

POLICY COMMITTEE

Wednesday, July 20, 2016 6:00PM SUB 6-06

AGENDA (PC 2016-03)

2016-03/1	INTRODUCTION
2016-03/1a	Call to Order
2016-03/1b	Approval of Agenda
2016-03/1c	Approval of Minutes
2016-03/1d	Chair's Business
2016-03/2	QUESTION/DISCUSSION PERIOD
2016-03/3	COMMITTEE BUSINESS
2016-03/3a	Sexual Violence Policy First Principles

- 1. Sexual violence impacts University of Alberta students.
- 2. People of all demographics are at risk of sexual violence.
- 3. Some demographics are at a higher risk for sexual violence than the national average. These groups include women, trans and gender nonconforming people, queer people, people of colour, Indigenous people, and people with disabilities.
- 4. Women and other demographics who face higher risk of sexual violence often encounter unwanted sexual attention around campus, including University gym facilities.

- 5. Research shows that the majority of Canadians do not have a clear understanding of what sexual consent is.
- 6. Our society accepts myths and stereotypes about sexual assault, and in our society common attitudes, norms, and practices tolerate, normalize, excuse, or outright condone sexual violence.
- 7. Sexual violence can have severe mental, emotional, and physical impacts on survivors and their communities.
- 8. As primary stakeholders in campus sexual violence, students must be adequately consulted when the University makes decisions on sexual violence prevention and management.
- 9. Information on how to report instances of sexual violence to the University can be difficult to find.
- 10. Alcohol has been identified as a primary drug used to subdue victims of sexual assault and is often used as an illegitimate excuse to justify the respondents' actions.
- 11. Not all survivors choose to report an instance of sexual violence or move forward with any sort of formal justice process. The way a survivor chooses to proceed, or if they choose to proceed at all, is at their discretion, and a variety of support should be available for them no matter their decision.

2016-03/4 <u>INFORMATION ITEMS</u>

2016-03/5 ADJOURNMENT

2016-03/5a Next Meeting:



POLICY COMMITTEE

Wednesday June 08, 2016 6:00 pm SUB 6-06

ATTENDANCE

NAME	PROXY	PRESENT
Victoria Dejong (Chair)		Y
Michael Sandare		Y
Franshesca El Ghossein		Y
Marina Banister		N
Sandy Brophy		Y
Jason Wang		N
Delane Howie		N
Kyle Monda		Y
Ben Angus	Umer Farooq	Y

MINUTES (PC 2016-2)

2016-2/1 INTRODUCTION

2016-2/1a Call to Order

Meeting called to order at 6:05 pm.

2016-2/1b Approval of Agenda

FAROOQ/SANDARE moved to approve the agenda for June 08, 2016 as tabled.

Vote 6/0/0

CARRIED

2016-2/1c Approval of Minutes

BROPHY/SANDARE moved to approve the minutes for May 11, 2016 as tabled.
Vote 5/0/1
CARRIED

2016-2/1d Chair's Business

2016-2/2 **QUESTION/DISCUSSION PERIOD**

2016-2/2a Policy Review Timeline

DEJONG: I hoped to have first principles for the Sexual assault policy, but was unable to prepare them due to work commitments. I will have something by next meeting.

We have 5 policies which would expire: Internationalization, Mandatory non-instructional fees, Public transit, Scholarships and bursaries, and Tuition. I also wanted to review the 2 policies which were renewed at the last meeting of the previous year's committee. Those 2 policies are Capital projects and Engagement. Obviously, the first 5 policies have priority. Vice-president Banister couldn't make it today. So, I'm not sure which ones out of these she'll want to tackle.

GHOSSEIN: I'll do Public transit. SANDARE: I'm interested in Tuition.

DEJONG: Scholarships and bursaries may fall under Vice-president Banister's purview. So, I'll tentatively put her for that. There was significant progress about the Mandatory non-instructional fees last year. Apparently, the University is going to be more transparent in how they use those fees. So, I guess it should be changed a little bit to reflect the current situation. I'm not sure who's purview this is under.

SANDARE: That's under my purview.

FAROOQ: Does the Internationalization policy refer to international students?

DEJONG: I believe it's for them.

FAROOQ: It could be about international engagement as well.

DEJONG: It's mainly about differential fees for international students.

GHOSSEIN: It's under my purview.

DEJONG: I know Councillor Wang was interested in the Internationalization policy. I'll tell him when he gets back. But, he will only be here during the Fall term. So, that's the only one which has a time frame; if Councillor Wang wants to work on it. All the rest have to be completed by the end of the year.

GHOSSEIN: There will be the referendum on transit somewhere around February. I'll work on the policy at that time. It needs to be implemented in the academic year consistent with the referendum conditions.

BROPHY: So it's all based on the platform that you pass the referendum right?

GHOSSEIN: Exactly.

MONDA: I was reading the Transit policy earlier, and it doesn't include transit safety. I think it's a major problem our policy could better address.

