

Overview

This survey (n=245) was developed in consultation with the UASU Students' Council working group on developing a policing policy.

Clear trends emerged. Most student respondents feel safe around UAPS and trust them to treat people fairly and equitably. However, women and gender minorities, disabled students, LGBTQ2S+ students, and various racial/ethnic groups are significantly less likely to feel safe around UAPS or trust them.

Most students, especially those from equity-seeking groups, are far less likely to trust or feel safe around EPS officers.

Many students, including a significant portion of those who trust and feel safe around UAPS, feel less safe or explicitly unsafe due to UAPS plainclothes deployments. Gender minorities and Indigenous respondents had especially negative opinions on this issue.

Virtually all respondent groups support proposals that would route calls related to homelessness, mental health, and substance abuse to social workers, counselors, and EMTs. Police would still respond to situations involving violence and serious crime. Women, sexual and gender minorities, and Black respondents strongly support these proposals.

Virtually all respondent groups feel dubious about UAPS sharing personal information with EPS, or feel it would be inappropriate. Sexual and gender minorities and Black respondents feel especially dubious.

13% of Black respondents and 10% of Indigenous or East/Southeast Asian respondents reported personally experiencing racial/ethnic discrimination by UAPS or law enforcement on or near campus. 9% of women, 8% of LGBTQ2S+, and 14% of gender minority respondents reported personally experiencing sex- or gender-based discrimination by UAPS or law enforcement on or near campus. 2% of men, 3% of women, 6% of LGBTQ2S+, and 10% of disabled respondents reported personally experiencing mental-health-based discrimination by UAPS or law enforcement on or near campus. 19% of disabled respondents reported personally experiencing disability-related discrimination by UAPS or law enforcement on or near campus. These reports of discrimination are consistent with a similar but less detailed question set in the <u>2020 UASU annual survey</u>.

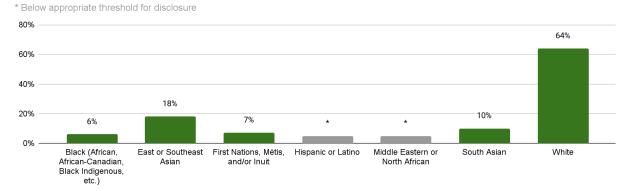
Students also reported widely varying experiences, both positive and negative, with UAPS wellness checks.

Respondents

The survey was distributed through the UASU newsletter mailing list and social media, and kept open from July 16 to August 10. This report focuses exclusively on the 210 respondents who were UAlberta undergraduate students. (The other 35 were graduate students or other members of the campus community.) The sample is reasonably representative of the UAlberta student body.

- 35% had lived in a UAlberta residence.
- 77% were third-year students or higher.
- 6% identified South Campus, Campus Saint-Jean, or Augustana as their primary campus.
- 7.5% were international students. Note that 15% of UAlberta undergraduate students are international. This 50% underrepresentation is consistent with other UASU surveys.
- 30% were LGBTQ2S+; another 9% preferred not to say. Note that ~17% of UAlberta undergraduates identify as LGBTQ2S+ in other recent UASU surveys.
- 12% identified as disabled. (In keeping with current norms, this report avoids 'person-first' language.)
- 60% were women and 32% were men. 4% selected 'non-binary or other' and/or identified as transgender on a separate question. When this report discusses the needs and stances of gender minorities, it includes all transgender respondents and all students who identified their gender as non-binary or other.
- 7% identified as Indigenous. Note that 4% of UAlberta undergraduates are Indigenous.
- 36% identified as a race or ethnicity other than white.
- Very few respondents identified as Middle Eastern or North African, or as Hispanic or Latino. However, other racial/ethnic demographics were well-enough represented to offer meaningful statistics.

What is your race/ethnicity? Choose all that apply.



While many questions focus on attitudes toward and experiences with UAPS and law enforcement, the survey was only advertised as focusing on campus safety. The goal was to reduce self-selection bias (i.e. avoid overrepresentation of students with strong opinions about law enforcement). The diversity of responses and prevalence of neutral and undecided responses suggest the survey achieved this goal.

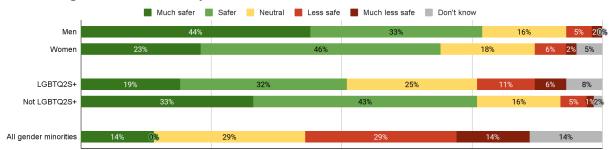
Opinions of UAPS and Law Enforcement: Feelings of Safety

To summarize our findings at a very high level, most of our multiple choice questions can be charted on a five-point scale, with 2 as the most positive response and -2 as the most negative. These ratings exclude 'don't know' responses.

