



University of Alberta Students' Union

POLICY COMMITTEE

Monday, October 31, 2016

9:00AM

SUB 6-06

AGENDA (PC 2016-05)

2016-05/1 INTRODUCTION

2016-05/1a Call to Order

2016-05/1b Approval of Agenda

2016-05/1c Approval of Minutes

2016-05/1d Chair's Business

2016-05/3 COMMITTEE BUSINESS

2016-05/3a DEJONG moves to approve the second reading of the Sexual Violence Policy as attached.

Please see PC 16-05.01.

2016-05/4 INFORMATION ITEMS

2016-05/5 ADJOURNMENT

2016-04/5a Next Meeting: 9:00AM on November 14, 2016 in SUB 6-06

Sexual Violence Policy Second Reading

1. The Students' Union will advocate that the University of Alberta create an intersectional, comprehensive, survivor-centred institutional policy on sexual violence.
2. The Students' Union will advocate that the University of Alberta thoroughly consult students when changes are being made regarding University policy on sexual violence.
3. The Students' Union will advocate that the University of Alberta specifically consult interest groups of individuals who are disproportionately affected by sexual violence when making decisions surrounding campus sexual violence.
4. The Students' Union will advocate that the University of Alberta be transparent in releasing periodical and timely information and statistics about campus sexual violence.
5. The Students' Union will advocate that the University of Alberta make information on how to report instances of sexual violence easily accessible and widely distributed across U of A campuses, including but not limited to residences, gyms, sororities, and fraternities.
6. The Students' Union will advocate that the University of Alberta provides more funding to sexual assault support services across campuses.
7. The Students' Union will advocate that the University of Alberta continue to respect the difference between a disclosure of sexual violence and a formal complaint.
8. The Students' Union will advocate that the University of Alberta provide emotional and academic support to students regardless of whether or not the survivor chooses to report.
9. The Students' Union will advocate that the University of Alberta provide guidance to students who choose to report throughout the entire reporting process.
10. The Students' Union will advocate that the University of Alberta respect the wishes of students who are survivors of sexual violence who request that their alleged perpetrator not be in the same classes or residence, regardless of whether or not they have made a formal complaint.
11. The Students' Union will advocate that the University of Alberta educates students on conduct that could be considered unwanted sexual attention, including students who use gym facilities.
12. The Students' Union will advocate that Residence Services develop a framework to prevent and manage instances of sexual violence in residences.
13. The Students' Union will advocate that the University of Alberta educates the student body on alcohol and how it is used as a tool to commit acts of sexual violence.

14. The Students' Union will advocate that the University of Alberta provides restorative justice as an option on a case-by-case basis with the fully informed consent of the survivor.

**POLICY
COMMITTEE****Thursday September 26, 2016****9:00 pm****SUB 6-06****ATTENDANCE**

NAME	PROXY	PRESENT
Victoria DeJong (Chair)		Y
Reed Larsen		Y
Delane Howie		Y
Kyle Monda		Y
Alexander Brophy		Y
Fredrique Ndatirwa		N
Marina Banister		Y
Mike Sandare		Y
Francesca El Ghossein		Y

MINUTES (PC 2016-07)**2016-04/1 INTRODUCTION****2016-04/1a Call to Order**

Meeting called to order at 9:05 am

2016-04/1b Approval of Agenda

EL GHOSSEIN/LARSEN moved to approve the agenda

7/0/0, CARRIED

2016-04/1c

Approval of Minutes

BANISTER/BROPHY moved to approve the minutes
7/0/0, CARRIED

2016-04/1d

Chair's Business

2016-04/2

QUESTION/DISCUSSION PERIOD

2016-04/3

COMMITTEE BUSINESS

2016-04/3a

Sexual Violence Policy Second Principles

GHOSSEIN

On one or two points - everything is being done by the steering committee. If I was in the committee, I would be doing the same. There has to be things done by the bigger committee like the way they write policy. If something is obvious, we want to go ahead and change things, and it is the process of creating policy.

DEJONG

Sought clarifications about expectations from it.

BROPHY

Mentioned that it is obvious because these are established in the paper.

GHOSSEIN

Pointed out that in number 4, it was the recommendation to hold them accountable, we want to make sure of that. In terms of more funding in number 6, we want the university to take a certain role.

GHOSSEIN

Pointed out Number 14, and said that justice is notorious in not having certain tools in the Sexual Assault Center

BROPHY

Said that the Sexual Assault Center caters to a wide variety of feelings.

DEJONG

It can be a option of the harassed.