GHOSSEIN: When you're talking about safety, do you mean things like harassment?

MONDA: Yes.

GHOSSEIN: It may fit under the Sexual assault policy in some way.

DEJONG: You can't take the whole scope of transit safety there though.

BROPHY: It's better to have overlap than nothing at all.

MONDA: It's about all kinds of safety issues, and not just sexual assault.

SANDARE: Were you thinking about any deadlines for Mandatory non-instructional fees and Tuition? I'll be learning more about mandatory non instructional fees in the next few months. So, is it possible to push that to that Winter semester?

DEJONG: That's fine as long as you don't push it to the side. I don't want to push hard deadlines. Also, it'll be great if you can give me a rough idea on when you can get it back. Is there anybody else interested in helping?

GHOSSEIN: Considering all the things in this policy are things we have control over, we should ensure that there are safe public

transit stops on campus.

MONDA: We should let the City know that post-secondary students who are a major demographic that use public transit don't feel safe while riding. I'll be on board for helping with the Transit policy.

DEJONG: Would anybody be able to take on Capital projects and Engagement, and do a quick review.

BROPHY: I can look over both of them.

DEJONG: Will you be able to look over one or both by the next meeting?

BROPHY: Yes, for sure.

DEJONG: Do you want to bring it to Council, have a review, and pass along to Council with any changes?

GHOSSEIN: Yes.

DEJONG: I'll not push deadlines yet. But, if there's no plan by the start of the Fall term, I may send out deadlines. I just don't want what happened last year to happen again where we have to rush through at the end.

FAROOQ: What are the new policies that the committee is considering?

DEJONG: All I have right now is the Sexual assault policy. But, I'm open for suggestions.

BROPHY: One of my constituents is having an issue. I'm not sure what that would fall under. Is there any specific policy regarding how student employees should be treated by the University. University workers get something like a Upass for transit. But, he's classified as a student casual employee, and does not have many of the benefits. While it makes sense most of the time to avoid redundancy, he's not getting a Upass during the Spring/Summer. So, it could be under the Transit policy.

DEJONG: The Upass would be under the Transit policy.

BROPHY: There may be other perks. But, even if the Upass is the only perk that is affected, a policy directive from the Students' Union could be useful.

MONDA: They define it right now as a job that couldn't be filled by anybody but a student. That's how they justify them being excluded from certain benefits.

BROPHY: Yes, health coverage is there under the Students' Union, and transit coverage is there too during the school year. It's only a very particular thing that can be a negative precedent in other ways.

DEJONG: Are the student staff unionized?

BROPHY: No.

DEJONG: I'd support any initiative aimed at unionizing student employees working for the University.

BROPHY: While unionizing is a good idea, it's not the most practical thing.

MONDA: Because student staff in the University is such a broad area, having one union to represent them isn't really the best idea. BROPHY: Yes. That's why there should be advocacy on how the student employees should be treated.

DEJONG: Does the Students' Union have the capacity to advocate on behalf of student workers?

GHOSSEIN: No.

BROPHY: When we advocate for students in residence, why can't we also advocate for students who are employees?

GHOSSEIN: We can support any initiatives in this regard, but can't be the ones initiating.

MONDA/BROPHY moved to go in-camera. Vote 6/0/0 CARRIED

SANDARE/BROPHY moved to go ex-camera. Vote 6/0/0 CARRIED

FAROOQ: Is the Students' Union looking to advocate on residential tenancy yet?

SANDARE: We are pulling some research on it. We are currently researching on regulations. But, it's very tough. We're looking at different ways to go about it to ensure tenant rights are safe.

GHOSSEIN: Our goal is to ensure that student tenant rights are entered in some way.

DEJONG: There are regulations in the RTA that can be changed through a regulatory review instead of opening the entire act.

BROPHY: Mobile homes have a separate act from the RTA. There are situations where the RTA shouldn't actually apply to University residences.

MONDA: One bedroom and studio apartments are already under the RTA. Only the shared ones are not covered.

2016-2/3 COMMITTEE BUSINESS

2016-2/4 INFORMATION ITEMS

2016-2/5 ADJOURNMENT

GHOSSEIN/FAROOQ moved to adjourn the meeting. Vote 6/0/0 CARRIED

2016-2/5a Next Meeting: July 13, 2016 at 6:00 pm.

2016-2/5b Meeting adjourned at 6:45 pm.

SUMMARY OF MOTIONS

MOTION	VOTES
FAROOQ/SANDARE moved to approve the agenda for June 08, 2016 as tabled.	6/0/0 - CARRIED
BROPHY/SANDARE moved to approve the minutes for May 11, 2016 as tabled.	5/0/1 - CARRIED
MONDA/BROPHY moved to go in-camera.	6/0/0 - CARRIED
SANDARE/BROPHY moved to go ex-camera.	6/0/0 - CARRIED
GHOSSEIN/FAROOQ moved to adjourn the meeting.	6/0/0 - CARRIED