-2=Very uncomfortable -1=Somewhat uncomfortable 0=Neutral 1=Somewhat comfortable 2=Very comfortable	How comfortable do you usually feel when speaking with UAPS (campus security)?	How comfortable do you usually feel when speaking with police officers?
Men	1.0	0.7
Women	0.4	-0.1
Non-binary or other gender	-0.3	-1.0
North Campus	0.6	0.2
Campus Saint-Jean	0.9	0.6
International student	1.3	1.1
Domestic student	0.5	0.1
LGBTQ2S+	0.3	-0.3
Not LGBTQ2S+	0.6	0.3
Transgender	-0.7	-1.2
Disabled	0.3	-0.1
Not disabled	0.6	0.2
Black (African, African-Canadian, Black Indigenous, etc.)	0.6	-0.1
First Nations, Métis, and/or Inuit	0.2	-0.1
South Asian	1.4	1.3
East or Southeast Asian	0.7	0.4
White	0.4	-0.2

-2=Much less safe -1=Less safe	Does seeing c you feel safer		owing enforcemer	nt groups make
<i>0=Neutral 1=Safer 2=Much safer</i>	UAPS	EPS	ETS	RCMP
Men	1.1	1.0	0.8	0.9
Women	0.9	0.4	0.6	0.4
Non-binary or other gender	-0.3	-1.0	-1.1	-1.4
North Campus	0.9	0.5	0.6	0.5
Campus Saint-Jean	0.9	0.9	1.0	1.0
International student	1.8	1.4	1.5	1.5
Domestic student	0.9	0.5	0.5	0.4
LGBTQ2S+	0.5	-0.1	0.1	-0.2
Not LGBTQ2S+	1.0	0.7	0.8	0.7
Transgender	-0.7	-1.2	-1.2	-1.5
Disabled	0.5	0.2	0.4	0.0
Not disabled	1.0	0.6	0.6	0.5
Black (African, African-Canadian, Black Indigenous, etc.)	0.9	0.4	0.4	-0.1
First Nations, Métis, and/or Inuit	0.6	-0.2	-0.3	-0.6
South Asian	1.6	1.6	1.6	1.6
East or Southeast Asian	1.4	0.9	0.8	0.9
White	0.7	0.3	0.4	0.2

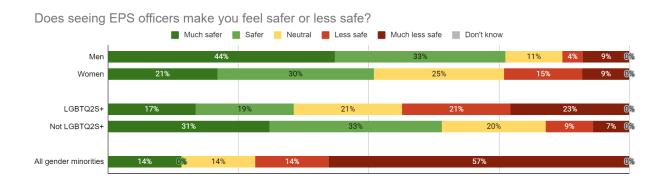
By Gender and Sexuality



Does seeing UAPS officers make you feel safer or less safe?

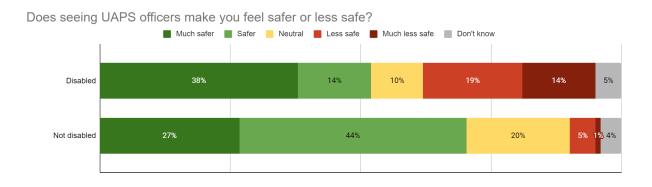
While most students tend to feel safer around UAPS, men are more likely to feel safe than women, and sexual and gender minority students are far less likely to feel safe.

These disparities are even more pronounced when looking at EPS. Women and sexual and gender minorities feel significantly less safe around EPS than around UAPS.

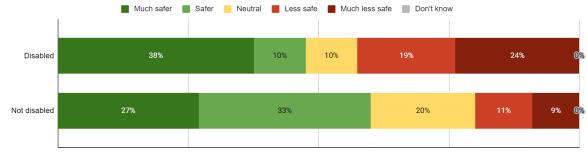


By Disability

Disabled students are far more likely to feel unsafe around UAPS and law enforcement than non-disabled students.

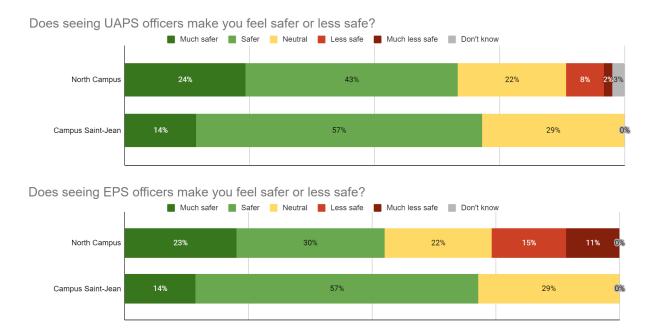


Does seeing EPS officers make you feel safer or less safe?



By Primary Campus

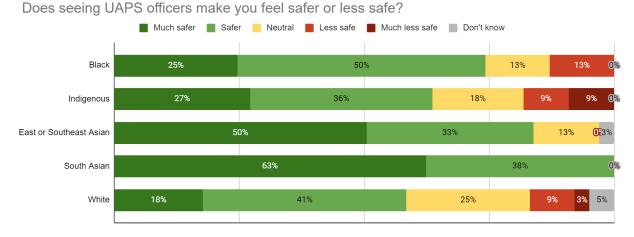
North Campus students are less likely than Campus Saint-Jean students to feel safe around both UAPS and EPS.



