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**Tuesday, December 07th, 2021**

**6:00PM**

**Zoom/In-Person**

We would like to respectfully acknowledge that our University and our Students' Union are located on Treaty 6 Territory. We are grateful to be on Cree, Dene, Saulteaux, Métis, Blackfoot, and Nakota Sioux territory; specifically the ancestral space of the Papaschase Cree. These Nations are our family, friends, faculty, staff, students, and peers. As members of the University of Alberta Students' Union we honour the nation-to-nation treaty relationship. We aspire for our learning, research, teaching, and governance to acknowledge and work towards the decolonization of Indigenous knowledges and traditions.

**LATE ADDITIONS (SC-2021-18)**

- |            |   |
|------------|---|
| 2021-18/1  | <b><u>SPEAKERS BUSINESS</u></b>   |
| 2021-18/2  | <b><u>CONSENT AGENDA</u></b>  |
| 2021-18/2c | Students' Council, Votes and Proceedings (SC-2021-17) Tuesday, November 30th, 2021<br><br>See SC-2021-18.04                         |
| 2021-18/3  | <b><u>PRESENTATIONS</u></b>   |
| 2021-18/3a | <b>MONTEIRO/LEY MOVE TO</b> present on the Governance Restructuring Task Force (GRTF) Recommendations<br><br>See SC-2021-18.05 & 06 |
| 2021-18/4  | <b><u>EXECUTIVE COMMITTEE REPORT</u></b>  |
| 2021-18/5  | <b><u>BOARD AND COMMITTEE REPORT</u></b>  |
| 2021-18/6  | <b><u>OPEN FORUM</u></b>  |
| 2021-18/7  | <b><u>QUESTION PERIOD</u></b>   |

2021-18/8 BOARD AND COMMITTEE BUSINESS

2021-18/9 GENERAL ORDER

2021-18/10 INFORMATION ITEMS

2021-18/10d Students' Council, Votes and Proceedings (SC-2021-17) Tuesday, November 30th, 2021

See SC-2021-18.04

2021-18/10e Governance Restructuring Task Force (GRTF) Presentation

See SC-2021-18.06

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6:14PM CALL TO ORDER

VOTES AND PROCEEDINGS (SC-2021-17)

2021-17/1      SPEAKERS BUSINESS

2021-17/1a      Announcements - The next meeting of Students' Council will take place on **Tuesday, December 07th 2021 at 6:00PM** via Zoom/Council Chambers.

Join Zoom Meeting  
<https://us02web.zoom.us/j/85666007012>

Meeting ID: 856 6600 7012

2021-17/2      CONSENT AGENDA

2021-17/2a      Students' Council, Votes and Proceedings (SC-2021-16) Tuesday, November 16th, 2021  
See SC-2021-17.01

2021-17/3      PRESENTATION

LEY/MORRIS MOVED to suspend Standing Orders and cancel business under 2021-17/4-5.  
CARRIED

2021-17/3a      **MONTEIRO/MORRIS MOVED** to allow the Augustana Students' Association to present on their SRA fee proposal  
See SC -2021-17.15 & 17.19  
CARRIED

2021-17/3b      **LEY/BATYCKI MOVED** to allow the International Students' Association to present

on their revised SRA fee proposal  
See SC-2021-17.06 & 17.08  
CARRIED

2021-17/3c **LEY/VILLOSO MOVED** to allow Student Legal Services to present on their altered DFU proposal  
See SC-2021-17.07 & 17.09.  
CARRIED

2021-17/3d **MORRIS/BATYCKI MOVED** to present ESA FAMF renewal proposal.  
See SC-2021-17.13 & 17.17  
CARRIED

2021-17/3e **DHILLON/BATYCKI MOVED** to allow ISSS to present on their FAMF renewal proposal  
See SC-2021-17.14 & 17.18  
CARRIED

2021-17/4 EXECUTIVE COMMITTEE REPORT

2021-17/5 BOARD AND COMMITTEE REPORT

2021-17/6 OPEN FORUM

WATTAMANIUK: Expressed concern that the Engineering Student Society has not received its fee revenue due to delays internal to the SU.

DHILLON: Responded that Audit Committee has approved the ESS audit and staff are in charge of handling disbursement. Recognised that there have been challenges in the pace of SU auditing. Committed to increased accountability and transparency moving forward.

