debt charges	20.4	24.9	26.9	32.9	37.0	39.8	42.9
Total expenses, excluding net actuarial losses	628.9	497.9	452.3	463.3	476.2	492.9	506.1
Budgetary balance before net actuarial losses	-312.4	-103.5	-43.9	-33.8	-25.5	-17.8	-10.2
Net actuarial losses	-15.3	-10.3	-8.9	-6.1	-2.4	-0.8	1.8
<b>Budgetary balance</b>	-327.7	-113.8	-52.8	-39.9	-27.8	-18.6	-8.4
Financial Position							
Total liabilities	1,652.2	1,803.8	1,819.5	1,854.8	1,907.6	1,949.2	1,976.1
Financial assets <sup>1</sup>	502.4	541.3	504.3	496.5	518.0	537.4	553.0
Net debt	1,149.8	1,262.5	1,315.1	1,358.2	1,389.6	1,411.8	1,423.1
Non-financial assets	101.1	101.7	101.5	104.7	108.2	111.8	114.7
Federal debt	1,048.7	1,160.8	1,213.7	1,253.6	1,281.4	1,300.0	1,308.4
Per cent of GDP							
Budgetary revenues	14.3	15.8	15.2	15.2	15.4	15.6	15.7
Program expenses, excluding net actuarial losses	27.6	18.9	15.8	15.3	15.0	14.9	14.7
Public debt charges	0.9	1.0	1.0	1.2	1.3	1.3	1.4
Budgetary balance	-14.9	-4.6	-2.0	-1.4	-0.9	-0.6	-0.3
Federal debt	47.5	46.5	45.1	44.5	43.8	42.8	41.5

Note: Totals may not add due to rounding

<sup>&</sup>lt;sup>1</sup>The projected level of financial assets for 2021-22 includes an estimate of other comprehensive income.

# **Outlook for Budgetary Revenues**

Table A1.5 **The Revenue Outlook** billions of dollars

				Projec	tion		
	2020– 2021	2021– 2022	2022- 2023	2023- 2024	2024– 2025	2025– 2026	2026– 2027
Income tax revenues							
Personal income tax	174.8	189.4	197.3	205.7	214.7	225.5	236.1
Corporate income tax	54.1	72.8	68.4	69.9	72.5	76.8	79.5
Non-resident income tax	8.1	10.3	10.9	11.5	12.0	12.4	13.0
Total	237.0	272.5	276.6	287.1	299.2	314.7	328.6
Excise tax and duty revenues							
Goods and Services Tax	32.4	44.0	47.8	49.5	51.2	52.8	54.7
Customs import duties	4.3	5.1	5.5	5.9	6.2	6.5	6.9
Other excise taxes/duties	10.3	11.1	12.0	12.5	12.6	12.7	12.8
Total	47.0	60.2	65.3	67.9	69.9	72.0	74.4
Other taxes	0.0	0.0	0.2	0.9	0.9	1.0	1.0
Total tax revenues	283.9	332.7	342.1	355.9	370.0	387.8	404.1
Proceeds from the pollution pricing framework	4.4	6.7	8.2	10.2	12.3	14.2	16.2
Employment Insurance premium revenues	22.4	23.8	25.8	28.0	30.4	32.2	33.3
Other revenues							
Enterprise Crown corporations	-10.5	12.3	10.1	9.5	9.9	11.2	12.4
Other programs	14.1	17.8	20.4	23.5	25.4	26.6	26.5
Net foreign exchange	2.2	1.2	1.7	2.4	2.8	3.1	3.5
Total	5.7	31.2	32.3	35.4	38.1	40.9	42.3
Total budgetary revenues	316.4	394.4	408.4	429.5	450.8	475.1	496.0
Per cent of GDP							
Total tax revenues	12.9	13.3	12.7	12.6	12.6	12.8	12.8
Proceeds from the pollution pricing framework	0.2	0.3	0.3	0.4	0.4	0.5	0.5
Employment Insurance premium revenues	1.0	1.0	1.0	1.0	1.0	1.1	1.1
Other revenues	0.3	1.3	1.2	1.3	1.3	1.3	1.3
Total budgetary revenues	14.3	15.8	15.2	15.2	15.4	15.6	15.7

Note: Totals may not add due to rounding.

Table A1.5 above provides an overview of projected budgetary revenues by major component.

#### Income Tax Revenues

Personal income tax revenues—the largest component of budgetary revenues at 55.2 per cent in 2020-21—are projected to increase to \$189.4 billion in 2021-22, or 8.4 per cent, largely reflecting the robust recovery in household income (including labour income and employment). For the remainder of the forecast, personal income tax revenue growth averages 4.5 per cent, in line with projected nominal GDP growth.

Corporate income tax revenues are projected to increase by 34.6 per cent, to \$72.8 billion in 2021-22, propelled by broad-based gains across industry sectors. Beyond this, corporate income tax revenues are expected to retreat by -6.1 per cent, in 2022-23, and then grow at an average rate of 3.9 per cent per year. This reflects the corporate profit outlook, which falls in 2022-23 due to a projected stabilization of commodity prices and the absence of one-time factors influencing growth in 2021-22, such as the release of pandemic-related loss provisions in the financial sector.

Overall, as a result of both higher commodity prices and a faster overall economic recovery than originally anticipated, corporate income tax revenues for 2021-22 are forecast to be 45 per cent higher than their pre-pandemic level in 2019-20.

Income taxes paid by non-residents on Canadian-sourced income, notably dividends and interest payments, are expected to grow to \$10.3 billion in 2021-22, or 27 per cent, driven by robust corporate profit and investment income growth. Over the remainder of the forecast horizon, growth in non-resident income tax revenues is expected to average 4.8 per cent reflecting the outlook for corporate profits, dividends and interest rates.

#### Excise Tax and Duty Revenues

Goods and Services Tax (GST) revenues are projected to rebound to \$44 billion in 2021-22, or 35.7 per cent, from a very weak 2020-21 outcome that was the result of the temporary pandemic driven shutdown of large portions of the retail sector and the reduction in revenues due to the cost of the one-time enhanced GST credit payment. Over the remainder of the projection period, GST revenues are forecast to grow by 4.4 per cent per year, on average, reflecting the outlook for taxable consumption.

Customs import duties are projected to increase 19.1 per cent in 2021-22, due to the economic recovery and the reduced demand for remissions of duties due to lower-than-expected imports of personal protective equipment and other medical goods. Customs import duty revenue is then estimated to grow at an average annual rate of 6.3 per cent, driven by projected growth in imports.

Other excise taxes and duties are expected to increase to \$11.1 billion in 2021-22, or 8.4 per cent, as demand recovers, before softening to growth of an average annual rate of 2.9 per cent over the remainder of the projection period, reflecting expected consumption growth of motive fuels and tobacco products, in particular.

Other taxes include revenues from the Underused Housing Tax announced in Budget 2021. Revenues from this tax are projected to be \$0.2 billion in 2022-23.

#### Proceeds From the Pollution Pricing Framework

Proceeds from the pollution pricing framework represent the direct proceeds from the federal fuel charge and the Output-Based Pricing System in jurisdictions in which the federal carbon pollution pricing system applies. Growth in the proceeds from the federal pollution pricing framework will be driven primarily by the increase in the carbon price over the fiscal planning horizon.<sup>1</sup> All direct proceeds from the pollution pricing framework are returned to the jurisdictions where they were collected, with a majority of proceeds returned directly to Canadians through Climate Action Incentive payments.

#### **Employment Insurance Premium Revenues**

Employment Insurance (EI) premium revenues are projected to grow at 6.9 per cent over the horizon due to the significant projected improvement in the labour market, with the unemployment rate expected to fall to 5.5 per cent, a historically low level. The two-year freeze in premium rates is scheduled to end in 2023, returning to a premium rate-setting structure under current legislation that balances accumulated spending from the account over seven years. Premium rates are assumed to increase gradually from \$1.58 in 2022 to \$1.73 per \$100 insurable earnings (see Box A1.1 for details of the outlook for the El Operating Account). As a result of the faster and swifter recovery in the labour market over the last year, which led to both increased revenues as Canadians returned to work and reduced expenditures from less demand for Employment Insurance, this forecast represents a 10 cent improvement (reduction) in premiums compared to Budget 2021, which estimated a long-term premium rate of \$1.83 as of 2028. If achieved, this rate would still be 15 cents lower than the \$1.88 premium rate in 2015.

The carbon price trajectory reflects annual increases of \$15/tonne, from \$50/tonne, beginning in 2023-24, as set out in the Update to the Pan-Canadian Approach to Carbon Pollution Pricing 2023-30, released in August 2021.

#### Box A1.1 Employment Insurance Operating Account

#### **Employment Insurance Operating Account Projections**

	2020- 2021	2021- 2022	2022- 2023	2023- 2024	2024- 2025	2025- 2026	2026- 2027			
El premium										
revenues	22.4	23.8	25.8	28.0	30.4	32.2	33.3			
EI benefits <sup>1</sup>	33.7	39.0	31.3	24.4	24.8	25.4	26.3			
El administration and other expenses <sup>2</sup>	2.5	2.9	2.1	2.0	2.0	2.0	2.0			
<u> </u>	2020³	2021	2022	2023	2024	2025	2026	2027	2028	2029
El Operating Account annual balance	-6.4	-21.5	-10.8	0.7	3.7	5.3	5.8	5.7	5.7	4.7
El Operating Account cumulative balance	-1.3	-22.8	-33.6	-32.9	-29.2	-23.8	-18.0	-12.3	-6.6	-1.9 <sup>4</sup>
Projected premium rate				,						
(per \$100 of insurable earnings)	1.58	1.58	1.58	1.63	1.68	1.73	1.73	1.73	1.73	1.73

El benefits include regular El benefits, sickness, maternity, parental, compassionate care, fishing and work-sharing benefits, and employment benefits and support measures. El benefits exclude El-Emergency Response Benefit costs in line with the government's commitment to credit the El Operating Account.

The Employment Insurance (EI) Operating Account operates within the Consolidated Revenue Fund. As such, EI-related revenues and expenses that are credited and charged to the Account, respectively, in accordance with the *Employment Insurance Act*, are consolidated with those of the government, and impact the budgetary balance. For consistency with the EI premium rate, which is set on a calendar-year basis with the objective of having the Account break even over time, the annual and cumulative balances of the Account are also presented on a calendar-year basis.

The El Operating Account is expected to record annual deficits from 2020 to 2022 as a result of the increase in El benefits (excluding the Emergency Response Benefit) and the temporary freeze on El premiums through 2022. The Account is then projected to record annual surpluses due to projected increases in the premium rate, which are expected to rise in 5 cent increments, consistent with the legislated limit, until reaching \$1.73. The increases reflect the practice of the break-even rate-setting mechanism that started with the setting of the 2017 premium rate.

<sup>&</sup>lt;sup>2</sup> The remaining El costs relate mainly to administration and are included in direct program expenses.

<sup>&</sup>lt;sup>3</sup> Values for 2020 are actual data. Values for 2021 and future years are a projection.

The El Operating Account cumulative balance does not reach exactly zero at the end of the seven-year period as projected El rates are rounded to the nearest whole cent per \$100 of insurable earnings, in accordance with the Employment Insurance Act.

#### Other Revenues

Other revenues consist of three broad components: net income from enterprise Crown corporations; other program revenues from returns on investments, proceeds from the sales of goods and services, and other miscellaneous revenues; and net foreign exchange revenues.

- Enterprise Crown corporation revenues are projected to rebound by \$22.8 billion in 2021-22 and then decline slightly in 2022-23 and 2023-24 as the impact of one-time factors recedes—in particular, the impact of Bank of Canada programs introduced during COVID-19, including purchases of Government of Canada securities on the secondary market to support liquidity in financial markets. Beyond this, growth averages 9.1 per cent annually reflecting the outlooks presented in corporate plans of respective enterprise Crown corporations.
- Other program revenues are affected by consolidated Crown corporation revenues, interest rates, inflation, and exchange rate movements (which affect the Canadian-dollar value of foreign-denominated assets). These revenues are projected to increase by 26 per cent in 2021-22, primarily due to:
  - o An increase in interest and penalty revenue since waivers provided as part of the government's COVID-19 response in 2020-21, which reduced that year's revenue, are no longer in effect; and,
  - o A projected increase in revenue from sales of goods and services (e.g., VIA Rail revenue, fees for passports and visas, and wireless spectrum auction revenue).
- Over the remainder of the forecast horizon, other program revenues are projected to continue to grow largely as a result of increased interest rates and revenue from sales of goods and services.
- Net foreign exchange revenues, which consist mainly of returns on Canada's official international reserves held in the Exchange Fund Account, are volatile and sensitive to fluctuations in foreign exchange rates and foreign interest rates. Assets in the Exchange Fund Account are mainly invested in debt securities of sovereigns and their agencies, and are held to aid in the control and protection of the external value of the Canadian dollar and to provide a source of liquidity for the government, if required. These revenues are projected to decrease in the near term due to lower gains on sales of investments, but increase over the remainder of the forecast horizon as a result of growth in reserves and higher projected interest rates.

# **Outlook for Program Expenses**

Table A1.6 **The Expense Outlook**billions of dollars

				Projec	tion		
	2020- 2021	2021– 2022	2022- 2023	2023- 2024	2024– 2025	2025– 2026	2026– 2027
Major transfers to persons							
Elderly benefits	58.5	61.0	68.2	73.6	78.0	82.6	87.2
Employment Insurance benefits <sup>1</sup>	58.4	39.0	31.3	24.4	24.8	25.4	26.3
COVID-19 income support for workers <sup>2</sup>	55.8	17.7	0.4	0.0	0.0	0.0	0.0
Canada Child Benefit <sup>3</sup>	27.4	26.3	25.2	26.6	27.6	28.5	29.4
Total	200.1	144.0	125.1	124.6	130.4	136.4	142.9
Major transfers to other levels of government							
Canada Health Transfer	45.9	45.1	45.2	49.1	51.8	53.9	56.0
Canada Social Transfer	15.0	15.5	15.9	16.4	16.9	17.4	17.9
Equalization	20.6	20.9	21.9	23.8	25.1	26.1	27.1
Territorial Formula Financing	4.2	4.4	4.6	4.9	5.1	5.2	5.4
Canada Community-Building Fund	4.3	2.3	2.3	2.4	2.4	2.5	2.5
Home care and mental health	1.3	1.5	1.2	1.2	1.2	1.2	1.2
Canada-wide early learning and child care <sup>4</sup>	0.0	2.9	4.5	5.6	6.6	7.9	7.9
Other fiscal arrangements <sup>5</sup>	15.4	-5.2	-5.6	-6.5	-6.8	-7.1	-7.5
Total	106.7	87.4	90.0	96.9	102.2	107.2	110.5
Proceeds from the pollution pricing framework returned	4.6	4.1	8.0	11.9	12.4	14.3	16.2
Direct program expenses							
Canada Emergency Wage Subsidy	80.2	20.9	0.0	0.0	0.0	0.0	0.0
Other transfer payments	98.0	94.2	86.3	83.7	81.3	81.3	79.1
Operating expenses <sup>6</sup>	119.1	122.4	116.0	113.4	112.9	113.8	114.5
Total	297.2	237.5	202.2	197.1	194.2	195.2	193.6
Total program expenses, excluding net actuarial losses	608.5	473.0	425.4	430.4	439.2	453.1	463.3
Net actuarial losses (gains)	15.3	10.3	8.9	6.1	2.4	0.8	-1.8
Per cent of GDP							
Major transfers to persons	9.1	5.8	4.7	4.4	4.5	4.5	4.5
Major transfers to other levels of government	4.8	3.5	3.3	3.4	3.5	3.5	3.5
Direct program expenses	13.5	9.5	7.5	7.0	6.6	6.4	6.1
Total program expenses	27.6	18.9	15.8	15.3	15.0	14.9	14.7

Note: Totals may not add due to rounding.

