



NOMINATING COMMITTEE

**Tuesday, May 22, 2018
4:00 PM
SUB 0-55**

We would like to respectfully acknowledge that our University and our Students' Union are located on Treaty 6 Territory.

We are grateful to be on Cree, Dene, Saulteaux, Métis, Blackfoot, and Nakota Sioux territory; specifically the ancestral space of the Papaschase Cree. These Nations are our family, friends, faculty, staff, students, and peers. As members of the

University of Alberta Students' Union we honour the nation-to-nation treaty relationship. We aspire for our learning, research, teaching, and governance to acknowledge and work towards the decolonization of Indigenous knowledges and traditions.

ATTENDANCE

NAME	PROXY	PRESENT	SUBMISSION OF WRITTEN FEEDBACK (IF ABSENT)
Joel Agarwal		Y	
Deirdra Cutarm		Y	
Kara Farris		Y	
Syed Mustafa		N	
Shuaa Rizvi		Y	
Akanksha Bhatnagar (ex-officio)		Y	
Adam Brown (ex-officio)		N	Y

MINUTES (NC 2018-01)

2018-01/1 INTRODUCTION

2018-01/1a Call to Order

FARRIS: Called the meeting to order at 4:07pm.

2018-01/1b Approval of Agenda

FARRIS/AGARWAL MOVED to approve an amended agenda with item *2018-01/3a* Finalisation of Senate Appointments and *2018-01/3b* Senate Selection Procedure for 2019-20.

4/0/0 - CARRIED

- 2018-01/1c** **Approval of Minutes**
AGARWAL/FARRIS MOVED to approve the *NC-2018-00-M* minutes.
4/0/0 - CARRIED
- 2018-01/1d** **Chair's Business**
- FARRIS: Noted that the appointment of General Faculty Council members, after October, will require more Committee work.
- 2018-01/2** **QUESTION/DISCUSSION PERIOD**
- 2018-01/3** **COMMITTEE BUSINESS**
- 2018-01/3a** Finalisation of Senate Appointments
- FARRIS: Established that the Committee rejected one shortlisted candidate due to their inability to complete an in-person or online interview. Identified Sam, Mark, Anusha, and Juan as the remaining candidates.
- BHATNAGAR: Proposed appointing, in no particular order, Anusha, Sam, and Juan. Commended their interview skills. Noted that Mark already served in a Senate term.
- FARRIS: Noted that, despite his experience, Mark did not explain the Senate structure in detail.
- AGARWAL: Proposed appointing, in no particular order, Anusha, Sam, and Juan.
- BHATNAGAR: Noted that while Kabir is an excellent candidate, his focus on sustainability does not directly and fully accord with the activities and role of the Senate.
- AGARWAL: Supported candidates who focused on University community-building and external promotion. Supported Sam as a candidate who framed his interview around the Senate's three guiding functions.
- FARRIS: Supported Anusha's focus on diversity in the University community.
- RIZVI: Supported Anusha's focus of pluralism in thought.
- BHATNAGAR: Supported Juan's citation of the University institutional plan, 'For the Public Good', in his interview.
- FARRIS: Noted that Mark assumed understanding on behalf of the panel and, therefore, did not adequately demonstrate his knowledge of the Senate. Commended his use of illustrative examples during the interview.

BHATNAGAR: Expressed concern over the depth of Mark's interview responses. Noted that Mark did not leverage his past experience to detail a plan for improvement or provide insight.

RIZVI: Inquired into the desirability of continuity in Students' Union Senate representatives.

BHATNAGAR: Responded that there is no historical trend of multi-year appointments. Advised that the introductory training is sufficient for preparing new members.

FARRIS: Supported Sam, Anusha, and Juan as candidates who presented specific internal objectives or plans for external engagement. Noted all candidates committed to more communication with Students' Council.

RIZVI: Commended Anusha's focus and direct articulation.

ADAM: Proposed confirming the candidates Sam, Mark, and Juan.

BHATNAGAR/FARRIS MOVED Anusha Kav, Juan Felipe Vargas Alba and Sam Goertz to the University of Alberta Senate as Students' Union representatives.
4/0/0 - CARRIED

2018-01/3b Senate Selection Procedure for 2019-20.

FARRIS: Advised that the Committee determine the selection procedure for next spring's appointments. Noted the current procedure includes a writing sample, resume, and interview. Requested that the Committee recommend innovations.

AGARWAL: Suggested that the Committee have more time to receive and consider the applications.

BHATNAGAR: Suggested that Senate applications occur concurrently to Students' Council with interviews in the second week of April.

RIZVI: Supported the writing sample as a valuable tool by which to guide interview discussion.

FARRIS: Identified the writing sample question for 2018-19 as "What is your vision for the reputation of the University?".

AGARWAL: Suggested a broader question as "What is your vision for the public good?".

RIZVI: Noted that the question was topical as the Suzuki Scandal occurred near to the interviews.

BHATNAGAR: Suggested the question “What is your vision for the University of Alberta Senate” for the writing sample. Suggested the question “To whom would you confer an honorary degree?” for the interview.

AGARWAL: Noted that the Executive’s release of their shortlisted applicants prior to the shortlisting meeting may bias members.

FARRIS: Determined to utilise a blind shortlisting method and continue the practise of blind applications for the 2019-20 appointments.

2018-01/4 INFORMATION ITEMS

2018-01/5 ADJOURNMENT

FARRIS: Adjourned the meeting at 4:36pm.

2018-01/5a **Next Meeting: TBD**

MOTION	VOTES
FARRIS/AGARWAL MOVED to approve an amended agenda with item <i>2018-01/3a</i> Finalisation of Senate Appointments and <i>2018-01/3b</i> Senate Selection Procedure for 2019-20.	4/0/0 - CARRIED
AGARWAL/FARRIS MOVED to approve the <i>NC-2018-00-M</i> minutes.	4/0/0 - CARRIED
BHATNAGAR/FARRIS MOVED Anusha Kav, Juan Felipe Vargas Alba and Sam Goertz to the University of Alberta Senate as Students’ Union representatives.	4/0/0 - CARRIED