GHOSSEIN

This is not specifically sexual assault but sexual violence.

DEJONG

University provides options for students who have experienced sexual violence.

GHOSSEIN

If the Sexual Assault Center wants these, they should have something for people who have been found guilty.

LARSEN

Agreed that it provides options.

HOWIE

Mentioned that it says restorative justice provides options.

DEJONG

Mentioned that there is nothing written about survivor's choice. Questioned as to what happens to the guilty if decided by another office in the university.

HOWIE

Mentioned that victims should be involved in the punitive process.

BANISTER

Suggested adding a section, 14a, adding in restorative justice

DEJONG

Asked if the committee has to add all the resolutions?

GHOSSEIN

Not for 14a.

GHOSSEIN

Said that there can be disclosure and complains. If somebody complains, university investigates and follows a procedure, but if somebody discloses information, there is nothing that is done and there is no process. The university does not restrict their rights like keeping them out of certain classrooms. Official disclosure is a disclosure information to an officer in the university.

DEJONG

Mentions that disclosing to a friend is an unofficial disclosure and disclosure to an university official or the police is an official disclosure.

GHOSSEIN

If they get anonymous information, that could start the process and restrictive justice. Right now, we are saying that restorative justice is the onus of the survivor, but it should not be imposed on the survivor.

BROPHY

Putting that as an aspiration kind of thing will be good.

HOWIE

Asked if instead of saying that it is the option to survivor, could they say that it is the option of all parties involved? Interested in having more than just the survivor included in this.

DEJONG

Providing options to the survivor does not exclude others.

BANISTER

Said that they want to be cognizant of this fact.

GHOSSEIN

Said that the disciplinary officer should take into account about how the survivor will want to move forward.

DEJONG

We don't have to approve or disapprove any thing concerning the Principles, but she wanted to talk about the policy.

GHOSSEIN

If we are going to take this back to SAC, we can leave it for now.

DEJONG

Said that, going back into the agenda item, she wanted to ask a few things. Said that in Point 3, she named people who are disproportionately affected by sexual violence, and asked if that should be included, given that it does not go against First Principles.

BROPHY

It is not like bylaw and is not published

BANISTER

Said that, in general she would like policies to remain general.

DEJONG

Said that she is of the opinion that they don't need it, and she will take it out. Asked that in point 5, can "especially" be changed to "targeted"?

LARSEN

Suggested that they keep it as is.

GHOSSEIN

Point number 6 is general.

DEJONG

Says that number 6 will be taken out. Are we ok with keeping point 7?

Councillors agree to include point 7.

DE JONG

Mentioned that Point 10 is redundant because no one can go to request people in classroom. Therefore, disclosure is not enough and changing to "make it easier for survivors" is good. That's more anecdotal and she doesn't have more papers to back up. The way to do that is to just say yes.

GHOSSEIN

Said that you want to be really specific, and say that disclosure should be enough for survivors to get accommodations.

DEJONG

Said that she is okay with "making it easier".

BANISTER

Mentioned that she doesn't want the word "easier" written.

SANDARE

The word "request" is not right.

DEJONG

How about going to the sexual assault center (SAC) and getting more feedback? Mentioned that that Policy now has a monthly schedule, and asked how about meeting biweekly?

Some councillors expressed conflicts and inability to attend biweekly meetings. Councillor Monda entered the meeting.

Review of Mandatory Non-Instructional Fees Political Policy

DE JONG

What should we do about mandatory instructional fees?

GHOSSEIN

Change is about mentoring. That reporting about 2015 and 2016 is going to be mandatory and she can get the committee a copy of terms of references.

SANDARE

Said that if he finds anything on cost fee then he will send that out.

2016-04/3b

2016-04/4

INFORMATION ITEMS

DEJONG

Asked councillors if she missed anything that they need to talk about.
Mentioned that she will go in the whatsapp conversation and would ask if anyone has any conflicts for bi-weekly meetings.

2016-04/5

ADJOURNMENT

LARSEN/BROPHY moved to adjourn the meeting
8/0/0, CARRIED

2016-04/5a

Next Meeting: Monday, October 31, 2016 at 9:00 am.

2016-04/5b

Meeting adjourned at 10:00 am.

SUMMARY OF MOTIONS

MOTION	VOTES
EL GHOSSEIN/LARSEN moved to approve the agenda	7/0/0, CARRIED
BANISTER/BROPHY moved to approve the minutes	7/0/0, CARRIED
LARSEN/BROPHY moved to adjourn the meeting	8/0/0, CARRIED