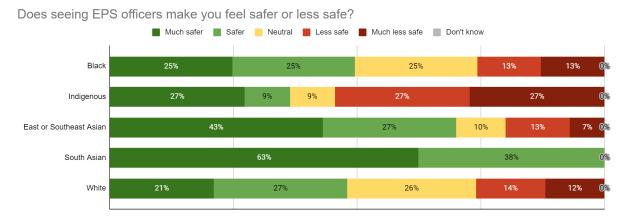
In a separate question for Augustana students, they noted positive interactions with the Camrose Police Service.

By Race/Ethnicity

Most students feel safe around UAPS, especially Asian students. Roughly ½ of Black students, ½ of Indigenous students, and 1/10 of white students feel unsafe around UAPS.



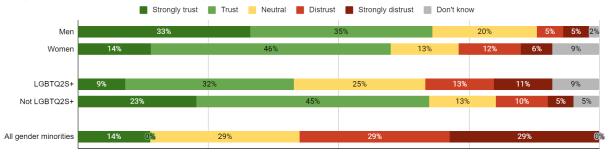
Students from most ethnic demographics are far less likely to feel safe around EPS than around UAPS. Roughly ¼ of Black students, ½ of Indigenous students, ½ of East or Southeast Asian students, and ¼ of white students feel unsafe around EPS. Notably, while East or Southeast Asian students generally feel safe around UAPS, they are less likely to feel safe around EPS.



-2=Strongly distrust -1=Distrust	Do you trust fairly and eq		forcement groups	to treat people
0=Neutral 1=Trust 2=Strongly trust	UAPS	EPS	ETS	RCMP
Men	0.9	0.6	0.7	0.7
Women	0.6	-0.1	0.3	0.0
Non-binary or other gender	-0.6	-1.1	-1.1	-1.7
North Campus	0.6	0.1	0.4	0.1
Campus Saint-Jean	0.7	0.6	0.8	0.8
International student	1.5	1.2	1.3	1.1
Domestic student	0.6	0.0	0.3	0.1
LGBTQ2S+	0.2	-0.5	-0.2	-0.7
Not LGBTQ2S+	0.8	0.3	0.6	0.5
Transgender	-0.7	-1.5	-1.2	-2.0
Disabled	0.1	-0.2	0/0	-0.4
Not disabled	0.7	0.1	0.4	0.3
Black (African, African-Canadian, Black Indigenous, etc.)	0.6	0.3	0.3	-0.2
First Nations, Métis, and/or Inuit	0.2	-0.5	-0.2	-0.9
South Asian	1.3	0.9	1.2	1.1
East or Southeast Asian	1.0	0.6	0.8	0.8
White	0.4	-0.2	0.1	-0.1

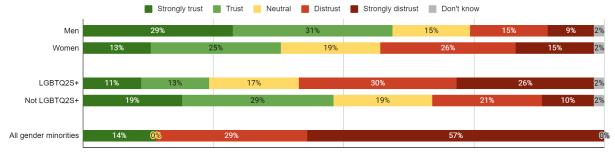
Opinions of UAPS and Law Enforcement: Trust

By Gender and Sexuality



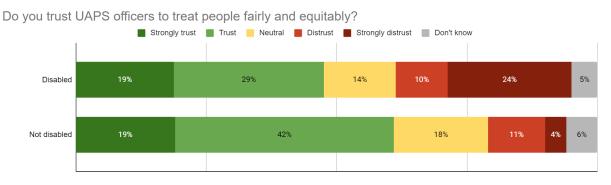
Do you trust UAPS officers to treat people fairly and equitably?





Even more drastically than in the previous question, students have a significantly worse opinion of EPS than of UAPS, and trust levels are highly dependent on gender and sexual minority identity. LGBTQ2S+ students, particularly gender minorities, are highly likely to distrust EPS, and fairly likely to distrust or be dubious about UAPS as well. It is also important to note that students who personally feel safe around UAPS and EPS often do not trust them to treat others fairly.

By Disability

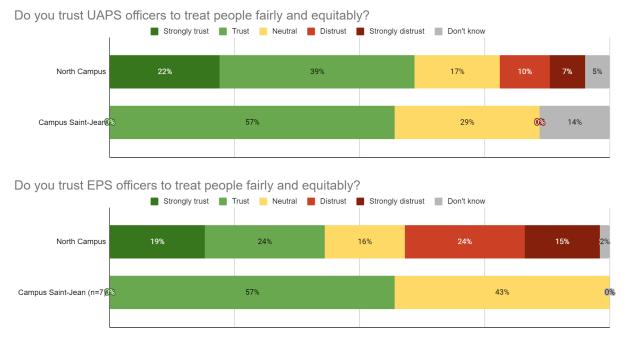






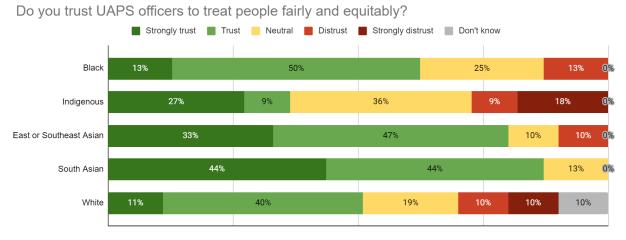
Disabled students are much more likely than other students to distrust both UAPS and EPS.