<sup>&</sup>lt;sup>1</sup> El benefits include regular El benefits, sickness, maternity, parental, compassionate care, fishing and work-sharing benefits, and employment benefits and support measures. Remaining El costs relate mainly to administration and are part of operating expenses. This includes the portion of payments for the Emergency Response Benefit charged to the El Operating

- Account in 2019-20 and 2020-21, but there is no impact on the El Operating Account as a credit has been made in 2020-21.
- <sup>2</sup> Includes the Canada Emergency Response Benefit, the Canada Recovery Benefit, the Canada Recovery Caregiving Benefit, the Canada Recovery Sickness Benefit, and the Canada Worker Lockdown Benefit.
- <sup>3</sup> Includes the Child Disability Benefit and residual payments for the Universal Child Care Benefit, now replaced by the
- <sup>4</sup> Canada-wide early learning and child care transfer payments to provinces and territories exclude funding for Indigenous early learning and child care, which are included in the other transfer payments line. Funding of \$25 million over 2021-22 and 2022-23 to support child care centres to improve their physical accessibility was reclassified from major transfers to other levels of government to other transfer payments, with no impact on total program expenses.
- <sup>5</sup> Other fiscal arrangements include the Quebec Abatement (Youth Allowances Recovery and Alternative Payments for Standing Programs); payments under the Canada-Nova Scotia Arrangement on Offshore Revenues; and potential Fiscal Stabilization payments. It also includes certain COVID-19 response measures such as the Safe Restart Agreement, Safe Return to Class Fund, the COVID-19 Essential Workers Support Fund, and Canada's COVID-19 Immunization Plan. In addition, it also includes funding to support transit and improve housing supply and affordability.
- <sup>6</sup> This includes capital amortization expenses.

Table A1.6, above, provides an overview of the projection for program expenses by major component. As shown in the outlook, total program expenses as a share of GDP will continue to track downward, reflecting prudent and responsible fiscal management and a more normal trend in spending post-pandemic.

Program expenses consist of four main categories: major transfers to persons, major transfers to other levels of government, proceeds from the pollution pricing framework returned, and direct program expenses.

## Major Transfers to Persons

Major transfers to persons consist of elderly benefits, Employment Insurance (EI) benefits, the Canada Child Benefit, and the COVID-19 income supports for workers.

Elderly benefits are projected to reach \$61 billion in 2021-22, up 4.2 per cent. Over the forecast horizon, elderly benefits are forecast to grow by 7.4 per cent on average annually. Growth in elderly benefits is due to the increasing population of seniors and projected consumer price inflation, to which benefits are fully indexed, as well as the 10 per cent increase to Old Age Security payments for pensioners 75 and over on an ongoing basis as of July 2022, announced in Budget 2021.

El benefits are projected to decrease to \$39 billion in 2021-22, largely reflecting the expiration of temporary COVID-related EI measures and a lower unemployment rate. El benefits are expected to fall further to \$24.4 billion by 2023-24 as a result of the projected improvement in the labour market and grow at an average of 2.5 per cent annually thereafter.

The Canada Emergency Response Benefit was introduced as part of Canada's COVID-19 Economic Response Plan to provide immediate assistance to Canadians. In September 2020, when this program ended, the government continued to support Canadians with the Canada Recovery Benefit, the Canada Recovery Sickness Benefit, and the Canada Recovery Caregiving Benefit. While the Canada Recovery Benefit ended on October 23, 2021, the government extended the sickness and caregiving benefits until May 7, 2022 and introduced the Canada Worker Lockdown Benefit. The Canada Worker Lockdown Benefit remains available for workers who face direct work interruptions due to public health lockdowns until May 7, 2022. These income support programs for workers are expected to cost \$17.7 billion in 2021-22, decreasing to \$0.4 billion in 2022-23 as the recovery strengthens and temporary programs end.

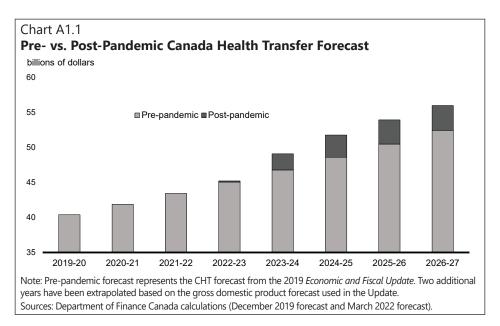
Canada Child Benefit (CCB) payments are projected to decrease 3.8 per cent to \$26.3 billion in 2021-22, largely reflecting the phasing out of 2020-21 temporary top-up transfer. CCB benefits will decline further in 2022-23 due to the phasing out of the temporary supplement for families with young children introduced in the 2020 Fall Economic Statement. Over the remainder of the forecast horizon, CCB payments are expected to grow at an average annual rate of 3.9 per cent, reflecting forecasted recipient growth and consumer price inflation, to which the benefits are indexed.

#### Major Transfers to Other Levels of Government

Major transfers to other levels of government include the Canada Health Transfer (CHT), the Canada Social Transfer (CST), Equalization, Territorial Formula Financing, and the Canada Community-Building Fund, as well as significant COVID-related payments made to provinces and territories such as the Safe Restart Agreement and the Safe Return to Class Fund, among others. In 2021-22, these transfers are expected to decrease by 18.1 per cent to \$87.4 billion, as transfers to provinces and territories normalized following the unprecedented level of support provided during the height of the pandemic.

Including the \$2 billion top-up announced by the government on March 25, 2022, to address the backlog of surgeries and procedures, total CHT support is projected to be \$45.1 billion in 2021-22. Beginning in 2022-23, the CHT is projected to grow from \$45.2 billion to \$56 billion in 2026-27, in line with a three-year moving average of nominal GDP growth, with funding guaranteed to increase by at least 3 per cent per year.

As a result of both the formula's protection against down-side risk in the event of a recession (3 per cent floor), as well as the up-side from being linked to nominal GDP, provinces and territories are expected to receive \$12 billion more in Canada Health Transfer payments over the next 5 years than originally forecast prior to the pandemic.



The CST is legislated to grow at 3 per cent per year. Canada Community-Building Fund payments are indexed at 2 per cent per year, with increases applied in \$100 million increments. Home care and mental health transfers are projected to be \$1.5 billion in 2021-22, before stabilizing at \$1.2 billion starting in 2022-23. Canada-wide early learning and child care transfer payments are expected to increase from \$2.9 billion in 2021-22 to \$7.9 billion in 2026-27, which includes the proposed Budget 2022 funding of \$625 million over four years, beginning in 2023-24, to Employment and Social Development Canada for an Early Learning and Child Care Infrastructure Fund.

#### Proceeds From the Pollution Pricing Framework Returned

Proceeds from the pollution pricing framework returned represent the return of direct proceeds from the federal fuel charge and Output Based Pricing System to the jurisdiction from which they were collected. Proceeds from the pollution pricing framework returned are expected to be \$4.1 billion in 2021-22, increasing to \$16.2 billion by 2026-27, reflecting the increase in direct proceeds resulting from a higher price on carbon pollution.

#### **Direct Program Expenses**

Direct program expenses consist of the Canada Emergency Wage Subsidy, other transfer payments administered by departments, and operating expenses.

- Other transfer payments administered by departments are projected to decrease across the budgetary horizon from \$94.2 billion in 2021-22 to \$79.1 billion in 2026-27. The decline is steepest from 2021-22 to 2022-23, reflecting the phasing out of pandemic support programs. This trend is somewhat offset by measures announced in this budget, including funding to support investments in clean transportation and energy, such as the Zero-Emission Vehicles and the Low Carbon Economy Fund, and new housing supply.
- Operating expenses reflect the cost of doing business for more than 100 government departments, agencies, and Crown corporations.
   Operating expenses are forecasted to reach \$122.4 billion in 2021-22 and decline to \$112.9 billion in 2024-25, as pandemic-related expenses for procurement of vaccines, personal protective equipment, therapeutics, and rapid testing kits wind down. Operating expenses are then expected to grow modestly to \$114.5 billion in 2026-27.

#### Net Actuarial Losses

Net actuarial losses, which represent changes in the measurement of the government's obligations for pensions and other employee future benefits, are expected to gradually decline over the forecast horizon, from a projected loss of \$10.3 billion in 2021-22 to a projected net actuarial gain of \$1.8 billion in 2026-27, reflecting higher expected interest rates used to measure the present value of the obligations.

## **Financial Source/Requirement**

The financial/source requirement measures the difference between cash coming in to the government and cash going out. In contrast, the budgetary balance is presented on a full accrual basis of accounting, meaning that government revenues and expenses are recorded when they are earned or incurred, regardless of when the cash is received or paid.

Table A1.7 provides a reconciliation of the two measures, starting with the budgetary balance. Non-budgetary transactions shown in the table reflect the reversal of certain revenues and expenses included in the budgetary balance that have no impact on cash flows in the year, such as the amortization of non-financial assets, and the addition of changes in asset and liability balances that have no accrual impact in a year but do result in the inflow or outflow of cash, such as the payment of accounts payable. An increase in a liability or decrease in an asset represents a financial source, whereas a decrease in a liability or increase in an asset represents a financial requirement. The sum of the budgetary balance and changes in asset and liability balances reflected under non-budgetary transactions is equal to the government's net source of (+), or requirement for (-), cash.

Table A1.7 The Budgetary Balance, Non-Budgetary Transactions and Financial Source/ Requirement billions of dollars

				Project	ion		
	2020– 2021	2021– 2022	2022– 2023	2023- 2024	2024– 2025	2025- 2026	2026– 2027
Budgetary balance	-327.7	-113.8	-52.8	-39.9	-27.8	-18.6	-8.4
Non-budgetary transactions							
Pensions and other accounts	16.9	11.8	10.4	6.7	2.1	-0.1	-3.1
Non-financial assets	-9.5	-0.6	0.2	-3.2	-3.5	-3.7	-2.9
Loans, investments and advances							
Enterprise Crown corporations	5.5	-12.7	-6.5	-9.2	-9.2	-9.9	-8.3
Other	-31.9	-1.8	-3.0	24.8	-3.8	-3.6	-1.8
Total	-26.4	-14.5	-9.5	15.7	-13.0	-13.5	-10.1
Other transactions							
Accounts payable, receivable, accruals and allowances	19.9	16.7	-25.0	-1.0	-1.7	-2.6	-2.9
Foreign exchange activities	12.3	-5.2	-8.2	-8.1	-7.9	-4.1	-4.1
Total	32.2	11.5	-33.2	-9.1	-9.5	-6.7	-6.9
Total	13.2	8.2	-32.0	10.0	-23.9	-23.9	-22.9
Financial source/requirement	-314.6	-105.6	-84.9	-29.9	-51.8	-42.5	-31.3

As shown in Table A1.7, a financial requirement is projected in each year over the forecast horizon, largely reflecting financial requirements associated with the projected budgetary balance and projected growth in financial assets. Reflecting an overall better fiscal outlook and less need for cash, the total financial requirement for 2021-22 of \$105.6 billion is approximately \$50.2 billion lower than forecast in EFU 2021 and about \$85 billion lower than forecast in Budget 2021.

A financial source is projected for pensions and other accounts for 2021-22 to 2024-25. Pensions and other accounts include the activities of the Government of Canada's employee pension plans and those of federally appointed judges and Members of Parliament, as well as a variety of other employee future benefit plans, such as health care and dental plans, and disability and other benefits for veterans and others. The financial source for pensions and other accounts reflects the difference between non-cash pension and benefit expenses recorded as part of the budgetary balance to reflect the value of benefits earned by employees during a fiscal year and the annual cash outflows for benefit payments. Financial requirements are projected for 2025-26 and 2026-27, as the balance of the government's liabilities for pension and other accounts is expected to decline. Financial requirements for non-financial assets mainly reflect the difference between cash outlays for the acquisition of new tangible capital assets and the amortization of capital assets included in the budgetary balance. They also include disposals of tangible capital assets and changes in inventories and prepaid expenses. Financial requirements are projected from 2023-24 to 2026-27, reflecting forecast net growth in non-financial assets.

Loans, investments and advances include the government's investments in enterprise Crown corporations, including Canada Mortgage and Housing Corporation, Export Development Canada, the Business Development Bank of Canada, and Farm Credit Canada. They also include loans, investments and advances to national and provincial governments and international organizations, and under government programs, including the Canada Emergency Business Account (CEBA). The projected financial source for loans, investments and advances in 2023-24 is due to the expected repayment of CEBA loans, reflecting the recent extension of the forgiveness repayment date from December 31, 2022 to December 31, 2023.

In general, loans, investments and advances are expected to generate additional revenues for the government in the form of interest or additional net profits of enterprise Crown corporations, which partly offset debt charges associated with these borrowing requirements. These revenues are reflected in projections of the budgetary balance.

Other transactions include the payment of tax refunds and other accounts payable, the collection of taxes and other accounts receivable, the conversion of other accrual adjustments included in the budgetary balance into cash, as well as foreign exchange activities. Projected cash requirements from 2022-23 to 2026-27 mainly reflect the payment of accounts payable and forecast increases in the government's official international reserves held in the Exchange Fund Account.

#### Alternative Economic Scenarios

While the macroeconomic inputs of the February 2022 survey of private sector economists continue to provide a reasonable basis for fiscal planning, the economic outlook is clouded by a number of key uncertainties.

Notably, Russia's invasion of Ukraine, and related economic and financial sanctions, created a negative global supply shock that is pushing up commodity prices and inflation. The Canadian economy is less exposed to the economic fallout than other regions (e.g., Europe) given our limited trade links to Russia and Ukraine and Canada's position as a net exporter of many commodities now in short supply. On the other hand, the conflict and the resulting sanctions disrupted global trade, led to tighter financial conditions, and put additional pressures on already stretched supply chains. Further, increased uncertainty around geopolitical risks could lead to more cautious behaviour by consumers and businesses. Overall, the net impact on economic activity is highly uncertain and depends on the path forward for global growth, commodity prices, and global interest rates. All of these drivers are intrinsically linked to the duration and impacts of the supply shock.

Beyond the conflict, further uncertainties continue to obscure the outlook, including the impact of the COVID-19 resurgence in China and other regions on supply chains, the effects of supply and labour shortages on inflation, and the impact of rising interest rates on the Canadian economy. On the other hand, Canada's solid underlying fundamentals, including improved balance sheets and elevated profits, could also boost consumer spending and business investment by more than expected.

