# Creative Problem Solving





### What is CPS?

Separate your divergent and convergent thinking to find innovative solutions to problems.

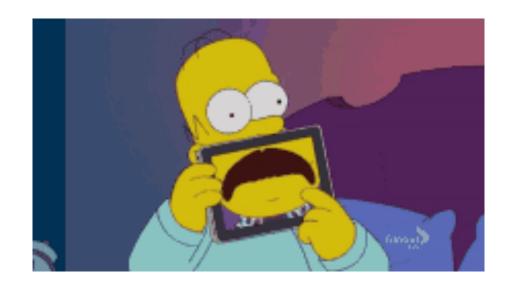
## Divergent Thinking

Generating lots of potential solutions and possibilities, otherwise known as brainstorming.



## **Convergent Thinking**

Evaluating options and choosing the most promising one.



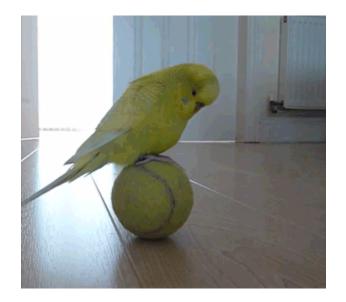
## Core Principles





## Balanced Thinking

Learn how to identify each mode of thinking, and when to practice each one.



#### Problems as Questions

Rephrase your problem as an openended question to make it easier to generate solutions.



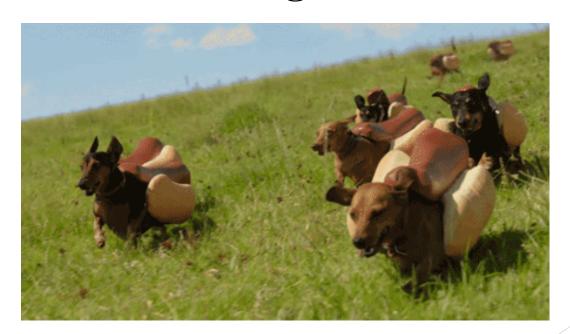
## Defer Judgment

Save your judgment of potential solutions for the convergence phase to avoid shutting down idea generation.



## Focus on "Yes, and"

Using "and" instead of "but" encourages people to expand their thoughts.



#### How to use CPS





## Step 1: Clarify

• Identify your goal or challenge in detail.

Collect information about it.

• Formulate questions that can help you generate solutions.

## Step 2: Ideate

- Divergence stage of CPS
- Use your questions to generate ideas.
- Brainstorming or mind maps can help generate ideas as well.

## Step 3: Develop

- Convergent stage of CPS
- Evaluate the solutions you brainstormed.
- Analyze whether they meet your needs and criteria.
- Consider how you can strengthen them and determine which is the best fit.

## Step 4: Implement

- Identify resources and actions you need to implement your solution.
- Determine who is in charge of each resource or action.
- Make sure everyone understands and accepts the plan.

#### Remember...

This is only one mode of problem solving, and may not be the most appropriate for every situation.

#### www.mindtools.com

This free, online resource has lots of educational content on different modes of problem solving, and lots more!



## **CPS Summary**

- Clarify what is the problem?
- Ideate what are all the potential solutions?
- Develop which solution will work the best?
- Implement create a plan of action.