

# NOMINATING COMMITTEE

### 23 September 2021 5:30 PM Google Meet

We would like to respectfully acknowledge that our University and our Students' Union are located on Treaty 6 Territory. We are grateful to be on Cree, Dene, Saulteaux, Métis, Blackfoot, and Nakota Sioux territory; specifically the ancestral space of the Papaschase Cree. These Nations are our family, friends, faculty, staff, students, and peers. As members of the University of Alberta Students' Union we honour the nation-to-nation treaty relationship. We aspire for our learning, research, teaching, and governance to acknowledge and work towards the decolonization of Indigenous knowledges and traditions.

#### **Attendance**

NAME	PROXY	PRESENT
Julia Catherine Villoso		Υ
Aadhavya Sivakumaran		Υ
Serena Yabut		Υ
Nathan Brandwein		Υ
Serena Manansala Yabut		Υ
Christian Fotang		Υ
Abner Monteiro, Chair		Υ
Courtney Graham		N/A
Thomas Banks		N/A

#### **MINUTES (NC 2021-09)**

2021-09/1	INTRODUCTION
2021-09/1a	Call to Order MONTEIRO: Called the meeting to order at 5:35 P.M.
2021-09/1b	<b>Approval of Minutes</b> SIVAKUMARAN/YABUT MOVED to approve the minutes of last meeting CARRIED
2021-09/1c	<b>Approval of Agenda</b> VILLOSO/SIVAKUMARAN MOVED to approve the agenda.

**CARRIED** 

2021-09/1d Chair's Business

2021-09/2 QUESTION/DISCUSSION PERIOD

2021-09/3 COMMITTEE BUSINESS

2021-09/3a Position Posting Review

MONTEIRO: Proposed removing the use of the term 'job' in the postings, having postings for particular types of applicants (eg. filling seats on a committee reserved for students serving as executive members of clubs or groups), and adding relevant information from a given set of standing orders to a posting as opposed to merely linking it.

YABUT: Proposed that there be terms and conditions in which applicants confirm that they have read the standing orders relevant to a given position.

MONTEIRO: Determined to confirm with Administrative Services as to whether this functionality is possible on BambooHR.

FOTANG: Inquired as to whether the Committee wants to require the submission of cover letters.

MONTEIRO: Responded that the Committee could require applicants to submit a statement of interest which is more focused and involves writing less text. Identified that a given posting should include sections concerning a position's eligibility criteria, duties, time commitment, and description.

BRANDWEIN: Inquired as to whether this information may need to be determined in partnership with the current membership of a committee or subcommittee.

MONTEIRO: Responded in the affirmative. Inquired as to whether there should be a qualifications section.

SIVAKUMARAN: Responded that there could be a section discussing applicant skills. Determined to review the SCFC posting.

FOTANG: Determined to review the Senate posting.

YABUT: Determined to review the SGC posting.

VILLOSO: Determined to review the SUSC posting.

BRANDWEIN: Determined to review the ARRC posting.

MONTEIRO: Confirmed that reviews should be complete within four weeks. Determined to share a list of the current postings with the Committee.

# 2021-09/4 <u>INFORMATION ITEMS</u>

## **2021-09/5 ADJOURNMENT**

MONTEIRO: Adjourned the meeting at 6:08 P.M.