



University of Alberta Students' Union
**ABORIGINAL RELATIONS
 AND RECONCILIATION
 COMMITTEE**

**Wednesday, March 6, 2019
 1:00pm
 SUB 0-48**

We would like to respectfully acknowledge that our University and our Students' Union are located on Treaty 6 Territory. We are grateful to be on Cree, Dene, Saulteaux, Métis, Blackfoot, and Nakota Sioux territory; specifically the ancestral space of the Papaschase Cree. These Nations are our family, friends, faculty, staff, students, and peers. As members of the University of Alberta Students' Union we honour the nation-to-nation treaty relationship. We aspire for our learning, research, teaching, and governance to acknowledge and work towards the decolonization of Indigenous knowledges and traditions.

NAME	PROXY	PRESENT	SUBMISSION OF WRITTEN FEEDBACK (IF ABSENT)
Standing Committee Members			
Nathan Sunday (Chair)		Y	
Katherine Belcourt		Y	
Akanksha Bhatnagar		LOA	
Mpoe Mogale		Y	
Ariyanna Callihoo		Y	
Shuaa Rizvi		LOA	
Andre Bourgeois		LOA	
Colin Mulholland (Vice-President (External), NSSA)		Y	
Kimberley Fraser-Airhart, NSSA		Y	
Guests			
Michala Mann, Student Services		Y	

AGENDA (ARRC-2018-22)

2018-22/1 INTRODUCTION

2018-22/1a Call to Order

SUNDAY: Called the meeting to order at 1:01pm.

2018-22/1b Prayer/Smudging Ceremony

2018-22/1c Approval of Agenda

CALLIHOO/FRASER-AIRHART MOVED to approve the agenda.

7/0/0 - CARRIED

2018-22/1d Approval of Minutes

BELCOURT/CALLIHOO MOVED to approve the minutes of *ARRC-2018-20-M*

5/0/3 - CARRIED

2018-22/1e Chair's Business

2018-22/2 QUESTION/DISCUSSION PERIOD

2018-22/2a President's Update

LARSEN: Established that CAUS received ARRC's recommendation letter. Noted that CAUS is working on a response which the Committee will receive within the next month or two. Determined to request an update in the next in-person meeting of CAUS. Suggested that the Students' Union also raise the issue in the next CAUS retreat, where properties are set, that occurs in May. Noted that the CASA Equity, Diversity, and Inclusivity Committee are developing recommendations for a framework for First Nations, Métis and Inuit consultation. Outlined that CASA plans to bring one Indigenous student from each of its members to the federal conference to form an Indigenous Caucus to form policy considerations. Noted that Indigenous students would select permanent representatives. Identified the budget as 80k-100k. Determined to work with ARRC to select a UASU representative whose costs are completely covered over the 10 day conference.

BELCOURT: Inquired into how the dedicated representative element of the plan works.

LARSEN: Responded that UASU fees would subsidise the smaller student associations' representatives. Confirmed that this can only occur for one conference. Clarified that the conference would result in two outcomes (1) policy direction for Indigenous people and (2) the selection of 1-3 dedicated national CAUS Indigenous representatives. Noted that these representatives will be paid and cost-covered.

BELCOURT: Inquired into why the Indigenous issues are being considered by the EDI Committee and whether this will change in future.

LARSEN: Responded that the issue was tasked to the EDI Committee. Noted that Indigenous students should develop the system they want.

2018-22/2b SU Job Position: Specialist - First Nation, Metis, Inuit Initiatives

MANN: Noted that she oversees the Leadership Unit, Emerging Leaders Programme, Student Leadership Summit, STRIDE, student group training, Sustain SU, the Sustainability Summit, and the Landing. Established that doner approached the Students' Union to create an Indigenous Leadership Programme. Identified that the Programme's mission is to create a space for Indigenous students to connect with each other, build community, and examine leadership from an Indigenous perspective in light of colonialism. Noted that September 2020 is the planned release. Confirmed that there is a one-year full time role for 37.5 hours a week to support the Programme. Noted that the position, titled First Nations, Métis and Inuit specialist, is for a senior student with reduced course load or a recent graduate of two years. Emphasised the need for the successful candidate to have experience with and knowledge of Indigenous culture. Noted that there is a possibility of extension to allow the person who develops to the Programme to carry out its implementation the following year. Outlined that there is a resume, cover-letter and group interview, and then a panel interview in which members give a presentation and respond to questions. Identified that ARRC can author questions for applicants and designate a member to participate in the interview process as a member of the hiring committee.

SUNDAY: Inquired into whether there are members of the Committee who intend to apply for the position.

BELCOURT: Responded that she may apply. Inquired into how the selection process would account for and eliminate bias when a member of the hiring committee knows an applicant personally.

