
Tuesday, March 8, 2016
University of Alberta, Augustana Campus

LATE ADDITIONS (SC 2015-20)

2015-20/1 **SPEAKERS BUSINESS**

2015-20/2 **PRESENTATIONS**

2015-20/3 **EXECUTIVE COMMITTEE REPORT**

2015-20/4 **BOARD AND COMMITTEE REPORT**

2015-20/5 **QUESTION PERIOD**

2015-20/5a ***Councillor Angus to Governor Khan:***

As you were elected to represent students, will you be returning to council to finish your term as the B.O.G representative? Thanks.

2015-20/5b ***Governor Khan's response to Councillor Angus:***

Although I am not able to make it today due to a class conflict, I will be returning to Council to finish my term.

2015-20/6 **OPEN FORUM**

2015-20/7 **BOARD AND COMMITTEE BUSINESS**

2015-20/8 **GENERAL ORDERS**

2015-20/9 **INFORMATION ITEMS**

2015-20/9g Students' Union 2016 General Election Results for Executive, Board of Governors Representative, and The Gateway plebiscite

Please see LA 15-20.01

2015-20/9h

PRESIDENT Report.

Please see LA 15-20.02

2015-20/9i

VICE PRESIDENT ACADEMIC Report.

Please see LA 15-20.03

2015-20/9j

VICE PRESIDENT OPERATIONS & FINANCE Report.

Please see LA 15-20.04

2015-20/9k

BoG REPRESENTATIVE Report.

Please see LA 15-20.05

Please see LA 15-20.06

**University of Alberta Students' Union Elections
Executive and Board of Governors Election Results**



Students' Union Elections Office Phone: (780) 492-7102 Email: cro@su.ualberta.ca	
To:	➤ Saadiq Sumar Speaker, Students' Council ➤ Navneet Khinda President, Students' Union
From:	➤ Jessica Nguyen Chief Returning Officer
Subject:	2016 Students' Union Executive and Board of Governors Election Results
Date:	March 8, 2016

I am very pleased to announce the official results of the March 2016 Students' Union Executive and Board of Governors Representative election.

The Executive and Board of Governors Representative election was held on March 2 and 3, 2016. The election was held in compliance with Bylaws 1500, 2200, and 2400. I am very satisfied that the election was fair and that the results reflect the will of the electorate. No recounts have been requested.

The Students' Union Executive and Board of Governors Representative for the 2016-2017 academic year is as follows:

- President:** Fahim Rahman
- Vice President Academic:** Marina Banister
- Vice President External:** Mike Sandare
- Vice President Operations and Finance:** Robyn Paches
- Vice President Student Life:** Francesca El Ghossein
- Undergraduate Board of Governors Representative:** Colin Champagne

The result from the plebiscite question is as follows:

The Gateway plebiscite: Yes

The Elections Office also had the pleasure of simultaneously conducting balloting for the Augustana Students' Association, the Alberta Public Interest Research Group, and the Medical Students' Association.

Attached to this report please find the round-by-round results and voter turnout statistics.

I would like to first and foremost thank Ranya El-Sharkawi for her fantastic work and support as the Deputy Returning Officer. I couldn't have done this without you!

I would also like to thank Amanda Robinson, Janelle Holod, and Rachel White from the Students' Union Marketing Department for their amazing support throughout the election.

I would like to further extend my sincerest thanks to Craig Turner, Marc Dumouchel, and Rebecca Taylor. Thank you for making the Students' Union the great place it is to work.

Furthermore, I would like to thank Jay Ward from Whitematter for all of your help this year.

Thank you to all of the candidates and sides for being a pleasure to work with. I absolutely loved seeing you all run in the elections and I learned so much from working with you all.

Thank you to Students' Council for the opportunity to be your Chief Returning Officer this year. It has been an absolute pleasure and honor to hold and serve in my position for a second year.

Most importantly, thank you to all of the students I was able to work with in this election. I am so proud that there are so many students that care about the elections and I look forward to seeing the numbers increase in the years to come.



