

STUDENTS' COUNCIL LATE ADDITIONS

Tuesday February 4th, 2014
TELUS 134

LATE ADDITIONS (SC 2013-20)

2013-20/1 SPEAKER'S BUSINESS

2013-20/2 PRESENTATIONS

2013-20/3 EXECUTIVE COMMITTEE REPORT

2013-20/4 BOARD AND COMMITTEE REPORTS

2013-20/5 QUESTION PERIOD

2013-20/5a Response to 2013-20/5a

Please see document LA 13-20.01

2013-20/5b To Councillor Borden from William Lau, VP Student Life:

Last Council meeting, Councillor Hanwell asked President Kusmu a question on consulting students as councillors. Since CAC administers the funds available for Students' Council, how has CAC encouraged councillors to apply for funding and engage their constituents?

Response:

Vice President Lau,

Thank you for the question, with the recommendations put forward by SCET I have been looking more at where capital can be used for engagement. That said, I have mentioned at Council or at the very least at CAC that each councillor has historically had about \$7 each for engagement initiatives. After talking with the Speaker and VP: Operations and Finance we found that there is actually no specific budget line for Council engagement, but that there is money from the Council security line, thus each councillor can have \$10 for any initiatives they have.

For those councillors with ideas on how to use this money, they must come to CAC to approve their initiative and will be reimbursed with their receipts. I

encourage all councillors to talk to me if they would like access to the money and I would be happy to add their project to the CAC agenda for the next meeting.

FYI: Next year the current Speaker has indicated he will request to budget a total of \$460 for Council Engagement Funds for 2014/15 — \$10/councillor and then \$140 for Council-led initiatives.

Erin

2013-20/5c

Erin Borden, Chair of CAC from Councillor Mohamed.

Which SCET recommendations did you find most problematic, and which did you find more reasonable?

Response:

Councillor Mohammed,

Thank you for the question; and I am glad that you are interested in the recommendations from SCET. As for the recommendations, I think that it would devalue the work of the task force and would not be conducive to progress. Rather I would say that all recommendations are possible, and all give the opportunity for Council as well as the SU to become more involved and engaged with students.

That said, as a Council we do have to make a kind of hierarchical list with recommendations that are the most interesting to us at the top so that we can accomplish them first. As CAC Chair, I welcome all members of Council to come to CAC and present any ideas or recommendations that they may feel strongly about, and especially those members of SCET.

Cheers, Erin

2013-20/5d

To Josh Le, VP Operations and Finance from Councillor Batal:

A few great campaigns were launched this year to help increase awareness and student engagement on important issues, such as Be Book Smart and the MNIF campaign. These campaigns take a lot of effort and time from SU staff, Executives, and whoever else is involved.

a) Why doesn't the SU hire a permanent, full time staff member that is dedicated to communications and outreach? I.e. why don't *you* budget for it? and,

b) Is it efficient and cost effective to have employees, including Executives, dedicate time from their work to spend on outreach and communications above and beyond their regular work load?

2013-20/5e

To Adam Woods, VP External from Councillor Mohamed:

Can you provide council with an breakdown of expenses for the MNIF campaign? How much was spent on bagtags.

- 2013-20/5f** To Petros Kusmu, President from Councillor Mohamed:
Is the SU executive considering a legal opinion on mandatory non-instructional fees?
- 2013-20/6** **BOARD AND COMMITTEE BUSINESS**
- 2013-20/7** **GENERAL ORDERS**
- 2013-20/7f** **HAMID/CHELEN MOVE THAT**, upon the recommendation of the nominating committee, Students' Council nominate Dylan Hanwell, Samer Sleiman and Helen Cashman to sit on GFC and Joel Baillargeon to sit on the GBPLF committee for a term ending May 1, 2014.
- 2013-20/7g** **HAMID/CHELEN MOVE THAT** Students' Council nominate one (1) member to sit on the Nominating Committee.
- 2013-20/8** **INFORMATION ITEMS**
- 2013-20/8l** Policy Committee Summary Report
Please see document LA 13-20.02
- 2013-20/8m** ERC Summary Report
Please see document LA 13-20.03
- 2013-20/8n** GAC Summary Report
Please see document LA 13-20.04
- 2013-20/8o** General Manager update to Council on reno, legal, and equity issues.
Please see document LA 13-20.05
- 2013-20/8p** Audit Committee Summary Report
Please see document LA 13-20.06
- 2013-20/8q** Brent Kelly, BoG Rep- Report
Please see document LA 13-20.07
- 2013-20/8r** William Lau, VP Student Life- Report
Please see document LA 13-20.08
- 2013-20/8s** Petros Kusmu, President- Report
Please see document LA 13-20.09

Question from Councilor Mohamed to Josh Le:

Do you believe that it is unethical to receive \$50,000 in funds from Coca-Cola?

Response from Marc Dumouchel, General Manager:

Josh has asked me to reply to this question. He is out of the office.

Let me preface this by saying that the answer to this question is ultimately one that Students' Council or the student body at large must provide; I serve your will. So what follows is my personal opinion, not an official statement or position of the Students' Union. I don't particularly like being put in a position where I have to defend a corporate interest – I believe we as a society can do better in how we organize economics on a large scale than the current model allows – but I am also a pragmatist and a utilitarian.

