

STUDENTS' COUNCIL

Tuesday November 30, 2010
Council Chambers 2-1 University Hall

ORDER PAPER (SC 2010-18)

2010-18/1 SPEAKER'S BUSINESS

2010-18/1a Announcements – The next meeting of Students' Council will take place on Tuesday, January 11, 2010

2010-18/2 PRESENTATIONS

2010-18/2a Engineering Students' Society presentation on Faculty Association Membership Fee creation- presented by Claire Smith, ESS President. Sponsored by Michael Ross, councillor, and James Eastham, VP Academic.

Abstract: The purpose of this presentation is to notify Students' Council of the intent of the Engineering Students' Society to create a Faculty Association Membership Fee for its members. The presentation will cover the background of fees for Engineering students, the scope and allocation of the proposed fee, the financial oversight and mechanisms of disbursement for the proposed fee, and the consultation the ESS has taken so far in preparing the fee proposal.

Please see document SC 10-18.01

2010-18/3 EXECUTIVE COMMITTEE REPORT

2010-18/4 BOARD AND COMMITTEE REPORTS

2010-18/5 QUESTION PERIOD

Question to the Chief Returning Officer from Councillor Ross: What steps have been taken to update the elections program code to correct the error in the tie-breaking mechanism, following the recommendations of the DIE board in their Ruling #1 of this year?

2010-18/6 BOARD AND COMMITTEE BUSINESS

2010-18/6a **TURNER/GORDON MOVE THAT** Students' Council, on the recommendation of the Council Administration Committee, make the following changes to the honorarium of each member of the Executive Committee (with the exception of the General Manager), effective May 1, 2011:

- 1) The annual honorarium be increased to \$33,000, to be distributed evenly on a monthly basis;
- 2) The honorarium be adjusted annually to match the Alberta Consumer Price

Index (CPI);

3) Upon completion of a full 12-month term, an additional amount equal to 2 weeks' pay be provided.

Please see document SC 10-18.02

2010-18/7

GENERAL ORDERS

2010-18/7a

CHEEMA/PARSONAGE MOVES THAT Students' Council appoint two (2) members to the Audit Committee.

2010-18/7b

PARSONAGE MOVES THAT Students' Council appoint one (1) member to the Bylaw Committee.

2010-18/7c

OMNIBUS MOTION:

FENTIMAN/KUSMU MOVES THAT Students' Council adopt Bill #27 in first reading based on the following principles:

- a. That it is no longer compulsory for a dedicated fee unit to directly and primarily benefit undergraduate students, or to eliminate obstacles for undergraduate students in their pursuit of a post-secondary education at the University of Alberta in order to be introduced by the Students' Union.

2010-18/7d

FENTIMAN/KUSMU MOVES THAT Students' Council strike a Dedicated Fee Unit Task Force (DFUTF) according to the proposed terms of reference.

Please see document SC 10-18.03

2010-18/8

INFORMATION ITEMS

2010-18/8a

Jenna Parsonage- Resignation from Students Council

Please see document SC 10-18.04

2010-18/8b

Audit Committee- Summary to Council

Please see document SC 10-18.05

2010-18/8c

CAC- Summary to Council

Please see document SC 10-18.06

2010-18/8d

Votes and Proceedings

Please see document SC 10-18.07



ENGINEERING STUDENTS' SOCIETY

Faculty Association Membership Fee
Creation Proposal 2010-2011

Engineering Students' Society
University of Alberta
E2-040H ETLC, University of Alberta
Edmonton, Alberta T6G 2V4

November 25, 2010

Students' Council
University of Alberta Students' Union
2-900 SUB, 8900 – 114th Street
Edmonton, Alberta T6G 2J7

Re: Engineering Faculty Association Membership Fee Creation

Dear Mr. Speaker,

Please accept the attached proposal and appendices as part of the Engineering Faculty Association Membership Fee Creation package to be presented at the November 30, 2010 meeting of Students' Council.

Sincerely,

A handwritten signature in blue ink that reads 'Claire Smith'. The signature is written in a cursive style and is positioned above a thin horizontal line.

Claire Smith
President 2010-2011
Engineering Students' Society



ENGINEERING STUDENTS' SOCIETY

Faculty Association Membership Fee
Creation Proposal 2010-2011

Purpose

As the Engineering Students' Society, and the Faculty Association for engineering, our mission *is to promote professional awareness among engineering students by encouraging a sense of unity and integrity through the combined efforts of all engineers working together in both social and technical activities.* The Faculty Association Membership Fee (FAMF) allows the Engineering Students' Society (ESS) to offer a wide range of events and services that aim to fulfil this mission.

Amount

Each full-time on-campus student in the Faculty of Engineering shall be required to pay \$4.00 per term as a FAMF. Part-time students and off-campus students pay \$0.00 per term. Visiting and Special students as defined by the University of Alberta are exempt from payment under the Bylaw.

Scope

The scope of this proposal is to create the engineering FAMF. The FAMF was originally created and implemented for the 2002-2003 year with a four year term. It was then recreated for the 2006-2007 year with an expiry in August 2010. Unfortunately the FAMF expired on August 31, 2010 without being recreated for the 2010-2011 year. This document proposes the recreation the FAMF for another four year period beginning Fall 2011.

Fee Lifetime

The Engineering FAMF will be collected starting Fall Term 2011 and will be collected until Winter Term 2015, inclusive. The expiry will occur on August 31, 2015.

Opt-Out Mechanism

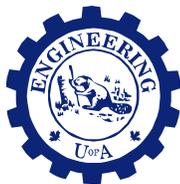
The ESS will be responsible for administering the opt-out mechanism for the FAMF. Engineering students must provide written notification of their intent to opt-out of the FAMF during the term that they have paid. The ESS shall release reimbursements within one month of receiving the funds from the Registrar's Office (via the Students' Union). See Appendix I for the full Opt-Out Form.

Allocation

Table 1 outlines the proposed allocation of the FAMF .

