



**POLICY  
COMMITTEE**

**Tuesday, December 8, 2020**

**5:00 PM**

**Google Meet**

We would like to respectfully acknowledge that our University and our Students' Union are located on Treaty 6 Territory. We are grateful to be on Cree, Dene, Saulteaux, Métis, Blackfoot, and Nakota Sioux territory; specifically the ancestral space of the Papaschase Cree. These Nations are our family, friends, faculty, staff, students, and peers. As members of the University of Alberta Students' Union we honour the nation-to-nation treaty relationship. We aspire for our learning, research, teaching, and governance to acknowledge and work towards the decolonization of Indigenous knowledges and traditions.

**ATTENDANCE**

<b>Name</b>	<b>Proxy</b>	<b>Present</b>	<b>Submission of Written Feedback (If Absent)</b>
Abner Monteiro (Chair)		Y	
David Draper		Y	
Katie Kidd		Y	
Rowan Ley		Y	
Andrew Batycki		N	
Nathan Brandwein		Y	
Simran Dhillon		Y	
Talia Dixon		Y	
Christian Fotang		N	

**MINUTES (PC 2020-13)**

**2020-13/1      INTRODUCTION**

**2020-13/1a      Call to Order**

MONTEIRO: Called the meeting to order at 5:09pm.

**2020-13/1b      Approval of Minutes**

**LEY/BRANDWEIN MOVED** to approve the minutes of PC-2020-12-M.  
CARRIED

**2020-13/1c**      **Approval of Agenda**  
**LEY/DRAPER MOVED** to approve the agenda.  
CARRIED

**2020-13/1d**      **Chair's Business**

**2020-13/2**      **QUESTION/DISCUSSION PERIOD**

**2020-13/2a**      **Policy Updates**

DRAPER: Updated that Open Education Policy Second Principles will be ready for Committee approval in January.

KIDD: Updated that Health and Wellness Policy Second Principles will be ready for Committee approval tomorrow.

**2020-13/2b**      **Winter Semester Meetings**

MONTERIO: Determined to send a poll to determine the Committee's Winter Semester meeting schedule.

**2020-13/3**      **COMMITTEE BUSINESS**

**2020-13/3a**      **Student Employment Policy Second Principles**

BRANDWEIN: Noted that changes to the Policy occur in Resolutions 7-12. Noted that the sections between the new and old policy have been renumbered.

MONTERIO: Clarified that the renumbering is designed to make the Policy more comprehensible.

BRANDWEIN: Noted that changes to the Policy include advocating for the compensation for all internships in all job sectors, increasing the specificity for the work of the UAlberta Student Success Centre, clarifying the term tokenisation, and updating language to enhance inclusivity.

KIDD: Proposed that the Policy direct advocacy concerning ensuring fair compensation for interns to public authorities besides the federal government.

DRAPER: Agreed with Kidd. Determined to refer to 'all levels of government'.

LEY: Agreed with Kidd.

MONTERIO: Inquired as to whether Resolutions 4 and 12 should also refer to parties besides the federal government.

KIDD: Responded in the negative.

LEY: Expressed concern that Resolution 11 arbitrarily sets a range of maximums for work in reading 'The Students' Union shall advocate to the federal government for international students to be able to work between 25 and 30 hours per week during the academic year.'

DIXON: Expressed concern that the justification for the work maximum is xenophobic rhetoric concerning immigrants stealing jobs. Proposed abolishing the maximum restriction.

LEY: Proposed amending Resolution 11 to read 'The Students' Union shall advocate to the federal government to raise or abolish the cap on hours per week for international students to be able to work during the academic year.'

Proposed amending Resolution 10 to replace the phrase 'against the discrimination of students' with the phrase 'against discrimination towards students'.

DRAPER: Expressed concern that this amendment would cause Resolution 10 to be read to be referring to the discrimination of students based on student status instead of on other bases of discrimination.

LEY: Expressed concern that in the most literal reading of the phrase 'against the discrimination of students' is that students are engaging in discrimination.

DRAPER: Proposed that Resolution 10 read 'The Students' Union shall advocate to all levels of government against discrimination faced by students based on protected grounds by job recruiters or their employer.'

LEY: Agreed with Draper.

MONTERIO: Invited the Committee to comment if it does not support the inclusion of the non-exhaustive list in Resolution 3 reading 'Fair compensation for unpaid internships includes but is not limited to:

Cost of living expenses

Travel expenses

Credentialing

Acceptable working hours'

**DRAPER/LEY MOVED** to approve Student Employment Policy Second Principles  
CARRIED

**2020-13/3b Approval of Past Meeting Minutes (PC-2020-01-M - PC-2020-10-M)**

**DRAPER/LEY MOVED** to approve meeting minutes PC-2020-01-M - PC-2020-10-M.  
CARRIED

**2020-13/4 INFORMATION ITEMS**

**2020-13/4a** [Student Employment Policy 2nd Principles](#)

**2020-13/4b** [PC-2020-01-M](#)

**2020-13/4b** [PC-2020-02-M](#)

**2020-13/4d** [PC-2020-03-M](#)

**2020-13/4e** [PC-2020-04-M](#)

**2020-13/4f** [PC-2020-05-M](#)

**2020-13/4g** [PC-2020-06-M](#)

**2020-13/4h** [PC-2020-07-M](#)

**2020-13/4i** [PC-2020-08-M](#)

**2020-13/4j** [PC-2020-09-M](#)

**2020-13/4k** [PC-2020-10-M](#)

**2020-13/4l** [PC-2020-12-M](#)

**2020-13/5 ADJOURNMENT**

MONTEIRO: Adjourned the meeting at 5:39.

**SUMMARY OF MOTIONS**

<b>MOTION</b>	<b>VOTES</b>
<b>LEY/BRANDWEIN MOVED</b> to approve the minutes of PC-2020-12-M.	CARRIED
<b>DRAPER/LEY MOVED</b> to approve Student Employment Policy Second Principles	CARRIED
<b>DRAPER/LEY MOVED</b> to approve meeting minutes PC-2020-01-M - PC-2020-10-M.	CARRIED