Round-By-Round Results

Processing votes for race: President

Candidates in this race: Fahim Rahman, Cody Bondarchuk, Dylan Hanwell, None of the Above - President

Dylan Hanwell has withdrawn.

Beginning round 1

There were 5458 votes cast this round.

Number of votes required to declare a winner this round: 2730

Fahim Rahman received: 2804 first place votes. 51%

Cody Bondarchuk received: 1967 first place votes. 36%

None of the Above - President received: 687 first place votes. 13%

The winner is Fahim Rahman

#####

Processing votes for race: VP Student Life

Candidates in this race: Levi Flaman, Kevin Wang, Jordan Simao, Francesca El Ghossein, None of the Above - VPSL

Beginning round 1

There were 5700 votes cast this round.

Number of votes required to declare a winner this round: 2851

Levi Flaman received: 681 first place votes. 12%

Kevin Wang received: 1226 first place votes. 22%

Jordan Simao received: 1395 first place votes. 24%

Francesca El Ghossein received: 1614 first place votes. 28%

None of the Above - VPSL received: 784 first place votes. 14%

No winner found.

Levi Flaman will be eliminated.

Beginning round 2

There were 5530 votes cast this round.

Number of votes required to declare a winner this round: 2766

Kevin Wang received: 1381 first place votes. 25%

Jordan Simao received: 1561 first place votes. 28%

Francesca El Ghossein received: 1777 first place votes. 32%

None of the Above - VPSL received: 811 first place votes. 15%

No winner found.

None of the Above - VPSL will be eliminated.



Beginning round 3

There were 4957 votes cast this round.
Number of votes required to declare a winner this round: 2479
Kevin Wang received: 1471 first place votes. 30%
Jordan Simao received: 1642 first place votes. 33%
Francesca El Ghossein received: 1844 first place votes. 37%
No winner found.
Kevin Wang will be eliminated.

Beginning round 4

There were 4543 votes cast this round.
Number of votes required to declare a winner this round: 2272
Jordan Simao received: 2166 first place votes. 48%
Francesca El Ghossein received: 2377 first place votes. 52%
The winner is Francesca El Ghossein

#####

Processing votes for race: VP External
Candidates in this race: Patrick X. Cajina, Mike Sandare, Reed Larsen, None of the Above - VPE

Beginning round 1

There were 5723 votes cast this round.
Number of votes required to declare a winner this round: 2862
Patrick X. Cajina received: 1804 first place votes. 32%
Mike Sandare received: 1956 first place votes. 34%
Reed Larsen received: 1294 first place votes. 23%
None of the Above - VPE received: 669 first place votes. 12%
No winner found.
None of the Above - VPE will be eliminated.

Beginning round 2

There were 5260 votes cast this round.
Number of votes required to declare a winner this round: 2631
Patrick X. Cajina received: 1870 first place votes. 36%
Mike Sandare received: 2028 first place votes. 39%
Reed Larsen received: 1362 first place votes. 26%
No winner found.
Reed Larsen will be eliminated.

Beginning round 3



There were 4870 votes cast this round.
Number of votes required to declare a winner this round: 2436
Patrick X. Cajina received: 2311 first place votes. 47%
Mike Sandare received: 2559 first place votes. 53%
The winner is Mike Sandare

#####

Processing votes for race: VP Operations and Finance
Candidates in this race: Robyn Paches, Taimur Malik, Hasan Birer, None of the Above - VPOPS

Beginning round 1
There were 5678 votes cast this round.
Number of votes required to declare a winner this round: 2840
Robyn Paches received: 2790 first place votes. 49%
Taimur Malik received: 1558 first place votes. 27%
Hasan Birer received: 581 first place votes. 10%
None of the Above - VPOPS received: 749 first place votes. 13%
No winner found.
Hasan Birer will be eliminated.

