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**Tuesday, September 20, 2016  
Council Chambers, University Hall**

We would like to acknowledge that our University and our Students' Union are located on Treaty 6 Territory. We are grateful to be on Cree, Saulteaux, Métis, Blackfoot, and Nakota Sioux territory; specifically the ancestral space of the Papaschase Cree. These Nations are our family, friends, faculty, staff, students, and peers. As members of the University of Alberta Students' Union we honour the nation-to-nation treaty relationship. We aspire for our learning, research, teaching, and governance to acknowledge continuing colonial violence and respect Indigenous knowledges and traditions.

**ORDER PAPER (SC 2016-10)**

**2016-10/1      SPEAKERS BUSINESS**

**2016-10/1a**      Announcements - The next meeting of the Students' Council will take place on Tuesday, October 4, 2016 at 6:00pm in the Council Chambers.

**2016-10/2      PRESENTATIONS**

**2016-10/2a**      2016/17 Executive Goals - Presented by the Students' Union Executive  
Sponsored by: Councilor Hammond

**2016-10/2b**      Minimum Wage - Presented by Vice President Sandare  
Sponsored by: Vice President Sandare

Please see SC 16-10.01

**2016-10/3      EXECUTIVE COMMITTEE REPORT**

**2016-10/4      BOARD AND COMMITTEE REPORT**

**2016-10/5      OPEN FORUM**

**2016-10/6      QUESTION PERIOD**

**2016-10/7      BOARD AND COMMITTEE BUSINESS**

**2016-10/7a**      **DEJONG MOVES** to appoint of one member of Students' Council to the Policy Committee

- 2016-10/7b** **PACHES MOVES** to appoint one member of Students' Council to Finance Committee
- 2016-10/8** **GENERAL ORDERS**
- 2016-10/8** **BANISTER/PACHES** move to appoint 4 Student Councillors to sit on the PAW Strategic Operating Committee
- 2016-10/9** **INFORMATION ITEMS**
- 2016-10/9a** Report from the President.  
  
Please see SC 16-10.02
- 2016-10/9b** Report from the Vice President of Operations and Finance.  
  
Please see SC 16-10.03
- 2016-10/9c** Report from the Vice President Academic.  
  
Please see SC 16-10.04
- 2016-10/9d** Report from the Vice President Student Life.  
  
Please see SC 16-10.05
- 2016-10/9e** Report from the Vice President External.  
  
Please see SC 16-10.06
- 2016-10/9f** Report from the Bylaw Committee  
  
Please see SC 16-10.07
- 2016-10/9g** Executive Committee Motion Tracking  
  
Please see SC 16-10.08
- 2016-10/9h** Students' Council Motion Tracking  
  
Please see SC 16-10.09
- 2016-10/9i** Committee Motion Tracking - By Committee  
  
Please see SC 16-10.10

**2016-10/9j**      Committee Motion Tracking - By Date

Please see SC 16-10.11

**2016-10/9k**      Students' Council Attendance

Please see SC 16-10.12

Alberta  
Minimum Wage Profile  
April 2015 – March 2016



## Introduction

The *Alberta Minimum Wage Profile* presents current information on persons whose average hourly earnings<sup>1</sup> are at or below minimum wage in Alberta and other provinces. Statistics include the percentage of employees<sup>2</sup> earning at or below minimum wage in each province plus the characteristics for those persons in Alberta.

The profile is based on minimum wage rates that are effective for two reference periods: April 1, 2014 to March 31, 2015 and April 1, 2015 to March 31, 2016.

## Interprovincial Analysis

Over the two reference periods, Alberta's minimum wage rose from \$10.20 on September 1, 2014 to \$11.20 on October 1, 2015. The number of employees earning at or below minimum wage in Alberta increased over the two reference periods from 41,700 to 59,200 or from 2.2% to 3.1%, tied with Saskatchewan for lowest percentage of minimum wage earners among the Canadian provinces. For Canada, the proportion decreased between the two periods to 7.4% from 6.9% as provinces raised their minimum wages (Figure 1, 3).

Between March 31, 2015 and March 31, 2016, nine provinces and two territories raised their minimum wage rates (Figure 2).

Five provinces and two territories have scheduled increases to their minimum wage rates in 2016. Figure 4 shows a summary of upcoming minimum wage increases in 2016 (For more information, see Appendix B).

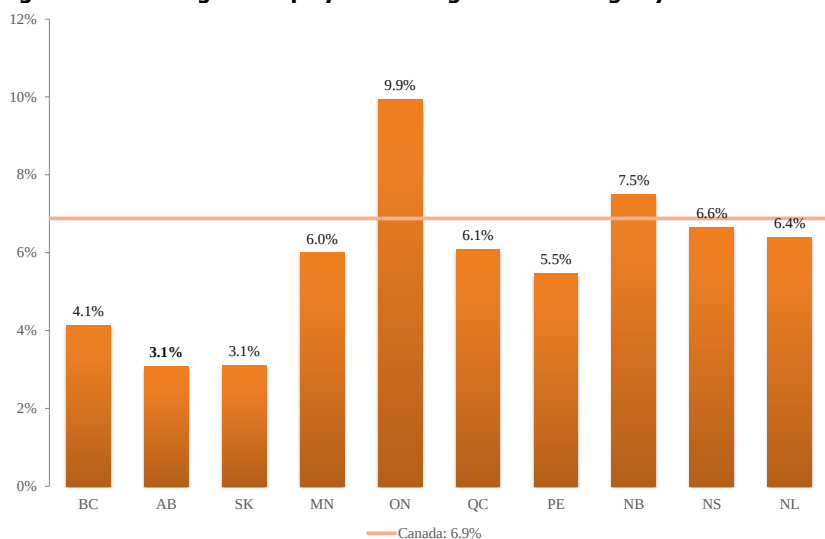
**Figure 1: Percentage of Employees Earning Minimum Wage**

|         | April 2014 - March 2015 | April 2015 - March 2016 |
|---------|-------------------------|-------------------------|
| Alberta | 2.2%                    | 3.1%                    |
| Canada  | 7.4%                    | 6.9%                    |

**Figure 2: Provinces with Increases in Minimum Wage between March 31, 2015 and March 31, 2016**

| Province              | 31-Mar-15 | 31-Mar-16 |
|-----------------------|-----------|-----------|
| Ontario               | \$11.00   | \$11.25   |
| Quebec                | \$10.35   | \$10.55   |
| Yukon                 | \$10.72   | \$10.86   |
| Nova Scotia           | \$10.40   | \$10.60   |
| Manitoba              | \$10.70   | \$11.00   |
| Newfoundland          | \$10.25   | \$10.50   |
| Prince Edward Island  | \$10.35   | \$10.50   |
| Saskatchewan          | \$10.20   | \$10.50   |
| Alberta               | \$10.20   | \$11.20   |
| Northwest Territories | \$10.00   | \$12.50   |
| British Columbia      | \$10.25   | \$10.45   |

**Figure 3: Percentage of Employees Earning Minimum Wage by Province**



**Figure 4: Provinces with Upcoming Minimum Wage Increases**

| Province             | Minimum Hourly Wage Rate as of March 31, 2015 | New Minimum Hourly Wage Rate | Effective Date  |
|----------------------|-----------------------------------------------|------------------------------|-----------------|
| Ontario              | \$11.25                                       | \$11.40                      | October 1, 2016 |
| Prince Edward Island | \$10.50                                       | \$10.75                      | June 1, 2016    |
|                      |                                               | \$11.00                      | October 1, 2016 |
| Quebec               | \$10.55                                       | \$10.75                      | May 1, 2016     |
| New Brunswick        | \$10.30                                       | \$10.65                      | April 1, 2016   |
| Nova Scotia          | \$10.60                                       | \$10.70                      | April 1, 2016   |
| Yukon                | \$10.86                                       | \$11.07                      | April 1, 2016   |
| Nunavut              | \$11.00                                       | \$13.00                      | April 1, 2016   |

<sup>1</sup> See definition (Average hourly earnings) in Appendix A

<sup>2</sup> See definition (Employees) in Appendix A

At 32.7%, the 15 to 19 year old group remained the largest group of minimum wage earners in Alberta, and the 20 to 24 year old group was the second largest in the April 2015 to March 2016 period (Figure 5).

The proportion of minimum wage earners increased for the following three age groups in the April 2015 – March 2016 period compared to the April 2014 – March 2015 period:

20 to 24 years, up 2.3 percentage points;

25 to 29 years, up 1.6 percentage points;

and 55 years and over, up 3.5 percentage points.

There were proportionately fewer minimum wage earners in all other age groups in the current reference period compared to the previous period (Figure 5).

Just over half, or 56.7%, of minimum wage earners worked part-time between April 2015 and March 2016 (Figure 6).

As in the previous reference period, a larger proportion, or 76.7% of minimum wage earners were in permanent employment (Figure 7).

During the current reference period, 45.0% of minimum wage earners were parents of which 15.5% were single earner families with children (Figure 8).

During the current reference period, 44.0% of minimum wage earners were living with their parents. Another 7.1% were the main income earner in their household and had children under 18 (Figure 9).

**Figure 5: Proportion of Alberta Minimum Wage Earners by Age (years)**

|       | April 2014 - March 2015 | April 2015 - March 2016 |
|-------|-------------------------|-------------------------|
| 15-19 | 33.5%                   | 32.7%                   |
| 20-24 | 15.6%                   | 17.9%                   |
| 25-29 | 8.0%                    | 9.6%                    |
| 30-34 | 9.5%                    | 6.6%                    |
| 35-39 | 7.0%                    | 6.4%                    |
| 40-44 | 6.8%                    | 5.7%                    |
| 45-49 | 4.1%                    | 3.6%                    |
| 50-54 | 4.0%                    | 2.4%                    |
| 55+   | 11.6%                   | 15.1%                   |
| Total | 100.0%                  | 100.0%                  |

**Figure 6: Proportion of Alberta Minimum Wage Earners by Type of Work**

|           | April 2014 - March 2015 | April 2015 - March 2016 |
|-----------|-------------------------|-------------------------|
| Full-Time | 48.9%                   | 43.3%                   |
| Part-Time | 51.1%                   | 56.7%                   |
| Total     | 100.0%                  | 100.0%                  |

**Figure 7: Proportion of Alberta Minimum Wage Earners by Job Permanence**

|            | April 2014 - March 2015 | April 2015 - March 2016 |
|------------|-------------------------|-------------------------|
| Permanent  | 72.3%                   | 76.7%                   |
| Temporary* | 27.7%                   | 23.3%                   |
| Total      | 100.0%                  | 100.0%                  |

\*includes seasonal, temporary, and casual employees.

**Figure 8: Proportion of Alberta Minimum Wage Earners by Family Type**

|                                      | April 2014 - March 2015 | April 2015 - March 2016 |
|--------------------------------------|-------------------------|-------------------------|
| Married, Dual earners with Children  | 27.2%                   | 29.5%                   |
| Married, Dual earners no children    | 23.7%                   | 20.4%                   |
| Married, Single earner no children   | 8.2%                    | 6.6%                    |
| Married, Single earner with children | 7.6%                    | 8.5%                    |
| Other                                | 14.7%                   | 15.9%                   |
| Single Parent with children          | 5.8%                    | 7.0%                    |
| Unattached individual                | 12.8%                   | 12.1%                   |
| Total                                | 100.0%                  | 100.0%                  |

Note: Children are only considered if under 18

**Figure 9: Proportion of Alberta Minimum Wage Earners by Position in Household**

|                                             | April 2014 - March 2015 | April 2015 - March 2016 |
|---------------------------------------------|-------------------------|-------------------------|
| Head of house hold                          | 29.9%                   | 31.9%                   |
| With Children                               | 5.9%                    | 7.1%                    |
| No Children                                 | 24.1%                   | 24.8%                   |
| Other                                       | 7.2%                    | 6.7%                    |
| Parent (or parent in law)                   | 3.1%                    | 2.4%                    |
| Son or daughter (or Son or daughter in law) | 42.0%                   | 44.0%                   |
| Spouse                                      | 17.8%                   | 14.9%                   |
| Total                                       | 100.0%                  | 100.0%                  |

Note: Children are only considered if under 18

Of all minimum wage earners, 40.6% had less than one year of job tenure in the April 2015 – March 2016 reference period. The proportion that had one to five years of job tenure was 41.3%, which was higher than the 38.1% in the previous reference period. Overall, the proportion of minimum wage earners who had job tenure of five years or less decreased from 83.2% in the previous period to 82.0% in the current reference period (Figure 10).

Between April 2015 and March 2016, more than half, or 53.0%, of Alberta's minimum wage earners were employed in two industries: Retail Trade and Accommodation and Food Services. Another 9.2% of Alberta's minimum wage earners were employed in Other Services (Figure 11).