The Department of Finance actively engages with external economists to assess risks and uncertainties to the outlook. To illustrate the effects of unusually high uncertainty around the Russian invasion of Ukraine and its spillovers, the Department has considered two alternative economic scenarios to the private sector projections. Notably, the scenarios consider a wide range of views on the potential fallout from Russia's invasion of Ukraine, including on the outlook for crude oil prices. Beyond the next two years, projections for crude oil prices are largely consistent with oil futures (i.e. a benign scenario for oil supply disruptions with crude oil prices easing back to pre-conflict levels). The scenarios also recognize that, while higher commodity prices should trigger investment in the oil and gas sector, the response is unlikely to be as strong as in past commodity booms given that supply disruptions – not stronger global demand – are behind the run-up in prices.

#### **Heightened Impact Scenario**

This scenario considers the economic repercussions of a drawn-out conflict in Ukraine with surging commodity prices, prolonged supply-chain disruptions, and more rapid monetary policy tightening. The result is weaker economic activity and temporarily stronger inflation.

- Supply disruptions resulting from a reduction in Russian energy exports lead to a spike in commodity prices, with WTI crude oil prices reaching a peak of US\$180 in the second quarter of 2022.
- In response to higher inflation, global interest rates rise higher and more
  quickly than anticipated, with Canada's three-month treasury bill rate up
  by almost 50 basis points on average per year compared to the February
  survey, contributing to weaker growth.
- Higher energy bills and weaker confidence substantially reduce consumption while ongoing supply shortages and trade disruptions hold back activity, leading to a sharp slowdown in global economic growth, potentially tipping some regions into recession (e.g., Europe).
- With a sharp slowdown in global economic activity, and a recession in some parts of the world, global crude oil prices moderate quickly and converge to the February survey by the second half of 2023.
- Weaker global activity reduces demand for Canadian products generally.
   Overall, growth in real GDP for 2023 as a whole remains slightly positive,
   though substantially lower than in the baseline forecast. Despite improved
   terms of trade, energy-related investment and exports remain relatively
   muted (compared to the February survey) due to lower global activity and
   uncertainty about longer-term demand for fossil fuels.
- Altogether, Canada sees significantly weaker real GDP growth in 2022 and 2023 compared to the February survey (close to 2 percentage points lower on average per year), while the unemployment rate is 0.7 percentage point higher in 2022, reflecting spillovers from global supply disruptions and higher interest rates.
- Despite slower growth compared to the February survey, higher domestic and commodity prices push up GDP inflation and nominal GDP in the near term before it falls below the survey in 2024 amid easing commodity prices and weaker economic growth. Initially, nominal GDP is \$126 billion higher than the survey in 2022. The difference in nominal GDP shrinks to \$18 billion in 2023 and turns below the survey level by around \$23 billion on average per year over the last three years of the forecast horizon. Notably, this temporary spike in nominal GDP drives a temporary improvement to the budgetary balance and the debt-to-GDP ratio.

#### **Moderate Impact Scenario**

This scenario considers a de-escalation of tensions in Ukraine and a world in which supply disruptions from the conflict and pandemic are smaller than expected while global demand remains resilient along with an easing of geopolitical tensions. Although commodity prices and inflation spike immediately following Russia's invasion of Ukraine, the global economy successfully adapts to COVID-19 risks and pivots to more secure commodity suppliers, reducing inflationary pressures as geopolitical tensions ease.

- After peaking at almost US\$100 in the first guarter of 2022, global crude oil prices fall quickly but remain slightly above the February survey over the forecast horizon, limiting inflationary pressures compared to the Heightened Impact scenario, and thus the loss of consumers' purchasing power.
- This leads to a smaller drag on global growth, as well as a smaller increase in interest rates (up by 20 basis points on average per year compared to the February survey) needed to bring inflation back to target without derailing the economic expansion.
- At the same time, Canadian commodity producers make full use of current spare capacity and increase investment, albeit not commensurate to the rise in energy prices. This along with improved sentiment provides a boost to economic growth. Increased activity in the sector also supports employment growth and real incomes, pushing up spending on domestically-produced goods and services.
- Altogether, Canada sees stronger real GDP growth in 2022 and 2023 compared to the February survey, supported by Canada's strong underlying fundamentals, increased activity in commodity sectors, and faster adjustments to the supply shock.
- With higher commodity prices and stronger real GDP growth, nominal GDP remains well above the February survey over the entire forecast horizon. Altogether, nominal GDP is about \$77 billion higher than the February survey outlook on average per year.

Table A1.8 **Department of Finance Alternative Scenarios** 

Per cent, unless otherwise indicated

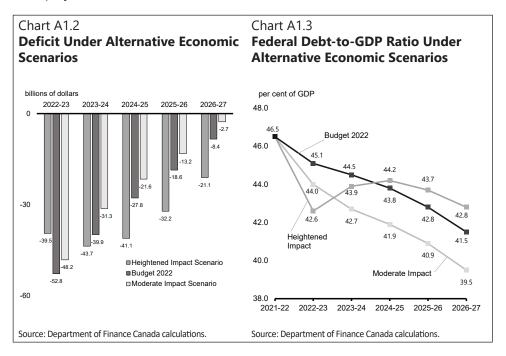
	2022	2023	2024	2025	2026	2022- 2026
Real GDP Growth						
Budget 2022	3.9	3.1	2.0	1.9	1.8	2.5
Heightened Impact Scenario	2.8	0.4	2.0	2.4	2.2	2.0
Moderate Impact Scenario	4.3	4.0	2.1	1.8	1.7	2.8
GDP Inflation						
Budget 2022	3.7	1.7	1.8	1.9	1.9	2.2
Heightened Impact Scenario	9.7	0.4	0.5	1.3	1.6	2.7
Moderate Impact Scenario	5.4	1.8	1.5	1.8	1.9	2.5
Nominal GDP Growth						
Budget 2022	7.7	4.8	3.9	3.8	3.7	4.8
Heightened Impact Scenario	12.8	0.8	2.5	3.7	3.8	4.7
Moderate Impact Scenario	10.0	5.8	3.6	3.6	3.6	5.3
Nominal GDP Level (\$ billions)						
Budget 2022	2,689	2,819	2,929	3,040	3,153	
Heightened Impact Scenario	2,815	2,837	2,908	3,015	3,130	
Moderate Impact Scenario	2,746	2,905	3,011	3,119	3,232	
Difference between Budget 2022 and Heightened Impact Scenario	126	18	-21	-25	-22	15
Difference between Budget 2022 and Moderate Impact Scenario	57	86	82	79	79	77
Unemployment Rate						
Budget 2022	5.8	5.5	5.5	5.5	5.5	5.5
Heightened Impact Scenario	5.9	6.2	6.1	6.0	5.9	6.0
Moderate Impact Scenario	5.6	5.2	5.2	5.3	5.3	5.3
3-month Treasury Bill Rate						
Budget 2022	0.8	1.7	2.0	2.1	2.1	1.7
Heightened Impact Scenario	1.5	2.3	2.4	2.3	2.3	2.2
Moderate Impact Scenario	1.1	1.9	2.2	2.2	2.3	1.9
CPI Inflation						
Budget 2022	3.9	2.4	2.2	2.1	2.0	2.5
Heightened Impact Scenario	6.3	2.7	1.8	2.0	2.0	3.0
Moderate Impact Scenario	5.7	2.9	1.9	2.0	2.0	2.9
WTI Crude Oil Price (\$US/barrel)						
Budget 2022	80	74	70	68	66	72
Heightened Impact Scenario	126	79	70	68	66	82
Moderate Impact Scenario	89	79	74	72	69	77

Sources: Department of Finance Canada February 2022 survey of private sector economists, which has been adjusted to incorporate the actual results of the National Accounts for the fourth quarter of 2021 released on March 1, 2022; Department of Finance Canada calculations.

The potential impact of these increased uncertainties on the projected federal deficit and debt-to-GDP ratio is shown in Charts A1.2 and A1.3 below. The relative change in economic activity under both scenarios would be expected to affect tax revenues, and expenses such as Employment Insurance benefits, and major health and social transfer payments to provinces.

- In the Heightened Impact scenario, the budgetary balance worsens in all years except 2022-23, due to lower revenues stemming from the economic deterioration. In the first year, the near-term improvement in nominal GDP, driven by commodity prices, dominates and more than offsets the increase in expenses.
- In the Moderate Impact scenario, revenue is projected to experience a broad-based increase reflecting greater income, profits, and employment, and lower use of income supports, partially offset by higher health and social transfers.

In total, the *Heightened Impact* scenario could be expected to add about \$6 billion on average to the deficit across the horizon, and the federal debt-to-GDP ratio would would be 1.3 percentage points higher, at 42.8 per cent, by 2026-27. In the *Moderate Impact* scenario, the deficit would be reduced by \$6.1 billion on average across the projection, and the federal debt-to-GDP ratio would fall to 39.5 per cent by 2026-27, 2 percentage points below the Budget 2022 projection.



# Supplementary Information

#### **Sensitivity of Fiscal Projections to Economic Shocks**

Changes in economic assumptions affect the projections for revenues and expenses. The following tables illustrate the sensitivity of the budgetary balance to a number of economic shocks relative to the baseline Budget 2022 projections, which already incorporate forecast changes in levels to these components over the budget horizon:

- A one-year, 1-percentage-point decrease in real GDP growth driven equally by lower productivity and employment growth.
- A decrease in nominal GDP growth resulting solely from a one-year,
   1-percentage-point decrease in the rate of GDP inflation (assuming that the Consumer Price Index moves in line with GDP inflation).
- A sustained 100-basis-point increase in all interest rates.

These sensitivities are generalized rules of thumb that assume any decrease in economic activity is proportional across income and expenditure components, and are meant to provide a broad illustration of the impact of economic shocks on the outlook for the budgetary balance. The sensitivity analysis conducted in this section has been presented routinely in budgets since 1994, and is separate from the scenarios for a faster or slower recovery presented earlier in this annex. Actual economic shocks may have different fiscal impacts. For example, they may be concentrated in specific sectors of the economy or cause different responses in key economic variables (e.g., GDP inflation and CPI inflation may have different responses to a given shock).

Table A1.9 Estimated Impact of a One-Year, 1-Percentage-Point Decrease in Real GDP Growth on Federal Revenues, Expenses and Budgetary Balance billions of dollars

	Year 1	Year 2	Year 5
Federal revenues			
Tax revenues			
Personal income tax	-2.7	-2.9	-3.3
Corporate income tax	-0.6	-0.7	-0.9
Goods and Services Tax	-0.4	-0.4	-0.5
Other	-0.2	-0.2	-0.2
Total tax revenues	-3.9	-4.1	-4.9
Employment Insurance premiums	-0.1	-0.2	-0.2
Other revenues	-0.1	-0.1	-0.1
Total budgetary revenues	-4.1	-4.3	-5.1
Federal expenses			
Major transfers to persons			
Elderly benefits	-0.1	0.0	0.0
Employment Insurance benefits	1.0	1.0	1.1
Canada Child Benefit	0.1	0.2	0.2
Total major transfers to persons	1.0	1.2	1.3
Other program expenses	-0.2	-0.3	-0.6
Public debt charges	0.0	0.2	0.6
Total expenses	0.8	1.1	1.3
Budgetary balance	-5.0	-5.4	-6.4

A 1-percentage-point decrease in real GDP growth proportional across income and expenditure components reduces the budgetary balance by \$5.0 billion in the first year, \$5.4 billion in the second year, and \$6.4 billion in the fifth year (Table A1.9).

- Tax revenues from all sources fall by a total of \$3.9 billion in the first year. Personal income tax revenues decrease as employment and the underlying tax base fall. Corporate income tax revenues fall as output and profits decrease. GST revenues decrease as a result of lower consumer spending associated with the fall in employment and personal income.
- El premium revenues are relatively unchanged, as the El premium rate is bound by the 5-cent maximum annual increase for the majority of the baseline forecast. El revenues would typically rise as a result of this shock, as the EI premium rate increases under the seven-year break-even mechanism, adjusting to offset the increase in benefits such that the El Operating Account balances over time

• Expenses rise, mainly reflecting higher El benefits (due to an increase in the number of unemployed) and higher public debt charges (reflecting a higher stock of debt due to the lower budgetary balance). This rise is partially offset by lower other program expenses, primarily the Canada Health Transfer and Equalization, as the decline in real GDP is reflected in nominal GDP, to which these payments are indexed.

Table A1.10

Estimated Impact of a One-Year, 1-Percentage-Point Decrease in GDP Inflation on Federal Revenues, Expenses and Budgetary Balance billions of dollars

	Year 1	Year 2	Year 5
Federal revenues			
Tax revenues			
Personal income tax	-2.6	-2.5	-2.7
Corporate income tax	-0.6	-0.7	-0.9
Goods and Services Tax	-0.4	-0.4	-0.5
Other	-0.2	-0.2	-0.2
Total tax revenues	-3.8	-3.7	-4.3
Employment Insurance premiums	0.0	-0.1	-0.2
Other revenues	-0.1	-0.1	-0.1
Total budgetary revenues	-3.9	-3.9	-4.6
Federal expenses			
Major transfers to persons			
Elderly benefits	-0.4	-0.8	-0.9
Employment Insurance benefits	-0.1	-0.1	-0.2
Canada Child Benefit	0.1	-0.1	-0.2
Total major transfers to persons	-0.5	-1.0	-1.4
Other program expenses	-0.6	-0.7	-1.7
Public debt charges	-0.6	0.1	0.2
Total expenses	-1.7	-1.6	-2.9
Budgetary balance	-2.2	-2.3	-1.8

A 1-percentage-point decrease in nominal GDP growth proportional across income and expenditure components, resulting solely from lower GDP inflation (assuming that the CPI moves in line with GDP inflation), lowers the budgetary balance by \$2.2 billion in the first year, \$2.3 billion in the second year, and \$1.8 billion in the fifth year (Table A1.10).

- Lower prices result in lower nominal income and, as a result, personal income tax revenues decrease. As the parameters of the personal income tax system are indexed to inflation, the fiscal impact is smaller than under the real shock. For the other sources of tax revenue, the negative impacts are similar under the real and nominal GDP shocks.
- El premium revenues decrease in response to lower earnings.
- Other revenues decline slightly as lower prices lead to lower revenues from the sales of goods and services.
- Partly offsetting lower revenues are the declines in the cost of statutory programs that are indexed to CPI inflation, such as elderly benefit payments, which puts downward pressure on federal program expenses. In addition, other program expenses are also lower as certain programs are linked directly to growth in nominal GDP, such as the Canada Health Transfer and Equalization.
- Public debt charges decline in the first year due to lower costs associated with Real Return Bonds

Table A1.11 Estimated Impact of a Sustained 100-Basis-Point Increase in All Interest Rates on Federal Revenues, Expenses and Budgetary Balance billions of dollars

	Year 1	Year 2	Year 5
Federal revenues	-1.4	0.2	2.4
Federal expenses	3.7	6.1	9.3
Of which: public debt charges	3.7	6.1	9.3
Budgetary balance	-5.1	-5.9	-6.9

A 1 per cent increase in interest rates decreases the budgetary balance by \$5.1 billion in the first year, \$5.9 billion in the second year, and \$6.9 billion in the fifth year (Table A1.11). Higher interest rates directly impact estimated public debt charges on marketable debt in two ways. First, interest costs increase as existing debt matures and is refinanced at higher rates. Second, rising rates increase the expected cost of future borrowing needs. Public debt charges are estimated based on the current expectations for future changes in interest rates, which are subject to change based on economic conditions.