Beginning round 2
There were 5550 votes cast this round.
Number of votes required to declare a winner this round: 2776
Robyn Paches received: 3013 first place votes. 54%
Taimur Malik received: 1756 first place votes. 32%
None of the Above - VPOPS received: 781 first place votes. 14%
The winner is Robyn Paches

#####

Processing votes for race: VP Academic
Candidates in this race: Marina Banister, Tom Patrick, None of the Above - VPA

Beginning round 1
There were 5741 votes cast this round.
Number of votes required to declare a winner this round: 2871
Marina Banister received: 3411 first place votes. 59%
Tom Patrick received: 1707 first place votes. 30%
None of the Above - VPA received: 623 first place votes. 11%
The winner is Marina Banister



#####

Processing votes for race: Board of Governors Representative
Candidates in this race: Colin Champagne, None of the Above - BOG

Beginning round 1

There were 5656 votes cast this round.

Number of votes required to declare a winner this round: 2829

Colin Champagne received: 4649 first place votes. 82%

None of the Above - BOG received: 1007 first place votes. 18%

The winner is Colin Champagne

#####

Processing votes for referendum: DFU Plebiscite Question

Total ballots: 6140

Spoiled or Unmarked ballots: 532 9%

Yes votes: 3725 61%

No votes: 1883 31%



Voter Statistics

Timestamp

2016-03-03 19:15:01

Votes Over Time

day_time	count
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02 09	456
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02 10	816
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02 11	626
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02 12	516
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02 13	388
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02 14	257
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02 15	215
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02 16	183
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02 17	142
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02 18	118
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02 19	95
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02 20	101
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02 21	89
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02 22	64
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02 23	60
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03 00	19
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03 01	12
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03 02	7
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03 03	5
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03 04	2
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03 05	1
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03 06	5
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03 07	26
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03 08	54
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03 09	123
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03 10	161
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03 11	208
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03 12	195
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03 13	189
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03 14	173
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03 15	154
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03 16	203
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03 17	206
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03 18	257
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03 19	12
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University of Alberta Students' Union Elections Executive and Board of Governors Election Results



Off Campus Non Station
Totalish
1896

Polling Station Counts
vote_location votes
non-station 6138

General Percentage
voted total percent
6138 28263 21.7174

2014 General Total
voted total percent
5823 29247 19.9097

2015 General Total
voted total percent
6558 28761 22.8017

APIRG Percentage
voted total percent
924 28262 3.2694

Turnout by Faculty
faculty voted percent
AH 295 19.6929
AR 1123 20.6852
AU 300 29.3542
BC 548 30.7865
CA 2 9.5238
ED 339 13.4311
EN 975 23.0224
LA 75 13.9925
MH 275 26.5700
NS 15 10.6383
NU 140 10.6061
OS 93 8.6592
PE 161 18.1511
PH 134 25.0936
RM 1 3.8462

**University of Alberta Students' Union Elections
Executive and Board of Governors Election Results**



SA	201	37.7111
SC	1461	25.7808
TECHTEST	0	0.0000

Turnout by Ballot

ballot	voted	percent
ASA	300	29.3542
MD	214	25.5981
MD1	61	30.8081
NOTASA	5563	21.2280
TECHTEST	0	0.0000

March 7th, 2016

To: University of Alberta Students' Union Students' Council 2015-2016

From: Navneet Khinda

Re: Report to Students' Council, for March 8th, 2016

Hello Council!

Welcome back from the elections madness! Kidding... we have one more round of Council elections to go! Good luck to all those who submitted nomination packages today. My last report to you was written on February 9th so there are quite a few items to catch up on:

1. MNIF Oversight Committee

We have negotiated the final terms of reference for this oversight committee and it has passed at Board Finance and Property Committee. In addition we voted to eliminate the CoSSS fee, registration & transcript fee, Student Services Fee, and the Health Services Fee. We then voted for the creation of Student Health & Wellness Fee, and the Student Academic Support Fee. Finally, there was also a motion to rescind the motion approving the annual adjustment of MNIFs. This is a total of 4 motions that will all be going to the March 18th Board of Governors meeting.

2. Hired a new Manager of Student Services

Katie Allan is now the new Manager, Student Services! She used to be the Team Lead, Involvement for Services and we are all very excited to work with her in her new role.