Between April 2015 and March 2016, more than half of Alberta minimum wage earners worked in the following three occupational groups: Sales and service occupations n.e.c.<sup>3</sup>, 27.9%; Retail salespersons, sales clerks, cashiers, including retail trade supervisors, 24.3%; and Chefs, cooks, and food and beverage service, including supervisors, 9.5% (Figure 12).

Of all Alberta minimum wage earners over the April 2015 to March 2016 period, 27.8% had some high school as their highest level of education and 27.4% had high school diplomas as their highest level of education. The proportion with less than high school was lower in the current period, at 31.5%, compared to the previous period, at 33.5% (Figure 13).

Females made up 61.2% of the minimum wage earners in Alberta in the current reference period, which is higher than the 60.4% in the previous period. The proportion of male minimum wage earners from April 2015 to March 2016 was 38.8% (Figure 14).

**Figure 10: Proportion of Alberta Minimum Wage Earners by Job Tenure**

|                      | April 2014 - March 2015 | April 2015 - March 2016 |
|----------------------|-------------------------|-------------------------|
| Less than One Year   | 45.1%                   | 40.6%                   |
| One to Five Years    | 38.1%                   | 41.3%                   |
| More than Five Years | 16.8%                   | 18.0%                   |
| Total                | 100.0%                  | 100.0%                  |

**Figure 11: Proportion of Alberta Minimum Wage Earners by Industry**

|                                               | April 2014 - March 2015 | April 2015 - March 2016 |
|-----------------------------------------------|-------------------------|-------------------------|
| Accommodation and Food Services               | 30.3%                   | 25.4%                   |
| Retail Trade                                  | 20.7%                   | 27.7%                   |
| Other Services (except Public Administration) | 5.9%                    | 9.2%                    |
| Information, Culture and Recreation           | 3.9%                    | 5.8%                    |
| Educational Services                          | 5.5%                    | 4.9%                    |
| All Other Industries                          | 33.8%                   | 27.1%                   |
| Total                                         | 100.0%                  | 100.0%                  |

**Figure 12: Proportion of Alberta Minimum Wage Earners by Occupation**

|                                                     | April 2014 - March 2015 | April 2015 - March 2016 |
|-----------------------------------------------------|-------------------------|-------------------------|
| Sales and service occupations n.e.c. <sup>3</sup>   | *                       | 27.9%                   |
| Retail sales persons, sales clerk, cashiers         | *                       | 24.3%                   |
| Chefs, cooks, food and beverage service             | *                       | 9.5%                    |
| Clerical, Financial, secretarial and administrative | *                       | 7.3%                    |
| Childcare and Home Support Workers                  | *                       | 5.7%                    |
| All other occupations                               | *                       | 25.3%                   |
| Total                                               | *                       | 100.0%                  |

\* Data not available at the moment due to the shift by Statistics Canada from the 2006 National Occupational Classification (NOC) System to the 2011 NOC System. As soon as Statistics Canada is able to generate the historical data using the 2011 NOC system, this table will be updated.

**Figure 13: Proportion of Alberta Minimum Wage Earners by Highest Educational Attainment**

|                                       | April 2014 - March 2015 | April 2015 - March 2016 |
|---------------------------------------|-------------------------|-------------------------|
| 0-8 Years (Elementary)                | 6.5%                    | 3.7%                    |
| Some High School                      | 27.0%                   | 27.8%                   |
| High School Graduate                  | 28.0%                   | 27.4%                   |
| Some Post-Secondary                   | 8.4%                    | 7.7%                    |
| Post-Secondary Certificate or Diploma | 16.8%                   | 19.6%                   |
| University Degree                     | 13.3%                   | 13.8%                   |
| Total                                 | 100.0%                  | 100.0%                  |

**Figure 14: Proportion of Alberta Minimum Wage Earners by Gender**

|        | April 2014 - March 2015 | April 2015 - March 2016 |
|--------|-------------------------|-------------------------|
| Female | 60.4%                   | 61.2%                   |
| Male   | 39.6%                   | 38.8%                   |
| Total  | 100.0%                  | 100.0%                  |

<sup>3</sup> Not elsewhere classified

## Appendix A

### Methodology

The data for this profile are gathered from the Labour Force Survey (LFS) conducted by Statistics Canada. Each month, the Labour Economics and Statistics Unit of Alberta Labour receives LFS files from Statistics Canada. This includes a microdata file, which contains the complete file of all LFS responses.

The minimum wage analysis is performed on the microdata using the statistical software package SAS. The Canadian territories are excluded from this analysis. Twelve-month averages are used to ensure the results are not affected by seasonality. The microdata files for each of the twelve months examined are combined into one large data set and annual averages are then calculated. In this profile, the results are an average of the April 2015 to March 2016 numbers.

Minimum wage rates often change; therefore the minimum wage profile will differ from one report to the next.

Occupational and industrial classifications were based on the following.

#### Occupation

National Occupational Classification for Statistics 2011

<http://www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx>

#### Industry

North American Industry Classification System – Canada 2007

<http://www.statcan.gc.ca/pub/12-501-x/12-501-x2007001-eng.pdf>

All data on the number of minimum wage earners and their characteristics are from Statistics Canada, LFS microdata files.

### Definitions

These definitions are from Statistics Canada, except for “Employees” and the occupational and industrial groups.

#### *Employees*

In this analysis, people who were either self-employed or listed as having an hourly wage rate of \$0.00 were removed from the overall employment figure to determine the number of employees. Please note that the number of employees in organizations is different from the employment figure for Alberta.

#### *Full-Time Employees*

People who usually work 30 hours or more per week at their main or only job.

#### *Minimum Wage Earner*

People whose average hourly earnings are equal to or less than the minimum wage rate. Some employees fall outside the scope of the Employment Standards Code’s minimum wage provisions and may earn less than minimum wage. See Section 8 of the Employment Standards Regulation and section 2(3)(g) of the Code for more information.

#### *Occupations in Social Science, Government Service and Religion*

Occupations in this major group include Recreation, sports and fitness program supervisors and early childhood educators and assistants.



***Other Services (except Public Administration)  
Industry***

Consists of establishments engaged in repairing or performing general maintenance on motor vehicles, machinery, equipment, and other products; providing personal care services, funeral services, laundry services and other services to individuals, such as pet care services and photo finishing services; organizing and promoting religious activities, supporting various causes through grant-making, advocating (promoting) social and political causes, and promoting and defending the interests of their members. Private households are also included.

***Part-Time Employees***

People who usually work less than 30 hours per week at their main or only job.

***Permanent Job***

A permanent job is one that is expected to last as long as the employee wants it, given that business conditions permit. There is no pre-determined termination date.

***Sales and Service Occupations n.e.c.***

Occupations in this major group are primarily concerned with providing services not elsewhere classified in other Sales and service occupational groups, non-store retail sales not elsewhere classified and providing services related to sales. Examples of occupations in this category include Attendants in recreation and sport as well as supervisors.

***Temporary Job***

A temporary job has a predetermined end date, or will end as soon as a specified project is completed. Included in temporary jobs are seasonal, temporary, term or contract jobs; also include work done through a temporary help agency; casual jobs; and other temporary work.

***Average hourly earnings***

Average hourly earnings before taxes and other deductions, and include tips, commissions and bonuses. Because tips, commissions and bonuses are included, the analysis may not include all minimum wage earners. This variable is not exclusive to wage earners and includes employees who are salaried, work on commission and other pay schemes. Because it is just based on hourly earnings and not hourly wage the analysis may

include persons who are not minimum wage earners.

## Appendix B

### Fact Sheet: Minimum Hourly Wage Rates

| Province | Current Rate(s)<br>and Ranking <sup>i</sup> | Effective Date | Other rates                                                                                                                                                      | Effective Date                                                         |
|----------|---------------------------------------------|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|
| NT       | \$12.50 (1st)                               | 1-Jun-15       |                                                                                                                                                                  |                                                                        |
| ON       | \$11.25 (2nd)                               | 1-Oct-15       | \$10.55 (student) <sup>ii</sup><br>\$9.80 (liquor servers)<br>\$56.30 & \$112.60 per day (hunting & fishing guide) <sup>iii</sup><br>\$12.40 (homeworker's wage) | 1-Oct-15                                                               |
| AB       | \$11.20 (3rd)                               | 1-Oct-15       | \$10.70 (liquor servers) <sup>iv</sup>                                                                                                                           | 1-Oct-15                                                               |
| MB       | \$11.00 (4th)                               | 1-Oct-15       |                                                                                                                                                                  |                                                                        |
| NU       | \$11.00 (4th)                               | 1-Jan-11       |                                                                                                                                                                  |                                                                        |
| YK       | \$10.86 (6th)                               | 1-Apr-15       |                                                                                                                                                                  |                                                                        |
| NS       | \$10.60 (7th)                               | 1-Apr-15       |                                                                                                                                                                  | \$10.10<br>1-Apr-15<br>(first three months of employment) <sup>v</sup> |
| QC       | \$10.55 (8th)                               | 1-May-15       | \$9.05 (service industry workers) <sup>vi</sup>                                                                                                                  | 1-May-15                                                               |
| SK       | \$10.50 (9th)                               | 1-Oct-15       |                                                                                                                                                                  |                                                                        |
| PE       | \$10.50 (9th)                               | 1-Jul-15       |                                                                                                                                                                  |                                                                        |
| NL       | \$10.50 (9th)                               | 1-Oct-15       |                                                                                                                                                                  |                                                                        |
| BC       | \$10.45 (12th)                              | 15-Sep-15      | \$9.20 (liquor servers)<br>\$104.50/day (live in home support workers)<br>\$83.60/day (live in camp workers)                                                     | 15-Sep-15                                                              |
| NB       | \$10.30 (13th)                              | 31-Dec-14      |                                                                                                                                                                  |                                                                        |

Source: Alberta Employment Standards

#### Notes:

<sup>i</sup> In many jurisdictions, special minimum, wage rates apply to certain specific occupations (e.g., domestics, salespersons, crop harvesters and employees who usually receive gratuities).

<sup>ii</sup> These rates apply to students under 18 who are employed up to 28 hours in a week, or during a school holiday.

<sup>iii</sup> \$56.30 is the rate for working less than five consecutive hours in a day while \$112.60 is the rate for working five or more hours in a day whether or not the hours are consecutive

<sup>iv</sup> In Alberta, liquor servers are defined as employees who serve alcohol to customers as a regular part of their job in a licensed establishment. This includes bartenders, waiters and waitresses

<sup>v</sup> In Nova Scotia, the term refers to those who have not been employed for more than three months by any employer to do the work for which they are presently employed.

<sup>vi</sup> for employees receiving tips.

Call us or visit our website for more information or to find the following publications:

- Annual Alberta Labour Market Review
- Monthly Alberta Labour Force Statistics Highlights and Packages
- Alberta's Occupational Demand and Supply Outlook
- Alberta Labour Force Profiles
- Alberta Industry Profiles

<http://work.alberta.ca/labour/labour-market-information.html>

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## Minimum Wage Backgrounder

As a first step to meeting its commitment to increase the hourly minimum wage to \$15, the Government of Alberta increased minimum wage rates on October 1, 2015. No decisions have been made regarding future minimum wage increases.

- Hourly minimum wage was increased by \$1.00 from \$10.20 to \$11.20.
- Hourly liquor server rate was increased by \$1.50 from \$9.20 to \$10.70.
- Weekly minimum wage was increased by \$40 from \$406 to \$446.
- Monthly minimum wage was increased by \$190 from \$1,937 to \$2,127.

The minimum wage is the lowest rate of pay that employers may legally pay to employees. In Alberta, for employees under provincial jurisdiction, the *Employment Standards Regulation* sets the minimum wage, as well as rules around its payment. The rules apply regardless of the employee's employment status (e.g. full-time, part-time or casual) or how they are paid (e.g. hourly rate or salary).

The minimum wage in Alberta has fallen behind the earnings of Albertans in general, and increasing the minimum wage is essential to helping low-income earners and families who struggle to meet their daily needs. It is important that all Albertans can provide for themselves and their families.

There is a growing trend to support a minimum wage rate that can help provide a better standard of living. Alberta is the first jurisdiction in Canada to commit to implementing a minimum wage of \$15 per hour. Seattle is supporting a phase-in of \$15 per hour minimum wage by January 2017. New York State and California are both in the midst of raising the minimum wage to \$15 per hour over the next few years. Recent findings out of Seattle show minimum wage increases did not impact grocery prices, apartment rents, gas prices or the cost of retail goods. Additionally, many employers reported they would not make drastic cuts to staff, eliminate benefits, contract out work or move their business in response to increasing minimum wage to \$15 per hour.