It is important to note that interest rates also directly affect other government revenues and expenses and that they typically do not change in isolation. That is, with higher interest rates, the government would realize some offsetting benefits, including:

- Higher revenues from the government's interest-bearing assets, which are recorded as part of other revenues;
- Corresponding downward adjustments that reduce the valuations of public sector pensions and employee benefits obligations, which are not incorporated in the table above; and,
- Higher government tax revenues if interest rate increases were due to stronger economic growth (also not included in the table above).

Even with a 1 per cent increase in interest rates, public debt charges are sustainable and would remain near historic lows as a proportion of GDP. Further discussion of public debt charges can be found in the Overview (Chart 27), which also compares forecasted increases in interest rates and borrowing costs over the budget horizon to historical trends.

# Policy Actions Taken Since the 2021 Economic and Fiscal Update

Since 2016, the government has provided a transparent overview of all policy actions taken between budgets and updates. These measures, listed in Table A1.12, ensure that Canadians are continually well served by the programs they rely on and that government operations carry on as usual.

Table A1.12 Policy Actions Since the 2021 *Economic and Fiscal Update* millions of dollars

	2021– 2022	2022– 2023	2023- 2024	2024– 2025	2025– 2026	2026– 2027
Finishing the Fight Against COVID-19	3,619	1,503	447	-126	-26	1
Support for Proof of Vaccination — International Travel	28	1	1	1	1	1
Funding provided to Immigration, Refug- Services Agency, and the Public Health A implementing verifiable proof of vaccina	gency of C	anada to d	cover fede			with
Rapid Test Kits	3,500	0	0	0	0	0
Funding to support the procurement of a COVID-19 virus. This could include the putherapeutics, or biomedical assets, include	rocuremen	t of addition	onal rapid	test kits, t	reatments	or
COVID-19 Testing Capacity and Border Operations	650	350	0	0	0	0
Less: Funds Previously Provisioned in the Fiscal Framework	-650	0	0	0	0	0
Funding to enhance COVID-19 testing ca the Omicron variant, in order to continue Funding also supports the Safe Voluntary	to protect	Canadian	s and limit	n particul the sprea	ar related ad of COV	to ID-19.
Temporary Accommodations for Asylum Seekers	88	0	0	0	0	0
Funding provided for Immigration, Refugites in 2021-22 for asylum seekers arrivial ternative accommodation options.						
Supporting the Ongoing Delivery of Employment Insurance	0	448	0	0	0	0
Funding provided in 2022-23 to maintain processing El claims and to answer Cana						
Regional Relief and Recovery Fund Adjustments	3	0	0	0	0	0
Less: Funds Sourced From Existing Departmental Resources	-6	0	0	0	0	0
Funding adjustment for the Atlantic Canarepayable contributions as part of the Re					eater use o	of

	2021– 2022	2022– 2023	2023- 2024	2024– 2025	2025– 2026	2026– 2027
Extension of the Short-Term Compensation Fund for Canadian Audiovisual Productions	0	150	0	0	0	0
Funding provided to Telefilm Canada to March 31, 2023 to mitigate the lack of in the Canadian audiovisual industry. The February 11, 2022.	insurance co	verage for	COVID-19	producti	on stoppa	ges
COVID-19 Benefits and the Guaranteed Income Supplement (GIS), 2021 and Future Years	0	333	120	3	0	0
Funding provided to Employment and to amend the Old Age Security Act), whi ensure that seniors who received pands or Allowance benefits affected.	ch received	Royal Asse	ent on Mar	ch 3, 2022	2. These ch	nanges

Canada Worker Lockdown Benefit 942 18 0 0 0 0

Less: Funds Previously Provisioned in the Fiscal Framework -942 0 0 0 0 0

As announced on October 21, 2021, the Canada Worker Lockdown Benefit was introduced to support Canadians who are unable to work as a result of public health lockdowns in their region. Between December 19, 2021 and March 12, 2022, the benefit was temporarily expanded to include workers in regions where capacity-limiting restrictions of 50 per cent or more were in effect, during the peak of the Omicron wave. The benefit is set to end on May 7, 2022.

Expanding Access to the Local Lockdown Program	1,320	0	0	0	0	0
Less: Funds Previously Provisioned in the Fiscal Framework	-1,320	0	0	0	0	0

As announced on December 22, 2021, this measure expanded access to the Local Lockdown Program from December 19, 2021 to February 12, 2022 to include employers subject to capacity-limiting restrictions of 50 per cent or more and with current-month revenue declines of at least 25 per cent. On February 9, 2022, this measure was extended until March 12, 2022.

Extending the Repayment Deadline						
for the Canada Emergency Business	6	221	326	-130	-27	0
Δccount (CFRΔ)						

The repayment deadline for CEBA loans to qualify for partial loan forgiveness was extended by one year to December 31, 2023, for eligible borrowers in good standing.

Government Operations, Fairness, and Openness	49	53	53	54	55	56
Prince Edward Island Potato Wart Response Plan <sup>1</sup>	25	0	0	0	0	0
Less: Funds Sourced From Existing Departmental Resources	-7	0	0	0	0	0

Funding provided to Agriculture and Agri-Food Canada to support Prince Edward Island potato producers affected by trade disruptions relating to the potato wart outbreak, as announced on December 20, 2021. Funding is aimed at supporting the diversion of surplus potatoes, including help to redirect surplus potatoes to organizations addressing food insecurity and support for the environmentally sound disposal of surplus potatoes. Funding also seeks to support marketing activities and will help industry to develop long-term strategies to manage future challenges.

	2021– 2022	2022– 2023	2023– 2024	2024– 2025	2025– 2026	2026– 2027
Implementing Tax Measures and Advancing Policy Priorities	6	17	17	18	18	18
Funding provided to the Department of analytical capacity to advance key priori range of new and complex tax measures economic, social, and fiscal policy areas. information technology and other core of	ties, includi s, Indigenou Funding wi	ng the des is policy ad ill also stab	ign and im dvanceme pilize and s	nplementa nt, and wo	ation of a b ork in eme	oroad rging
Supporting Essential Goods and Services Within Federal Correctional Facilities	0	12	12	12	12	12
Funding adjustments for the Correctional increases for goods and services it uses, contracted medical services for inmates.	including e					
Supporting the National Day for Truth and Reconciliation	18	19	19	20	21	21
Funding for the Treasury Board Secretari the statutory holiday—the National Day				vice costs	associated	l with
Supporting Judicial Compensation and Benefits	7	5	5	5	5	5
Funding for the Courts Administration S Affairs, and Office of the Registrar of the recommendations from the sixth Quadre report, as announced on December 29, 2	e Supreme ( ennial Comi	Court of Ca	anada, to i	mplement	all of the	
Growth, Innovation, Infrastructure, and the Environment	39	11	0	0	0	C
Emergency Response to the MV Schiedyk shipwreck	33	0	0	0	0	(
Funding for Fisheries and Oceans Canad to remove pollutants from the sunken sl with partners to remove heavy fuel oil in the surrounding area to protect the man	nipwreck M side the su	V <i>Schiedyk</i> nken ship	r. The Cana and mana	adian Coas ge any res	st Guard w sidual poll	orked utants in
Funding for the Canadian Transportation Agency	0	11	0	0	0	(
Funding proposed for the Canadian Trar to the Agency's broadened authorities a provide timely dispute resolution service directly with service providers.	nd activitie	s. This will	enable the	Agency t	to continu	e to
Support for Ottawa Businesses Impacted by Illegal Blockades	20	0	0	0	0	(
Loss: Funds Proviously Provisioned in	-14	0	0	0	0	(
Less: Funds Previously Provisioned in the Fiscal Framework	- 14	v				

	2021– 2022	2022– 2023	2023- 2024	2024– 2025	2025– 2026	2026- 2027
Labour Markets, Health, Safety, and Economic Prosperity of Canadians	253	191	74	0	0	0
First Nations Emergency Response and Recovery	194	0	0	0	0	0
Funding for Indigenous Services Canada t from emergencies.	o support	First Natio	ns in respo	onding to	and recov	ering
2021-22 Adjustment to the Grant for the Canada-Quebec Accord on Immigration	47	0	0	0	0	0
Funding provided to Immigration, Refuge payment to Quebec under the Canada-Qu				ne annual	adjustmen	t to the
Supporting Access to Post-Secondary Education for At-Risk and Indigenous Youth	0	18	0	0	0	0
Funding for Employment and Social Dever mentorship supports provided by Pathwa					n financia	l and
Reducing Veterans Disability Benefit Wait-Times	0	85	74	0	0	0
Less: Funds Previously Provisioned in the Fiscal Framework	0	-19	0	0	0	0
Funding for Veterans Affairs Canada to c wait-times. Offsets include funding provi adjudicators hired in 2018 for an addition	ded in Bud					ications
AgriRecovery Response for B.C. Floods	12	108	0	0	0	0
Funding for Agriculture and Agri-Food C AgriRecovery response initiative to help a British Columbia.						in
Trade, International Relations, and Security	17	-50	-29	-16	-23	-41
World Expo Osaka 2025	0	5	11	21	17	0
Funding provided to Global Affairs Canad which will be held in Osaka in 2025.	da for Cana	ada's parti	cipation in	the next \	World Expo	o event,
Global Affairs Canada Adjustments for Non-Discretionary Cost Fluctuations	17	32	47	50	47	47
Less: Projected Savings	0	-87	-87	-87	-87	-87
Funding provided to Global Affairs Canadin exchange rates and inflation, affecting continue delivering a high standard of se	missions a	broad. Th	is will allov	v Canada's	s missions	
Extension of Special Envoy on Preserving Holocaust Remembrance	1	0	0	0	0	0
Less: Funds Sourced From Existing Departmental Resources	-1	0	0	0	0	0
An extension for the appointment of the Preserving Holocaust Remembrance and						

	2021– 2022	2022– 2023	2023- 2024	2024– 2025	2025– 2026	2026– 2027
Tax and Financial Sector Policy	24	496	280	120	-195	-140
Expanding Immediate Expensing to a Broader Range of Taxpayers	-10	420	265	110	-210	-155
As announced on February 4, 2022, the	governmen	t proposed	d to expan	d eligibilit	y for the	

immediate expensing measure announced in Budget 2021 to include unincorporated businesses and certain partnerships. Technical amendments were also proposed in relation to certain passenger vehicles (i.e., Class 10.1 assets).

Luxury Tax	34	140	140	145	145	145
Less: Projected Revenues	0	-79	-140	-145	-145	-145

Budget 2021 proposed the introduction of a tax on the sale of new luxury cars and aircraft with a retail sale price over \$100,000, and new boats over \$250,000, effective as of January 1, 2022. The tax would be calculated at the lesser of 20 per cent of the value above these price thresholds or 10 per cent of the full value of the luxury vehicle, aircraft or vessel. On March 11, 2022, the Department of Finance Canada launched a public consultation on draft legislative proposals to implement the proposed tax framework. Subject to Parliamentary approval, this tax would now come into effect on September 1, 2022.

Changes to the Automobile Deduction	0	15	15	10	15	15
Limits	U	13	13	10	13	15

On December 23, 2021, the government announced changes to the automobile deduction limits that would apply in 2022: (1) the ceiling applicable to capital cost allowances (CCA) for zero-emission passenger vehicles was increased from \$55,000 to \$59,000, before tax, in respect of vehicles (new and used) acquired on or after January 1, 2022; (2) the ceiling applicable to CCA for passenger vehicles was increased from \$30,000 to \$34,000, before tax, in respect of vehicles (new and used) acquired on or after January 1, 2022; and (3) the ceiling applicable to deductible leasing costs was increased from \$800 to \$900 per month, before tax, for new leases entered into on or after January 1, 2022.

(Net) Fiscal Impact of Non-Announced						
Measures Since Budget 2021	-855	-895	-211	-588	-222	-215

The net fiscal impact of measures that are not announced is presented at the aggregate level, and would include provisions for anticipated Cabinet decisions not yet made (including the use of such provisions from previous budgets or updates) and funding decisions related to national security, commercial sensitivity, contract negotiations, and litigation issues.

Net Fiscal Impact – Total Policy						
Actions Taken Since the 2021						
Economic and Fiscal Update	3,147	1,310	614	-556	-412	-339

Note: Totals may not add due to rounding.

<sup>&</sup>lt;sup>1</sup>Funding profile has since been revised to \$19 million in 2021-22 and \$6 million in 2022-23.

#### **Canada's COVID-19 Economic Response Plan**

Since March 2020, the government has committed over \$350 billion—16.0 per cent of 2020 GDP—to support Canadians through the pandemic, with major investments in health care, procuring vaccines and personal protective equipment, in income support, and responding to businesses' urgent needs. Altogether, these investments by the federal government represent approximately eight out of every ten dollars provided in Canada to fight COVID-19 and support Canadians.

Table A1.13 below updates the overview of Canada's COVID-19 Economic Response Plan detailed in Chapters 1 and 2 of the 2020 *Fall Economic Statement*, with new COVID response measures taken since then, up to and including Budget 2022.