3. GFC Academic Standards Committee

Two of the action items were related to professional conduct for MD students and RehabMed.

4. CASA Lobby Week + AGM

I was in Ottawa from February 19th – 28th; it was a very long conference!! The first half was dedicated to lobby week. CASA clocked in a total of 164 meetings if I remember correctly, and for the second year in a row, we met with the Prime Minister. This is a huge deal because it really asserts the value of CASA as a federal advocacy organization that is respected on the Hill. After a prep day filled with presentations, I met with MP David Sweet, MP Ziad Aboultaif, Senator Claudette Tardif, Chief Whip Andrew Leslie, Minister Carla Qualtrough, MP Robert Morrissey, MP Randy Boissonnault, MP John Oliver, and I was lucky enough to be in the Prime Minister meeting. I also had the opportunity to spend some downtime with some local Edmonton-area MPs!

The second half of the conference was dedicated to our Annual General Meeting. We had numerous conversations including those about our future direction and what goals we want to achieve. CASA had a pretty stellar year, thanks to a lot of the work that our committees put in. There were at least 30 revised/new policies passed at our plenary session! This was my last CASA conference and I will always cherish these gatherings as some of my best memories in student politics.

5. Board University Relations Committee

The Senate presented their Report on Connecting Communities and President Turpin and Provost Dew gave an update on the Institutional Strategic Plan.

6. Board Finance Property Committee

We voted to recommend to the Board to approve the Comprehensive Institutional Plan (CIP), which is required by the department of advanced education.

We also voted in favour of eleven new Mandatory Instructional Support Fees (*not MNIFs!*).

These fees are essentially like field trip fees and travel abroad programs. They ranged from \$0-\$6000. The large variance is simply due to factors like enrollment and location of program.

7. Teaching Tenure subcommittee at CLE

I was a proxy for VP Rahman at the Committee on the Learning Environment. I presented Fahim's terms of reference to create a subcommittee on teaching tenure. After a large round of questions, I am pleased to say that it has passed with minor revisions!

8. Lister Tower #5 Design

Residence Services is in the process of designing the 5th Lister tower. I was invited to one of the meetings with the architects to look at some design options and to provide some feedback. This is a very exciting project!

9. GFC ASC Subcommittee on Standards

The only discussion item at this meeting was one that I've heard and talked about many times – the revisions to Augustana's academic calendar to create courses on a 3 week/11 week cycle.

10. Miscellaneous

I was delighted to join the High School Model United Nations opening ceremony by giving a short speech! It looked like a fantastic event – props to all the students who organized it, including Councillor Ademaj! I also crossed off an item on my bucket list – I had the opportunity to do a short TedX talk on women in leadership. This was another conference organized by U of A students and I couldn't be more proud with how it turned out!

Thanks for reading,

Nav



Navneet Khinda

President 2015-2016

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March 9th, 2016

To: Council

Re: VPA Report 19

Dear Council,

It's been a full month since the last report, though I missed three weeks with the SU Elections. Congratulations to Marina Banister for being elected as the 2016 – 17 SU VP Academic, and bravo to everyone else who sacrificed a full three weeks of their time to throw their ideas out there for the student body! I'm very excited to see all the great places the portfolio and our university will move to next year, especially as I'll be back for another year.

Here is a report on my duties to date:

1. University Institutional Strategic Plan (ISP)

A rough draft of the ISP has been completed, and it includes roughly 7 of the 10 goals outlined in the SU Submission to the ISP. I'm very happy that there are commitments to experiential learning, extracurricular leadership and involvement, mental health resources, teaching quality and financial aid. Sadly, textbook costs and student-faculty ratios don't seem to have made the cut.

It is currently going through levels of governance for review before it goes public. I'll share the document with everyone once it goes public, at which point I welcome your edits and critiques!

2. Teaching Tenure Stream, Open Educational Resources

After a lengthy discussion at the Committee on the Learning Environment, the motion to approve the Terms of Reference for a subcommittee exploring teaching tenure at the U of A was passed. Thanks to President Khinda for leading the discussion while I was away.