Let me begin by providing a bit more detail on what funds Coke provides as part of the agreement. The Students' Union receives a variable sum annually – ranging from \$75,000 to \$125,000 – which is placed into the Building and Project Reserves. These funds are used for major renovations (such as the one we are embarking on now) and on the annual special projects and priorities of the Executive (as their priorities are unknown, and unbudgeted for, at the time the main budget is drawn up).

In addition to that, several hundred thousand dollars of scholarships are funded annually from revenues deriving from the single-source cold beverage agreement. Over the course of the current agreement, millions of dollars have gone directly to students.

Now, let's turn to the question at hand. **Is it unethical for us to receive these funds?**

To me, this is actually two questions:

1. Does Coke conduct business in an ethical manner?
2. Does the Coke deal result in a net increase in utility?

(“Utility”, as used here, refers to the ethical concept of, roughly put, ‘the greatest good for the greatest number of people’.)

I will address each question in turn.

1. Does Coke conduct business in an ethical manner?

There are three aspects to this question:

1. Does Coke act with integrity and honesty in its business dealings?
2. Are Coke's product lines ‘ethical’?
3. Does Coke act as responsible corporate citizen?

Does Coke act with integrity and honesty in its business dealings?

While I cannot speak for the entirety of Coke's worldwide operations, I can say that Coke Canada's dealings with campus have been upfront, honest, and direct.

Internationally, there have been significant concerns raised about Coke affiliates, particularly in South America, which are addressed briefly later in this response.

Are Coke's product lines 'ethical'?

This is a difficult question to answer. How should we define ethical? How much of a higher standard do we apply than merely legal? What makes something ethical or unethical? It is not my place to answer these questions for Council.

That said, I will give my opinion on a few topical issues related to Coke's products.

What people eat and drink is a very personal and charged issue. From a health perspective, some Coke products are good for you, some much less so. (Coke is not just about soda; it also sells juices and other cold beverages.) There is much debate about the role of sugar and artificial sweeteners in promoting obesity or other health issues. To be perfectly honest, I am sufficiently aware of the strong opinions on this issue to say that I don't feel personally qualified to properly address this aspect of the issue.

What I can say is that health issues related to consumption/overconsumption of some Coke products (e.g. obesity) are not sole-cause issues, as was tobacco's relationship with lung cancer. In moderation (as with most things), it is not likely that Coke products cause direct harm.

(I would also note that the Students' Union itself sells a popular product – alcohol – which has its own health and wellness issues.)

With regard to the question of water use, charging for water, and so forth, I personally do not have an issue with it, provided that all people have ready access to sources of free water and that water use is managed in as environmentally-sound a manner as possible. With regard to water, Coke is, to me, selling convenience to consumers.

Packaging is a problem with single-servings of anything. To be ethical, I believe a company must take whatever action is reasonable to manage waste and raw material usage in a responsible way.

So, those are some of the key issues with regard to the products. Ultimately, to me, there are no perfect solutions or perfect companies, so I look to how a company tries to maximize its positive impact and minimize the negative – their approach to corporate responsibility.

Does Coke act as responsible corporate citizen?

Despite the many controversies surrounding Coke, I do believe that Coke takes its corporate social responsibility program very seriously and is making legitimate efforts to address their social responsibilities. You can view information about their CSR program at <http://www.coca-colacompany.com/sustainability/> or, if you want the full social responsibility report in one place, <http://assets.coca-colacompany.com/44/d4/e4eb8b6f4682804bdf6ba2ca89b8/2012-2013-gri-report.pdf> .

Here are the three things I really like about Coke's approach (drawn from the GRI report):

1. Their plan addresses the negatives identified above. It addresses issues of obesity, water usage and access to water, packaging, promoting sustainable agriculture, human rights, energy use and greenhouse emissions.

While Coke may be criticized for the degree to which it pursues these areas, I believe its plan reflects a defensible balancing of their moral obligations both to the larger society and to their shareholders (to whom they have a legal responsibility).

2. Their plan has very clear and specific targets and excellent tracking, along with a degree of independent review of their assessment protocols. Promises mean nothing without a proper accounting of progress, which Coke emphasizes and takes seriously. I cannot emphasize enough how important I feel this is.
3. I have a great personal affinity for the additional emphasis they place on promoting the status of women. I view it as probably one of the top five development priorities that are essential to our long-term ability to bring about a sustainable future.

Two independent inquiries into allegations that Coke retained paramilitaries and participated in the murder of labour union activists failed to find evidence to support the charges. Three related lawsuits in the US were dismissed. This is not to negate the seriousness of the charges, but to note that they remain allegations, which Coke vehemently denies.

Serious accusations were also leveled against Coke regarding the actions of its Guatemalan bottlers late 70s/early 80s. Coke found new owners.

Most recently, Coke has been heavily criticized for sponsoring Sochi, given the Russian government's anti-LGBTQ agenda, in part because of the Coke's generally good reputation for LGBTQ-friendliness (excellent third-party diversity ratings; suggestions that Coke pressured its law firm to drop defending the Defense of Marriage Act on behalf of another client).

