



**POLICY  
COMMITTEE**

**Tuesday, February 12, 2019  
5:00 PM  
SUB 6-06**

We would like to respectfully acknowledge that our University and our Students' Union are located on Treaty 6 Territory. We are grateful to be on Cree, Dene, Saulteaux, Métis, Blackfoot, and Nakota Sioux territory; specifically the ancestral space of the Papaschase Cree. These Nations are our family, friends, faculty, staff, students, and peers. As members of the University of Alberta Students' Union we honour the nation-to-nation treaty relationship. We aspire for our learning, research, teaching, and governance to acknowledge and work towards the decolonization of Indigenous knowledges and traditions.

**ATTENDANCE**

NAME	PROXY	PRESENT	SUBMISSION OF WRITTEN FEEDBACK (IF ABSENT)
Robert Bilak		Y	
Deirdra Cutarm		Y	
Mpoe Mogale		N	
Rowan Ley		Y	
Nathan Sunday		Y	
Stephen Raitz (chair)		Y	
Akanksha Bhatnagar(ex-officio)		N	Y
Adam Brown (ex-officio)		Y	
André Bourgeois (ex-officio)		Y	

**MINUTES (PC-2018-17)**

**2018-17/1 INTRODUCTION**

**2018-17/1a Call to Order**  
RAITZ: Called the meeting to order at 5:04pm

**2018-17/1b Approval of Agenda**  
**BROWN/BOURGEOIS MOVED** to amend the agenda by adding items *2018-17/3b* and *2018-17/3d*.

7/0/0 - CARRIED

**BOURGEOIS/BROWN MOVED** to amend the agenda by adding item 2018-17/3c  
7/0/0 - CARRIED

**RAITZ/BILAK MOVED** to amend the agenda by adding item *2018-17/2a*.  
7/0/0 - CARRIED

**RAITZ/BILAK MOVED** to approve the agenda as amended.  
7/0/0 - CARRIED

**2018-17/1c Approval of Minutes**  
**BROWN/LEY MOVED** to approve the minutes of *PC-2018-16-M*

**2018-17/1d Chair's Business**

RAITZ: Expressed concern that the Committee overlooked the need to renew Health and Wellness, Linguistic Accessibility, and Assessment and Grading Policies.

BROWN: Noted that, without renewal, expired policies are rendered inactive and are removed from the website.

LEY: Proposed that the Committee renew these policies, without review as a temporary measure to ensure they remain active, but with the expectation that they are reconsidered in the next year.

BILAK: Expressed concern that reviewing the policies in the next year would not be possible as they are only reviewed every three years.

LEY: Determined to bring the Second Reading of the Food Policy for the next meeting.

SUNDAY: Determined to review the Reconciliation Policy at the next meeting of ARRC.

**2018-17/2 QUESTION/DISCUSSION PERIOD**

**2018-17/2a Meeting Schedule**

RAITZ: Expressed concern that the next meeting will occur on the February 26th which is a Council day. Considered, alternatively, scheduling the next meeting for March 1st.

LEY: Inquired into how many Committee meetings remain until the end of the term with this change.

RAITZ: Responded that there would be four workable Committee meetings and three Council meetings remaining.

LEY: Expressed concern that the new schedule would not allow persons running for elections to advance their policies.

BROWN: Clarified that policies can be presented to Council by the chair if a member is unable.

RAITZ: Determined to meet on March 12, March 19th, and April 2nd then returning to the regular bi-weekly meeting schedule.

**2018-17/3**     **COMMITTEE BUSINESS**

**2018-17/3a**     **RAITZ/BOURGEOIS MOVES** to approve the Second Reading of the Engagement Political Policy.

See PC-2018-17.02.

RAITZ: Established that Bhatnagar provided friendly amendments to reword Fact 3, add citations, and correct grammar.

SUNDAY: Proposed ending 2(a) with a semicolon and an 'and' as well as ending 2(b) with a period.

7/0/0 - CARRIED

**2018-17/3b**     **BROWN/LEY MOVED** to approve the First Reading of the Campus Saint-Jean Policy.

BROWN: Established that the renewal included adding Fact 2, reordering the Facts, adding Resolution 2 to have surveys in French and English, adding Resolution 5 based on the Town Hall at Saint-Jean, and expanding Resolution 10 to support inter-faculty collaboration.

**SUNDAY MOVED** to replace each instance of 'will' with 'shall' in the resolutions. Carried as friendly.

BILAK: Inquired into whether this Policy includes the former Linguistic Accessibility Policy.

BROWN: Responded in the affirmative.

SUNDAY: Expressed concern that there is neither an Aboriginal space nor Aboriginal services at the Saint-Jean Campus. Suggested addressing these issues in the Policy.

BROWN: Considered that, being mindful of overlap, the items should not be included in the Policy if they are otherwise being addressed in the ARRC Recommendations.