Table 1: Proposed FAMF Allocation

| Allocation | Description | Amount (per term) |
|---------------------------------|--|--------------------------|
| Engineering Discipline Clubs | To be allocated on a per capita basis | \$1.00 |
| Engineering Student Groups Fund | To be allocated to engineering student groups through the Engineering Student Groups Funding Committee | \$1.00 |



ENGINEERING STUDENTS' SOCIETY

Faculty Association Membership Fee

Creation Proposal 2010-2011

| | | |
|--|--|--------|
| Geer Week | To the ESS to cover the costs of running Geer Week | \$0.25 |
| Engineer's Handbook | To the ESS to cover the printing of the engineering handbooks for all students | \$0.65 |
| Engineering Competitions and Conferences | To the ESS to cover the cost of sending students to engineering conferences and competitions | \$0.70 |
| First Year Orientation | To the ESS to cover the cost of the First Year Orientation activities | \$0.10 |
| Publications and Promotions | To the ESS to cover the printing of the Bridge publication | \$0.30 |

Financial Oversight

The ESS will require proposals from the recipients of the FAMF monies who are not the ESS. These proposals will outline the anticipated expenditures to be made with the allocated funds, further requirements for the proposals are dictated by the ESS Policy Manual. These proposals will be evaluated and approved by the FAMF Committee or the Engineering Student Groups Fund Committee as per the ESS Policy Manual sections B.2.4 and C.2.4 respectively. (Relevant sections of the Policy Manual are located in Appendix III) The ESS will also require annual reports indicating how funds received have been spent from each of the recipients (excluding the ESS). The Board of Directors of the ESS is delegated the authority to require each of the recipients to provide the Board a satisfactory accounting of their spending of the fee money and may withhold allocated funds if no such accounting is provided. The ESS will be accountable to the Students' Council with respect to financial oversight as required by Students' Union Bylaw 8200.

Consultation

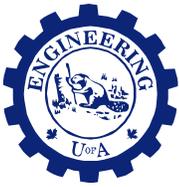
Table 2 outlines the consultation process that has been undertaken to reach this proposal.

Table 2: Proof of Consultation

| Date | Body | Topics |
|--|------------------------|--|
| Jul 17, 2010 - ESS Executive Retreat | ESS Executive | -plan for 2010/11 year with absence of FAMF -statement of intent to create FAMF (discuss) |
| Sept 13, 2010 - ESS Board of Directors Meeting | ESS Board of Directors | -plan for 2010/11 year with absence of FAMF -statement of intent to create FAMF (discuss) |
| Sept 29, 2010 - ESS Annual General Meeting | General student body | -plan for 2010/11 year with absence of FAMF -statement of intent to create FAMF |
| Oct 6, 2010 - ESS Board of Directors Meeting | ESS Board of Directors | -update of proposal status and timeline |
| Nov 4, 2010 - ESS Board of Directors Meeting | ESS Board of Directors | -update of proposal -discussion regarding allocation of funds |
| Nov 18, 2010 - ESS / SU | ESS / SU VP Academic | -discussion of draft proposal |
| Nov 24, 2010 - Town Hall | General student body | -discussion of draft proposal |
| Nov 24, 2010 - ESS / SU Council | ESS / Eng Councillors | -discussion of draft proposal |

Endorsement

A letter of endorsement signed by the ESS Board of Directors is attached in Appendix II.



ENGINEERING STUDENTS' SOCIETY

Faculty Association Membership Fee: *Opt-Out Form*

APPENDIX I

REFUND FOR FACULTY ASSOCIATION MEMBERSHIP FEE

To receive reimbursement from the Engineering Students' Society, for collecting a Faculty Association Membership Fee (FAMF), a student must fill out this form. A student is only eligible if he/she has paid the FAMF in their tuition fees, as collected by the Registrar's Office and the Students' Union. The FAMF is a voluntary fee, and filling out this form is the only way to opt-out of payment. The FAMF collects \$4.00 per semester for the fall and winter semesters.

I, _____, request to be refunded the Engineering Students' Society FAMF for the _____ semester. The reason I wish to be refunded this fee is:

___ I cannot afford the fee

___ I disagree with the fee because:

I give the Engineering Students' Society permission to retain record of my name and semester of refund for the purposes of confirming my registration with the Faculty of Engineering.

Date: _____

Signature: _____

| FOR OFFICE USE ONLY | |
|---------------------|--|
| Received By: | |
| Date: | |



ENGINEERING STUDENTS' SOCIETY

Association Endorsement of FAMF Proposal
APPENDIX II

Engineering Students' Society Board of Directors
University of Alberta
E2-040H ETLC, University of Alberta
Edmonton, Alberta T6G 2V4
November 24, 2010

Students' Council
University of Alberta Students' Union
2-900 SUB, 8900 – 114th Street
Edmonton, Alberta T6G 2J7

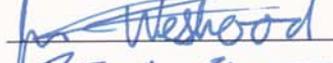
Re: Engineering Students' Society Faculty Association Membership Fee Creation

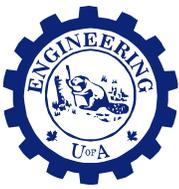
To the members of Students' Council:

We, the University of Alberta Engineering Students' Society Board of Directors, endorse the enclosed Faculty Association Membership Fee creation proposal. We thank you for your consideration of this proposal and urge you to contact us with any questions or comments.

Sincerely,

University of Alberta Engineering Students' Society Board of Directors 2010-2011 (bod@ess.ualberta.ca):

| | | |
|------------------|---|---|
| Claire Smith | President - Engineering Students' Society |  |
| Matthew Kryska | VP Finance & Operations - Engineering Students' Society |  |
| Lauren Brunet | VP External Relations - Engineering Students' Society |  |
| Peter Roland | VP Student Services - Engineering Students' Society |  |
| Richard Forbes | Chemical Engineering Students' Society |  |
| Noel Broughton | Civil Engineering Students' Society |  |
| Curtis Sand | Computer Engineering Club |  |
| Kyle Samson | Electrical Engineering Club |  |
| Jocelyn Westwood | Engineering Physics Club |  |
| Heidi Johnson | First Year Engineering Club |  |
| Ryan McGee | Materials Engineering Social Society |  |
| Amanda Kulhawy | Mechanical Engineering Club |  |
| Jordan Staden | Mining Engineering Club |  |
| Sonja Roes | Petroleum Engineering Club |  |



ENGINEERING STUDENTS' SOCIETY

Relevant Sections of ESS Policy Manual APPENDIX III

B.2.4: Distribution of Faculty Association Membership Fee

Relevant section of proposal to Students' Council regarding FAMF:

Scope:

The Engineering Faculty Association Membership Fee is intended to replace the current Engineering Students' Society membership fee structure in order to create opportunities for student involvement and support engineering student activities.