Alberta is currently facing a declining price of oil, an increase in unemployment and a general economic downturn, and the government is mindful of the possible effects minimum wage increases could have on workers and business owners in the province.

The government has taken steps to see families and businesses through the current economic climate and the transition to a \$15 per hour minimum wage:

- Reduced the small business corporate income tax rate from 3 per cent to 2 per cent.
- Reintroduced the Summer Temporary Employment Program.
- Created the Alberta Investor Tax Credit that encourages investment in small and medium-sized businesses in non-traditional sectors.
- Created the Capital Investment Tax Credit that encourages businesses to invest in machinery, equipment and buildings to grow their business and create jobs.
- Continued support of economic diversification and lending to small- and medium-sized businesses through a \$1.5 billion program with Alberta Treasury Branches.
- Alberta Child Benefit provides up to \$2,750 per year for the most vulnerable families
- Enhanced the Alberta Family Employment Tax Credit that will allow more families to receive the credit, and many families will receive a larger credit.

This consultation will gather input from employer and employee organizations, social advocacy groups and low-income earners about their experiences with the 2015 minimum wage increases, help identify other strategies government may consider to ease the transition towards a \$15 per hour minimum wage and identify additional evaluation tools to assess impacts of minimum wage increases.

The following questions can be used to help inform your thoughts:

- What have been your experiences with the changes to minimum wage that came into effect in October 2015?
- What actions can we take to ensure successful implementation of future minimum wage increases?
- How can we measure the social and economic impacts of changes to the minimum wage?

# Minimum Wage Fact Sheet

The average hourly wage in Alberta as of March 2016 was \$29.97, up from \$29.80 in February 2016. This was the highest rate of all provinces. Compared to the same month last year, the March 2016 average hourly wage is up by \$1.34 or 4.7%.

## Profile of minimum wage earners in Alberta

- In February 2016 there were 1,885,000 employees age 15 and over in Alberta.
- Alberta has the lowest percentage of minimum wage earners in the country (3.1%) compared with 6.9% across Canada.
- The number of minimum wage earners in Alberta has increased from 41,700 (April 1, 2014 to March 31, 2015) to 59,200 (April 1, 2015 to March 31, 2016).
- As of February 2016, 346,300 of employed Albertans earned \$15 per hour or less.

Of minimum wage earners in Alberta:

- 32.7% are between the ages of 15 and 19;
- 17.9% are between the ages of 20 to 24;
- 15.1% are over 55 years of age;
- 56.7% are employed part-time;
- 76.7% are permanent employees (not seasonal, temporary or casual);
- 53.1% were employed in the retail, accommodation, or food service industries;
- 55.2% have some high school or high school diplomas as their highest level of education; and
- 61.2% are female.

Data from the “Profile of Minimum Wage Earners In Alberta” section on this sheet is sourced from Statistics Canada and the Alberta Minimum Wage Profile April 2015-March 2016 (<http://work.alberta.ca/documents/alberta-minimim-wage-profile.pdf>).

**Current and Forthcoming Minimum Wages in Canada  
(as of June 1, 2016)**

| <b>Jurisdiction</b>                | <b>Current hourly minimum wage rates and ranking</b>                             | <b>Announced changes to minimum wage rate as of April 1, 2016 and ranking*</b>   | <b>Effective date</b>                    |
|------------------------------------|----------------------------------------------------------------------------------|----------------------------------------------------------------------------------|------------------------------------------|
| <b>Northwest Territories</b>       | \$12.50 (2 <sup>nd</sup> )                                                       | No changes announced to date (2 <sup>nd</sup> )                                  |                                          |
| <b>Nunavut</b>                     | \$13.00 (1 <sup>st</sup> )                                                       | Increased April 1, 2016 (1 <sup>st</sup> )                                       |                                          |
| <b>Ontario</b>                     | \$11.25 (3 <sup>rd</sup> )<br>Liquor servers \$9.80<br>Students under 18 \$10.55 | \$11.40 (3 <sup>rd</sup> )<br>Liquor servers \$9.90<br>Students under 18 \$10.70 | October 1, 2016                          |
| <b>Yukon</b>                       | \$11.07 (5 <sup>th</sup> )                                                       | Increased April 1, 2016 (6 <sup>th</sup> )                                       |                                          |
| <b>Manitoba</b>                    | \$11.00 (6 <sup>th</sup> )<br>Licensed security guards \$11.75                   | No changes announced to date (7 <sup>th</sup> )                                  |                                          |
| <b>Nova Scotia</b>                 | \$10.70 (8 <sup>th</sup> )<br>Inexperienced employees \$10.20                    | Increased April 1, 2016 (10 <sup>th</sup> )                                      |                                          |
| <b>Quebec</b>                      | \$10.75 (7 <sup>th</sup> )<br>Employees receiving tips \$9.20                    | Increased May 1, 2016 (9 <sup>th</sup> )                                         |                                          |
| <b>Prince Edward Island</b>        | \$10.75 (7 <sup>th</sup> )                                                       | Increased June 1, 2016 \$11.00 (7 <sup>th</sup> )                                | October 1, 2016                          |
| <b>New Brunswick</b>               | \$10.65 (9 <sup>th</sup> )                                                       | Increased April 1, 2016 (11 <sup>th</sup> )<br>\$11.00 (7 <sup>th</sup> )        | 2017                                     |
| <b>British Columbia</b>            | \$10.45 (11 <sup>th</sup> )<br>Liquor servers - \$9.20                           | \$10.85 (8 <sup>th</sup> )<br>\$11.25 (4 <sup>th</sup> )                         | September 15, 2016<br>September 15, 2017 |
| <b>Newfoundland &amp; Labrador</b> | \$10.50 (10 <sup>th</sup> )                                                      | No changes announced to date (12 <sup>th</sup> )                                 |                                          |
| <b>Alberta</b>                     | \$11.20 (4 <sup>th</sup> )<br>Liquor servers - \$10.70                           | No changes announced to date (5 <sup>th</sup> )                                  |                                          |
| <b>Saskatchewan</b>                | \$10.50 (10 <sup>th</sup> )                                                      | No changes announced to date (12 <sup>th</sup> )                                 |                                          |

\*Each province has their own cycle of reviewing and announcing minimum wage rate changes therefore further announcements are expected in the coming months from other jurisdictions.

## Albertans earning under \$15 per hour in 2015

| <b>Student status</b> | <b>Under \$15.00/h</b> |
|-----------------------|------------------------|
| Student               | 70,200                 |
| Non- student          | 235,100                |
| <b>Total</b>          | <b>305,300</b>         |

| <b>Gender</b> | <b>Under \$15.00/h</b> |
|---------------|------------------------|
| Male          | 110,500                |
| Female        | 194,800                |
| <b>Total</b>  | <b>305,300</b>         |

| <b>Age</b>   | <b>Under \$15.00/h</b> |
|--------------|------------------------|
| 15-19        | 70,500                 |
| 20-24        | 58,800                 |
| 25-29        | 33,300                 |
| 30-34        | 27,200                 |
| 35-39        | 24,200                 |
| 40-44        | 21,900                 |
| 45-49        | 15,800                 |
| 50-54        | 16,600                 |
| 55+          | 37,000                 |
| <b>Total</b> | <b>305,300</b>         |

| <b>Employment type</b> | <b>Under \$15.00/h</b> |
|------------------------|------------------------|
| Full Time (30+ hr.)    | 172,000                |
| Part Time (1-29 hr.)   | 133,400                |
| <b>Total</b>           | <b>305,300</b>         |

| <b>Highest level of education</b>     | <b>Under \$15.00/h</b> |
|---------------------------------------|------------------------|
| 0-8 Years (elementary)                | 8,200                  |
| Some high school                      | 64,700                 |
| High school graduate                  | 95,500                 |
| Some post-secondary                   | 27,700                 |
| Post-secondary certificate or diploma | 66,000                 |
| University degree bachelors           | 31,300                 |
| University degree above bachelors     | 12,000                 |
| <b>Total</b>                          | <b>305,300</b>         |



| <b>Job tenure</b> | <b>Under \$15.00/h</b> |
|-------------------|------------------------|
| 1-12 months       | 135,000                |
| 1-5 years         | 125,200                |
| More than 5 years | 45,200                 |
| <b>Total</b>      | <b>305,300</b>         |

| <b>Employment type</b> | <b>Under \$15.00/h</b> |
|------------------------|------------------------|
| Permanent              | 235,000                |
| Seasonal               | 12,100                 |
| Temporary              | 30,500                 |
| Casual                 | 27,800                 |
| <b>Total</b>           | <b>305,300</b>         |

| <b>Number of jobs</b> | <b>Under \$15.00/h</b> |
|-----------------------|------------------------|
| Single job            | 285,100                |
| Multiple jobs         | 20,300                 |
| <b>Total</b>          | <b>305,400</b>         |

| <b>Position in household</b>                | <b>Under \$15.00/h</b> |
|---------------------------------------------|------------------------|
| Head of household                           | 121,400                |
| Other                                       | 17,900                 |
| Parent (or parent in law)                   | 8,400                  |
| Son or daughter (or son or daughter in law) | 106,300                |
| Spouse                                      | 51,300                 |
| <b>Total</b>                                | <b>305,300</b>         |

| <b>Family type</b>                   | <b>Under \$15.00/h</b> |
|--------------------------------------|------------------------|
| Married, dual earners with children  | 76,800                 |
| Married, dual earners no children    | 73,300                 |
| Married, single earner no children   | 20,000                 |
| Married, single earner with children | 17,400                 |
| Other                                | 49,900                 |
| Single parent with children          | 16,300                 |
| Unattached individual                | 51,700                 |
| <b>Total</b>                         | <b>305,300</b>         |

*Note: Excludes persons who usually work more than 44 hours per week at their main job  
Children are only considered if under 18*

| <b>Industry</b>                                 |                |
|-------------------------------------------------|----------------|
| Agriculture                                     | 5,300          |
| Forestry, Fishing, Mining, Oil and Gas          | 2,900          |
| Construction                                    | 3,700          |
| Manufacturing                                   | 6,600          |
| Wholesale Trade                                 | 5,200          |
| Retail Trade                                    | 103,900        |
| Transportation and Warehousing                  | 5,800          |
| Finance, Insurance, Real Estate and Leasing     | 8,600          |
| Professional, Scientific and Technical Services | 5,500          |
| Educational Services                            | 10,500         |
| Health Care and Social Assistance               | 15,200         |
| Information, Culture and Recreation             | 13,400         |
| Accommodation and Food Services                 | 82,900         |
| Other Services                                  | 19,000         |
| Public Administration                           | 2,600          |
| Other                                           | 14,400         |
| <b>Total</b>                                    | <b>305,400</b> |

September 15<sup>th</sup>, 2016

**To:** Students' Council 2016 – 17

**From:** Fahim Rahman, Students' Union President 2016 – 17

**Re:** Students' Union Council Report #10

Hi Council,

I'll keep this report brief, as things haven't been slowing down since Week of Welcome. Most of my time has been spent on preparation and marketing for Gov Week, alongside residence life advocacy.

Here is an update on my duties:

### **1. Gov Week**

The official schedule for Gov Week is live at [www.govweek.ca](http://www.govweek.ca)! I'm making an effort to attend sessions hosted by the Minister of Advanced Education (Monday 1 – 2 pm), President David Turpin (Tuesday 12 – 1 pm), EPSB Board Chair Michael Janz (Wednesday 2:30 – 3:30 pm), CAUS (Thursday 1 – 2 pm) and finally Mayor Don Iveson (Friday 1 – 3 pm).

It'll be a packed week! I'm also presenting on issues facing the SU Monday at 2 – 3 pm, as well as with Councilor Larsen Thursday from 4:30 – 5:30 pm.

Finally, VP Banister has panels each day. VP Paches will have two sessions, one touring SUB (Wednesday 2:30 – 4 pm) and the other on the SU's financial levers (Thursday 11:30 – 12:30 pm). VP Ghossein will also have two sessions: Wednesday 4 – 5 pm on residence advocacy and Thursday 3:30 – 4:30 pm on sexual assault support policies. Finally, VP Sandare is hosting the GovWeek after party Friday from 3 – 6 pm.

Hope to see you out there as much as possible!

### **2. Residences**

The Residence Life Task Force is wrapping up their RFP to do an independent review on the state of residences at the U of A. VP Ghossein and I also met with a candidate for the position of Assistant Dean and got to know them. Finally, General Manager Dumouchel and I also attended part of the transition for our newly appointed Lister student reps and talked about some of the history behind changes to student life in Lister over the past years.

The more pressing issue the past two weeks has been around residence associations.