2. Does the beverage deal result in a net increase in utility?

A second way to assess whether the single-source cold beverage agreement is ethical or not is to look at the whether or not it increases overall ethical utility – that is, maximizing benefit and minimizing detriment.

In assessing the utility of the SSCB agreement, it makes sense to evaluate what the situation would be with and without the agreement being in place.

With the agreement in place, the following benefits are derived:

- Substantial resources are provided for scholarships;
- Resources are provided to the Students' Union, minimizing the need for higher prices/fees on SU activities;
- Sponsorship and product support are provided to a wide range of student events and groups (orientation, Quad BBQ, group events, etc.);
- There is consultation and feedback on product pricing, which acts to restrain price increases;
- There is consultation on Coke's plans for sustainability initiatives on campus, which has resulted in additional measures being taken on campus before other locations in Edmonton (such as enhanced energy-saving measures on vending equipment); and
- Coke has modified its business practices in response to campus complaints (such as removing forced-vend policies on some equipment).

Without an agreement in place, the following key benefits are derived:

- Students have greater choice in cold beverage products (though this may be mitigated by other University agreements); and
- There is no real or perceived need to 'keep Coke happy' and thus restrain sustainability measures that might impact cold beverage sales.

Whether an agreement is in place or not, the following is assumed to be true:

- Cold beverages will be sold on campus.

I would note that a negative to the agreement is the fact that many students dislike Coke's corporate practices (i.e., in their assessment, Coke is unethical), and feel that the agreement is an endorsement of sorts of Coke. This is a defensible position, but it is not one I share.

On balance, I personally believe the benefits significantly outweigh the costs. All the money that is generated by the deal goes to students; some was even used to install the water bottle filling stations in SUB.

This, of course, represents my assessment, and the weight given these various factors will vary according to our individual value priorities. This is why, when the SSCB agreement was proposed, it was taken to plebiscite. (Students voted 56-44 in favor of an agreement.)

Taking into account all of the above, I do personally feel that the single source cold beverage deal is an ethical one.



POLICY COMMITTEE MEETING SUMMARY REPORT TO COUNCIL

Date: **January 28, 2014**

Time: **6:04 PM**

2013 – 2014 **MEETING #15**

Motions

1.	<i>BATAL/HANWELL moved that January 28 agenda be approved as tabled.</i>	<i>CARRIED 5/0/0</i>
2.	<i>BATAL/BINCZYK moved that January 14 minutes be approved as amended.</i>	<i>CARRIED 7/0/0</i>
3.	<i>WOODS/CHELEN moved that the Policy Committee approve the Merit Based and Needs Based Awards Policy (ies).</i>	<i>CARRIED 6/0/0</i>
4.	<i>WOODS/CHELEN moved that the Policy Committee recommends the Merit Based and Needs Based Awards Policy (ies) to the Students' Council.</i>	<i>CARRIED 6/0/0</i>
5.	<i>WOODS/MOHAMED moved that the meeting be adjourned.</i>	<i>CARRIED 6/0/0</i>



ELECTIONS REVIEW COMMITTEE MEETING SUMMARY REPORT TO COUNCIL

Motions

1.	<i>SPEAKMAN</i> moved to <i>adjourn the meeting.</i>	
<i>Date: January 29th 2014</i>		<i>Time: 12.19 pm</i>
		2013 – 2014



GRANT ALLOCATION COMMITTEE MEETING SUMMARY REPORT TO COUNCIL

Date: January 30th 2014

Time: 5.03 pm

2013 – 2014 *MEETING 17*

Motions

1.	<i>HODGSON</i> moved to approve the agenda for January 30, 2014 as tabled.	<i>CARRIED</i> 5/0/0
2.	<i>HODGSON</i> moved to approve the minutes for January 23, 2014 as tabled.	<i>CARRIED</i> 4/0/1
3.	<i>NGUEYN</i> moved to approve the changes to Standing Orders as stated below. “77) h) For those awards that require a GPA calculation: GPA will be determined based on an average of the last 24 credits. These will not include credits obtained from spring or summer courses.”	<i>CARRIED</i> 4/0/1

Report to Students' Council

Marc Dumouchel, General Manager

3 February 2014

Hello, Councilors!

I don't often prepare reports directly for Council, but there are a number of important issues that I felt it prudent to update you on. Should you have any comments, feedback, suggestions, or concerns, please feel free to contact me, and I'll do my best to address them.

Renovation Project

Progress and Timeline

We continue to make good progress on SUB Renovations.

Tower

The tower levels are essentially complete, save for some final touches (final furnishings; completion of A/V wiring; and completion of the 'feature wall'). These final items are not urgent, and will be completed over the course of the term.

Lower Level

Lower Level construction is well underway, with the first student group pod already drywalled with a first coat of paint up. As well, the framing of new SUBprint space, the new washrooms, the second student group pod, the unallocated retail space, and much of the services space underway.

Next up is the expansion of the work area into the Bookstore space that we are taking over, completion of the 'services area' (including the student group offices) in May, and construction of the meeting room area in the summer.

Atrium

Excavation is planned to begin in early March, with construction of the plaza and atrium running until February/March 2015. Final landscaping will occur in the spring of 2015.