By Primary Campus

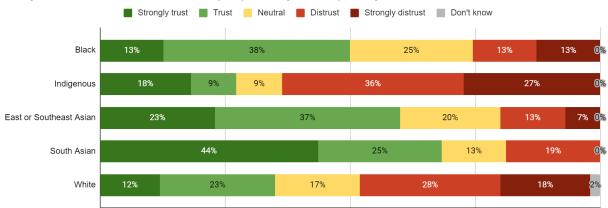


Though the previous question showed that CSJ students are more likely to feel safe around both UAPS and EPS, it also seems clear that roughly half of CSJ students feel neutral or undecided about them.

By Race/Ethnicity



Almost one-third of Indigenous students distrust that UAPS will treat people fairly.



Do you trust EPS officers to treat people fairly and equitably?

Fully two-thirds of Indigenous students distrust that EPS will treat people fairly.

Plainclothes UAPS Deployment

-2=Much less safe -1=Less safe 0=Neutral 1=Safer 2=Much safer	This year, UAPS (campus security) will likely be deploying plainclothes (non-uniformed) officers with de-escalation training. Does this make you feel safer or less safe?
Men	0.2
Women	0.1
Non-binary or other gender	-1.6
North Campus	0.0
Campus Saint-Jean	0.8
International student	0.3
Domestic student	0.0
LGBTQ2S+	-0.1
Not LGBTQ2S+	0.1
Transgender	-1.7
Disabled	-0.2
Not disabled	0.1
Black (African, African-Canadian, Black Indigenous, etc.)	-0.1
First Nations, Métis, and/or Inuit	-0.4
South Asian	0.5
East or Southeast Asian	0.5
White	-0.1

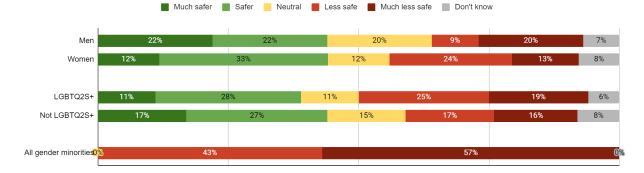
Relevant text responses offered context:

- I like it to be obvious who is a police/security person.
 I want them to be able to be identifiable in case I need to ask for help.
- I will not find the right person to ask for help.

- I don't understand why there needs to be plainclothes officers on campus.
- I do not like that they are "non-uniformed". Some type of identifier would be much better so they do not look like regular people, I would not trust a non-uniformed officer in my personal space, home, etc. If they are regular officers that are just on a "plainclothes" shift, they are no different than a uniformed officer, they are just dressed different and have done an additional training course.

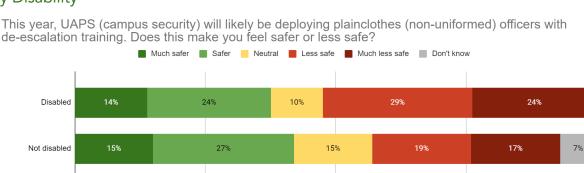
By Gender and Sexuality

This year, UAPS (campus security) will likely be deploying plainclothes (non-uniformed) officers with de-escalation training. Does this make you feel safer or less safe?



Plainclothes deployment makes all gender minority respondents feel unsafe. Other sexual and gender disparities are less than in previous questions for the simple reason that all students, regardless of sexual and gender identity, are quite likely to feel unsafe due to plainclothes deployment.

The increased negative opinions compared to the previous questions tells us that even many students who trust and feel safe around UAPS feel less safe knowing that UAPS is deploying plainclothes officers.

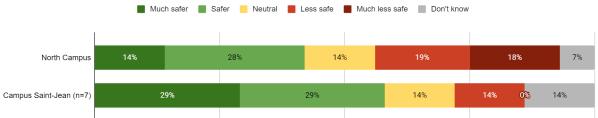


By Disability

Over half of disabled students feel less safe knowing that UAPS is deploying plainclothes officers.

By Primary Campus

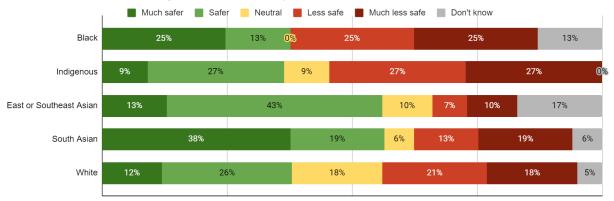
This year, UAPS (campus security) will likely be deploying plainclothes (non-uniformed) officers with de-escalation training. Does this make you feel safer or less safe?



While CSJ students normally trust and feel safe around UAPS, one in four feel less safe or dubious about plainclothes UAPS.

By Race/Ethnicity

This year, UAPS (campus security) will likely be deploying plainclothes (non-uniformed) officers with de-escalation training. Does this make you feel safer or less safe?



Fully half of Black and Indigenous students feel less safe due to plainclothes UAPS deployment. Even Asian students, who typically trust and feel safe around UAPS, are divided on this issue.

