



**POLICY
COMMITTEE**

**Tuesday, October 9, 2018
5:00 PM
SUB 6-06**

We would like to respectfully acknowledge that our University and our Students' Union are located on Treaty 6 Territory. We are grateful to be on Cree, Dene, Saulteaux, Métis, Blackfoot, and Nakota Sioux territory; specifically the ancestral space of the Papaschase Cree. These Nations are our family, friends, faculty, staff, students, and peers. As members of the University of Alberta Students' Union we honour the nation-to-nation treaty relationship. We aspire for our learning, research, teaching, and governance to acknowledge and work towards the decolonization of Indigenous knowledges and traditions.

ATTENDANCE

NAME	PROXY	PRESENT	SUBMISSION OF WRITTEN FEEDBACK (IF ABSENT)
Robert Bilak		Y	
Kara Farris		Y	
Mpoe Mogale		Y	
James Thibaudeau		Y	
Breanna Palmer		Y	
Stephen Raitz (Chair)		Y	
Akanksha Bhatnagar(ex-officio)		N	Y
Adam Brown (ex-officio)		Y	
André Bourgeois (ex-officio)		Y	

MINUTES (PC-2018-11)

2018-11/1 INTRODUCTION

2018-11/1a Call to Order

RAITZ: Called the meeting to order at 5:01PM.

2018-11/1b Approval of Agenda

RAITZ: Special ordered items 2018-11/2a, 2018-11/2b, and 2018-11/2c as discussion items to discuss the Experiential Learning, Equity, Diversity, and

Inclusivity, and Truth and Reconciliation Policies, respectively.

BOURGEOIS/FARRIS MOVED to approve the agenda.

7/0/0 - CARRIED

2018-11/1c Approval of Minutes

FARRIS/BOURGEOIS MOVED to approve the minutes of *PC-2018-10-M*.

7/0/0 - CARRIED

2018-11/1d Chair's Business

RAITZ: Expressed concern at the Committee not sending a policy for renewal, as per the planned schedule, at the forthcoming Council meeting. Thanked Bilak for representing the Committee on his behalf at the last Council meeting. Noted that Bhatnagar will bring the Quality of Instruction Policy for review with the Provost's Experiential Learning Council in late November. Noted that the Council of Faculty Associations, particular faculty associations, and by-elected persons are being consulted in connection with the Students in Governance Policy.

2018-11/2 QUESTION/DISCUSSION PERIOD

2018-11/2a Experiential Learning Policy

FARRIS: Established that she connected with Arts Work Experience, Engineering, Education, and Community Service Learning as stakeholders. Noted that Arts Work Experience referred her inquiry and Community Service Learning provided great feedback.

BILAK: Noted that the Policy now discusses the manner in which the government can provide resources for experiential learning opportunities.

FARRIS: Identified that Fact 1 now differentiates between integrated work experience in co-ops and practicums and non-integrated experiential opportunities. Identified that Fact 5 supports this differentiation under institutional and financial headings. Noted that Resolution 1 received an edit to improve phrasing. Noted that the Policy at large is now clearer as to the parties whom the Union is to advocate.

BILAK: Expressed that the Policy was subject to a greater number of revisions than initially expected.

FARRIS: Determined to consult with Bhatnagar on the Policy.

RAITZ: Advised that the Policy receive more review from relevant parties. Suggested bringing forward a first-draft of the Policy in short order.

BROWN: Proposed including as Fact which details the positive correlation

between experiential learning and post-graduate employment.

FARRIS: Determined to investigate this addition to the Facts.

MOGALE: Advised utilising the Student Thoughts and Trends statistics from Brainstorm Strategy Group.

BILAK: Determined to consult with Bhatnagar on October 15.

PALMER: Inquired into whether the Policy recognises the importance of safe working environments and positive employee-employer relations.

FARRIS: Responded that the Policy could not foresee the specific character of students' working relationships.

RAITZ: Noted that the Policy could reference Palmer's points in general. Considered that organisations which provide work experience opportunities and programmes are best suited to promote these considerations.

FARRIS: Determined to keep Palmer's suggestion in mind while receiving feedback from the remaining stakeholders.

2018-11/2b Equity, Diversity, and Inclusivity Policy

BOURGEOIS: Established that he has met with Dorothy Woodman and will meet with Katie Allen. Determined to meet with Katherine Anthony or Candy Khan who lead the University EDI human resources team. Anticipated that the Policy will be ready to move forward for renewal after consultations with these persons.

FARRIS: Inquired into the extent to which the Policy will accord with that which the University is currently developing.

BOURGEOIS: Responded that he will meet with the University staff for clarity on this issue. Noted that the Policy could, for example, advocate for a balanced ratio of male and female professors.

RAITZ: Inquired into whether the Policy will be considered by a focus group.

BOURGEOIS: Responded that the advice he received was to consult parties engaged directly in EDI projects. Recognised the poor performance of past focus groups.

MOGALE: Considered that most experts working on EDI policy are not students.

BOURGEOIS: Noted that the Policy will receive review by students at Council.

RAITZ: Advised that any focus group consultations on the Policy occur by

leveraging existing opportunities.

2018-11/2c Truth and Reconciliation Policy

BOURGEOIS: Established that Cutarm will assume the role of co-lead previously held by Belcourt. Determined communicate with all the jointly-recognised stakeholders who can indicate their interest to consult in connection with this Policy. Noted that they will also consult Trevor Phillips of the Office of the Registrar.

PALMER: Inquired into whether the correct document in the Drive folder is PSE Facts or SU Reconciliation.

BOURGEOIS: Responded that PSE Facts is the correct document.

PALMER: Inquired into the absence of Resolutions in the Policy.

BOURGEOIS: Responded that he and Cutarm will work on developing the Resolutions in short order. Noted that they will complete the Resolutions prior to releasing the Policy for consultation. Determined to develop both the Facts and Resolutions prior to the next Committee meeting.

2018-11/3 **COMMITTEE BUSINESS**

2018-11/3a Policy Committee Standing Orders Amendments

RAITZ: Established that the amendments relate to §7.2(a)(b). Noted that these amendments integrate the expanded Research and Advocacy Department into the policy development process.

BILAK: Suggested that 7.2(b) recognise flexibility in the policy process and state that “it may follow a combination of the below procedures”.

BOURGEOIS: Advised that the unamended provision already provides for flexibility as it uses the phrase “may”.

FARRIS/BOURGEOIS MOVED to approve the Standing Orders as amended.
6/0/0 - CARRIED

2018-11/4 **INFORMATION ITEMS**

2018-11/4a *PC-2018-10* Minutes

See PC-2018-11.01.

2018-11/4b Policy Committee Standing Orders Amendments

See PC-2018-11.02.

2018-11/5 **ADJOURNMENT**
RAITZ: Adjourned the meeting for 5:36PM.

2018-11/5a **Next Meeting:** Tuesday, October 23, 2018 @ 5:00PM in SUB 6-06.

MOTION	VOTES
BOURGEOIS/FARRIS MOVED to approve the agenda.	7/0/0 - CARRIED
FARRIS/BOURGEOIS MOVED to approve the minutes of <i>PC-2018-010-M</i> .	7/0/0 - CARRIED
FARRIS/BOURGEOIS MOVED to approve the Standing Orders as amended.	6/0/0 - CARRIED