To prepare for the atrium, we will need to close off the quiet room and the south entrance earlier. The quiet room will be closed as of Reading Week (it will reopen on the lower level in the summer). In the interim, one of the student group office pods will be used temporarily as the quiet room. The south entrance will close around March 10 but a new entrance will open shortly afterward slightly to the east of its current location.

Cost and Tender Challenges

We are seeking bids on the last phase of construction, the atrium and plaza. This, along with the last phase of storm sewer relocation, represents the last major cost risk to us.

So far, with the exclusion of the storm sewer changes, we remain on budget for the project, although our contingency funds are depleted due to the higher cost on the storm sewer. We have engaged in a process of trimming some costs (some glazing in the student groups area;

changes to the door specifications, etc.) so that we can rebuild some of that reserve, as we anticipate concrete and foundation trades to come in a little higher than initially expected.

We are also pursuing a major grant from the University to cover some of the costs of mechanical renovation under the University's Energy Management Program, and have raised \$190,000 from business partners so far. So I remain optimistic that the net contribution to the project from our reserves will not exceed the initial estimate of \$400,000.

Amending Agreement

We are in the process of negotiating an Amending Agreement with the University. This agreement modifies the Building Master Agreement to account for changes brought about by the renovation.

The main points of the agreement are:

- The SU will receive funding by way of reimbursement for submitted invoices;
- The SU retains programming rights for the plaza area, but will also contribute financially toward the ongoing maintenance of the space;
- The SU may be responsible for major repairs to the plaza area. This is under negotiation and is a thorny area; we are willing to accept some responsibility for repairs, but in turn need to ensure that any assessment against the SU is fair and reasonable; and
- Updates to the space allocation tables for the building and to the utility cost calculations to accommodate the new added space and the change in use of some areas.

We are also negotiating the lease status of the space that the Bookstore leases.

Completion of this is a priority, as until it is agreed to, we cannot access the government funding that the University obtained for the project.

Overall SU Financial Status

Our operating budget – that is, the portion of the budget exclusive of capital projects – is doing well. At this point, we expect to 'make budget' overall (including regular capital items, excluding renovation costs), either breaking even or making a small surplus by the end of the year.

Legal Issues

This has been an unusually active year on the legal front for the Students' Union. Attached is a table outlining our current and projected legal costs, which are expected to exceed budget. How much they will exceed budget is very uncertain at this point. Reallocations of budgeted expenses by the VPOF or a motion from Council will be required soon to cover the costs.

I would also like to note the exemplary service and results we've obtained from Paula Hale and Bill Shores of Shores Jardine in the past two years. They have been fantastic to work with, are really engaged with the kind of work we've been sending them, and have given us some real breaks on fees, too!

SIEF renewal

Updating SIEF bylaws and expanding the ability to borrow from the fund for major capital projects, so long as competitive rates of return are provided. These legal fees will be funded from SIEF.

SUB Amending Agreement

Amendments to our building master agreement with the University. These legal fees will be funded from the renovation budget.

GBPLF Agreement

Creation of an MoU regarding the disbursement process for the Golden Bear and Panda Legacy Fund.

JavaJive

Resolved to the SU's benefit. Related to a dispute about rent.

Lister Hall

Aside from the preparation for judicial review and the subsequent settlement agreement, the SU has supported the LHSA in two disciplinary complaints.

Complaint 1

Regarding charges against the LHSA from November 2012. Still on-going; now being 're-investigated' by the adjudicator. This matter is still open.

Complaint 2

Regarding charges from March 2013. A final disciplinary decision was handed down in December, and the LHSA elected not to pursue further appeal. This matter is closed.

PAW Centre Agreement with the GSA

As part of the PAW Centre Agreement with the University, the GSA and SU gained control over two commercial spaces in the Centre. We are now preparing a separate agreement between the two student associations to delineate how those spaces will be handled.

Charter Questions regarding International Fees

We are pursuing an opinion on whether differential fee treatment of international students violates the Charter of Rights and Freedoms. Pretty sure Council is well aware of this one!

MNIFs/Fees Opinion

The Executive is considering seeking an opinion on the legitimacy of select fees and whether they constitute tuition.

Equity Issues

Some Councilors have expressed interest in how the SU is addressing some social justice issues. Internally, our focus is on equity issues. Here are some of the things we're working on.

Joint Gender Neutral Job Evaluation

This process, conducted in partnership with our union, generates job ratings for all unionized positions within the SU. The intent is to work toward fair and equitable compensation structures, so that traditionally male and female job roles are compensated equitably.

After a process that is nearing two years of effort, we have completed the rating portion of the exercise, and are working on banding and pay scale options. The amount of effort that the committee put into this project is simply astounding.

We expect this to be a highly controversial report within the Union. Though no current employee will see their salary reduced as a result of this process, certain jobs will be 'red-circled' or 'green-circled'. Red-circling means that the current rate of pay is higher than what is recommended, and green-circling means that the current rate of pay is lower than what is recommended.

If adopted, and an implementation strategy agreed upon (both big ifs at this point), the idea is that as red-circled staff retire, move on, or otherwise leave, successive hires would start at the lower rate. The savings from red-circled positions would be used to pay for increasing the wages of green-circled staff.