I'll be part of a panel on Open Education Resources titled Opening Up Course Textbooks, which will push more instructors to consider open educational resources in their courses. Please check it out [here](#), attend if you're able to and invite your friends!

3. University Standing Committees

No University standing committees met while I was away.

4. General Faculties Council: APC, ASC, SOS, CLE, Exec

Before Reading Week, the Academic Planning Committee heard a motion to double the application fee for the Medical Doctor program from \$75 to \$150. The MSA Exec let me know they had been consulted on the proposal, though they weren't completely in favor of it as some of the increase would go towards researching new methods of assessment, which wouldn't directly benefit the students who paid the fee.



I voiced my concerns in the meeting and found I wasn't the only holding similar sentiments on the proposal. The motion amazingly failed 4/5/2 (in favor/opposed/abstained), and will come back to APC with a revised fee increase that excludes researching new methods of assessment.

The Academic Standards Committee, Subcommittee on Standards and Committee on the Learning Environment all met during the elections, which President Khinda attended for me. GFC Exec also reviewed the first draft of the ISP before it goes public, and discussed how to approve changes to academic governance at the U of A.

5. COFA: Elections, MSWG, OASIS, MSA

Most FAs are getting ready for elections or transition, with the Business Students' Association, Augustana Students' Association and Medical Students' Association being done their elections. COFA Member Services Working Group will be meeting tomorrow and evaluating how the Unwind Your Mind grants from the Dean of Students' office helped run mental health programming throughout the year.

I also received a report from OASIS as they are on probation for a year, and need to report monthly to Discover Governance. Their budget is looking good, as well as their financial status, though there are a few cabinets in the OASIS office they are still locked out of. Recruiting volunteers and candidates for next week is their current focus (please lend them a hand Arts Councilors!).

VPA-Elect Banister and I were also able to attend the Annual General Meeting for the Medical Students' Association, which had a lovely turnout and discussion around mental health initiatives.

6. Transition

VPA-Elect Banister's already started shadowing me on a few meetings, and we had a great session covered major areas of focus for the VPA portfolio traditionally. We also had a chance to go over her goals for the year, which look great.

7. Miscellany

Feels good to be back.

Thanks so much for your time, and looking forward to the next report.

Fahim Rahman
(Electronically submitted)

March 8, 2016

To: Students' Council

Re: Report to Students' Council

Hello Council!

BUSINESS REVENUE TRACKING TO JANUARY 31, 2016

Business	14/15 Revenue	15/16 Revenue	% Change
SUBmart	\$482,405	\$481,694	-0.2%
Post Office	\$323,085	\$290,082	-10.2%
SUBprint	\$607,730	\$631,913	4.0%
RATT	\$424,339	\$395,845	-6.7%
Dewey's	\$286,083	\$339,489	18.7%
L'Express	\$525,260	\$515,756	-1.8%
Catering	\$286,703	\$308,861	7.7%
Daily Grind	\$408,111	\$450,440	10.4%
Undergrind	\$36,366	\$59,990	65.6%
Total	\$3,380,082	\$3,474,070	2.8%

Last year's net profit: **10.42%**

This year's net profit: **13.88%**

UNIVERSITY OF ALBERTA PRIDE WEEK

This week is Pride Week on campus! It's an annual group of events aimed at celebrating diversity and LGBTQ+ acceptance in society. It is put on by iSMSS, The Landing, and OUTreach, with assistance from the faculties of Education, Arts, Augustana, and Science, the University administration, various student service departments, and the Students' Union! Click the link below for a list of all the fabulous events offered over the next week; I recommend the parade this afternoon, the Rainbow Stew and Bannock offered by the Aboriginal Student Services Centre, and the Intersections of Queer Symposium. Check out the High Level Bridge as well, because it will be lit in rainbow colours on Wednesday night.