Opinions on Reform

-2=Strongly oppose -1=Somewhat oppose 0=Neutral 1=Somewhat support 2=Strongly support	Some jurisdictions are rethinking how they deploy police and security officers. They're discussing proposals that would route calls related to homelessness, mental health, and substance abuse to social workers, counselors, and EMTs. Police would still respond to situations involving violence and serious crime. Would you support or oppose potential reforms like these?
Men	0.4
Women	1.3
Non-binary or other gender	1.6
North Campus	0.9
Campus Saint-Jean	1.7
International student	-0.1
Domestic student	1.0
LGBTQ2S+	1.4
Not LGBTQ2S+	0.9
Transgender	2.0
Disabled	0.9
Not disabled	1.0
Black (African, African-Canadian, Black Indigenous, etc.)	1.9
First Nations, Métis, and/or Inuit	0.8
South Asian	-0.3
East or Southeast Asian	0.9
White	1.2

Opinions on UAPS/EPS Information Sharing

-2=Very inappropriate -1=Somewhat inappropriate 0=Neutral 1=Somewhat appropriate 2=Very appropriate	Under the Code of Student Behaviour, "No Student shall refuse to provide identification upon request by a University Official or employee acting in the course of that person's duties, provided the University Official or employee has reason to believe the Student is committing, has committed or is about to commit an offence." However, the Edmonton Police Service has to meet a higher standard for 'carding' or 'street checks' around Edmonton. When UAPS performs street checks on campus, would you consider it appropriate or inappropriate for UAPS to share resulting personal information with EPS?
Men	0.0
Women	-0.3
Non-binary or other gender	-0.7
North Campus	-0.2
Campus Saint-Jean	0.0
International student	0.3
Domestic student	-0.2
LGBTQ2S+	-0.5
Not LGBTQ2S+	-0.2
Transgender	-1.0
Disabled	-0.2
Not disabled	-0.3
Black (African, African-Canadian, Black Indigenous, etc.)	-1.0
First Nations, Métis, and/or	-0.3

Inuit	
South Asian	0.5
East or Southeast Asian	0.3
White	-0.5

Experiences with Discrimination by UAPS or Law Enforcement

All respondents received four parallel questions about racial, gender-based, mental-health-based, and disability-based discrimination, specifically on and around campus. The four 'choose all that apply' questions had the following options:

- I've never seen it happen or heard about specific instances firsthand (i.e. from the person it happened to).
- It's happened to me.
- I've seen it happen to other people.
- I've heard about specific instances firsthand (i.e. from the person it happened to).

This construction allowed us to home in on the extent to which members of equity-seeking groups have experienced discrimination related to their own protected class.

Racial/Ethnic Discrimination

The following proportions of students reported racial/ethnic discrimination by UAPS or law enforcement on or near campus:

	All respondents	Black	Indigenous	East/SE Asian	South Asian
Never	61%	50%	40%	59%	81%
Personal experience	4%	13%	10%	10%	0%
Happened to a friend	9%	25%	20%	3%	0%
Seen it happen	16%	25%	20%	21%	0%
Heard about it firsthand	21%	50%	30%	14%	13%

Sex- or Gender-based Discrimination

The following proportions of students reported sex- or gender-based discrimination by UAPS or law enforcement on or near campus:

	All respondents	Men	Women	All gender minorities	LGBTQ2S+
Never	73%	89%	65%	43%	62%
Personal experience	6%	2%	9%	14%	8%
Happened to a friend	9%	2%	14%	14%	13%
Seen it happen	6%	0%	10%	0%	12%
Heard about it firsthand	11%	4%	14%	43%	17%

Mental-health-based Discrimination

The following proportions of students reported mental-health-based discrimination by UAPS or law enforcement on or near campus:

	All respondents	Men	Women	Disabled	LGBTQ2S+
Never	64%	85%	55%	43%	45%
Personal experience	2%	2%	3%	10%	6%
Happened to a friend	5%	2%	6%	19%	12%
Seen it happen	15%	6%	19%	24%	25%
Heard about it firsthand	12%	6%	13%	29%	16%

Disability-based Discrimination

	All respondents	All disabled respondents	Disabled men	Disabled women	Disabled non-binary etc.
Never	78%	43%	67%	36%	67%
Personal experience	2%	19%	33%	21%	0%
Happened to a friend	1%	0%	0%	0%	0%
Seen it happen	6%	19%	0%	29%	0%
Heard about it firsthand	8%	19%	0%	21%	33%

Appendix A: Substantive Text Responses - "Can you tell us about any positive or negative experiences with UAPS (campus security) wellness checks? What's most important for us to know?"