2021-17/7 QUESTION PERIOD

2021-17/8 BOARD AND COMMITTEE BUSINESS

2021-17/8a **MONTEIRO/SIVAKUMARAN MOVED** to ratify the appointment of Vishwa Patel to the Student Group Committee (SGC).  
See SC-2021-17.16  
CARRIED

2021-17/9 GENERAL ORDERS

2021-17/10 INFORMATION ITEMS

2021-17/10a Students' Council, Votes and Proceedings (SC-2021-16) Tuesday, November 16th, 2021

- See SC-2021-17.01
- 2021-17/10b Council Submissions  
See SC-2021-17.02-05
- 2021-17/10c International Students' Association SRA fee proposal  
See SC-2021-17.08
- 2021-17/10d Student Legal Services Student Council Presentation  
See SC-2021-17.09
- 2021-17/10e Students' Council - Attendance  
See SC-2021-17.10
- 2021-17/10f Council submissions  
See SC-2021-17.11
- 2021-17/10g Board of governors report  
See SC-2021-17.12
- 2021-17/10h Education Students' Association FAMF Proposal  
See SC-2021-17.17
- 2021-17/10i ISSS FAMF Referendum Presentation  
See SC-2021-17.18
- 2021-17/10j ASA Fee Renewal Presentation  
See SC-2021-17.19

ADJOURNED 9:49PM

## 2021-22 - Council Submissions

### UASU Students' Council Agenda Submission

This form is intended to be used by members of Students' Council to submit items for Council meetings.

**Council Meeting Date** Tuesday, December 7, 2021

**Mover** Monteiro

**Email** abner.monteiro@uasu.ca

**Action Requested** Presentation

### Presentation

**Motion** MONTEIRO/LEY MOVE TO present on the Governance Restructuring Task Force (GRTF) Recommendations.

### Abstract

This presentation will focus on a number of issues that have been identified by student leaders in governance and by the GRTF. Please note that this presentation is meant to spark discussion about many of the recommendations in the report, not inform you about what will be happening.

### Attachments



GRTF Council Presentation.pdf

# The **GRTF Presentation** You've Been Waiting For





## Relevance to Compensation

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- Before we talk about compensation, there are a number of areas we need to discuss.
- Accountability mechanisms, hours worked, and total \$\$\$ all change depending on Council structure.



## Contents

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- What is GRTF?
- What implications does it have for the structure of Council?
- What do we want from future Councils?
  - Electoral constituencies
  - Size
  - Committee structure



## GRTF: Background

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GRTF was created to explore ways to make student leadership more **inclusive**, **democratic**, and **effective**.

There were **three goals**:

1. Improve the Council experience for elected representatives.
2. Improve the functionality of Students' Union governance.
3. Improve transparency towards the student body.



## GRTF: Issues Found

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The final GRTF report found a number of interconnected challenges with our current system:

1. High barrier to entry for students to get involved with Council.
2. Lack of understanding around councillors' responsibilities.
3. Students' Council culture problems and EDI concerns.
4. Lack of recognition for councillors' committed work.
5. Council committee overlap, fatigue, and inefficiency.



## Issues: Council Efficiency and Workload

- Council's workload is very unevenly distributed between Councillors
- Committees have dramatically different workloads and time commitments
- Significant amounts of time are spent on issues that are not "strategic" (could be done by staff)
- Large number of committee seats to staff (11 standing, many ad hoc). A typical board has 5-6



## Potential Fixes: Committee Structure

- **Balancing the workloads of Councillors and Committees**
  - Reassess the mandates of committees. Some may be combined, divided, etc.
- **Committee expectations**
  - Setting a minimum and maximum number of committees for Councillors to sit on
- **Stronger accountability**
  - More tools for chairs and Speaker



## Issues: EDI on Council and Council experience

Three issues affect this. Today we will focus on one:

- Culture of Council
- Procedures and processes
- Structure of Council



## EDI and Council Experience: Structure

- Report in progress on alternative governance/meeting management systems
- Meeting changes require structure changes
- **Council is too big to act as a deliberative body**

## WHICH SHOULD COUNCIL BE?



### Parliament/Assembly

- Many people, more constituencies
- Determines balance of power
- Too large for real conversations



### Board/Cabinet

- Fewer people
- Less performative role
- **Deliberative body**



## EDI and Council Experience: Structure

Structure has two main issues:

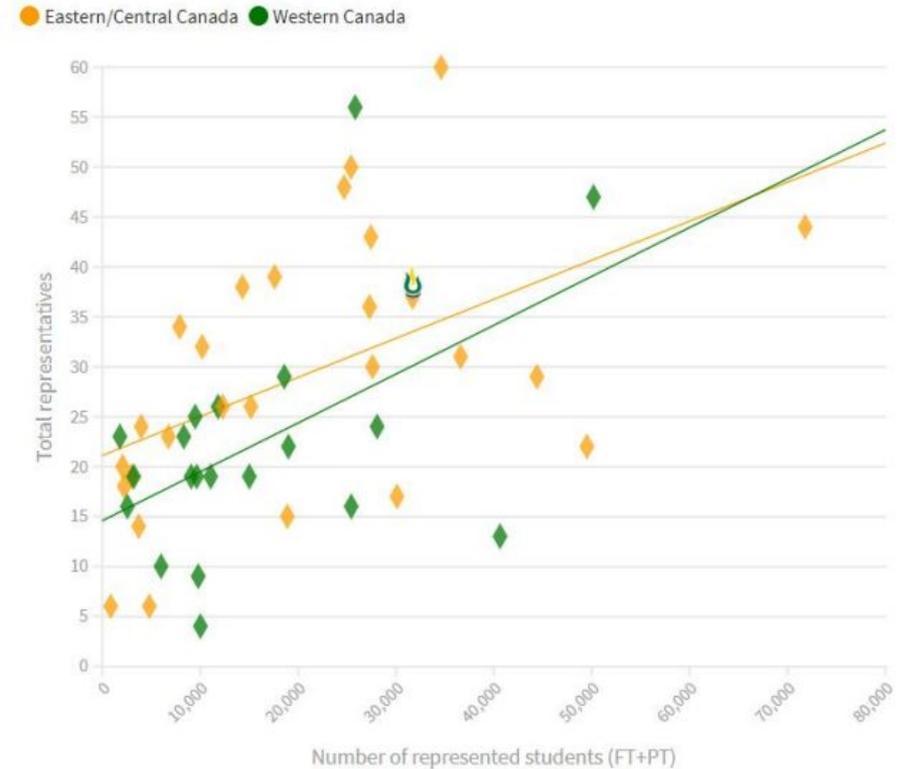
- **Size of Council:** Bigger? Same? Smaller?
- **Electoral constituencies:** Faculty? At-large? Other?



## EDI and Council Experience: Structure

- Issues with size:
  - Hard to form relationships
  - Hard to ensure everyone is heard
  - More difficult to build consensus
  - Hard to distribute work