Pride Week Events: <http://www.prideweek.ualberta.ca/prideweek2016>



PAW STRATEGIC OPERATING COMMITTEE

The Office of the Dean of Students called a meeting for PAWSOC, which is a committee created out of the PAW Centre agreement to give students a voice in decisions being made about PAW, since the SU and GSA committed \$20 million to the project. This meeting was mostly uneventful, but we did have progress updates on the GSA lounge, the community kitchen, and more closely relating the committee to the Athletics and Rec Fee Policy Advisory Committee (ARFPAC), since the membership of the two committees overlaps substantially.

MNIF AND SU GRANTING AGREEMENT

I have been working with President Khinda on a pair of agreements for financials between students and the University. The first is largely her work, and concerns the transparency of MNIFs, specifically picking apart the CoSSS fee and setting maximum increases annually (we've talked about this in Council too). The second is a revamp of the funding agreement between the Office of the Provost and the Students' Union. The University grants a sum of money to the SU to run programs like InfoLink and Orientation each year, but our agreement has always been hard to track down. President Khinda and I have been meeting with the administration to secure a more stable and clear funding path, hopefully to be confirmed by the end of this term.

In solidarity,

A handwritten signature in black ink, appearing to read 'Cody Bondarchuk', with a long horizontal flourish extending to the right.

Cody Bondarchuk

March 8, 2016

To: SU Council

From: Governor Khan

Re: Report for March 8, 2016 SU Council Meeting

New Board Chair Appointed

Our Board Chair, Michael Phair, has finally been appointed! The Board Chair position has been left vacant since the summer when Doug Goss had resigned. I will be meeting with him next week with the BoG-Elect, Colin Champagne.

Board of Safety, Health, and Environment Committee

At the most recent meeting we had a Safe Disclosure and Human Rights Annual Report (OSDHR and HIAR) come in. The most significant findings of the report was that there was a significant reduction in the number of complaints they had received in involving discrimination. The presenter explained that the reduced numbers had most likely to do with pro-active measure taken which include an anti-bullying campaign.

The most intriguing report at the meeting had to do with how the University deals with negative media attention. I was generally surprised that such a report was not left for the closed meeting portion of the meeting. I've included the report as I feel it would be incredibly useful for SU advocacy efforts.

Board of Learning and Discovery Committee

The Registrar's office submitted a report to BLDC at the last meeting. The only increase in capacity for any of the programs has been Engineering which was increased by 600 (over a period of a few years). There was a lower revocation rate in acceptances received from UofA applicants for the upcoming year. We are admitting a marginally lower number of students than last year, however, the presenter explained this had more to do with programs over admitting the previous year and policies were put in place to prevent that from happening again.

Two new certificate programs were approved for the upcoming year. There will be a new post-baccalaureate certificate bridging to Canadian Physical Therapy Practice. This program is built

with collaboration between the Faculty of Graduate Studies and Research and the Faculty of Rehabilitation Medicine. The program is mostly online and it is meant to help accreditation for out-of-country physiotherapists. There is also a new post-baccalaureate certificate in Indigenous Sport and Recreation with collaboration between the Faculty of Native Studies and the Faculty of Phys Ed and Rec. I believe this is great news as it is showing that the University is taking steps in having different faculties collaborate to make new and exciting programs.

Consequence of Event or Condition Occurring

1. Reputation

Category	Qualitative interpretation
Negligible	Brief negative attention in local news/social media
Minor	Negative attention in local news/social media for up to 1 week.
Moderate	<ul style="list-style-type: none"> Negative attention in national news/social media for less than one week, or Negative attention in local news/social media for 1 to 2 weeks, or Negative reaction among surrounding communities for less than 2 weeks.
Major	<ul style="list-style-type: none"> Negative attention in international news/social media for less than 1 week, or Negative attention in national news/social media for 1 to 2 weeks, or Negative attention in local news/social media for more than 2 weeks, or Sustained negative reaction among surrounding communities.
High	<ul style="list-style-type: none"> Intense negative attention in international news/social media for more than 1 week, or Intense negative attention in national news/social media for more than 2 weeks.

