



University of Alberta Students' Union
**ABORIGINAL RELATIONS
 AND RECONCILIATION
 COMMITTEE**

**Wednesday, February 6, 2019
 1:00pm
 SUB 6-06**

We would like to respectfully acknowledge that our University and our Students' Union are located on Treaty 6 Territory. We are grateful to be on Cree, Dene, Saulteaux, Métis, Blackfoot, and Nakota Sioux territory; specifically the ancestral space of the Papaschase Cree. These Nations are our family, friends, faculty, staff, students, and peers. As members of the University of Alberta Students' Union we honour the nation-to-nation treaty relationship. We aspire for our learning, research, teaching, and governance to acknowledge and work towards the decolonization of Indigenous knowledges and traditions.

NAME	PROXY	PRESENT	SUBMISSION OF WRITTEN FEEDBACK (IF ABSENT)
Standing Committee Members			
Nathan Sunday (Chair)		Y	
Katherine Belcourt		Y	
Akanksha Bhatnagar		Y	
Mpoe Mogale		Y	
Ariyanna Callihoo		Y	
Shuaa Rizvi		N	
Andre Bourgeois		Y	
Colin Mulholland (Vice-President (External), NSSA)		N	

MINUTES (ARRC-2018-19)

2018-19/1 INTRODUCTION

2018-19/1a Call to Order
 SUNDAY: Called the meeting to order at 1:02pm.

2018-19/1b Prayer/Smudging Ceremony

2018-19/1c Approval of Agenda
BOURGEOIS/BELCOURT MOVED to approve the agenda.
5/0/0 - CARRIED

2018-19/1d Approval of Minutes
BOURGEOIS/BELCOURT MOVED to approve the minutes of *ARRC-2018-18-M*
5/0/0 - CARRIED

CALLIHOO/BELCOURT MOVED to approve the minutes of *ARRC-2018-17-M*
4/0/1 - CARRIED
Bourgeois abstains.

2018-19/1e Chair's Business

2018-19/2 QUESTION/DISCUSSION PERIOD

2018-19/2a Discussion with SU Staff

DUMOUCHEL: Established that he is attending the meeting to get details related to operationalising the actionable proposals within the ARRC Recommendations. Inquired into whether there were insufficient funds for the elder and traditional knowledge keeper.

SUNDAY: Responded that there was not a shortage, but the present amount allocated does not allow for multi-nation representation. Considered that there could be Metis, First Nations, and Inuit elders attached to the Committee.

BELCOURT: Proposed that the Committee estimate the number of occasions for which an elder is required. Considered that the elders should be present, at minimum, during the talking circle, a smudging orientation, and a meeting of ARRC.

BOURGEOIS: Proposed having three elders.

DUMOUCHEL: Advised using the phrase "to ensure an appropriate level of funding" within the Recommendation for more elders.

BOURGEOIS: Emphasised the great importance and turnout of the Aboriginal Town Hall.

BELCOURT: Proposed hosting a sweat lodge event each year.

DUMOUCHEL:

Expressed concern over the continuity and the capability of having multiple

smaller Indigenous positions and an Indigenous department. Proposed, alternatively, a reconciliation coordinator as part of the SU Leadership and Recognition Department. Outlined that this position's responsibilities would include: supporting Week of Welcome, assisting with ongoing consultation with the Indigenous community and students, arranging logistics with elders, participating in policy development and cultural awareness, training staff and Council on reconciliation issues, and programming the Indigenous Leadership Programme. Noted that the position cost between \$40,000 to \$45,000. Suggested that the cost could be shared through the Saville Indigenous Leadership Programme.

MOGALE: Expressed concern that one position would not be sufficient to handle the responsibilities outlined. Proposed that there be two positions.

DUMOUCHEL: Suggested that the Leadership Department staff can provide support. Noted that there will be more hours in the first-years for start-up. Suggested that the workload is not overwhelming and can be reconsidered if problems emerge. Suggested that having one position would be more resilient to budget remodeling with voluntary student unionism.

BELCOURT: Inquired into whether the position would draw funds away from the Saville's initiative and limit its effectivity.

DUMOUCHEL: Responded in the negative. Noted that the positions are not time intensive enough to be separate.

BOURGEOIS: Confirmed that the ALP role has more work than that of faculty leader.

DUMOUCHEL: Confirmed that the ELP role is not a full time job.

BOURGEOIS: Noted that the position would increase the Leadership departmental team from five to six persons all of whom could work with one another.

BELCOURT: Inquired into how long a given person will stay in the position. Inquired into whether the position will be held by an Indigenous person.

DUMOUCHEL: Responded that the person would stay in the role for 2-3 years and hiring would be preferential to Indigenous applicants.