- GSA; Gateway; DoS realization

### **3. Week of Welcome**

I had an incredible time at Week of Welcome this year, trying to participate in as many pancake breakfasts and events as possible. Movie Night for Captain America: Civil War was incredibly

packed (and worth it!). I wasn't able to attend the Comedy Night, but Mother Mother was another great event, and the Block Party was a fantastic end to an eventful week.

I'm very impressed with our event execution, student turnout at events and finally the hard work of so many staff and volunteers to make all our programs happen.

#### **4. CAUS, CASA**

The CAUS Policy committee met recently, looking at our policies that focus on tuition. We are renewing most of them as is, though the most contentious one for UASU I suspect will be the discussion on market modifiers. CAUS policy states that we are opposed to an form of differential tuition, including market modifiers. I'd appreciate hearing from Council on whether you

CASA's Policy committee approved about half of the policies that were set to expire at the end of this year, and also looked at a draft policy around RESPs for students.

#### **5. Alumni Council**

I attended the second meeting of Alumni Council, which was reminiscent of the introductory conferences for CASA and CAUS simply because we covered the mandate and scope of Alumni Council. We also covered the regular activities Alumni Council does each year.

#### **6. Misc Projects**

I presented our executive goals to GFC Exec, a presentation required before it goes to full GFC for advice and consideration. I will also present to BLDC at the end of the month.

VPs Ghossein, Paches and I attended an MNIF oversight committee, which was a project steered by President Khinda last year. We will be working out a reporting system so that students have more transparency in what their MNIFs (mandatory non-instructional fees, often seen as basket of goods fees) are going towards at the University.

VP Sandare and I also attended the Tuition Budget Advisory Committee, which was short because of the tuition freeze from Bill #3 last year.

#### **7. Presence & Relevancy**

After Week of Welcome, the SU Exec hosted a BBQ in collaboration with AUFSJ at CSJ for the students over there. We saw MP Boissonault for a brief time, and connected with many students while practicing our French skills.

Two FA dinners have taken place: one with the Alberta Pharmacy Students' Association and the other with the Faculty of ALES Undergraduate Association.



That's all from me, and I look forward to the upcoming meeting!

A handwritten signature in black ink, appearing to read 'FR' with a long, sweeping underline.

**Fahim Rahman**

President

[University of Alberta Students' Union](#)

2-900 SUB | (780) 492-4643 | [@UASUpresident](#)



September 16<sup>th</sup>, 2016

**To:** Students' Council

**Re:** Report to Students' Council

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Hello there Council,

It feels like I haven't seen your wonderful faces in a while. Probably cause it has been forever since we met! Four weeks? Crazy. Kinda like my last few weeks, crazy, but crazy fun. A lot has happened since we last touched base event wise, so I haven't had a ton of time to plug away at Ops Fi things. So, this report will mainly outline different events and things that happened over the last few weeks, and of course I'll go over the latest in the Myer Horowitz Theatre renos! In case you missed it, check out my last report in the cancelled meeting agenda for orientation updates.

#### *Week of Welcome*

Sept 5<sup>th</sup>-9<sup>th</sup> was Week of Welcome this year. Things were a little different, with beer gardens only being two days the week before, but we're fairly happy with how things went! We hosted beer gardens on the SUB Patio every day, and they were fairly well attended, the weather helped with this for sure. Each evening's events were packed, and Mother Mother completely sold out. I spent most of my time throughout the week running around clubs fair and the rest of campus between meetings participating in as much as I could, and it was tons of fun. I got the chance to meet a lot of different groups and new students. My favorite part was by far Friday night's block party. Our events team did a fantastic job sprucing up the SUB Patio with linens, a fancy bar, tables and lighting. It was pretty much transformed! SHAMELESS PLUG: check out my insta for a sick pic *rpaches*. The bands were great, and we had a wicked firework show to top it all off organized by our very own HR Manager, Ellen.

#### *CSJ BBQ*

On Monday Sept 12<sup>th</sup> the exec hosted a BBQ at Campus St. Jean. In partnership with AUFSJ, we hung out and gave out free burgers to students for most of the afternoon. I always enjoy getting down to CSJ and this was the perfect excuse to do so. I was on burger duty and had a ton of fun. Looking forward to getting to more CSJ events this year!

*CJSR & The Gateway*

In more Ops Fi related work, our Manager of Facilities and Operations, Margriet, and I wrapped up drafting the new lease agreements for The Gateway and CJSR. This year was the last year of the previous three year agreement, so its time to renew. We held multiple meetings with both organizations and we're confident that the agreement is beneficial for all parties!

*Myer Horowitz Theatre Renos*

This week in Myer Horowitz is a little slower than the last few. On the project side, we had our bi-weekly steering committee meeting. We are currently still developing the scope of the project, and the main point of conversation during the last meeting was what the expanded lobby could look like. All options are very exciting. On the fundraising side, planning has hit pause but restarted this week. Week of Welcome took up all of Sirina and I's time, so we're picking it up again very shortly once that is wrapped up.

Don't forget about my office hours! Every Thursday 4:30-5:30pm at Dewey's, hope to see you there!

BYYYYEEEE,

A handwritten signature in black ink, appearing to read 'Robyn Paches', with a stylized, flowing script.

Robyn Paches

September 20, 2016

Dear Council,

I can hardly believe GovWeek is already here! After months of planning the 62 events and sessions finally came together. I hope you will join the rest of the SU exec and I in taking in as many of the opportunities as possible.

### 1. GovWeek

The GovWeek Schedule is now live! You can find it at [www.govweek.ca](http://www.govweek.ca). Keynote speakers include Minister Marlin Schmidt and Mayor Don Iveson. Highlighted sessions include Council 101, EPSB Chair Michael Janz, and Textbook Broke Alberta. Use #GovWeek to stay in the loop online!

#### GovWeek Advisory Group (GWAG)

GWAG met once before GovWeek started to discuss the surveys we will be distributing to GovWeek participants and organizers, as well as advertising strategies.

### 2. Meetings & Committees

#### COFA

VP Ghossein and I attended both Advocacy Working Group and Member Services Group COFA meetings this last week. At the Advocacy Working Group we discussed their goals, what they hope to get out of COFA, GovWeek, and the proposed Interdisciplinary Conference. At Member Services Group we discussed their goals, mental health initiatives, combating sexual violence, and the last class bash.

#### Vacancies

I am currently looking for a student rep to volunteer as a Green and Gold Student Leadership and Professional Development Grant Adjudicator, as well as on the Information Technology Advisory Committee. If you know of anyone interested in sitting on those committees, please tell them to contact me! At council I will also be moving to appoint 4 Councillors to sit on the PAW Strategic Operating Committee.

#### Academic Governance

These past few weeks I have had the start up meetings for GFC CLE, GFC Exec, and ASC. All of these are sub-committees of GFC. At GFC Exec, President Rahman presented the SU goals for the year, and we built the GFC agenda.

### 4. Other Exciting Endeavours

#### Interdisciplinary Conference



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**Marina Banister**, Vice President Academic

2-900 SUB • 780 492 4236 • [marina.banister@su.ualberta.ca](mailto:marina.banister@su.ualberta.ca)



I have had several meetings with campus stakeholders to discuss the upcoming interdisciplinary conference. Most notable, I met with Martin Ferguson-Pell from the Peter Lougheed Leadership College who have very supportive of the initiative.

### SU Podcast

One of my goals this year was to help start a Students' Union Podcast. As an avid podcast listener myself, I feel it is important to try to communicate with students in a variety of ways. Last week, we filmed our first episode which is set to release during GovWeek! The podcast will follow Council-Tuesday schedules and at the end of every segment we will go over what will be covered in that night's meeting. In this episode I will be interviewing Michael Janz, past President of the SU and current Chair of the Edmonton Public School Board. Please stay tuned as we launch Voice of the Union!



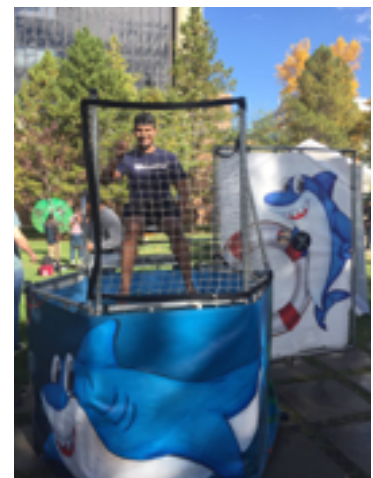
### Faculty Association Dinners

Last week, the SU executive and I had dinner with APSA and FAUNA which are the Faculty Associations for Pharmacy and ALES respectively. It was great to go over their goals and see how we could help them. Importantly, both executives have vacancies that need to be filled in the upcoming by-elections. I have recently emailed all Faculty Associations and Councillors that have vacancies in their faculty whether that be on GFC, Students' Council, or their FA Exec.



### Events

The rest of the exec and I have been busy attending many campus and community events in the past week weeks! These include "Mosquers" which was film festival dedicated to muslim film, that was an amazing event and it was a real privilege to watch the films. We also helped prepare food at the annual SU BBQ at Campus Saint Jean, this event has been going on for a number of years and this year we had an excellent turn out. Some of our SU Exec volunteered to get dunked at BSA and ESS events which happened on campus! Lastly, I attended the SUB Block Party which was held on the last day of Week of Welcome. It was a really spectacular event and most of all I loved the fireworks!



Thank you for reading this report and I would be happy to answer any questions you may have.

*Marcina  
Banister*

Office of the VICE PRESIDENT STUDENT LIFE

September 15<sup>th</sup>, 2016

**To:** University of Alberta Students' Council 2016/17

**Re:** Vice President Student Life Council Report

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Dear Council,

The last couple of weeks, my schedule was filled with a balance of office work and events!

On the week of September 6th, I attended many of the Week of Welcome events (Movie night, Comedy night, Mother Mother concert, the Block Party) and other community events (the Mosquers film festival, Green Drinks, la fete de la rentree, ECV Block Party etc.).

On September 9th, the rest of the executive team and I went down to Campus Saint-Jean for an SU Barbecue, as connecting with folks from our satellite campuses is always a priority. We also shared meals with the faculty associations from ALES and Pharmacy where we shared our plans and vision for the year.

On a more serious note:

-On September 6, Chelan Skulski spoke to both Alix Kemp (our Media Advisor) and myself about sexual assault on campus as part of a feature on the I Believe You campaign that the SU and University of Alberta are partnering with.

Fighting sexual assaults on campus (part I)

*by Chelan Skulski on Alberta Primetime, September 9, 2016*

TW: Footage from Brock Turner case up and chants.

-On September 9, I went down to City Hall to speak to the Edmonton Suicide Prevention Strategy that was approved by a committee of city council. The Students' Union was acknowledged by mayor Don Iveson for speaking to the strategy, since the youth need to be engaged in a lot of the work around suicide prevention and are key to the success of such strategies.

City looking at suicide prevention strategy

*by Jeremy Thompson on CTV News Edmonton, September 12, 2016*

This piece is primarily about the suicide prevention strategy that one of the city council committees approved on Monday, but Jeremy Thompson stopped in to speak to Jennifer Yurkiw from our Peer Support Centre.

## ADVOCACY

### Residence

#### Lister Meal Plan

The Lister Meal Plan that was presented last year is back. This time, with a better plan on how to consult students. Dining Services are putting together 2 Town Halls and a consultation meeting with the SU. I will take all feedback I personally receive to the Residence Budget Advisory Committee as well.

#### Hiring committee: Assistant Dean, Residence Life

Since I was on the hiring committee for hiring a new Assistant Dean, Residence Life, the top choice candidate for the committee was invited from out of province to spend some time on campus and get to know the stakeholders that they would be interacting with.

President Rahman and I met with them one-on one and got to know them a bit better.

A decision is currently being made as to the offer of employment.

#### Residence Association Fees

Although disappointed by how long the process has taken, we are hopeful that an agreement can be solidified before the end of the month on how the residence association fees will be collected.

#### Lister Representatives

I am delighted to have such an enthusiastic team and am looking forward to working with them this upcoming year.

The contracts have been distributed as well as the roles for each Lister rep team and they are now attending various training sessions to prepare for their roles (Community Helpers, Sexual Assault Centre, etc. )

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## COMMITTEES AND BOARDS

#### Sexual Violence Policy committee

This committee is the immediate group that gives feedback on what we think the sexual violence policy that the University is drafting should look like. We were previously shown the

*Office of the VICE PRESIDENT STUDENT LIFE*

drafts as part of a larger group of consultants but as of this week, we have a permanent seat on the committee.

A draft of the policy was distributed to all consultants, but if you are interested, please feel free to drop by my office so we can look at it together and note down any feedback.

Council of Faculty Associations (COFA)-Member Services Group

We had our first COFA MSG meeting, where all VP student life portfolios from the various faculty associations get together to discuss services and programming for their faculties and seek opportunities for collaboration.