Financial Oversight:

The Engineering Students' Society will require financial statements from the recipients who are not the ESS or ESAF indicating the anticipated expenditures to be made with the allocated funds. The Faculty Association Membership Fee funds received from funds, under policies established by the ESS will also require annual reports of the recipients (excluding the ESS a Council by March 15 of each year indicating how the monies have been spent. The ESS will report to Students' Council as required by Bylaw 8451 and fully comply with any other legislation adopted by Students' Council with respect to financial oversight. The ESS will also open its books to Students' Council or delegated bodies for inspection under reasonable terms of access with respect to the fee.

This section references the last FAMF proposal and old SU bylaw, will be updated when new fee passed

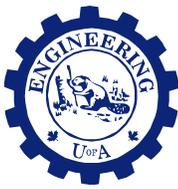
der of the ESS' ting. been spent from each report for Students'

The Board of Directors of the Engineering Students' Society is delegated the authority to require from each of the recipients that they provide to the Board a satisfactory accounting of their spending of fee money, and may withhold allocated funds if such an accounting is not provided. A General Meeting may overturn, uphold, or vary the decision of the Board of Directors. The Financial Affairs Board of the Students' Union will be advised of actions taken by the Board of Directors and General Meetings.

Policy:

1. Any changes to the distribution of FAMF must be made at a General Meeting, and will be reflected in the subsequent allocation of funds.
2. The current distribution of FAMF is as follows:
 - a. \$1.00 to the Engineering discipline clubs
 - b. \$1.00 to the Engineering Student Groups Fund
 - c. \$0.25 to cover the costs of Geer Week
 - d. \$0.65 to cover the printing costs of the Engineers' Handbook
 - e. \$0.70 to the Engineering Conferences & Competitions Fund
 - f. \$0.10 to cover the costs of first year orientation activities
 - g. \$0.30 to cover the printing costs of The Bridge
3. Distribution of any funds allocated by a General Meeting to the Society for specific purposes will be immediately upon receipt of the funds from the Students' Union.
4. Distribution of any funds allocated by a General Meeting to discipline clubs recognized by the ESS will be conducted as follows:
 - a. Upon receipt of the funds in the FAMF/ESAF account, the Society will determine the allocations to the Clubs in adherence with the relevant policies, and submit such allocations to the Board of Directors for information.
 - b. Clubs must document how FAMF funds will be spent, and submit this information to the Society before receiving their allocation. The submission should contain:
 - i. detailed receipts for items spent in accordance with submitted proposals, if possible.
 - ii. a summary of how students have benefited from the FAMF funding.
 - c. Recipients who are not the Society that fail to submit the information outlined above, may have additional allocated funding withheld, at the discretion of the Board of Directors.
5. Members who have paid into FAMF will have the opportunity to have their contribution refunded, if they are philosophically opposed or otherwise unable to contribute to the fund.
 - a. The deadline for requesting a refund shall be determined by the Vice-President (Finances and Operations), but shall occur at least once per term.

Section (2): This distribution is from the last FAMF Proposal and will be updated when the new fee is passed



ENGINEERING STUDENTS' SOCIETY

Relevant Sections of ESS Policy Manual APPENDIX III

- b. The opportunity to refund a FAMF contribution, and the date of the deadline to request this refund, must be well advertised to members through several media formats at least two weeks before the deadline.
- c. The Society will, upon verification of the members' payment of the FAMF, refund this contribution by whatever means available no later than one month after the Society has received these funds.

(Adopted—March 24, 2003, Board of Directors)
(Amended—September 22, 2003, Board of Directors)
(Amended—October 14, 2003, Board of Directors)
(Amended—October 28, 2003, General Meeting)
(Amended—November 26, 2003, Board of Directors)
(Amended—March 17, 2004, Board of Directors)
(Amended—March 30, 2004, Board of Directors)
(Amended—April 28, 2006, Board of Directors)

C.2.4: The Engineering Student Groups Fund

Preamble:

Non-discipline club engineering student groups contribute to student life in the Faculty of Engineering and are worthy of financial support through the Faculty Association Membership Fee. Accordingly, the Engineering Student Groups Fund provides financial support to assist these groups.

Policy:

1. Qualifications to receive grant:
 - a. The student group must be registered with the Students' Union and be affiliated with the Engineering Students' Society.
 - b. The student group must not receive funds via the Engineering Students' Activities Fund Committee.
2. All grants will be judged on the merit of the project, including the following criteria:
 - a. how the funds will contribute to the success of the student group's event or function;
 - b. how the student group, the University campus, engineering students, and the Engineering Students' Society will benefit from the event;
 - c. how the money will improve the operations of the student group; and
 - d. financial need.
3. Applicant organizations are required to provide:
 - a. a complete annual budget for the current year
 - b. contact information for a representative of the student group ;
 - c. a detailed budget for the specific request, including description and receipts (if applicable), and
 - d. a description of current fundraising activities including details of all funding currently received with respect to the request. All donations including labour and/or parts must be included in revenue.
4. Written notice of a grant request must be received by the Associate Vice-President (Operations) at least two (2) days prior to the Engineering Student Groups Funding Committee meeting at which the request is to be considered.
5. If the organization is a subsidiary, an affiliate of, or maintains a membership of a larger organization, any funds received from said organization must be reported. As well, any sum paid to said organization must be reported.
6. Documentation of revenues and expenses must be submitted within ninety (90) days of holding or attending an event, or at the time of the granting if it is for a past event. Failure to do so will result in a grant being converted into a loan which will be immediately repayable to the Engineering Students' Society.