Table A1.13

Canada's COVID-19 Economic Response Plan – Detailed Overview

		Net Fiscal Impact (Accrual)			
	Impact	2019–	2020-	2021-	Future
	Value <sup>1</sup>	2020	2021	2022	Years <sup>2</sup>
Protecting Health and Safety					
Safe Restart Agreement	19,909	-	19,909	-	-
Safe Return to Class	2,000	-	2,000	-	-
Vaccines and Therapeutics	14,340	-	7,520	6,530	826
PPE and Medical Equipment	5,352	200	3,331	1,821	289
Long-Term Care	1,340	-	824	516	1
Helping Health Care Systems	4,000	-	4,000	-	-
Recover					
Canada's COVID-19 Immunization	1,000	-	1,000	-	-
Plan					
Rapid Tests - Provinces, Territories	1,450	-	-	1,450	-
and Workplaces					
Therapeutics	1,000	-	-	1,000	1,000
Other Public Health Support	12,839	382	6,831	5,272	578
Rapid Test Kits³	3,500			3,500	
COVID-19 Testing Capacity and	650	-	-	650	350
Border Operations <sup>3</sup>					
Of which: amount provisioned in	650	-	-	650	-
EFU 2021 for Omicron variant response⁴					
Support for Proof of Vaccination	34	-	-	29	4
— International Travel <sup>3</sup>					
Reducing the Backlogs of	2,000	-	-	2,000	-
Surgeries and Procedures <sup>5,6</sup>					
Total - Protecting Health and	69,414	582	45,414	22,767	3,047
Safety	05,414	302	7,717	22,101	3,041
Of which:					
Policy Actions in EFU 2021 <sup>4</sup>	63,880	582	45,414	17,239	2,694
Policy Actions Since EFU 2021 (net)	3,534	-	-	3,529	354
Policy Actions in Budget 2022	2,000	-	-	2,000	-

		Net Fiscal Impact (Accrual)				
	Impact	mpact 2019- 202		2020- 2021-		
	Value <sup>1</sup>	2020	2021	2022	Years <sup>2</sup>	
Direct Support Measures						
Canada Emergency Wage Subsidy	101,050	-	80,166	20,884	-	
EFU 2021	100,495	-	80,166	20,329	-	
Revised estimate	101,050	-	80,166	20,884	-	
Difference	555	-	_	555	-	
Canada Emergency Rent Subsidy	7,930	-	4,045	3,885	-	
and Lockdown Support			•	-		
EFU 2021	8,015	-	4,045	3,970	-	
Revised estimate	7,930	_	4.045	3,885	_	
Difference	-85	_	-	-85	_	
Canada Emergency Response	70,671	6,505	64,166	-	-	
Benefit	10,011	0,500	0.,.00			
EFU 2021	70,671	6,505	64,166	-	-	
<b>Enhancements to Employment</b>	13,133	_	3,240	9,893	2,954	
Insurance				.,	,	
EFU 2021	13,133	-	3,240	9,893	2,954	
Canada Recovery Benefit <sup>6</sup>	28,324	-	14,442	13,875	76	
EFU 2021 <sup>6</sup>	28,661	_	14,442	14,212	76	
Revised estimate <sup>6</sup>	28,324	_	14,442	13,875	76	
Difference	-338	_		-338		
Canada Recovery Sickness Benefit <sup>6</sup>	1,479		419	960	115	
FFU 2021 <sup>6</sup>	1,383	_	419	864	115	
Revised estimate <sup>6</sup>	1,479	_	419	960	115	
Difference	96	_	-	96	113	
Canada Recovery Caregiver Benefit <sup>6</sup>	4,620		1,967	2,333	341	
EFU 2021 <sup>6</sup>	5,273	_	1,967	2,986	341	
Revised estimate <sup>6</sup>	4,620		1,967	2,333	341	
Difference	-653	_	1,907	-653	341	
Canada Workers Lockdown Benefit <sup>3</sup>	960	_	-		10	
		-	-	942	18	
Of which: amount provisioned in EFU 2021 for Omicron variant response	942	-	-	942	-	
Canada Emergency Business	15,167	-	13,085	2,082	_	
Account – Incentive <sup>7</sup>						
EFU 2021	14,076	-	13,085	992	-	
Revised estimate	15,167	-	13,085	2,082	-	
Difference	1,090	-	-	1,090		
Targeting Supports for Deeply Affected Businesses <sup>6</sup>	6,075	-	-	5,655	420	
EFU 2021 <sup>6</sup>	3,185	-	-	3,010	175	
Local Lockdown Program – Expanded Eligibility (announced December 22, 2021 and February 9, 2022) <sup>3,6</sup>	1,320	-	-	1,320	-	
Revised estimate <sup>6</sup>	6,075	_	_	5,655	420	
Difference <sup>6</sup>	1,570	_	-	1,325	245	

		Net Fiscal Impact (Accrual)				
	Impact	2019-	2020-	2021–	Future	
	Value <sup>1</sup>	2020	2021	2022	Years <sup>2</sup>	
Of which: amount	2,645	-	-	2,645	-	
provisioned in EFU 2021						
for Omicron Variant						
response						
Other Direct Support Measures (EFU 2021)	33,401	106	28,151	3,771	2,157	
Remaining EFU 2021 provision for	263	-	-	263	-	
Omicron Variant response						
Total - Direct Support Measures	282,790	6,611	209,681	64,279	6,081	
Of which:						
Policy Actions in EFU 2021 <sup>4</sup>	282,143	6,611	209,681	63,877	5,818	
Impact of re-estimated costs	2,235	-	-	1,990	245	
Policy Actions Since EFU 2021 (net)	-1,588	-	_	-1,588	18	
Total-Protecting Health and Safety	352,204	7,193	255,095	87,046	9,128	
and Direct Support Measures	332,204	7,133	233,033	01,040	5,120	
Tax and Customs Duty Payment Liquidity (in FES 2020)	85,050	56	2,938	15	-5	
Business Credit Availability						
Program and Other Credit	80,122	-	5,073	3,602	2,666	
Liquidity Support						
Of which:						
Policy Actions in EFU 2021	80,571	-	5,073	4,051	2,666	
Impact of re-estimated costs	-449	-	-	-449	-	
Total- COVID-19 Economic	517,376	7,249	261,753	90,663	11,789	
Response Plan	,					
Of which:	=	= 0.40	0.64 ==0	05.400	44.4=0	
Policy Actions in EFU 2021 <sup>6,8</sup>	511,644	7,249	261,753	85,182	11,173	
Impact of re-estimated costs	1,786	-	-	1,541	245	
Policy Actions since EFU 2021 (net) <sup>6</sup>	1,946	-	-	1,940	371	
Policy Actions in Budget 2022	2,000	-	-	2,000	-	

Note: Numbers may not add due to rounding.

<sup>&</sup>lt;sup>1</sup>The impact value reflects projected cash expenditures and liquidity support over the 2019-20 to 2021-22 period. Measures listed in footnote 6 also include projected expenditures in 2022-23 (totalling \$2.8 billion). The impact value is higher than the fiscal (budgetary) impact on an accrual basis, owing to cash-accrual accounting differences, and the fact that some of these measures relate to loans and tax deferrals, for which only provisions for potential losses, and forgone interest and penalties would affect the budgetary balance, respectively. Of note, these figures do not include all adjustments to spending profiles that may have occurred since they were announced, as a result of operational requirements (for instance, timing of actual payments, particularly for health expenditures).

<sup>&</sup>lt;sup>2</sup> 2022-2023 to 2025-2026.

<sup>&</sup>lt;sup>3</sup> Announced since the Economic and Fiscal Update 2021.

<sup>&</sup>lt;sup>4</sup>\$150 million of the amount provisioned in EFU 2021 for Omicron variant response has been reclassified to Protecting Health and Safety from Direct Support Measures.

<sup>&</sup>lt;sup>5</sup> Cash expenditure to be recorded in 2022-23.

<sup>&</sup>lt;sup>6</sup> Impact value of Reducing the Backlogs of Surgeries and Procedures, Recovery Benefits and Targeting Supports for Deeply Affected Businesses include costs in 2022-2023 for extensions announced since Budget 2021 as programs are available until May 7, 2022.

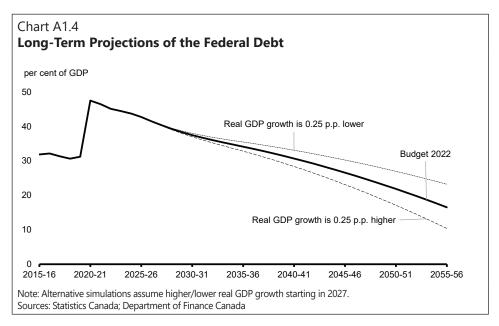
<sup>&</sup>lt;sup>7</sup> Cost revisions to the Canada Emergency Business Account estimates reflect largely a revision to the loan provisioning methodology on the stock of loans.

## 1.3 Long-Term Economic and Fiscal Projections

#### **Long-Term Debt Projections**

As with any projection that extends over several decades, the long-term debtto-GDP ratio projection presented in this budget is subject to a high degree of uncertainty and is sensitive to assumptions. It should not be viewed as a prediction of the future, but instead as a modelling scenario based on a set of reasonable economic and demographic assumptions, assuming no future changes in policies.

Building on the Budget 2022 forecasts, the long-term fiscal projection continues to indicate that federal public finances are sustainable beyond the usual budget forecast horizon, as demonstrated by a continuously declining debt-to-GDP ratio (Chart A1.4). This is despite adverse demographic trends, assumed modest future productivity growth rates, and projected increases in interest rates. As discussed in more detail in the next section, this conclusion is also robust to some changes in assumptions, including, for example, the projected growth rate of real GDP.



Budget 2022 is taking critical steps to advance the government's long-term objectives of building a stronger and more resilient economy by reinvesting in areas that drive long-term growth while maintaining long-term fiscal sustainability. The government's commitment to unwinding COVID-19-related deficits and reducing the federal debt-to-GDP ratio over the medium term will help ensure that fiscal room remains available to face future challenges and the risks that are not accounted for in this projection. These include, among others, climate change, the transition to net-zero, recessions, new pandemics, and deglobalization.

# Methodology and Key Assumptions

To form the long-term economic projections, the medium-term (2022 to 2026) economic forecast presented in this budget is extended to 2055 using the long-term economic projection model of the Department of Finance Canada.

In this model, annual real GDP growth depends on labour productivity growth, which is calibrated over its 1974-2019 historical average (1 per cent), and labour input growth, which is based on demographic projections produced by the Centre for Demography at Statistics Canada using assumptions provided by the Department of Finance Canada and projections for the labour force participation rate and average hours worked using econometric models developed by the Department. Assuming a constant 2 per cent annual rate for GDP inflation, nominal GDP is projected to grow by an average of 3.7 per cent per year from 2027 to 2055 (Table A1.14).

Table A1.14 **GDP Growth Projection, Average Annual Growth Rates**per cent, unless otherwise indicated

	1970– 2021	2022– 2026	2027– 2055
Real GDP growth	2.6	2.5	1.7
Contributions of (percentage points):			
Labour supply growth	1.5	1.4	0.7
Working-age population	1.5	1.4	0.9
Labour force participation	0.2	-0.5	-0.2
Unemployment rate	-0.1	0.4	0.0
Average hours worked	-0.2	0.1	0.0
Labour productivity growth	1.1	1.1	1.0
Nominal GDP growth	6.8	4.8	3.7

Notes: Contributions may not add up due to rounding. The productivity growth assumption represents a change from previous practice where projected productivity growth was based on the slightly longer 1970-2019 average (1.2 per cent).

Sources: Statistics Canada; Department of Finance Canada calculations.

The long-term fiscal projections are obtained through an accounting model in which each revenue and expense category is modelled as a function of its underlying demographic and economic variables, with the relationships defined by a mix of current government policies and assumptions. The key assumptions are:

- All tax revenues as well as direct program expenses grow with nominal GDP.
- The Canada Health Transfer, Canada Social Transfer, and Equalization grow
  with their respective legislated escalators. The remaining federal transfers to
  other levels of government, depending on the transfer, grow with nominal
  GDP, the targeted populations and inflation, or current legislation.

- Old Age Security program and children's benefits grow with the targeted populations and inflation. Employment Insurance (EI) benefits grow in line with the number of beneficiaries and the growth in average weekly earnings. The El premium rate grows according to current program parameters.
- The effective interest rate on interest-bearing federal debt is assumed to gradually increase from about 2.4 per cent in 2026–27 to 3.3 per cent by the mid-2040s and to remain broadly stable around this level thereafter.

The sensitivity analysis below shows that the long-term fiscal projections are robust to some changes to these assumptions (Tables A1.15 and A1.16). It also confirms that government policies aimed at increasing labour force participation, immigration, and productivity could further help improve fiscal sustainability going forward.

Table A1.15 **Description of Alternative Assumptions**<sup>1</sup> alternative assumption less baseline

	Baseline <sup>2</sup>	High	Low
Demographic:			
Fertility rate (average births per			
woman)	1.6 births	+0.5 births	-0.5 births
Immigration (per cent of			
population)	0.9	+0.25 p.p.	-0.25 p.p.
Life expectancy at 65	22.6 years	+3 years	-3 years
Economic:			
Total labour force participation			
rate (per cent)	61.5	+2.0 p.p.	-2.0 p.p.
Average weekly hours worked	33.3 hours	+1.0 hour	-1.0 hour
Unemployment rate (per cent)	5.5	+1.0 p.p.	-1.0 p.p.
Labour productivity (per cent)	1.0	+0.25 p.p.	-0.25 p.p.
Interest rates (per cent)	3.2	+1.0 p.p.	-1.0 p.p.

Note: p.p. = percentage point.

<sup>&</sup>lt;sup>1</sup> These alternative assumptions are applied starting in 2027 except for changes in life expectancy, which are gradually applied over the projection horizon.

<sup>&</sup>lt;sup>2</sup> Baseline shown as the average over the period 2027 to 2055.

Table A1.16 **Budgetary Balance and Debt in 2055–56 under Alternative Assumptions**per cent of GDP

	Baselin	ie	High	High		
	Budgetary Balance	Debt	Budgetary Balance	Debt	Budgetary Balance	Debt
Demographic:						
Fertility rate	0.5	16.5	0.3	19.9	0.7	13.0
Immigration	0.5	16.5	0.9	10.8	0.0	23.5
Life expectancy at 65	0.5	16.5	0.2	19.9	0.8	13.7
Economic:						
Total labour force						
participation rate	0.5	16.5	8.0	11.8	0.2	22.0
Average weekly hours worked	0.5	16.5	0.8	12.2	0.2	21.5
Unemployment rate	0.5	16.5	0.4	18.1	0.6	15.0
Labour productivity	0.5	16.5	1.0	10.2	0.0	23.4
Interest rates	0.5	16.5	0.0	25.0	0.8	9.9

# Annex 2 **Debt Management Strategy**

## Introduction

The 2022-23 Debt Management Strategy sets out the Government of Canada's objectives, strategy, and borrowing plans for its domestic and foreign debt program and the management of its official reserves.

The Financial Administration Act (FAA) requires that the Minister of Finance table, in each House of Parliament, a report on the anticipated borrowing to be undertaken in the fiscal year ahead, including the purposes for which the money will be borrowed and the management of the public debt, no later than 30 sitting days after the beginning of the fiscal year. The 2022-23 Debt Management Strategy fulfills this requirement.

Since the beginning of the pandemic, the government has been successful in maximizing long bond issuance to fund COVID-19-related debt. This year's debt management strategy continues to implement this strategic direction, first outlined in the 2020 Economic and Fiscal Snapshot.

#### **Objectives**

For 2022-23, the government will maintain its long-term emphasis in the debt management strategy. This prudent approach aims to lower future annual refinancing and provides predictability in public debt charges.

The fundamental objectives of debt management are to raise stable and low-cost funding to meet the financial requirements of the Government of Canada and to maintain a well-functioning market for Government of Canada securities.

The government will closely monitor financial markets and may adjust issuance in response to shifts in market demand and/or changes to financial requirements. Having access to a well-functioning government securities market contributes to lower costs and less volatile pricing for the government, ensuring that funds can be raised efficiently over time to meet the government's financial requirements. Moreover, to support a liquid and well-functioning market for Government of Canada securities, the government strives to promote transparency and consistency.

#### **Outlook for Government of Canada Debt**

Prudent fiscal management means Canada continues to have an enviable fiscal position relative to international peers, with the lowest net debt-to-GDP ratio in the G7. Rating agencies have indicated that Canada's effective, stable, and predictable policymaking and political institutions, economic resilience and diversity, well-regulated financial markets, and its monetary and fiscal flexibility contribute to Canada's strong current credit ratings: Moody's (Aaa), S&P (AAA), DBRS (AAA), and Fitch (AA+).