It is critical to note that the ratings themselves reflect an assessment of the value to the SU of particular aspects of work – for example, experience is weighted much more heavily than disagreeable working conditions. This represents a series of value judgments – one the 'bipartisan' committee agreed to unanimously, but another group may have come to different assessments. They do NOT reflect an assessment of the labour market per se; rather, they are comparative with other jobs within the SU itself.

There are a lot of issues that will need to be addressed to move this program forward. Here are a few key questions we are grappling with as we finalize a pay-grid recommendation and begin to consider what would be required for implementation:

- What will the net cost of the program be? (The committee was given guidance to keep it as cost-neutral as possible – there is no magic pot of money to pay for the program.)
- What would the implementation strategy be? How would grandfathering be handled? At what point is a green-circled position changed? Are implementation costs (and thus schedule) to be managed department-by-department, or on a holistic basis?
- How does it affect our cost competitiveness? Specifically, for example, if the food service worker position is green-circled and this results in very significant cost increases, how do we handle that? If those costs go up too much, it reduces the revenue generation of our food operations, which reduces the amount of money available to fund services. More than that, it may make the operations unviable, in that the value of the space occupied is significantly greater than what the operation generates; in that circumstance, the Students' Union would be forced to consider converting self-run operations to leaseholds, costing the union jobs.
- How does it affect our labour market competitiveness? This is the concern from the other end of the scale. Some positions that are red-circled by a significant amount will make recruitment and retention a challenge.

- How do we handle variances from the larger labour market? In order to address the above two concerns, we are discussing a mechanism for adjusting selected positions out of the grid on an exception basis. How would that work?
- In many cultures, jobs are a major source of identity and self-valuation for individuals. How do we handle morale issues for red-circled workers who suddenly feel like their work is less 'valued'? How do we handle situations where a position is green-circled but, for market reasons, pay rates are not changed – will workers now feel 'short-changed'? How do we manage morale during a transition phase, where the same job may be performed by two or more individuals who are paid at different rates (due to grandfathering)?
- If a significant number of current union members have serious concerns with the ratings or system – but not enough to stop passage of the agreement - should we still proceed?

Further developing the proposal will require considerable work, and it is not certain that either the Union or Students' Council will ultimately agree to it. We do believe the exercise has value, however, in that it helps clarify what values are most important both to the union and the Students' Union. It has also given us a lot of experience as to the pros and cons of these kinds of equity initiatives.

Gender-Inclusive Washrooms

It's a long and winding road! Currently, we are working on an assessment of how closely we currently meet building code washroom requirements on the first and second floors of SUB; this will have great bearing on what we can do on our own, and what we need to seek specific exemptions for.

The Alberta Building Code lays out specific gender requirements for washrooms (so many male and female fixtures for the population/use of a space). If we are in excess of those requirements, we are free to convert 'extra' existing facilities to gender-inclusive status. If we are not, then to change an existing washroom to a gender-inclusive washroom will require either a very expensive remodeling (well into six figures, likely) or an exception to the rules. Understanding where we are from a regulatory perspective is the first step, as it helps us identify what our potential options are and, hence, what the next steps are.

Promoting Respect and Inclusion

The SU is a fantastic, diverse, and dynamic place to work. Our values of inclusion and respect are central to that.

That said, it requires work to keep it that way. Petros and I are working to develop a wider program of integrating education about workplace diversity and respect issues into our transition and ongoing staff development programs. We have provided diversity training in the past, but want to integrate it into our overall professional development efforts in a more deliberate and fulsome way – we want it to be less of a checkbox and more a part of our culture. This is already done in our services unit.

I don't have a lot of detail as to exactly what this will entail at this point, but I did want to flag it as something that Petros and I have personally committed to working on as we approach the transition period. We welcome ideas, suggestions, and feedback on how the SU can, in its operations, best manifest the values it professes.