ENGINEERING STUDENTS' SOCIETY

Relevant Sections of ESS Policy Manual

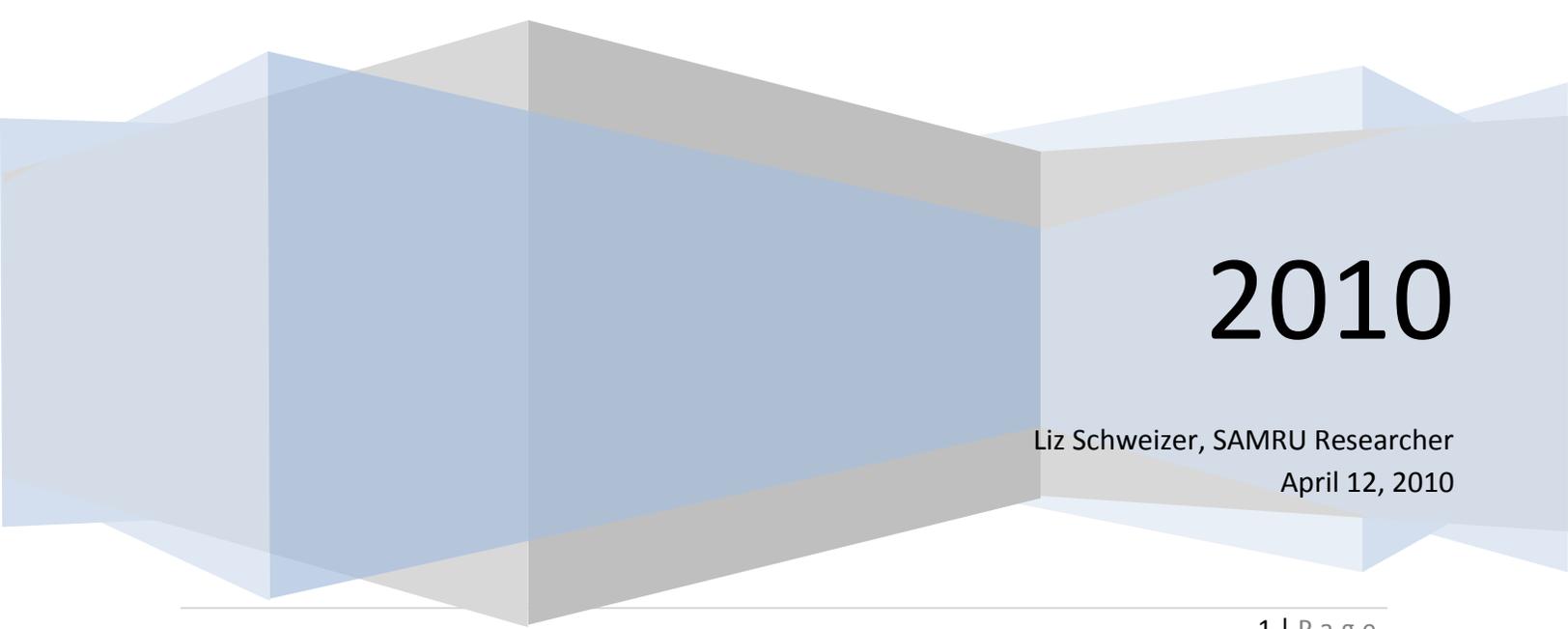
APPENDIX III

7. The Engineering Student Groups Funding Committee is composed of the following:
 - a. the Vice-President (Finances & Operations);
 - b. the Associate Vice-President (Operations);
 - c. two (2) members of the Board of Directors; and
 - d. two (2) engineering students appointed by the Board of Directors who are neither members of the Engineering Students' Society executive or the Engineering Students' Society Board of Directors.
8. The Engineering Student Groups Funding Committee is composed of the following:
 - a. the Vice-President (Finances & Operations);
 - b. the Associate Vice-President (Operations);
 - c. two (2) members of the Board of Directors; and
 - d. two (2) engineering students appointed by the Board of Directors who are neither members of the Engineering Students' Society executive or the Engineering Students' Society Board of Directors.
9. A member of the Engineering Student Groups Funding Committee that is a member of a group which has submitted a proposal or who has a conflict of interest concerning a proposal shall, at the meeting where that group's proposal is being considered, inform the Committee of that fact.
10. The committee shall evaluate and approve proposals as follows:
 - a. The committee shall determine which proposals are considered acceptable for voting; and if the sum of grants deemed acceptable for voting does not exceed the total available for granting, then the grants shall be awarded.
 - b. In the event that the sum of grants deemed acceptable for voting exceeds the sum available for granting the following procedures will be followed:
 - i. Each committee member shall rank each proposal (1. being the first choice, 2. being the second choice, etc.) until all proposals have been ranked; and
 - ii. After each committee member has ranked their choices, points shall be totalled and funds shall be awarded starting from the least total points and continuing until either the funds available for the current granting session are exhausted or no further proposals require funding.
11. The committee shall meet at least once per academic year.

Students' Association of Mount Royal University

Review of Executive Compensation

Prepared for SAMRU Advisory Committee



2010

Liz Schweizer, SAMRU Researcher
April 12, 2010

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 Why Pay Your Student Reps? Jeff Rybak, March 18, 2010, Maclean’s OnCampus10



2010 Review of Executive Honoraria

Background

Every second year, in even-numbered years, the Students' Association of Mount Royal University renews the Executive Committee honoraria. In 2005, Students' Council passed a motion benchmarking our Executive Committee honorarium as follows:

“That, effective May 1, 2005, SAMRC Executive Honoraria be benchmarked at a level that is based on an average of:

- the honoraria paid to student leaders at University of Calgary, University of Alberta, Grant McEwan College and Southern Alberta Institute of Technology obtained on April 1st of each year, and
- the average income of Albertans with high school graduation certificate and/or some post-secondary education, as published by Statistics Canada and adjusted for inflation. Inflation will be based on Alberta “All Things”, calculated May over April.”

Section 1

Data on honoraria, other benefits and work conditions for student leaders at the University of Calgary, University of Alberta, Grant MacEwan University and SAIT

Between March 31 and April 12, 2010, data on compensation and work conditions for student leaders at the specified organizations was gathered and compiled in the chart below.

| | SAMRU | U of C SU | U of A SU | Grant MacEwan SA | SAIT SA |
|--|---|---|---|---|---|
| Honoraria | \$35,000/yr | \$36,000/yr. Annual CPI increase | \$25,668/yr | \$35,000/yr plus \$1000 per year in RRSP | \$37,585/yr plus 3% RRSP |
| Start/End | May 1-April 30 | April 30-April 30 | May 1-April 30 | May 1-April 30 | May 1-May 15 |
| Number of hours | 35 hrs/wk | 35 hrs/wk approx., not including evening meetings | Unspecified; staff expected to work 37.5 hrs/wk, but Execs usu. work more | 35 hrs/wk | 35 hrs/wk |
| Ability to determine hours / flexibility of schedule | Can accumulate flextime and set own hours | Create an Exec Accountability document annually, presented to SLC. Outlines goals and how they intend to accomplish those goals. Confirms the usual daily hours in the office | Make own schedule (elected, no contract) | Can accumulate flex hours; schedule within framework of regular office hours, but can adjust based on need / consultation with GM. Execs paid for unused flex-time at end of term (hourly equiv. of salary). Flex time cannot be carried over | Varies but required to stick to a 7-hour/day schedule. Expected to arrive at work by 9:00 a.m. unless late event night before |