Board of Directors-The Landing

We had a Board meeting as well as the first meetings of the two committees that I am on: Policy and Finance.

I offered to write the financial policies of the Landing and should be done those by September 29th.

---

*MISCELLANEOUS*

A reminder that my office hours are 12 p.m to 1 p.m on Fridays so stop by if you want to chat or have any questions. If that doesn't work for you, you can also e-mail me at [vp.studentlife@su.ualberta.ca](mailto:vp.studentlife@su.ualberta.ca) and we'll find a time to meet and chat.

Cheers,

Francesca Ghossein  
(Submitted electronically)



September 16th, 2016  
To: Students' Council  
Re: Report to Students' Council

### **Council Report #10: Festivals and all the Fun Things**

Hello Council,

I hope you've been enjoying WOW and other such fun things during your first few weeks back to uni! It's been busy for us as well! So with out further ado, heeeeeerrrrreeeee's the VPX Report

#### **Federal**

##### **National Advocacy Team – Advocacy Webinar**

On the federal front, the national advocacy team has given the go ahead for CASA staff, and student NAT Board Member Tristan Bray, to make an online webinar focused around advocacy how-to. The webinar has been developed to help inform students, especially members of council, how advocacy works and best case practices when doing it. We hope that the webinar will help encourage students to advocate in spheres that matter to them, as well as remove the veil of mystery around how advocacy works.

#### **Provincial**

##### **Ministerial Meetings**

In the past couple weeks I have had the privilege of meeting, and advocating to, two very important Ministers to students. The first, Minister Brian Mason of Infrastructure and Transportation met with us on Friday the 9<sup>th</sup>. With Minister Mason, a former VP External here at UASU, we focused our conversation around issues such as Tenant Rights for students in residence, Student Employment, and Deferred Maintenance. However, we were also able to have an in depth conversation on Mental Health Funding as well as touching on Student Financial Aid.

The second, Minister Marlin Schmidt of Advanced Education, met with us on the 14<sup>th</sup>. We had a very robust conversation on Student Financial Aid, Mental Health, and Tenant Rights. We also spoke about the Deferred Maintenance needs at the UofA, as well as Student Employment and the \$15 Minimum Wage. With regards to Minimum Wage, I let him know that we have yet to hear the opinion of council and how this issue affects students.

**Mike Sandare**, Vice President (External)  
2-900 SUB • 780 492 4236 • [mike.sandare@su.ualberta.ca](mailto:mike.sandare@su.ualberta.ca)

**GovWeek**

There are two very big events in GovWeek that have to do with provincial advocacy.

- 1) **Monday 19<sup>th</sup> at 1PM: Minister Schmidt in SUB Alumni Room:** The first is an event I have been working hard to coordinate and pull together. The Minister of Advanced Education will be coming to the SUB Alumni room at 1pm on the 19<sup>th</sup> to speak about the student impact through participation in the community. He will likely speak to student involvement in advocacy, and the changes we as students have made. He will also be having a Q&A Session so come check that out!
- 2) **Friday 23<sup>rd</sup> from 3-7:30pm: Celebration of Governance After Party:** The second event is one that our friends at the PSUA and I have been working hard to make happen. The Celebration of Governance After Party (CGAP) is an event focused on bringing students and politicians together in a casual setting that allows for open conversation. CGAP is a live music mixer (with food, beer, and non-alcoholic drinks) where students have the chance to meet local elected representatives. We should have members from all three levels of government coming by, as well as MLA Edmonton-Center David Sheperd playing live music with his band. I encourage all of you politically inclined folk to come out and meet members of government, have a conversation and see what happens next! (18+ please bring your gov't ID).

UASU**WOW**

The Week of Welcome was absolutely incredible! I spent much of my time talking to clubs and learning what they have planned for the year. I also had a chance to check out a few of the incredible WOW events put on by our staff here at the SU. I am proud to say that every student I spoke to during WOW was absolutely loving what the SU had done, and I believe a HUGE thanks is in order for all of our paid and volunteer, student and non-student staff who worked tirelessly day in and day out to pull together and incredible Week of Welcome this year.

**Podcast**

I had the incredible opportunity to sit down with Chancellor Doug Stollery and ask about his time as a former student here at the UofA, the role of the Senate and Chancellor, as well as how the Senate can better connect with students and how students can better connect with the Senate. Be sure to check out the shiny new Voice of the Union podcast coming straight to your ears every council Tuesday starting, well this Tuesday!

**Senate Orientation**

Myself, Councillor Jason Wang and former VP OPS-FI Cody Bodnarchuk had our Orientation to Senate meeting on the 8<sup>th</sup>. It offered us a chance to get to better know what our roles as Senators entail, as well as the opportunity to get to know the other Senators.

### **Employment Festival (EMP FEST)**

The Employment Festival is an initiative I have been working on since May as away to try and remedy the issue of Student Employment here on campus. The Employment Festival will be a week long festival in the second week of February which will bring together sessions, events, speakers and workshops from different student groups, university bodies and external partners focused around student employment. I envision EMP FEST to target three demographics of students, those early in their degree, those in the middle of their degree, and those at the end of their degree. For those early in, EMP FEST hopes to help students find focus and help set the direction of their career path, as well as showcase the diversity of their degree in multiple career fields. For those in the middle of their degree, we hope to help these students build skills that will help them in employment (ie technical skills, resume building, networking, public speaking, etc.). And for those late in their degree we hope to connect them to professionals that might help them as they begin to start their career. EMP FEST has gained quite a bit of traction already, over the past few months I have spoken to the UofA departments of Alumni Relations, CAPS, and University of Alberta International. As well as external organizations such as Startup Edmonton and EPCOR, in addition to a number of faculty associations and clubs here on campus as well. In the next few weeks I will be putting together an advisory committee made up of students, university folk, and external partners so keep your eyes peeled for more information on that! Please feel free to ask me if you have any questions!

Welp, that's all for today folks I hope you enjoyed it!

May the force be with you,  
Mike Sandare



**Date:** September 15, 2016  
**To:** Students' Council, c/o Saadiq Sumar, Speaker  
**From:** Brandon Christensen, Chair  
**Subject:** BC-Report #3

Dear Students' Council:

In accordance with Bylaw 100, Section 16 the following written report has been submitted, on-time, to the University of Alberta Students' Union, Students' Council. This report has been completed to permit decisions of Bylaw Committee to be approved as outlined in Bylaw 100, Section 16(3).

### **1) Decisions of Bylaw Committee**

Bylaw Committee has not met since the last meeting of Students' Council and has therefore made no formal decisions. Bylaw Committee will on September 27 @ 6:00 PM in SUB 6-06 to discuss the second reading of Bill #6, C.R.O. Responsibilities, and to approve various editorial changes to Bylaw.

### **2) Recommendations of Bylaw Committee**

Bylaw Committee has no formal recommendations to make to Students' Council.

### **3) Bylaw Committee Standing Orders**

There have been no changes to Bylaw Committee's standing orders since May 5, 2016.

### **4) Summary of Motions**

No motions have been made since the last meeting of Students' Council.

Thank you for your care and attention. Please feel free to make any inquiries you deem appropriate. A response will be provided within twenty-four (24) hours.

All the best,

*Brandon Christensen*

Brandon Christensen  
Chair, Bylaw Committee  
University of Alberta Students' Union

(Submitted electronically)



## SC 16-10.08

| Mtg Code | Date       | Result | Motion                                                                                                                                                                                                     | Council Agenda Reported In | Notes         |
|----------|------------|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|---------------|
| 02       | 2016-05-09 | 4/0/0  | GHOSSEIN/RAHMAN MOVED TO recommend the selection and placement of two SU representatives per tower in Lister Centre to be funded by an allocation from the unrestricted reserve.                           |                            | PACHES away   |
| 03       | 2016-05-12 | 4/0/0  | SANDARE/RAHMAN MOVED TO request no more than \$1,800 to send the Vice President External, President, and DRPA to the CAUS Changeover conference.                                                           |                            | PACHES away   |
| 03       | 2016-05-12 | 4/0/0  | SANDARE/GHOSSEIN MOVED TO request no more than \$3,000 to send the Vice President External, President, and DRPA to the CASA Foundations conference.                                                        |                            | PACHES away   |
| 04       | 2016-05-19 | 5/0/0  | GHOSSEIN/PACHES MOVED TO request \$565.00 in Per Diem and Travel costs for the VP Operations & Finance and the VP Student Life to attend the Studentcare Stakeholder Orientation as UASU delegates.        |                            |               |
| 04       | 2016-05-19 | 5/0/0  | GHOSSEIN/RAHMAN MOVED that the Executive Committee will support the Vice President Academic in the planning and execution of GovWeek 2016.                                                                 |                            |               |
| 06       | 2016-06-02 | 5/0/0  | PACHES/RAHMAN MOVED TO approve the amendments to section 3.17 in Operating Policy for wellness and retirement benefits.                                                                                    |                            |               |
| 07       | 2016-06-09 | 5/0/0  | RAHMAN/PACHES MOVED TO approve the SUBprint expansion and to charge SUBprint \$23,400 in annual rent for the space.                                                                                        |                            |               |
| 07       | 2016-06-09 | 5/0/0  | RAHMAN/SANDARE MOVED TO approve no more than \$260 to send the former VP External Dylan Hanwell to the Council of Alberta University Students Changeover Conference.                                       |                            |               |
| 08       | 2016-06-13 | 5/0/0  | SANDARE/GHOSSEIN MOVED TO approve no more than \$360 for the VP External and the VP Student Life to attend the Wellness Summit in Calgary on June 14.                                                      |                            |               |
| 10       | 2016-06-23 | 5/0/0  | SANDARE/RAHMAN MOVED TO approve a budgeted expense of no more than \$1600 to send the Executive and the DRPA to the Council of Alberta University Students all Executive conference.                       |                            |               |
| 10       | 2016-06-23 | 5/0/0  | SANDARE/RAHMAN MOVED TO approve a budgeted expense of no more than \$2600 to send the President, VP External, and the DRPA to the Canadian Alliance of Student Association Policy and Strategy Conference. |                            |               |
| 12       | 2016-06-30 | 5/0/0  | SANDARE/PACHES MOVED TO request no more than \$500 from the project allocation fund for the Edmonton Chamber of Commerce membership fee.                                                                   |                            |               |
| 14       | 2016-07-07 | 5/0/0  | PACHES/SANDARE MOVED TO approve no more than \$2,800 from the project allocation fund for the executive to attend SUDS.                                                                                    |                            |               |
| 14       | 2016-07-07 | 5/0/0  | BANISTER/SANDARE MOVED TO incorporate the amended version of the Art in SUB Committee TOR into Executive standing orders.                                                                                  |                            |               |
| 14       | 2016-07-07 | 5/0/0  | RAHMAN/PACHES MOVED TO appoint Mike Sandare as the Executive rep on the Art in SUB Committee.                                                                                                              |                            |               |
| 14       | 2016-07-07 | 5/0/0  | RAHMAN/BANISTER MOVED TO incorporate the amended version of the SUB Advisory Group TOR into Executive standing orders.                                                                                     |                            |               |
| 18       | 2016-08-15 | 4/0/0  | SANDARE/PACHES MOVED THAT the Executive Committee approve \$45.20 from PA account to cover remainder of the Edmonton Chamber of Commerce membership fee.                                                   |                            | BANISTER away |
| 21       | 2016-08-25 | 5/0/0  | PACHES/RAHMAN MOVED TO approve the Job Descriptions as presented.                                                                                                                                          |                            |               |
| 23       | 2016-09-01 | 4/0/0  | BANISTER/PACHES MOVED TO approve a project allocation not to exceed \$5000.00 for GovWeek as presented                                                                                                     |                            | GHOSSEIN away |
|          |            |        |                                                                                                                                                                                                            |                            |               |
|          |            |        |                                                                                                                                                                                                            |                            |               |
|          |            |        |                                                                                                                                                                                                            |                            |               |
|          |            |        |                                                                                                                                                                                                            |                            |               |

| Mtg Code | Date | Result | Motion | Council Agenda<br>Reported In | Notes |
|----------|------|--------|--------|-------------------------------|-------|
|          |      |        |        |                               |       |
|          |      |        |        |                               |       |

