



University of Alberta Students' Union

**STUDENT GROUP
COMMITTEE**

**15 October
12:00pm
Google Hangout**

ATTENDANCE

NAME	PROXY	PRESENT
Christopher Beasley		Y
Abner Monterio, chair		Y
Daniela Carbajal		N
Talia Dixon		Y
Caitlin Mcleod		Y
Selen Erkut		N
Asyah Saif		Y
Aadhavya Sivakumaran		Y
Bin Ge Yang		Y
Jacqueline Yang		Y
Courtney Graham		N/A
Thomas Banks		N/A
Kristen Stoik		N/A

MINUTES (SGC 2021-04)

2021-04/1

INTRODUCTION

2021-04/1a

Call to Order

MONTERIO: Called the meeting to order.

2021-04/1b

Approval of Agenda

2021-04/1c

Approval of Minutes

2021-04/1d

Chair's Business

2021-04/2

QUESTION/DISCUSSION PERIOD

2021-04/3

COMMITTEE BUSINESS

2021-04/3a

Presentation from Administrative Services

STOIK: Emphasised the need to thoroughly read and review materials submitted in rendering judgments. Recognised the need to be aware of bias, including anchoring, recency, blind spot, confirmation, availability heuristic, stereotyping. Noted that sometimes the Committee will conclude that no action need be taken in relation to a case. Emphasised that the Committee's approach to rendering decisions should follow natural justice as fulfilling the criteria of procedural fairness including fair proceedings, notice, and freedom from bias. Identified that options for the Committee include issuing a warning, taking proactive measures to prevent harm, mandating restitution where harm occurs, identifying options for SRA restructuring or repair via probation and other temporary measures, and, finally, recommending derecognition and suspension in cases where an SRA encounters significant and reoccurring problems where there have been no improvement or a group is not willing to improve. Invited the Committee to comment on past University-handled SRA disciplinary decisions.

DIXON: Expressed concern that the ESS GearWeek sanctions were overbroad.

CARBAJAL: Agreed. Expressed concern that the sanctions did not single out the persons responsible for the fault.

BEASLEY: Agreed. Expressed concern that the sanctions prohibiting alcohol at events were disproportionate as alcohol had nothing to do with the reason the ESS was sanctioned and the cancellation of their events reduced their revenues potentially resulting in meaningful service consequences.

SAIF: Expressed concern that students were not consulted as part of the disciplinary process.

DIXON: Expressed concern that, in the PERCS case, the University again failed to set sanctions relevant to the offence.

BEASLEY: Expressed concern that the University refused to show students evidence of their misconduct.

STOIK: Agreed that lack of transparency, poor investigation techniques, and arbitrary results are common in University decisions. Clarified that the probation sanction process is described in Section 7 Derecognition of the Bylaw 8100: Student Representative Associations.

SAIF: Clarified that SRA possess delegated authority from the UASU and, therefore, the Committee has a responsibility to engage in oversight. Emphasised that the Committee will have her support and the support of Student Group Services.

2021-04/4

INFORMATION ITEMS

2021-04/4a

Standing Orders

2021-04/4b

When contravention was not severe or no tangible damage was caused	When significant damage may be caused in the (immediate) future	When tangible damage was caused to other parties	When tangible damage was caused to the group or its members	When irreparable or unrestitutionable damage was caused to any party
Issue a warning	Proactive Measures	Restitution	Restructure or Repair	Derecognize or Suspend
Issue a warning, and work with the student group to solve internal problems when necessary. Relatively small infractions may not require disciplinary action but should be kept on record, as multiple small infractions may be a symptom of internal trouble for the group.	Ex. cancelling or restructuring potentially risky events, or temporarily suspending group activity. May be used in conjunction with other actions if evidence shows that a group is dysfunctional or at risk for further infractions in the immediate future.	Work to determine measures of restitution that are relevant to the infraction, acceptable to damaged parties, and feasible for the student group. Should be collaborative and aimed at repairing relations between the student group and the damaged party.	Measures relevant to contravention and acceptable to relevant stakeholders. Focus on making the group more functional and sustainable long-term so that future infractions do not occur, rather than on restitution or punishment.	May also be considered if there have been significant ongoing problems that the student group is not taking adequate steps to resolve. Should only be considered if the student group cannot or will not improve

2021-04/5

ADJOURNMENT

MONTERIO: Adjourned the meeting.