- As mentioned before, I have only seen them escort other people. To me, it was satisfying to know that such a service is available if I ever need it but I've never used it myself.
- Called for a wellness check on a girl who seemed to be in serious mental distress. UAPS arrived 40 mins later and did not even attempt to check up on her.
- Don't force students to be late to courses because of random checks.
- Don't handcuff someone just because they announce that they are suicidal.
- Friendly when seen out and about and ready to help should a student be in need.
- I called because someone in residence was attempting suicide and they told me they couldn't do anything and to call 911 which took 2 hours to get on scene.
- I think the biggest issue with wellness checks is the possible implications like getting kicked out of residence
- I had a friend who was suffering and was suicidal. UAPS helped me save their life and escorted us to the hospital, waiting outside to make sure they are helped. Without them I can't imagine what would have happened.
- I wish certain UAPS members would step up to help or find help to address potentially dangerous situations, especially in the LRT systems. Sometimes drugs, alcohol, and vaping occurs in the stairwells, but nothing is really done about it.
- I'm happy that the UAPS handles difficult situations with people from all walks of life. I have never seen them abuse another person despite how crazy the situation is.
- I've had positive interactions with UAPS for the 5 years I've been at the UofA North Campus. They have always been respectful towards me and my friends. With the recent stabbings of a student on campus, I'm hoping that there is an increased UAPS presence on campus especially around ETS stations. I feel particularly unsafe at the university transit LRT station, and don't feel any less unsafe with ETS staff. I think we need stronger UAPS presence in these areas, and better ties and communication with EPS.
- It's always nice for wellness checks on women to be handled by female security officers. It's never comfortable for women to be approached by men randomly.
- One time they checked on me because they saw me upset in the hallway and they told me they didn't believe me when I told them what was going on and then they proceeded to blame me for wasting their time even though nobody called them.
- Positive experience: I was sleeping in HUB mall before an 8 am class at one of the tables. A UAPS officer very politely tapped my shoulder and asked if they could see my ONEcard. Short, polite interaction.
- Rather not say. Sorry.

- The only experience I've had with UAPS was when a friend got in trouble at Lister for having weed in his room. I lived down the hall. Overall it was just a scary and overwhelming experience for the other students on the floor.
- The question is: Are they really prepared to deal with mental health? I have seen other accounts outside the UofA where cops have taken the lives of those struggling with mental health. The approaches done are with zero empathy and police brutality. I feel conflicted with whether they are trusted as we have the Clinical and Counseling Services available to students who are struggling with mental health.
- They aggressively handled me to kick me out for swearing loudly at a hockey game.
- Wellness checks should not be done by an officer AT ALL. They should be done by mental health professionals otherwise they are unqualified.
- UAPS has never done a wellness check on me but they have made wellness checks on my friends and every time I have been disappointed. They either ignored mine/my friend's concerns or they treated the person who was in distress like they had done something wrong or like they were an incompetent child. I've also heard many stories of folks having negative interactions with UAPS during wellness checks.
- UAPS is professional. I witnessed them de-escalate.
- You don't know who is there to protect you leading to paranoia if anything.

Appendix B: Substantive Text Responses - "Why do you feel comfortable or uncomfortable when speaking with UAPS or the police?"

- An officer violated my human rights, and I am still eligible to complain.
- Acab. The nature of those occupations encourages profiling based on class, race, ability, and other factors. These occupations have disproportionate negative effects for certain populations, which perpetuates social divisions.
- At any point they can decide me or someone I am with is doing something wrong/questionable.
- Because I'm a non-black minority (and I understand the circumstances are different for others), but I've never felt very intimidated by police officers. Additionally, it's never a good idea to wholly generalize a population (especially one you have little interaction with) based off a few cases, that just goes for everything.
- Because they are normal people and are no different than having normal conversations with anyone else.
- Campus police are generally more respectful. Police frankly, you never know what you're going to get. I would rather interact with UAPS 10 times out of 10 than an EPS officer.
- Comfortable because I'm not in a group they usually target. Uncomfortable because I don't fully trust them and know they have an unnecessary amount of power.
- Comfortable: because they know what they are doing and are safe. Uncomfortable: because of their authority.
- Cops are power trippers and don't actually listen and try to understand problems. Just slap cuffs on everyone which helps nobody.
- Despite having had the privilege of not getting arrested when a Caucasian ex-classmate called the cops on me numerous times, racial profiling had already traumatized me further along with the everyday bullying done in schools. I also lost the trust of addressing such incidents to authority as there is no action taken when I am targeted for harassment and/or bullying of any form. While I understand cops are there to keep the peace, these incidents prevent me from addressing the wrongs that cost the wellbeing of BIPOC people. The lack of action done when people are harmed (such as my examples) have already made me feel helpless, isolated, alone...
- Don't really talk to police much so it's naturally uncomfortable, also usually in trouble if you are talking to them.
- Even though I haven't done anything wrong, it's hard to feel particularly comfortable while speaking to them. I'm always worried that if I say the wrong thing, I'll get in trouble.
- Fear of getting into trouble even though i've done nothing wrong.
- I always feel police are scary. As a POC, I feel even more scared to talk with them.
- I am a First Nations woman so there is always a degree of initial discomfort, but at the end of the day we need police, and I trust that they are there to do their

jobs properly. There will always be people who abuse the system but I try not to go into every situation with a negative or hostile mindset.