# SC 16-10.09

| Item          | Motion                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Result  | Meeting | Date       |
|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|---------|------------|
| SC 2016-01/1c | MOTION to approve Council Standing Orders<br><br>Motion to amend Council Standing Orders as follows:<br>1. VOTING<br>A roll call vote will be taken if requested by a voting member of Students' Council.<br>2. Precedence<br>A roll call vote shall take precedence over any other method of voting except for voting by secret ballot. A vote by secret ballot will only take precedence over a roll call vote if dealing with matters of personnel or other potentially sensitive motions at the discretion of the Speaker.<br>3. Speaker May Refuse A Division<br>The Speaker May refuse a dilatory request for a division except on items of business disposing of main motions." | CARRIED | 2016-01 | 5/3/2016   |
| SC 2016-01/1c | PACHES/SANDARE MOVES TO appoint one member of Students' Council to The Landing Board of Directors.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | CARRIED | 2016-01 | 5/3/2016   |
| SC 2016-01/8a | PACHES/FAROOQ MOVES TO appoint one member of Students' Council to the Gateway Student Journalism Society Board of Directors.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | CARRIED | 2016-01 | 5/3/2016   |
| SC 2016-01/8b | PACHES/FAROOQ MOVES TO appoint one member of Students' Council to the Student Legal Services Board of Directors.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | CARRIED | 2016-01 | 5/3/2016   |
| SC 2016-01/8c | PACHES/CHAMPAGNE MOVES TO appoint one member of Students' Council to the Alberta Public Interest Research Group Board of Directors.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | CARRIED | 2016-01 | 5/3/2016   |
| SC 2016-01/8e | PACHES/CHRISTENSEN MOVES TO appoint two members of Students' Council to the First Alberta Campus Radio Association Board of Directors.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | CARRIED | 2016-01 | 5/3/2016   |
| SC 2016-01/8f | FLAMAN/WANG MOVES upon the recommendation of the SU Election Hiring Committee to ratify the appointment of Dorag Adenaj for Chief Returning Officer starting May 2, 2016 and ending April 30, 2017.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | CARRIED | 2016-01 | 5/3/2016   |
| SC 2016-01/8g | RAHMAN/FAROOQ moves to grant Councilor Flaman an exception to SU Operating Policy 3.3d to allow for simultaneous employment as a term employee while sitting on UASU Students' Council.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | CARRIED | 2016-01 | 5/3/2016   |
| SC 2016-02/8a | GHOSEIN/RAHMAN MOVE to approve that the compensation costs for the Lister representative positions for the 2016-2017 academic year, adding up to \$30,150 be charged to the Students' Union Unrestricted Reserve.                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | CARRIED | 2016-02 | 5/17/2016  |
| SC 2016-02/8b | RAHMAN/BANISTER MOVE to suspend standing order to allow the following motion.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | CARRIED | 2016-02 | 5/17/2016  |
| SC 2016-02/8b | RAHMAN MOVE to approve the 2016 - 2019 Collective agreement between the Students' Union and the Canadian Union of Public Employees Local 1368.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | CARRIED | 2016-02 | 5/17/2016  |
| SC 2016-03/7a | CHRISTENSEN/PROCHINAIU MOVE to approve the first principles of Bill #1, on the recommendation of Bylaw Committee, and implement Vacancy Petitions as mechanism to fill vacant Students' Council seats.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | CARRIED | 2016-03 | 6/14/2016  |
| SC 2016-04/7a | LARSEN/CHAMPAGNE MOVE to refer the amendment of Bylaw 8100 back to Bylaw Committee.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | CARRIED | 2016-04 | 6/28/2016  |
| SC 2016-04/7b | CHRISTENSEN/PROCHINAIU MOVE to approve the second reading of Bill #1, on the recommendation of Bylaw Committee, and implement Vacancy Petitions as a mechanism to fill vacant Students' Council seats.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | CARRIED | 2016-04 | 6/28/2016  |
| SC 2016-05/7a | CHRISTENSEN/PROCHINAIU MOVE to approve Bill #2, on the recommendation of Bylaw Committee, and amend Bylaw 8100 to allow faculty associations to deviate from political policy.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | CARRIED | 2016-05 | 7/12/2016  |
| SC 2016-05/7b | LARSON/HOWIE MOVE to approve Bill #3 and amend Bylaw 2200 and 2300, on the recommendation of Bylaw Committee, to implement Universal Resources and Labors.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | CARRIED | 2016-05 | 7/12/2016  |
| SC 2016-05/7c | PACHES/HAMMOND MOVE, upon recommendation of the Finance Committee, to allow the release of \$3495.58 from the WUSC reserve to the WUSC Board of Directors.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | CARRIED | 2016-05 | 7/12/2016  |
| SC 2016-06/7a | CHRISTENSEN/PROCHINAIU MOVE to approve the second reading of Bill #2 and amend Bylaw 8100, on the recommendation of Bylaw Committee, to allow faculty associations to deviate from political policy based on first principles.                                                                                                                                                                                                                                                                                                                                                                                                                                                         | CARRIED | 2016-06 | 7/26/2016  |
| SC 2016-06/7b | LARSEN/BROPHY MOVE to approve Bill #3 and amend Bylaw 2200 and 2300, on the recommendation of Bylaw Committee, to implement Universal Resources and Labors as amended.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | CARRIED | 2016-06 | 7/26/2016  |
| SC 2016-06/7c | PACHES/FLAMAN MOVE to appoint Councilor Larsen of Students' Council to the Finance Committee.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | CARRIED | 2016-06 | 7/26/2016  |
| SC 2016-06/7d | PACHES/KOWAN MOVE to appoint Councilor Flaman and Councilor Hammond of Students' Council to the Myer Horowitz Design Committee.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | CARRIED | 2016-06 | 7/26/2016  |
| SC 2016-07/7a | HOWIE/CHRISTENSEN MOVED to approve the first reading of Bill #4, on the recommendation of Bylaw Committee, and amend Bylaw 100 and 2300 to abolish two member candidates and implement Councilor Designates according to these first principles.                                                                                                                                                                                                                                                                                                                                                                                                                                       | CARRIED | 2016-07 | 08/09/2016 |
| SC 2016-07/7b | BANISTER/CHRISTENSEN MOVED to approve the first reading of Bill #5, on the recommendation of Bylaw Committee, according to these first principles.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | CARRIED | 2016-07 | 08/09/2016 |
| SC 2016-07/7c | LARSEN/CHRISTENSEN MOVED to approve the first reading of Bill #6, on the recommendation of Bylaw Committee, to clarify and outline C&O Responsibilities according to these first principles.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | CARRIED | 2016-07 | 08/09/2016 |
| SC 2016-07/7d | CHRISTENSEN/PROCHINAIU MOVED to approve the first reading of Bill #7 and amend Bylaw 100 and Bylaw 100 Schedule based on the following first principles.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | CARRIED | 2016-07 | 08/09/2016 |
| SC 2016-07/7e | BANISTER/RANGUS MOVED to approve the first reading of Bill #8 and amend Bylaw 100 and 2300 based on the following first principles.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | CARRIED | 2016-07 | 08/09/2016 |
| SC 2016-07/8c | GHOSEIN/RAHMAN MOVE that Students' Council approve the following Residence Association fees as student representative association fees in compliance with Bylaw 830.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | CARRIED | 2016-07 | 08/09/2016 |
| SC 2016-08/7a | HOWIE/CHRISTENSEN MOVE to approve the second reading of Bill #4, on the recommendation of Bylaw Committee, and amend Bylaw 100 and 2300 to abolish two member candidates and implement Councilor-Designates according to these principles.                                                                                                                                                                                                                                                                                                                                                                                                                                             | CARRIED | 2016-08 | 08/23/2016 |
| SC 2016-08/7b | BANISTER/CHRISTENSEN MOVE to approve the second reading of Bill #5, on the recommendation of Bylaw Committee, according to the following first principles.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | CARRIED | 2016-08 | 08/23/2016 |
| SC 2016-08/7c | RAHMAN/PACHES MOVE to refer Bill #6 back to Bylaw Committee.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | CARRIED | 2016-08 | 08/23/2016 |
| SC 2016-08/7d | RAHMAN/ PROCHINAIU MOVES to amend Bylaw 100 to strike point 2.7 and be reword it as 2.7 "Students' Council shall review the report of the CR0 alongside the seat allotment brackets in (U)" and then strike point 2.8.                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | CARRIED | 2016-08 | 08/23/2016 |
| SC 2016-08/7e | CHRISTENSEN/BANISTER MOVE to approve the second reading of Bill #8, on the recommendation of Bylaw Committee, and amend Bylaw 100 and 2300 based on the following first principles.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | CARRIED | 2016-08 | 08/23/2016 |
| SC 2016-08/7f | ANGUS/RAHMAN MOVES to appoint Councilor Flaman of Students' Council to Council Administration Committee.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | CARRIED | 2016-08 | 08/23/2016 |
| SC 2016-08/8a | RAHMAN/FLAMAN MOVES to grant Councilor Howie an exception to SU Operating Policy 3.3d to allow for simultaneous employment as a term employee while sitting on UASU Students' Council.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | CARRIED | 2016-08 | 08/23/2016 |



[illegible]



[illegible]

