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Tuesday, June 30, 2015

NREF 1 001

**LATE ADDITIONS (SC 2015-05)**

**2015-05/1      SPEAKERS BUSINESS**

**2015-05/2      PRESENTATIONS**

**2015-05/3      EXECUTIVE COMMITTEE REPORT**

**2015-05/4      BOARD AND COMMITTEE REPORT**

**2015-05/5      QUESTION PERIOD**

**2015-05/6      BOARD AND COMMITTEE BUSINESS**

**2015-05/7      GENERAL ORDERS**

**2015-05/7a**      RAHMAN MOVES to approve the first principles of the Experiential Learning policy as attached.

Please see LA 15-05.01

**2015-05/8      INFORMATION ITEMS**

**2015-05/8a**      BoG Report.

Please see LA 15-05.02

**2015-05/8b**      VICE PRESIDENT STUDENT LIFE REPORT

Please see LA 15-05.03

**2015-05/8c**      Change to Operating Policy - Executive Committee approved.

Please see LA 15-05.04

## LA 15-05.01

### EXPERIENTIAL LEARNING POLICY: First Principles

- Experiential learning helps students better learn, apply and understand content within their studies;
- Vital skills to programs and employment are developed outside of the classroom, and can be provided by experiential learning;
- Experiential learning helps develop students to be well-suited for a competitive work environment;
- There are a broad variety of programs and opportunities that entail experiential learning;
- Experiential learning opportunities are well received by students on campus; and
- There are significant barriers towards participating in experiential learning for undergraduates, particularly for international students.

June 26<sup>th</sup>, 2015

**To:** University of Alberta's Students' Council 2015/2016

**From:** Azhar R. Khan

**Re:** Board of Governor Undergraduate Representative Report (For June 30 Meeting)

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Outline:

- 1) Board of Governors Dinner (June 18)
- 2) Board of Governors General Meeting (June 19)
- 3) What I Have Been Up To
- 4) My Board Goals for the Upcoming Year

### **1.) Board Dinner**

I ate food. It was delicious. Really delicious.

### **2.) Board Meeting**

The hot topic for the Board had to do with the details of Bill 3. The details of this bill are already mentioned in President Khinda's Report as well as VP Hanwell's Report. I felt there was a mixed feeling on the Board about the Bill. Many members were cautiously optimistic while others were worried that overall funding in the long term for the University would result in a net loss. The government was only willing to cover the additional funding required to deal with inflation for the first two years and not afterwards. This is compounded by the fact that there is a strong chance that the minimum wage increase will also eat up funding as it would cause a domino effect of increased wages for University employees.

The Law Faculty Membership Fee (FMF) was rescinded. I was surprised there was no discussion pre-empted by the Board about why we were removing this fee if the market modifier (or some government equivalent funding) was not yet realized. I feared there may have been some accusations of foul play on the part of students for pushing through the removal of this fee before things were more certain. Thankfully these fears were unsubstantiated.

There was also concern as to low aboriginal enrollment numbers at the UofA. The general consensus was that this was a matter best left to the incoming President Turpin who did incredibly well in aboriginal enrollment numbers at UVic and had a history of taking many

initiatives on that front.

### **3.) What I Have Been Up To**

I have been continuing my one-on-one meetings with various key Board members. To date I've met with five and have several others scheduled for the coming month. There has been some level of difficulty in scheduling meetings as many members are in-and-out of vacation around this time. During these meetings I have asked about what they had thought about the routine BoG Undergraduate Reports given at each general meeting which was initiated by my predecessor. I've been told there are already a significant number of readings and the BoG report gets easily lost in the whirlwind and rarely spoken about. From this feedback I will be discontinuing the BoG reports but I will add additional commentary on the Student Union Report if needed (and I expect I will be).

I have been making meetings with the Student Associations that would have been affected by market modifier. I feel there is some confusion on their part about what is going on. This is compounded by the fact that the Gateway article is slightly misleading about the NDP government covering the market modifier fee. The future President Turpin will have a lump sum of money and deciding how that lump sum of money should be distributed. There is no guarantee on who the money will be distributed to or by how much.

### **4.) My Board Goals for the Upcoming Year**

I will elaborate further at the meeting but in general they are:

- a) To have the Student Union work in conjunction with Administration in determining the metrics and research for what is "student experience".
  