BELCOURT: Proposed having a requirement that the person have a strong involvement in their community.

DUMOUCHEL: Suggested that ARRC have a seat on the hiring committee for the Indigenisation initiative.

BELCOURT: Expressed concern that the training process for staff and Council will

be too time-intensive for the position.

DUMOUCHEL: Suggested that it will become easier once there are established resources. Emphasised that the Events and Programming team can support the Coordinator who will work on a conceptual level.

BOURGEOIS: Noted that internal projects developed by the Coordinator can get preferred access to Events. Clarified that the Coordinator could present project plans that are then carried out by the other staff.

SUNDAY: Recognised the need to find efficiencies when the budget may become strained. Inquired into where the position would fit into the organisational hierarchy.

DUMOUCHEL: Responded that the Coordinator will have a reporting relationship with the General Manager and the President and will be supervised by the manager of the Leadership and Recognition Department.

BOURGEOIS: Suggested that the Committee first receive a draft job description before amending their Recommendations to include the Coordinator role.

BHATNAGAR: Expressed concern that waiting for a job description would further delay the process.

CALLIHOO: Proposed that the chair of ARRC serve on the Coordinator hiring committee.

BELCOURT: Suggested that having many smaller positions, as opposed to one Coordinator role, would provide for an easier assessment of performance.

DUMOUCHEL: Suggested that the Coordinator position is the most simple and effective approach. Noted that Council and ARRC can always provide feedback on this Coordinator role.

SUNDAY: Proposed that the position be reviewed for its efficacy every few years. Confirmed that the Recommendations are supposed to be complete for March 26. Proposed funding a bus to transport members to a sweat lodge.

DUMOUCHEL: Expressed concern that the Recommendations do not offer clear definitions and use the term 'relevant' frequently without defining it contextually. Noted that this could cause contention in interpreting the term 'relevant' in future.

BOURGEOIS: Considered that the role of ARRC in the next year will be able to review and assess the implementation of the Recommendations.

BELCOURT: Inquired into whether the elders can be used in other events that are

not led by ARRC.

SUNDAY: Responded in the affirmative.

SUNDAY/BOURGEOIS MOVED to special order item *2018-19/2b*.

6/0/0 - CARRIED

2018-19/2b Mission Vision and Values

SUNDAY: Confirmed that the mission is satisfactory to the Committee. Confirmed the use of the term 'cultivate' in the pillars.

BELCOURT: Expressed concern that Mulholland rejected the term 'actualise' as too formal.

BOURGEOIS: Supported 'actualise' as a strong and clear action verb.

SUNDAY: Confirmed the use of the term 'actualise'. Proposed using the term 'co-constitute'.

BOURGEOIS: Proposed using the term 'mutually-beneficial' as opposed to 'positive' relationships.

SUNDAY: Confirmed that the pillars are complete.

MOGALE: Expressed concern that Value 3 is unclear.

BELCOURT: Clarified that the Value relates to honesty and fulfilling the Mission.

BOURGEOIS: Proposed amending the value to read 'embody honesty always'

SUNDAY: Confirmed the change to Value 3.

BHATNAGAR: Proposed using the term 'peoples' as opposed to the term 'people'.

DUMOUCHEL: Expressed concern that the Values vary widely in their length.

BHATNAGAR: Proposed removing filler words in order to simplify the Values.

SUNDAY: Determined to send Council the draft of the Mission, Vision, and Values with final feedback allowing for one week of review. Determined to review feedback of Council at the next meeting of ARRC.

2018-19/3 **COMMITTEE BUSINESS**

2018-19/4 **INFORMATION ITEMS**

2018-19/4a *ARRC-2018-18, Meeting Minutes - January 30, 2019.*

See ARRC-2018-19.01.

2018-19/4b *ARRC-2018-17*, Meeting Minutes - January 16, 2019.

See ARRC-2018-19.02.

2018-19/5 **ADJOURNMENT**
SUNDAY: Adjourned the meeting at 1:52pm.

2018-19/5a **Next Meeting:** Wednesday, February 13, 2019 @ 1:00PM in SUB 6-06.

MOTION	VOTES
BOURGEOIS/BELCOURT MOVED to approve the agenda.	5/0/0 - CARRIED
BOURGEOIS/BELCOURT MOVED to approve the minutes of <i>ARRC-2018-18-M</i>	5/0/0 - CARRIED
CALLIHOO/BELCOURT MOVED to approve the minutes of <i>ARRC-2018-17-M</i>	4/0/1 - CARRIED
SUNDAY/BOURGEOIS MOVED to special order item <i>2018-19/2b</i> .	6/0/0 - CARRIED