| Councillor Attendance Records            |                          |                 |                |         |         |         |         |         |         |               |         |         |         |               |               |               |              |             |               |
|------------------------------------------|--------------------------|-----------------|----------------|---------|---------|---------|---------|---------|---------|---------------|---------|---------|---------|---------------|---------------|---------------|--------------|-------------|---------------|
| 2016-2017                                |                          |                 |                |         |         |         |         |         |         |               |         |         |         |               |               |               |              |             |               |
| Council Seats (40 total)                 | Name                     | 16-08 August 23 | 16-07 August 9 | Vote 8c | Vote 7e | Vote 7d | Vote 7c | Vote 7b | Vote 7a | 16-06 July 26 | Vote 7a | Vote 7b | Vote 8a | 16-05 July 12 | 16-04 June 28 | 16-03 June 14 | 16-02 May 17 | 16-01 May 3 | 16-00 April 6 |
| Ex-Officio Members (6 voting seats)      |                          |                 |                |         |         |         |         |         |         |               |         |         |         |               |               |               |              |             |               |
| President                                | Fahim Rahman             | Y               | Y              | Y       | N       | Y       | Y       | Y       | Y       | Y             | Y       | Y       | Y       | N             | Y             | Y             | Y            | Y           | Y             |
| VP Academic                              | Marina Barstler          | Y               | Y              | Y       | Y       | Y       | Y       | Y       | Y       | Y             | Y       | A       | Y       | Y             | Y             | Y             | Y            | Y           | 0.5           |
| VP External                              | Mike Saville             | Y               | Y              | Y       | Y       | Y       | Y       | Y       | Y       | Y             | Y       | Y       | Y       | Y             | Y             | 0.5           | Y            | Y           | Y             |
| VP Operations & Finance                  | Robyn Patches            | Y               | Y              | Y       | Y       | Y       | Y       | Y       | Y       | Y             | Y       | Y       | Y       | Y             | Y             | Y             | N            | Y           | Y             |
| VP Student Life                          | Francesca El Ghossein    | Y               | Y              | Y       | Y       | Y       | Y       | Y       | Y       | Y             | Y       | Y       | Y       | Y             | Y             | 0.5           | Y            | Y           | Y             |
| Undergraduate Board of Governors Rep     | Colin Champagne          | Y               | Y              | Y       | Y       | N       | Y       | A       | Y       | 0.5           | Y       | -       | -       | Y             | Y             | Y             | Y            | Y           | Y             |
| Faculty Representation (32 voting seats) |                          |                 |                |         |         |         |         |         |         |               |         |         |         |               |               |               |              |             |               |
| ALIS                                     | Eliah McKinlay           | Y               | Y              | Y       | N       | Y       | A       | A       | N       | Y             | Y       | A       | Y       | N             | Y             | Y             | Y            | Y           | Y             |
| Arts                                     | Ben Angus                | Y               | Y              | Y       | Y       | Y       | Y       | Y       | Y       | Y             | Y       | Y       | Y       | Y             | Y             | Y             | Y            | Y           | Y             |
| Arts                                     | Banallah Kiani           | 0.5             | Y              | Y       | Y       | Y       | Y       | Y       | Y       | Y             | Y       | Y       | Y       | Y(P)          | Y             | Y(P)          | Y            | Y           | Y             |
| Arts                                     | Frederique Ndatirwa      | Y               | Y              | Y       | Y       | Y       | Y       | Y       | Y       | Y             | Y       | Y       | Y       | Y             | Y             | Y             | Y            | Y           | Y             |
| Arts                                     | Kyle Monda               | Y               | Y              | Y       | Y       | Y       | Y       | Y       | Y       | Y             | A       | Y       | Y       | Y(P)          | Y             | Y             | Y            | Y           | Y             |
| Arts                                     | Reed Larsen              | Y               | Y              | Y       | Y       | N       | Y       | Y       | Y       | Y             | Y       | Y       | Y       | Y             | Y             | Y             | Y            | Y           | Y             |
| Arts                                     | Victoria deJong          | Y               | Y              | Y       | Y       | Y       | Y       | Y       | Y       | Y             | Y       | Y       | Y       | Y(P)          | 0.5           | Y             | Y            | Y           | Y             |
| Augustana (Faculty)                      | VACANT                   |                 |                |         |         |         |         |         |         |               |         |         |         |               |               |               |              |             |               |
| Business                                 | Nicole Hammond           | Y               | Y              | Y       | Y       | N       | Y       | Y       | Y       | Y             | Y       | Y       | Y       | Y             | Y             | Y             | Y            | Y           | Y             |
| Business                                 | Saba Al Hammouri         | Y               | 0.5            |         |         | N       | Y       | Y       | Y       | N             | -       | -       | -       | Y             | 0.5           | Y             | Y            | Y           | Y             |
| Education                                | Neesha Pensad            | Y               | Y              | Y       | A       | Y       | Y       | Y       | Y       | Y             | Y       | Y       | Y       | Y             | Y             | n             | 0.5          | Y           | Y             |
| Education                                | VACANT                   |                 |                |         |         |         |         |         |         |               |         |         |         |               |               |               |              |             |               |
| Education                                | VACANT                   |                 |                |         |         |         |         |         |         |               |         |         |         |               |               |               |              |             |               |
| Engineering                              | Brandon Prochnau         | Y               | Y              | Y       | N       | Y       | Y       | A       | Y       | Y             | Y       | Y       | Y       | Y             | Y             | Y             | 0.5          | Y           | Y             |
| Engineering                              | Dorsa Nahid              | Y               | N              | -       | -       | -       | -       | -       | -       | Y             | Y       | A       | Y       | Y             | N             | 0.5           | Y            | Y           | Y             |
| Engineering                              | Jason Wang               | Y(P)/0.5        | N              | -       | -       | -       | -       | -       | -       | Y             | Y       | Y       | Y       | Y(P)          | N             | Y             | Y            | Y           | Y             |
| Engineering                              | Nick Dejong              | 0.5             | 0.5            |         |         | N       | Y       | Y       | Y       | Y             | Y       | Y       | Y       | N             | N             | Y             | Y            | Y           | Y             |
| Law                                      | Alexander (Sandy) Brophy | Y               | Y              | Y       | Y       | Y       | Y       | Y       | Y       | Y             | Y       | Y       | Y       | Y             | Y             | Y             | Y            | Y           | Y             |
| Medicine & Dentistry                     | Brandon Christensen      | Y               | Y              | Y       | Y       | Y       | Y       | Y       | Y       | Y             | Y       | Y       | Y       | Y             | Y             | Y             | Y            | Y           | Y             |
| Native Studies                           | VACANT                   |                 |                |         |         |         |         |         |         |               |         |         |         |               |               |               |              |             |               |
| Nursing                                  | Ryan Scott               | Y               | Y              | Y       | N       | Y       | Y       | A       | Y       | 0.5           | A       | Y       | Y       | Y             | 0.5           | Y             | Y            | Y           | Y             |
| Open Studies                             | Levi Flaman              | Y               | Y              | Y       | Y       | N       | Y       | Y       | Y       | Y             | A       | Y       | Y       | Y             | Y             | Y             | Y            | Y           | Y             |
| Pharmacy                                 | VACANT                   |                 |                |         |         |         |         |         |         |               |         |         |         |               |               |               |              |             |               |
| Phys Ed & Rec                            | VACANT                   |                 |                |         |         |         |         |         |         |               |         |         |         |               |               |               |              |             |               |
| Saint-Jean (Faculty)                     | Delane Howie             | Y               | Y              | Y       | Y       | Y       | Y       | Y       | Y       | Y             | Y       | Y       | Y       | Y             | Y             | Y             | Y            | Y           | Y             |
| Science                                  | Ashishet Warrier         | Y               | 0.5            |         |         | N       | Y       | Y       | Y       | Y             | Y       | Y       | Y       | Y             | Y             | Y             | Y            | N           | Y             |
| Science                                  | Alex Kwan                | Y               | Y              | Y       | Y       | Y       | Y       | Y       | Y       | Y             | Y       | Y       | Y       | Y             | N             | 0.5           | Y            | Y           | Y             |
| Science                                  | Andrew Newman            | Y               | N              | -       | -       | -       | -       | -       | -       | Y             | Y       | Y       | Y       | Y(P)          | 0.5           | Y(P)          | Y(P)         | Y           | Y             |
| Science                                  | Anthony Nguyen           | Y               | 0.5            |         |         | N       | Y       | Y       | Y       | Y             | Y       | Y       | Y       | N             | Y             | Y             | Y            | Y           | Y             |
| Science                                  | Habiba Mahaj             | Y               | Y              | Y       | Y       | N       | Y       | Y       | Y       | Y             | A       | Y       | Y       | Y             | 0.5           | Y             | Y            | Y           | Y             |
| Science                                  | Kevin Wang               |                 |                |         |         |         |         |         |         |               |         |         |         |               | N             | N             | Y            | Y           | Y             |
| Science                                  | Umer Farooq              | Y               | Y              | Y       | N       | A       | Y       | Y       | Y       | Y             | -       | Y       | -       | Y             | 0.5           | Y             | Y(P)         | Y           | Y             |
| Science                                  | VACANT                   |                 |                |         |         |         |         |         |         |               |         |         |         |               |               |               |              |             |               |
| Ex-Officio Members (2 non-voting seats)  |                          |                 |                |         |         |         |         |         |         |               |         |         |         |               |               |               |              |             |               |
| Speaker                                  | Saadig Sumar             | N               | Y              |         |         |         | -       | -       | -       | Y             | -       | -       | -       | Y             | Y             | Y             | Y            | Y           | Y             |
| General Manager                          | Marc Dumouchel           |                 | N              |         |         |         | -       | -       | -       | N             | -       | -       | -       | N             | 0.5           | N             | Y            | N           | N             |



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**Tuesday, August 23, 2016  
Council Chambers, University Hall**

**VOTES AND PROCEEDINGS (VP 2016-08)**

Meeting called to order at 6:05PM.

**2016-08/1      SPEAKERS BUSINESS**

Announcements - The next meeting of the Students' Council will take place on September 6, 2016 at 6:00pm in Council Chamber.

**2016-08/2      PRESENTATIONS**

**2016-08/3      EXECUTIVE COMMITTEE REPORT**

Fahim Rahman, President - Report.  
Francesca Ghossein, Vice President (Student Life) - Report  
Robyn Paches, Vice President (Operations and Finance) - Report.  
Mike Sandare, Vice President (External) - Report  
Marina Banister, Vice President (Academic) - Report.

**2016-08/4      BOARD AND COMMITTEE REPORT**

Council Administration Committee (CAC) - Report.  
Policy Committee - Report.  
Nominating Committee (NomCom) - Report.  
Audit Committee - Report.  
Bylaw Committee - Report.  
Board of Governors - Report.

**2016-08/5      OPEN FORUM**

**2016-08/6      QUESTION PERIOD**

**2016-08/6a      Governor Champagne to VP Banister:**

With all the events at GovWeek, what are the strategies to incite people to go to these events and manage to get good attendance to all these events. What strategies can we use to help fill up these events?

**Vice President Banister's Response:**

Thank you for your question. In terms of marketing strategies, we are investing in the marketing of this. Marketing has assured that it will be organized and will be advertising this at both the Week of Welcome events and Orientation. Invested in SUB TV Boards, physical hand out, website, facebook event, etc. Also, relies on the individual host of the events and they will also be doing advertising. In terms of turnout, on the application, we questioned expectation of the turnout of events and they stated 30-50 people so they also don't have huge expectations. In terms of similar events, similar application were notified and encouraged to collaborate or only one application was chosen.

**2016-08/6b**

**Councilor Monda to Vice President Ghossein:**

Given that nothing with Resident fee collection seems to be going according to plan, there a plan B for associations that have tighter budgets like RSJ? Does SU have a plan to fill that programming fund shortfall if the association fee drags on?

**Vice President Ghossein's Response:**

This is university's responsibility to collect these fees or at least find a way to do so. We see shortcomings not being on our part. One solution, I can see, is to ask the university to fill that gap by loaning the association's that money but not sure on how associations will pay back that money. I think an argument can be made to the University that it is their responsibility to see that associations are viable as it was their responsibility to ensure that these fees were collected.

**2016-08/6c**

**Councilor Larsen to Vice President Ghossein:**

Has there been a response from Residence services as to why they won't collect the fees?

**Vice President Ghossein's Response:**

I mentioned last time that following our meeting with Residence Services they had informed us that they will no longer be collecting the fees. We did ask for an explanation behind why they would not be doing it. We received the response that they cannot collect the fees because we passed a policy last year that wouldn't allow us to do so.

Another logistical problem is that the fees are typically included in the contract and those have already been sent out.

If resident services, for e.g, then. asks for fees and there are no mechanisms for them to do so without reissuing all the contracts for all the residences.

**2016-08/6d**

**Councilor Larsen to President Rahman:**

You mentioned in your report about a charter of student's right, and the fact that you mentioned an issue of timelines in the creation in such a document?

**President Rahman's Response:**

A charter of students' right have been on the SU's radar, particularly which we did some research in how students' responsibilities are outlined. In my opinion, they are a clear outline in the expectations of yourself as a student. We brought this up in our discussion with the Dean of Students' as he came from a school with charter of student rights. He mentioned it will be a long term project and I will be working on getting it going.

2016-08/7

**BOARD AND COMMITTEE BUSINESS**

2016-08/7a

**Bill #4 - Two member Candidates and Councillor-Designates - *Second Reading***

**HOWIE/CHRISTENSEN MOVE** to approve the second reading of Bill #4, on the recommendation of Bylaw Committee, and amend Bylaw 100 and 2300 to abolish two member candidates and implement Councillor-Designates according to these principles:

First Principles (Approved August 9, 2016)

1. The process for two member candidates shall be removed from SU Bylaws, given the questionable viability and usability in 1-year terms.
2. The definition of short-term and long-term proxies shall be amended into two new categories: "Proxy" (short term) and "Councillor-Designate" (long term).
3. The process for Councillor-Designate appointment shall be amended to:
  - a. Simplify appointment requirements; and
  - b. Set regulations and guidelines on the appointment process.
4. Bylaws 100 and 2300 shall be amended to implement these changes.

Councilor Howie introduces the bill.

Roll call vote on Bill #4:

President Rahman - Y

Vice President Banister - Y

Vice President Sandare - Y

Vice President Paches - Y

Vice President Ghossein - Y

Governor Champagne - Y

Councilor McKinlay - Y

Councilor Angus - Y

Councilor Kiani - Y

Councilor Ndatirwa - Y  
Councilor Monda - Y  
Councilor Larsen - Y  
Councilor Victoria Dejong - Y  
Councilor Hammond – Y  
Councilor Al Hammouri - Y  
Councilor Persad - Y  
Councilor Prochnau - Y  
Councilor Nahid - Y  
Councilor Wang (Proxy) - Y  
Councilor Brophy - Y  
Councilor Christensen - Y  
Councilor Scott - Y  
Councilor Flaman - Y  
Councilor Howie – Y  
Councilor Warriar - Y  
Councilor Kwan - Y  
Councilor Newman (Proxy) - Y  
Councilor Nguyen - Y  
Councilor Mahal – Y  
Councilor Farooq - Y

**27/0/0**

**MOTION CARRIES.**

**2016-08/7b**

**Bill #5 - Defining Department Association - *Second Reading***

**BANISTER/CHRISTENSEN MOVE** to approve the second reading of Bill #5, on the recommendation of Bylaw Committee, according to the following first principles:

First Principles (Approved August 9, 2016)

1. Department Associations shall be delegated authority by the Students' Union through their Faculty Associations to be official representatives for students in their departments, as well as provide advocacy and community building roles.
2. Departmental Associations already exist in the Students' Union hierarchy.
3. Bylaw 8100 shall be amended to provide clearer definitions for Departmental Associations. This will clarify their roles, give them legitimacy under the Students' Union, and allow the Students' Union and Faculty Associations to better connect with and support them.

4. Bylaw 8100 shall describe the minimum requirements for being a recognized Departmental Association.
5. Bylaw 8100 Schedule shall contain a list of all currently recognized Departmental Associations.

Vice President Banister introduces the bill. Councilors discuss the wording used within the bill. Councilor Monda questions how Department associations are given authority. Governor Champagne questions is the Faculty Association is compelled to delegate authority. Councilor Flaman speak in opposition of the bill based on the wording. Vice President Banister and Councilor Christensen explains wording choices and how the bill will be carried out. Councilors mention more concerns they have towards the bill.