- I am comfortable because I know that they have my best interest at mind. Not only are they walking with me for my own peace of mind but they are there to ward off a potential perpetrator. I am grateful and thankful to have these individuals available to the campus. Thank you.
- I am often uncertain if they actually want to help me or are just doing a job.
- I am trans!
- I am visibly indigenous. Campus police have demanded identification from me in HUB.
- I don't feel that the police have ever had my best interests at heart. I believe that they exist primarily to protect structures and institutions that are frequently, if not universally, rooted in oppression and as such, when I speak to the police I usually feel that I am viewed primarily as a threat.
- I don't mind them but I am also not a fan.
- I feel comfortable because they are brave and good people that are looking out for the safety of students.
- I feel comfortable because they are good people trying to do their jobs. Stop this ridiculous nonsense of spreading misinformation that the police should be feared. They are on campus for our safety. Let them do their jobs and maybe grow up and learn how the real world works before posting garbage like this survey.
- I feel comfortable so long as there is a mutual respect between all parties.
- I feel comfortable speaking with UAPS because they are always professional and polite. UAPS plays an important and valuable role in keeping the campus community safe and they hold themselves to a high standard.
- I feel comfortable talking to people who can possibly help me in future situations. Just knowing that there are people who are trained to de-escalate potential situations makes me feel comfortable.
- I feel fear towards police officers due to anxiety but the UAPS are always friendly and I feel safe if I needed to go to them.
- I feel like I always have to be on guard to defend myself regardless of whether I've done anything wrong.
- I feel uncomfortable because they could arrest you for like, nothing. I've have cops bust into my apartment and point a gun at me in Edmonton for literally nothing I just happened to live in the same building where someone got shot and they drug busted the wrong apartment I guess.
- I feel uncomfortable because they often treat me like I have done something wrong / like they are suspicious of me even when I am going to them for help. I have also found them abrasive and rude on several occasions. Additionally, I don't particularly appreciate how they treat homeless people on campus.
- I feel uncomfortable speaking with the UAPS or the police because I am a woman and I do not feel like I will be taken seriously.
- I feel uncomfortable speaking with UAPS because one time they treated me very unprofessionally and made me feel scared and uncomfortable where I lived.
- I find them very intimidating.

- I generally feel as though I will be seen as having done something wrong, or that something bad will happen that is out of my control.
- I get nervous being around someone who is armed and has the capability to do harm.
- I have never spoken to the UAPS. I feel somewhat comfortable talking to police because it's the first step in getting help.
- I haven't had a lot of interaction with either, but I'm usually just stressed out by them.
- I haven't had a negative encounter with UAPS or police before, so I feel relatively comfortable speaking to them. In high school, the school resource officer at my school was very friendly so I've mainly had good experiences with law enforcement...so far.
- I haven't had the need to speak with any so I'm unsure. If need be, I would most likely not hesitate to approach.
- I just feel as if I can get some sort of prejudice.
- I just feel nervous like maybe I did something wrong that I don't even know about.
- I know I'm not doing anything wrong and it is their job to help, so I typically feel comfortable.
- I know they are a person of authority so I feel comfortable but depending on the UAPS or policemen it can become intimidating. It's a case by case scenario.
- I know they are here for me.
- I know they are here to protect me.
- I prefer not to speak and would like to solve my own problems.
- I think the police and campus security helps keep us safe, especially from the prevalence of people with spontaneous aggressive tendencies who loiter around our campus.
- I think their presence escalates situations more than it resolves situations.
- I trust they are there to protect me and enforce laws.
- I understand their roles and duties, and understand that they have the public's best interest in mind (contrary to media belief.) Even though some may not believe it, usually they serve to protect us. As long as I am abiding by the laws, I feel no threat to my safety and well-being when speaking with security and/or police.
- I used to work in a role that involved liaising with UAPS and they were generally quite helpful, kind, and friendly. On the other hand, the police officers I've interacted with tended to feel cold, dismissive, and at times even condescending.
- I work in residence services so most of my interactions with them have been very professional.
- I worry that I am potentially being judged or viewed as suspicious.
- I've had numerous unsafe situations on campus where I've had to call UAPS and I've always felt safe knowing that they are there and arrived quickly. I was in the lab late one night when someone was trying to break into the office. I was the only one on that floor in the building and I was very scared. UAPS arrived promptly when I called and handled the situation, allowing me to be at peace.
- I've had zero problems so far with UAPS but the police can be iffy.