| | SAMRU | U of C SU | U of A SU | Grant MacEwan SA | SAIT SA |
|--|---|--|--|---|---|
| Staff support / assistance received to accomplish work | F/T Governance Coordinator; Exec Assistant (partial); Receptionist (scheduling appointments); Researcher (40% of workload for Exec projects) | Significant. Typically comes from Accounting, Commun., HR. The GM provides guidance and advice. Dept. of Student Services directly supports Execs | Admin assistance and Exec Assistant | Admin Assistant and admin support at front desk. No one exclusively dedicated to working with Execs | General admin support but no Exec Assistant |
| Health & Dental Benefits (percentage of premiums paid for self, spouse, dependents) | SAMRU pays 100% of Exec contributions to SAMRU Employee Insurance Benefits Plan premiums. Additional cost for spouses or dependants paid for by Execs | SU Student Health and Dental plan available. This is a paid benefit if the student leaders are not on their parents' health and dental plans. No mention of percentage paid for spouse or dependents | Can participate in student plan like any other student, but not paid by the SU | Receive a Health and Dental plan through the SA Health and Dental provider for student coverage. One sick day per month as required. No mention of percentage paid for spouse or dependents | 100% coverage for Execs and dependants |
| Paid vacation | 15 days | 27 days (20 "wellness days" for illness or vacation; 7 days between Christmas and New Year's) | 15 days | 15 days | 15 days |
| Academic support | SAMRU pays for max of 1(one) 3-credit course per semester | Not applicable | None | Reimbursed for any completed credits (up to 12 credits per year) | 1 course per semester plus books |

| | SAMRU | U of C SU | U of A SU | Grant MacEwan SA | SAIT SA |
|--|---|--|---|---|---|
| Parking/Transit | Open-lot parking pass. Reimbursed up to value of an open-lot parking pass for other transport. (bus passes, bike locker rental) | U-Pass and parking passes available at no cost | Parking pass | Monthly bus pass for May, June, July and August. U-Pass for Fall and Winter semesters. \$70.00/month credit for parking | Parking pass valued at \$140/month |
| Professional development / job training | Summer workshops (media relations, Robert's Rules, finan. govern., employment legal issues). President, Exec Committee and Exec Personnel Policy Committee get training on HR roles. Incoming and returning Execs can approve additional training | Each Exec has sig. pre-orientation meeting schedule with directors and GM. 1 day media training with consultant. Execs attend a leadership conference annually and other conferences pertaining to portfolio | No courses, but SU will bring in speakers; Execs trained as a group; in-house management seminars, occasional outside facilitator; usually 4 per year | May claim in-class hours as work hours. May claim up to \$375 over 12 months for personal development | \$750 annually |
| Travel and Conferences | Reimbursed for travel expenses that comply with Finance Policy and approved by Exec Committee. Exec Travel & Conference for fiscal 2009 was \$34,000 (actual amnt. \$32,487) | Dependent upon responsibilities and portfolios | Primarily lobby conferences; some positions go to programming, sustainability conferences. Value varies by position. Approx. value in 2009 was \$10,000 | Budgeted \$17,000 in 2009-2010 for conferences for the four Execs, includes travel, hotel, etc. | CASA 2 Execs 3 times annually, ASEC 4 Execs 4 times annually, COCA 1 Exec, Leaders Hall 4 Execs, Staff retreat, 2 Exec retreats |

| | SAMRU | U of C SU | U of A SU | Grant MacEwan SA | SAIT SA |
|------------------------------|--|---|---|--|--|
| Clothing/Swag | Small; t-shirt and hoodie to wear to events (SC approves swag) | None | Swag from events, like volunteers | None for 2009-2010. In past received similar swag / clothing as full-time staff. Varies greatly in value | Approx. \$400 annually |
| Cell/Blackberry | Blackberry (for each Exec) | Blackberry (for each Exec) | One or two of positions get cell phone reimbursement; not all | Blackberry (for each Exec). Up to \$20/month reimbursement for work-related cell phone use | Blackberry or iPhone 1 time annually. Considered gift to keep after term is complete |
| Departure gifts/bonus | Departure gifts determined by Council annually (\$300 in 2009 / 2010). Same as F/T staff bonus | None | Small gifts; no bonuses; nothing substantial | Same as F/T staff bonus, decided on yearly | \$250 for successful transition |
| Discounts in retail | Free pop and coffee at Lib Lounge | 10% discount at the Stor, except newspapers, phone cards, transit passes and 2 for 1 deal. At Den and Black Lounge, free non-alcoholic drinks during day, excluding juice or milk. Receive staff discount on alcoholic drinks | Like all staff, 20% on all operations except alcohol | Same discount that all full & part-time staff receive in our retail outlet | \$1,750 annually for PR tab, 25% all products in SAITSA outlets |

| | SAMRU | U of C SU | U of A SU | Grant MacEwan SA | SAIT SA |
|-----------------------------|---|--|--|--|---|
| Other | MRU Recreation Membership for the duration of term in office | | | \$50 per month in expenses to assist with work-related events | |
| Position information | President, VP External, VP Academic, VP Student life. General responsibilities include: provide written reports, chair and/or serve on committees, act as official liaison and spokesperson for the SA, attend council meetings, gain and demonstrate knowledge related to position (more info available at samru.ca) | President, VP Academic, VP External, VP Student Life, VP Operations and Finance. General responsibilities include: maintain awareness of relevant issues, act as primary spokesperson, represent students and SU, oversee interpretation and negotiation of agreements, chair and/or sit on committees, liaise with Faculty Reps, oversee Health & Dental plan, oversee GM performance | VP Finance - Business operations; VP Student life - programming; both help with student services; VP Academic; VP External relations | President, VP Operations & Finance, VP Academic, VP Campus Life. General responsibilities include: provide written reports, serve on committees, act as official liaison and spokesperson, attend council meetings, gain and demonstrate knowledge related to position | President, VP Academic, VP Finance, VP SLAD |

Sources:

Students' Association of Mount Royal University
 University of Alberta Student Union
 Grant MacEwan University Students' Association
 University of Calgary Student Union
 SAIT Student Association

Governance Coordinator – Megan Borg
 General Manager – Marc Dumouchel
 General Manager - Keith Andony / Executive Assistant - Alan Honey
 General Manager – Jeff Marshall / Executive Assistant-Brenda Doré
 General Manager – Michael Stickney

Section 2

Average income of Albertans with high school graduation certificate and/or some post-secondary education

Average earnings of the population 15 years and over by highest level of schooling, by province and territory (2006 Census)
(Alberta, British Columbia, Yukon Territory)

| | 2005 | | | |
|--|--------|--------|--------|-----------------|
| | Canada | Alta. | B.C. | Yukon Territory |
| | \$ | | | |
| Total - Highest certificate, diploma or degree | 35,498 | 42,233 | 34,519 | 38,687 |
| Certificate or diploma below bachelor level | 30,116 | 36,077 | 30,318 | 34,176 |
| University certificate or degree | 58,767 | 70,296 | 51,423 | 58,813 |
| Bachelor's degree | 52,907 | 64,583 | 46,361 | 54,972 |
| University certificate, diploma or degree above bachelor level | 69,230 | 83,596 | 60,239 | 66,555 |

Source: Statistics Canada, Census of Population.
Last modified: 2009-10-09.