2. Infrastructure (financial or physical)

Category	Qualitative interpretation
Negligible	A loss of less than \$250,000.
Minor	A loss of between \$250,000 and \$1,000,000.
Moderate	A loss of between \$1,000,000 and \$2,000,000.
Major	A loss between \$2,000,000 and \$5,000,000.
High	A loss greater than \$5,000,000.

3. Education / Research

Category	Qualitative interpretation
Negligible	Unable to provide education or perform research for a small number of classes or researchers for a period of less than one month.
Minor	Unable to provide education or perform research for a small number of classes or researchers for a period between 1 month and 4 months.

Category	Qualitative interpretation
Moderate	Inability of a substantial portion of an entire department to provide education or perform research for a period of less than one month or activities that could result in the inability to provide education or perform research for a small number of classes or researchers for a period of more than 4 months.
Major	Inability for the substantial portion of an entire department to provide education or perform research for a period between one and 4 months.
High	Inability for the substantial portion of an entire department to provide education or perform research for more than a 4 month period.

4. Human Resources

Category	Qualitative interpretation
Negligible	Loss of competitiveness such that the University's ability to attract and retain suitable academic and support staff is marginally below that of similar organizations.
Minor	Loss of competitiveness such that the University's ability to attract and retain suitable academic and support staff is noticeably below that of similar organizations.
Moderate	Loss of competitiveness such that the University's ability to attract and retain suitable academic and support staff is significantly below that of similar organizations – such that there are vacancies in various departments across the University.
Major	Loss of competitiveness such that the University's ability to attract and retain suitable academic and support staff is significantly below that of similar organizations – such that entire departments or units are unable to meet their obligations.
High	Loss of competitiveness such that the University's ability to attract and retain suitable academic and support staff renders the University unable to operate and carry out its mission.

5. Safety / Security

Category	Qualitative interpretation
Negligible	No adverse health effect for any individual.
Minor	Minor injuries to one or two individuals.
Moderate	Serious injuries to one or more individuals or minor injuries to three or more.
Major	Permanently disabling injuries to one or more individuals.
High	One or more fatalities.

The Matrix

The risk level is evident when the risk is placed in the appropriate cell in the matrix below.

If a risk falls into several categories, it is always placed in the category with the highest risk level. For example, if an activity could result in a major reputation impact and a moderate financial/ physical Infrastructure impact, it should be considered a major impact.

CONSEQUENCE	High	Level 3	Level 4	Level 4	Level 4	Level 4
	Major	Level 2	Level 3	Level 3	Level 4	Level 4
	Moderate	Level 2	Level 2	Level 2	Level 3	Level 3
	Minor	Level 1	Level 1	Level 2	Level 2	Level 3
	Negligible	Level 1	Level 1	Level 1	Level 1	Level 2
		Rare	Unlikely	Moderate	Likely	Almost Certain
		LIKELIHOOD				

Treating the Risk

Level 4	The University will not accept a risk at level four unless fully reviewed and approved by the President's Executive Committee - Operational. For all other risks at level four, <i>Risk treatment</i> actions must be established immediately such that the <i>residual risk</i> is at 3 or below.
Level 3	The University will accept a risk at level three as long as it is reduced to a lower level of risk in the midterm through reasonable and practicable risk treatments.
Level 2	The University will accept the risk at level 2 as long as it is reduced to a lower level of risk in the long term using low resource options. The risk should be analyzed to determine whether it is being "over managed," where the control strategies could be relaxed in order to redeploy resources.
Level 1	A low risk that requires no additional risk treatment. The risk should be analyzed to determine whether it is being "over managed" and that control strategies can be relaxed in order to redeploy resources.

Although this *Statement* primarily examines the potential negative consequences of risk, it is also recognized that uncertainty can lead to positive outcomes for the University. All members of the University community are encouraged to assume risk in a managed way when it enables them to pursue opportunities that can have a positive impact on achieving the University's objectives.

It is also important to acknowledge that there can be overall negative consequences as a result of failing to pursue an opportunity in order to avoid risk that the University could tolerate.

Note: It is assumed that regulatory requirements and any requirements in the relevant Collective Agreements will be met and are not risk assessed.