Legal Expenditures to 15 January 2014

Vendor	Invoice #	Description	Inv. Date	Amount
Shores Jardine LLP	22225	SUB Renovation	6/30/2013	\$ 807.30
Shores Jardine LLP	21859	LHSA Ban (No Charges)	2/28/2013	\$ -
Shores Jardine LLP	22224	Re: Lister Hall	6/30/2013	\$ 1,235.73
Shores Jardine LLP	22460	Lister Hall	8/16/2013	\$ 241.10
Engel Law Office	4763TME	Lister Hall Students Association	10/31/2013	\$ 6,343.25
Engel Law Office	4763TME	Lister Hall Students Association	11/13/2013	\$ 10,924.50
University of Alberta	092413	FOIPP Release of Information (Lister)	9/25/2013	\$ 620.75
Shores Jardine LLP	22418	Golden Bears & Pandas Legacy Fund Review	7/24/2013	\$ 462.50
Shores Jardine LLP	22725	Golden Bears & Pandas Legacy Fund Review	9/17/2013	\$ 565.00
Shores Jardine LLP	22417	Gateway Media Contract Review	7/24/2013	\$ 157.50
Shores Jardine LLP	22726	General Matters - Ticketmaster	9/17/2013	\$ 1,018.83
McCuaign Desrochers LLP	90070	Miscellaneous Matters - Jave Jive / CJSR	12/31/2013	\$ 1,356.59
Altus Group Limited	84109	2013 Property Assessment Review	12/31/2013	\$ 2,250.00
Shores Jardine LLP	22419	SIEF Incorporation Review	7/24/2013	\$ 2,349.00 charged to SIEF
Shores Jardine LLP	23032	SIEF Incorporation Review	10/31/2013	\$ 1,207.05 charged to SIEF
Total				\$ 29,539.10
Total Less SIEF				\$ 25,983.05
Budgeted				\$ 25,000.00
Current Variance				\$ (983.05)
Total LHSA-related				\$ 19,365.33
Total Other				\$ 10,173.77
Estimated on-going work				
Engel Law Office		Lister discipline proceedings		\$ 10,000.00
Shores Jardine LLP		PAW Centre MoA with GSA		\$ 2,500.00
Shores Jardine LLP		Amending Agreement		\$ 2,500.00 charged to renovation project
?		Fees / Charter Opinion		\$ 2,500.00
?		MNI FO pinion		\$ 2,500.00
Additional Potential Budget Variance				\$ 17,500.00
Total Potential Variance				\$ (18,483.05)



AUDIT COMMITTEE MEETING SUMMARY REPORT TO COUNCIL

Date: *January 30th 2014*

Time: *6.07 pm*

2013 – 2014

Motions

1.	DOUGLAS moved to approve the agenda for <i>January 30, 2014</i> as tabled.	<i>CARRIED</i> <i>4/0/0</i>
2.	MALIK moved to approve the minutes for <i>January 23, 2014</i> as tabled.	<i>CARRIED</i> <i>4/0/0</i>
3.	BANISTER moved that Audit Committee approve the disbursement of the First Alberta Campus Radio Association's dedicated fee.	<i>CARRIED</i> <i>3/0/1</i>
4.	DOUGLAS moved that Audit Committee approve the disbursement of the Business Students' Association's Faculty Association Membership Fee.	<i>CARRIED</i> <i>4/0/0</i>
5.	DOUGLAS moved to adjourn the meeting	<i>CARRIED</i> <i>4/0/0</i>

January 4th, 2014

To: Students' Council

Re: Report to Council

Hey Council,

Before I proceed with my report, I would like to acknowledge that our university and our Students' Union are on Indigenous land. Specifically: Cree, Saulteaux, Metis, Blackfoot, and Nakota Siou. They are faculty, staff, students, family, and friends, and they are still here. I acknowledge that we meet on treaty 6 territory. That treaty governs the relationship between first-nations and non-first nations citizens. I am thankful for this opportunity for us to meet on this land today. This statement will be included at the front of my report to council until either the time that my term ends, or Council moves to makes a similar statement available for public viewing.

My work on the Territory Acknowledgment has continued and, hopefully, we will have it codified into Standing Orders by the end of today's CAC meeting. As a result, the above statement may be the last one necessary to be included in my report. Former Councillor Quetzala Carson, Councillor Morris and I will be presenting to Council regarding the statement.

Aside from working on the Acknowledgment, I also attended a General Faculties Council meeting on Monday. The meeting covered a number of important issues, and saw a good deal of student participation which is always a good thing. Of special significance was President Kusmu and Vice-President Chelen's presentation on the Fall Reading Week proposal. The proposal was not voted upon at the meeting – only discussed and questions answered. Nevertheless, the proposal was very well received by students and faculty which gives reason for optimism regarding the proposal.

Another important highlight was an update on the status of the Lougheed Leadership College by Martin Ferguson-Pell and returning Provost Carl Amrhein. The presentation highlighted some changes to the proposed College that have been made in light of feedback from stakeholders. However I feel that not

enough change has been demonstrated to make the College compatible with the culture of the University of Alberta. Many staff and students, myself included, continue to have concerns with the definition of “leadership” that will be enshrined in the spirit of the proposed College. It remains unclear what understanding of leadership will be utilized. When I asked a question to this end, Feurgeson-Pell reassured me that they are utilizing a definition of leadership that is as broad as possible, however the fact remains: the proposed College may not adequately incorporate some types and styles of leadership. For example, leaders are needed in the political and business sectors, but leaders are also needed in the realms of social, environmental, and economic justice. The current vision for the College does not really account for these types of leaders. In fact the proposed structure of the College is in many ways at odds with such leadership – the intuition is highly elite, hierarchical, and will almost certainly serve to reinforce the status quo instead of challenging it. The College will only serve to award even further privileges to those who likely already have many, which is at odds with a vision for true leadership, which would “uplift the whole people” instead of a select and privileged few.

Nevertheless, it is doubtful that the vision for the College will be dramatically altered to account for this shortcoming. One can only hope that some space will be given for alternative visions of leadership – critical ones especially – so that the College will appeal to a fully comprehensive body of students, instead of appealing to only certain groups.

Indira will be presenting to Council tonight regarding the College, and I will have another chance to express my concerns with the exclusive and problematic vision for the College. Hopefully she will be open to our concerns and will take them to heart as she and future administrators continue to set up the College.