- b) To have the Board Subcommittee of Safety, Health, and Environment take more initiatives. So far my experience with this subcommittee is that there is just general overview of relevant reports to us. I want to push to have a Student Wellness component to the Board as well as additional members to the subcommittee that would be relevant to this initiative.
  
- c) To Have the Board of Subcommittee of Learning and Discovery take more initiatives. There have been concerns in the General Board Meetings of dropping enrolment of international students. I want to work the Board Chair to possibly work on this problem at this subcommittee.

Date: June 30<sup>th</sup>, 2015

To: University of Alberta Students' Council 2015/2016

Re: Vice-President Student Life Council Report

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Hello again Council!

I sincerely apologize for my late report. It has been a crazy week in Kelowna, BC. Finally got the time to catch up on some overdue work.

### Advocacy

I had the opportunity to arrange a few meetings with relevant stakeholders (**President of the Muslim Students' Association and Graduate Students' Association**) for the **Prayer Space Project** 2 weeks ago to talk about future directions. The MOU has been signed before my predecessor has completed his term, now we are just waiting for Office of Advancement and Dean of Students to set up the crowd funding so we can finally go ahead with the fundraising. The construction was supposed to kick start over Spring and be completed by Fall 2015. However, it seems that construction won't be able to start until September and would possibly take up to 6 months to complete due to a delay with the funds. Fingers crossed it will be completed earlier than that. I will also keep everyone updated on the progress.

The very first **Residence Hall Association** meeting will be scheduled to take place in the second week of July. I am super excited to meet with all the incoming Residence Association executives and talk about our vision and plans for the upcoming year. In addition to that, I am currently in the progress of brainstorming ideas on how to make the **Residence Feedback Form** more visible and accessible to student residents. Some ideas that came up was having QR codes printed in business card format and handing it out to students on International orientation day/Student orientation. I am also excited to announce the pilot student-life working group – Residence Working Group – now has 7 student members as of 2 weeks ago! Super pumped to continue to see it grow.

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### Health and Services

The ball is rolling with the Diabetes Week planning. Got a hold of some great partnerships including – **Health and Wellness Movement, Nutrition Food Sciences Students' Association, Student Health Committee, Health Sciences Students' Association, School of Public Health Students' Association, University Wellness Services** and

more to confirm later on! **The Alberta Diabetes Institute** is super excited about this event and will be taking place **from November 2<sup>nd</sup>-6<sup>th</sup>** in the Students' Union Building. If any councilors are interested in taking part of the planning process, please let me know!

Had a brief chat with **the Executive Director of University Health Centre, Kevin Friese**, on how the SU and UWell can work together in the upcoming year. He also brought up the importance to secure mental health funding, as the sustainability of some current projects will fall through if the funding stops permanently. **VP Hanwell and I** are currently in the process of talking to as many relevant services/stakeholders as we can to gather the necessary information to prepare for the next lobbying act. A meeting with **Dr. Robin Everall from Dean of Students** will be scheduled shortly to have this discussion as well!

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## Conferences

I was away in the past week for an **International Conference for Health Promoting Universities and Colleges in Kelowna, BC at the UBC Okanagan campus**. This was probably one of the best conferences I have ever been to. It was an inspiring experience to get to be in the same room with many health advocates from all around the world. There were very few student representatives present at the conference, and I was thankful that I was able to be there to represent Alberta. In the process I've also made some great friends with the **student leaders from Simon Fraser University, University of Regina Students' Union and UBCSUO**. It was a great week of knowledge, inspiration and great friendship. We also participated in designing and signing the new Okanagan health promoting charter, how cool is that?! The best part was probably having the opportunity to meet the **Public Health Coordinator, KC Tang from World Health Organization in Switzerland, Geneva**. He also provided some great pointers on how to continue effective health promotion in post-secondary institutions as well as encouragements for future career aspirations. That just made the whole trip a lot more awesome!

I have a Google doc of the conference notes available, if any of you would like to read a bit on what the conference was about, let me know! I'd love to share it with you!

