



**POLICY
COMMITTEE**

Thursday, August 30, 2018

6:00 PM

SUB 6-06

We would like to respectfully acknowledge that our University and our Students' Union are located on Treaty 6 Territory.

We are grateful to be on Cree, Dene, Saulteaux, Métis, Blackfoot, and Nakota Sioux territory; specifically the ancestral space of the Papaschase Cree. These Nations are our family, friends, faculty, staff, students, and peers. As members of the

University of Alberta Students' Union we honour the nation-to-nation treaty relationship. We aspire for our learning, research, teaching, and governance to acknowledge and work towards the decolonization of Indigenous knowledges and traditions.

ATTENDANCE

NAME	PROXY	PRESENT	SUBMISSION OF WRITTEN FEEDBACK (IF ABSENT)
Robert Bilak		Y	
Kara Farris		N	
Mpoe Mogale		N	
James Thibaudeau		Y	
Breanna Palmer		Y	
Stephen Raitz (chair)		Y	
Akanksha Bhatnagar(ex-officio)		Y	
Adam Brown (ex-officio)		Y	
André Bourgeois (ex-officio)		Y	
Reed Larsen		Y	

MINUTES (PC-2018-08)

2018-08/1 INTRODUCTION

2018-08/1a Call to Order

RAITZ: Called the meeting to order at 6:00pm.

2018-08/1b Approval of Agenda

BOURGOIS/THIBAudeau MOVED to approve the agenda.

6/0/0 - CARRIED

2018-08/1c Approval of Minutes
BROWN/BOURGEOIS MOVED to approve the minutes of *PC-2018-07-M* and *PC-2018-05-M*.
6/0/0 - CARRIED

2018-08/1d Chair's Business

RAITZ: Identified that the *SC-2018-08* Students' Council assembly is scheduled concurrently with the regular Committee meeting time. Proposed that the Committee meet from 5:00pm to 6:00pm on September 11th. Noted that the regular meeting schedule will continue thereafter.

LARSEN: Confirmed that he can attend the Council Administration Committee meeting if Bourgeois attends the Policy meeting.

THIBAudeau: Determined to seek a proxy to send in his stead for the Council Administration Committee meeting.

RAITZ: Responded to Mogale's question on the framework for policy development in relation to the EDI Policy. Identified that there is not a prescription for policy layouts. Noted that definitions can be included as a separate section or within Facts.

2018-08/2 QUESTION/DISCUSSION PERIOD

2018-08/2a Follow-up on amendment of the Standing Orders

RAITZ: Established that the last Standing Order, which included a review of gender neutral language, was incomplete. Proposed (1) adding §16 Appendix 1, Procedure for Electing a Chair, to give the effect of bylaw in the Policy, (2) adding a clarificatory provision in §2.2(a) to note the procedure for the election of a chair is outlined in Appendix 1, (3) removing Membership §3 as it is discussed in Appendix 1.

BOURGEOIS: Inquired into whether, after Section §16 Appendix 1, there is any information beyond the three dots.

RAITZ: Noted that the comment is listed on the Google Document.

BOURGEOIS/BROWN MOVED to approve the amendments in the Standing Orders as outlined above.
7/0/0 - CARRIED

RAITZ: Determined to liaise with Mogale to ensure that the amendments for gender neutral language have already occurred.

2018-08/2b Discussion on Facts of EDI Policy

See PC-2018-08.03.

BOURGEOIS: Noted that the Policy included minor changes to the definitions which originated from the EDI Policy at the University of McGill.

PALMER: Inquired into how Stride campaign, an internal programme, may be integrated into the Policy.

RAITZ: Suggested that members of the Stride campaign receive copies of the Policy for consultation in future.

BHATNAGAR: Considered that this consultation is not essential as the Policy is political.

RAITZ: Supported including the Definitions as a subsection to the Facts.

BROWN: Noted that the Policy could read “The following words are considered definitions to support this Policy”

LARSEN: Noted that the Policy could read “The following words will be supported by the following definitions to support this Policy”

BOURGEOIS: Supported Raitz’s suggestion as bringing the Policy into harmony with the conventional framework.

PALMER: Expressed concern over the use of the term “intersectionality”. Proposed that the Policy include the term “microaggression” in Fact 9.

BOURGEOIS: Supported using the term “intersectionality”. Suggested defining microaggression to cover the items in Fact 9.