**BANISTER/PACHES** called to question.

**MOTION CARRIES.**

Roll call vote on Bill #5:

President Rahman - Y  
Vice President Banister - Y  
Vice President Sandare - Y  
Vice President Paches - Y  
Vice President Ghossein - Y  
Governor Champagne - N  
Councilor McKinlay - Y  
Councilor Angus - Y  
Councilor Kiani - Y  
Councilor Ndatirwa - Y  
Councilor Monda - Y  
Councilor Larsen - Y  
Councilor Victoria Dejong - Y  
Councilor Hammond - Y  
Councilor Al Hammouri - Y  
Councilor Persad - Y  
Councilor Prochnau - Y  
Councilor Nahid - Y  
Councilor Wang (Proxy) - Y  
Councilor Brophy - Y  
Councilor Christensen - Y  
Councilor Scott - Y  
Councilor Flaman - N  
Councilor Howie - Y  
Councilor Warriar - Y

Councilor Kwan - Y  
Councilor Newman (Proxy) - Y  
Councilor Nguyen - Y  
Councilor Mahal - Y  
Councilor Farooq - Y

25/2/0

**MOTION CARRIES.**

**2016-08/7c      Bill #6 - CRO Responsibilities - *Second Reading***

**LARSEN/CHRISTENSEN MOVE** to approve the second reading of Bill #6, on the recommendation of Bylaw Committee, to clarify and outline C.R.O. Responsibilities according to the these first principles:

First Principles (Approved August 9, 2016)

1. The Chief Returning Officer (C.R.O.) responsibilities shall be updated to reflect the growing scale of elections and value of office. As such the following amendments shall be made to bylaw to ensure a stronger role throughout the academic year and during SU elections.
2. Advertisement responsibilities of the C.R.O. shall be amended to ensure the position has larger and long term responsibilities to properly advertise elections.
3. Timelines for reporting the activities of the C.R.O.'s office, both during elections and throughout academic year, shall be amended or introduced.
4. Timelines for nomination packages shall be amended to ensure timely release.
5. The C.R.O.'s responsibilities regarding proper classroom talk procedure shall be outlined.
6. The C.R.O.'s office shall ensure timely release of rulings as well as fair and due process for candidates during elections.
7. The C.R.O.'s responsibilities regarding the review of campaign materials content shall be amended to focus on ensuring campaigns do not go over budget.

8. The elections bylaws, specifically but not limited to 2100(8) Duties of Elections Staff, shall be amended to fully include responsibilities of the elections staff to ensure clear understanding of office.

Councilor Larsen introduces the motion and discusses all the changes made within the document. Councilor Larsen mentions changes to definitions, CRO and DRO. Also, mention the inclusion of classroom talks. Councilor Christensen speaks in favour of the bill. Mentions that the CRO's office is overburdened and that this bill will help balance tasks and responsibilities between the CRO and the DRO. Vice President Ghossein mentions concerns to the growth of the number of DRO's, and mentions to the lack of the autonomy of the CRO. She points out that there is a lot of consultations that should have done to adding another DRO. She mentions many changes to the bylaw, and recommends that the motion be sent back to Bylaw Committee. Councilor Larsen explains the changes, and what exactly was changed. He mentions why the changes made are necessary, and that all the changes have been worked through with the current CRO, Donald. Councilor Monda speaks in favour of many the changes however agrees with Vice President Ghossein's concerns. Vice President Banister expresses in concern of the jump between first and second principles, and speaks in favour of sending this back to Bylaw. Vice President Paches speaks on the finance committee, and discusses how it is not in the budget to have a second DRO. Also, speaks in favour of sending this back to Bylaw. Councilor Larsen expresses that he is not in favour of going back to bylaw, and rather discusses making amendments. Vice President Ghossein discusses concerns over other wordings throughout the bill. Also, suggests discussing bill with the general manager of Discover Governance as they will be able to provide some advice. President Rahman mentions issues with role of elections' office. Councillor Christensen mentions how the bill attempts to solve these systemic problems have been seen in the CRO office.

**RAHMAN/PACHES MOVE** to refer Bill #6 back to Bylaw Committee  
**18/1/7**  
**MOTION CARRIES**

**2016-08/7d**

**Bill #7 - Students' Council Seat Distribution - *Second Reading***

**CHRISTENSEN/PROCHNAU MOVE** to approve the first reading of Bill #7, on the recommendation of Bylaw Committee, and amend Bylaw 100 and Bylaw 100 Schedule based on the following first principles:

First Principles (Approved August 9, 2016)

1. The evaluation of Students' Council seat allocation review currently occurs irregularly and often on an *ad hoc* basis.
2. Seats are currently distributed according to the "representation by population" rule.
3. Bylaw 100 shall be amended to implement a regular timeline for Students' Council seat review.
4. Bylaw 100 shall be further amended to adjust the number of seats according to the most recent enrolment data.
5. Every Faculty shall have a minimum of one (1) seat.
6. Where the allocation of seats shall be based on student enrolment below:
  - a. 1-1499 shall receive one (1) seat; and
  - b. 1500-2499 shall receive two (2) seats; and
  - c. 2500-3499 shall receive three (3) seats; and
  - d. 3500-4499 shall receive four (4) seats; and
  - e. 4500-5499 shall receive five (5) seats; and
  - f. 5500-6499 shall receive six (6) seats; and
  - g. 6500-7499 shall receive seven (7) seats; and
  - h. 7500-8499 shall receive eight (8) seats; and
  - i. 8500-9499 shall receive nine (9) seats;
  - j. And so on...
7. Bylaw 100 schedule shall be amended to include a chart with the information provided in (7).
8. Seat allocation shall remain constant until the next general election cycle.

Councilor Christensen introduces Bill #7 to council. President Rahman introduces the motion, and discusses why he suggests these amendments. President Rahman expresses concerns on how much change can happen in three years, and that in order to represent students properly, they should review it every year. Councilor Christensen responds on details of the bill, and



how this bill ties Council into is ensuring that the work is being done, and will be doing their part.

**RAHMAN/PROCHNAU MOVES** to amend Bylaw 100 to strike point 2.7 and be reword it as 2.7 "Students' Council shall review the report of the CRO alongside the seat allotment brackets in (4)." and then strike point 2.8.

**24/5/0,**  
**MOTION CARRIES**

Roll call vote on Bill #7:  
President Rahman - Y  
Vice President Banister - Y  
Vice President Sandare - Y  
Vice President Paches - Y  
Vice President Ghossein - Y  
Governor Champagne - Y  
Councilor McKinlay - Y  
Councilor Angus - Y  
Councilor Ndatirwa - Y  
Councilor Monda - Y  
Councilor Larsen - Y  
Councilor Victoria Dejong - Y  
Councilor Hammond - Y  
Councilor Persad - Y  
Councilor Prochnau - Y  
Councilor Nahid - Y  
Councilor Wang (Proxy) - Y  
Councilor Brophy - Y  
Councilor Christensen - Y  
Councilor Scott - Y  
Councilor Flaman - Y  
Councilor Howie - Y  
Councilor Warriar - Y  
Councilor Kwan - Y  
Councilor Nguyen - Y  
Councilor Mahal - Y  
Councilor Farooq - Y

**27/0/0**  
**MOTION CARRIES**

**2016-08/7e**

**Bill #8 - Students' Council Attendance Regulations - *Second Reading***

**CHRISTENSEN/BANISTER MOVE** to approve the second reading of Bill #8, on the recommendation of Bylaw Committee, and amend Bylaw 100 and 2300 based on the following first principles:

First Principles (Approved August 9, 2016)

1. Councillors are expected to attend, send a Proxy or Councillor-Designate, to meetings of Students' Council.
2. A Councillor shall have an attendance record of at least 50% of meetings each trimester, where attendance is defined as attending for at least one (1) roll call of attendance.
3. Formal attendance shall be calculated at the end of every trimester by the Speaker.
4. Where a Councillor has less than 50% attendance at the end of the trimester, they shall be automatically removed as a member of Students' Council.
  - a. Leaves of absence for elections shall not be accounted into the attendance percentage.
5. The contravening Councillor shall be able to appeal their removal to D.I.E. Board, based on extenuating circumstances including but not limited to those listed below, within three (3) business days of their removal:
  - a. Medical, emotional, mental, or family emergencies; and
  - b. Other circumstances deemed reasonable, at the discretion of D.I.E. Board.
6. Unreliable proxies or Councillor-Designates shall not be considered a reasonable excuse for appeal, unless D.I.E. Board deems there were extenuating circumstances.
7. The Speaker shall attend the D.I.E. Board hearing to provide the official attendance record and field any questions of the Board.
8. Should the D.I.E. Board approve an appeal to the contravening Councillor, that Councillor shall be re-appointed immediately.
9. The Speaker shall present at Council and email these regulations to all Councillors at the start of each trimester.
10. These regulations shall also be included in the Nomination Package of each Council election.

11. Bylaw 100 and 2300 shall be amended to implement this process.
12. This process shall not take effect until the 2017/2018 term of Students' Council.

Councilor Christensen introduces the bill. Vice President Banister speaks in support of the bill, and questions point 6b. Councilor Farooq agrees with Vice President Banister and mentions how students within Nursing and Medicine faculties might struggle to come to meetings. Councilor Christensen discussed the wording of point 6b and why they chose to include it. Councilor Monda discusses how point 6b is not necessary as councilors should be able to arrange for a proxy. Vice President Paches mentions how the point can be broadly interpreted. Councilor Christensen mentions point 6b can be struck but hopes to see some type of point concerning Professional Program as they have very different schedules in which they might not be able to find proxies. Other councilors mention how 6b can still relate as due to the various offering of classes, they might not be able to attend certain meetings. Other councilors mention how point 6b might unfairly punish students who are unable to attend, while other councilors mention how it is not unfair as it is not unreasonable to expect councilors to find proxies.

**PACHES/BANISTER MOVE** to strike point 6b.

**BANISTER/SANDARE** call to question.  
**MOTION CARRIES.**

**8 /0/17**  
**MOTIONS FAILS.**

Roll call vote on Bill #8:  
President Rahman - Y  
Vice President Banister - Y  
Vice President Sandare - Y  
Vice President Paches - N  
Vice President Ghossein - Y  
Governor Champagne - N  
Councilor McKinlay - Y  
Councilor Angus - Y  
Councilor Ndatirwa - Y  
Councilor Monda - N  
Councilor Larsen - Y  
Councilor Victoria Dejong - Y

Councilor Hammond - N  
Councilor Persad - Y  
Councilor Prochnau - Y  
Councilor Nahid - Y  
Councilor Brophy - Y  
Councilor Christensen - Y  
Councilor Scott - Y  
Councilor Flaman - N  
Councilor Howie - Y  
Councilor Warriar - Y  
Councilor Kwan - Y  
Councilor Nguyen - Y  
Councilor Mahal - Y  
Councilor Farooq - Y

**21/0/4**

**MOTION CARRIES**

**2016-08/7f**      **ANGUS/RAHMAN MOVES** to appoint Councilor Flaman of Students' Council to Council Administration Committee.

**MOTION CARRIES**

**2016-08/8**      **GENERAL ORDERS**

**2016-08/8a**      **RAHMAN/FLAMAN MOVES** to grant Councilor Howie an exception to SU Operating Policy 3.3d to allow for simultaneous employment as a term employee while sitting on UASU Students' Council.

President Rahman introduces this motion. Councilor Flaman comments in favour of this motion. Councilor Larsen asks for clarifications in how this position might interact with executive members.

**24/1/0**

**MOTION CARRIES**

**COUNCILOR HOWIE ABSTAINED**

**2016-08/9**      **INFORMATION ITEMS**

**2016-08/9a**      Report from the President.

Please see SC 16-08.06

**2016-08/9b**      Report from the Vice President Operations and Finance

Please see SC 16-08.07

- 2016-08/9c** Report from the Vice President Academic.  
Please see SC 16-08.08
- 2016-08/9d** Report from the Vice President Student Life.  
Please see SC 16-08.09
- 2016-08/9e** Report from the Vice President External.  
Please see SC 16-08.10
- 2016-08/9f** 2016 CRO By-Elections Timeline Announcement  
Please see SC 16-08.11
- 2016-08/9g** Report from the Bylaw Committee  
Please see SC 16-08.12
- 2016-08/9g** Executive Committee Motion Tracking  
Please see SC 16-08.13
- 2016-08/9h** Students' Council Motion Tracking  
Please see SC 16-08.14
- 2016-08/9i** Committee Motion Tracking - By Committee  
Please see SC 16-08.15
- 2016-08/9j** Committee Motion Tracking - By Date  
Please see SC 16-08.16
- 2016-08/9k** Students' Council Attendance  
Please see SC 16-08.17

Meeting Adjourned at 8:57 pm