

**Bylaw
COMMITTEE**

September 14, 2021

3:00 pm

[Google Meet](#)

ATTENDANCE

NAME	PROXY	PRESENT
Emily Kimani		N
Abner Monteiro		Y
Samar Barazesh		Y
Chris Beasley		N
Vaughn Beaulieu-Mercredi		Y
Nathan Brandwein		Y
Christian Fotang		N/A
Julia Viloso		N/A
Courtney Graham		N/A

Agenda (BC-2021-08)

2021-08/1 INTRODUCTION

2021-08/1a Call to Order

GRAHAM called the meeting to order at 3:10 P.M.

2021-08/1b Approval of Agenda

2021-08/1c Approval of Minutes

2021-08/1d Chair's Business

Selection of New Chair

BRANDWEIN nominates BARAZESH (accepted).
BARAZESH is elected Chair of Bylaw Committee by acclamation.

2021-08/2

QUESTION/DISCUSSION PERIOD

2021-08/3

COMMITTEE BUSINESS

2021-08/3a

Second Reading of Bylaw 200: FNMI Consultation and Engagement

MONTEIRO: Changes made to the document include more inclusive language and greater diversity in representing FNMI individuals.

BRANDWEIN: What does compensation look like in the document?
And how was it put in?

MONTEIRO: Compensation was included after discussion with elders and after going through many consultation processes. This change was included before the formation of this year's Bylaw Committee and was not changed during this process.

BRANDWEIN: Suggests that more clarification can be given about what compensation means and where compensation will go.

BEAULIEU-MERCREDI: Compensation is usually something that is pretty easy to get and directly benefits the group in question, with the group in question here being FNMI individuals.

BARAZESH: Suggests adding that, if people want more information about compensation, the SU is the best place to go to for more information.

MONTEIRO: Agrees and makes a friendly amendment to Bylaw 200: FNMI Consultation and Engagement documentation.

BARAZESH: Further states that, if someone is unclear about the method of compensation, they could reach out to the group that is being compensated.

VILLOSO: States that the way the document is worded suggests that people can only ask about compensation if they are unclear about it.

It doesn't seem open to people who want to inquire about what their compensation is or how to get it.

MONTEIRO: Suggests that compensation needs to be defined early in the document to avoid confusion later.

BEAULIEU-MERCREDI: Compensation should be determined during consultation with the specific group in question. Bylaw doesn't need to determine what exactly that compensation is, the group in question can determine their own compensation.

FOTANG: Compensation should be defined not exactly but should be defined in the same way that consultation is.

FOTANG: Raises the point where compensation should be included and how broadly it should be given. Suggests that making the definition too broad makes compensation too grey and could potentially lead to unintended consequences.

BRANDWEIN: Agrees.

BARAZESH: Suggests extending the meeting and not sending the Second Reading of Bylaw 200 to Council next week.

MONTEIRO: Agrees and will consult more about compensation in Bylaw 200.

2021-08/4

INFORMATION ITEMS

2021-08/4a

[Bylaw 200: FNMI Consultation and Engagement](#)

2021-08/5

ADJOURNMENT

BARAZESH adjourned the meeting at 4:04 P.M.

2021-08/5a

Next Meeting: September 28th @ 3:00 P.M.