SUNDAY: Proposed that the provision read that the “Students’ Union shall advocate for the creation of a dedicated Aboriginal student gathering space at Campus Saint-Jean.”

7/0/0 - CARRIED

**2018-17/3c** **BOURGEOIS MOVED** to approve the First Reading of the Equity, Diversity, and Inclusivity Policy.

BOURGEOIS: Established that he and Mogale consulted Dr Wendy Doughty, First People’s House, graduate students, and other relevant persons and student groups. Noted that the Policy is based on the University EDI Plan and the McGill Equity Policy. Clarified that the Policy’s definitions come from the McGill Policy and that the Resolutions arose from consultations.

SUNDAY: Proposed that ‘Indigenous’ needs to be capitalised in 3(9).

LEY: Proposed that each instance of ‘will’ become ‘shall’ to adhere to the standard phrasing for political policies.

SUNDAY: Noted that Facts 7 and 9 should mention Indigenous persons.

CUTARM: Expressed concern at the phrasing of Fact 12’s language of ‘complex disability that people present’.

BOURGEOIS: Clarified that the present wording is based on consultations. Noted that the term ‘experienced’ could work as well.

LEY: Inquired into whether Fact 11 suggests that it is becoming likely over time or students are more likely than other groups to experience these disabilities.

BOURGEOIS: Responded that a higher proportion of students are identified as those with multiple or complex disabilities now more than in the past.

CUTARM: Considered that amending Fact 11 will make Fact 12 clearer by giving it more context.

LEY: Expressed concern that it is not clear whether more people are coming forward to request accommodation or more people are arriving with disabilities.

BOURGEOIS: Suggested that it could be that more persons are coming forward and that more students are entering the University with disabilities than in past.

SUNDAY: Expressed concern that Resolution 17 is hypocritical insofar as it advocates the University to adopt formalised mandatory training for its staff while the Students' Union does not have such training. Proposed amending Resolution 18 to include the phrase 'leadership roles' in addition to mentioning services and administration staff.

MOGALE: Proposed the use of the term 'at the upper level'

BOURGEOIS: Inquired into whether the term "some" should be used to qualify the groups that are not represented in governance. Noted that the employment equity data shows a successful achievement of employment equity based on the Alberta population demographics for certain groups.

MOGALE: Suggested that this would require the groups that are not represented to be listed.

BOURGEOIS: Supported recognising all groups that need to have a higher representation in governance.

RAITZ: Expressed concern that recognising particular groups is too specific for the Policy and that these groups change over time.

SUNDAY: Proposed switching 'oppression' with 'colonisation' in the Policy.

BOURGEOIS: Expressed concern that the term 'colonisation' is not intersectional as it does not extend to all persons relevant to the Policy.

SUNDAY: Proposed including a provision on colonisation as a separate point.

RAITZ: Determined to table the item until the next meeting to allow the Committee more time to consider the Policy.

MOGALE: Suggested expanding STRIDE to create a new programme to support Black and Indigenous People of Color to get and stay involved in student governance.

**2018-17/3c** **BROWN/BOURGEOIS MOVED** to approve the Second Reading to Student Employment Policy.

BROWN: Established that Council had no proposed changes to the Policy and that there were no changes since First Reading.

7/0/0 - CARRIED

**2018-17/4** **INFORMATION ITEMS**

**2018-17/4a** *PC-2018-16 Minutes*

See PC-2018-17.01.

**2018-17/4b** Second Reading - Engagement Political Policy

See PC-2018-17.02.

**2018-17/5** **ADJOURNMENT**  
RAITZ: Adjourned the meeting at 5:56pm.

**2018-17/5a** **Next Meeting:** TBA.

### **SUMMARY OF MOTIONS**

<b>MOTION</b>	<b>VOTES</b>
<b>BROWN/BOURGEOIS MOVED</b> to amend the agenda by adding items <i>2018-17/3b</i> and <i>2018-17/3d</i> .	7/0/0 - CARRIED
<b>BOURGEOIS/BROWN MOVED</b> to amend the agenda by adding item <i>2018-17/3c</i>	7/0/0 - CARRIED
<b>RAITZ/BILAK MOVED</b> to amend the agenda by adding item <i>2018-17/2a</i> .	7/0/0 - CARRIED
<b>RAITZ/BILAK MOVED</b> to approve the agenda as amended.	7/0/0 - CARRIED
<b>BROWN/LEY MOVED</b> to approve the minutes of <i>PC-2018-16-M</i>	7/0/0 - CARRIED
<b>RAITZ/BOURGEOIS MOVES</b> to approve the Second Reading of the Engagement Political Policy.	7/0/0 - CARRIED
<b>BROWN/LEY MOVED</b> to approve the First Reading of the Campus Saint-Jean Policy.	7/0/0 - CARRIED
<b>BROWN/BOURGEOIS MOVED</b> to approve the Second Reading to Student Employment Policy.	7/0/0 - CARRIED