CPI numbers for the period December 31st, 2006 to present are: 4.9% for 2007, 3.2% for 2008, and -.1% for 2009, making the adjusted average salary for Albertans with high school or some post-secondary (taking \$36,077 and adjusting for inflation) is **\$38,963**.

Appendix 1

Why Pay Your Student Reps? Jeff Rybak, March 18, 2010, Maclean's OnCampus

Because really, it's a worthwhile investment

For those in the Toronto area, city councillor Rob Ford is revving up for a probable campaign for mayor. This wouldn't be especially relevant to student politics, save that Ford's attitude towards budgeting and reasonable expenses in fulfilling his role as a city councilor has always struck me as symptomatic of a problem in student organizations. Ford is a cost-cutter and a penny-pincher. This is his major claim to fame and the source of his popular appeal. He's against office budgets and funds used to communicate with constituents and he thinks everyone gets paid too much to run the city. And I've got to admit, any time I see money spent in stupid ways or on stupid things or paid to stupid people I feel the tug of his message too. But then I remember where it's coming from.

Ford, you see, is quite independently well off. Rather than spend taxpayers' money he'd prefer to spend his own. That's how he funds events in his riding, and how his official office budget each year is \$0, and how he can afford to suggest that everyone running Toronto (including himself) is overpaid. He doesn't need the money. And while his public spirit is admirable, and sometimes I even like him despite my disagreement with his politics, I also have to wonder where it would lead us if we follow that attitude towards its logical conclusion.

When folks look at students' unions and see people getting paid to represent their peers they often wonder how it can be justified. This sometimes applies to the student press as well, and other organizations where students may be paid to varying degrees. One common reaction is to think "if they really cared about doing the job, they'd do it for free." Some even think "hey, I'm willing to do it for free — why would anyone want them instead?" And while these ideas are commendable, in a Rob Ford kind of way, they do circumvent an important question. Who can afford to simply volunteer and to do these jobs for free? Or more importantly — who cannot afford to?

Some positions on campus represent very significant commitments of time and energy. It's not uncommon for these positions to simply require a reduced course load — either formally in the by-laws of the organization in question or informally due to the demands of the job. And again, while there's some justice to the notion that these roles are assumed voluntarily and anyone who goes in with their eyes open should be prepared for the demands, this notion necessarily suggests that a certain kind of person need not apply. So the students who are poor and can't afford to volunteer dozens of hours each week, or cannot possibly afford to extend the duration of their studies without some compensation, they are effectively barred from the jobs entirely. And is that what we want?

Here is where I think there's a special onus on representative organizations to ensure that it's possible for anyone (or at least most people) to represent their peers. Much as I may applaud some of Rob Ford's sentiments, his politics essentially imply that city council should be run by independently wealthy individuals

who can afford to pay their own costs and fund their own activities. And this is not representative democracy in any real sense. It can only lead to skewed politics and bad outcomes. Government by the wealthy inevitably becomes government for the wealthy.

Now in a student context, there are obviously two important limits. First, some student groups simply can't compensate their representatives adequately and so must run on volunteerism. If there's simply no other choice then so be it — you do what you've got to do. Second, there's no reason that students need to be paid *well* for their commitments — only adequately. And yes, I have seen some student organizations where executive compensation seems to have got out of control. This too can lead to unfortunate outcomes, so really it's all about striking a balance.

When there are competing demands for every dollar in an organization — and this is inevitably the case because there's never enough money — it's easy to wonder why we'd bother paying students or funding their commitments. But in fact it's one of the best investments that any organization can make. If the people who run your organization and who represent students are not themselves typical students then your entire mission is skewed. It undermines everything you are hoping to accomplish. There will always be examples of money that isn't spent well or of people who don't earn what they're paid. And it's useful to have someone around who will keep an eye out for that, even if it's a Rob Ford type. But that attitude cannot be allowed to deflect the entire mission of a student organization, which is to represent real students. And students, typically, cannot afford to take on full-time jobs for free.

Dedicated Fee Unit Task Force
Terms of Reference

The Dedicated Fee Unit Task Force (DFUTF) shall endeavor to review current legislation and/or policies relating to dedicated fee units and investigate if any amendments should be made.

The composition of the task force shall consist of five (5) voting members of Students' Council selected by Students' Council

Quorum of the task force shall be four (4) of its members.

The chair shall be selected at the first meeting of the task force.

Meetings shall be held at the discretion of the task force.

Task force recommendations will be brought back to Students' Council for information and/or a vote. Recommendations shall be submitted to Students' Council on or before March 8, 2011.

November 24, 2010

Dear Members of Students' Council,

It is with great sadness that I must send to you my resignation from Students' Council, effective December 1st, 2010. My time as an undergraduate at the University of Alberta culminates when I finish my final practicum on December 8th, and as such will no longer be able to represent the students in the Faculty of Nursing.

I thank you all for your dedication to serving your students, and for welcoming me into such an inspiring organization. I wish you all the best of luck in whatever endeavors you shall pursue.

With all my respect and admiration;

A handwritten signature in cursive script that reads "J Parsonage". The signature is written in black ink on a white background.

