



*University of Alberta Students' Union*

# **POLICY COMMITTEE**

**Tuesday, January 17, 2017**

**4:00 PM**

**TBD**

## **AGENDA (PC 2016-07)**

- |                   |  |
|-------------------|--|
| <b>2016-07/1</b>  | <b><u>INTRODUCTION</u></b>                       |
| <b>2016-07/1a</b> | <b>Call to Order</b>                             |
| <b>2016-07/1b</b> | <b>Approval of Agenda</b>                        |
| <b>2016-07/1c</b> | <b>Approval of Minutes</b>                       |
| <b>2016-07/1d</b> | <b>Chair's Business</b>                          |
| <b>2016-07/1d</b> | Treaty Recognition                               |
| <b>2016-07/1d</b> | Gendered Language                                |
| <b>2016-07/2</b>  | <b><u>QUESTION PERIOD/ DISCUSSION</u></b>        |
| <b>2016-07/2a</b> | Tuition Policy Review                            |
| <b>2016-07/2b</b> | Transparent Consultation Processes               |
| <b>2016-07/3</b>  | <b><u>COMMITTEE BUSINESS</u></b>                 |
| <b>2016-07/4</b>  | <b><u>INFORMATION ITEMS</u></b>                  |
| <b>2016-07/5</b>  | <b><u>ADJOURNMENT</u></b>                        |
| <b>2016-07/5a</b> | <b>Next Meeting: January 31, 2017 @ SUB 6-06</b> |

**POLICY  
COMMITTEE**

**Thursday November 28, 2016**

**9:00 am**

**SUB 6-06**

**ATTENDANCE**

NAME	PROXY	PRESENT
Victoria DeJong (Chair)		Y
Reed Larsen		Y
Delane Howie		N
Kyle Monda		Y
Alexander Brophy		Y
Fredrique Ndatirwa		N
Marina Banister		Y
Mike Sandare		Y
Francesca El Ghossein		N
Fahim Rahman		Y

**MINUTES (PC 2016-06)**

**2016-06/1            INTRODUCTION**

**2016-06/1a            **Call to Order****

Meeting called to order at 9:00 am

**2016-06/1b            **Approval of Agenda****

BANISTER/BROPHY move to approve the agenda  
**6/0/0 CARRIED**

**2016-06/1c Approval of Minutes**

LARSEN/BROPHY moved to approve the minutes  
**6/0/0 CARRIED**

**2016-06/1d Chair's Business**

DeJONG:  
This is the last scheduled meeting of the term, next meeting will be next semester.

**2016-06/2 QUESTION/DISCUSSION PERIOD**

**2016-06/3 COMMITTEE BUSINESS**

**2016-06/3a Committee Attendance**

DeJong  
Mentioned that the committee will meet at some point to talk about Committee attendance. 60 - 75 % attendance is expected and she is expecting even higher percentage of attendance.

BANISTER  
Expressed her thoughts, saying that she thinks that all committees should have the same policy, and she would personally like to see at least councillors attend three meetings with no proxy.

DeJong  
Agreed with Banister.

MONDA  
Said that the expectation is higher in committees than in council because of the smaller size of committees.

BROPHY  
Said that it is good to meet at least once a month but two meetings are also good.

BANISTER

Said that it is tricky, and they will talk about it in the chairs meeting, and mentioned that she would like to have a WhatsApp chat about proxies, so that it does not get lost in other announcements.

RAHMAN

Said that it is the council's decision but policy committee can discuss it.

LARSEN

Asked about the difference between auto removal and committee removal.

BROPHY

Said that it is a less stringent process with automatic removal.

BANISTER

Added that it should be automatic so that you do not vote against your friends.

MONDA

Agreed that automatic is fair.

LARSEN

Mentioned that it is always the standard.

### **MNIF Policy Renewal**

**2016-06/3b**

DeJONG

Said that Robyn gave some feedback about MNIF Policy renewal, and that it will be the first agenda item for the next semester as they have much to do.

RAHMAN

Asked about Robyn's recommendations.

DeJONG

Described Robyn's recommendations, and said that one comment is on formatting change. Another is on editorial change and yet another, is on transparency and accountability that should be accounted to a specific transparency procedure. Mentioned that one of the facts about this policy is that it is like you can set it up for full time tuition or tuition for a single class; Also mentioned that she is not sure and so is waiting for a discussion on this topic.

MONDA

Asked what to include for "Above and beyond" and also said that it will be good to specify how much they differentiate.

RAHMAN

Said that SU fees are transparent but academic fees are not;

(Mike Sandare arrived at 9:20 am)

SANDARE

Said that "Basket of goods" fees are made by the university, and that they are visible but there has been no change as such. Also mentioned that about COSSA fees, and said that it was like the "basket of goods" fees but includes many items.

DeJONG

Mentioned that there are a lot of changes, and therefore it will be valuable to amend First Principles, and in the next meeting, which will be in next semester, they can do that.

**2016-06/3c**

### **First Principles of the Hazing Policy**

MONDA

Said that they can either have motion now or postpone it to the next meeting. It could be important for SU to have a policy because of SU practices that look into management of student groups. There are concerns on public statements. Asked for thoughts from other members.