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*From the left – Jenna Omassi (UBC AMS VP Academic); Tom Macauley (UBCSUO President); Larissa Chen (SFUSS Health Sciences Representative); Jason Gagnon (URSU VP Student Life); Matthew Mutschler (URSU VP Operations & Finance); Enoch Weng (SFUSS President)*

And that is all I have for you folks this week!



Vivian Kwan  
Vice President Student Life 2015-2016  
University of Alberta Students' Union  
2-900 Students' Union Building (SUB)  
Edmonton, AB T6G 2J7  
P: 780.492.4236 | F: 780.492.4643  
E: [vp.studentlife@su.ualberta.ca](mailto:vp.studentlife@su.ualberta.ca)

# Operating Policy Manual

Revision as of 13:44, 10 June 2015 (edit)

Cody.bondarchuk

← Older edit

Latest revision as of 11:38, 26 June 2015 (edit)

(undo)

Cody.bondarchuk

(3 intermediate revisions by the same user not shown)

## Line 580:

~~# Term and Non-Union hourly positions are not eligible for group health and dental insurance benefits or the group Registered Retirement Savings Plan.~~

~~# Full-time non-union positions are entitled to the same benefits as full-time Union employees.~~

~~# Full-time employees have the option of continuing comprehensive insurance medical coverage during a leave of absence, provided they pay 100% of the premiums in the form of post-dated cheques.~~

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=== Discount Cards ===

**# The Students' Union may offer discount cards to eligible staff and volunteers in appreciation for their work. These cards discount food and non-alcoholic drink purchases at select Students' Union businesses and are for the employee's personal use only.**

**# Discount cards are property of the Students' Union and must be surrendered:**

**## upon request;**

**## upon termination of employment or volunteer position; and**

**## during extended leaves of absence.**

**# Abuse of the discount (i.e.. allowing others to take advantage of the discount) will be subject to disciplinary action including, but not limited to, loss of the benefit and forfeiture of the discount card.**

**# Terms and conditions of the cards (including the discount and the businesses which offer the discount) are set by the Vice President (Operations & Finance) in consultation with the business managers, taking into account the profitability of each business and the cost of offering a discount.**

~~--- Holidays ---~~

~~--- Holidays ---~~

~~supervisor as soon as they know they will be late or will need to leave early. If a pattern of tardiness or leaving early arises, the employee may be subject to disciplinary action.~~

- ~~d. If an employee must be absent from scheduled work, they must report their absence at least one-half (½) hour prior to the start of the scheduled shift. Employees must report their absence each day that they will miss except when they have a doctor's note or other professional certificate that covers multiple days. Failure to report an absence is considered a no call/no show and the employee may be subject to disciplinary action.~~

### ~~3.15 Remuneration~~

- ~~a. Union employees shall be paid in accordance with Article 24 of the Collective Agreement.~~
- ~~b. Salaries and wages for non-union employees shall be determined by the General Manager and approved by the Executive Committee.~~
- ~~c. Requests for extraordinary increases in salaries or honoraria must be approved by the General Manager and the Executive Committee.~~

### ~~3.16 Overtime~~

- ~~a. Employees shall be expected to fulfill the hours of work required in their employment agreement; time worked in excess of the required amount shall be considered overtime. In all cases, overtime must be approved by the supervisor before the time is worked.~~
- ~~i. Union employees shall be paid overtime in accordance with Article 17 of the Collective Agreement;~~
- ~~ii. Non-Union Hourly employees shall be paid overtime for hours worked in excess of 8 hours per day or 44 hours per week, in accordance with the Alberta Employment Standards Code;~~
- ~~iii. Term and Non-Union salaried employees may bank a reasonable amount of time, as determined by that employee's supervisor, in lieu of overtime.~~
- ~~iv. Management employees are not eligible for overtime pay or time in lieu of overtime.~~

### ~~3.17 Benefits~~

- ~~a. Union positions are entitled to the benefits outlined in Article 27 of the Collective Agreement.~~
- ~~b. Term and Non-Union hourly positions are not eligible for group health and dental insurance benefits or the group Registered Retirement Savings Plan.~~
- ~~c. Full-time non-union positions are entitled to the same benefits as full-time Union employees.~~
- ~~d. Full-time employees have the option of continuing comprehensive insurance medical coverage during a leave of absence, provided they pay 100% of the premiums in the form of post-dated cheques.~~

### **3.18 Discount Cards**

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