

Tuesday, September 16, 2020

5:00 PM

Google Meet

We would like to respectfully acknowledge that our University and our Students' Union are located on Treaty 6 Territory. We are grateful to be on Cree, Dene, Saulteaux, Métis, Blackfoot, and Nakota Sioux territory; specifically the ancestral space of the Papaschase Cree. These Nations are our family, friends, faculty, staff, students, and peers. As members of the University of Alberta Students' Union we honour the nation-to-nation treaty relationship. We aspire for our learning, research, teaching, and governance to acknowledge and work towards the decolonization of Indigenous knowledges and traditions.

ATTENDANCE

Name	Proxy	Present	Submission of Written Feedback (If Absent)
Abner Monteiro (Chair)		Y	
David Draper		Y	
Katie Kidd		Y	
Rowan Ley		Y	
Andrew Batycki		Y	
Nathan Brandwein		Y	
Simran Dhillon		Y	
Talia Dixon		Y	
Christian Fotang		Y	

MINUTES (PC 2020-08)

2020-08/1

INTRODUCTION

2020-08/1a

Call to Order

MONTEIRO: Called the meeting to order at 5:04pm.

2020-08/1b

Approval of Minutes

2020-08/1c

Approval of Agenda

LEY/BATYCKI MOVED to approve the agenda.

CARRIED

2020-08/1d **Chair's Business**

2020-08/2 **QUESTION/DISCUSSION PERIOD**

2020-08/2a Policy Renewal Updates

KIDD: Determined to bring the Health and Wellness Policy First Principles for approval at the next Committee meeting. Updated that the Campus Policing Policy team met and identified research topics for which the SU Research Department will create questions to be included in the SU Annual General Survey. Determined to meet with the University's director of Protective Services.

2020-08/2b Proposed PCR Policy Model

LEY: Proposed that the Committee structure its policies according to the PCR (Principles, Concerns, Resolutions) Model. Noted that Canadian Alliance of Student Associations and the Council of Alberta University Students use the PCR Model, as in example 2020-08/4a. Identified that the advantage of adopting the Model is that it is more initiative and would harmonise the SU's policies with CASA and CAUS. Clarified that the Model includes an explanatory box at the top a policy that explains when it was created, renewed, adopted, and amended, a principles section that sets out the philosophical basis of a policy via preambles and principles, a concerns section that includes cited evidence and facts, and a resolutions section that includes recommendations.

MONTEIRO: Inquired as to whether the Model uses footnotes to cite evidence.

LEY: Responded the affirmative. Clarified that citations would only occur in the concerns section unless one was citing philosophy papers in the principles section. Emphasised that the recommendations in the resolutions section should always address all the material in the concerns and principles sections. Proposed that, moving forward, the Committee transition its existing policies to the PCR Model when they come up for renewal.

DRAPER: Inquired as to whether Ley can clarify what differentiates the content in the principles or concerns sections of the Model.

LEY: Responded that the concerns section includes quantified or quantifiable information whereas the principles section does not.

BRANDWEIN: Inquired, as an example, as to the classification Ley would apply to Fact 2 in the Student Employment Policy reading 'there are opportunities for the federal, provincial, and municipal governments to implement and improve student employment programs.'

LEY: Responded that he would amend the Fact to state that these government orders are not doing enough by demonstrating, for example, that there are more

opportunities per student at other post-secondary institutions as include it in the concerns. Recognised that adopting the PCR Model would require the Committee to split some existing facts in policies into parts. Noted that he does not intend to disrupt the ongoing development of policies by introducing the Model. Proposed setting a future date by which policies will start to be transitioned to the PCR Model.

MONTEIRO: Determined to bring Ley's PCR Model proposal to Council for discussion. Considered that the Committee could implement the PCR Model in all new policy renewals moving forward.

2020-08/3

COMMITTEE BUSINESS

2020-08/3a

Deferred Maintenance Policy 2nd Principles

LEY: Identified that the Policy was amended to include a breakdown of funding types requested from the province and a new section concerning the importance of preventative maintenance on accessibility, well-being, and long term cost reduction, and a new section concerning prioritising funding of deferred maintenance for faculties that have high maintenance burdens and faculties that receive proportionally less sponsorship revenue. Emphasised that deferred maintenance expenditures should benefit students directly and not be used only for improving staff spaces.

MONTEIRO: Proposed that the Policy provide that high-use areas like the Hansen Fitness Centre be given priority funding in deferred maintenance.

KIDD: Agreed with Monterio. Proposed that the Policy also address residences in relation to deferred maintenance.

LEY: Determined to amend the Policy to address athletic spaces and residences.

DRAPER: Expressed concern that athletic spaces and residences were not addressed in First Principles and, therefore, that it may be improper for the Committee to add new resolutions related to them.

LEY: Suggested that existing facts make sufficient references to deferred maintenance for athletic spaces and residences. Inquired as to whether Kidd wants to see new facts added to the Policy or only new resolutions.

MONTEIRO: Proposed only adding new resolutions.

KIDD: Noted that the Residence Policy does not address deferred maintenance.

BRANDWEIN: Proposed that the Policy refer to building names instead of faculties as targets for deferred maintenance priority given that the University's academic restructuring plan may lead to faculty mergers and renaming.

LEY: Determined to bring changes to the Policy for review at the next meeting of the Committee.

2020-08/3b

Nonpartisan Policy 1st Principles

KIDD: Suggested that Dixon copyedit the Policy.

MONTEIRO: Suggested that Dixon prepare the Policy with tracked changes for approval at Council.

DRAPER: Suggested that it may be unlawful for the Policy to prevent individuals from engaging in the political process.

LEY: Considered checking this issue with SU Human Resources. Suggested that this should be unproblematic given that other post-secondary institutions have similar policies. Clarified that the Policy is formalising a conventional practice that SU representatives are non-partisan.

DRAPER: Proposed clarifying in the Policy what 'respect' for Executive political views entails as some views could be unreasonable or radical.

LEY: Determined to address changes to the Policy at the next meeting of the Committee.

2020-08/3c

Student Employment Policy 1st Principles

MONTEIRO: Identified that the Policy was amended to split into three sections including equitable access to employment, workplace compensation, and pre and post graduation employment.

KIDD: Proposed that the Policy explain in greater detail why unpaid internships can lead to greater difficulty accessing employment.

DRAPER: Responded that this issue was a fact originally but that it is now addressed in greater detail as a resolution.

BRANDWEIN: Recognised that he needs to prepare the Policy with tracked changes for approval at Council. Expressed concern that the original version of the Policy was unspecific and neglected to provide key definitions.

MONTEIRO: Considered that all policies will be ready for consideration for the next meeting of Council.

2020-08/4

INFORMATION ITEMS

2020-08/4a

[Policy Drafting Workshop - Sample CASA Policies](#)

- 2020-08/4b [Deferred Maintenance 2nd Principles](#)
- 2020-08/4c [Nonpartisan Policy 1st Principles](#)
- 2020-08/4c [Student Employment Policy 1st Principles](#)
- 2020-08/5 **ADJOURNMENT**
MONTEIRO: Adjourned the meeting at 6:04pm.
- 2020-08/5a **Next Meeting:** Tuesday, September 30, 2020 @ 5pm