MANN: Responded that interviewers are asked to focus on the application and applicant itself and not bring external information into the meeting. Noted that hiring closes on March 10th, starts individual interviews March 25, and plans to conclude the process for the first week of April.

SUNDAY: Inquired into whether, if the Committee determines its representative in the present meeting, the member remains on the Hiring Committee if and when they cease to be a councillor.

LARSEN: Responded in the affirmative. Noted that members are appointed until they have fulfilled their mandate.

MANN: Outlined the time commitment as a one-hour preparation meeting, around five one-hour interviews, and a one-hour debrief.

CALLIHOO nominated SUNDAY: accepted.

SUNDAY is declared appointed to the Specialist - First Nation, Metis, Inuit Initiatives Hiring Committee.

2018-22/2c ARRC Recommendations

LARSEN: Confirmed that the Department of Research completed a copy-edit of the Recommendations. Noted that the attached document is without the acceptance of the changes and the one he sent via email is the document that has the tracked changes. Identified the most significant revision was to remove duplicated provisions. Stressed that the Recommendations moved today will be marketed public end of the process to be completed and presented to Council within three weeks.

SUNDAY: Considered adding an appendix to the Recommendations to include the ARRC Council Presentation and Indigenous Town Hall Report.

LARSEN: Supported Sunday.

SUNDAY: Noted that he changed instances of the term 'Indigenous' to 'Aboriginal'. Determined to add an additional section of the Recommendations to recognise former draftspeople and support staff.

MOGALE: Inquired into the scope of this recognition.

SUNDAY: Responded that it will recognise persons like Knowledge Keeper Cheryl Makokis as well as past and current minute takers.

MOGALE: Expressed concern that the numbering of persons is incorrect.

LARSEN: Responded that the numbering will be corrected by the Marketing Department. Inquired into whether the Committee wants to use numbers of bullet points.

FRASER-AIRHART: Suggested that the numbers serve to allow readers to navigate the items easier.

LARSEN: Considered that there could be a launch event for the Recommendations. Suggested that the Committee determine the extent to which it wants the Recommendations to be marketed.

SUNDAY: Supported a Recommendations launch event. Proposed that the Students' Union market the Recommendations to a large extent.

2018-22/3 **COMMITTEE BUSINESS**

2018-22/3a **SUNDAY/BELCOURT MOVED** to recommend "ARRC Recommendations - Copy

Edit", with the additions of the "Message from the Presidents" and "Message from the Chair", as well as "ARRC Council Presentation" and "Indigenous Town Hall Report" as appendices as the ARRC Recommendations to Students' Council, to be presented when a public version is completed.

7/0/0 - CARRIED
Flaman abstains.

SUNDAY: Proposed sending a letter to the Elections Office advising them on the reform of their territorial acknowledgement to represent Treaty Six.

FRASER-AIRHART/FLAMAN MOVED to pen a letter to the Chief Returning Officer instructing him on the acknowledgment of traditional territory.

7/0/0 - CARRIED

2018-22/4 **INFORMATION ITEMS**

2018-22/4a *ARRC-2018-21, Meeting Minutes - March 6, 2019. Not available, as ARRC-2018-21, did not achieve quorum.*

ARRC-2018-20, Meeting Minutes - February 13, 2019.

See ARRC-2018-22.01.

2018-22/4b Message from the Presidents - ARRC Recommendations

See ARRC-2018-22.01.

2018-22/4c ARRC Recommendations - Copy Edit

See ARRC-2018-22.02.

2018-22/5 **ADJOURNMENT**

SUNDAY: Adjourned the meeting at 1:44pm.

2018-22/5a **Next Meeting:** Wednesday, March 13, 2019 @ 1:00PM in SUB 6-06.

SUMMARY OF MOTIONS

MOTION	VOTES
CALLIHOO/FRASER-AIRHART MOVED to approve the agenda.	7/0/0 - CARRIED
BELCOURT/CALLIHOO MOVED to approve the minutes of <i>ARRC-2018-20-M</i>	5/0/3 - CARRIED
SUNDAY/BELCOURT MOVED to recommend "ARRC	7/0/1 - CARRIED

<p>Recommendations - Copy Edit", with the additions of the "Message from the Presidents" and "Message from the Chair", as well as "ARRC Council Presentation" and "Indigenous Town Hall Report" as appendices as the ARRC Recommendations to Students' Council, to be presented when a public version is completed.</p>	
<p>FRASER-AIRHART/FLAMAN MOVED to pen a letter to the Chief Returning Officer instructing him on the acknowledgment of traditional territory.</p>	<p>7/0/0 - CARRIED</p>