Jenna Parsonage
Nursing Councillor
2009/2010 – 2010/2011



AUDIT COMMITTEE MEETING SUMMARY REPORT TO COUNCIL

Date: November. 24,2010

Time: 5:00 pm

2010 – 2011 *MEETING # 11*

Motions

| | | |
|----|---|--------------------------|
| 1. | <i>YAMAGISHI/PARSONAGE</i> moved that the <i>Nov.24, 2010</i> agenda be approved as <i>tabled</i> | <i>CARRIED 6/0/0</i> |
| 2. | <i>GORDON/CHEEMA</i> moved to amend spelling of <i>November</i> to <i>November</i> on page 1 | <i>CARRIED 6/0/0</i> |
| 3. | <i>CHEEMA/GORDON</i> motion to amend minutes item 3 vote should be (3/0/1) | <i>CARRIED 6/0/0</i> |
| 4. | <i>GORDON/PARSONAGE</i> moved that the <i>Nov 17</i> minutes be approved as <i>amended.</i> | <i>CARRIED 6/0/0</i> |
| 5. | <i>YAMAGISHI/CHEEMA</i> motion to table winter schedule until next meeting | <i>CARRIED 6/0/0</i> |
| 6. | <i>CHEEMA/YAMAGISHI</i> moves to clarify on the noted points and to postpone a decision on the <i>Augustana Students' Association</i> submissions until further clarifications are provided | <i>CARRIED 6/0/0</i> |
| 7. | <i>GORDON/FERGUSON</i> moves to approve the financial submissions by the <i>Nursing Undergraduate Association</i> (note: <i>PARSONAGE</i> abstains from vote) | <i>CARRIED 5/0/1</i> |
| 8. | <i>CHEEMA/FERGUSON</i> moved that the meeting be adjourned | <i>CARRIED 6/0/0</i> |



COUNCIL ADMINISTRATION COMMITTEE MEETING SUMMARY REPORT TO COUNCIL

Date: *November 23, 2010*

Time: *5:01 PM*

2010 – 2011/CAC/16

Motions

- | | |
|----|---|
| 1. | <i>TURNER/COX</i> moved that <i>the CAC recommended the following adjustment to SU executive remuneration starting May 1, 2011. Executive annual honoraria shall be set at \$33,000/yr. The executive honoraria shall be adjusted annually to the Alberta CPI. Upon their completion of their full-term, each executive shall receive departure bonus equivalent to 2 weeks' pay.</i> |
|----|---|

*CARRIED
8/0/0*

STUDENTS' COUNCIL VOTES AND PROCEEDINGS

Tuesday November 30, 2010
Council Chambers 2-1 University Hall

VOTES AND PROCEEDINGS (SC 2010-17)

- 2010-17/1 **SPEAKER'S BUSINESS**
- 2010-17/1a Announcements – The next meeting of Students' Council will take place on Tuesday, November 30, 2010
- TIGHE/GORDON MOVED TO** move item 2010-17/7d onto the main agenda
- Motion: CARRIED**
- COX MOVED TO** withdraw item 2010-17/6c
- Motion: CARRIED**
- TIGHE/COX MOVED** to table item 2010-17/2a
- Motion: CARRIED**
- 2010-17/3 **EXECUTIVE COMMITTEE REPORT**
- Nick Dehod, President- Oral Report
- Rory Tighe, VP Student Life- Oral Report
- James Eastham, VP Academic- Oral Report
- 2010-17/4 **BOARD AND COMMITTEE REPORTS**
- Craig Turner, CAC chair- Oral Report
- Craig Turner, BoG Representative- Oral Report
- TIGHE/EASTHAM MOVED TO** remove item 2010-17/2a from the table
- Motion: CARRIED**
- 2010-17/2 **PRESENTATIONS**
- 2010-17/2a Residence Rent Increases Presentation- Presented by Don Hickey, Vice President (Facilities & Operations) for the University. Sponsored by Rory Tighe, VP Student Life/ Nick Dehod, President

2010-17/5

QUESTION PERIOD

Automatic recess at 7:40pm

Meeting called back to order at 7:55pm

2010-17/6

BOARD AND COMMITTEE BUSINESS

2010-17/6a

HODGSON/COX MOVE THAT upon the recommendation of the Policy Committee, Students' Council approve Bill #21 that Students' Council adopt the political policy, Sustainability, in second reading.

Principles:

1. that the Students' Union shall encourage the University to develop innovative solutions to environmental issues through the School for Energy and the Environment;
2. that the Students' Union shall advocate to the University for the continued adherence to the highest environmental standards in its operations;
3. that the Students' Union advocate for the inclusion of topics in sustainability in course curriculum where appropriate;
4. that the Students' Union seek to actively engage the student population in sustainability initiatives and education.
5. that this policy expire on April 30th, 2014.

Speakers List: Hodgson, Cox

Motion: CARRIED

2010-17/6b

ISKANDAR/GORDON MOVE THAT upon the recommendation of the Bylaw Committee, Students' Council approve Bill # 22 in second reading. Principles:

1. That the Elections Review Committee consist of five (5) members of Students' Council, including up to a maximum of one (1) member from the Executive Committee, and the Chief Returning Officer as a non-voting member.

Speakers list: Iskandar, Turner, Cox

TURNER/PARSONAGE MOVED TO amend the motion to read:

(6) The Elections Review Committee consists of

(a) five (5) members of Students' Council including up to one (1) member from the Executive Committee; and

(c) the Chief Returning Officer as non-voting member.

Motion: CARRIED

Main Motion: CARRIED

2010-17/7

GENERAL ORDERS

2010-17/7a

COX/ROSS MOVE THAT Students' Council approve Bill #24 in first reading based on the following principles:

- 1) that the rank order of candidates on ballots shall be rotated at random for each ballot.
- 2) that the option to vote None of the Above shall always be listed after the complete list of candidates on the ballot.

Speakers List: Cox, Dehod, Fentiman, Turner, Gordon

Motion: CARRIED

2010-17/7b

COX/ROSS MOVE THAT Students' Council approve Bill #25 in first reading based on the following principle:

- 1) that voting ballots shall clearly provide voters with the option to spoil each section of their ballot.

Speakers List: Cox, Turner, Dehod, Ross, Luimes

TURNER/COX MOVED TO amend the motion to read:
COX/ROSS MOVE THAT Students' Council approve Bill #25 in first reading based on the following principle:

- 1) that voting ballots shall clearly explain to voters that by leaving a section of their ballot blank, that section shall be considered spoiled

Motion: CARRIED

TURNER/EASTHAM MOVED TO amend the motion to read:
COX/ROSS MOVE THAT Students' Council approve Bill #25 in first reading based on the following principle:

- 1) that voting ballots shall clearly explain to voters that by leaving a section of their ballot blank, that section shall be considered spoiled
- 2) If a voter leaves a section of their ballot blank that section shall be considered spoiled.