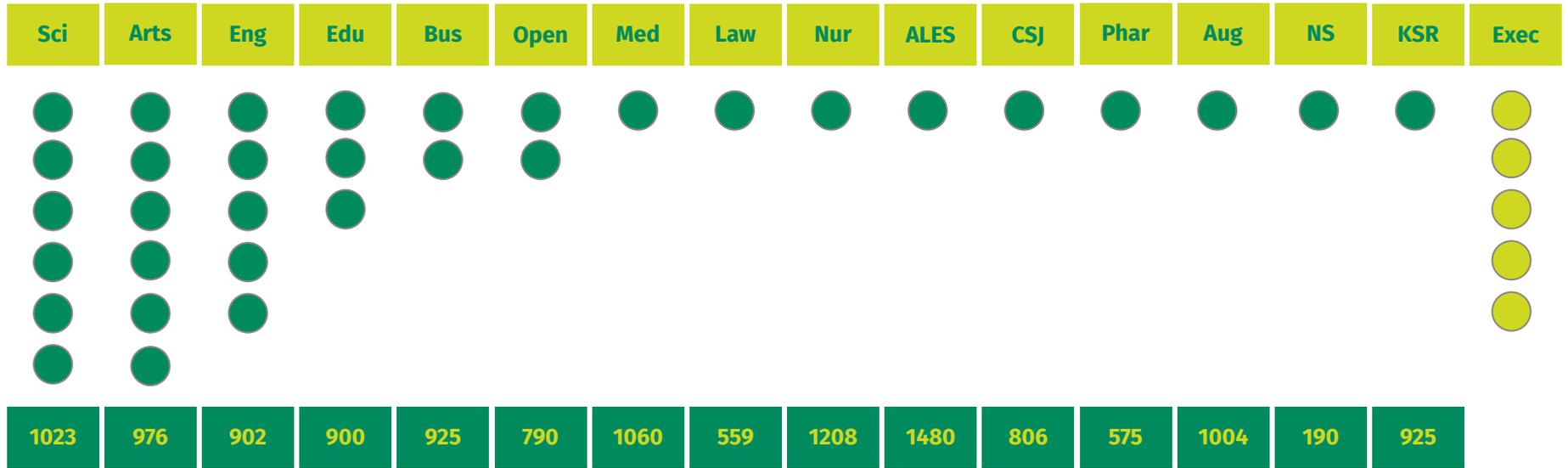
Total Representatives



[Source: Council Structures across Canada report](#)



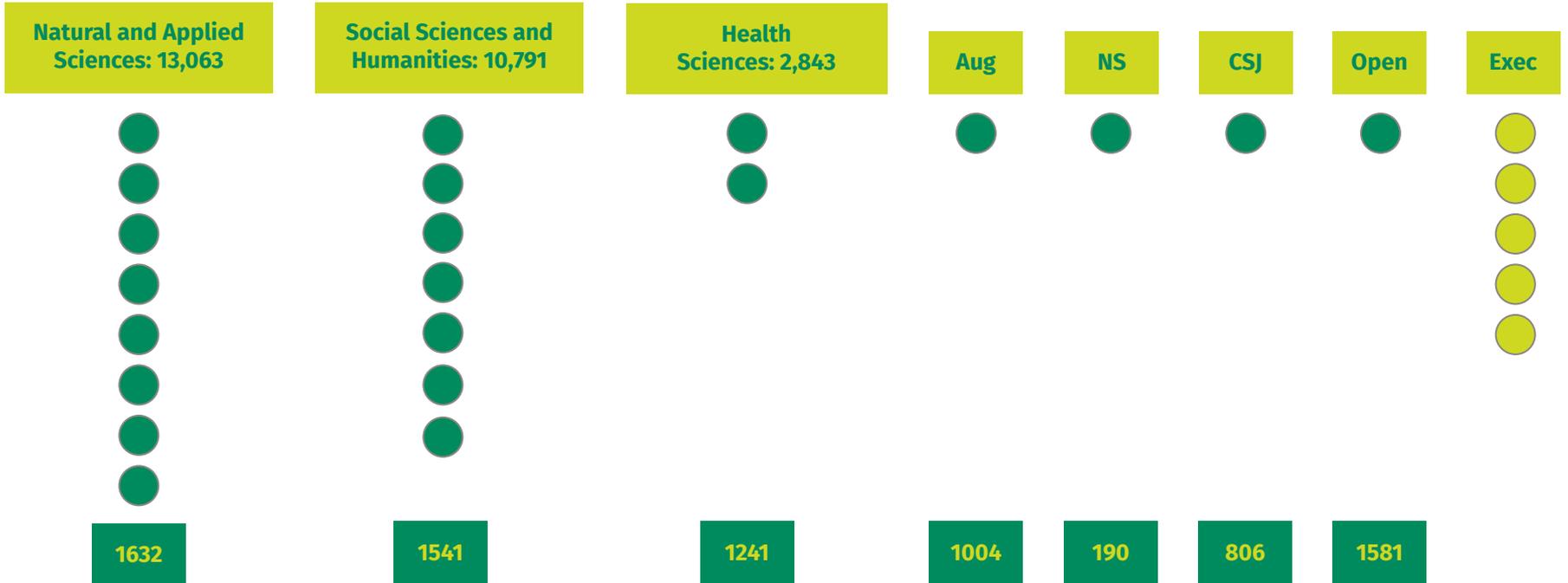
## Council: Current System (33 seats)







## College-based seats (21 seats)





## Potential Solutions

- Reduce the size of Council from 33 to ~23
- Reduce the number of committees
  - Amalgamation and elimination
- Minimum/maximum committee requirements
  - E.g. everyone gets 2 committees
- More powers/supports for Speaker and Chairs
  - Ensure Councillors are doing assigned work, support those who need help
- New, more inclusive standing orders
  - Not covered in this presentation, but very important

THIS IS YOUR  
UASU

# Question *and* Discussion