In Solidarity,

Brent Kelly

Undergraduate Board of Governors Representative 2013-2014 | University of Alberta Students' Union
P: (780) 999-8867 | **F:** (780) 492-4643 | **E:** bog@su.ualberta.ca

February 4th, 2014

To: University of Alberta Students' Council 2013/2014

Re: Council Report of the Student Life Portfolio

Dear Council,

Council Engagement

I'm sure some of you would agree that this is something that is kind of outside my sphere of influence. That being said, I haven't actively encouraged your engagement outside of the standard council meetings and committee meetings since Week of Welcome. Apologies.

Here's a friendly reminder for a few opportunities that are at your will:

- Council Mentorship Program (actively offer your constituents the opportunity to learn from you)
- Funding from CAC (let CAC help you reach out to your constituents)
- Support from Executives (feel free to reach out to us)
- Class talks (templates from Councilor Binczyk)

Campus-Wide Year End Party

An opportunity has been granted to the Students' Union to work in collaboration with the Alumni Association to throw a year-end party, something that is seen at peer institutions (i.e. University of Calgary and University of Lethbridge), but has been absent at the University of Alberta.

The main barrier to a campus-wide year-end party in the past has been the unpredictable weather. This year, we are exploring the potential to throw a year-end party in SUB, and a poll will be released with the upcoming February State of the (Students') Union to ask what activities students would like to see.

International Students' Association

The GSA is in favour of an ISA that advocates only on undergraduate issues. This is because the GSA has adequate international student representation on their council, and having a separate advocacy-related body in their case has more potential risks than benefits.

I am currently working with Discover Governance to follow-through with the creation process to allow myself to wrap up other projects as well.

Follow-up on International Student Tuition -> Services

By the March Board of Governors Meeting, the SU, GSA, and University will hopefully agree on the changes that will be made to increase service to the international student population. To ensure that our asks are data-driven, we are happy to stand side by side University of Alberta International to support their asks in addition to those outlined in our Internationalization Policy.

Health and Dental Plan Updates

From the statistics so far, it looks like the rate of claims is "right on par", meaning that the premiums are not likely to increase. Furthermore, an exciting addition that I am proud of is the inclusion of the University of Alberta Dental Clinic now as a preferred provider under our SU Health and Dental Plan.

U-Pass Replacement Costs

A proposal was submitted to ETS last week with the support of institutions and student associations across the city to minimize the cost of replacement stickers for the U-Pass. Currently, a replacement sticker is the full cost (\$122.92) no matter when you purchase the replacement.

The City will be reviewing the proposal, and it looks like the change will result in a low-cost first replacement, but a full-cost second replacement. I am pushing for the replacement costs to be changed as soon as possible, to maximize the benefit to students before the Smartfare program is implemented, which would remove the issue of replacement costs altogether.

Update on failure to provide proof of payment: a summary of options will be available at Infolink as well as on the UAlberta U-Pass website.

Health Centre Advisory Group

In response to a previous question about the state of the Mental Health Centre and its staff shortage, they are still working to fill all three Psychiatric Nurse positions. Keep you updated.

I've heard students asking around for flu shots – unfortunately, there are no more in Alberta. Drink water, get enough sleep, and most importantly, *wash your hands* with soap and water.

I have been working with Councilor Lam to request an increased presence of hand sanitizer receptacles across campus, and have been tasked with contacting Buildings and Grounds to consult regarding installation, and Faculty offices to consult on maintenance and upkeep. If this goes through, University Wellness Services would be glad to provide signage to encourage handwashing, which has shown to be more effective than hand sanitizer.

For those of you working on mental health initiatives, applications from #BellLetsTalk are due March 31st through Bell Mobility. Also, don't forget about the monthly Wellness Grants on campus ;)

Residential Tenancies Act x Student Rights in Residence

President Kusmu and I attended an interesting presentation last week from the Centre of Public Legal Education Alberta (CPLA) that talked about tenant rights under the Residential Tenancies Act.

Although the presentation was primarily for students that had landlord-tenant agreements off campus, the presenter was open to having a follow-up conversation about student rights in a residence. I have asked for a presentation to the Residence Halls Association, and have also referred them to my counterparts at U of C and U of L, hopefully leading to a movement next year in collaboration with the External portfolio to review student rights in the environment of a University Residence.

Student Group Procedure Changes

The key point of contention over the student group procedure changes at February 3rd's GFC meeting was the institution's requirement that all student groups approve all events through the Dean of Students' Office. Although this sounds absolutely unnecessary, absurd, and unrealistic, I hope it puts your mind at ease to know that the Lana Cuthbertson as the Student Event Risk Management Coordinator fully agrees. I have full faith in her to ensure that the process is student friendly.

It is not intended to be a major barrier for student groups, and she has been willing to work with each student group to address their concerns and ensure a quick and simple process. I strongly encourage you to submit each and every event or activity that your group holds to test the system, and forward all feedback directly to Lana at lane.cuthbertson@ualberta.ca.