Motion: CARRIED

Main Motion: CARRIED

2010-17/7c

COX/FENTIMAN MOVE THAT Students' Council approve Bill #26 in first reading based upon the following principles:

- 1) that members of the Grant Allocation Committee are eligible for awards recognizing student involvement that the Grant Allocation Committee may establish, amend, eliminate, and bestow; and
- 2) that members of the Executive Committee are not eligible for awards recognizing student involvement that the Grant Allocation Committee may establish, amend, eliminate, and bestow.

Speakers List: Cox, Fentiman, Cheema

Motion: CARRIED

Turner, Dehod abstain

2010-17/7d

TIGHE/GORDON MOVES THAT Students' Council appoint one member of Students' Council to sit on the Discussions on Campus Sustainability (DoCS) Advisory Committee

COX/TURNER MOVED TO deal with item 2010-17/7d in a similar fashion to a Students Union Committee

Motion: CARRIED

TIGHE MOVED TO amend the motion to read:
TIGHE/GORDON MOVES THAT Students' Council appoint one member of Students' Council to sit on the Deliberation on Campus Sustainability (DoCS) Advisory Committee

Motion(Friendly): CARRIED

Nominations: Ferguson

Nominations Closed

Appointed: Ferguson

KAAI/FENTIMAN MOVED to adjourn

Motion: CARRIED

Meeting adjourned at 8:45pm

Councillor Attendance Records

2010-2011

Attendance

9/14/2010 SC 10-10
 9/21/2010 SC 10-11
 9/28/2010 SC 10-12
 10/12/2010 SC 10-12
 10/26/2010 SC 10-13
 11/02/2010 SC 10-14
 11/16/2010 SC 10-15
 11/23/2010 SC 10-16
 11/30/2010 SC 10-17

Council Seats (40 total) Name

Ex-officio Members (6 voting seats)

Ex-officio Members (6 voting seats)

| | | | | | | | | | |
|--------------------------------------|---------------|---|---|---|---|---|---|---|---|
| President | Nick Dehod | Y | Y | Y | Y | Y | Y | N | Y |
| VP Academic | James Eastham | N | Y | Y | Y | Y | Y | Y | Y |
| VP External | Aden Murphy | Y | Y | Y | Y | Y | Y | N | Y |
| VP Operations & Finance | Zach Fentiman | Y | Y | Y | Y | Y | Y | Y | Y |
| VP Student Life | Rory Tighe | Y | Y | Y | N | Y | Y | Y | Y |
| Undergraduate Board of Governors Rep | Craig Turner | Y | Y | Y | Y | Y | Y | Y | Y |

Faculty Representation (32 voting seats)

| | | | | | | | | | |
|----------------------|-----------------------|------|------|--------|-----|------|------|------|------|
| ALES | Natalie Cox | Y | Y | Y | Y | Y | Y | Y | Y |
| Arts | Petros Kusmu | Y | Y | Y | Y | Y | Y | Y | N |
| Arts | Dorothy Roberts | | | N | Y | Y | Y | Y | 0.5 |
| Arts | Aditya Rao | Y | Y | Y | Y | Y | Y | Y | Y |
| Arts | Nariman Saidane | Y | N | | | | | | |
| Arts | Joel French | Y | Y | 0.5 | Y | Y | Y | Y(p) | Y(p) |
| Arts | Kenzie Gordon | 0.5 | Y | Y | Y | Y | 0.5 | Y | Y |
| Arts | Malori Stan | 0.5 | N | Y | N | Y(p) | Y(p) | N | Y |
| Augustana (Faculty) | Carlo Martin | | | Y | N | 0.5 | Y | Y | Y |
| Business | Colten Yamigishi | Y | Y | Y | Y | Y | Y | Y | Y |
| Business | Harry Chandler | Y(p) | N | Y(p) | N | Y | N | Y(p) | N |
| Education | Nagina wa Kaai | Y | Y | Y | Y | Y | Y | Y | Y |
| Education | Vanessa Johnson | | | Y | 0.5 | N | Y | Y | 0.5 |
| Education | Britney Luimes | | | Y | Y | Y | Y | Y | Y |
| Engineering | Michael Ross | Y | Y | Y | 0.5 | Y | Y(p) | Y | Y |
| Engineering | Ben Lambert | N | Y | Y | N | N | Y | N | Y |
| Engineering | Noel Broughton | Y | Y | Y | Y | N | Y | Y | 0.5 |
| Engineering | Farid Iskandar | Y | Y | Y | N | Y | Y | Y | Y |
| Law | Leslie Stitt | Y | Y | N | Y | Y | Y | Y | Y |
| Medicine & Dentistry | Antonia Johnson | 0.5 | Y | 0.5(p) | 0.5 | N | Y | Y | N |
| Native Studies | Jake Archie | Y | Y(p) | N | 0.5 | 0.5 | N | N | Y |
| Nursing | Jenna Parsonage | Y | Y | Y | Y | Y | 0.5 | N | Y |
| Nursing | vacant | | | | | | | | |
| Open Studies | vacant | | | | | | | | |
| Pharmacy | Sarah Zhao | Y | Y | Y | Y | 0.5 | Y | Y(p) | Y |
| Phys Ed & Rec | Peter Tenove | | | Y | N | Y | N | Y | Y |
| Saint-Jean (Faculty) | Raphael Lepage Fortin | Y | N | Y | Y | Y | 0.5 | Y | 0.5 |
| Science | Arlo Grundberg | | | | | | | Y | N |
| Science | Kim Ferguson | Y | Y | Y | Y | Y | Y | Y | Y |
| Science | Andy Cheema | Y | N | N | Y | Y | N | N | Y |
| Science | Steven Huynh | Y | Y | Y | N | Y | Y(p) | Y | Y(p) |
| Science | Thomas L'Abbe' | Y | N | Y | Y | Y | Y | N | N |
| Science | Wei Qiang | Y | Y | Y | Y | Y | 0.5 | Y(p) | Y |
| Science | vacant | | | | | | | | |
| Science | Sangram Hansra | | | N | Y | 0.5 | Y | Y | N |

Ex-Officio Members (2 non-voting seats)

| | | | | | | | | | |
|-----------------|------------------|---|---|---|---|---|-----|-----|---|
| Speaker | Steven Dollansky | Y | Y | Y | Y | Y | Y | 0.5 | Y |
| General Manager | Marc Dumouchel | N | N | N | N | N | 0.5 | N | N |

Resigned:

Deep Bara- May 4, 2010

Dough Cheung- Sept 14, 2010

Nariman Saidane- Sept 28, 2010