- I've never actually spoken to anyone with UAPS. In situations where I've talked to the police, I'm usually comfortable when they are polite and respectful.
- I've never actually talked to the police but because of the higher stakes authority they hold I'd feel like I'd be much more uncomfortable around them than UAPS.
- I'm a Black woman.
- I'm Black lol.
- I'm intimidated.
- I'm nervous the interaction will not turn out great, and something bad will happen.
- If you think there's something bad to happen to you or has happened to you such as rape a social worker is useless.
- In my past experiences they haven't taken me seriously or actually followed up on anything. I'm also part Indigenous so there's a history there.
- It depends on their vibe and body language. Sometimes you can just tell
 whether someone will lend you an ear or accommodate you based on how
 approachable they make themselves to be. I have never had any run ins with
 UAPS or the police on campus but I have seen them escort other people so I
 know they are present and doing something. As long as they remain impartial
 and disprove the stereotypes that come with their profession, I believe they will
 continue to be successful in their cause and purpose.
- It feels like police officers are always analyzing everything you do and say (which is uncomfortable). As a woman and hearing news about police officers sexually assaulting women, I don't necessarily feel more comfortable walking at night when they are around (unless it's a woman officer). Even if I haven't done anything wrong, I feel on edge around them (police officers) and start overthinking everything I've done in the past few days.
- It feels like the police are always out to get people for something so I'm not comfortable having them around, but UAPS members seem protective yet chill, like they're specifically there for the U of A and there's a sort of pride that they show in their behaviour that police do not have.
- My personal experience with UAPS have overall been neutral to negative. They have in my experience tended to be rude and aggressive. I once parked my car in the wrong place 2 UAPS officers were there to 'deal' with it. I felt as though the officers were talking down to me rather than as a human. It was very patronizing. And this was just a minor parking infraction. However, as someone who has lived in HUB I do appreciate a form of security. I recognize the university is public but having strangers walking and approaching you at evening is not great when you are studying, doing laundry or even hanging out.
- Never know what will happen and don't know what would happen if things were to escalate during our conversation.
- Not every policeman does their job correctly. Some will ask you unnecessary or personal questions. Not every policeman is willing to protect you.
- Not sure if they will help or harm.
- Police are undertrained and underprepared for their jobs, and there's plenty of statistical and anecdotal evidence suggesting a huge racial bias in policing.
 When I approach police, I am constantly worrying about putting myself or someone else in danger and escalating the situation. All that to say...I don't trust

police to do their jobs well and I think police contribute to the marginalization of minority groups.

- Police have a lot of power and I do not trust them to always use it responsibly.
- Police are there to protect me, they are just doing their job. If I have not done a crime, there's nothing to fear.
- Police like to abuse their power. They believe they are superior and can twist one wrong move into a life sentence.
- Police officers are not known for their gentle composure.
- Power imbalance.
- Probably because of overthinking which may lead to self induced intimidation.
- Relatively comfortable because I've never had a bad experience with them. Even in more tense situations like protests they've acted professionally.
- The officers around campus have always been exemplary in my own experiences.
- The possibility of being in trouble can be uncomfortable, but they are a comfort if I need them for help.
- The power differential, being a woman, worrying about if they'll believe me/take what I say seriously.
- The way UAPS has been advertised is that they're here to help, so that's given me the confidence to feel that they won't be hostile towards me. Plus the few in person interactions I've had with their officers have been alright. I'm somewhat unsure about the police, I haven't had to speak with them before, but my previous experience with other 911 responders has made me feel stressed about how the conversation may go.
- They do their best but occasionally it feels like i'm being treated harsher based on race.
- They have a lot of authority, and from what I've heard about stories in the past, can use it in unfortunate ways.
- They have always been friendly and approachable.
- They have never helped me in a bad situation, but they've ruined my night for having lost a transfer on the bus. They are trained to be violent and hostile.
- They keep the campus safe and secure.
- They often are friendly and will work with you as long as you haven't done anything wrong.
- They seem respectful and calm.
- They work for me.
- They're the alphas.
- They're generally great people. Respectful, helpful, and good people all around based on my interactions with them (I'm a non-white male). Never seen an Edmonton cop act angry, scared, aggressive, or unprofessional in any way. My interactions with them have all been very positive. The couple of times I've met American cops, on the other hand, I have not been as comfortable.
- UAPS and police are not always the most friendly, but they do their job and keep us safe.
- UAPS have been very helpful in the past and respond quickly.
- UAPS have acted nicely to me. EPS have acted often hostile.
- UAPS officers are usually decent people. So was the liaison officer.

- UAPS seems better trained and less inherently suspicious of students, unlike police.
- Weird question. Because there's no reason to feel uncomfortable?
- When I lived in residence, both as an RA and a first year, there was a security guard (I believe from UAPS??) that was known to flirt with the residents and that made me uncomfortable due to his authority and vulnerability of the students. I have not had any other direct contacts with UAPS or the police and have never thought or considered that we needed more on campus.
- When I'm talking to police they're there to assist me and I've requested them, so in that regard I'm comfortable, however there is often a feeling of uneasiness that they may be looking to catch some sort of discrepancy with me.
- While I can appreciate that different people have different experiences with UAPS or the police, I believe that negative interactions are the exception, not the norm. If there is some kind of crisis situation - a robbery, an assault etc. - I don't think that any right minded person would try to handle it themselves and that they would think to call the police. Current political climate aside, UAPS and the police play a vital role in society and provide an essential service.
- Why should I not? I haven't done anything wrong and they are usually very supportive and helpful if you tell them what you need help with. I have not had any bad experiences with them and I am a POC.
- Why? Their role in society is to protect us from criminals, if we can't trust them then we have bigger issues to deal with.
- Will I be taken seriously?