



**POLICY  
COMMITTEE**

**Tuesday, November 6, 2018**

**5:00 PM**

**SUB 6-06**

We would like to respectfully acknowledge that our University and our Students' Union are located on Treaty 6 Territory.

We are grateful to be on Cree, Dene, Saulteaux, Métis, Blackfoot, and Nakota Sioux territory; specifically the ancestral space of the Papaschase Cree. These Nations are our family, friends, faculty, staff, students, and peers. As members of the

University of Alberta Students' Union we honour the nation-to-nation treaty relationship. We aspire for our learning, research, teaching, and governance to acknowledge and work towards the decolonization of Indigenous knowledges and traditions.

**ATTENDANCE**

NAME	PROXY	PRESENT	SUBMISSION OF WRITTEN FEEDBACK (IF ABSENT)
Robert Bilak		Y	
Kara Farris		Y	
Mpoe Mogale		Y	
Rowan Ley		Y	
Breanna Palmer		Y	
Stephen Raitz (chair)		Y	
Akanksha Bhatnagar(ex-officio)		Y	
Adam Brown (ex-officio)		Y	
André Bourgeois (ex-officio)		Y	

**MINUTES (PC-2018-12)**

**2018-12/1 INTRODUCTION**

**2018-12/1a Call to Order**

RAITZ: Called the meeting to order at 5:14PM.

**2018-12/1b Approval of Agenda**

**BILAK/FARRIS MOVED** to approve the agenda.

7/0/0 - CARRIED

**2018-12/1c Approval of Minutes**  
**PALMER/FARRIS MOVED** to approve the minutes of *PC-2018-11-M*.  
7/0/0 - CARRIED

**2018-12/1d Chair's Business**

RAITZ: Established that while Hussein expressed concern over the Internalization Policy during a Students' Council session, he did not follow-up with recommendations or proposed amendments to the Policy.

**2018-12/2 QUESTION/DISCUSSION PERIOD**

**2018-12/2a Policy Check in**

RAITZ: Expressed concern at present pace of policy renewal. Noted that the Committee, after completing four renewals, has nine outstanding renewals with nine sessions of Council remaining to presentation and approval. Confirmed that the Committee would have to present two or three policies per session to meet its goal. Considered that the Committee can renew policies without amendment, on the basis that they receive further review in the next year, in order to satisfy the bylaw requirements for renewal.

PALMER: Inquired into whether re-designating roles would provide for the Committee to stay on schedule.

RAITZ: Responded in the negative. Suggested that the Committee, instead, reconsider its renewal approach. Requested updates on the Equity, Diversity and Inclusivity Policy.

BOURGEOIS: Established that he remains hopeful to consult with Dorothy Woodman and that he successfully consulted with Wendy Doughty in relation to accessibility. Anticipated presenting the Policy for Committee approval at the next meeting.

RAITZ: Suggested that the Policy be complete for late November.

MOGALE: Expressed concern, as per discussion with Melinda Smith, that current consultation does sufficiently reach all relevant stakeholders. Suggested that the Policy come forward in January after more consultation occurs via a survey over the course of Christmas Break. Determined to meet with Rebecca Blakely.

RAITZ: Supported Mogale and the importance of engagement. Emphasised collaborating with Council at large in order to promote the survey.

BOURGEOIS: Determined to meet with Research and Advocacy to develop and release the survey, and send the draft Policy to The Landing, APIRG, and the Office of the Dean of Students. Identified that the Policy currently includes Definitions,

twenty Facts, and thirty-one Recommendations. Recognised that this is one of the largest policies in SU history.

RAITZ: Inquired into the status of the Engagement Policy.

FARRIS: Determined to liaise with Ley in order to ready the draft Policy for Committee approval in First Reading at the next meeting.

RAITZ: Inquired into the status of the Student Employment Policy

BILAK: Established that he and Brown consulted with the Career Centre. Determined to present the draft Policy for Committee approval in First Reading at the next meeting.

BROWN: Clarified that their consultation relates to understanding the needs of students and usage statistics. Determined to bring forward the Policy, in part or in whole, for review or discussion late November.

PALMER: Identified that it was the intent of the Committee to include specific provisions relating to the employment of Indigenous and international students in this Policy.

BILAK: Confirmed that there is a provision relating to international students.

RAITZ: Inquired into the status of the Quality of Instruction Policy.

BHATNAGAR: Established that the Policy is near complete. Noted that recent additions include language edits and USRI information. Determined to integrate feedback received from the Provost. Determined to present the draft Policy for Committee approval in First Reading at the next meeting.

RAITZ: Inquired into the status of the Students in Governance Policy.

BHATNAGAR: Established that she consulted COFA, will consult STRIDE, and may consult the Student Leadership Summit. Determined to present the draft Policy for Committee approval in two meetings' time. Noted that the Policy could reach Council by December or early January.

RAITZ: Expressed renewed optimism at the pace of policy renewal. Noted that Council may be burdened with the large number of items for review. Inquired into the status of the Experiential Learning Policy.