Athletics and Recreation Fee

So hey, you all know that we've approved the plebiscite question on February 3rd's Emergency Council Meeting, but there's one other quick update: the SU will be working alongside the Augustana Students' Association to ensure that the fee increase will result in an increase in service on their campus as well. It has been tough getting a hold of their Athletics Director, but Councilor Gruhlke can vouch that the SU is in a better spot to get his attention ;)

Students' Union Elections

A lot of my time over the past two weeks has been spent having one-on-one meetings with candidates for the upcoming elections. I highly value the time I spend with each candidate, hoping to share my vision and values to ensure that current efforts will be carried onto the next year's executives as well as the other student leaders that will influence the campus community.

Update on Public Musical Performances on Campus

Last semester, I had worked with Buildings and Grounds to create a booking system for student musicians to use that would allow them to book time/space around campus to share their musical talents openly. Unfortunately, this has not gained much traction. After collecting feedback from students, it was found that the prohibition of collecting donations meant that there was no real incentive for students to move outside of their usual practice space. I have asked again for permission to allow performers to collect donations, and have reached out to peer institutions that allow the same. Awaiting a reply from Buildings and Grounds, but looking hopeful!

East Campus Dodgeball League

Congratulations to the launch of the ECDL, with 105 participants and enthusiasm >9000! This excitement has poured a foundation for future advocacy and fundraising for 1) a gymnasium in East Campus, and 2) a second gymnasium in the Lister community). The relationship between Lister Hall and the other residences will be growing as Lister becomes the primary first year college, fostering student leaders that will spread and share the Lister culture across the community in their senior years.

Campus Musical

Still struggling to find a venue and pick performance dates. The team is strong and pushing hard to motivate each other. The bridge that is currently being built for a successful 2014-15 is the collaboration between the Lister Hall Dinner Theatre, who has the resources and is looking to push their event campus-wide in the future.

Update on Operation Quad Forts

Yes, it's snowing! We need more snow to build better forts :/

On the bright side, still glad to see conversations trickling in on the Facebook page, and students "signing up for shifts" on the google doc.

HUB Megamall Party

The collaboration between myself, Residence Services, RHA and HCA resulted in seven noise complaints that all partners accepted and addressed. More importantly, it resulted in a more ambitious vision for programming in East Campus, and built a solid foundation for upcoming events.

Comedy night with Sterling Scott

The Comedy night last week was a huge success, and shows success in our programming when efforts are put into marketing and communications. Student feedback was highly positive and several students requested invites for future comedy nights!

International Week

It was a great success, with increased student participation through I-House as well as student performances on SUBstage. A student-run event was hosted by the Indian Students' Association on Saturday February 1st, attracting talents from across the world and bringing them together in our Myer Horowitz Theatre. Huge shoutout to our Health and Dental Plan service provider (Studentcare) for providing strong support for the student performers!

K-Pop Thursdays

January 30th marked the launch of K-Pop Thursdays at RATT. This event showcases modern-day Korean pop culture, and also builds an environment that is intercultural (see attached photo). Hope to see you there this Thursday!



Healthwave

Started off last year as an interdisciplinary waterpark party within the Health Sciences community. This year, the expansion to invite residences, faculty associations, as well as U of C & U of L will make this an exciting event! Hope to see all of you there!

Break the Record

...is coming...

All the best,

William Lau

[Electronically submitted]

February 4th, 2014

To: Students' Council
From: Petros Kusmu, President 2013-2014
Re: Report to Students' Council (for February 4th, Meeting)

Hello Council!

Apologies for the belated report. I'll keep it short since I should have more updates for you at next week's Council meeting. Here's a really brief update on what I've been up to since January 21st.

- **Fall Reading Week**

The discussion at yesterday's General Faculties Council (GFC) meeting on the Fall Reading Week (FRW) proposal was spectacular. The only opposition we got was (something along the lines of), "In spite of my support of a FRW, why isn't GFC voting on this proposal?" (Luckily for us, that's completely outside of our control and those conversations tied in nicely to our Governance Report project and our grievances Peter Loughheed Leadership College in that GFC is increasingly losing its authority.) Next steps? I'm in the works of setting up a press conference/signing ceremony with the University Provost (*fingers-crossed*) sometime early next week.

- **Ignite: Ideas for Post-Secondary Education**

Ignite will be having a press conference tomorrow at 11AM to launch its final report from Phase II of the project – i.e. it's student engagement piece where we had focus groups and campus-wide surveys at nearly all of the Albertan post-secondary institutions. This has been a two-year project in the making and its excellent to see it finally wrapped up. Myself and another student leader will be presenting our final findings to the Deputy Premier and Ministry of Innovation and Advanced Education Dave Hancock and other provincial student leaders this Saturday. Be sure to check out www.IgniteAlberta.ca for all the latest information.

That's it for now folks. Only 60 (working) days left in office...

Till next time!

Signing off,



Petros Kusmu

[President](#) 2013-2014 | [University of Alberta Students' Union \(UASU\)](#)
Governor | [University of Alberta Board of Governors](#)

P: (780) 492-4236 | **F:** (780) 492-4643 | **E:** president@su.ualberta.ca

Address: 2-900 Students' Union Building (SUB); Edmonton, AB T6G 2J7

Twitter: [@UASUpresident](#)

LinkedIn: <http://www.linkedin.com/pub/petros-kusmu/34/b50/605>