BANISTER

Mentioned that she prefers the term "survivors" instead of "victims."

MONDA

Said that hazing happens in Canada every year, and it can have adverse effects.

SANDARE

Asked MONDA if he consulted various student groups, because a lot of these student groups have outlined policies on hazing.

RAHMAN

Said that he will have draft proposals, and wants them to be judiciary based rather than disciplinary based.

MONDA

Said that they haven't seen these proposals and there are more clear roles.

LARSEN

Mentioned that they do change especially on discipline side of things but are more long term.

BANISTER

Said that this is a statement but not action, and the SU should have a role in the discipline and not just say it is bad. Students' Council likes specific First Principles, and likes to observe some resemblance to where action is required.

DeJONG

Said that the committee does not feel comfortable approving this today because a lot of student groups don't feel comfortable with it. Suggested going through it point by point.

DeJONG

Moved to point #2

BANISTER

Mentioned that it is good to document the source at the bottom as footnote.

LARSEN

Recommended looking into academic publications for formatING.

MONDA

Said that he looked into Gateway and Edmonton journal archives, as those are easy to pick up, but did not search through university records.

LARSEN

Suggested "institutions history"

(All agreed)

DeJONG

Moved to point #4

MONDA

Said that if you read through it, it has survey on students. Hazing is related to specific activities like forced consumption of alcohol. People have weird image of hazing and a lot of people are not aware of it and don't know that what has happened to them is hazing. There are comprehensive studies on it but they are in US; and that he does not think that there are surveys done in Canada. Asked how about "survivors" versus "victims"?

BANISTER

Mentioned that she doesn't like to call people victims.

DeJONG

Mentioned that she prefers calling "people having experience."

(All agreed)

Moved on to Point 5  
Asked how about adding "individuals"

(All agreed)

MONDA  
Read out point 6.

BANISTER  
Said that it can't be "and/or."

MONDA  
Said that "or" would be problematic. Moved on to Point 7. Said that there is some background to this one. Suppose that there is a leader of a student group who is orchestrating the hazing and other leaders are there however are not doing anything. Those leaders are then legitimizing the hazing.

SANDARE  
Mentioned that then the entire organization or student group gets punished.

MONDA  
Said that first of all, if you are aware of what's going on, then only you can be blamed.

BANISTER  
If bystanders come there, that should be blamed as well.

RAHMAN  
Said that a lot of time it is kept confidential.

MONDA  
Said that he did not find specific university policy on it, and asked if they are happy with "bystander"?

BANISTER  
Asked if one can be a "bystander" if that said person is not physically present.

MONDA  
Said that one is a "bystander" if the person knows that what is happening but is not doing anything to stop it.

(Committee discussed about the points whereby more than one person spoke at the same time)

BANISTER  
First-hand awareness means hearing from somebody.

DEJONG

Suggested leaving this document for everyone's access so that everyone can give their feedback

COMMITTEE MOVED TO POINT 12.

BANISTER AND REED

Mentioned that It would be awesome to advocate education.

MONDA

Said that he wanted to say education is necessary.

BANISTER

Said that she would say that this a place where the SU should be aware of the situation.

Suggested keeping point 12 and adding point 13

LARSEN

Said that he thinks that point 13 makes more sense; it is good to educate people, and adding a separate point for that.

MONDA

Said that it is a good point because there are other reasons why you will not report it like reputation issues.

BANISTER

Said that in Point 14, hazing is a controversy and that she is in favour of that unless there is research on that.

MONDA

Said that he sees BANISTER's reasons but community in a broader sense can be the university community. You may not be directly involved in the groups itself, so it is better to keep it as "student culture" than "student groups."

BANISTER

Agreed with "student culture" but indicated that it will leave a big gap because culture and groups are different things.

COMMITTEE MOVED TO POINT 15.

BANISTER

Said that it is about strengthening campus culture.

DeJONG

Asked Kyle when he wants more feedback by, and mentioned that the next meeting could be first week of January.



LARSEN

Said that they can say that they are working on a policy on hazing in the Policy Committee and then can ask for opinions from the council members.

SANDARE

Agreed that bringing it to council would be great.

MONDA

Agreed with LARSEN and SANDARE, and asked to submit suggestions.

DeJONG

Suggested combining all opinions.

MONDA

Suggested adding people who should be contacted.

DeJONG

Said Councillor MONDA did a good job in his research.

**2016-06/4**                    **INFORMATION ITEMS**

**2016-06/5**                    **ADJOURNMENT**

LARSEN/BROPHY moved to adjourn the meeting  
**7/0/0 CARRIED**

**2016-06/5a**                **Next Meeting:** To be decided

**2016-06/5b**                Meeting adjourned at 10:17 am.

**SUMMARY OF MOTIONS**

<b>MOTION</b>	<b>VOTES</b>
BANISTER/BROPHY moved to approve the agenda	<b>6/0/0 CARRIED</b>
LARSEN/BROPHY moved to approve the minutes	<b>6/0/0 CARRIED</b>
DeJONG/MONDA moved to adjourn the meeting	<b>7/0/0 CARRIED</b>