BILAK: Established that they consulted the Undergraduate Research Initiative. Determined to present the draft Policy for Committee approval in First Reading at the next meeting.

RAITZ: Inquired into the status of the Faculté Saint-Jean Linguistic Accessibility

Policy.

BROWN: Established that he is still waiting to receive one remaining item of research. Determined to present the draft Policy for Committee approval in First Reading at the next meeting. Confirmed that the Policy will be complete for December.

RAITZ: Inquired into whether Ley has yet worked with Thibaudeau in order to transition responsibility for the renewal of the Food Policy.

LEY: Responded in the negative. Determined to reach out to Thibaudeau in short order.

BOURGEOIS: Suggested that Ley consult with Cooper from the Research and Advocacy in connection with a completed food survey.

PALMER: Inquired into whether this Policy relates to the Food Bank.

BOURGEOIS: Responded that, as Food Bank is a DFU, the Policy should remain apolitical.

BHATNAGAR: Suggested that the Policy can recognise the importance of food bank services in general.

RAITZ: Proposed that the Policy acknowledge the existence of the Campus Food Bank as a Fact.

BOURGEOIS: Suggested that Ley connect with Cory who manages the Campus Food Bank.

PALMER: Suggested that the Policy recommend and support the use of reusable water bottles.

BHATNAGAR: Expressed concern that Palmer's suggestion is not within the scope of this Policy.

LEY: Determined to liaise with Thibaudeau.

RAITZ: Recommended that this Policy come forward in late January or early February.

RAITZ: Expressed excitement that Engagement, Student Employment, Quality of Instruction, Students in Governance, Experiential Learning, and perhaps Linguistic Accessibility Policies will be presented in late November. Noted that the Committee can work on other issues if it completes the necessary

BOURGEOIS: Established that he and Belcourt expanded the Policy from twenty-two to forty-eight Facts. Noted that Statistics Canada and academic data focus on five or six key areas which the Policy aims to structurally mirror. Determined to bring the Facts to First Peoples' House with Cutarm in order to develop the Resolutions

RAITZ: Reaffirmed that the ARRC meeting included a commitment to widespread engagement. Expressed concern at the Policy may remain incomplete for the next year.

BOURGEOIS: Anticipated that the Policy will be finished on schedule. Inquired into whether the Committee supports the draft's sectional approach of construction.

RAITZ: Supported this approach.

PALMER: Noted that there is no section concerning employment of Aboriginal students as the Employment Policy is supposed to include these items. Noted that Sunday suggested that its name be Reconciliation.

BOURGEOIS: Established that Resolutions will emerge through stakeholder engagement.

PALMER: Inquired into whether other universities or Students' Unions have policies on reconciliation.

BOURGEOIS: Responded that McGill has a relatively limited Indigenous Policy.

MOGALE: Noted that not every Fact need include a related Resolution.

PALMER: Considered that the Policy can address Treaty 6.

RAITZ: Supported centralising the issues which relate to specific groups in the policies to which those issues are most connected.

BOURGEOIS: Determined to meet with Cutarm and undertake consultation likely at First People's House.

**2018-12/2c** EDI Policy

BOURGEOIS: Determined to follow-up on the recommendations for consultation as proposed by Mogale.

MOGALE: Inquired into the incorporation of EDI as part of the Strategic Plan.

BOURGEOIS: Responded that, tentatively, goals and EDI discussion will occur at the next Strategic Plan meeting. Considered that the SU could publish an EDI employment report as has the University.

PALMER: Inquired into whether the Women and Gender Program was included as part of this consultation.

BOURGEOIS: Responded in the affirmative.

MOGALE: Noted that Rebecca Blakely also provided for a gender and sexuality perspective.

BHATNAGAR: Expressed concern at relying principally upon teaching staff for the development of policy.

PALMER: Identified that YEG ThinkTank wished to make a presentation at Council or the Committee.

**BHATNAGAR/BOURGEOIS MOVED** to enter the meeting *in camera*.  
9/0/0 - CARRIED

**PALMER/LEY MOVED** to exit the meeting from *in camera*.  
9/0/0 - CARRIED

RAITZ: Determined to send a follow-up email

**2018-12/3**     **COMMITTEE BUSINESS**

**2018-12/4**     **INFORMATION ITEMS**

**2018-12/4a**     *PC-2018-11 Minutes*

See PC-2018-12.01.

**2018-12/5**     **ADJOURNMENT**

RAITZ: Adjourned the meeting at 6:11.

**2018-12/5a**     **Next Meeting:** Tuesday, November 20, 2018 @ 5:00PM in SUB 6-06.

<b>MOTION</b>	<b>VOTES</b>
<b>BILAK/FARRIS MOVED</b> to approve the agenda.	7/0/0 - CARRIED
<b>PALMER/FARRIS MOVED</b> to approve the minutes of <i>PC-2018-11-M</i> .	7/0/0 - CARRIED
<b>BHATNAGAR/BOURGEOIS MOVED</b> to enter the meeting <i>in camera</i> .	9/0/0 - CARRIED

**PALMER/LEY MOVED** to exit the meeting from *in camera*.

9/0/0 - CARRIED