# Planned Borrowing Activities for 2022-23

The projected sources and uses of borrowings for 2022-23 are presented in Table A2.1. The comparison of actual sources and uses of borrowings against projections will be reported in the *Debt Management Report for 2022-23*. This document will be released soon after the *Public Accounts of Canada 2022*, which provides detailed accounting information on the government's interest-bearing debt.

### **Sources of Borrowings**

The aggregate principal amount of money to be borrowed by the government in 2022-23 is projected to be \$435 billion, about 80 per cent of which is composed of existing debt that is maturing and being refinanced. This level of borrowing is consistent with the maximum borrowing amount of \$1,831 billion set out in the *Borrowing Authority Act* and the approved Governor in Council Order that set the annual borrowing limit for 2022-23 at \$513.3 billion.

#### **Uses of Borrowings**

The government's borrowing needs are driven by the refinancing of debt and projected incremental financial requirements. The size of the program reflects both requirements to refinance domestic debt of \$369 billion as well as the projected financial requirement of \$85 billion. Borrowings for domestic needs will be sourced from domestic wholesale markets (Table A2.1).

The government has maintained higher cash balances during the COVID-19 pandemic to be prepared for uncertain spending needs such as emergency supports for people and businesses. These cash balances are expected to be reduced during 2022-23 to offset some of the government's financial requirements, as part of a general shift in the return to normal government operations.

Despite record borrowings to support Canadians and the economy during the COVID-19 pandemic, public debt charges are projected to remain sustainable at \$26.9 billion for 2022-23, representing 1 per cent of GDP. Interest rates are forecasted to increase slightly throughout the forecast horizon, resulting in public debt charges rising to \$42.9 billion, or 1.4 per cent of GDP by 2026-27. This is still substantially lower than the average cost of financing debt over the last two decades, even with a significantly higher public debt because of COVID-19. As a share of total government revenue, debt charges are projected to sit at approximately 8.6 per cent by 2026-27, similar to the level in 2014-15.

Actual borrowings for the year may differ due to uncertainty associated with economic and fiscal projections, the timing of cash transactions, and other factors such as changes in foreign reserve needs and Crown corporation borrowings. To adjust for these unexpected changes in financial requirements, debt issuance can be altered during the year, typically through changes in the issuance of treasury bills.

In addition, the government will closely monitor market conditions and may adjust issuance for treasury bills and bonds in response to shifts in market demand.

Table A2.1 Planned/Actual Sources and Uses of Borrowings for Fiscal Year 2022-23 \$ Billions

Sources of borrowings	
Payable in Canadian Currency	
Treasury bills <sup>1</sup>	213
Bonds	212
Total payable in Canadian currency	425
Payable in foreign currencies	10
Total sources of borrowings	435
Uses of borrowings	
Refinancing needs	
Payable in Canadian Currency	
Treasury bills	187
Bonds	182
Retail debt	0
Total payable in Canadian currency	369
Payable in foreign currencies	9
Total refinancing needs	378
Financial requirement	
Budgetary balance	53
Non-budgetary transactions	
Pension and other accounts	-10
Non-financial assets	0
Loans, investments and advances	10
Of which:	
Enterprise Crown corporations	7
Other	3
Other transactions <sup>2</sup>	33
Total financial requirement	85
Total uses of borrowings	463
Change in other unmatured debt transactions <sup>3</sup>	0
Net increase or decrease (-) in cash	-28

Source: Department of Finance Canada calculations. Notes: Numbers may not add due to rounding. In the uses of borrowings section, a negative sign denotes a financial

Treasury bills are rolled over, or refinanced, a number of times during the year. This results in a larger number of new issues per year than the stock of outstanding at the end of the fiscal year, which is presented in the table. Other transactions primarily comprise the conversion of accrual transactions to cash inflows and outflows for taxes and other accounts receivable, provincial and territorial tax collection agreements, amounts payable to taxpayers and other liabilities, and foreign exchange accounts.

Includes cross-currency swap revaluation, unamortized discounts on debt issues, obligations related to capital leases, and other unmatured debt, where this refers to in the table.

#### 2022-23 Borrowing Program

Canada will continue, as much as possible, to fund the remaining COVID-19related debt through long-term issuance. This strategic direction will provide security and stability to the government balance sheet by lowering annual debt refinancing needs and providing more predictability in public debt charges.

The share of bond issuances with a maturity of 10 years or greater will remain high, at 35 per cent of total issuances (Table A2.2). The government will continue issuance of the ultra-long 50-year bond for 2022-23. Accordingly, the Average Term to Maturity of the government's market debt is expected to increase from just over 5 years at the end of June 2020 to nearly 7 years by the end of 2022-23.

In the decade prior to the pandemic, on average about 20 per cent of the bonds issued by the government were issued at maturities of 10 years or greater. Over the course of 2021-22, federal government allocations of long bonds was about 45 per cent. The government is now proposing to target about 35 per cent in long bond issuance in 2022-23 to fund the remaining COVID-19-related debt through long-term issuance while also maintaining a well-functioning market in other issuance sectors.

As was the case last year, this target may be adjusted in response to shifts in market demand and/or changes to financial requirements.

Table A2.2 **Gross Bond Issuances by Maturity** \$ Billions, end of fiscal year

		21-22 ous Year		2022-23 Planned	
	Issuance	Share of Bond Issuance	Issuance	Share of Bond Issuance	Share of Bond Issuance
Short (2, 3, 5-year sectors)	136	53%	132	62%	80%
Long (10-year+)	114	45%	75	35%	20%
Green bonds	5	2%	5 <sup>2</sup>	2%	-
Gross Bond Issuance	255	100%	212	100%	100%

Note: Numbers may not add due to rounding.

The average of the previous 10 fiscal years (2011-12 through 2020-21).

Target issuance, subject to expenditure availability and market conditions.

#### **Composition of Market Debt**

The total stock of market debt is projected to reach \$1,291 billion by the end of 2022-23 (Table A2.3).

Table A2.3 **Change in Composition of Market Debt** \$ Billions, end of fiscal year

	2018-19 Actual	2019-20 Actual	2020-21 Actual	2021-22 Estimated	2022-23 Projected
Domestic bonds <sup>1</sup>	569	597	879	1,031	1,063
Treasury bills	134	152	219	187	213
Foreign debt	16	16	15	14	15
Retail debt	1	1	0	0	0
Total market debt	721	765	1,114	1,232	1,291

Sources: Bank of Canada; Department of Finance Canada calculations.

Gross debt issuance will fall in 2022-23 compared to 2021-22, reflecting lower financial requirements (Table A2.4). However, the level of issuance of bonds with a term to maturity of 10 years or more is planned to remain high by historical standards (Chart A2.1).

Table A2.4 Projected Gross Issuance of Bonds and Bills for 2022-23 \$ Billions, end of fiscal year

	2020-21 Actual	2021-22 Estimated	2022-23 Planned
Treasury bills	219	187	213
2-year	129	67	74
3-year	56	29	24
5-year	82	40	34
10-year	74	79	54
30-year	32	30	16
Real Return Bonds	1	1	1
Ultra-long	-	4	4
Green bonds	-	5	5 <sup>1</sup>
Total bonds	374	255	212
Total gross issuance	593	442	425

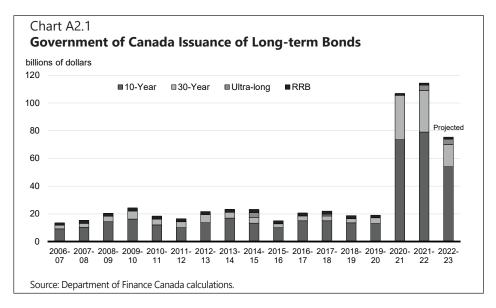
Sources: Bank of Canada; Department of Finance Canada calculations.

Notes: Numbers may not add due to rounding. The share of issuance per bond sector is relative to total bond issuance.

Note: Numbers may not add due to rounding.

Includes additional debt that accrues during the fiscal year as a result of the inflation adjustments to Real

<sup>&</sup>lt;sup>1</sup> Target issuance, subject to expenditure availability and market conditions



#### **Treasury Bill Program**

Bi-weekly issuance of 3-, 6-, and 12-month maturities are planned for 2022-23, with auction sizes planned to be largely within the \$14 billion to \$26 billion range. The government targets an increase in the year-end stock of treasury bills to \$213 billion by the end of 2022-23, from an estimated \$187 billion on March 31, 2022. This approach is intended to support a liquid and well-functioning market for Canadian federal government treasury bills, which helps investors, as a whole, who need access to short-term, interest-bearing securities in lieu of cash.

This approach is also informed by consultations with market participants held in October 2021. Market participants indicated that treasury bills were currently in high demand due to excess cash in the financial markets, both from domestic and international investors. Market participants noted that treasury bill issuance could be increased but should definitely not be decreased in the event of lower financial requirements. A detailed summary of these consultations can be found online at: https://www.bankofcanada.ca/2021/12/summary-comments-fall-2021-debt-management-strategy-consultations.

Cash management bills (i.e., short-dated treasury bills) help manage government cash requirements in an efficient manner. These instruments will also be used in 2022-23 when needed.

#### 2022-23 Bond Program

Annual gross bond issuance is planned to be about \$212 billion in 2022-23, \$43 billion lower than the \$255 billion issued for 2021-22 (Table A2.4). This approach balances liquidity requirements in both the treasury bill and core benchmark bond sectors, while also satisfying the government's objective of funding COVID-19-related debt through long-term issuance.

# Maturity Date Cycles and Benchmark Bond Target Range Sizes

For 2022-23, benchmark sizes will be lower in many sectors relative to 2021-22, reflecting the decreased overall issuance in bonds (Table A2.5).

Table A2.5 Maturity Date Patterns and Benchmark Size Ranges<sup>1</sup> \$ Billions

	Feb.	Mar.	Apr.	May	June	Aug.	Sept.	Oct.	Nov.	Dec.
2-year	16-20			16-20		16-20			16-20	
3-year			10-14					10-14		
5-year		16-20					16-20			
10-year					18-32					18-32
30-year <sup>2</sup>										25-40
Real Return Bonds <sup>2,3</sup>										8-12
Ultra-long⁴										N/A

Source: Department of Finance Canada calculations.

Note: These amounts do not include coupon payments.

Actual annual issuance may differ.

#### **Bond Auction Schedule**

In 2022-23 there will be quarterly auctions of 2-, 3-, 5-, 10-, 30-, and 50-year bonds. Some of these bonds may be issued multiple times per quarter. The number of planned auctions in 2022-23 for each sector is shown in Table A2.6. The actual number of auctions for 2022-23 may be different from the planned number due to unexpected changes in borrowing requirements or shifts in market demand.

<sup>&</sup>lt;sup>2</sup> The 30-year nominal bond and Real Return Bond do not mature each year or in the same year as each other.

<sup>&</sup>lt;sup>3</sup> Benchmark size range includes estimate for inflation adjustment, while planned annual issuance does not. <sup>4</sup> There is currently no benchmark size set for the 50-year ultra-long bond, which matures on December 1, 2064.

Table A2.6 Number of Planned Auctions for 2022-23 \$ Billions

Sector	Planned Bond Auctions
2-year	17
3-year	8
5-year	8
10-year	14
30-year	8
Real Return Bonds	4
Ultra-long <sup>1</sup>	4

Source: Department of Finance Canada

The dates of each auction will continue to be announced through the Quarterly Bond Schedule, which is published on the Bank of Canada's website prior to the start of each guarter (https://www.bankofcanada.ca/markets/governmentsecurities-auctions/calls-for-tenders-and-results/bond-auction-schedule/).

#### **Federal Green Bond Program**

To support the growth of the sustainable finance market in Canada, in March 2022. the government published a green bond framework and issued its inaugural federal green bond, delivering on commitments made in Budget 2021.

The inaugural issuance of \$5 billion received strong demand from green bond investors. Canada's inaugural green bond issuance, the largest Canadian dollar green bond offering in Canadian history, saw strong demand from green and socially minded investors, who represented 72 per cent of buyers.

Consistent with Canada's green bond framework, the government plans to release the allocation report for its inaugural green bond in 2022-23 and the first impact report will follow. Additionally, another green bond issuance is planned for 2022-23. Future decisions on size, tenor, and timing of the next green bond issuance will take into consideration views from market participants and the availability of eligible green expenditures.

The ongoing success of Canada's green bond program will involve a whole-of-government approach via continued support from federal departments that develop and deliver Canada's programs to meet climate and environmental objectives.

Note: These amounts do not include coupon payments.

1 Issuances for ultra-long bonds will take the format of a modified auction.

# **Management of Canada's Official International Reserves**

The Exchange Fund Account, managed by the Minister of Finance on behalf of the Government of Canada, represents the largest component of Canada's official international reserves. It is a portfolio of Canada's liquid foreign exchange reserves and special drawing rights (SDRs) used to aid in the control and protection of the external value of the Canadian dollar and provide a source of liquidity to the government, if needed. In addition to the Exchange Fund Account, Canada's official international reserves include Canada's reserve position held at the International Monetary Fund.

The government borrows to invest in liquid reserves, which are maintained at a level at or above 3 per cent of nominal GDP. Net funding requirements for 2022-23 are estimated to be around US\$16 billion, but may vary as a result of movements in foreign interest rates and exchange rates.

Foreign debt is used exclusively to provide funding for Canada's official international reserves. The anticipated rise in foreign funding in fiscal year 2022-23 is required to fund the increase in the reserves level and the maturing liabilities.

The mix of funding sources used to finance the liquid reserves in 2022-23 will depend on a number of considerations, including relative cost, market conditions, and the objective of maintaining a prudent foreign-currency-denominated debt maturity structure. Potential funding sources include a short-term US-dollar paper program (Canada bills), medium-term notes, cross-currency swaps involving the exchange of Canadian dollars for foreign currency to acquire liquid reserves, and the issuance of global bonds.

Further information on foreign currency funding and the foreign reserve assets is available in the *Report on the Management of Canada's Official International Reserves* (https://www.canada.ca/en/department-finance/services/publications/official-international-reserves.html) and in *The Fiscal Monitor* (https://www.canada.ca/en/department-finance/services/publications/fiscal-monitor.html).

### **Cash Management**

The core objective of cash management is to ensure that the government has sufficient cash available at all times to meet its operating requirements.

At this time, the government's cash is entirely on deposit with the Bank of Canada, including operational balances and balances held for prudential liquidity. Periodic updates on the liquidity position are available in *The Fiscal Monitor* (https://www.canada.ca/en/department-finance/services/publications/fiscal-monitor.html).

### **Prudential Liquidity**

The government holds liquid financial assets in the form of domestic cash deposits and foreign exchange reserves to safeguard its ability to meet payment obligations in situations where normal access to funding markets may be disrupted or delayed. The government's overall liquidity levels are managed to normally cover at least one month of net projected cash flows, including coupon payments and debt refinancing needs.