PALMER: Inquired into the existence of resolutions for this Policy.

BOURGEOIS: Responded that the Committee is only considering the Facts at present. Noted that the Resolutions will flow from the Facts in future.

BROWN: Advised citing the definitions’ sources.

BOURGEOIS: Proposed that the Policy include a footnote which recognises the sources from which the definitions arose.

PALMER: Inquired into why Definition 7 only refers to systemic oppression, rather than its expression among ethno-racial-cultural groups.

RAITZ: Responded that the Policy’s note on systemic oppression does not preclude the other forms from also being recognised. Noted that Definition 7 does

not suggest the Students' Union is systematically racist but rather than all institutions require reform for equity, inclusivity, and diversity.

BOURGEOIS: Proposed that the Resolutions come forward in two meeting's time after the implementation of the aforementioned considerations.

RAITZ: Noted that Mogale wished for a workshop consultation on the Facts to occur prior to the development of the Resolutions.

BOURGEOIS: Suggested that providing draft resolutions in a consultation/presentation is preferable to bringing a blank slate to students.

RAITZ: Advised Bourgeois to begin developing the Resolutions and consider hosting a consultation either on both or one of the Facts and Resolutions. Anticipated mid to late September for the completion of the Policy.

BOURGEOIS: Proposed advertising the EDI Policy consultation at the end of a Landing consultation on October 14th. Considered that the EDI consultation would occur between October 16-23 with the Policy developed for November.

RAITZ: Approved of the Policy being competed for November.

BHATNAGAR: Emphasised the importance of drafting a thorough and solid Policy in the first instance.

RAITZ: Noted that not all policies can receive such exhaustive attention due to the Committee workload. Advised Bourgeois and Mogale to begin developing the workshop, define its scope, and ready the Policy for early second semester.

2018-08/3 **COMMITTEE BUSINESS**

2018-08/3a Internationalization Policy - First Reading

RAITZ: Established that, after *PC-2018-07-M*, the Committee intended to amend to Policy by consolidating Facts 15-16 and including a preventive education provision, as a result of the Ombuds email chain, in the Facts.

LARSEN: Identified that the Policy incorrectly indicates that Government of Alberta does not require institutions to charge international differential fees. Noted that, last he checked, the Government requires a 2.5% differential minimum. Advised replacing the news source on Ontario tuition with a citation specific to Alberta.

RAITZ: Determined to follow-up with Bourgeois and Mogale to complete the Policy for September 11th.

See PC-2018-08.04.

2018-08/3b Capital Projects - Second Reading

BILAK: Inquired into the manner in which Students' Council received the Policy for first reading.

PALMER: Responded that the reception was positive and short.

RAITZ: Inquired into whether the Policy ought to include a definition of capital projects, as per a question posed by the Gateway.

LARSEN: Suggested that capital projects and capital funds have established meanings and do not require additional defining.

BROWN/BOURGEOIS MOVED to submit the Capital Projects Policy to Students' Council for Second Reading.

7/0/0 - CARRIED

See PC-2018-08.05.

2018-08/4 **INFORMATION ITEMS**

2018-08/4a *PC-2018-05* Minutes

See PC-2018-08.01.

2018-08/4b *PC-2018-07* Minutes

See PC-2018-08.02.

2018-08/4c Discussion on Facts of EDI Policy

See PC-2018-08.03.

2018-08/4d Internationalization Policy - First Reading

See PC-2018-08.04.

2018-08/4e Capital Projects - Second Reading

See PC-2018-08.05.

2018-08/5 **ADJOURNMENT**

RAITZ: Adjourned the meeting ___.

2018-08/5a **Next Meeting:** Tuesday, September 11, 2018 @ 5:00PM in SUB 6-06.

SUMMARY OF MOTIONS

MOTION	VOTES
BOURGEOIS/THIBAudeau MOVED to approve the agenda.	6/0/0 - CARRIED
BROWN/BOURGEOIS MOVED to approve the minutes of <i>PC-2018-07-M</i> and <i>PC-2018-05-M</i> .	6/0/0 - CARRIED
BOURGEOIS/BROWN MOVED to approve the amendments in the Standing Orders as outlined above.	7/0/0 - CARRIED
BROWN/BOURGEOIS MOVED to submit the Capital Projects Policy to Students' Council for Second Reading.	7/0/0 - CARRIED