#### **Borrowing Authority**

In spring of 2021, in response to pressure created by the COVID-19 pandemic, the Government of Canada invoked section 46.1(c) of the FAA to borrow under extraordinary circumstances. The borrowing that ensued totals approximately \$8.4 billion and has occurred between March 23, 2021, and May 6, 2021, inclusively.

Since then, the government has reported to Parliament on the extraordinary amounts borrowed through the 2021-22 Extraordinary Borrowing Report to Parliament, which was tabled in Parliament on May 25, 2021.

Given that the period of extraordinary borrowing has ended, and that the government has reported on it to Parliament, the government is proposing to introduce legislation to treat this amount as regular borrowings and to cause it to be counted against the Borrowing Authority Act maximum amount. This is consistent with the approach taken in fall 2020, when a similar tranche of extraordinary borrowing was completed and subsequently consolidated into the overall borrowing limit.

Additionally, the government is proposing to amend the FAA to no longer treat this amount as extraordinary borrowing for the purpose of reporting requirements under the FAA and to simplify the legislative reporting requirements associated with extraordinary borrowing amounts in the annual Debt Management Report to only require that the amounts be reported as at the fiscal year-end. This ensures a consistent and transparent approach for reporting and understanding the government's overall borrowing activity.

# Annex 3 **Legislative Measures**

This annex includes a number of measures (other than tax-related measures) that would be implemented through legislation.

<b>Subject of the Measure</b>	Proposed Legislative Action
Strengthening the Federal Pension Framework	In Budget 2022, the government proposes to amend the <i>Pension Benefits Standards Act, 1985</i> and the <i>Pooled Registered Pension Plans Act</i> to improve the sustainability and long-term security of federally regulated pensions for all plan members and retirees through improved governance and administration and new frameworks for solvency reserve accounts and variable payment life annuities.
A Fairer Banking Complaints Handling System for Canadians	In Budget 2022, the government proposes to introduce legislative amendments to the <i>Bank Act</i> and the <i>Financial Consumer Agency of Canada Act</i> to provide for a single, non-profit external complaints handling body (ECB) in banking and to strengthen the ECB system.
Financial Sector Legislative Measures	In Budget 2022, the government proposes to amend the <i>Bank Act, Insurance Companies Act, Trust and Loan Companies Act,</i> and <i>Canada Deposit Insurance Corporation Act</i> to facilitate access to capital for property and casualty insurance companies, ensure that approval requirements for financial sector transactions apply regardless of how they are structured, adjust the timelimited permissions of the investment regime to ensure they are used appropriately, strengthen governance at the Canada Deposit Insurance Corporation, and update proxy solicitation provisions for certain financial institutions.
Strengthening the Anti- Money Laundering Regime	In Budget 2022, the government proposes to develop legislative changes to strengthen the <i>Proceeds of Crime (Money Laundering) and Terrorist Financing Act, Criminal Code</i> , and other legislation, to enhance the ability of authorities to detect, deter, investigate, and prosecute financial crimes as well as ensure that the government is well placed to manage emerging threats outside the scope of the current AML/ATF Regime and has the tools necessary to preserve financial integrity and economic security.

<b>Subject of the Measure</b>	Proposed Legislative Action
Amendments to the Copyright Act	In Budget 2022, the government proposes to introduce amendments to the <i>Copyright Act</i> to extend the general term of copyright protection from 50 to 70 years after the life of the author as agreed under the Canada-United States-Mexico Agreement.  The government is committed to ensuring that the
	Copyright Act protects all creators and copyright holders. As such, the government will also work to ensure a sustainable educational publishing industry, including fair remuneration for creators and copyright holders, as well as a modern and innovative marketplace that can efficiently serve copyright users.
Lunar Gateway	In Budget 2022, the government proposes to introduce legislative amendments to the <i>Criminal Code</i> and the <i>Government Employees Compensation Act</i> , make consequential amendments to other Acts, and introduce new legislation necessary to enable Canada's participation in the Lunar Gateway. Canada is one of the countries planning the Lunar Gateway—a space station in lunar orbit that will serve a variety of purposes including as a laboratory and, eventually, a stepping stone for voyages to Mars.
Annual Regulatory Modernization	On March 31, 2022, the second Annual Regulatory Modernization Bill, which includes legislative amendments to remove outdated regulatory requirements and allow for the updating of regulations, was tabled in the Senate.
Amendments to the Competition Act	In Budget 2022, the government proposes to introduce legislative amendments to the <i>Competition Act</i> as a preliminary step in modernizing the competition regime.
The College of Patent Agents and Trademark Agents Act	In Budget 2022, the government proposes to make legislative amendments to the <i>College of Patent Agents and Trademark Agents Act</i> to better enable directors of the College to prioritize the public interest and to improve the efficiency of the College's operations. The College is mandated to regulate the intellectual property agent profession in the public interest.
Renewing and Expanding the Oceans Protection Plan	In Budget 2022, the government proposes to introduce legislative amendments to the <i>Canada Shipping Act</i> to include all types of pollution and enable the proactive management of marine emergencies, and to the <i>Marine Liability Act</i> and the <i>Bill of Lading Act</i> to clarify the liability and compensation regime for ship-source incidents.

<b>Subject of the Measure</b>	Proposed Legislative Action
Amendments to the Financial Administration Act to Support the Canadian Digital Service	In Budget 2022, the government proposes to introduce amendments to the <i>Financial Administration Act</i> to enable the Canadian Digital Service to provide its digital platform services more broadly, including to other jurisdictions in Canada, and to clarify its responsibilities under the <i>Privacy Act</i> and <i>Access to Information Act</i> with respect to the services it provides.
Amendments to the Service Fees Act	In Budget 2022, the government proposes to introduce amendments to the <i>Service Fees Act</i> to clarify existing requirements, improve transparency, and reduce administrative burden on departments in their effort to modernize regulatory charges and service fees.
Strengthening Canada's Trade Remedy and Revenue Systems	In Budget 2022, the government proposes to introduce amendments to the <i>Special Import Measures Act</i> and the <i>Canadian International Trade Tribunal Act</i> to strengthen Canada's trade remedy system and improve access for workers. The government also proposes to introduce amendments to the <i>Customs Act</i> to allow for electronic assessments and payments and clarify importer liability to address revenue leakage risks.
Canada Growth Fund	In Budget 2022, the government proposes to introduce legislation or legislative amendments to establish the Canada Growth Fund as a new government investment fund, to invest in projects that will catalyze private capital to invest, when it would not otherwise, in Canada's climate transition.
First Nations Land Management Act	In Budget 2022, the government proposes to replace the <i>First Nations Land Management Act</i> with the Framework Agreement on First Nation Land Management Act, concise legislation that will give force of law to the Framework Agreement on First Nation Land Management and make consequential amendments to other Acts to reflect this change.
Anishinabek Nation Governance Agreement	In Budget 2022, the government proposes to enact the Anishinabek Nation Governance Agreement Act and make related and consequential amendments to other Acts.
Prohibiting the Promotion of Antisemitism	In Budget 2022, the government proposes to amend the <i>Criminal Code</i> to prohibit the communication of statements, other than in private conversation, that willfully promote antisemitism by condoning, denying or downplaying the Holocaust.

Subject of the Measure	Proposed Legislative Action
Extending Temporary Supports for Seasonal Workers	In Budget 2022, the government proposes to amend the <i>Employment Insurance Act</i> to extend the rules of a temporary measure that provides 5 additional weeks to seasonal workers in targeted regions, until October 2023.
Improving the Employment Recourse Process	In Budget 2022, the government proposes to amend the <i>Employment Insurance Act</i> and the <i>Department of Employment and Social Development Act</i> to enable the creation of the new El Boards of Appeal, replacing the El appeals process under the Social Security Tribunal General Division.
COVID19 Benefit Integrity	In Budget 2022, the government proposes to amend the Canada Emergency Response Benefit Act and the Canada Emergency Student Benefit Act in order to provide the Canada Revenue Agency with the authority to establish and collect debts, on a weekly basis, due to overlapping weeks of payments in situations where a worker has accessed more than one benefit at once.
Modernizing Labour Market Transfer Agreements	In Budget 2022, the government proposes to amend Part II of the <i>Employment Insurance Act</i> to broaden eligibility and the types of interventions funded under the Labour Market Development Agreements with provinces and territories.
Supporting Judicial Compensation and Benefits	In Budget 2022, the government proposes to amend the <i>Judges Act</i> , the <i>Federal Courts Act</i> , and the <i>Interpretation Act</i> to implement the recommendations from the sixth Quadrennial Commission on Judicial Compensation and Benefits' report.
Increasing the Capacity of Superior Courts	In Budget 2022, the government proposes to amend the <i>Judges Act</i> , the <i>Federal Courts Act</i> , and the <i>Tax Court of Canada Act</i> to add 24 new superior court positions, including new Associate Chief Justices for the Court of Queen's Bench for Saskatchewan and for the Court of Queen's Bench of New Brunswick.
Allowing Use of Canada Revenue Agency-collected Data for Canada Pension Plan Analysis and Evaluation	In Budget 2022, the government proposes to make legislative amendments to the Canada Pension Plan legislation to allow the use of Canada Revenue Agency-collected data by Employment and Social Development Canada when performing policy analysis, reporting, and evaluation functions for the Canada Pension Plan. Access to this data would support the government's commitment to evidence-based policy development and GBA Plus analysis.

Subject of the Measure	Proposed Legislative Action
Legislative Changes to Canada Pension Plan	In Budget 2022, the government proposes to make technical changes to the Canada Pension Plan legislation to ensure the correct calculation of eligibility and benefits for a small number of individuals qualifying for the Post-Retirement Disability Benefit and the child-rearing and disability drop-ins. These changes will ensure that the eligibility and calculation of these benefits is consistently applied for all individuals.
Government Annuities Improvement Act	In Budget 2022, the government proposes to make an amendment to the <i>Government Annuities Improvement Act</i> to reduce duplicative audit requirements. Canadians and annuitants would continue to have access to information on the program through the Public Accounts and the actuarial reports published by the Office of the Chief Actuary.
Old Age Security 75+ One-Time Payment	In Budget 2022, the government proposes to amend the Old Age Security Act to clarify that the one-time payment made in August 2021 to seniors age 75 and older will be exempted from the income test for the Guaranteed Income Supplement and Allowances. This amendment corrects a reference error resulting from the passage of the Budget Implementation Act, 2021, No. 1.
Exemptions From the Service Fees Act for Certain Service Fees Under the Immigration and Refugee Protection Act	In Budget 2022, the government proposes to amend the <i>Immigration and Refugee Protection Act</i> to exempt the following four fees from the <i>Service Fees Act</i> : Authorization to Return to Canada, Determination of Rehabilitation (Criminality and Serious Criminality), Restoration of Temporary Resident Status, and Temporary Resident Permit.
Improving Express Entry	In Budget 2022, the government proposes to amend the <i>Immigration and Refugee Protection Act</i> to provide the Minister of Immigration, Refugees and Citizenship Canada with authority to use Ministerial Instructions to help select those candidates who best meet Canada's labour market needs from among the growing pool of candidates who wish to become permanent residents through the Express Entry System.
Clean Drinking Water and Better Infrastructure for First Nations Communities	In Budget 2022, the government affirms its commitment to introduce legislation that would repeal the <i>Safe Drinking Water for First Nations Act</i> and work with First Nations to develop a replacement. The government also intends to amend the <i>Income Tax Act</i> to exclude the income of the Safe Drinking Water Trust established under the Safe Drinking Water Class Action Settlement Agreement from taxation.

Subject of the Measure	Proposed Legislative Action
Improving the Citizenship Program	In Budget 2022, the government proposes to amend the <i>Citizenship Act</i> to enable automated and machine- assisted processing, and the collection and use of biometric information.
Securing the Integrity of Canada's Asylum System	In Budget 2022, the government proposes to amend the <i>Immigration and Refugee Protection Act</i> to allow Immigration, Refugees and Citizenship Canada to require electronic submission of asylum claims.
Amending the Corrections and Conditional Release Act	In Budget 2022, the government proposes to introduce amendments to the <i>Corrections and Conditional Release Act</i> (Act) that will prohibit the Correctional Service of Canada from placing inmates, who are suspected of concealing contraband in the vaginal cavity, in dry cells. This measure will bring the Act into compliance with the <i>Canadian Charter of Rights and Freedoms</i> .
Leveraging Transit Funding to Build More Homes	On March 25, 2022, the government tabled a bill to authorize the Minister of Finance to provide up to \$750 million to provinces and territories to address municipal and other transit shortfalls and needs and to support housing supply and affordability. The government intends to proceed with this measure.
Elimination of the Canadian Pacific Railway Tax Exemption	Budget 2022 announces the government's intention to introduce legislation that will, retroactive to August 29, 1966, eliminate the Canadian Pacific Railway Company (CPR)'s purported tax exemption under Clause 16 of the 1880 agreement between Canada and CPR's founders, annexed to <i>An Act respecting the Canadian Pacific Railway</i> (1881), and extinguish any potential federal liability that may arise directly or indirectly from the elimination of the purported tax exemption. This measure is expected to enhance the fairness and integrity of Canada's tax system.
Reducing the Backlogs of Surgeries and Procedures	On March 25, 2022, the government tabled a bill to amend the <i>Federal-Provincial Fiscal Arrangements Act</i> to provide up to \$2 billion to provinces and territories on a per capita basis through the Canada Health Transfer. This measure is to support provinces and territories in continuing to address health system concerns, in particular to reduce the pandemic induced backlog of surgeries and procedures. The government intends to proceed with this measure.
Beneficial Ownership Registry	In Budget 2022, the government proposes to amend the <i>Canada Business Corporations Act</i> to implement a publicly accessible beneficial ownership registry of corporations governed under the Act by 2023.

Subject of the Measure	Proposed Legislative Action
Borrowing Authority Administrative Amendments	In Budget 2022, the government proposes to introduce administrative amendments to the <i>Borrowing Authority Act</i> , and the <i>Financial Administration Act</i> (FAA) as required, to roll in extraordinary borrowing from spring 2021 into the borrowing authority maximum amount and no longer treat this amount as extraordinary borrowing for the purpose of reporting requirements. The government also proposes to amend the FAA to simplify the legislative reporting requirements associated with extraordinary borrowing amounts in the annual <i>Debt Management Report</i> to only require that the amounts be reported as at the fiscal year-end.
Strengthening Supports for Workers Experiencing Miscarriage or Stillbirth	In Budget 2022, the government announces its intention to amend the <i>Canada Labour Code</i> in the coming year to further support federally regulated employees who experience a miscarriage or stillbirth.
Supporting the Modern Senate	In Budget 2022, the government proposes to make amendments to the <i>Parliament of Canada Act</i> and consequential amendments to other related Acts to recognize and support greater independence and non-partisanship in the Senate. The government will continue to take steps to support and protect Canada's democratic institutions and processes, including through legislation when necessary.
Strengthening Sanctions Implementation	In Budget 2022, the government proposes to introduce legislation that would clarify the ability of the Minister of Foreign Affairs to seize and cause the forfeiture and disposal of assets held by sanctioned individuals and entities.
A Ban on Foreign Investment in Canadian Housing	In Budget 2022, the government proposes to introduce new legislation to prohibit certain foreign entities and individuals who are not Canadian citizens or permanent residents from acquiring non-recreational, residential property in Canada for a period of two years. Refugees and other individuals fleeing international crises are to be exempted from the prohibition. International students on the path to permanent residency would also be exempt in certain circumstances, as would individuals on work permits who are residing in Canada.

Subject of the Measure	Proposed Legislative Action
Supporting Implementation of 10 Days of Paid Sick Leave for Federally Regulated Workers	In Budget 2022, the government proposes to introduce minor amendments to the <i>Act to Amend the Criminal Code and the Canada Labour Code</i> (Bill C-3) to support timely and effective implementation of 10 days of paid medical leave for workers in the federally-regulated private sector.
Public Sector Pension Plan Governance	In Budget 2022, the government proposes to amend the <i>Public Sector Pension Investment Board Act</i> to increase the size of the board of directors of the Public Sector Pension Investment Board.





UASU Campus Safety and Security Policy

# Open Letter



## NEWS RELEASE

For more information, or to arrange an interview, contact: **Gurbani Baweja**, Vice President External, isa.external@ualberta.ca

April 19, 2022

#### **Open Letter**

#### ISA strongly opposes UASU Campus Safety and Security Policy

**Edmonton**—The University of Alberta International Students' Association (UAISA/ISA) strongly opposes the University of Alberta Students' Union (UASU/SU) proposed policy on Campus Safety and Security.

The policy as proposed would not be in the best interest of the international students and many other students on campus and would put all students at risk. The UASU policy fails to adequately address the needs of all its members and in fact has been aligned with the interests of a few. We would like to remind that Students' Union represents all students and not just a few in student governance, it is high time for the SU to advocate in the best interest of all students and not just a few students.

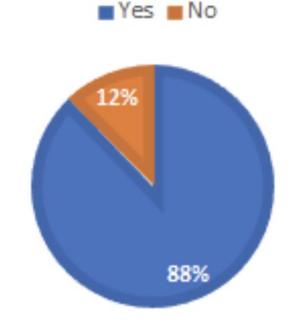


# 248 Participants

SU proposed Policy Fact: 10.a.ii) "One exception is international students, who are by far the most likely group to trust law enforcement",



# DO YOU FEEL COMFORTABLE WITH THE PRESENCE OF EDMONTON POLICE ON THE CAMPUS?



Last year ISA has been reached by three international students who were either harassed or violently attacked in transit or city.

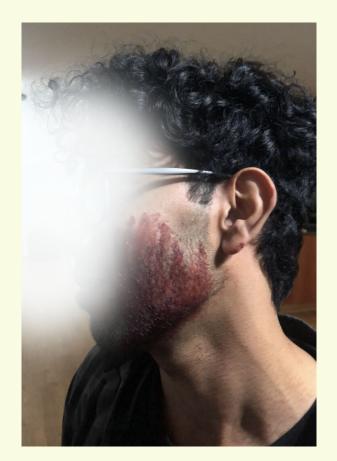
ISA has been reached by three international students who were either harassed or violently attacked in transit or city. On April 24, 2021, the first incident took place at University LRT Station, where an international student from China was stabbed. The student demanded only one thing, faster response time from EPS, and more security.

Then in Aug 2021, a newly arrived international student was harassed in West Edmonton Mall, leading to the mall security intervention to save the student. The student reached out to the ISA and didn't want to take legal action against the aggressor due to legal case complications on international students' permanent residency.

Finally, on Sep 2021, another international student was harassed (badly punched) at the University LRT Station, the student reached out to ISA, and we are sad to inform you that the student was broken within, he was crying and pleading for support. He was alone and didn't know anyone else to reach out to. These are nerve shocking stories from the last year, and they are just a few that we were informed about. International students every day get exposed to such incidents but fear reporting due to legal complications.



# Real pictures of the victims









# Student Experiences



ISA

Students' Council table the motion.

Students' Council remove resolution 13 or add transit peace officers.



### **NEWS RELEASE**

For more information, or to arrange an interview, contact: **Gurbani Baweja**, Vice President External, isa.external@ualberta.ca

April 19, 2022

#### **Open Letter**

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The policy as proposed would not be in the best interest of the international students and many other students on campus and would put all students at risk. The UASU policy fails to adequately address the needs of all its members and in fact has been aligned with the interests of a few. We would like to remind that Students' Union represents all students and not just a few in student governance, it is high time for the SU to advocate in the best interest of all students and not just a few students.

The ISA strongly opposes the policy due to following reasons:

- The Policy would allow the SU to advocate for transit safety with only community-based approach or harm reduction practices. While both these solutions might help in addressing transit safety however, the policy restricts the advocacy for more transit peace officers, or security personnel on transit stations. Students have been hoping to have actions being taken to make transit safe for a long time now. International students and many other students have always wanted more security or peace officers on transit to address the safety concerns.
- The Policy would allow the SU to advocate against the Liason Program. This program helps the University of Alberta Protective Services (UAPS) to work closely with the Edmonton Police Services (EPS) to make our campus safer and also reduce the response time on campus-related incidents. The SU, only considering the information-sharing part of this partnership has decided to oppose the whole program without considering the merits of the program as a whole.
- The Policy is aiming at severely reducing the jurisdiction of the UAPS on campus and replacing it with alternatives while ignoring the fact that the students continue to strongly trust UAPS on campus. Not to forget that UAPS is not police, its just security personnel.
- The SU Executives had conveniently waited for the SU Elections to get over and then bring this policy in the last month of the semester when student leaders are busy with final exams to get an easy door to have this controversial policy passed. The ISA had appointed a representative to the SU Policy Working Group who was never shown the policy, until the policy was shared with the ISA on April 6. This leaves the ISA to wonder why give an international student a seat in policy working group when they are not to

The University of Alberta International Students' Association (UAISA) is a student-run association registered with the University of Alberta, advocating for 9,000+ international graduate and undergraduate students on all campuses at the University of Alberta. The UAISA has the delegated authority from the University of Alberta Students' Union (UASU) for officially representing all undergraduate international students as a Student Representative Association (SRA) as per UASU Bylaw 8100 and PSLA 93 (3). However, the UAISA do not speak for/behalf the University of Alberta or the UASU.



### **NEWS RELEASE**

For more information, or to arrange an interview, contact: **Gurbani Baweja**, Vice President External, isa.external@ualberta.ca

be included in the drafting of the policy? We strongly condemn such tactics used by the SU Executives to pass their policies.

In the last year, the ISA has been reached by three international students who were either harassed or violently attacked in transit or city. On April 24, 2021, the first incident took place at University LRT Station, where an international student from China was stabbed. The student demanded only one thing, faster response time from EPS, and more security. Then in Aug 2021, a newly arrived international student was harassed in West Edmonton Mall, leading to the mall security intervention to save the student. The student reached out to the ISA and didn't want to take legal action against the aggressor due to legal case complications on international students' permanent residency. Finally, on Sep 2021, another international student was harassed (badly punched) at the University LRT Station, the student reached out to ISA, and we are sad to inform you that the student was broken within, he was crying and pleading for support. He was alone and didn't know anyone else to reach out to. These are nerve shocking stories from the last year, and they are just a few that we were informed about. International students every day get exposed to such incidents but fear reporting due to legal complications.

As a Student Representative Association (SRA) with delegated authority from the SU Council to represent international students we shall be bound to this policy if it is approved. This shall place ISA in a position where it shall have to support or advocate for a policy that is against its membership's interests. It's a fact that international students trust the UAPS and EPS to safeguard Edmonton and our campus, many international students feel comfortable in the presence of EPS/UAPS. Thus, as <u>ISA we strongly stand against this policy due to the aforementioned reasons and call upon the Students' Union Council to NOT pass this policy.</u>

It is on the SU Council now to either decide to send the policy back to the drafting phase so that every students' concerns can be addressed to draft a policy that truly reflects everyone's opinions, or pass a policy as it stands ignoring its own duty toward the students, including the international students.

ISA will be going to the SU Council Meeting and strongly opposing the policy.

Regards,

Executives and Council Members of the ISA

### **University of Alberta Students' Union Elections**

2022 General Elections Results



### **Students' Union Elections Office**

Phone: (780) 803-4914 - Email: cro@su.ualberta.ca

То:	Philip Miheso
	Speaker, Students' Council
	Rowan Ley
	President, Students' Union
	Fresident, Students Official
	Julia Villoso
	Chair, Council Administration Committee
	Jonathan Olfert
	Director, Research and Advocacy
From:	Lucas Marques
110111.	Chief Returning Officer
	Cilici Returning Officer
Subject:	2022 Student's Union General Election Report
Cabjeet.	2022 Student's Chion General Election Report
Date:	April 19, 2022
	<b>r</b>

In accordance with the Students' Union Election Bylaws, I am pleased to announce the results of the 2022 Student's Union General Election Results:

I'm pleased to inform you that  $6{,}037$  ballots were cast this year and the voter turnout was 18.9%.

#### **Executives and BOG Positions:**

President: Abner Monteiro VP Student Life: Joannie Fogue VP Academic: Gurleen Kaur

VP Operations and Finance: Julia Villoso

**VP External: Christian Fotang** 

Undergraduate Board of Governors Representative: Alexander Dorscheid

#### **Plebiscites and Referendums:**

World University Service of Canada (WUSC): PASSED

Student Legal Services (SLS): PASSED

International Students Association (ISAF):PASSED Alberta Public Interest Research Group: NOT PASSED

**Campus Food Bank: PASSED** 

Education Students Association: NOT PASSED (Did not achieve minimum voter turnout in faculty)

**Augustana Students Association: PASSED** 

**Interdepartmental Science Students Society: PASSED** 

\_\_\_

The Elections Office also had the pleasure of simultaneously conducting balloting for The Chemical Engineering Students Society, Alberta Pharmacy Students Association, Education Students Association, Interdepartmental Science Students Society and The Augustana Students' Association.

These elections were held in compliance with both the letter and spirit of Students' Union Bylaws. I am satisfied that our processes were fair and transparent, and that the results reflect the will of the electorate. I am also happy to report that there were only a few minor rulings during the campaign period and no D.I.E board hearings.

I want to thank everyone involved in the elections process as well as the operations team for their patience, support and guidance throughout the election period. Congratulations to all candidates and campaigns for their hard work.

Kind Regards,

L.V.C.P.M

Lucas Marques

Chief Returning Office

# University of Alberta Students' Union Elections 2022 UASU and GFC Elections Report



### **Students' Union Elections Office**

Phone: (780) 803-4914 - Email: cro@su.ualberta.ca

Philip Miheso
Speaker, Students' Council
Rowan Ley
·
President, Students' Union
Julia Villoso
Chair, Council Administration Committee
Chan, Counch / Minimistration Committee
Jonathan Olfert
Director, Research and Advocacy
Lucas Marques
Chief Returning Officer
Chief Returning Officer
2022 General Faculties Council and Student's Union
Council Representative Election Results
Country Lieptochium (C Liebtion 100um)
April 19, 2022

In accordance with the Students' Union Election Bylaws, I am pleased to announce the results of the 2022 General Faculties Council and Student's Union Council Election:

I'm pleased to inform you that 1,924 ballots were cast this year and the voter turnout was 5.92%.

#### **UASU Council Results:**

#### **Arts:**

- 1 Rebeca Avila (SC)
- 2 Sarah Opena Sakar (SC)
- 3 Jaida Han (SC)
- 4 Jashan Mahal (SC)
- 5 Milan Regmi (SC)
- 6 Leo Huang (SC)
- 7 Haruun Ali (SC)

#### Augustana:

1 - Abdul Abbasi (SC)

#### **Business:**

- 1 Fateh Arslan (SC)
- 2 Levi Flaman (SC)

#### FSJ:

1 - Gabriela Soto (SC)

#### **Education:**

1 - Pien Steinbusch (SC)

#### **Engineering:**

- 1 Adrian Wattamaniuk (SC)
- 2 Polina Reisbig (SC)
- 3 Jayden Brooks (SC)
- 4 Chanpreet Singh (SC)
- 5 Madina Usserbayeva (SC)

#### **Nursing:**

1 - Ibukun Ojo (SC)

#### KSR:

1 - Lionel Liu (SC)

#### Science:

- 1 Simran Dhillon (SC)
- 2 Rana Sunjog Singh Thind (SC)
- 3 Vedant Vyas (SC)
- 4 Charvi Dhamija (SC)
- 5 Mobashhir Khan (SC)
- 6 Daniela Carbajal Velez (SC)
- 7 David Lee (SC)

#### **GFC Results:**

#### **Arts:**

- 1 Ariane Lamoureux (GFC)
- 2 Hussain Alhussainy (GFC)
- 3 Sarah Opena Sakar (GFC)
- 4 Rebeca Avila (GFC)
- 5 Jaida Han (GFC)
- 6 Leo Huang (GFC)
- 7 Milan Regmi (GFC)
- 8 Haruun Ali (GFC)

#### Augustana:

1 - Abdul Abbasi (GFC)

#### **Business:**

- 1 Tessa Monaghan (GFC)
- 2 Fateh Arslan (GFC)
- 3 Levi Flaman (GFC)

#### FSJ:

1 - Cirila Bartley (GFC)

#### **Education:**

1 - Pien Steinbusch (GFC)

#### **Engineering:**

- 1 Adrian Wattamaniuk (GFC)
- 2 Polina Reisbig (GFC)
- 3 Jayden Brooks (GFC)
- 4 Chanpreet Singh (GFC)
- 5 Warren Leung (GFC)
- 6 Tahmid Al Hafiz (GFC)

#### **Nursing:**

1 - Precious Majekodunmi (GFC)

#### KSR:

1 - Lionel Liu (GFC)

#### **Pharmacy:**

1 - Hubert Piatkowski (GFC)

#### Science:

- 1 Simran Dhillon (GFC)
- 2 Rana Sunjog Singh Thind (GFC)
- 3 Vedant Vyas (GFC)
- 4 Charvi Dhamija (GFC)
- 5 Mobashhir Khan (GFC)
- 6 Mohit Sinha (GFC)
- 7 Daniela Carbajal Velez (GFC)
- 8 Devshri Lala (GFC)

The Elections Office also had the pleasure of simultaneously conducting balloting for The Political Science Undergraduate Association, The Organization for Arts Students and Interdisciplinary Studies, The Engineering Students Society, The Education Students Association, The Business Students Association, The Electrical Engineering Club, Association des universitaires de la faculté Saint-Jean, Civil and Environmental Engineering Students' Society and The Nursing Undergraduate Association.

These elections were held in compliance with both the letter and spirit of Students' Union Bylaws. I am satisfied that our processes were fair and transparent, and that the results reflect the will of the electorate. I am also happy to report that there were only minor rulings during the campaign period and no D.I.E board hearings.

I want to thank everyone involved in the elections process as well as the operations team for their patience, support and guidance throughout the election period. Congratulations to all candidates and campaigns for their hard work.

Kind Regards,

L.V.C.P.M Lucas Marques

Chief Returning Officer